



NRR

**NATIONAL RESILIENCE &
RECOVERY PLAN 2019-2023**



GOVERNMENT OF MALDIVES

CONTENTS

ECONOMIC SECTOR

1.1: FISHERIES & MARINE RESOURCES	03
1.2 : AGRICULTURE	03
1.3 : TOURISM	03
1.4 : TRANSPORT	03
1.5 : HOUSING	03
1.6 : ENVIRONMENT AND ENERGY	04
1.7 : TRADE AND ECONOMIC DEVELOPMENT	04
1.8: INFRASTRUCTURE DEVELOPMENT	04
1.9 : ICT	05

SOCIAL SECTOR

2.1: ISLAMIC	06
2.2: EDUCATION	06
2.3 : HIGHER EDUCATION	06
2.4 : SOCIAL PROTECTION AND SOCIAL SERVICES	07
2.5 : HEALTH	07
2.6: YOUTH, SPORTS & COMMUNITY EMPOWERMENT	08
2.7 : PREVENTION OF NARCOTIC ABUSE & DRUG REHABILITATION	08
2.8: ARTS, LIBRARY AND ARCHIVES	08

GOVERNANCE SECTOR

3.1 : RULE OF LAW & JUDICIAL REFORM	09
3.2 : NATIONAL SECURITY & PUBLIC SAFETY	09
3.3: ELIMINATING CORRUPTION	09
3.4: ACCOUNTABLE STATE	10
3.5: PUBLIC SERVICE REFORM	10
3.6: DECENTRALIZATION	10
3.7: RESILIENT COMMUNITIES	10
3.8: FOREIGN AFFAIRS	10

Economic Sector

Fisheries – Food Security, Sustainability, Self-Sufficiency, and Sector Growth

- Investing in the growth of the sector and protection of livelihoods, with a specific focus on attaining self-sufficiency and sustainability of the sector.
- Preserving the already vulnerable coral reefs and fish stocks by supporting mariculture development.
- Strengthening fisheries promotion by seeking opportunities to promote market access and exploring diversification of current value-added products while ensuring the product quality and safety.

Agriculture – Food Security, Diversification, Sustainability, and Sector Growth

- Strengthening food security and diversification of the economy by investing into commercial scale agriculture, with targeted policy interventions focusing on amendments to the import/export regime to facilitate growth and attain sustainability.

Tourism – Upskilling and Rights Protection, Sector Growth, and Sustainability

- Investing in sector growth and sustainability by addressing emergent challenges that affect market saturation and resultant effects of ongoing COVID-19 pandemic, through enactment of policies that would help boost tourist arrivals.
- Development of tourist bed capacity in regions with currently low tourism presence, and focusing on upskilling local workers to build their career pathways and attain managerial ranks, with a specific focus on protection of their rights in the industry.

Transport – Integrated Transportation Linkages, Emission Reductions, and Easing Congestion

- Strengthening the country's connectivity network through targeted investments focusing on development of domestic and international airports as outlined in the National Spatial Plan, alongside with the implementation of the integrated national ferry network; Raajje Transport Link (RTL).
- Addressing issue of vehicle congestion in the Greater Male' Region through implementation of mini-bus services, supported by targeted policies towards emission reductions.

Housing – Affordable Housing and Finance Schemes

- Increasing supply of affordable housing in specific regions, with the aim of improving accessibility to housing and facilitation of home ownership aided by the rollout of affordable housing finance schemes.

Environment & Energy – Energy Security, Efficient Waste Management, and Conservation

- Ensuring energy security in the Greater Male' Region and outlying atolls by identifying existing levels of energy demand and designing energy generation projects of higher efficiency and output to bridge identified gaps.
- Rollout renewable energy projects to meet increasing energy demands, by maximizing solar power energy generation and adopting energy efficiency policies and strategies with a specific focus on meeting the 2030 net-zero targets.
- Ensuring sustainability of waste management through the implementation of effective segregation and collection mechanisms, and linking island waste management centers with regional waste management facilities.
- Establishing well managed protected area regimes in partnership with local communities to preserve local ecosystem biodiversity and drive new socioeconomic opportunities in ecosystem services, agriculture and fishing.

Trade and Economic Development – Employee Rights Protection, Ease of Doing Business, and Sustainability

- Ensuring ease of services to businesses with the aim of reducing costs associated with doing business in Maldives and adopting a one-stop approach to all business related services.
- Ensuring sustainability of businesses through introduction of various stimulus programs designed to provide financial support to the business sector, with a targeted focus on small and medium enterprises, especially in the wake of losses incurred due to the ongoing COVID-19 pandemic.
- Strengthening employee protection systems through implementation of minimum wage, establishment of job centres in targeted regions, and enactment of critical workplace related legislation.
- Scaling up the regularization and repatriation program for undocumented expatriate workers in the country.

Infrastructure Development – Economic Diversification, Resilient Infrastructure, & Enhanced Connectivity

- Ensuring completion of the Velana International Airport expansion projects, alongside with Addu International Airport in the South and Hanimaadhoo International Airport in the North.
- Relocating the central maritime port in Male', with the development of a state-of-the-art port facilities, with expanded capacity alongside with warehousing and industrial potential.

- Implementation of the Greater Male' Connectivity project towards integration of close knitted islands in the capital region, critical for economic diversification, long-term growth, and easing congestion in the region.
- Establishing proper water and sanitation in all inhabited islands.

ICT – Digitization of Services, Economic Diversification, and Accessibility and Affordability of Internet Services

- Ensuring digitization of key Government services including introduction of Digital ID for citizens, and linking it up with the one-stop approach to ascertain optimization and service efficiency.
- Investing in the development of sector by adopting a sustainable approach towards capacity building and retention of local talent in the field, and implementing policies for talent pooling and knowledge sharing for long-term growth.
- Increasing accessibility, affordability, and quality of internet services across the country, with the aim of increasing ecommerce diversification and growth of small and medium enterprises.

Social Sector

Islamic – Strengthening Islamic Faith, Tackling Extremism and Strengthen Islamic Welfare and social protection system

- Strengthening Islamic faith and tackling violent extremism through nation-wide awareness and intervention programs focusing on Islamic faith in its authentic form.
- Operationalization of Regional Islamic Centers to improve, strengthen and empower Islamic faith through capacity building and sustainability of infrastructure.
- Strengthening the provision of Islamic welfare for disadvantaged citizens through Zakat Fund by formulating the required legislative framework towards strengthening existing mechanisms.

Education – Quality and Inclusive school system, institutionalization of remote learning and improve education access

- Establishing high-quality school systems in two regions with the aim of providing quality education, which includes the development of STEM education, coding and robotics, sports education, creative, performing and visual arts, skill lab and vocational education, integrated development of quality SEN components and TVET programs.
- Establishing satellite classroom system in islands with lack of schools to ensure access to education for everyone irrespective of location and population size.
- Institutionalizing remote learning in school systems and improving access for students by developing the capacity of teachers for continuous remote learning, reaching vulnerable students, and implementing ICT related developments.

Higher Education – Enhanced youth employability, Decentralization of HE institutes and easy accessibility to HE opportunities

- Ensuring youth employability through skills development and upskilling programs and introducing apprenticeship programs for young school leavers.
- Expansion and strengthening of the higher education sector to ensure equitable higher education opportunities nationwide, by establishing junior colleges and TVET centers in selected regions.
- Promoting utilization of free first-degree programs, scholarships, and loan assistance in the pursuit of higher education locally and abroad, in identified skill shortage areas.
- Ensuring high quality of TVET programs and curricula focusing on both work-related skills and soft skills, by implementing Recognition of Prior Learning Guideline.

Social Protection and Social Services – Gender Equality, Social Welfare, Enhanced services to the vulnerable population

- Supporting individuals who wish to relocate to islands due to the socio-economic impact of the ongoing COVID-19 pandemic through a special relocation program and providing financial assistance to the emerging vulnerable groups.
- Establishing an elderly care facility towards ensuring quality and dignified living for elderly.
- Establishing a Disability Management and Rehabilitation Centre with a specific focus on provision of therapeutic services and training for PWDs
- Decentralizing social services workforce, providing nationwide access to social services by establishing facilities in selected regions, and through Community Social Groups (CSGs).
- Promoting gender equality and women empowerment in the nation through implementation of the Gender Equality Action Plan.

Health - Access to affordable and quality health care services in regions and Strengthening Public Health Systems

- Ensuring greater access to quality healthcare services by strengthening governance of regional hospitals, optimizing and operationalizing 5 regional hospitals, developing hospitals in remote areas, strengthening their regional medical diagnostic services and expanding mental health treatment to the regions.
- Strengthening the public health system by revitalizing the primary care system in the islands with a key focus on preventive care and promotion of healthy lifestyles, along with policies to control Non-Communicable Diseases (NCDs).
- Establishment of a national state-of-the-art cancer hospital and development of a cancer registry, alongside with a cancer control plan to accommodate the current requirements and needs.
- Strengthening the response to health emergencies which includes the set up and roll-out of Nationwide Emergency Medical Services with National Ambulance inclusive of sea ambulances.
- Managing healthcare services through digital technology, with the establishment of health information management systems to ensure connectivity and collaborative efforts between Government hospitals.
- Ensuring expenditure efficiency by introducing a Maximum Retail Price (MRP) and rolling out generic prescription of medicines.

Youth, Sports & Community Empowerment- youth development and empowerment, sports infrastructure and promoting water and beach sports

- Formulating and operationalizing nation-wide apprenticeship programs with a special focus on skills development, creating a pathway for permanent employment opportunities for youth to contribute to national development.
- Commencing physical development of the cricket stadium and Olympic size swimming pool to build and develop targeted sports professionals.
- Developing sports infrastructure in targeted regions, with a specific focus on providing equal access and opportunities for youth living in outer atolls.

Prevention of Narcotics and Drug Rehabilitation

- Giving a special focus towards establishing infrastructure and provision of services such as the Drug Offender Remand Center and Children Rehabilitation Center mandated by the Drug Act 17/2011.
- Implementing the NDCC 12 points Action Plan, focusing on creating community awareness, reducing trafficking of illegal drugs by equipping related agencies with needed equipment and knowledge, re-designing the current treatment and rehabilitation program to suit client needs, and establishing mechanisms for after care of clients for community re-integration.

Arts, Library and Archives

- Expanding and diversifying the local tourism with a special focus on conservation and restoration of significant heritage sites.
- Provision of space and creation of platforms to showcase the skills and talents of Maldivian artisans, artists, and performers.

Governance Sector

Rule of Law & Judicial Reform – prison reform, juvenile justice and judicial administration

- Adopting an integrated strategy of legislative and practical measures to reduce rates of imprisonment and overcrowding in prisons, and strengthening the governance and management of the detention system with a special focus on social reintegration.
- Developing early interventions and supporting systems to address the needs of at-risk juveniles and young adults by strengthening and decentralizing the juvenile justice system as per the Juvenile Justice Act.
- Improving the effectiveness and efficiency of the judicial system, by strengthening the functioning of the courts and facilitating equal access to justice for all.

National Security & Public Safety – inter-agency coordination, border security, countering terrorism and violent extremism, crime prevention and protecting people's lives

- Preventing emerging threats to national security by scaling up border security infrastructure and enhancing surveillance, enforcement and monitoring capabilities.
- Strengthening policies, institutional and legal framework and capabilities of security agencies to address and respond to threats to national security.
- Institutionalizing effective rehabilitation and reintegration programs and establishing mechanisms for early detection and intervention, with a specific focus on prevention of extremism and radicalization.
- Increasing public trust and confidence in police services for public safety, including prevention and early detection of crimes.
- Strengthening community engagement and collaboration to ensure safety of local communities by decentralizing police services across the country.
- Enhancing the capacities and capabilities of institutions to collectively tackle the issue of human trafficking and assisting the victims of human trafficking.

Eliminating Corruption – transparency in public finances

- Fostering greater accountability and integrity in state institutions, by strengthening institutional and policy frameworks to eliminate avenues for corruption, and promoting government openness, transparency, and access to information.
- Eliminating gaps in the legal framework to ensure integrity and transparency in public finances.

Accountable State - SOE governance reforms and transparency in government

- Strengthening the governance, functions, and operations of state-owned enterprises through a corporate governance code to improve service delivery and the financial performance of the state owned companies.

Public Service Reform - Modern public administration system

- Eliminating the differences in salaries between state institutions through a harmonized pay structure in order to increase productivity, decrease discrepancies amongst skills, classes and levels, and to provide for dignified way of living.

Decentralization

- Effective decentralization and empowerment of local councils through implementation of decentralization amendments
- Increasing the efficiency and effectiveness of service delivery at local levels through increased authority and autonomy of local councils in governing and service provision.

Resilient Communities – increased efficiency, preparedness, coordination and disaster risk reduction

- Increasing efficiency and strengthening multi-stakeholder incident coordination mechanisms to respond to events of disaster, through the establishment of a National Emergency Operations Center.
- Improving disaster preparedness of island councils by investing in basic level response equipment for disaster events, alongside with capacity building which targets emergency response teams.
- Reducing the risk to vulnerable islands due to disaster and climate change through the implementation of disaster risk management technologies.

Foreign Affairs – international engagement, economic and trade diplomacy, professional service and standards

- Strengthening ties with key regional and global partners through bilateral and multilateral cooperation, and maximizing participation of Maldives in the international arena.
- Promoting investments, trade and tourism through bilateral and multilateral agreements, alongside with utilization of the network of Maldivian missions and the honorary consuls.
- Improving consular services for Maldivians and strengthening the professional standards of employees in the Foreign Service.