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# Student Conduct Code

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[ADMISSIONS](#) [TUITION & AID](#) [CAMPUS LIFE](#) [ATHLETICS](#) | non-credit bearing academic experiences such as, but not limited to, internships and undergraduate research. Academic misconduct includes, but is not limited to, plagiarism, cheating, unauthorized collaboration, falsification of data, and unethical research practices. Intent is not required for a finding of responsibility but may increase sanctions, including but not limited to, restitution of funding.

If a grade is assigned to the experience, the incident will be referred to the Academic Discipline Committee and the Office of the Associate Academic Dean.

# Alcohol

## Philosophical Statement on Alcohol

Furman University's Vision, Mission, and Values statement guides our pursuit of inspiring purposeful living through transformative experiences that nurture the growth of each individual on an intellectual, spiritual, emotional, and physical level. The University is committed to providing a campus environment free of the abuse of alcohol and the illegal use of alcohol and drugs. The University affirms the abuse and illegal use of alcohol are at odds with the mission of the institution. As such, the University provides alcohol education programs throughout a student's matriculation at the university via on line resources, workshops, written materials and special programs, events and speakers focused on assisting students in enhancing their personal decision-making skills and assessing their values and actions related to the use of alcohol.

The University recognizes that too many college students, both legally and underage, drink to excess. Such abuse can lead to serious health risks and behavioral problems, i.e. violence, sexual assault, accidents, vandalism, and other dangerous acts. Furman's alcohol policy, therefore, grows out of the commitment to maintain a campus environment that supports the educational program and promotes the

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the regulation and use of  
and university authorities.

aking as cornerstones of

the overall educational experience of students at the university. As such, the University provides  
medical and counseling assistance for individuals who experience alcohol related concerns.

6. The University supports behavior and social interactions that are legal, low-risk, healthy and reflective of the University's values and character.

## Alcohol Policy

The purpose of the alcohol policy is to outline Furman's expectations of responsibility and accountability regarding the use of alcohol. Ultimately, decisions about the use of alcohol are the responsibility of the individual within the constraints of the law and university policy.

1. Furman embraces the ideals of a healthy and balanced social environment in which students commit to the institution's mission, model the institution's values, and aspire to the institution's vision.
2. The University upholds and supports all federal and state laws in regard to the regulation and use of alcohol.
3. The goal of the policy is to encourage students to either abstain from the use of alcohol or to make low-risk choices regarding the use of alcohol.
4. The residence halls are unique living units on the campus intended for large groups of students to reside without undue peer pressure related to the use of alcohol. As such, alcohol is not allowed in any of the residence halls on campus.
5. The North Village apartment complexes are living units in which those 21 years of age or older have the option to drink alcohol in the privacy of the apartments themselves, however alcohol is not allowed outside the apartments (i.e. not allowed on balconies, porches, stairwells, etc.), nor may be provided to anyone under the age of 21. For alcohol use in the North Village Pavilion, please refer to the [North Village Pavilion Alcohol Use policy](#).

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have not been consuming  
public intoxication, or dri-  
ving while impaired, the conduct resolution process when determining responsibility will weigh heavily a  
student's refusal to take an offered breathalyzer.

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Furman University prohibits the following:

1. Possession and/or consumption of alcohol by anyone under the age of 21.
2. Possession and/or consumption of alcohol in the residence halls regardless of age.
3. Abusive, excessive and/or harmful consumption of alcoholic beverages.
4. Public consumption and/or possession of alcohol in common areas of buildings and outdoor venues unless previously approved by the University as a special event.
5. Alcohol in academic facilities.
6. Public intoxication.
7. Driving under the influence of alcohol.
8. Public display of alcohol and/or alcohol containers carried around campus.
9. Empty alcohol containers in the residence halls, including but not limited to, those used for decorative purposes.
10. Residents may be responsible for providing the environment for underage consumption/possession of alcohol by others in their assigned housing units whether or not the residents purchased and/or actually provided the alcohol.
11. Distribution and/or provision of alcohol to anyone under the age of 21.
12. Common containers of alcohol beverages or excessive amounts of alcohol on university-owned property including but not limited to: kegs, pony kegs, party balls, bulk containers or bulk amounts of individual containers or other devices used for drinking games.
  1. *High-risk drinking, drinking games and drinking game paraphernalia (including but not limited to: beer pong tables, funnels, etc.) are strictly forbidden because they encourage the abuse of alcohol.*
13. Sponsorship of activities involving the use of alcoholic beverages without prior written approval by the University. Specifically, parties are not allowed in any of the residential buildings or apartments.

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hol policy regulations. The repeated violations of the alcohol violations which are also in conjunction with other Student Conduct Code violations may result in more stringent sanctions.

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1. Underage consumption and/or possession of alcohol:
  1. 1st offense: \$100 fine, online education program, parental notification; reflective/research essay.
  2. 2nd offense: \$150 fine, PRIME for Life, parental notification.
  3. 3rd offense: \$300 fine, PRIME for Life, alcohol abuse assessment at student's expense, disciplinary probation, parental notification.
2. Providing environment for underage consumption:
  1. 1st offense: \$150 fine, online education program, parental notification.
  2. 2nd offense: \$200 fine, PRIME for Life, parental notification.
3. Distribution/provision of alcohol to underage individuals:
  1. 1st offense: \$300 fine, PRIME for Life, parental notification.
  2. 2nd offense: \$500 fine, disciplinary probation, PRIME for Life, parental notification.
4. Public display: \$50 fine, written warning.
5. Of-age possession/consumption in unauthorized campus locations: \$50 fine, written warning.
6. Public intoxication:
  1. 1st offense: \$75 fine, parental notification.
  2. 2nd offense: \$100 fine, PRIME for Life, parental notification.
7. Driving while impaired:
  1. 1st offense: \$300 fine, PRIME for Life, parental notification, disciplinary probation, parking privileges suspended for one semester.
  2. 2nd offense: suspension for minimum of one academic semester, \$500 fine, parental notification, parking privileges suspended for one academic year upon return from suspension.
8. Alcohol abuse or harmful use: \$200 fine, PRIME for Life, possible off-campus alcohol abuse assessment at student's expense, parental notification; two or more abuse violations are grounds for

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In response to the abuse of alcohol and drugs, the University strives to maintain a balance between student support and accountability. While it believes strongly in addressing student health concerns directly and confronting dangerous behaviors, the University also encourages students to seek help in situations where a student's health is endangered. The University's first priority is to encourage student safety, and believes it is important for students to receive both immediate attention in dangerous situations as well as follow-up support to encourage healthier behaviors.

1. Students who proactively seek medical attention for themselves as a result of dangerous behaviors, such as but not limited to alcohol and/or drug abuse, will be granted amnesty from the University's student conduct process, required to meet with the Dean of Students Office, and given an opportunity to comply with education-related recommendations. When seeking assistance, the student must contact a university official, such as Student Life, Housing and Residence Life, University Police, or Student Health Center, in order to be eligible for amnesty.
2. Students who proactively seek medical attention for their peer's dangerous behaviors will not be charged with an alcohol or drug consumption/possession violation(s). When seeking assistance, the student must contact a university official, such as Student Life, Housing and Residence Life, University Police, or Student Health Center, in order to be eligible for amnesty. Students may be required to meet with the Dean of Students Office and given an opportunity to comply with education-related recommendations. Seeking help for another student does not preclude a student from being granted amnesty for herself or himself at a future date.
3. At the follow-up amnesty meeting, the Dean of Students Office will have a conversation intended to support student development through educational means and will recommend a specific course of action for that student to avoid being charged with disorderly conduct.
4. The course of action may include notifying parents, attending an alcohol education program, or any other recommendation deemed appropriate by the Dean of Students Office. Should the student follow through appropriately, such a meeting will not be a part of their student conduct record, rather a "for information only" (FIO) record. Students who fail or refuse to follow through with

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Students who behave in the classroom in such a way that the educational experiences of other students and/or the instructor's course objectives are disrupted are subject to disciplinary action, including but not limited to possible exclusion from a course. Such behavior impedes students' ability to learn or an instructor's ability to teach. Disruptive behavior may include, but is not limited to: non-approved use of electronic devices (including but not limited to cellular telephones); cursing or shouting at others in such a way as to be disruptive to the instructional process within the classroom; persistently speaking without being recognized or interrupting other speakers; behavior that unnecessarily disturbs the class from the subject matter or discussion; or in extreme cases, physical threats, harassing behavior or personal insults. **Faculty members will submit an incident report through the Associate Academic Dean's office for review. The Academic Dean's Office may refer the report to Student Life which will make a final determination of whether to bring student conduct charges.**

## Complicity

Intentionally helping another to commit an act of student misconduct or dishonesty.

## Cultural Life Program Misconduct

Attempting to secure credit for attending a Cultural Life Program (CLP) event without being personally in attendance for the entire duration of the event, or attempting to help another student to secure credit for attending a CLP event when that other student has not been personally in attendance for the entire duration of the event is prohibited.

Disruptive behavior at a CLP event is prohibited. This includes, but is not limited to, noisy or otherwise distracting activities, abusive behavior toward other persons in attendance, and refusal to obey promptly any instructions from the faculty or staff event sponsor.

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University is prohibited. This is part of the institution. Violations of the policy.

2. Chalking is permitted on exterior walkways but is not permitted on bricked areas, walls, slate surfaces, or covered surfaces. Chalking is only allowed to advertise specific events, can only occur one week prior to the event, and must be removed the day after the event. Students chalking in unapproved areas are subject to a fine or other conduct action.

## Dishonesty

Honesty and integrity are critical components of the Furman University community (see [Integrity Pledge](#)). Dishonesty is considered a serious offense of the Student Conduct Code, and sanctions will reflect such. A student or group may be subject to disciplinary action for acts of dishonesty, including but not limited to the following:

1. Intentionally communicating untruths or misrepresentations;
2. Any intentional misrepresentation of fact (by action or concealment), including but not limited to furnishing false information, to any university official or law enforcement officer acting within the scope of their employment;
3. Any intentional misrepresentation of fact (by action or concealment) to obtain or attempt to induce another to surrender a right, benefit or property;
4. Providing false or misleading information in order to be excused from classes and assignments; and/or
5. Interfering with the proper procedures of the student conduct system either by false testimony or otherwise obstructing the system's function.

## Disorderly Assembly

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Disorderly conduct includes (1) any unreasonable or reckless conduct by an individual or group that is inherently or potentially unhealthy or unsafe to other persons or their properties; or (2) any unruly behavior or unauthorized activity which unnecessarily disturbs the academic pursuits or infringes upon the privacy, rights, privileges, health or safety of other persons or their properties.

# Drug-Free Campus

## General Regulations

1. Possession, consumption (without a legal prescription), sale and/or distribution of controlled and illegal substances (consistent with federal, state or local laws) is strictly prohibited. The possession or use of prescription drugs without a valid medical prescription and use of substances for purposes or in manners not as directed is prohibited.
2. Possession, consumption, sale and/or distribution of any substances used to cause impairment including but not limited to intoxication or hallucination (e.g. Spice and Kratom) is prohibited.
3. Possession of any substance, whether legal under state or federal law or not, that contains any measurable amount of tetrahydrocannabinol (THC), such as hemp and CBD oil is prohibited. This includes gummies, drinks, and other items that contain Delta-8, Delta-9 and Delta-10 that can be purchased legally.
4. Possession, consumption, sale and/or distribution of synthetic substances, such as bath salts, K2 and Spice is prohibited. Normal bathing salts are permitted.
5. Students may not use or possess drug paraphernalia, including but not limited to weights, scales, rolling papers, e-cigs, blunts, vapes, juuls, hookahs and other smoking devices used to consume illegal substances.

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ization is prohibited.

CAA policies.

ned to random drug

screenings. Testing positive for illegal substances will be considered consumption. Failure to complete a drug test within the given time frame will be treated as a positive result. Diluted samples will result in additional testing at the student's expense.

12. Students convicted of any offense involving the possession or sale of a controlled substance may also be deemed ineligible to receive financial aid.

## Disciplinary Sanctions

The University will impose conduct sanctions on students who violate the Drug-Free campus policy. The following minimum sanctions will apply for violations of the Drug-Free Campus policy. Repeated violations of the Drug-Free campus policy may result in suspension or expulsion. It should be noted that drug violations which are also in conjunction with other Student Conduct Code violations may result in more stringent sanctions.

1. **Simple possession and/or use of a controlled substance:** examples include but are not limited to marijuana, products containing THC (Delta-8, Delta-9 and Delta-10), synthetic marijuana (K2 and "Spice"), edibles, salvia and pyrovalerone derivatives (found in substance marketed as "bath salts"); prescription drugs without a valid/current medical prescription; use of prescribed medication not as directed (over-use, snorting prescribed medication, etc.); huffing, snorting, smoking, eating, or otherwise possessing or using legal substances not as intended.
  1. 1st offense: \$200 fine, random drug testing for a two-semester period, parental notification, online education program, reflective/research essay
  2. 2nd offense: disciplinary probation for no less than one semester; \$300 fine; second PRIME for Life enrollment; warning that a 3<sup>rd</sup> offense may result in a suspension for a minimum of one academic semester; random drug testing for a two-semester period; parental notification
  3. 3rd offense: suspension for no less than one academic semester; verification of substance abuse assessment and completion of all recommended treatment at student's expense prior to

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probation upon re-

2. 2nd offense: expulsion, parental notification.

3. **Possession of drug paraphernalia**: including but not limited to pipes, roach clips, bong, blunts, hookahs, blow tubes, papers, scales or any material or apparatus containing drug residue (which can include e-cigs, vapes, juuls, etc.).
1. 1st offense: \$100 fine, online education program, parental notification.
  2. 2nd offense: \$150 fine, PRIME for Life, random drug testing as determined on a case-by-case basis, parental notification.
4. **Present during the possession, use or sale of drugs**: being in the presence of the possession, sale or use of prohibited, controlled or illegal substances, to include prescription medications.
1. 1st offense: \$100 fine, online education program, parental notification.
  2. 2nd offense: \$150 fine, PRIME for Life, random drug testing as determined on a case-by-case basis, parental notification.
5. **Accessory to drug use or possession**: sharing prohibited, controlled or illegal substances, to include prescription medications.
1. 1st offense: \$300 fine, PRIME for Life, random drug testing as determined on a case-by-case basis, possible one-year disciplinary probation, parental notification.
  2. 2nd offense: suspension for a minimum of one academic semester, \$400 fine, PRIME for Life, parental notification, possible loss of campus housing privileges.
6. **Distribution, sale, or exchange (including but not limited to, without financial gain) of controlled, illegal or prohibited substances, to include prescription medications.**
1. 1st offense: possible expulsion (depending on type/amount of prohibited substance); if not expulsion, suspension for a minimum of two academic semesters, \$400 fine, verification of substance abuse assessment and completion of all recommended treatment at student's expense prior to application for re-enrollment, parental notification, PRIME for Life post re-enrollment, possible loss of campus housing privileges upon re-enrollment, random drug

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## Failure to Comply

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Students are expected to comply with the directives of university officials, including but not limited to, student staff. The University affirms the following ideals related to failure to comply:

1. Students shall not run from, hide from, provide false identity in any form to, refuse to provide Furman identification in their possession to, actively resist by word or action, intimidate, or otherwise fail to comply with a university official or law enforcement officer acting within the scope of their employment.
2. Students shall provide correct information to and shall cooperate with properly identified university officials, including but not limited to Housing and Residence Life student staff members, when such officials are performing their duties. Failing to present proper credentials to identified university officials upon their request while these persons are in the performance of their duties is prohibited.
3. Refusing entry by a university official into a residence when there is reason to suspect that a violation of the University's policies or rules has occurred.
4. No student shall disregard the terms of a student conduct sanction by failing to submit a fine, complete work/service hours, or uphold any other requirements or deadlines related to student conduct sanctions. A hold may be placed on a student's account until the sanctions are completed. Should a student fail to complete sanctions by assigned deadlines, they may be referred for further student conduct action.

## False Reporting

Students may not knowingly, frivolously, or maliciously file false reports, including those against employees, visitors to campus, or fellow students as well as those not made against individuals such as reports of fire, explosions, or other emergencies.

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earlier to be 21 or older is

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3. Altering a Furman parking decal in any way is prohibited.

Minimum action items for the possession or use of false identification is \$150 fine, parental notification and confiscation of false identification by University Police.

## Fire Safety

Furman University takes fire safety seriously and expects students to take personal responsibility for their own fire safety.

1. No student shall set or cause to be set any unauthorized fire in or on university property. The minimum sanction for intentionally setting a fire will be a \$750 fine, restitution for any damages, and suspension from the University. A student may also be subject to expulsion from campus housing or the University. In addition, there may be an investigation by local arson officials and if the offense is determined to be in violation of a federal, state or local law, the student could be subject to civil or criminal prosecution.
2. No student shall intentionally cause a false fire alarm. The minimum sanction for intentionally causing a false fire alarm shall be a \$500 fine and suspension from the University. In addition, if the offense is determined to be in violation of a federal, state or local law, the student could be subject to civil or criminal prosecution.
3. Students may be held responsible for inadvertently causing a false fire alarm.
4. No student shall tamper with fire safety equipment (e.g., fire extinguishers, hoses, smoke detection systems, sprinkler systems, etc.). A student who tampers in any way with any type of fire safety equipment will be subject to a minimum \$200 fine. This includes tampering with or damaging smoke detectors within campus housing or hallways. Should a smoke detector within a housing assignment malfunction, the problem should be immediately reported to University Police at [864.294.2111](tel:864.294.2111). No flags or other coverings may be placed under or over electric lights, heat-

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7. No student shall possess or use fireworks on university property. Fireworks are defined as any substance prepared for the purpose of producing a visible or audible effect by combustion, explosion or detonation.
8. Any alleged violation of University Fire Hazard regulations may also be adjudicated as a violation of the Student Conduct Code policy on Fire Safety.
9. All on-campus residents should follow established guidelines for **Fire Safety** as noted in Housing and Residence Life policies and procedures.

## Gambling

All students are expected to abide by the state gambling and lottery laws as found in the South Carolina Code of Laws as well as any federal laws that may be applicable. Gambling in violation of state or federal law is prohibited, which includes but is not limited to:

1. Betting on, wagering on, or selling pools on any athletic event;
2. Possessing on one's person or premises any card, book, or other device for registering bets;
3. Knowingly permitting use of premises, telephone, or other electronic communications devices for illegal gambling;
4. Knowingly receiving or delivering a letter, package, or parcel related to illegal gambling; and
5. Offering or accepting a bribe to influence the outcome of an athletic event.

Students may participate in "casino nights" or similar events in which individuals play roulette, blackjack, poker, baccarat, or other card games, dice games, board games, or video games so long as play is for entertainment purposes and no prizes, financial rewards, or incentives are received by players.

Casino nights or similar are not allowed on Sundays.

Students may host or participate in raffles on behalf of qualified tax-exempt entities so long as any and all proceeds from the raffle are dedicated entirely to charitable purposes, the value of the prize or prize

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Under no circumstances may casino tables or similar, tables, or pools be used by a student to sale or lease goods, property, or services to others or solicit the sale or lease of the same.

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## Hazing (Personal Offense)

Refer to [Furman's Hazing Policy](#).

## Hostile Acts Toward Others

Hostile acts toward others include assault/battery, bullying and/or harassment, discriminatory harassment, acts of intolerance, and stalking/cyberstalking. For the purposes of this section, a person's educational experience includes-but is not limited to-the academic, residential, social, and campus employment environment. Individuals may first choose to address hostile acts by telling the offending party to stop the behavior. If this does not resolve the matter or if telling the offending party to stop is not a reasonable option, individuals may make a report to Student Life to begin either a formal or informal resolution process. Student Life may make a referral to other appropriate entities on campus, such as Human Resources, for resolution. Retaliation for filing a report is strictly prohibited.

### 1. Assault/Battery

1. Assault/battery is defined as any harmful or offensive physical contact of a non-sexual nature or causing a person to reasonably fear imminent harmful or offensive contact of a non-sexual nature will occur.
2. Please refer to the [Sexual Misconduct Policy](#) for harmful or offensive contact of a sexual nature.

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1. In accordance with the institution's **Non-Harassment and Non-Discrimination Policy**, Furman University ("Furman" or the "University") is committed to ensuring that no individual is subjected to unlawful Discriminatory Harassment or Discrimination in connection with admission, employment (including application for employment) in, treatment in connection with, or access to, the University's programs or activities because of the individual's race, color, national origin (including shared ancestry and ethnic characteristics), sex, sexual orientation, gender, gender identity, pregnancy, disability, age, religion, protected veteran status, or any other characteristic or status protected by applicable federal, state, or local law (referred to as "Protected Characteristics").
2. Discriminatory harassment is defined as unwelcome conduct based on a Protected Characteristic that, based on the totality of the circumstances, is both subjectively and objectively offensive and is so severe, persistent, or pervasive that it: (a) creates an environment that a reasonable person would consider hostile, intimidating, offensive or abusive; (b) has the purpose or effect of unreasonably interfering with an individual's work or academic performance; or (c) otherwise adversely limits an individual's employment or participation in a University program or activity. Determining whether a hostile environment has been created is a fact-specific inquiry.
3. *Discriminatory Harassment involving Sexual Misconduct:*
  1. Discriminatory harassment that violates the **Sexual Misconduct Policy** should be reported to the Title IX Coordinator. The University will address Formal Complaints of discriminatory harassment that constitute Title IX Allegations through the Grievance Procedures for Title IX Sexual Misconduct in the University's Sexual Misconduct Policy. Other discriminatory harassment based on sex, sexual orientation, gender, gender identity, or pregnancy may be addressed pursuant to the Grievance Procedures for Non-Title IX Sexual Misconduct or under this conduct process, at the University's discretion.

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up. The conduct must act on, or other harm to individuals in the Furman community based on actual or perceived characteristics. In determining if conduct rises to an Act of Intolerance, the University will consider the following factors as relevant in its analysis:

1. Vandalism or defacement of personal or university property (e.g. drawing swastikas, hanging nooses, erecting burning crosses, etc.);
  2. Display or use of epithets or slurs;
  3. Culturally offensive gestures;
  4. Theme parties that encourage people to wear costumes or act in ways that reinforce demeaning stereotypes; or
  5. Electronic, physical, verbal, or graphic threats or intimidation.
3. When an Act of Intolerance is targeted toward a specific person, it may rise to the level of discriminatory harassment as defined above. It may also constitute a hate crime for the purposes of local, state, or federal law.

## 5. Stalking/Cyberstalking

1. Stalking/cyberstalking is prohibited and is defined as a course of conduct directed at a specific person that would cause a reasonable person to feel fear. Stalking behaviors can be characterized as persistent and frequent unwelcome in-person contact, surveillance, and unwelcome electronic mail or electronic communication. The following are examples of stalking behavior:
  1. Non-consensual communication, including but not limited to, in-person communication, telephone calls, voice messages, text messages, email messages, social networking site postings, instant messages, postings of pictures or information on web sites, written let-

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2. When a person is the target of stalking/cyberstalking because of his/her gender, the [Sexual Misconduct Policy](#) is also applicable.

## Indecent Exposure

Indecent exposure is prohibited and is defined as exposing one's genitals or other intimate parts of one's body under circumstances where the exposure may offend or alarm another person in a public place where other person(s) are present or where it is foreseeable that other person(s) could be present.

## Information Technology

Furman University provides information technology resources to support educational and administrative activities. Standards of conduct for students using university information resources must conform to the standards of conduct outlined in the Student Handbook. Students are expected to comply with all university computing policies including but not limited to those found on the [Information Technology Services web site](#).

Activities that are expressly prohibited as inappropriate use of information technology resources at Furman include:

1. Activities involving harassing, discriminatory or illegal behavior, or unprofessional/unethical behaviors (including pornography) that serve no scholarly purpose appropriate to the academic environment;
2. Use of Furman technologies for commercial gain or personal profit;
3. Forgery of messages;
4. Scamming;

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Student conduct action may be taken on the basis of any conduct, on or off campus, which would violate the University's Student Conduct Code or local, state, federal, or international laws. Alleged violation of any international, federal, state, or local law may also be subject to appropriate criminal or civil action.

Conduct and/or activity by members of the student body living in, or hosting functions at, off-campus locations which have the effect of unreasonably interfering with the rights of others is prohibited. This standard of conduct recognizes and affirms a responsibility to respect the rights of others appropriate to the setting in which one lives. It also recognizes the duty and responsibility of Furman students to control the nature and size of activities carried out in the community consistent with the standards of the University. Additionally, the University reserves the right to establish policies and procedures regarding eligibility to live off campus. Non-compliance with university policies or procedures subjects a student to university student conduct action.

## Retaliation

It is both unlawful and a violation of Furman's Student Conduct Code for members of the Furman community to retaliate against any individual who files a complaint, testifies, or participates in any manner in an investigation or proceeding. The respondent, those supporting the respondent, the complainant, and/or those supporting the complainant are prohibited from retaliating (including but not limited to intimidating, threatening, coercing, or in any way discriminating against the individual) because of the individual's complaint or participation. **Furman will vigorously enforce this prohibition against retaliation.**

## Sexual Misconduct

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ment health promotion  
nces have been passed  
places. As an institution  
committed to providing a safe and healthful environment, Furman University adopts this smoking policy as well as a smoking cessation program. It is recognized that smoke from cigarettes, electronic cigarettes, pipes and/or cigars is hazardous to health. Therefore, it is the goal of Furman to offer a smoke free environment to the greatest extent possible. Furman will limit smoking as noted below.

1. Smoking (including but not limited to, cigarettes, cigars, e-cigs juuls, vapes, and pipes) is prohibited in all indoor locations including but not limited to:
  1. general office space, including but not limited to private offices
  2. computer rooms, classrooms, laboratories, lecture rooms, conference rooms, and library
  3. storage rooms, supply rooms, copy rooms, and mail room
  4. common areas, including but not limited to elevators, stairwells, hallways, lobbies, reception areas, employee lounges, cafeterias, breezeways between buildings, break rooms, and restrooms
  5. garages, maintenance shops and mechanical rooms
  6. hazardous areas containing or in close proximity to flammable liquids, gases and vapors
  7. stadium offices, concession stands, press box, gym, physical activities center
  8. theaters, except for smoking required in plays (or scenes) for the actors/actresses on stage
  9. exhibit halls, auditoriums
  10. interior areas of campus housing buildings
2. Smoking is permitted outdoors, with the following exceptions:
  1. within 25 feet of any building entrance or operable window
  2. within the boundaries of all outdoor stadiums (football, soccer) during games
  3. on building roofs or within 25 feet of air intake louvers.
3. Smoking is prohibited in all on-campus buildings, balconies, patios and porches. Smoking is permitted outdoors, except for within 25 feet of any building entrance or operable window. Any student has the right to respectfully approach a peer whose smoking is disruptive. Anyone

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## Theft

1. No student shall take, attempt to take or keep in their possession or place in their room, items of university property, items rented, leased or placed on the campus at the request of the institution or items belonging to students, faculty, staff, guests of the University, student groups or off-campus community members without proper authorization.
2. No student shall sell anything that is not their own without the permission of the owner. Violation of this regulation will be regarded as prima facie evidence of theft.
3. Removal of university-owned furniture from university facilities, including but not limited to residential common areas or rooms, will be considered theft and dealt with as such.

## Unauthorized Activities

1. *Golfing* - golfing shall be prohibited on the main campus and within all campus housing and is strictly limited to the university golf course.
2. *High-risk equipment* - the storage and/or use of high-risk recreational equipment, including but not limited to, swimming pools, trampolines and slip and slides is prohibited.

## Unauthorized Entry or Use of University Facilities or Equipment

# Unauthorized Recording of Classroom Proceedings

Students are not permitted to record classroom lectures or discussions without either the express written approval of the faculty member teaching the course or an accommodation through the **Student Office of Accessibility Resources (SOAR)**. Qualified students with disabilities that impact their ability to take or read notes may receive an accommodation through the SOAR office that permits them to record lectures for their personal academic use. If the SOAR office determines that recording lectures and classroom discussions is an appropriate accommodation for a student, the recording may be used only for personal academic purposes.

Neither authorized student-initiated recording nor any faculty-initiated recording may be made available to anyone outside of the students enrolled in the class in any fashion, including but not limited to posting online, email, or through other media without the express written consent of the faculty member responsible for the course. Unauthorized dissemination of any recorded classroom proceedings, including but not limited to distribution for compensation, is strictly prohibited.

Professors or students who believe that a student or classmate is recording classroom proceedings or using recordings made by the professor either without the professor's consent or in violation of the specified terms of the agreed-upon academic accommodation plan will submit an incident report through the Associate Academic Dean's office for review and final determination of whether to bring student conduct charges.

## Unauthorized Use of University Documents

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Furman strictly prohibits possessing, using, storing, or manufacturing any weapon or any facsimile of a weapon on University controlled property or in connection with a University affiliated activity, unless (1) authorized in writing by the Chief of Police or designee or (2) in the case of official ROTC activities conducted by students enrolled in the University's ROTC program, approved by the Chief of Police and the Chair of the Military Science Department (or their designees). Both concealed and visible weapons are forbidden without regard to the validity of permits.

Weapons will be confiscated upon discovery and appropriate student conduct action will be taken. Violators are subject to expulsion, suspension, or any combination of sanctions as determined through the student conduct process. Violators are also subject to criminal prosecution when violations of this policy also constitute violations of law.

### **Definition of a Weapon**

The term "weapon" means any device, instrument, or substance that is designed to, or reasonably could be expected to, inflict a wound, incapacitate, or cause serious bodily injury or death, including but not limited to, firearms (loaded and unloaded, real, replica and toy); ammunition; electronic control devices (such as tasers and stun guns); devices designed to discharge an object (such as BB guns, air guns, pellet guns, potato guns, bows, and slingshots); explosives; dangerous chemicals (such as mace, tear gas, and oleoresin capsicum); martial arts weapons; bows and arrows; artificial knuckles; nightsticks, black-jacks, dirks, daggers, and swords; and knives, switchblades, and fixed/folding blades longer than three inches. The term "weapon" does not include chemical repellents available over-the-counter for self-defense; razors, fingernail files, and similar instruments used solely for personal hygiene; kitchen knives used solely in preparation of food; or commercially available cleaning solutions used solely for cleaning purposes.



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