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Dean of Students
Area Student Affairs
Applicability Bucknell University

STUDENT CODE OF CONDUCT

Purpose:

Bucknell University is strongly committed to fostering a sense of social responsibility and nurturing an atmosphere of respect and integrity in all areas. As a residential liberal arts institution, Bucknell University students are expected to exhibit and uphold the institutional values. Every student who accepts the invitation to join the Bucknell University community commits to the following Statement of Community Responsibility:

We are a community of learners who value personal and intellectual honesty.

Our actions reflect maturity, social responsibility and respect toward others.

We value individual differences and will not tolerate harassment or discrimination.

Our actions show respect for our own health and well-being.

We honor Bucknell by upholding the policies that support our community standards.

The Student Code of Conduct (the "Code") provides notice of the University's expectations for the conduct of Students, Student Organizations and Student Groups, and the procedures for holding Students, Student Organizations and Student Groups accountable for alleged violation of the Code through an educational process that balances the interest of individual students with the interest of the University community.

Scope:

- A. **Students** - This policy applies to all students from the time of application for admission to the University through the official award of their degree or date of official withdrawal from the University. The Code applies so long as a student has a continuing relationship with the University even if the Student is not taking courses on campus (periods of Leave of Absence or

during semester breaks).

- B. **Student Organizations and Student Groups** - Recognized Student Organizations (including for example fraternities and sororities and athletic teams) and Student Groups (including for example dance teams) (collectively referred to as "Student Group(s)" for the purposes of this policy). Unless specifically stated otherwise, references to Student(s) in the Code will also apply to Student Groups.
- C. **Location of Conduct** - The Code applies to conduct that occurs on-campus and off-campus if the Office of Student Conduct & Conflict Resolution (Office of Student Conduct) determines that the alleged conduct may adversely affect Bucknell's interests as a campus community.
1. The Office of Student Conduct may require a Student to provide relevant information regarding any off-campus conduct, including citations or law enforcement reports, in order to evaluate the impact of off-campus conduct on the campus community.
 2. Students are responsible for the activities that occur in their assigned University living space and the shared living/common spaces in University housing.
 3. All assigned occupants of a room, suite or apartment may be subject to the same outcome as a resident who directly engages in a violation of the Code.
 4. All residents of an off-campus residence/ property may be subject to the same outcome as the individual off-campus student resident(s) who directly engages in a violation of the Code.
- D. **On-line Conduct** - The Code applies to conduct engaged in on-line, in email or through other electronic mediums or platforms.

Definitions:

"Actual Bias" may exist if an appointed CCB member cannot fairly and impartially render a decision during the Conduct Process. When selecting CCB members, panelists may not serve on the CCB if they are familiar with any of the individuals involved, that would bias their ability to fair and impartial.

"Adviser" means an individual Bucknell University Faculty, Staff or Student selected by either a Complainant or Respondent to provide guidance, advice, and/or support to the Student through the Conduct Process.

- An Adviser cannot be involved in the incident being considered in the investigation or Conduct Process, cannot be directly related to the Respondent or Complainant, and cannot be a licensed attorney.
- An Adviser cannot speak on behalf of the Student being assisted or otherwise address witnesses or other hearing participants, including the Student Conduct Administrator or Community Conduct Board members.
- An Adviser may be dismissed from the Conduct Process at any time at the sole discretion of the Dean of Students for actions not consistent with their role, or otherwise disruptive actions.
- An Adviser must be identified by the Student and is required to notify the Student Conduct Administrator no less than one (1) Day prior to the phase of the investigation or Conduct

Process for which the Adviser will be present. The Conduct Process will not be scheduled to accommodate the availability of an Adviser.

"Alleged Policy Violation (APV)" means the specific University policy identified to have been potentially violated.

"Community Conduct Board (CCB)" means a panel of trained Bucknell University Students and employees who are convened for the purpose of reviewing Alleged Policy Violations of the Code and if applicable, to determine appropriate Outcomes. The CCB is composed of three (3) members, typically including one (1) Student and two (2) University employees. The composition of a CCB may be adjusted at the discretion of the Dean of Students to provide a timely review. When the outcome may result in Suspension or Expulsion, the CCB resolution pathway will be facilitated.

"Complainant" means an individual who may have been subjected to conduct prohibited under University policy regardless of who reports the conduct.

"Conduct History" means the Student's record(s) maintained by the Dean of Students Office for which the Student has been found responsible. These records may include narrative information, a listing of past violations, and Outcomes.

"Conduct Process" means the procedures provided in the Code to consider whether a Student or Student Group has engaged in misconduct and whether Outcomes should be assigned.

"Conference" means the resolution pathway by which APVs are reviewed when the educational Outcome(s) may include a disciplinary probation status.

"Day" means Monday through Friday during regular University business hours.

"Dean of Students (DOS)" means the University official, or their designee, responsible for granting authority to the Office of Student Conduct to implement the Bucknell Student Code of Conduct. The DOS is the final appeal for Students regarding Findings and Outcomes of the CCB.

"Expulsion" means a permanent separation imposed by the University for disciplinary reasons with the understanding that the Student may not return to the University.

"Findings" means the determination of an investigation or resolution pathway of whether a Student is found responsible or not responsible to have violated the Code.

"Investigation Process" means the procedure, as outlined in the Code, to collect and provide information to the Office of Student Conduct to be used to determine Alleged Policy Violations and whether to initiate the Conduct Process.

"Leave of Absence" means a Student's short-term separation from the University.

"Mediation" means a meeting with a third-party facilitator who assists involved parties to reach an agreement for moving forward that best meets their needs.

"No-Contact Order" means an administrative directive issued by the Office of Student Conduct or Title IX Coordinator prohibiting all contact, direct and indirect, between individuals.

"Notice of Complaint" means the initial document sent to a Respondent in the Conduct Process that identifies Alleged Policy Violations of the Code and includes the scheduled meeting time and location with the Student Conduct Administrator.

"Outcomes" means the educational tools and disciplinary statuses used to restore community and promote learning, growth, and accountability, that are assigned to a Respondent when the student Conduct Process results in a finding of responsibility.

"Office of Student Conduct & Conflict Resolution (Office of Student Conduct)" means the unit responsible for administering the Student Code of Conduct.

"Preponderance of the Evidence" means the standard of proof in the Conduct Process that is used to evaluate whether a violation of the Code is more likely than not to have occurred.

"Respondent" means a Student or Student Group identified as alleged to have violated the Code.

"Restorative Justice (RJ)" means a collaborative process that centers the voices of those involved in conflict and the input of those most harmed. A trained facilitator guides conversation between those involved, and the parties (rather than an administrator or board) decide what steps must be taken to repair the harm (articulated in an RJ agreement, which may or may not include Outcomes).

"Retaliation" means any adverse action, treatment or condition taken towards a person who is, or is perceived to be, participating in a report, an investigation, or University or legal proceeding, because that person participated in the process or to deter a person from participating in the process. This includes, but is not limited to, actions that affect an individual's educational or employment relationship with the University, a Bucknell employee's compensation, promotion, transfer, work assignment, or performance evaluation, or imparts in any way a negative physical, emotional, mental, social, or spiritual condition on another individual.

"Student" means an applicant who has been offered admission to the University through the official award of their degree or the date of official withdrawal from the University with no continuing academic interest.

"Student Conduct Administrator (SCA)" means University staff member facilitating a Conduct Process. The SCA may investigate alleged violations of the Code and will follow the Conduct Process.

"Suspension" means a separation denoting that the Student must temporarily leave the University as imposed by the Dean of Students as a result of Student Code of Conduct violations or other disciplinary reasons.

"University Community" means the collective group of Students, faculty, staff, University officials and any other person employed by or contributing to the University.

"University Premises" means all buildings, facilities, land, and other property that is owned, used, or controlled by the University.

"University Privilege" means a benefit that is granted by the University or is enjoyed by Students, including but not limited to, residing in University housing, participating in social events or University-Sponsored Activities, holding student leadership positions, membership in Student Groups, Study

Abroad, participating in Commencement, room reservations, or registration as a Student Organization.

"**University-Sponsored Activity**" means an activity that is conducted under the authority of, or with the support of, the University.

Policy:

I. The Authority of the Dean of Students

The Code is administered and upheld under the authority of the Dean of Students who delegates certain responsibilities related to the Conduct Process to the Office of Student Conduct and other employees in Student Affairs.

- A. Nothing in the Code affects the inherent authority of the University to take actions, as are appropriate, to further the educational mission of the University, to protect the safety and security of the University Community, to preserve University property, or to address a situation that poses an on-going threat of disruption, or interference with, the normal operations of the University.
- B. The Dean of Students retains authority to vary procedures and time-frames in the Code as necessary to ensure the prompt, fair, or equitable resolutions of complaints of Alleged Policy Violations.
- C. The Dean of Students has specific authority to designate employees in Student Affairs, or individuals in other capacities as may be required, to investigate complaints or to otherwise administer the Conduct Process. The authority of the Dean of Students may be exercised without formal designation.

II. Violations of the Code Subject to Other Policies

- A. Classroom disruption and interference or obstruction of academic programs are typically managed by University faculty under the leadership of the University Provost. Faculty may refer conduct in violation of the Code to the Office of Student Conduct.
- B. Academic Responsibility - The process to report and resolve matters of academic responsibility, as outlined by the University Honor Code, is facilitated by the Office of the Provost/College Deans. Students engaged in conduct that may constitute both an alleged violation of the Academic Responsibility policy and the Code are subject to processes as outlined in both policies.
- C. Conduct prohibited under the University's [Equal Opportunity, Harassment, and Nondiscrimination Policy](#) should be reported directly to the Bucknell University Title IX Coordinator.

III. Violations of Law and the Code of Student Conduct

- A. Bucknell has an interest in Student conduct that is distinct from civil and criminal authorities and may proceed under the Code regardless of whether related civil or criminal proceedings are pending.

- B. A Student's conduct may violate criminal and/or civil laws as well as the Code. The University may proceed as outlined in the Code separate and distinct from any related criminal or civil proceeding and may occur simultaneously. Bucknell may report conduct to criminal and civil authorities when appropriate with specific consideration given to legal requirements related to confidentiality and circumstances of the conduct.
- C. A Student may be found responsible and Outcomes assigned as outlined in the Code irrespective of the outcome or status of a criminal or civil proceeding.

IV. Admission and Readmission

- A. Conduct review of applicants.
 - 1. The University may consider alleged misconduct that could affect admission or readmission. The Office of Student Conduct will determine whether the Student reasonably presents a threat to the health, welfare or safety of the University Community, potential disruption to the educational enterprise, and whether the Student may benefit from attending the University. The Office of Student Conduct may deny admission or readmission, or assign Outcomes as a condition of admission or readmission, based on any of the following circumstances:
 - a. Engaged in acts that were disruptive to the normal operations of an educational institution.
 - b. Falsified an enrollment application or other admissions forms.
 - c. Engaged in conduct that violates one or more categories of misconduct as prohibited by the Code.
 - d. Formally charged with commission of a criminal act.
 - e. Still subject to criminal penalty, including but not limited to imprisonment, parole, and/or probation.
 - 2. A Student may request a meeting with the Office of Student Conduct prior to the decision.
 - 3. The decision made by the Office of Student Conduct relating to admission, re-admission or Outcomes assigned as a condition for admission is final.
 - 4. The University may suspend or revoke acceptance to the institution prior to enrollment for behavior that violates Bucknell Student Code of Conduct.

V. Student Responsibility

- A. Students are expected to:
 - 1. read and understand the Code - lack of familiarity with conduct expectations will not excuse a violation;
 - 2. fully cooperate in investigations and to provide complete, accurate and truthful information and any potentially relevant documentation; and,
 - 3. participate in the Conduct Process when called upon and to provide truthful and complete information upon request.

- B. Students are responsible and may be held accountable for the actions of their invited non-student guests.
- C. Students who assist others in violating the Code may be reviewed for possible violation of the Code to the same extent as the person committing the violation.
- D. Students who attempt to violate the Code, even if unsuccessful, may be reviewed for possible violation of the Code to the same extent as if they had completed the violation.

VI. Student Group Responsibility

- A. University Student Groups are expected to conduct themselves in a manner consistent with the University's function as an educational institution. Student Groups must observe all international, federal, state, and local laws and University policies, including the Code, both on and off campus.
- B. A Student Group may be responsible for the actions and conduct of its members when one or more of its members knew or should have known that another member, acting in or perceived to be acting in the capacity of the individual's membership in the Student Group, engaged in conduct that violates the Code on the property of the Student Group or at an activity sponsored, hosted, endorsed or promoted by the Student Group or a member of the Student Group, regardless of whether the conduct was officially approved by the entire membership.
- C. Student Groups found in violation of the Code are subject to the same procedures and Outcomes as individual Students, except that Student Groups may not be Expelled.
- D. The Office of Student Conduct will send the Notice of Complaint to the Student Group's primary officer's official University email address and copy the group Adviser(s). Student Groups are responsible for responding to all Notices of Complaints, and failure to respond may result in resolution of the matter in the absence of any representative of the Student Group. A complaint may be filed against a Student Group, as well as individual Students within the Student Group, for the same conduct.

VII. Records

- A. Documents that are created and maintained as part of the Conduct Process are subject to the protections of the Family Education Rights and Privacy Act, 20 U.S.C § 1232g (FERPA). Disciplinary records are generally not disclosed without Student consent; however, FERPA does provide specific exceptions for disclosure of disciplinary records in certain circumstances, regardless of whether the Office of Student Conduct concluded a violation was committed.
 - 1. Individual Student disciplinary files, including a Student's Conduct History are maintained in the Office of the Dean of Students for seven (7) years following a Student's last date of attendance, except that the University will maintain a permanent disciplinary record for any Student who is Suspended or Expelled.
 - 2. Student Group disciplinary files are maintained permanently in the Office of Student Conduct.

VIII. Categories of Misconduct

Students and Student Groups may be disciplined for engaging or attempting to engage in conduct

prohibited by the Code as described below and referred to throughout this Code as “Violation” or “Alleged Violation”. The list is not all inclusive but is illustrative of conduct that may fall below University expectations and may expose a Student or Student Group to disciplinary action and possible Outcomes.

- A. Failure to act in a manner that reflects personal and intellectual honesty.
 1. Providing, possessing or using false information, including furnishing false information to any University official, law enforcement officer or emergency response/medical personnel, faculty member, department or office; forging, altering or misusing any University document, record or instrument of identification; or assuming the name of a University official, faculty member or another Student.
 2. Knowingly being in the presence of violations of the Student Code of Conduct, University policies or law.

- B. Failure to act in a manner that reflects maturity, social responsibility and respect toward the person and property of others.
 1. Engaging in conduct that threatens the health or well-being of another.
 2. Intentionally or recklessly causing physical harm or abuse, injury, constraint on another’s physical movement or threat of harm toward another person.
 3. Harassment, which includes engaging in conduct that, in the view of a reasonable person, has the purpose or effect of creating an intimidating or hostile educational, work or living environment.
 4. Bullying and cyberbullying, which generally involves an imbalance of power, with an intent to intimidate, threaten and/or cause emotional and/or physical harm. Cyberbullying may encompass any form of technology.
 5. Hazing, as defined by the [University’s Anti-hazing policy](#).
 6. Violation of local, state, or federal law, or University policies, related to fires and fire hazards including, but not limited to:
 - a. Intentionally or recklessly causing a fire which causes injury or damages any University, personal or public property.
 - b. Failure to evacuate a University-controlled building during a fire alarm.
 - c. Tampering with, covering, disabling, or otherwise damaging fire safety equipment, including fire alarms, door stoppers, smoke detectors, and fire extinguishers, and hanging items from sprinkler heads.
 - d. Improper use of, or blocking of, emergency exits, fire escapes, rooftops, windows, hallways and other means of ingress/egress. Using windows as entrances to or exits from buildings. Throwing or pouring items or objects from windows. Displaying or hanging any items, including banners, from roofs, windows or the exterior of buildings without prior University approval.
 - e. Disorderly conduct, including any behavior that obstructs or disrupts the regular or normal functions of the University or surrounding community, breaches the peace or violates the rights of others. Specific misconduct includes but is not limited to:

- i. Excessive noise.
 - ii. Lewd or indecent conduct.
 - iii. Throwing, dropping, or projecting any object or substance that has potential to cause damage to property, injury or disruption.
 - iv. Intentionally and inappropriately interfering with others' freedom of expression or movement.
 - v. Interfering with a University activity.
- f. Possession or storage, even if legally owned, of weapons, explosives, fireworks, ammunition, hand-held torches, or other materials. Specific violations of this policy include but are not limited to, the possession of, use of or threat with any of the following items:
- i. Any deadly weapon, defined as an instrument, item or material readily capable of causing death or serious physical injury;
 - ii. Any firearm (including any weapon or instrument from which a shot, projectile or other object may be discharged by force, whether operable or inoperable, loaded or unloaded) or ammunition;
 - iii. Any BB gun, pellet gun, air rifle, paint gun or toy gun which, based on color, design or appearance, would be considered by a reasonable person to be an actual firearm;
 - iv. Any sword (whether decorative or not) or other martial arts weapon;
 - v. Any knife (other than an ordinary pocket knife carried in a closed position, with a blade of three inches or less or cutlery of a reasonable size, when used in a kitchen or other food preparation area); or
 - vi. Any explosive chemical or device including a substance or a combination of substances possessed or prepared for the purpose of producing a visible or audible effect by combustion, explosion, deflagration or detonation, including fireworks, combustible engines and illegal or potentially dangerous chemicals.

(NOTE: Possession of a license to possess or use any of the above items shall not constitute a defense of any violation of this section.)

- 7. Theft, misuse or damage to the property or belongings of another individual, group or entity, including unauthorized use of the University's corporate name, logo, marks or symbols, as well as other copyright violations.
- 8. Unauthorized possession, duplication or use of keys or BU ID cards for any University premises, or unauthorized entry to or use of University Premises.

9. Any violation motivated by the race, gender identity or expression, sexual orientation, religion, national origin, disability or other protected characteristic of another individual or group constitutes a violation in addition to the original underlying violation.
 10. Trespassing, which includes an unauthorized entry on or in University Premises.
 11. Public nudity, public urination or defecating in a place other than a restroom.
 12. Illegal gambling.
 13. Recording another person without consent.
 14. Planning, encouraging, assisting, facilitating or being accessory to any misconduct.
- C. Failure to act in a manner that reflects respect for one's own health and well-being, or, with regard to drugs and alcohol, that of others.
1. Engaging in conduct that threatens the health and safety of oneself and/or others.
 2. Engaging in irresponsible, unsafe or otherwise improper conduct involving drugs or controlled substances on or off campus, including by the:
 - a. Use, possession or distribution of illegal drugs or controlled substances or drug paraphernalia.
 - b. Unauthorized possession, misuse, manufacturing, adulteration or redistribution of prescription or other legal drugs, synthetic drugs or household products.
 3. Engaging in irresponsible, unsafe or otherwise improper conduct involving alcohol on or off campus (except as specifically indicated below), including by:
 - a. Purchasing, possessing, consuming or being under the influence of alcoholic beverages under 21 years of age.
 - b. Serving, distributing, furnishing or otherwise providing alcohol to individuals under 21 years of age.
 - c. Hosting, facilitating or otherwise participating in drinking games.
 - d. Using devices or engaging in physical activities/actions designed for the rapid consumption of alcohol (e.g. funnels, beer bongs, etc.).
 - e. Effecting excessive and/or other harmful consumption of alcohol through peer pressure or subterfuge.
 - f. Serving or consuming alcohol from common-source containers (e.g. kegs, barrels, pails, punch bowls, etc.), except when expressly authorized by the University.
 - g. Possessing alcoholic beverages in areas on campus other than where expressly permitted by University policy, including in the room of an underage Student, in the public or similar common areas of residence halls and other University buildings, outdoors on campus, etc.
 - h. Hosting, facilitating or otherwise participating in on-campus events or parties involving alcohol that have not received required University authorization.

- i. Level of intoxication representing a danger to personal health or safety.
 - j. Public drunkenness.
 - k. Open alcohol containers in public areas.
 - l. Operating a vehicle or machinery while under the influence of alcohol and/or drugs.
- D. Failure to act in a manner that reflects respect toward the policies, procedures and laws that are in place to maintain and support community standards at the University and beyond.
 - 1. Failure to comply with University policy, agreements and/or the directions of University officials, law enforcement officers or emergency response/medical personnel acting in performance of their duties or to identify oneself to these persons when requested to do so.
 - 2. Contempt of the Conduct Process, including by:
 - a. Failing to attend a meeting during the Conduct Process.
 - b. Falsifying or misrepresenting information before a SCA or CCB or instituting a student conduct report in bad faith.
 - c. Discouraging an individual's proper participation in, or use of, the Conduct Process, or Retaliation against an individual bringing a complaint, or participating in an investigation or hearing, in good faith.
 - d. Failing to comply with sanctions imposed under the Code.
 - 3. Engaging in any activity as an unrecognized Student Organization including recruitment activity, contribution of funds for any purpose or any activity intended to perpetuate or otherwise engage in activities as an actual or prospective member of a Student Group that was previously recognized by the University but is no longer recognized or that has a membership and purpose that is substantially identical to a Student Group that was previously, but is no longer recognized as a Student Group, even if operating under a different name.
 - 4. Violating any University policy, rule or regulation published in hard copy or available electronically on the University website.
 - 5. Violating any federal, state or local law.

IX. Authority to Initiate Emergency Measures

The Dean of Students may exercise authority in emergency situations or extraordinary circumstances to address concerns regarding the health and safety of any Student or members of the University Community or to protect University property. Emergency measures include:

- A. **Temporary Rules and Regulations** - The Dean of Students may issue temporary rules and regulations as necessary and appropriate to supplement the Community Conduct Expectations set forth in the Code. Temporary rules and regulations will be published and made available to Students as soon as possible and shall remain in effect until officially withdrawn. (Examples of temporary rules include health and safety guidelines established to mitigate the spread of virus.)

- B. **Interim Suspension** - Immediate removal from all or part of the University Premises while the Conduct Process is pending. A Student may be Suspended pending the outcome of the Conduct Process when the University reasonably believes the Student's continued presence poses a substantial and immediate danger to the health, safety, or welfare of any member of the University Community or to the University Premises.
- C. **Interim Suspension of Student Group** - A directive from the University to cease all activities, meetings, programs, and representation as a Student Group while the Conduct Process is pending. A Student Group can be interimsly Suspended when the University reasonably believes the Student Group's continued presence poses a substantial and immediate danger to the health, safety, or welfare of any member of the University Community or to the University Premises.
- D. **Emergency Removal of or Reassignment in University Housing** - The Dean of Students may require the immediate removal from or reassignment of a Student(s) University housing until underlying investigation of misconduct is resolved.
- E. **No Contact Order** - A directive from the University to cease all communication and contact with one or more individuals for a specified period when the University reasonably believes the directive is necessary to protect the health, safety, or welfare of any member of the University or the University Community, including to prevent Retaliation or harassment. The directive prohibits the Student from communicating or contacting the identified individual(s) through friends, relatives, acquaintances, social media, or other means, except as set out in the directive.
- F. **Loss of Privileges** - University Privileges can be withdrawn at the discretion of the Dean of Students without formal process. The Dean of Students may initiate an interim action that includes Student's loss of University Privileges while an investigation of misconduct is ongoing or pending the outcome of the Conduct Process without any requirement for formal process of review.

X. Reporting, Investigation & Conduct Process

Bucknell University expects all Students to uphold the Statement of Community Responsibility which promotes and supports the University's mission. When the actions of a Student or Student Group may violate the University's Community conduct expectations, those actions may be subject to investigation, review and resolution, by the Office of Student Conduct, in accordance with the Reporting, Investigation and Conduct Procedures attached to this policy.

XI. Medical Amnesty

- A. The University encourages Students to seek and/or call for assistance for themselves or others when the Student caller or another Student appears to need medical assistance due to alcohol and/or drug use. The Student placing the call and the Student for whom the call was made will not be subject to the Conduct Process for alcohol or drug violations. A call for assistance should be made promptly to:
 - 1. Bucknell Public Safety,
 - 2. Local law enforcement including the Buffalo Valley Regional Police,

3. 911 Emergency,
 4. The Student Affairs staff on call, or
 5. The Residential Adviser (RA) for incidents in residence halls.
- B. Medical Amnesty may be available for Student Groups that seek immediate medical assistance for their members or guests when any potential health risk is observed, including medical emergencies related to the consumption or use of alcohol or drugs. Student Groups can and will be held accountable for any other violations of the Code related to the incident (e.g., hazing, endangering the safety of others). A Student Group that fails to seek assistance for a member or guest in need may be reviewed for possible violation of the Code for endangering the safety of another Student.
- C. Students who are granted Medical Amnesty may still be subject to any of the following Outcomes which will not be included in any Conduct History.
1. Referral to the Alcohol and Other Drugs Counselor through the Counseling & Student Development Center for an alcohol or other drug assessment.
 2. Referral to the Medical Director of Bucknell Student Health for an assessment.
 3. Emergency notice to Student's parents or guardians.
 4. Educational Outcomes to assist in avoiding future high-risk situations.
 5. A summary report of the incident to be included in the Student file in the Dean of Students Office.
- D. Failure to complete appointments or to follow up as prescribed may result in revocation of Medical Amnesty and referral for the Conduct Process.
- E. Medical Amnesty does not apply if individuals experiencing an alcohol or drug-related medical emergency are found by University employees, with the exception of student staff (e.g., RAs, Peer Advisors (PAs), Junior Fellows (JFs)).
- F. Medical Amnesty does not protect Students or Student Groups that repeatedly violate the Code. In cases where repeated violations occur, the University may take action on a case-by-case basis regardless of the potential availability of Medical Amnesty and may impose additional consequences including additional counseling sessions, educational follow-up with University administrators and/or a full behavioral assessment which may result in a mandated Leave of Absence. The University may also take action in cases of egregious violations.
- G. Medical Amnesty does not prevent the filing of criminal or civil charges.
- H. Medical Amnesty may not be available if a Student refuses to cooperate with emergency medical services, medical providers, law enforcement or University personnel at the time of initial contact.

XII. Outcomes for Misconduct

- A. The Outcome imposed is dependent upon the finding of responsibility and past Conduct History. If an Outcome becomes unavailable (e.g. between the time of assignment and the Respondent's completion of the Outcome), the SCA may substitute a comparable Outcome. Misconduct found to have been motivated by bias may result in more significant Outcomes. A

Student or Student Organization that fails to complete an Outcome may be subject to additional action and the escalation of Outcomes, including up through Suspension, and delay of housing selection, registration, or graduation.

- B. Educational Outcomes** - Students who are found responsible for a violation of the Code are assigned Educational Outcomes. Educational Outcomes are assigned for Students and Student Groups with the purpose to provide reflection, examine their behavior and the community impact, and to invoke positive change in future decision making.
1. **Educational Outcomes for Students** - The SCA may assign Educational Outcomes to a Student that may include, but are not limited to, the following:
 - a. Notice to Student's parents or guardians
 - b. Assigned research or reflection essays to educate the Student on a particular topic relevant to the misconduct, or to reflect on the violation and its consequences.
 - c. Fees or restitution for loss, damage or expenses incurred as a result of the Student's behavior.
 - d. Service in the University or local community.
 - e. Letter of apology to the individual, entity or organization impacted by the misconduct.
 - f. Participation in educational programming, including alcohol and other drug workshops, evaluations, assessments, on-line assessments, or reflection activities.
 - g. Meeting with a University administrator.
 - h. Referral to the Medical Director of Bucknell Student Health
 - i. Restricted access to specific on-campus locations.
 - j. Change in housing assignment or academic schedule.
 - k. Loss of University Privileges, including housing, parking, participation in Student Groups or attendance at University events, including commencement.
 - l. Restricted contact with specified members of the University Community.
 2. **Educational Outcomes for Student Groups** - The SCA may assign Educational Outcomes to a Student Group that may include but are not limited to the following:
 - a. National/International office and/or Adviser notification.
 - b. Fees or restitution for loss, damage, or actual expenses incurred as a result of the Student Group's behavior.
 - c. Meeting with a University administrator.
 - d. Fees or restitution for loss, damage or actual expenses incurred as a result of the Student Group's behavior.
 - e. Participation in educational programming, including alcohol and other drugs workshops, evaluations, assessments, on-line assessments, or reflection activities.

- f. Service within the University or local communities.
 - g. Letter of apology to the individual, entity or organization impacted by the prohibited conduct.
 - h. Social event restrictions which prohibit the Student Group from sponsoring any activity for a specified period, and/or specifying which activities may and may not be held.
 - i. Alcohol-free housing, including all individual student rooms and common rooms.
 - j. Removal of specific members from the Student Group.
 - k. Mandatory educational programs for members of Student Group.
 - l. Loss of University Privileges for a specific period, including housing, University space reservations, new member recruitment, activity participation and event attendance.
- C. **Disciplinary Statuses** - The application of a Disciplinary Status may also serve as a means of education and accountability. Disciplinary Statuses are noted on a Student's conduct record in the Office of the Dean of Students. Students may be subject to Educational Outcomes in addition to the Disciplinary Status.

1. **Disciplinary Statuses for Students**

- a. **Disciplinary Warning.** A written statement of a Student's responsibility for misconduct with the caution that future misconduct may result in more serious Outcomes. Disciplinary Warnings are reflected in a Student's Conduct History.
- b. **Disciplinary Probation.** A time frame during which any further misconduct may result in more serious Disciplinary Outcomes than would be typical due to probationary status.
- c. **Disciplinary Suspension.** Separation from the University for a period no less than the remainder of the current semester and subsequent semesters. Suspensions may be effective immediately or at a later date. During the period of Suspension, the Suspended Student may not be present on campus without written permission from the Dean of Students. Requests to be present on campus must be submitted at least seven (7) Days in advance to the Dean of Students and the decision of the Dean of Students is final. During the period of Suspension, the Student will not be permitted to participate in any official University activities or events, including commencement. No academic credit may be earned during a period of Suspension and academic credits earned during the period of suspension at another institution will not transfer to Bucknell. Students who are separated through Suspension have no more than 24 hours from the date of the final notice of Outcomes to vacate the campus.
 - i. A Student may apply for reinstatement to the University for the semester after their Suspension period by contacting the Dean of Students in writing. In their written request for reinstatement, Students should discuss how they spent their time away from

the University, how they have addressed the behavioral concern that resulted in their Suspension, and how they will be successful upon return. Any supporting documentation that is required as a condition of their reinstatement must also be included. Requests for reinstatement must be received before June 1 for a fall semester reinstatement, before November 1 for a spring semester reinstatement, and before March 1 for a summer session reinstatement. A Student seeking reinstatement may not apply for housing or register for classes until after the last semester of their Suspension has concluded.

- ii. Record of a Student's Suspension is maintained in the Office of the Dean of Students permanently. Disciplinary Suspension is not indicated on a Student's academic transcript.
- iii. Students found responsible for two (2) incidents of misconduct related to alcohol or drugs may be suspended for a minimum of one semester regardless of prior Conduct History. Exercise of discretion to suspend based on repeated Findings of responsibility for misconduct related to drugs or alcohol depends on the magnitude and seriousness of the violations.
- d. **Disciplinary Expulsion.** An Expulsion is effective immediately and no academic credit may be earned for the semester in which an Expulsion is imposed. Students who are separated through Expulsion have no more than 24 hours from the date of their final notice to vacate the campus. Record of a Student's Expulsion is maintained in both the Office of the Dean of Students and the Office of the University Registrar permanently.
- e. **Revocation of Degree.** The University President may recommend the revocation of an awarded degree to the Board of Trustees if the following criteria are met:
 - i. The Respondent has already been awarded a Bucknell degree; and,
 - ii. The status of Expulsion or Suspension might otherwise be imposed for alleged misconduct; and,
 - iii. The information leading to the allegation did not come to light until after the conferring of the degree, but the misconduct occurred before the degree was conferred.
 - iv. Only the Board of Trustees may revoke a degree in accordance with a process established by action of the Board of Trustees. If the Board of Trustees does not uphold the outcome of revocation, the case against the Student will be considered dismissed.

- 2. **Disciplinary Statuses for Student Groups.** Student Groups found responsible for misconduct by virtue of the conduct of any number of their members will be subject to at least one of the following disciplinary statuses.

- a. Assigned Outcomes will take into consideration the nature and impact of the misconduct. Individual members may also be found responsible and subject to separate disciplinary statuses or Outcomes for Students based on the same Conduct Process or an individual Conduct Process as determined by the Dean of Students considering issues of fairness, equity and timeliness.
 - i. **Disciplinary Warning** - A written statement of a Student Group's responsibility for a violation of the Code with the caution that future misconduct may result in more serious Outcomes.
 - ii. **Disciplinary Probation** - A time frame during which a Student Group's behavior is under University review. This status implies that any further misconduct may result in more severe disciplinary action than would typically be the case given probationary status.
 - iii. **Suspension** - The loss of official University recognition for a period, including the loss of the privilege to use the University name, to operate at the University, or to represent the University in any capacity during the period of suspension. Suspensions may be effective immediately or at a later date. Student Groups seeking reinstatement following a period of suspension must schedule a meeting with the Dean of Students to discuss the formal process for re-recognition. Additional requirements may be imposed at the time of suspension as a condition for reinstatement in good standing. Suspension for Student Groups will be imposed for full academic years and not semesters.
 - iv. **Termination** - The permanent loss of University recognition, including the permanent loss of the privilege to use the University name or to represent it in any capacity, or to use University equipment, facilities or resources.

XIII. Holds

- A. Students are required to complete assigned Outcomes by the assigned due date.
- B. Students who fail to complete their assigned Outcomes will be notified by the Office of Student Conduct with a reminder of their obligation to complete their Outcomes or a registration hold will be placed until the Outcome is determined completed by the Office of Student Conduct.

XIV. Time Frames

- A. The time frames set forth in this policy and attached procedures are goals and the University's inability to meet a stated time frame will not render the procedures invalid so long as no Student rights are violated.
- B. Time frames may be extended by approval of the Vice President for Student Affairs.

XV. Interpretation, Amendments and Revision

- A. Interpretation - Questions of interpretation or application of the Code will be referred to the Dean of Students, or their designee, for final determination following consultation with the Office of General Counsel.
- B. Amendments - Changes to the Code will be posted to the Dean of Students website and be reflected herein. All Students will be subject to the amendments immediately upon posting on the University website. Lack of familiarity with posted changes to the Code will not excuse misconduct.
- C. Revision - The Code shall be reviewed every three (3) years at the direction of the Dean of Students.

Related Documents:

[Student Records Policy](#)

[Anti-hazing Policy](#)

[Weapons on Campus Policy](#)

[Drug-Free University Community and Workplace Policy](#)

Attachments

[Reporting, Investigation and Conduct Procedures](#)

Approval Signatures

Step Description	Approver	Date
General Counsel	Karin Riley	02/2026
Assistant General Counsel	Rachael Litchman: Assistant General Counsel	02/2026
Dean of Students	Moe McGuinness: Dean of Students	02/2026
Policy Owner	Michael Melnyk: Assistant Dean of Students	02/2026

Applicability

Bucknell University

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