

UNIVERSITY COMMUNITY RESPONSE TEAM

Welcome to the University Community Response Team website. The information on this page is updated frequently. Thank you for visiting.

INCIDENT REPORT FORM
([HTTPS://CM.MAXIENT.COM/REPORTINGFORM.PHP?
KUTZTOWNUNIV&LAYOUT_ID=20](https://cm.maxient.com/reportingform.php?KUTZTOWNUNIV&LAYOUT_ID=20))

PURPOSE

The University Community Response Team is chaired by the Chief Diversity Officer, Mr. Jerry Schearer. Membership on the University Community Response Team consists of faculty, administrative, student, community leaders, and experts on dealing with potentially bias conduct. The purpose of the University Community Response Team is to advise the president of the university on how to respond to potentially bias conduct.

Reporting Incidents



Definitions



Incident: Any act of bigotry, harassment or intimidation directed at an individual or group based on actual or perceived race, color, religion, ethnicity, national origin, sex, age, disability, sexual orientation, gender identity or veteran status, which may be a violation of law, university conduct standard, or policy.

For purposes of this protocol, a reportable incident is any of the following:

Discrimination: An adverse employment or education-related action or decision that is based on or motivated by an individual's race, color, religion, ethnicity, national origin, sex, age, disability, sexual orientation, gender identity or veteran status.

Examples of discrimination may include, but are not limited to:

- Not receiving the grade you deserve because of your membership in a protected class; and
- Not receiving a raise or promotion you deserve because of your membership in a protected class.

Harassment:

Anti-Harassment Policy and Procedure, accessible on the [KU Policy Register webpage \(/about-ku/administration/governance/policy-register.html\)](/about-ku/administration/governance/policy-register.html). (<https://app.kutztown.edu/policyregister/policy.aspx?policy=DIV-009>)(applies when the individual(s) who engaged in a bias incident is a non-student employee or off-campus vendor)

[Student Code of Conduct \(/current-students/the-key.html\)](/current-students/the-key.html) (applies when the individual(s) who engaged in potentially bias conduct is a student)

Examples of harassment may include, but are not limited to:

- Unwanted physical contact; and
- Obscene or harassing telephone calls, e-mails, letters, notes or other forms of communication.

First Amendment Protections:

Please be aware, as an academic community, Kutztown University values the robust exchange of ideas and the expression of free speech, as protected by the First Amendment of the United States Constitution. The ability to engage in academic discourse in an open, honest and respectful manner is what makes Kutztown unique. Just because the expression of an idea or point of view may be offensive or inflammatory to some, it is not necessarily a bias incident.

Responding to Incidents



Membership



University Response to Current Issues





TO REPORT AN EMERGENCY, CALL

610-683-4001

Contact Us:

[Contact Public Safety \(/about-ku/administrative-offices/public-safety-and-police-services.html\)](/about-ku/administrative-offices/public-safety-and-police-services.html)

[Contact Residence Life \(/about-ku/administrative-offices/residence-life-housing-and-dining-services.html\)](/about-ku/administrative-offices/residence-life-housing-and-dining-services.html)

[Contact the Dean of Students \(/about-ku/administrative-offices/dean-of-students.html\)](/about-ku/administrative-offices/dean-of-students.html)

[Contact Social Equity \(/about-ku/administrative-offices/social-equity.html\)](/about-ku/administrative-offices/social-equity.html)

[Contact Multicultural Services \(/about-ku/administrative-offices/multicultural-services.html\)](/about-ku/administrative-offices/multicultural-services.html)

[Contact the Women's Center \(/about-ku/administrative-offices/womens-center.html\)](/about-ku/administrative-offices/womens-center.html)

[Contact LGBTQ+ Resource Center \(/about-ku/administrative-offices/lgbtq-resource-center.html\)](/about-ku/administrative-offices/lgbtq-resource-center.html)

[Contact Disability Services \(/about-ku/administrative-offices/disability-services-\(dso\).html\)](/about-ku/administrative-offices/disability-services-(dso).html)