



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ  
وَسَبَّحَهُ بِمَا نَشَاءُ فِي الْحَمْدِ  
وَسُبْحَانَ اللَّهِ عَمَّا يُشْرِكُونَ  
وَسُبْحَانَ اللَّهِ عَمَّا يُشْرِكُونَ  
رَبِّ السَّمَوَاتِ

1. "الرَّحْمَنِ الرَّحِيمِ" وَتَسْبُحُهُ لَيْلًا

وَالنَّهَارِ بِمَا نَشَاءُ فِي الْحَمْدِ  
وَسَبَّحَهُ لَيْلًا

وَالنَّهَارِ بِمَا نَشَاءُ فِي الْحَمْدِ  
وَسَبَّحَهُ لَيْلًا

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وَسَبَّحَهُ لَيْلًا

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وَسَبَّحَهُ لَيْلًا





# تعدادی بنیادی اجزای دستمزد

دستمزد

دستمزد

اجزیای دستمزد  
( اجزیای تفریحات )  
ATTENDANCE BENEFIT

دستیاریات شغلی  
( واریانت )  
JOB ALLOWANCE

اساسی دستمزد  
( واریانت )  
BASIC SALARY

# JOB MATRIX

## NEW PAY FRAMEWORK

63

### HEALTH & SOCIAL SECTOR

- Allied Health Professionals - 21
- Health Professionals - 18
- Nursing Professionals - 6
- Practitioners - 9
- Executives - 6
- Mental & Social Health Professionals - 3

2

### HEALTH EDUCATION

- Education Counsellors
- School Health & Safety Professionals

2

### SOCIAL SERVICE

- Social Service Workers
- Child Wellbeing Officers

# MIGRATING TO PAY FRAMEWORK

MALDIVIANS ONLY

TOTAL

**3,710**

**520**

REGIONAL  
HOSPITALS

**471**

ATOLL  
HOSPITALS

**965**

HEALTH  
CENTRES

**1,004**

IGMH

**298**

HULHUMALE  
HOSPITAL

**452**

OTHER

# MIGRATING TO PAY FRAMEWORK

MALDIVIANS ONLY

\* - Gender Ministry  
~ - Home Ministry  
° - Education Ministry

## REGIONAL HOSPITALS

- Addu Equatorial Hospital
- Hdh. Kulhudhufushi Regional Hospital
- Dr. Abdul Samad Memorial Hospital
- L. Gan Regional Hospital
- R. Ungoofaaruu Regional Hospital

## IGMH

- IGM Hospital
- Villimale Hospital

## ATOLL HOSPITALS

- Alif Alif Atoll Hospital
- Alif Dhaalu Atoll Hospital
- Baa Atoll Hospital
- Dhaalu Atoll Hospital
- Faafu Atoll Hospital
- Gn Atoll Hospital
- Gaafu Alif Atoll Hospital
- Haa Alif Atoll Hospital
- Lhaviyani Atoll Hospital
- M. Mulee Regional Hospital
- Noonu Atoll Hospital
- Thaa Atoll Hospital
- Vaavu Atoll Hospital

## HEALTH CENTRES

- All Health Centre around Maldives
- Khaa's'a Ehee Ah Beynunvaa Meehun Ge Marukaz \*
- Dhamanaveshi

## HULHUMALE HOSPITAL

- IGMH Hospital
- Villimale Hospital

## OTHER

- Ministry of Health
- Health Protection Agency
- Maldives Food and Drug Authority
- Maldivian Blood Service
- National Drug Agency
- Family and Children Service Centers \*
- Fiyavathi \*
- Child and Family Protection Services \*
- Ministry of Gender, Family and Social Services \*
- Department of Juvenile Justice ~
- Schools °



# ALLIED HEALTH PROFESSIONALS

# ANESTHESIA & OPERATION THEATRE TECHNOLOGISTS SALARY COMPARISON

SENIOR ANESTHESIA TECHNOLOGIST  
SENIOR OPERATION THEATRE TECHNOLOGIST

RANK  
**8**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

**15,306**

Basic Salary

**7,143**

Job Allowance

**192**

Attendance Benefit

**25,762**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# ANESTHESIA & OPERATION THEATRE TECHNOLOGISTS SALARY COMPARISON

ANESTHESIA TECHNOLOGIST / OPERATION THEATRE TECHNOLOGIST / SURGICAL TECHNOLOGIST

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

DIFFERENCE

**13,441**

Basic Salary

**6,272**

Job Allowance

**170**

Attendance Benefit

**22,631**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# ANESTHESIA & OPERATION THEATRE TECHNOLOGISTS SALARY COMPARISON

ANESTHESIA TECHNICIAN / ANESTHETIC TECHNICIAN  
OPERATION THEATRE TECHNICIAN

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

RANK 5 | TOTAL 0

DIFFERENCE

9,592

Basic Salary

4,476

Job Allowance

121

Attendance Benefit

16,145

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# ANESTHESIA & OPERATION THEATRE TECHNOLOGISTS HORIZONTAL PROGRESSION

RANK  
8

SENIOR ANESTHESIA  
TECHNOLOGIST

SENIOR OPERATION  
THEATRE TECHNOLOGIST

AFTER 2 YEARS ( MVR )

8,214

Job Allowance

27,621

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,285

Job Allowance

28,692

Monthly Average  
( EXCL. OT )

# ANESTHESIA & OPERATION THEATRE TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

7

ANESTHESIA TECHNOLOGIST

OPERATION THEATRE  
TECHNOLOGIST

SURGICAL TECHNOLOGIST

AFTER 2 YEARS ( MVR )

7,213

Job Allowance

24,267

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,154

Job Allowance

25,208

Monthly Average  
( EXCL. OT )

# ANESTHESIA & OPERATION THEATRE TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

5

ANESTHESIA TECHNICIAN

ANESTHETIC TECHNICIAN

OPERATION THEATRE  
TECHNICIAN

AFTER 2 YEARS ( MVR )

5,147

Job Allowance

17,310

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

5,818

Job Allowance

17,981

Monthly Average  
( EXCL. OT )

# CARDIOVASCULAR TECHNOLOGISTS SALARY COMPARISON

SENIOR CARDIOVASCULAR TECHNOLOGIST  
SENIOR CARDIAC CATHETERIZATION TECHNOLOGIST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

DIFFERENCE

14,706

Basic Salary

6,863

Job Allowance

186

Attendance Benefit

24,762

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# CARDIOVASCULAR TECHNOLOGISTS SALARY COMPARISON

CARDIOVASCULAR TECHNOLOGIST  
CARDIAC CATHETERIZATION TECHNOLOGIST

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

**12,841**

Basic Salary

**5,992**

Job Allowance

**162**

Attendance Benefit

**21,614**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# CARDIOVASCULAR TECHNOLOGISTS SALARY COMPARISON

CARDIOVASCULAR TECHNICIAN / CARDIAC TECHNICIAN / E.C.G TECHNICIAN

RANK 5 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

10,490

Basic Salary

3,147

Job Allowance

85

Attendance Benefit

15,096

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# CARDIOVASCULAR TECHNOLOGISTS HORIZONTAL PROGRESSION

RANK  
8

SENIOR CARDIOVASCULAR  
TECHNOLOGISTS

SENIOR CARDIAC  
CATHETERIZATION  
TECHNOLOGIST

AFTER 2 YEARS ( MVR )

7,892

Job Allowance

26,551

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,921

Job Allowance

27,580

Monthly Average  
( EXCL. OT )

# CARDIOVASCULAR TECHNOLOGISTS HORIZONTAL PROGRESSION

RANK  
7

CARDIOVASCULAR  
TECHNOLOGISTS

CARDIAC CATHETERIZATION  
TECHNOLOGIST

AFTER 2 YEARS ( MVR )

6,891

Job Allowance

23,175

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,790

Job Allowance

24,074

Monthly Average  
( EXCL. OT )

# CARDIOVASCULAR TECHNOLOGISTS HORIZONTAL PROGRESSION

RANK  
5

CARDIOVASCULAR  
TECHNICIAN

CARDIAC TECHNICIAN

E.C.G. TECHNICIAN

AFTER 2 YEARS ( MVR )

3,619

Job Allowance

15,915

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

4,091

Job Allowance

16,387

Monthly Average  
( EXCL. OT )

# COMMUNITY HEALTH PROFESSIONALS SALARY COMPARISON

COMMUNITY HEALTH PRACTITIONER

RANK | 9

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

IGMH

0

OTHER

0

TOTAL

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

15,558

Basic Salary

7,260

Job Allowance

196

Attendance Benefit

26,183

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# COMMUNITY HEALTH PROFESSIONALS SALARY COMPARISON

COMMUNITY HEALTH COORDINATOR  
COMMUNITY HEALTH ANALYST

RANK | 8

REGIONAL HOSPITALS  
8

ATOLL HOSPITALS  
5

HEALTH CENTRES  
4

IGMH  
0

OTHER  
0

TOTAL  
17

CURRENT SALARY (MVR)

6,858

Basic Salary (AVERAGE)

13,216

Monthly Average (EXCL. OT)

15,344

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

13,498

Basic Salary

6,299

Job Allowance

170

Attendance Benefit

22,715

Monthly Average (EXCL. OT)

DIFFERENCE

7,371

Increase (MVR)

48%

% Change

# COMMUNITY HEALTH PROFESSIONALS SALARY COMPARISON

SENIOR COMMUNITY HEALTH OFFICER

RANK | 7

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

8

HEALTH CENTRES

27

IGMH

1

OTHER

0

TOTAL

38

CURRENT SALARY (MVR)

6,689

Basic Salary (AVERAGE)

13,181

Monthly Average (EXCL. OT)

15,297

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

11,693

Basic Salary

5,457

Job Allowance

148

Attendance Benefit

19,691

Monthly Average (EXCL. OT)

DIFFERENCE

4,394

Increase (MVR)

29%

% Change



# COMMUNITY HEALTH PROFESSIONALS SALARY COMPARISON

COMMUNITY HEALTH OFFICER

RANK | 5

REGIONAL HOSPITALS  
5

ATOLL HOSPITALS  
11

HEALTH CENTRES  
39

IGMH  
1

OTHER  
1

TOTAL  
57

CURRENT SALARY (MVR)

5,600

Basic Salary (AVERAGE)

11,064

Monthly Average (EXCL. OT)

12,749

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,064

Basic Salary

4,696

Job Allowance

127

Attendance Benefit

16,940

Monthly Average (EXCL. OT)

DIFFERENCE

4,191

Increase (MVR)

33%

% Change

# COMMUNITY HEALTH PROFESSIONALS SALARY COMPARISON

ASSISTANT COMMUNITY HEALTH OFFICER

RANK | 4

REGIONAL HOSPITALS  
8

ATOLL HOSPITALS  
21

HEALTH CENTRES  
76

IGMH  
0

OTHER  
1

TOTAL  
106

CURRENT SALARY (MVR)

5,070

Basic Salary (AVERAGE)

10,878

Monthly Average (EXCL. OT)

12,338

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,995

Basic Salary

2,999

Job Allowance

81

Attendance Benefit

14,385

Monthly Average (EXCL. OT)

DIFFERENCE

2,047

Increase (MVR)

17%

% Change

# COMMUNITY HEALTH PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

COMMUNITY HEALTH PRACTITIONER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,349

9,438

Job Allowance

Job Allowance

28,072

29,161

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# COMMUNITY HEALTH PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

8

COMMUNITY HEALTH COORDINATOR

COMMUNITY HEALTH ANALYST

AFTER 2 YEARS ( MVR )

7,244

Job Allowance

24,355

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,189

Job Allowance

25,300

Monthly Average ( EXCL. OT )

# COMMUNITY HEALTH PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK  
7

SENIOR COMMUNITY HEALTH OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,276

Job Allowance

7,095

Job Allowance

21,114

Monthly Average ( EXCL. OT )

21,933

Monthly Average ( EXCL. OT )

**COMMUNITY HEALTH PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**5**

**COMMUNITY HEALTH OFFICER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**5,400**

**Job Allowance**

**6,104**

**Job Allowance**

**18,163**

**Monthly Average  
( EXCL. OT )**

**18,867**

**Monthly Average  
( EXCL. OT )**

**COMMUNITY HEALTH PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**4**

**ASSISTANT COMMUNITY HEALTH OFFICER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**3,449**

**3,899**

**Job Allowance**

**Job Allowance**

**15,165**

**15,615**

**Monthly Average ( EXCL. OT )**

**Monthly Average ( EXCL. OT )**

**COMMUNITY HEALTH PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

218

1,059,752

MONTHLY

8,478,016

MAR - DEC 2023  
( 8 MONTHS )

12,717,024

ANNUAL



# DENTAL CARE PROFESSIONALS SALARY COMPARISON

SENIOR DENTAL HYGIENIST / SENIOR DENTAL THERAPIST  
SENIOR DENTAL LABORATORY TECHNICIAN

RANK | 8

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

TOTAL

0

CURRENT SALARY (MVR)

7,035

Basic Salary (AVERAGE)

11,005

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,506

Basic Salary

7,703

Job Allowance

208

Attendance Benefit

27,780

Monthly Average (EXCL. OT)

DIFFERENCE

16,775

Increase (MVR)

152%

% Change

# DENTAL CARE PROFESSIONALS SALARY COMPARISON

DENTAL HYGIENIST / DENTAL THERAPIST  
DENTAL LABORATORY TECHNICIAN

RANK | 7

REGIONAL HOSPITALS  
0

ATOLL HOSPITALS  
0

HEALTH CENTRES  
0

HULHUMALE HOSPITAL  
0

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

6,295

Basic Salary (AVERAGE)

10,058

Monthly Average (EXCL. OT)

-  
Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,041

Basic Salary

6,552

Job Allowance

177

Attendance Benefit

23,632

Monthly Average (EXCL. OT)

DIFFERENCE

13,574

Increase (MVR)

135%

% Change

# DENTAL CARE PROFESSIONALS SALARY COMPARISON

ASSISTANT DENTAL HYGIENIST / ASSISTANT DENTAL THERAPIST / DENTAL ASSISTANT

RANK | 5

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

TOTAL

0

CURRENT SALARY (MVR)

5,610

Basic Salary (AVERAGE)

8,310

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,490

Basic Salary

3,147

Job Allowance

85

Attendance Benefit

15,096

Monthly Average (EXCL. OT)

DIFFERENCE

6,786

Increase (MVR)

82%

% Change

# DENTAL CARE PROFESSIONALS SALARY COMPARISON

ASSISTANT DENTAL HYGIENIST / ASSISTANT DENTAL THERAPIST / DENTAL ASSISTANT

RANK | 4

REGIONAL HOSPITALS  
9

ATOLL HOSPITALS  
7

HEALTH CENTRES  
1

HULHUMALE HOSPITAL  
3

IGMH  
12

TOTAL  
32

CURRENT SALARY (MVR)

4,561

Basic Salary (AVERAGE)

9,977

Monthly Average (EXCL. OT)

12,911

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,164

Basic Salary

2,750

Job Allowance

74

Attendance Benefit

13,184

Monthly Average (EXCL. OT)

DIFFERENCE

273

Increase (MVR)

2%

% Change

**DENTAL CARE PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**8**

**SENIOR DENTAL HYGIENIST**

**SENIOR DENTAL THERAPIST**

**SENIOR DENTAL LABORATORY  
TECHNICIAN**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**8,858**

**Job Allowance**

**10,013**

**Job Allowance**

**29,784**

**Monthly Average  
( EXCL. OT )**

**30,939**

**Monthly Average  
( EXCL. OT )**

**DENTAL CARE PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**7**



**DENTAL HYGIENIST**

**DENTAL THERAPIST**

**DENTAL LABORATORY  
TECHNICIAN**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**7,535**

**Job Allowance**

**8,518**

**Job Allowance**

**25,337**

**Monthly Average  
( EXCL. OT )**

**26,320**

**Monthly Average  
( EXCL. OT )**

**DENTAL CARE PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**  
**5**

- ASSISTANT DENTAL HYGIENIST
- ASSISTANT DENTAL THERAPIST
- DENTAL ASSISTANT

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**3,619**

**Job Allowance**

**4,091**

**Job Allowance**

**15,915**

**Monthly Average  
( EXCL. OT )**

**16,387**

**Monthly Average  
( EXCL. OT )**

**DENTAL CARE PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**4**



**ASSOCIATE DENTAL HYGIENIST**

**ASSOCIATE DENTAL THERAPIST**

**ASSOCIATE DENTAL ASSISTANT**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**3,163**

**3,576**

**Job Allowance**

**Job Allowance**

**13,900**

**14,313**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**



**DENTAL CARE PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **32**

**100,469**

**MONTHLY**

**803,752**

**MAR - DEC 2023**  
**( 8 MONTHS )**

**1,205,628**

**ANNUAL**

# DIETICIANS SALARY COMPARISON

CHIEF DIETICIAN / CHIEF CLINICAL DIETICIAN  
CHIEF PUBLIC HEALTH DIETICIAN

RANK | 11

IGMH  
0

TOTAL  
0

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

17,443

Basic  
Salary

9,990

Job  
Allowance

270

Attendance  
Benefit

32,068

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# DIETICIANS SALARY COMPARISON

SENIOR DIETETIC SPECIALIST IN ( ONCOLOGY, NEPHROLOGY, NEUROLOGY... )  
SENIOR DIETETIC CONSULTANT

RANK | 10

IGMH  
0

TOTAL  
0

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

16,849

Basic  
Salary

7,863

Job  
Allowance

213

Attendance  
Benefit

28,369

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# DIETICIANS SALARY COMPARISON

DIETETIC SPECIALIST IN ( ONCOLOGY, NEPHROLOGY,  
NEUROLOGY, ENDOCRINOLOGY... )  
DIETETIC CONSULTANT

RANK | 9

IGMH  
0

TOTAL  
0

CURRENT  
SALARY ( MVR )

13,890

Basic Salary  
( AVERAGE )

19,779

Monthly Average  
( EXCL. OT )

-  
Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

14,838

Basic  
Salary

6,924

Job  
Allowance

187

Attendance  
Benefit

24,972

Monthly Average  
( EXCL. OT )

DIFFERENCE

5,193

Increase  
( MVR )

26%

% Change

# DIETICIANS SALARY COMPARISON

SENIOR DIETICIAN / DIETETIC SPECIALTY IN RESEARCH  
DIETETIC SPECIALTY IN SPORTS NUTRITION...

RANK | 8

IGMH	TOTAL
1	1

CURRENT  
SALARY (MVR)

6,595

Basic Salary  
(AVERAGE)

12,165

Monthly Average  
(EXCL. OT)

12,881

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,958

Basic Salary

6,047

Job Allowance

164

Attendance Benefit

21,820

Monthly Average  
(EXCL. OT)

DIFFERENCE

8,939

Increase  
(MVR)

69%

% Change

# DIETICIANS SALARY COMPARISON

DIETICIAN

RANK | 7

IGMH  
0

TOTAL  
0

CURRENT  
SALARY (MVR)

6,295

Basic Salary  
( AVERAGE )

10,058

Monthly Average  
( EXCL. OT )

-

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

11,213

Basic  
Salary

5,233

Job  
Allowance

142

Attendance  
Benefit

18,884

Monthly Average  
( EXCL. OT )

DIFFERENCE

8,826

Increase  
( MVR )

88%

% Change

**DIETICIANS**

**HORIZONTAL PROGRESSION**

RANK

11



CHIEF DIETICIAN

CHIEF CLINICAL DIETICIAN

CHIEF PUBLIC HEALTH  
DIETICIAN

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**11,489**

Job Allowance

**12,988**

Job Allowance

**34,670**

Monthly Average  
( EXCL. OT )

**36,169**

Monthly Average  
( EXCL. OT )

**DIETICIANS**

**HORIZONTAL PROGRESSION**

**RANK**

**10**

**SENIOR DIETETIC SPECIALIST  
IN ( ONCOLOGY, NEPHROLOGY,  
NEUROLOGY... )**

**SENIOR DIETETIC CONSULTANT**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**9,042**

**Job Allowance**

**10,221**

**Job Allowance**

**30,417**

**Monthly Average  
( EXCL. OT )**

**31,596**

**Monthly Average  
( EXCL. OT )**



**DIETICIANS**

**HORIZONTAL PROGRESSION**

**RANK**

**9**

**DIETETIC SPECIALIST IN  
( ONCOLOGY, NEPHROLOGY,  
NEUROLOGY, ENDOCRINOLOGY ... )**

**DIETETIC CONSULTANT**

**AFTER 2 YEARS ( MVR )**

**7,963**

**Job Allowance**

**26,775**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**9,002**

**Job Allowance**

**27,814**

**Monthly Average  
( EXCL. OT )**

**DIETICIANS**

**HORIZONTAL PROGRESSION**

**RANK**

**8**



**SENIOR DIETICIAN**

**DIETETIC SPECIALTY IN RESEARCH**

**DIETETIC SPECIALTY IN SPORTS NUTRITION**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**6,954**

**Job Allowance**

**7,861**

**Job Allowance**

**23,397**

**Monthly Average ( EXCL. OT )**

**24,304**

**Monthly Average ( EXCL. OT )**

**DIETICIANS**

**HORIZONTAL PROGRESSION**

RANK — DIETICIAN  
**7**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**6,018**

Job Allowance

**6,803**

Job Allowance

**20,249**

Monthly Average  
( EXCL. OT )

**21,034**

Monthly Average  
( EXCL. OT )

**DIETICIANS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

1

10,634

MONTHLY

85,072

MAR - DEC 2023  
( 8 MONTHS )

127,608

ANNUAL

# MEDICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

CHIEF MEDICAL LABORATORY TECHNOLOGIST  
MANAGER, MEDICAL LABORATORY

\*Entitled for night shift allowance

RANK | 10

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

19,066

Basic Salary

10,920

Job Allowance

296

Attendance Benefit

35,067

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# MEDICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

MEDICAL LABORATORY SPECIALIST IN ( SPECIALITY )

\*Entitled for night shift allowance

RANK | 9

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

0

CURRENT SALARY ( MVR )

11,065

Basic Salary ( AVERAGE )

16,163

Monthly Average ( EXCL. OT )

-

Monthly Average ( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

17,486

Basic Salary

8,160

Job Allowance

221

Attendance Benefit

29,440

Monthly Average ( EXCL. OT )

DIFFERENCE

13,277

Increase ( MVR )

82%

% Change

# MEDICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

SENIOR MEDICAL LABORATORY TECHNOLOGIST

\*Entitled for night shift allowance

RANK | 8

TOTAL | 30

REGIONAL HOSPITALS

9

ATOLL HOSPITALS

1

HEALTH CENTRES

1

HULHUMALE HOSPITAL

2

IGMH

15

OTHER

2

CURRENT SALARY (MVR)

7,602

Basic Salary (AVERAGE)

13,978

Monthly Average (EXCL. OT)

18,921

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

15,006

Basic Salary

7,003

Job Allowance

190

Attendance Benefit

25,271

Monthly Average (EXCL. OT)

DIFFERENCE

6,350

Increase (MVR)

34%

% Change

# MEDICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

MEDICAL LABORATORY TECHNOLOGIST

\*Entitled for night shift allowance

RANK | 7

TOTAL | 42

REGIONAL HOSPITALS

7

ATOLL HOSPITALS

8

HEALTH CENTRES

7

HULHUMALE HOSPITAL

6

IGMH

12

OTHER

2

CURRENT SALARY (MVR)

6,095

Basic Salary (AVERAGE)

12,056

Monthly Average (EXCL. OT)

16,132

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

13,141

Basic Salary

6,132

Job Allowance

166

Attendance Benefit

22,123

Monthly Average (EXCL. OT)

DIFFERENCE

5,991

Increase (MVR)

37%

% Change



# MEDICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

SENIOR MEDICAL LABORATORY TECHNICIAN

\*Entitled for night shift allowance

RANK | 6

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

11,464

Basic Salary

5,350

Job Allowance

145

Attendance Benefit

19,303

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# MEDICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

MEDICAL LABORATORY TECHNICIAN

\*Entitled for night shift allowance

RANK | 5

TOTAL | 141

REGIONAL HOSPITALS

22

ATOLL HOSPITALS

25

HEALTH CENTRES

25

HULHUMALE HOSPITAL

27

IGMH

36

OTHER

6

CURRENT SALARY (MVR)

5,455

Basic Salary (AVERAGE)

10,665

Monthly Average (EXCL. OT)

14,211

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,072

Basic Salary

4,700

Job Allowance

127

Attendance Benefit

16,952

Monthly Average (EXCL. OT)

DIFFERENCE

2,741

Increase (MVR)

19%

% Change

# MEDICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

ASSISTANT MEDICAL LABORATORY TECHNICIAN

\*Entitled for night shift allowance

RANK | 4

TOTAL | 18

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

1

HEALTH CENTRES

0

HULHUMALE HOSPITAL

5

IGMH

10

OTHER

0

CURRENT SALARY (MVR)

5,252

Basic Salary (AVERAGE)

10,320

Monthly Average (EXCL. OT)

13,863

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,004

Basic Salary

3,002

Job Allowance

81

Attendance Benefit

14,397

Monthly Average (EXCL. OT)

DIFFERENCE

535

Increase (MVR)

4%

% Change

# MEDICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

10

CHIEF MEDICAL LABORATORY TECHNOLOGIST

MANAGER, MEDICAL LABORATORY

AFTER 2 YEARS ( MVR )

12,558

Job Allowance

37,914

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,196

Job Allowance

39,552

Monthly Average ( EXCL. OT )

**MEDICAL LABORATORY  
TECHNOLOGISTS**

**HORIZONTAL PROGRESSION**

**RANK**

**9**

**MEDICAL LABORATORY  
SPECIALIST IN ( SPECIALITY )**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**9,384**

**Job Allowance**

**10,608**

**Job Allowance**

**31,566**

**Monthly Average  
( EXCL. OT )**

**32,790**

**Monthly Average  
( EXCL. OT )**

# MEDICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR MEDICAL LABORATORY TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,053

Job Allowance

9,103

Job Allowance

27,097

Monthly Average ( EXCL. OT )

28,147

Monthly Average ( EXCL. OT )

# MEDICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

7

MEDICAL LABORATORY TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,052

Job Allowance

7,972

Job Allowance

23,721

Monthly Average ( EXCL. OT )

24,641

Monthly Average ( EXCL. OT )

# MEDICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

6

SENIOR MEDICAL LABORATORY TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,153

Job Allowance

6,956

Job Allowance

20,698

Monthly Average ( EXCL. OT )

21,501

Monthly Average ( EXCL. OT )



# MEDICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

5

MEDICAL LABORATORY TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,405

Job Allowance

6,110

Job Allowance

18,176

Monthly Average ( EXCL. OT )

18,881

Monthly Average ( EXCL. OT )

# MEDICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK  
4

ASSISTANT MEDICAL LABORATORY  
TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,452

3,902

Job Allowance

Job Allowance

15,177

15,627

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

**MEDICAL LABORATORY TECHNOLOGISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **231**

**1,685,132**

**MONTHLY**

**13,481,056**

**MAR - DEC 2023**  
( 8 MONTHS )

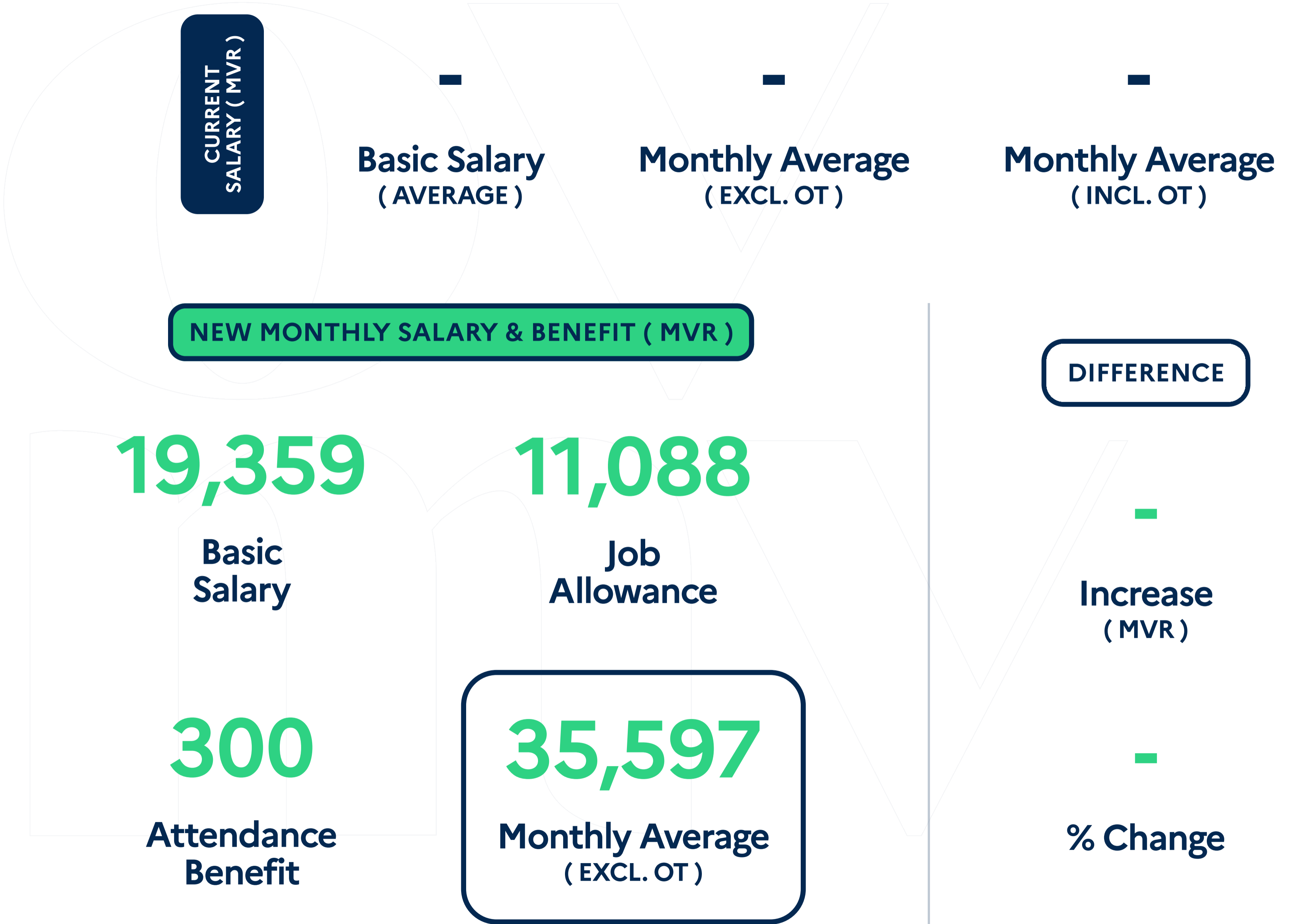
**20,221,584**

**ANNUAL**

# MEDICAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

CONSULTANT PROSTHETIST - ORTHOTIST  
 CONSULTANT PROSTHETIST  
 CONSULTANT ORTHOTIST

RANK	TOTAL
10	0



# MEDICAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

PROSTHETIST - ORTHOTIST PRACTITIONER  
 PROSTHETIST PRACTITIONER  
 ORTHOTIST PRACTITIONER

RANK	TOTAL
9	0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

17,021

Basic Salary

9,748

Job Allowance

264

Attendance Benefit

31,301

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# MEDICAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

SENIOR PROSTHETIST - ORTHOTIST  
 SENIOR PROSTHETIST  
 SENIOR ORTHOTIST

RANK	TOTAL
8	0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,088

Basic Salary

7,508

Job Allowance

203

Attendance Benefit

27,081

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# MEDICAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

PROSTHETIST - ORTHOTIST  
PROSTHETIST  
ORTHOTIST

RANK | TOTAL  
7 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

13,623

Basic Salary

6,357

Job Allowance

172

Attendance Benefit

22,933

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# MEDICAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

PROSTHETIC - ORTHOTIC TECHNICIAN

RANK 5 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,003

Basic Salary

3,001

Job Allowance

81

Attendance Benefit

14,395

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change



# MEDICAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

ASSISTANT PROSTHETIC TECHNICIAN  
ASSISTANT PROSTHETIC ORTHOTIC TECHNICIAN

RANK 4 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

8,537

Basic Salary

2,561

Job Allowance

69

Attendance Benefit

12,283

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

**MEDICAL PROSTHETICS  
PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**  
**10**

CONSULTANT PROSTHETIST  
- ORTHOTIST

CONSULTANT PROSTHETIST

CONSULTANT ORTHOTIST

**AFTER 2 YEARS ( MVR )**

**12,751**

**Job Allowance**

**38,485**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**14,414**

**Job Allowance**

**40,148**

**Monthly Average  
( EXCL. OT )**

# MEDICAL PROSTHETICS PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

PROSTHETIST - ORTHOTIST PRACTITIONER

PROSTHETIST PRACTITIONER

ORTHOTIST PRACTITIONER

AFTER 2 YEARS ( MVR )

11,210

Job Allowance

33,841

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

12,672

Job Allowance

35,303

Monthly Average ( EXCL. OT )

# MEDICAL PROSTHETICS PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR PROSTHETIST - ORTHOTIST

SENIOR PROSTHETIST

SENIOR ORTHOTIST

AFTER 2 YEARS ( MVR )

8,634

Job Allowance

29,036

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,760

Job Allowance

30,162

Monthly Average  
( EXCL. OT )

# MEDICAL PROSTHETICS PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

7

PROSTHETIST - ORTHOTIST

PROSTHETIST

ORTHOTIST

AFTER 2 YEARS ( MVR )

7,311

Job Allowance

24,589

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,265

Job Allowance

25,543

Monthly Average  
( EXCL. OT )

**MEDICAL PROSTHETICS  
PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**5**

**PROSTHETIC-ORTHOTIC  
TECHNICIAN**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**3,451**

**Job Allowance**

**3,901**

**Job Allowance**

**15,175**

**Monthly Average  
( EXCL. OT )**

**15,625**

**Monthly Average  
( EXCL. OT )**

# MEDICAL PROSTHETICS PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

4

ASSISTANT PROSTHETIC TECHNICIAN

ASSISTANT PROSTHETIC ORTHOTIC TECHNICIAN

AFTER 2 YEARS ( MVR )

2,945

Job Allowance

12,948

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,329

Job Allowance

13,332

Monthly Average ( EXCL. OT )

# NEURODIAGNOSTIC TECHNOLOGISTS SALARY COMPARISON

SENIOR NEURODIAGNOSTIC TECHNOLOGIST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

14,706

Basic Salary

6,863

Job Allowance

186

Attendance Benefit

24,762

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# NEURODIAGNOSTIC TECHNOLOGISTS SALARY COMPARISON

NEURODIAGNOSTIC TECHNOLOGIST  
ELECTRO NEUROPHYSIOLOGY ( E.N.P ) TECHNOLOGIST

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY ( MVR )

Basic Salary ( AVERAGE )

Monthly Average ( EXCL. OT )

Monthly Average ( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**12,841**

Basic Salary

**5,992**

Job Allowance

**162**

Attendance Benefit

**21,614**

Monthly Average ( EXCL. OT )

DIFFERENCE

Increase ( MVR )

% Change

# NEURODIAGNOSTIC TECHNOLOGISTS SALARY COMPARISON

NEURODIAGNOSTIC TECHNICIAN  
E.E.G TECHNICIAN / E.M.G TECHNICIAN

RANK 5 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

10,490

Basic Salary

3,147

Job Allowance

85

Attendance Benefit

15,096

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# NEURODIAGNOSTIC TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK 8 — SENIOR NEURODIAGNOSTIC TECHNOLOGIST

AFTER 2 YEARS ( MVR )

7,892

Job Allowance

26,551

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,921

Job Allowance

27,580

Monthly Average ( EXCL. OT )

# NEURODIAGNOSTIC TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK  
7

NEURODIAGNOSTIC TECHNOLOGIST

ELECTRO NEUROPHYSIOLOGY (E.N.P) TECHNOLOGIST

AFTER 2 YEARS ( MVR )

6,891

Job Allowance

23,175

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,790

Job Allowance

24,074

Monthly Average ( EXCL. OT )

# NEURODIAGNOSTIC TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

5

NEURODIAGNOSTIC TECHNICIAN

E.E.G TECHNICIAN

E.M.G TECHNICIAN

AFTER 2 YEARS ( MVR )

3,619

Job Allowance

15,915

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

4,091

Job Allowance

16,387

Monthly Average ( EXCL. OT )

# NON-CLINICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

SENIOR LABORATORY TECHNOLOGIST - NON CLINICAL

RANK | 8

OTHER	TOTAL
1	1

CURRENT SALARY (MVR)

8,035

Basic Salary (AVERAGE)

14,279

Monthly Average (EXCL. OT)

14,626

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,426

Basic Salary

5,799

Job Allowance

157

Attendance Benefit

20,920

Monthly Average (EXCL. OT)

DIFFERENCE

6,294

Increase (MVR)

43%

% Change

# NON-CLINICAL LABORATORY TECHNOLOGISTS SALARY COMPARISON

LABORATORY TECHNOLOGIST - NON CLINICAL

RANK | 7

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

6,295

Basic Salary (AVERAGE)

10,058

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,741

Basic Salary

5,013

Job Allowance

136

Attendance Benefit

18,089

Monthly Average (EXCL. OT)

DIFFERENCE

8,031

Increase (MVR)

80%

% Change

# NON-CLINICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR LABORATORY TECHNOLOGIST - NON CLINICAL

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,669

Job Allowance

7,539

Job Allowance

22,431

Monthly Average ( EXCL. OT )

23,301

Monthly Average ( EXCL. OT )



# NON-CLINICAL LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK 7 ——— LABORATORY TECHNOLOGIST - NON CLINICAL

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,765

Job Allowance

6,517

Job Allowance

19,396

Monthly Average ( EXCL. OT )

20,148

Monthly Average ( EXCL. OT )

**NON-CLINICAL LABORATORY TECHNOLOGISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

1

6,347

MONTHLY

50,776

MAR - DEC 2023  
( 8 MONTHS )

76,164

ANNUAL

# OCCUPATIONAL THERAPISTS SALARY COMPARISON

SENIOR CONSULTANT OCCUPATIONAL THERAPIST  
SENIOR PRINCIPAL OCCUPATIONAL THERAPIST

RANK | TOTAL  
11 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

19,653

Basic Salary

11,255

Job Allowance

305

Attendance Benefit

36,144

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# OCCUPATIONAL THERAPISTS SALARY COMPARISON

CONSULTANT OCCUPATIONAL THERAPIST  
PRINCIPAL OCCUPATIONAL THERAPIST

RANK | TOTAL  
**10** | **0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**17,379**

Basic Salary

**9,954**

Job Allowance

**269**

Attendance Benefit

**31,951**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# OCCUPATIONAL THERAPISTS SALARY COMPARISON

SPECIALIST OCCUPATIONAL THERAPIST

RANK	TOTAL
9	0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,828

Basic Salary

7,853

Job Allowance

213

Attendance Benefit

28,338

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# OCCUPATIONAL THERAPISTS SALARY COMPARISON

SENIOR OCCUPATIONAL THERAPIST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,228

Basic Salary

6,640

Job Allowance

180

Attendance Benefit

23,958

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# OCCUPATIONAL THERAPISTS SALARY COMPARISON

OCCUPATIONAL THERAPIST  
SCHOOL OCCUPATIONAL THERAPIST

RANK | TOTAL  
**7** | **0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**12,423**

Basic Salary

**5,797**

Job Allowance

**157**

Attendance Benefit

**20,915**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# OCCUPATIONAL THERAPISTS SALARY COMPARISON

ASSISTANT OCCUPATIONAL THERAPIST  
OCCUPATIONAL THERAPY TECHNICIAN

RANK 5 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

9,174

Basic Salary

4,281

Job Allowance

116

Attendance Benefit

15,446

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# OCCUPATIONAL THERAPISTS HORIZONTAL PROGRESSION

RANK  
11

SENIOR CONSULTANT  
OCCUPATIONAL THERAPIST

SENIOR PRINCIPAL  
OCCUPATIONAL THERAPIST

AFTER 2 YEARS ( MVR )

12,943

Job Allowance

39,077

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,631

Job Allowance

40,765

Monthly Average  
( EXCL. OT )

# OCCUPATIONAL THERAPISTS HORIZONTAL PROGRESSION

RANK  
10

CONSULTANT OCCUPATIONAL  
THERAPIST

PRINCIPAL OCCUPATIONAL  
THERAPIST

AFTER 2 YEARS ( MVR )

11,447

Job Allowance

34,542

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

12,940

Job Allowance

36,035

Monthly Average  
( EXCL. OT )

# OCCUPATIONAL THERAPISTS HORIZONTAL PROGRESSION

RANK

9

SPECIALIST OCCUPATIONAL  
THERAPIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

9,031

Job Allowance

10,209

Job Allowance

30,385

Monthly Average  
( EXCL. OT )

31,563

Monthly Average  
( EXCL. OT )

# OCCUPATIONAL THERAPISTS HORIZONTAL PROGRESSION

RANK  
8

SENIOR OCCUPATIONAL  
THERAPIST

AFTER 2 YEARS ( MVR )

7,636

Job Allowance

25,689

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,632

Job Allowance

26,685

Monthly Average  
( EXCL. OT )

# OCCUPATIONAL THERAPISTS HORIZONTAL PROGRESSION

RANK — OCCUPATIONAL THERAPIST  
7 SCHOOL OCCUPATIONAL THERAPIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,667

Job Allowance

7,537

Job Allowance

22,426

Monthly Average  
( EXCL. OT )

23,296

Monthly Average  
( EXCL. OT )

# OCCUPATIONAL THERAPISTS HORIZONTAL PROGRESSION

RANK  
5

ASSISTANT OCCUPATIONAL  
THERAPIST

OCCUPATIONAL THERAPY  
TECHNICIAN

AFTER 2 YEARS ( MVR )

4,923

Job Allowance

16,562

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

5,565

Job Allowance

17,204

Monthly Average  
( EXCL. OT )

# OPTOMETRISTS SALARY COMPARISON

CHIEF OPTOMETRIST

RANK | 11

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

19,069

Basic Salary

10,921

Job Allowance

296

Attendance Benefit

35,071

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# OPTOMETRISTS SALARY COMPARISON

CONSULTANT OPTOMETRIST

RANK | 10

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,796

Basic Salary

9,619

Job Allowance

260

Attendance Benefit

30,878

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# OPTOMETRISTS SALARY COMPARISON

SPECIALIST OPTOMETRIST

RANK | 9

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

16,163

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,192

Basic Salary

7,556

Job Allowance

205

Attendance Benefit

27,267

Monthly Average (EXCL. OT)

DIFFERENCE

11,104

Increase (MVR)

69%

% Change

# OPTOMETRISTS SALARY COMPARISON

SENIOR OPTOMETRIST

RANK | 8

IGMH

1

TOTAL

1

CURRENT  
SALARY (MVR)

7,191

Basic Salary  
( AVERAGE )

13,097

Monthly Average  
( EXCL. OT )

16,479

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

14,192

Basic  
Salary

6,623

Job  
Allowance

179

Attendance  
Benefit

23,888

Monthly Average  
( EXCL. OT )

DIFFERENCE

7,409

Increase  
( MVR )

45%

% Change

# OPTOMETRISTS SALARY COMPARISON

OPTOMETRIST

RANK | 7

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

6,295

Basic Salary (AVERAGE)

10,058

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,327

Basic Salary

5,753

Job Allowance

156

Attendance Benefit

20,758

Monthly Average (EXCL. OT)

DIFFERENCE

10,700

Increase (MVR)

106%

% Change

# OPTOMETRISTS HORIZONTAL PROGRESSION

RANK — CHIEF OPTOMETRIST  
11

AFTER 2 YEARS ( MVR )

12,559

Job Allowance

37,918

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,197

Job Allowance

39,556

Monthly Average  
( EXCL. OT )

# OPTOMETRISTS

## HORIZONTAL PROGRESSION

RANK — CONSULTANT OPTOMETRIST

10

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

11,062

Job Allowance

12,505

Job Allowance

33,383

Monthly Average  
( EXCL. OT )

34,826

Monthly Average  
( EXCL. OT )

# OPTOMETRISTS

## HORIZONTAL PROGRESSION

RANK

9

SPECIALIST OPTOMETRIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,689

Job Allowance

9,822

Job Allowance

29,237

Monthly Average  
( EXCL. OT )

30,370

Monthly Average  
( EXCL. OT )

# OPTOMETRISTS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR OPTOMETRIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,616

8,609

Job Allowance

Job Allowance

25,612

26,605

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# OPTOMETRISTS HORIZONTAL PROGRESSION

RANK — OPTOMETRIST  
7

AFTER 2 YEARS ( MVR )

6,616

Job Allowance

22,258

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,749

Job Allowance

23,121

Monthly Average  
( EXCL. OT )



**OPTOMETRISTS**

**ADDITIONAL FISCAL IMPACT ( MVR )**

( INCL. OT & PENSION )

NO. OF STAFF

1

10,593

MONTHLY

84,744

MAR - DEC 2023  
( 8 MONTHS )

127,116

ANNUAL

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS SALARY COMPARISON

CHIEF PARAMEDIC

*\*Entitled for night shift allowance*

RANK | 10

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

21,400

Basic Salary

12,256

Job Allowance

332

Attendance Benefit

39,355

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS SALARY COMPARISON

ADVANCED PARAMEDIC

*\*Entitled for night shift allowance*

RANK | 9

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

16,163

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

18,317

Basic Salary

10,490

Job Allowance

284

Attendance Benefit

33,682

Monthly Average (EXCL. OT)

DIFFERENCE

17,519

Increase (MVR)

108%

% Change

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS SALARY COMPARISON

SENIOR PARAMEDIC

*\*Entitled for night shift allowance*

RANK | 8

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

7,035

Basic Salary  
(AVERAGE)

11,005

Monthly Average  
(EXCL. OT)

-

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,802

Basic Salary

8,308

Job Allowance

225

Attendance Benefit

29,973

Monthly Average  
(EXCL. OT)

DIFFERENCE

18,968

Increase  
(MVR)

172%

% Change

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS SALARY COMPARISON

PARAMEDIC

*\*Entitled for night shift allowance*

RANK | 7

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

6,295

Basic Salary  
( AVERAGE )

10,058

Monthly Average  
( EXCL. OT )

-  
Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

15,637

Basic Salary

7,298

Job Allowance

197

Attendance Benefit

26,317

Monthly Average  
( EXCL. OT )

DIFFERENCE

16,259

Increase  
( MVR )

162%

% Change

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS SALARY COMPARISON

EMERGENCY MEDICAL TECHNICIAN ( EMT )

*\*Entitled for night shift allowance*

RANK | 6

IGMH  
0

TOTAL  
0

CURRENT SALARY ( MVR )

Basic Salary ( AVERAGE )

Monthly Average ( EXCL. OT )

Monthly Average ( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

11,980

Basic Salary

5,591

Job Allowance

151

Attendance Benefit

20,163

Monthly Average ( EXCL. OT )

Increase ( MVR )

% Change

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS SALARY COMPARISON

EMERGENCY MEDICAL ASSISTANT ( EMA )

*\*Entitled for night shift allowance*

RANK | 5

IGMH  
11

TOTAL  
11

CURRENT  
SALARY ( MVR )

5,494

Basic Salary  
( AVERAGE )

10,751

Monthly Average  
( EXCL. OT )

15,131

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

10,288

Basic  
Salary

4,801

Job  
Allowance

130

Attendance  
Benefit

17,321

Monthly Average  
( EXCL. OT )

DIFFERENCE

2,190

Increase  
( MVR )

14%

% Change

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK — CHIEF PARAMEDIC

10

AFTER 2 YEARS ( MVR )

14,094

Job Allowance

42,549

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

15,932

Job Allowance

44,387

Monthly Average  
( EXCL. OT )



# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK — ADVANCED PARAMEDIC

9

AFTER 2 YEARS ( MVR )

12,064

Job Allowance

36,416

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

13,638

Job Allowance

37,990

Monthly Average  
( EXCL. OT )

**PARAMEDICS & EMERGENCY  
MEDICAL PROFESSIONALS  
HORIZONTAL PROGRESSION**

**RANK** — **SENIOR PARAMEDIC**  
**8**

**AFTER 2 YEARS ( MVR )**

**9,554**

**Job Allowance**

**32,137**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**10,800**

**Job Allowance**

**33,383**

**Monthly Average  
( EXCL. OT )**

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS HORIZONTAL PROGRESSION

RANK — PARAMEDIC  
7

AFTER 2 YEARS ( MVR )

8,393

Job Allowance

28,216

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,488

Job Allowance

29,311

Monthly Average  
( EXCL. OT )

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

6

EMERGENCY MEDICAL  
TECHNICIAN ( EMT )

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,430

Job Allowance

7,269

Job Allowance

21,619

Monthly Average  
( EXCL. OT )

22,458

Monthly Average  
( EXCL. OT )

# PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

5

EMERGENCY MEDICAL  
ASSISTANT ( EMA )

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,521

Job Allowance

6,241

Job Allowance

18,572

Monthly Average  
( EXCL. OT )

19,292

Monthly Average  
( EXCL. OT )

**PARAMEDICS & EMERGENCY MEDICAL PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **11**

**70,475**

**MONTHLY**

**563,800**

**MAR - DEC 2023**  
**( 8 MONTHS )**

**845,700**

**ANNUAL**

# PERFUSIONISTS SALARY COMPARISON

SENIOR PERFUSIONISTS

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

15,306

Basic Salary

7,143

Job Allowance

193

Attendance Benefit

25,762

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# PERFUSIONISTS SALARY COMPARISON

PERFUSIONIST / CARDIOVASCULAR PERFUSIONIST  
CARDIAC PERFUSIONIST

RANK  
**7**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**13,441**

Basic  
Salary

**6,272**

Job  
Allowance

**170**

Attendance  
Benefit

**22,631**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change



# PERFUSIONISTS SALARY COMPARISON

PERFUSION TECHNICIAN

RANK  
**5**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**9,592**

Basic  
Salary

**4,476**

Job  
Allowance

**121**

Attendance  
Benefit

**16,145**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

## PERFUSIONISTS

### HORIZONTAL PROGRESSION

RANK

8

SENIOR PERFUSIONISTS

AFTER 2 YEARS ( MVR )

8,214

Job Allowance

27,621

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,285

Job Allowance

28,692

Monthly Average  
( EXCL. OT )

# PERFUSIONISTS HORIZONTAL PROGRESSION

RANK

7

PERFUSIONIST

CARDIOVASCULAR PERFUSIONIST

CARDIAC PERFUSIONIST

AFTER 2 YEARS ( MVR )

7,213

Job Allowance

24,267

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,154

Job Allowance

25,208

Monthly Average  
( EXCL. OT )

**PERFUSIONISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **PERFUSION TECHNICIAN**  
**5**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**5,147**

**5,818**

**Job Allowance**

**Job Allowance**

**17,310**

**17,981**

**Monthly Average**  
**( EXCL. OT )**

**Monthly Average**  
**( EXCL. OT )**

# PHARMACISTS SALARY COMPARISON

CHIEF PHARMACIST

\*Entitled for night shift allowance

RANK | 10

TOTAL | 0

REGIONAL HOSPITALS  
0

OTHERS  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,069

Basic Salary

7,499

Job Allowance

203

Attendance Benefit

27,053

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# PHARMACISTS SALARY COMPARISON

PHARMACEUTICAL SPECIALIST

\*Entitled for night shift allowance

RANK | 9

TOTAL | 1

REGIONAL HOSPITALS

0

OTHERS

1

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

21,213

Monthly Average (EXCL. OT)

21,719

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,178

Basic Salary

6,616

Job Allowance

179

Attendance Benefit

23,867

Monthly Average (EXCL. OT)

DIFFERENCE

2,148

Increase (MVR)

10%

% Change

# PHARMACISTS SALARY COMPARISON

SENIOR PHARMACIST / SENIOR MEDICAL PHARMACIST

*\*Entitled for night shift allowance*

RANK | 8

TOTAL | 2

REGIONAL HOSPITALS

0

OTHERS

2

CURRENT SALARY (MVR)

9,335

Basic Salary  
( AVERAGE )

16,740

Monthly Average  
( EXCL. OT )

17,873

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

12,298

Basic Salary

5,739

Job Allowance

155

Attendance Benefit

20,698

Monthly Average  
( EXCL. OT )

DIFFERENCE

2,825

Increase  
( MVR )

16%

% Change

# PHARMACISTS SALARY COMPARISON

PHARMACIST / MEDICAL PHARMACIST

\*Entitled for night shift allowance

RANK | 7

TOTAL | 2

REGIONAL  
HOSPITALS

0

OTHERS

2

CURRENT  
SALARY (MVR)

6,295

Basic Salary  
( AVERAGE )

11,424

Monthly Average  
( EXCL. OT )

11,654

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

10,613

Basic  
Salary

4,953

Job  
Allowance

134

Attendance  
Benefit

17,866

Monthly Average  
( EXCL. OT )

DIFFERENCE

6,212

Increase  
( MVR )

53%

% Change



# PHARMACISTS SALARY COMPARISON

PHARMACEUTICAL OFFICER

*\*Entitled for night shift allowance*

RANK | 5

TOTAL | 17

REGIONAL HOSPITALS

1

OTHERS

16

CURRENT SALARY (MVR)

5,532

Basic Salary (AVERAGE)

11,939

Monthly Average (EXCL. OT)

12,885

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,991

Basic Salary

2,997

Job Allowance

81

Attendance Benefit

14,379

Monthly Average (EXCL. OT)

DIFFERENCE

1,494

Increase (MVR)

12%

% Change

# PHARMACISTS SALARY COMPARISON

ASSISTANT PHARMACEUTICAL OFFICER

*\*Entitled for night shift allowance*

RANK | 4

TOTAL | 2

REGIONAL  
HOSPITALS

0

OTHERS

2

CURRENT  
SALARY (MVR)

4,465

Basic Salary  
( AVERAGE )

9,103

Monthly Average  
( EXCL. OT )

10,572

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

8,525

Basic  
Salary

2,558

Job  
Allowance

69

Attendance  
Benefit

12,268

Monthly Average  
( EXCL. OT )

DIFFERENCE

1,696

Increase  
( MVR )

16%

% Change

**PHARMACISTS**

**HORIZONTAL PROGRESSION**

RANK



CHIEF PHARMACIST

10

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**8,624**

**9,749**

Job Allowance

Job Allowance

**29,007**

**30,132**

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# PHARMACISTS

## HORIZONTAL PROGRESSION

RANK

9

PHARMACEUTICAL SPECIALIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,608

8,600

Job Allowance

Job Allowance

25,590

26,582

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# PHARMACISTS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR PHARMACIST

SENIOR MEDICAL PHARMACIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,600

Job Allowance

7,461

Job Allowance

22,192

Monthly Average  
( EXCL. OT )

23,053

Monthly Average  
( EXCL. OT )

# PHARMACISTS

## HORIZONTAL PROGRESSION

RANK

7

PHARMACIST

MEDICAL PHARMACIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,696

Job Allowance

6,439

Job Allowance

19,157

Monthly Average  
( EXCL. OT )

19,900

Monthly Average  
( EXCL. OT )

# PHARMACISTS

## HORIZONTAL PROGRESSION

RANK

5

PHARMACEUTICAL OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,447

3,897

Job Allowance

Job Allowance

15,159

15,609

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# PHARMACISTS

## HORIZONTAL PROGRESSION

RANK

4

ASSISTANT PHARMACEUTICAL OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

2,942

3,326

Job Allowance

Job Allowance

12,933

13,317

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )



**PHARMACISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

24

67,827

MONTHLY

542,616

MAR - DEC 2023  
( 8 MONTHS )

813,924

ANNUAL

# PHLEBOTOMISTS SALARY COMPARISON

PHLEBOTOMIST

RANK | 3

IGMH  
6

TOTAL  
6

CURRENT  
SALARY (MVR)

4,403

Basic Salary  
( AVERAGE )

10,070

Monthly Average  
( EXCL. OT )

13,758

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

9,557

Basic  
Salary

2,867

Job  
Allowance

78

Attendance  
Benefit

13,763

Monthly Average  
( EXCL. OT )

# PHLEBOTOMISTS

## HORIZONTAL PROGRESSION

RANK

3

CHIEF PHARMACIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,297

Job Allowance

3,727

Job Allowance

14,512

Monthly Average  
( EXCL. OT )

14,942

Monthly Average  
( EXCL. OT )

**PHLEBOTOMISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **6**

**20,498**

**MONTHLY**

**163,984**

**MAR - DEC 2023**  
**( 8 MONTHS )**

**245,976**

**ANNUAL**

# PHYSIOTHERAPISTS SALARY COMPARISON

SENIOR PRINCIPAL PHYSIOTHERAPIST  
SENIOR CONSULTANT PHYSIOTHERAPIST

RANK | 11

TOTAL | 0

REGIONAL  
HOSPITALS

0

ATOLL  
HOSPITALS

0

IGMH

0

HULHUMALE  
HOSPITAL

0

CURRENT  
SALARY (MVR)

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

19,653

Basic  
Salary

11,255

Job  
Allowance

305

Attendance  
Benefit

36,144

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# PHYSIOTHERAPISTS SALARY COMPARISON

PRINCIPAL PHYSIOTHERAPIST  
CONSULTANT PHYSIOTHERAPIST

RANK | 10

TOTAL | 1

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

1

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

15,490

Basic Salary  
(AVERAGE)

23,828

Monthly Average  
(EXCL. OT)

31,849

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,379

Basic Salary

9,954

Job Allowance

269

Attendance Benefit

31,951

Monthly Average  
(EXCL. OT)

DIFFERENCE

102

Increase  
(MVR)

0%

% Change

# PHYSIOTHERAPISTS SALARY COMPARISON

SPECIALIST PHYSIOTHERAPIST

RANK | 9

TOTAL | 0

REGIONAL  
HOSPITALS

0

ATOLL  
HOSPITALS

0

IGMH

0

HULHUMALE  
HOSPITAL

0

CURRENT  
SALARY (MVR)

11,065

Basic Salary  
( AVERAGE )

16,163

Monthly Average  
( EXCL. OT )

-  
Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

16,828

Basic  
Salary

7,853

Job  
Allowance

213

Attendance  
Benefit

28,338

Monthly Average  
( EXCL. OT )

DIFFERENCE

12,175

Increase  
( MVR )

75%

% Change

# PHYSIOTHERAPISTS SALARY COMPARISON

SENIOR PHYSIOTHERAPIST

RANK | 8

TOTAL | 5

REGIONAL  
HOSPITALS

0

ATOLL  
HOSPITALS

1

IGMH

4

HULHUMALE  
HOSPITAL

0

CURRENT  
SALARY (MVR)

6,919

Basic Salary  
( AVERAGE )

12,813

Monthly Average  
( EXCL. OT )

15,761

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

14,228

Basic  
Salary

6,640

Job  
Allowance

180

Attendance  
Benefit

23,958

Monthly Average  
( EXCL. OT )

DIFFERENCE

8,197

Increase  
( MVR )

52%

% Change



# PHYSIOTHERAPISTS SALARY COMPARISON

PHYSIOTHERAPIST

RANK | 7

TOTAL | 4

REGIONAL  
HOSPITALS

0

ATOLL  
HOSPITALS

0

IGMH

2

HULHUMALE  
HOSPITAL

2

CURRENT  
SALARY (MVR)

6,306

Basic Salary  
(AVERAGE)

12,416

Monthly Average  
(EXCL. OT)

15,278

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,423

Basic  
Salary

5,797

Job  
Allowance

157

Attendance  
Benefit

20,915

Monthly Average  
(EXCL. OT)

DIFFERENCE

5,637

Increase  
(MVR)

37%

% Change

# PHYSIOTHERAPISTS SALARY COMPARISON

PHYSIOTHERAPY TECHNICIAN

RANK | 5

TOTAL | 0

REGIONAL  
HOSPITALS

0

ATOLL  
HOSPITALS

0

IGMH

0

HULHUMALE  
HOSPITAL

0

CURRENT  
SALARY (MVR)

5,610

Basic Salary  
( AVERAGE )

8,310

Monthly Average  
( EXCL. OT )

-

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

9,174

Basic  
Salary

4,281

Job  
Allowance

116

Attendance  
Benefit

15,446

Monthly Average  
( EXCL. OT )

DIFFERENCE

7,136

Increase  
( MVR )

86%

% Change

# PHYSIOTHERAPISTS SALARY COMPARISON

PHYSIOTHERAPY ASSISTANT

RANK | 4

TOTAL | 3

REGIONAL  
HOSPITALS

1

ATOLL  
HOSPITALS

0

IGMH

0

HULHUMALE  
HOSPITAL

2

CURRENT  
SALARY (MVR)

4,465

Basic Salary  
( AVERAGE )

9,597

Monthly Average  
( EXCL. OT )

12,048

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

8,537

Basic  
Salary

2,561

Job  
Allowance

69

Attendance  
Benefit

12,283

Monthly Average  
( EXCL. OT )

DIFFERENCE

235

Increase  
( MVR )

2%

% Change

# PHYSIOTHERAPISTS HORIZONTAL PROGRESSION

RANK  
11

SENIOR PRINCIPAL  
PHYSIOTHERAPIST

SENIOR CONSULTANT  
PHYSIOTHERAPIST

AFTER 2 YEARS ( MVR )

12,943

Job Allowance

39,077

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,631

Job Allowance

40,765

Monthly Average  
( EXCL. OT )

**PHYSIOTHERAPISTS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**10**



**PRINCIPAL  
PHYSIOTHERAPIST**

**CONSULTANT  
PHYSIOTHERAPIST**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**11,447**

**Job Allowance**

**12,940**

**Job Allowance**

**34,542**

**Monthly Average  
( EXCL. OT )**

**36,035**

**Monthly Average  
( EXCL. OT )**

# PHYSIOTHERAPISTS HORIZONTAL PROGRESSION

RANK 9 — SPECIALIST PHYSIOTHERAPIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

9,031

10,209

Job Allowance

Job Allowance

30,385

31,563

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

**PHYSIOTHERAPISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **SENIOR PHYSIOTHERAPIST**  
**8**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**7,636**

**8,632**

**Job Allowance**

**Job Allowance**

**25,689**

**26,685**

**Monthly Average**  
**( EXCL. OT )**

**Monthly Average**  
**( EXCL. OT )**

**PHYSIOTHERAPISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **PHYSIOTHERAPIST**  
**7**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**6,667**

**7,537**

**Job Allowance**

**Job Allowance**

**22,426**

**23,296**

**Monthly Average**  
**( EXCL. OT )**

**Monthly Average**  
**( EXCL. OT )**



**PHYSIOTHERAPISTS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**5** ——— **PHYSIOTHERAPY**  
**TECHNICIAN**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**4,923**

**Job Allowance**

**5,565**

**Job Allowance**

**16,562**

**Monthly Average**  
**( EXCL. OT )**

**17,204**

**Monthly Average**  
**( EXCL. OT )**

# PHYSIOTHERAPISTS HORIZONTAL PROGRESSION

RANK 4 ——— PHYSIOTHERAPY ASSISTANT

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

2,945

Job Allowance

3,329

Job Allowance

12,948

Monthly Average  
( EXCL. OT )

13,332

Monthly Average  
( EXCL. OT )

**PHYSIOTHERAPISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **13**

**102,959**

**MONTHLY**

**823,672**

**MAR - DEC 2023**  
**( 8 MONTHS )**

**1,235,508**

**ANNUAL**



# RADIOLOGICAL TECHNOLOGISTS SALARY COMPARISON

CHIEF RADIOLOGICAL TECHNOLOGIST  
CHIEF SONOGRAPHER

\*Entitled for night shift allowance

RANK | 10

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

19,500

Basic Salary

11,169

Job Allowance

302

Attendance Benefit

35,853

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# RADIOLOGICAL TECHNOLOGISTS SALARY COMPARISON

LEAD RADIOLOGICAL TECHNOLOGIST  
LEAD SONOGRAPHER

\*Entitled for night shift allowance

RANK | 9

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

16,163

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,217

Basic Salary

9,860

Job Allowance

267

Attendance Benefit

31,661

Monthly Average (EXCL. OT)

DIFFERENCE

15,498

Increase (MVR)

96%

% Change

# RADIOLOGICAL TECHNOLOGISTS SALARY COMPARISON

SENIOR RADIOLOGICAL TECHNOLOGIST  
SENIOR MRI TECHNOLOGIST...

\*Entitled for night shift allowance

RANK | 8

TOTAL | 3

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

1

HULHUMALE HOSPITAL

2

CURRENT SALARY (MVR)

7,928

Basic Salary (AVERAGE)

14,105

Monthly Average (EXCL. OT)

19,387

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,602

Basic Salary

7,748

Job Allowance

210

Attendance Benefit

27,955

Monthly Average (EXCL. OT)

DIFFERENCE

8,568

Increase (MVR)

44%

% Change

# RADIOLOGICAL TECHNOLOGISTS SALARY COMPARISON

RADIOLOGICAL TECHNOLOGIST / MRI TECHNOLOGIST  
CT TECHNOLOGIST

\*Entitled for night shift allowance

RANK | 7

TOTAL | 4

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

0

IGMH

1

HULHUMALE HOSPITAL

1

CURRENT SALARY (MVR)

6,264

Basic Salary (AVERAGE)

14,225

Monthly Average (EXCL. OT)

20,353

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,737

Basic Salary

6,878

Job Allowance

186

Attendance Benefit

24,808

Monthly Average (EXCL. OT)

DIFFERENCE

4,455

Increase (MVR)

22%

% Change

# RADIOLOGICAL TECHNOLOGISTS SALARY COMPARISON

RADIOLOGICAL TECHNOLOGIST

\*Entitled for night shift allowance

RANK | 5

TOTAL | 1

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

1

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

5,610

Basic Salary (AVERAGE)

11,275

Monthly Average (EXCL. OT)

16,017

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,868

Basic Salary

4,605

Job Allowance

125

Attendance Benefit

16,619

Monthly Average (EXCL. OT)

DIFFERENCE

602

Increase (MVR)

4%

% Change



# RADIOLOGICAL TECHNOLOGISTS SALARY COMPARISON

RADIOGRAPHY ASSISTANT

\*Entitled for night shift allowance

RANK | 5

TOTAL | 19

REGIONAL HOSPITALS  
3

ATOLL HOSPITALS  
8

IGMH  
8

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

4,792

Basic Salary (AVERAGE)

9,771

Monthly Average (EXCL. OT)

11,942

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,837

Basic Salary

2,951

Job Allowance

80

Attendance Benefit

14,161

Monthly Average (EXCL. OT)

DIFFERENCE

2,219

Increase (MVR)

19%

% Change

# RADIOLOGICAL TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

10

CHIEF RADIOLOGICAL TECHNOLOGIST

CHIEF SONOGRAPHER

AFTER 2 YEARS ( MVR )

12,844

Job Allowance

38,762

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,519

Job Allowance

40,437

Monthly Average  
( EXCL. OT )

# RADIOLOGICAL TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

9

LEAD RADIOLOGICAL TECHNOLOGIST

LEAD SONOGRAPHER

AFTER 2 YEARS ( MVR )

11,339

Job Allowance

34,230

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

12,818

Job Allowance

35,709

Monthly Average  
( EXCL. OT )

# RADIOLOGICAL TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK  
8

SENIOR RADIOLOGICAL TECHNOLOGIST

SENIOR MRI TECHNOLOGIST

AFTER 2 YEARS ( MVR )

8,910

Job Allowance

29,975

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

10,072

Job Allowance

31,137

Monthly Average  
( EXCL. OT )

# RADIOLOGICAL TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

7

RADIOLOGICAL TECHNOLOGIST

MRI TECHNOLOGIST

CT TECHNOLOGIST

AFTER 2 YEARS ( MVR )

7,910

Job Allowance

26,600

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,942

Job Allowance

27,632

Monthly Average  
( EXCL. OT )

# RADIOLOGICAL TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

5

RADIOLOGICAL TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,296

Job Allowance

5,987

Job Allowance

17,820

Monthly Average  
( EXCL. OT )

18,511

Monthly Average  
( EXCL. OT )

# RADIOLOGICAL TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

4

RADIOGRAPHY ASSISTANT

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,394

Job Allowance

3,837

Job Allowance

14,931

Monthly Average  
( EXCL. OT )

15,374

Monthly Average  
( EXCL. OT )

**PHYSIOTHERAPISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

27

169,212

MONTHLY

1,353,696

MAR - DEC 2023  
( 8 MONTHS )

2,030,544

ANNUAL



# RESPIRATORY THERAPISTS SALARY COMPARISON

SENIOR RESPIRATORY THERAPIST

RANK  
**8**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**14,706**

Basic  
Salary

**6,863**

Job  
Allowance

**186**

Attendance  
Benefit

**24,762**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# RESPIRATORY THERAPISTS SALARY COMPARISON

RESPIRATORY THERAPIST

RANK  
**7**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**12,841**

Basic  
Salary

**3,147**

Job  
Allowance

**162**

Attendance  
Benefit

**21,614**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# RESPIRATORY THERAPISTS SALARY COMPARISON

ASSISTANT RESPIRATORY THERAPIST  
RESPIRATORY THERAPY TECHNICIAN

RANK  
**5**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**10,490**

Basic  
Salary

**3,147**

Job  
Allowance

**85**

Attendance  
Benefit

**15,096**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

**RESPIRATORY THERAPISTS  
HORIZONTAL PROGRESSION**

**RANK**  
**8**

———— **SENIOR RESPIRATORY  
THERAPIST**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**7,892**

**8,921**

**Job Allowance**

**Job Allowance**

**26,551**

**27,580**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

# RESPIRATORY THERAPISTS HORIZONTAL PROGRESSION

RANK — RESPIRATORY THERAPIST  
7

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,891

7,790

Job Allowance

Job Allowance

23,175

24,074

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# RESPIRATORY THERAPISTS HORIZONTAL PROGRESSION

RANK  
5

ASSISTANT RESPIRATORY  
THERAPIST

RESPIRATORY THERAPY  
TECHNICIAN

AFTER 2 YEARS ( MVR )

3,619

Job Allowance

15,915

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

4,091

Job Allowance

16,387

Monthly Average  
( EXCL. OT )

# SONOGRAPHERS SALARY COMPARISON

ABDOMINAL SONOGRAPHER / BREAST SONOGRAPHER / NEURO SONOGRAPHER

RANK | 8

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

14,802

Basic Salary

6,908

Job Allowance

187

Attendance Benefit

24,920

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SONOGRAPHERS SALARY COMPARISON

SONOGRAPHER / DIAGNOSTIC MEDICAL SONOGRAPHER

RANK | 7

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

12,637

Basic Salary

5,898

Job Allowance

160

Attendance Benefit

21,282

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# SONOGRAPHERS SALARY COMPARISON

SONOGRAPHER / DIAGNOSTIC MEDICAL SONOGRAPHER

RANK | 5

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

9,508

Basic Salary

4,437

Job Allowance

120

Attendance Benefit

16,005

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# SONOGRAPHERS

## HORIZONTAL PROGRESSION

RANK

8

ABDOMINAL SONOGRAPHER

BREAST SONOGRAPHER

NEURO SONOGRAPHER

AFTER 2 YEARS ( MVR )

7,944

Job Allowance

26,720

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,980

Job Allowance

27,756

Monthly Average  
( EXCL. OT )

# SONOGRAPHERS

## HORIZONTAL PROGRESSION

RANK

7

SONOGRAPHER

DIAGNOSTIC  
MEDICAL SONOGRAPHER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,783

Job Allowance

7,668

Job Allowance

22,820

Monthly Average  
( EXCL. OT )

23,705

Monthly Average  
( EXCL. OT )

# SONOGRAPHERS

## HORIZONTAL PROGRESSION

RANK

5

SONOGRAPHER

DIAGNOSTIC  
MEDICAL SONOGRAPHER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,103

Job Allowance

5,769

Job Allowance

17,161

Monthly Average  
( EXCL. OT )

17,827

Monthly Average  
( EXCL. OT )

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS SALARY COMPARISON

SENIOR CONSULTANT AUDIOLOGIST / SENIOR CONSULTANT SPEECH-LANGUAGE PATHOLOGIST

RANK | 11

TOTAL | 0

REGIONAL HOSPITALS  
0

ATOLL HOSPITALS  
0

IGMH  
0

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,883

Basic Salary

10,242

Job Allowance

277

Attendance Benefit

32,880

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS SALARY COMPARISON

CONSULTANT AUDIOLOGIST / CONSULTANT SPEECH-LANGUAGE PATHOLOGIST

RANK | 10

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,389

Basic Salary

8,115

Job Allowance

220

Attendance Benefit

29,281

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS SALARY COMPARISON

SPECIALIST AUDIOLOGIST / SPECIALIST SPEECH-LANGUAGE PATHOLOGIST

RANK | 9

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

16,163

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

15,378

Basic Salary

7,716

Job Allowance

194

Attendance Benefit

25,884

Monthly Average (EXCL. OT)

DIFFERENCE

9,721

Increase (MVR)

60%

% Change

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS SALARY COMPARISON

SENIOR AUDIOLOGIST / SENIOR SPEECH-LANGUAGE PATHOLOGIST AND AUDIOLOGIST

RANK | 8

TOTAL | 2

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

2

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

7,575

Basic Salary (AVERAGE)

12,019

Monthly Average (EXCL. OT)

13,287

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,928

Basic Salary

6,033

Job Allowance

163

Attendance Benefit

21,759

Monthly Average (EXCL. OT)

DIFFERENCE

8,472

Increase (MVR)

64%

% Change



# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS SALARY COMPARISON

AUDIOLOGIST / SPEECH-LANGUAGE PATHOLOGIST...

RANK | 7

TOTAL | 2

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

1

HULHUMALE HOSPITAL

1

CURRENT SALARY (MVR)

7,193

Basic Salary (AVERAGE)

15,241

Monthly Average (EXCL. OT)

17,903

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

11,213

Basic Salary

5,233

Job Allowance

142

Attendance Benefit

18,884

Monthly Average (EXCL. OT)

DIFFERENCE

981

Increase (MVR)

5%

% Change

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS SALARY COMPARISON

AUDIOMETRIC TECHNICIAN / SPEECH-LANGUAGE THERAPY TECHNICIAN

RANK | 5

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

5,610

Basic Salary (AVERAGE)

8,310

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,291

Basic Salary

2,787

Job Allowance

75

Attendance Benefit

13,366

Monthly Average (EXCL. OT)

DIFFERENCE

5,056

Increase (MVR)

61%

% Change

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS

## HORIZONTAL PROGRESSION

RANK  
11

SENIOR CONSULTANT  
AUDIOLOGIST

SENIOR CONSULTANT  
SPEECH-LANGUAGE PATHOLOGIST

AFTER 2 YEARS ( MVR )

11,778

Job Allowance

35,547

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

13,314

Job Allowance

37,083

Monthly Average  
( EXCL. OT )

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS HORIZONTAL PROGRESSION

RANK

10

CONSULTANT AUDIOLOGIST

CONSULTANT SPEECH-LANGUAGE  
PATHOLOGIST

AFTER 2 YEARS ( MVR )

9,332

Job Allowance

31,396

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

10,549

Job Allowance

32,613

Monthly Average  
( EXCL. OT )

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS HORIZONTAL PROGRESSION

RANK

9

SPECIALIST AUDIOLOGIST

SPECIALIST SPEECH-LANGUAGE  
PATHOLOGIST

AFTER 2 YEARS ( MVR )

8,252

Job Allowance

27,753

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,328

Job Allowance

28,829

Monthly Average  
( EXCL. OT )

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS HORIZONTAL PROGRESSION

RANK

8

SENIOR AUDIOLOGIST

SENIOR SPEECH-LANGUAGE  
PATHOLOGIST AND AUDIOLOGIST

AFTER 2 YEARS ( MVR )

6,938

Job Allowance

23,330

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,843

Job Allowance

24,235

Monthly Average  
( EXCL. OT )

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS HORIZONTAL PROGRESSION

RANK

7

AUDIOLOGIST

SPEECH-LANGUAGE  
PATHOLOGIST...

AFTER 2 YEARS ( MVR )

6,018

Job Allowance

20,249

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,803

Job Allowance

21,034

Monthly Average  
( EXCL. OT )

# SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS

## HORIZONTAL PROGRESSION

RANK  
5

AUDIOMETRIC TECHNICIAN

SPEECH-LANGUAGE THERAPY TECHNICIAN

AFTER 2 YEARS ( MVR )

3,205

Job Allowance

14,090

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,623

Job Allowance

14,508

Monthly Average  
( EXCL. OT )



**SPEECH-LANGUAGE PATHOLOGISTS & AUDIOLOGISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

4

21,301

MONTHLY

170,408

MAR - DEC 2023  
( 8 MONTHS )

255,612

ANNUAL

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS SALARY COMPARISON

COMPLEMENTARY MEDICINE SPECIALIST  
TRADITIONAL MEDICINE SPECIALIST

RANK | TOTAL  
9 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,838

Basic Salary

6,924

Job Allowance

187

Attendance Benefit

24,972

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS SALARY COMPARISON

SENIOR AYURVEDIC MEDICINE PRACTITIONER  
SENIOR ACUPUNCTURIST

RANK | TOTAL  
8 | 0

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

12,958

Basic  
Salary

6,047

Job  
Allowance

164

Attendance  
Benefit

21,820

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS SALARY COMPARISON

ACUPUNCTURIST / AYURVEDIC MEDICINE  
PRACTITIONER UNANI MEDICINE PRACTITIONER

RANK  
**7**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**11,213**

Basic  
Salary

**5,233**

Job  
Allowance

**142**

Attendance  
Benefit

**18,884**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS SALARY COMPARISON

COMPLIMENTARY HERBAL HEALTH TECHNICIAN  
REMEDIAL MASSAGE THERAPIST

RANK  
**5**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**9,991**

Basic  
Salary

**2,997**

Job  
Allowance

**81**

Attendance  
Benefit

**14,379**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS SALARY COMPARISON

DHIVEHI BEYSVERIYA GE EHEETHERIYA

RANK  
**4**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**8,525**

Basic  
Salary

**2,558**

Job  
Allowance

**69**

Attendance  
Benefit

**12,268**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

COMPLEMENTARY MEDICINE  
SPECIALIST

TRADITIONAL MEDICINE  
SPECIALIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,963

Job Allowance

9,002

Job Allowance

26,775

Monthly Average  
( EXCL. OT )

27,814

Monthly Average  
( EXCL. OT )

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR AYURVEDIC MEDICINE  
PRACTITIONER

SENIOR ACUPUNCTURIST

AFTER 2 YEARS ( MVR )

6,954

Job Allowance

23,397

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,861

Job Allowance

24,304

Monthly Average  
( EXCL. OT )



# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

7

ACUPUNCTURIST

AYURVEDIC MEDICINE  
PRACTITIONER

UNANI MEDICINE  
PRACTITIONER

AFTER 2 YEARS ( MVR )

6,018

Job Allowance

20,249

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,803

Job Allowance

21,034

Monthly Average  
( EXCL. OT )

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

5

COMPLIMENTARY HERBAL  
HEALTH TECHNICIAN

REMEDIAL MASSAGE  
THERAPIST

AFTER 2 YEARS ( MVR )

3,447

Job Allowance

15,159

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,897

Job Allowance

15,609

Monthly Average  
( EXCL. OT )

# TRADITIONAL & COMPLEMENTARY MEDICINE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

4

DHIVEHI BEYSVERIYA GE  
EHEETHERIYA

AFTER 2 YEARS ( MVR )

2,942

Job Allowance

12,933

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,326

Job Allowance

13,317

Monthly Average  
( EXCL. OT )

# HEALTH PROFESSIONALS

# BIOMEDICAL ENGINEERS SALARY COMPARISON

CHIEF BIOMEDICAL ENGINEER

RANK | 10

OTHER  
0

TOTAL  
0

CURRENT  
SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

19,293

Basic  
Salary

11,050

Job  
Allowance

299

Attendance  
Benefit

35,476

Monthly Average  
(EXCL. OT)

Increase  
(MVR)

% Change

# BIOMEDICAL ENGINEERS SALARY COMPARISON

SENIOR BIOMEDICAL ENGINEER  
SENIOR CLINICAL ENGINEER

RANK | 9

OTHER  
0

TOTAL  
0

CURRENT  
SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,764

Basic  
Salary

9,602

Job  
Allowance

260

Attendance  
Benefit

30,829

Monthly Average  
(EXCL. OT)

Increase  
(MVR)

% Change

# BIOMEDICAL ENGINEERS SALARY COMPARISON

BIOMEDICAL ENGINEER / CLINICAL ENGINEER

RANK | 8

OTHER  
1

TOTAL  
1

CURRENT  
SALARY (MVR)

7,035

Basic Salary  
(AVERAGE)

11,755

Monthly Average  
(EXCL. OT)

11,755

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,315

Basic Salary

7,613

Job Allowance

206

Attendance Benefit

27,464

Monthly Average  
(EXCL. OT)

DIFFERENCE

15,709

Increase  
(MVR)

134%

% Change

# BIOMEDICAL ENGINEERS SALARY COMPARISON

ASSISTANT BIOMEDICAL ENGINEER  
ASSISTANT CLINICAL ENGINEER

RANK | 7

OTHER	TOTAL
1	1

CURRENT  
SALARY (MVR)

**6,295**  
Basic Salary  
( AVERAGE )

**10,058**  
Monthly Average  
( EXCL. OT )

**10,058**  
Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**14,273**  
Basic Salary

**6,661**  
Job Allowance

**180**  
Attendance Benefit

**24,024**  
Monthly Average  
( EXCL. OT )

DIFFERENCE

**13,966**  
Increase  
( MVR )

**139%**  
% Change



**BIOMEDICAL ENGINEERS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**10**

———— **CHIEF BIOMEDICAL  
ENGINEER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**12,708**

**14,366**

**Job Allowance**

**Job Allowance**

**38,355**

**40,013**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

# BIOMEDICAL ENGINEERS HORIZONTAL PROGRESSION

RANK  
9

SENIOR BIOMEDICAL  
ENGINEER

SENIOR CLINICAL  
ENGINEER

AFTER 2 YEARS ( MVR )

11,042

Job Allowance

33,331

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

12,482

Job Allowance

34,771

Monthly Average  
( EXCL. OT )

**BIOMEDICAL ENGINEERS**  
**HORIZONTAL PROGRESSION**

**RANK** — BIOMEDICAL ENGINEER  
**8** CLINICAL ENGINEER

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**8,755**

**9,897**

**Job Allowance**

**Job Allowance**

**29,448**

**30,590**

**Monthly Average**  
**( EXCL. OT )**

**Monthly Average**  
**( EXCL. OT )**

**BIOMEDICAL ENGINEERS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**7**



**ASSISTANT BIOMEDICAL  
ENGINEER**

**ASSISTANT CLINICAL  
ENGINEER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**7,660**

**Job Allowance**

**8,659**

**Job Allowance**

**25,758**

**Monthly Average  
( EXCL. OT )**

**26,757**

**Monthly Average  
( EXCL. OT )**

**BIOMEDICAL ENGINEERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

2

35,519

MONTHLY

284,152

MAR - DEC 2023  
( 8 MONTHS )

426,228

ANNUAL

# BIOMEDICAL EQUIPMENT TECHNICIANS SALARY COMPARISON

SENIOR BIOMEDICAL EQUIPMENT TECHNICIAN  
SENIOR BIOMEDICAL TECHNICIAN

RANK | 6

TOTAL | 1

REGIONAL  
HOSPITALS

0

ATOLL  
HOSPITALS

0

IGMH

0

HULHUMALE  
HOSPITAL

1

CURRENT  
SALARY (MVR)

7,530

Basic Salary  
(AVERAGE)

14,484

Monthly Average  
(EXCL. OT)

19,815

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,056

Basic  
Salary

5,627

Job  
Allowance

152

Attendance  
Benefit

20,292

Monthly Average  
(EXCL. OT)

DIFFERENCE

477

Increase  
(MVR)

2%

% Change

# BIOMEDICAL EQUIPMENT TECHNICIANS SALARY COMPARISON

BIOMEDICAL EQUIPMENT TECHNICIAN  
BIOMEDICAL TECHNICIAN

RANK | 5

TOTAL | 3

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

0

IGMH

1

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

5,949

Basic Salary (AVERAGE)

11,877

Monthly Average (EXCL. OT)

17,057

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,664

Basic Salary

4,976

Job Allowance

135

Attendance Benefit

17,958

Monthly Average (EXCL. OT)

DIFFERENCE

901

Increase (MVR)

5%

% Change

# BIOMEDICAL EQUIPMENT TECHNICIANS SALARY COMPARISON

ASSISTANT BIOMEDICAL EQUIPMENT TECHNICIAN  
ASSISTANT BIOMEDICAL TECHNICIAN

RANK | 4

TOTAL | 1

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

1

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

4,465

Basic Salary (AVERAGE)

9,940

Monthly Average (EXCL. OT)

12,213

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,107

Basic Salary

4,250

Job Allowance

115

Attendance Benefit

15,331

Monthly Average (EXCL. OT)

DIFFERENCE

3,118

Increase (MVR)

26%

% Change



# BIOMEDICAL EQUIPMENT TECHNICIANS

## HORIZONTAL PROGRESSION

RANK

6

SENIOR BIOMEDICAL  
EQUIPMENT TECHNICIAN

SENIOR BIOMEDICAL  
TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,471

Job Allowance

7,315

Job Allowance

21,757

Monthly Average  
( EXCL. OT )

22,601

Monthly Average  
( EXCL. OT )

# BIOMEDICAL EQUIPMENT TECHNICIANS

## HORIZONTAL PROGRESSION

RANK

5

BIOMEDICAL EQUIPMENT  
TECHNICIAN

BIOMEDICAL TECHNICIAN

AFTER 2 YEARS ( MVR )

5,722

Job Allowance

19,255

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,468

Job Allowance

20,001

Monthly Average  
( EXCL. OT )

# BIOMEDICAL EQUIPMENT TECHNICIANS

## HORIZONTAL PROGRESSION

RANK

4

ASSISTANT BIOMEDICAL  
EQUIPMENT TECHNICIAN

ASSISTANT BIOMEDICAL  
TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

4,888

Job Allowance

5,526

Job Allowance

16,439

Monthly Average  
( EXCL. OT )

17,077

Monthly Average  
( EXCL. OT )

**BIOMEDICAL EQUIPMENT TECHNICIANS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

5

27,746

MONTHLY

221,968

MAR - DEC 2023  
( 8 MONTHS )

332,952

ANNUAL

# DENTAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

SENIOR DENTAL PROSTHETICS  
SENIOR DENTAL TECHNOLOGIST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,088

Basic Salary

7,508

Job Allowance

203

Attendance Benefit

27,081

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# DENTAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

DENTAL PROSTHETICS / DENTAL TECHNOLOGIST

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**13,623**

Basic Salary

**6,357**

Job Allowance

**172**

Attendance Benefit

**22,933**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# DENTAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

DENTAL PROSTHETIC TECHNICIAN  
DENTAL MECHANIC

RANK 5 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

10,003

Basic Salary

3,001

Job Allowance

81

Attendance Benefit

14,395

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# DENTAL PROSTHETICS PROFESSIONALS SALARY COMPARISON

ASSISTANT DENTAL PROSTHETICS TECHNICIAN

RANK 4 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

8,537

Basic Salary

2,561

Job Allowance

69

Attendance Benefit

12,283

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# BIOMEDICAL EQUIPMENT TECHNICIANS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR DENTAL  
PROSTHETICS

SENIOR DENTAL  
TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,634

Job Allowance

9,760

Job Allowance

29,036

Monthly Average  
( EXCL. OT )

30,162

Monthly Average  
( EXCL. OT )

# BIOMEDICAL EQUIPMENT TECHNICIANS

## HORIZONTAL PROGRESSION

RANK

7

DENTAL PROSTHETICS

DENTAL TECHNOLOGIST

AFTER 2 YEARS ( MVR )

7,311

Job Allowance

24,589

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,265

Job Allowance

25,543

Monthly Average  
( EXCL. OT )

# BIOMEDICAL EQUIPMENT TECHNICIANS

## HORIZONTAL PROGRESSION

RANK

5

DENTAL PROSTHETIC  
TECHNICIAN

DENTAL MECHANIC

AFTER 2 YEARS ( MVR )

3,451

Job Allowance

15,175

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,901

Job Allowance

15,625

Monthly Average  
( EXCL. OT )

# BIOMEDICAL EQUIPMENT TECHNICIANS

## HORIZONTAL PROGRESSION

RANK

4

ASSISTANT DENTAL  
PROSTHETICS TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

2,945

Job Allowance

3,329

Job Allowance

12,948

Monthly Average  
( EXCL. OT )

13,332

Monthly Average  
( EXCL. OT )

# DIALYSIS TECHNOLOGISTS SALARY COMPARISON

SENIOR DIALYSIS TECHNOLOGISTS

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,706

Basic Salary

6,863

Job Allowance

186

Attendance Benefit

24,762

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# DIALYSIS TECHNOLOGISTS SALARY COMPARISON

DIALYSIS TECHNOLOGISTS

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**12,841**

Basic Salary

**5,992**

Job Allowance

**162**

Attendance Benefit

**21,614**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# DIALYSIS TECHNOLOGISTS SALARY COMPARISON

DIALYSIS TECHNICIAN / HEMO-DIALYSIS TECHNICIAN

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

RANK

TOTAL

5

0

10,490

Basic  
Salary

3,147

Job  
Allowance

85

Attendance  
Benefit

15,096

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

**DIALYSIS TECHNOLOGISTS  
HORIZONTAL PROGRESSION**

**RANK**  
**8**

— **SENIOR DIALYSIS  
TECHNOLOGISTS**

**AFTER 2 YEARS ( MVR )**

**7,892**

**Job Allowance**

**26,551**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**8,921**

**Job Allowance**

**27,580**

**Monthly Average  
( EXCL. OT )**



**DIALYSIS TECHNOLOGISTS  
HORIZONTAL PROGRESSION**

**RANK** — **DIALYSIS TECHNOLOGISTS**  
**7**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**6,891**

**7,790**

**Job Allowance**

**Job Allowance**

**23,175**

**24,074**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

**DIALYSIS TECHNOLOGISTS  
HORIZONTAL PROGRESSION**

RANK

5



DIALYSIS TECHNICIAN

HEMO-DIALYSIS  
TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

**3,619**

Job Allowance

**4,091**

Job Allowance

**15,915**

Monthly Average  
( EXCL. OT )

**16,387**

Monthly Average  
( EXCL. OT )

# ENDOSCOPY TECHNOLOGISTS SALARY COMPARISON

SENIOR ENDOSCOPY TECHNOLOGIST

RANK  
**8**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**15,306**

Basic  
Salary

**7,143**

Job  
Allowance

**193**

Attendance  
Benefit

**25,762**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# ENDOSCOPY TECHNOLOGISTS SALARY COMPARISON

ENDOSCOPY TECHNOLOGIST

RANK  
**7**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**13,441**

Basic  
Salary

**6,272**

Job  
Allowance

**170**

Attendance  
Benefit

**22,631**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# ENDOSCOPY TECHNOLOGISTS SALARY COMPARISON

ENDOSCOPY TECHNICIAN

RANK  
**5**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**9,592**

Basic  
Salary

**4,476**

Job  
Allowance

**121**

Attendance  
Benefit

**16,145**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# ENDOSCOPY TECHNOLOGISTS HORIZONTAL PROGRESSION

RANK  
8

SENIOR ENDOSCOPY  
TECHNOLOGIST

AFTER 2 YEARS ( MVR )

8,214

Job Allowance

27,621

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,285

Job Allowance

28,692

Monthly Average  
( EXCL. OT )

# ENDOSCOPY TECHNOLOGISTS HORIZONTAL PROGRESSION

RANK — ENDOSCOPY TECHNOLOGIST  
7

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,213

8,154

Job Allowance

Job Allowance

24,267

25,208

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# ENDOSCOPY TECHNOLOGISTS HORIZONTAL PROGRESSION

RANK — ENDOSCOPY TECHNICIAN  
5

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,147

Job Allowance

5,818

Job Allowance

17,310

Monthly Average  
( EXCL. OT )

17,981

Monthly Average  
( EXCL. OT )



# FAMILY HEALTH OFFICERS SALARY COMPARISON

FAMILY HEALTH OFFICERS

RANK | 4

TOTAL | 219

REGIONAL HOSPITALS

15

ATOLL HOSPITALS

26

HEALTH CENTRES

176

OTHER

2

CURRENT SALARY (MVR)

5,516

Basic Salary (AVERAGE)

10,858

Monthly Average (EXCL. OT)

11,842

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

8,665

Basic Salary

2,600

Job Allowance

70

Attendance Benefit

12,467

Monthly Average (EXCL. OT)

DIFFERENCE

625

Increase (MVR)

5%

% Change

# FAMILY HEALTH OFFICERS HORIZONTAL PROGRESSION

RANK — FAMILY HEALTH OFFICERS  
4

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

2,990

Job Allowance

3,380

Job Allowance

13,143

Monthly Average  
( EXCL. OT )

13,533

Monthly Average  
( EXCL. OT )



**FAMILY HEALTH OFFICERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

— 219

209,902

MONTHLY

1,679,216

MAR - DEC 2023  
( 8 MONTHS )

2,518,824

ANNUAL

**FOOD QUALITY ASSUARANCE  
PROFESSIONALS  
SALARY COMPARISON**

LEAD FOOD QUALITY ASSURANCE OFFICER

RANK | 9

OTHER	TOTAL
1	1

CURRENT  
SALARY (MVR)

**11,065**

Basic Salary  
( AVERAGE )

**20,680**

Monthly Average  
( EXCL. OT )

**20,680**

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**14,272**

Basic  
Salary

**6,660**

Job  
Allowance

**180**

Attendance  
Benefit

**24,022**

Monthly Average  
( EXCL. OT )

DIFFERENCE

**3,342**

Increase  
( MVR )

**16%**

% Change

# FOOD QUALITY ASSUARANCE PROFESSIONALS SALARY COMPARISON

FOOD QUALITY ASSURANCE COORDINATOR

RANK | 8

OTHER  
6

TOTAL  
6

CURRENT SALARY (MVR)

7,635

Basic Salary (AVERAGE)

15,356

Monthly Average (EXCL. OT)

16,192

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,332

Basic Salary

5,755

Job Allowance

156

Attendance Benefit

20,765

Monthly Average (EXCL. OT)

DIFFERENCE

4,573

Increase (MVR)

28%

% Change

# FOOD QUALITY ASSUARANCE PROFESSIONALS SALARY COMPARISON

SENIOR FOOD QUALITY ASSURANCE OFFICER

RANK | 7

OTHER  
2

TOTAL  
2

CURRENT SALARY (MVR)

6,295

Basic Salary (AVERAGE)

12,966

Monthly Average (EXCL. OT)

13,913

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,767

Basic Salary

5,025

Job Allowance

136

Attendance Benefit

18,127

Monthly Average (EXCL. OT)

DIFFERENCE

4,214

Increase (MVR)

30%

% Change

# FOOD QUALITY ASSUARANCE PROFESSIONALS SALARY COMPARISON

FOOD QUALITY ASSURANCE OFFICER

RANK | 5

OTHER  
2

TOTAL  
2

CURRENT SALARY (MVR)

6,410

Basic Salary (AVERAGE)

11,921

Monthly Average (EXCL. OT)

13,527

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,498

Basic Salary

4,432

Job Allowance

120

Attendance Benefit

15,990

Monthly Average (EXCL. OT)

DIFFERENCE

2,463

Increase (MVR)

18%

% Change

# FOOD QUALITY ASSUARANCE PROFESSIONALS SALARY COMPARISON

ASSISTANT FOOD QUALITY ASSURANCE OFFICER

RANK | 4

OTHER  
5

TOTAL  
5

CURRENT SALARY (MVR)

4,957

Basic Salary (AVERAGE)

9,943

Monthly Average (EXCL. OT)

10,807

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,405

Basic Salary

2,821

Job Allowance

76

Attendance Benefit

13,531

Monthly Average (EXCL. OT)

DIFFERENCE

850

Increase (MVR)

7%

% Change



# FOOD QUALITY ASSURANCE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

LEAD FOOD QUALITY ASSURANCE OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,659

8,658

Job Allowance

Job Allowance

25,756

26,755

Monthly Average ( EXCL. OT )

Monthly Average ( EXCL. OT )

# FOOD QUALITY ASSURANCE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK 8 — FOOD QUALITY ASSURANCE COORDINATOR

AFTER 2 YEARS ( MVR )

6,618

Job Allowance

22,265

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,481

Job Allowance

23,128

Monthly Average ( EXCL. OT )

# FOOD QUALITY ASSURANCE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

7

SENIOR FOOD QUALITY ASSURANCE OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,779

Job Allowance

6,533

Job Allowance

19,436

Monthly Average ( EXCL. OT )

20,190

Monthly Average ( EXCL. OT )

# FOOD QUALITY ASSURANCE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

5

FOOD QUALITY ASSURANCE OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,097

Job Allowance

5,762

Job Allowance

17,145

Monthly Average ( EXCL. OT )

17,810

Monthly Average ( EXCL. OT )

# FOOD QUALITY ASSURANCE PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

5

ASSISTANT FOOD QUALITY ASSURANCE OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,244

Job Allowance

3,667

Job Allowance

14,264

Monthly Average ( EXCL. OT )

14,687

Monthly Average ( EXCL. OT )

**FOOD QUALITY ASSUARANCE PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

16

69,127

MONTHLY

553,016

MAR - DEC 2023  
( 8 MONTHS )

829,524

ANNUAL

# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

HOSPITAL SAFETY & QUALITY CONTROL MANAGER  
HOSPITAL QUALITY MANAGER

RANK  
**9**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**16,566**

Basic Salary

**7,731**

Job Allowance

**209**

Attendance Benefit

**27,885**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

PATIENT SAFETY COORDINATOR  
HOSPITAL QUALITY AND SAFETY COORDINATOR

RANK  
**9**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**14,366**

Basic Salary

**6,704**

Job Allowance

**181**

Attendance Benefit

**24,177**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change



# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

HEALTHCARE RISK MANAGEMENT ANALYST  
PATIENT SAFETY ANALYST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,606

Basic Salary

5,883

Job Allowance

159

Attendance Benefit

21,219

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

SENIOR HOSPITAL QUALITY ASSURANCE OFFICER  
SENIOR PATIENT SAFETY OFFICER

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**10,741**

Basic Salary

**5,012**

Job Allowance

**136**

Attendance Benefit

**18,088**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

HOSPITAL SAFETY & QUALITY CONTROL MANAGER

HOSPITAL QUALITY MANAGER

AFTER 2 YEARS ( MVR )

8,891

Job Allowance

29,898

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

10,051

Job Allowance

31,058

Monthly Average  
( EXCL. OT )

# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

PATIENT SAFETY COORDINATOR

HOSPITAL QUALITY AND SAFETY COORDINATOR

AFTER 2 YEARS ( MVR )

7,710

Job Allowance

25,922

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,716

Job Allowance

26,928

Monthly Average ( EXCL. OT )

# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

8

HEALTHCARE RISK MANAGEMENT ANALYST

PATIENT SAFETY ANALYST

AFTER 2 YEARS ( MVR )

6,765

Job Allowance

22,750

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,647

Job Allowance

23,632

Monthly Average ( EXCL. OT )

# HEALTH CARE SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

7

SENIOR HOSPITAL QUALITY ASSURANCE OFFICER

SENIOR PATIENT SAFETY OFFICER

AFTER 2 YEARS ( MVR )

5,764

Job Allowance

19,395

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,516

Job Allowance

20,147

Monthly Average ( EXCL. OT )

# HEALTH INSPECTION PROFESSIONALS SALARY COMPARISON

SENIOR PORT HEALTH INSPECTOR  
SENIOR FOOD SAFETY INSPECTOR

RANK | 8

TOTAL | 7

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

8,144

Basic Salary (AVERAGE)

15,349

Monthly Average (EXCL. OT)

17,048

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,088

Basic Salary

5,641

Job Allowance

153

Attendance Benefit

20,356

Monthly Average (EXCL. OT)

DIFFERENCE

3,308

Increase (MVR)

19%

% Change

# HEALTH INSPECTION PROFESSIONALS SALARY COMPARISON

PORT HEALTH INSPECTOR / FOOD SAFETY INSPECTOR  
PUBLIC HEALTH INSPECTOR

RANK | 7

TOTAL | 6

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

6,144

Basic Salary (AVERAGE)

14,387

Monthly Average (EXCL. OT)

16,804

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,613

Basic Salary

4,953

Job Allowance

134

Attendance Benefit

17,866

Monthly Average (EXCL. OT)

DIFFERENCE

1,062

Increase (MVR)

6%

% Change



# HEALTH INSPECTION PROFESSIONALS SALARY COMPARISON

ASSISTANT PORT HEALTH INSPECTOR  
ASSISTANT FOOD SAFETY INSPECTOR

RANK | 5

TOTAL | 17

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

5,857

Basic Salary (AVERAGE)

13,150

Monthly Average (EXCL. OT)

15,573

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,464

Basic Salary

4,416

Job Allowance

120

Attendance Benefit

15,940

Monthly Average (EXCL. OT)

DIFFERENCE

367

Increase (MVR)

2%

% Change

# HEALTH INSPECTION PROFESSIONALS SALARY COMPARISON

ASSISTANT PORT HEALTH INSPECTOR  
ASSISTANT FOOD SAFETY INSPECTOR

RANK | 4

TOTAL | 31

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

5,034

Basic Salary (AVERAGE)

12,489

Monthly Average (EXCL. OT)

13,275

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,365

Basic Salary

2,810

Job Allowance

76

Attendance Benefit

13,480

Monthly Average (EXCL. OT)

DIFFERENCE

206

Increase (MVR)

2%

% Change

# HEALTH INSPECTION PROFESSIONALS HORIZONTAL PROGRESSION

RANK

8

SENIOR PORT HEALTH  
INSPECTOR

SENIOR FOOD SAFETY  
INSPECTOR

AFTER 2 YEARS ( MVR )

6,487

Job Allowance

21,826

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,333

Job Allowance

22,672

Monthly Average  
( EXCL. OT )

# HEALTH INSPECTION PROFESSIONALS HORIZONTAL PROGRESSION

RANK

7

PORT HEALTH INSPECTOR

FOOD SAFETY INSPECTOR

PUBLIC HEALTH INSPECTOR

AFTER 2 YEARS ( MVR )

5,696

Job Allowance

19,157

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,439

Job Allowance

19,900

Monthly Average  
( EXCL. OT )

# HEALTH INSPECTION PROFESSIONALS HORIZONTAL PROGRESSION

RANK  
5

ASSISTANT PORT HEALTH  
INSPECTOR

ASSISTANT FOOD SAFETY  
INSPECTOR

AFTER 2 YEARS ( MVR )

5,078

Job Allowance

17,092

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

5,740

Job Allowance

17,754

Monthly Average  
( EXCL. OT )

# HEALTH INSPECTION PROFESSIONALS HORIZONTAL PROGRESSION

RANK  
4

ASSISTANT PORT HEALTH  
INSPECTOR

ASSISTANT FOOD SAFETY  
INSPECTOR

AFTER 2 YEARS ( MVR )

3,232

Job Allowance

14,212

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,654

Job Allowance

14,634

Monthly Average  
( EXCL. OT )

**HEALTH INSPECTION PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

61

125,390

MONTHLY

1,003,120

MAR - DEC 2023  
( 8 MONTHS )

1,504,680

ANNUAL

# HEALTH LABORATORY TECHNOLOGISTS SALARY COMPARISON

CHIEF HEALTH LABORATORY TECHNOLOGIST  
MANAGER, HEALTH LABORATORY

RANK | 10

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

17,453

Basic Salary

9,995

Job Allowance

271

Attendance Benefit

32,100

Monthly Average  
(EXCL. OT)

Increase  
(MVR)

% Change



# HEALTH LABORATORY TECHNOLOGISTS SALARY COMPARISON

HEALTH LABORATORY SPECIALIST

RANK | 9

OTHER	TOTAL
1	1

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

23,343

Monthly Average (EXCL. OT)

24,928

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,158

Basic Salary

7,540

Job Allowance

204

Attendance Benefit

27,200

Monthly Average (EXCL. OT)

DIFFERENCE

2,272

Increase (MVR)

9%

% Change

# HEALTH LABORATORY TECHNOLOGISTS SALARY COMPARISON

SENIOR HEALTH LABORATORY TECHNOLOGIST

RANK | 8

OTHER  
5

TOTAL  
5

CURRENT SALARY (MVR)

8,115

Basic Salary (AVERAGE)

17,495

Monthly Average (EXCL. OT)

18,117

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,298

Basic Salary

5,739

Job Allowance

155

Attendance Benefit

20,698

Monthly Average (EXCL. OT)

DIFFERENCE

2,581

Increase (MVR)

14%

% Change

# HEALTH LABORATORY TECHNOLOGISTS SALARY COMPARISON

HEALTH LABORATORY TECHNOLOGIST

RANK | 7

OTHER  
11

TOTAL  
11

CURRENT SALARY (MVR)

6,225

Basic Salary (AVERAGE)

14,091

Monthly Average (EXCL. OT)

14,618

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,613

Basic Salary

4,953

Job Allowance

134

Attendance Benefit

17,866

Monthly Average (EXCL. OT)

DIFFERENCE

3,248

Increase (MVR)

22%

% Change

# HEALTH LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

10

CHIEF HEALTH LABORATORY TECHNOLOGIST

MANAGER, HEALTH LABORATORY

AFTER 2 YEARS ( MVR )

11,494

Job Allowance

34,706

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

12,993

Job Allowance

36,205

Monthly Average  
( EXCL. OT )

# HEALTH LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

9

HEALTH LABORATORY SPECIALIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,671

Job Allowance

9,802

Job Allowance

29,164

Monthly Average  
( EXCL. OT )

30,295

Monthly Average  
( EXCL. OT )

# HEALTH LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR HEALTH LABORATORY TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,600

7,461

Job Allowance

Job Allowance

22,192

23,053

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# HEALTH LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

7

HEALTH LABORATORY TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,696

Job Allowance

6,439

Job Allowance

19,157

Monthly Average  
( EXCL. OT )

19,900

Monthly Average  
( EXCL. OT )

# HEALTH LABORATORY TECHNOLOGISTS SALARY COMPARISON

HEALTH LABORATORY TECHNICIAN

RANK | 5

OTHER	TOTAL
1	1

CURRENT SALARY (MVR)

5,722

Basic Salary (AVERAGE)

12,829

Monthly Average (EXCL. OT)

13,078

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,481

Basic Salary

3,144

Job Allowance

85

Attendance Benefit

15,084

Monthly Average (EXCL. OT)

DIFFERENCE

2,006

Increase (MVR)

15%

% Change



# HEALTH LABORATORY TECHNOLOGISTS SALARY COMPARISON

ASSISTANT HEALTH LABORATORY TECHNICIAN

RANK | 4

OTHER  
6

TOTAL  
6

CURRENT SALARY (MVR)

5,065

Basic Salary (AVERAGE)

10,795

Monthly Average (EXCL. OT)

11,279

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,575

Basic Salary

2,873

Job Allowance

78

Attendance Benefit

13,787

Monthly Average (EXCL. OT)

DIFFERENCE

2,508

Increase (MVR)

22%

% Change

# HEALTH LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

5

HEALTH LABORATORY TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,616

Job Allowance

4,088

Job Allowance

15,903

Monthly Average ( EXCL. OT )

16,375

Monthly Average ( EXCL. OT )

# HEALTH LABORATORY TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

4

ASSISTANT HEALTH LABORATORY TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,304

Job Allowance

3,735

Job Allowance

14,537

Monthly Average  
( EXCL. OT )

14,968

Monthly Average  
( EXCL. OT )

**HEALTH LABORATORY TECHNOLOGISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

24

75,083

MONTHLY

600,664

MAR - DEC 2023  
( 8 MONTHS )

900,996

ANNUAL

# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

LABORATORY QUALITY CONTROL MANAGER

RANK  
**9**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**16,566**

Basic Salary

**7,731**

Job Allowance

**209**

Attendance Benefit

**27,885**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

LABORATORY QUALITY CONTROL AUDITOR  
LABORATORY QUALITY CONTROL SPECIALIST

RANK | TOTAL  
9 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

14,366

Basic Salary

6,704

Job Allowance

181

Attendance Benefit

24,177

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

LABORATORY BIO SAFETY AND MITIGATION ANALYST  
LABORATORY SAFETY AND RISK ASSESSMENT ANALYST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,606

Basic Salary

5,883

Job Allowance

159

Attendance Benefit

21,219

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS SALARY COMPARISON

SENIOR LABORATORY SAFETY OFFICER

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**10,741**

Basic Salary

**5,012**

Job Allowance

**136**

Attendance Benefit

**18,088**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

LABORATORY QUALITY CONTROL MANAGER

AFTER 2 YEARS ( MVR )

8,891

Job Allowance

29,898

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

10,051

Job Allowance

31,058

Monthly Average  
( EXCL. OT )

# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

9

LABORATORY QUALITY CONTROL AUDITOR

LABORATORY QUALITY CONTROL SPECIALIST

AFTER 2 YEARS ( MVR )

7,710

Job Allowance

25,922

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,716

Job Allowance

26,928

Monthly Average  
( EXCL. OT )

# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

8

LABORATORY BIO SAFETY AND MITIGATION ANALYST

LABORATORY SAFETY AND RISK ASSESSMENT ANALYST

AFTER 2 YEARS ( MVR )

6,765

Job Allowance

22,750

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,647

Job Allowance

23,632

Monthly Average ( EXCL. OT )

# LABORATORY SAFETY & QUALITY CONTROL PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

7

SENIOR LABORATORY SAFETY OFFICER

AFTER 2 YEARS ( MVR )

5,764

Job Allowance

19,395

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,516

Job Allowance

20,147

Monthly Average  
( EXCL. OT )

# MEDICAL DOSIMETRISTS SALARY COMPARISON

SENIOR MEDICAL DOSIMETRIST  
SENIOR RADIATION DOSIMETRIST

RANK  
**8**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**17,020**

Basic  
Salary

**7,942**

Job  
Allowance

**215**

Attendance  
Benefit

**28,653**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# MEDICAL DOSIMETRISTS SALARY COMPARISON

MEDICAL DOSIMETRIST

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**14,855**

Basic Salary

**6,932**

Job Allowance

**188**

Attendance Benefit

**25,014**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# MEDICAL DOSIMETRISTS SALARY COMPARISON

RADIATION ONCOLOGY TECHNICIAN

RANK  
**5**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**10,106**

Basic  
Salary

**4,716**

Job  
Allowance

**128**

Attendance  
Benefit

**17,019**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# MEDICAL DOSIMETRISTS HORIZONTAL PROGRESSION

RANK  
8

SENIOR MEDICAL  
DOSIMETRIST

SENIOR RADIATION  
DOSIMETRIST

AFTER 2 YEARS ( MVR )

9,133

Job Allowance

30,722

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

10,324

Job Allowance

31,913

Monthly Average  
( EXCL. OT )



# MEDICAL DOSIMETRISTS HORIZONTAL PROGRESSION

RANK ——— MEDICAL DOSIMETRIST  
7

AFTER 2 YEARS ( MVR )

7,972

Job Allowance

26,822

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,012

Job Allowance

27,862

Monthly Average  
( EXCL. OT )

# MEDICAL DOSIMETRISTS HORIZONTAL PROGRESSION

RANK **7** — RADIATION ONCOLOGY  
TECHNICIAN

AFTER 2 YEARS ( MVR )

**5,423**

Job Allowance

**18,249**

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

**6,130**

Job Allowance

**18,956**

Monthly Average  
( EXCL. OT )

# MEDICAL PHYSICISTS SALARY COMPARISON

PRINCIPAL MEDICAL PHYSICIST

RANK  
**10**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**23,359**

Basic Salary

**13,378**

Job Allowance

**362**

Attendance Benefit

**42,951**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# MEDICAL PHYSICISTS SALARY COMPARISON

SENIOR MEDICAL PHYSICIST

RANK 9 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

20,362

Basic Salary

11,661

Job Allowance

316

Attendance Benefit

37,448

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# MEDICAL PHYSICISTS SALARY COMPARISON

MEDICAL PHYSICIST / BIO MEDICAL PHYSICIST  
NUCLEAR MEDICINE PHYSICIST

RANK  
**8**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**17,756**

Basic  
Salary

**10,170**

Job  
Allowance

**275**

Attendance  
Benefit

**32,647**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# MEDICAL PHYSICISTS SALARY COMPARISON

ASSOCIATE MEDICAL PHYSICIST

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**16,355**

Basic Salary

**7,632**

Job Allowance

**207**

Attendance Benefit

**27,541**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

**MEDICAL PHYSICISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **PRINCIPAL MEDICAL PHYSICIST**  
**10**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**15,385**

**17,392**

**Job Allowance**

**Job Allowance**

**46,437**

**48,444**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

# MEDICAL PHYSICISTS HORIZONTAL PROGRESSION

RANK — SENIOR MEDICAL PHYSICIST  
9

AFTER 2 YEARS ( MVR )

13,410

Job Allowance

40,487

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

15,159

Job Allowance

42,236

Monthly Average  
( EXCL. OT )



# MEDICAL PHYSICISTS HORIZONTAL PROGRESSION

RANK

8

MEDICAL PHYSICIST

BIO MEDICAL PHYSICIST

NUCLEAR MEDICINE PHYSICIST

AFTER 2 YEARS ( MVR )

11,696

Job Allowance

35,296

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

13,222

Job Allowance

36,822

Monthly Average  
( EXCL. OT )

# MEDICAL PHYSICISTS HORIZONTAL PROGRESSION

RANK 7 — ASSOCIATE MEDICAL PHYSICIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,777

Job Allowance

9,922

Job Allowance

29,531

Monthly Average  
( EXCL. OT )

30,676

Monthly Average  
( EXCL. OT )

# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS SALARY COMPARISON

LEAD HEALTH INFORMATION OFFICER  
LEAD MEDICAL INFORMATION OFFICER

RANK | 9

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

13,209

Basic Salary

6,165

Job Allowance

167

Attendance Benefit

22,241

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS SALARY COMPARISON

HEALTH INFORMATION ANALYST  
MEDICAL RECORDS ANALYST

RANK | 8

TOTAL | 1

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

1

IGMH

0

CURRENT SALARY (MVR)

7,035

Basic Salary  
(AVERAGE)

12,551

Monthly Average  
(EXCL. OT)

14,195

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

11,330

Basic Salary

5,287

Job Allowance

143

Attendance Benefit

19,072

Monthly Average  
(EXCL. OT)

DIFFERENCE

4,877

Increase  
(MVR)

34%

% Change

# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS SALARY COMPARISON

SENIOR MEDICAL RECORDS MANAGEMENT OFFICER  
SENIOR MEDICAL RECORDS OFFICER

RANK | 7

TOTAL | 2

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

CURRENT SALARY (MVR)

6,295

Basic Salary (AVERAGE)

9,907

Monthly Average (EXCL. OT)

10,936

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,585

Basic Salary

4,472

Job Allowance

121

Attendance Benefit

16,134

Monthly Average (EXCL. OT)

DIFFERENCE

5,198

Increase (MVR)

48%

% Change

# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS SALARY COMPARISON

MEDICAL RECORDS MANAGEMENT OFFICER  
HEALTH RECORDS MANAGEMENT OFFICER

RANK | 5

TOTAL | 7

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

3

IGMH

2

CURRENT SALARY (MVR)

5,854

Basic Salary  
(AVERAGE)

9,855

Monthly Average  
(EXCL. OT)

11,008

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,491

Basic Salary

2,848

Job Allowance

77

Attendance Benefit

13,661

Monthly Average  
(EXCL. OT)

DIFFERENCE

2,653

Increase  
(MVR)

24%

% Change

# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS SALARY COMPARISON

MEDICAL RECORDS MANAGEMENT OFFICER  
HEALTH RECORDS MANAGEMENT OFFICER

RANK | 4

TOTAL | 19

REGIONAL HOSPITALS

4

ATOLL HOSPITALS

10

HEALTH CENTRES

1

HULHUMALE HOSPITAL

1

IGMH

3

CURRENT SALARY (MVR)

4,742

Basic Salary  
(AVERAGE)

8,992

Monthly Average  
(EXCL. OT)

10,790

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

8,515

Basic Salary

2,555

Job Allowance

69

Attendance Benefit

12,255

Monthly Average  
(EXCL. OT)

DIFFERENCE

1,465

Increase  
(MVR)

14%

% Change

**MEDICAL RECORDS & HEALTH  
INFORMATION PROFESSIONALS  
HORIZONTAL PROGRESSION**

**RANK**  
**9**

**LEAD HEALTH  
INFORMATION OFFICER**

**LEAD MEDICAL  
INFORMATION OFFICER**

**AFTER 2 YEARS ( MVR )**

**7,090**

**Job Allowance**

**23,848**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**8,015**

**Job Allowance**

**24,773**

**Monthly Average  
( EXCL. OT )**



# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

8

HEALTH INFORMATION ANALYST

MEDICAL RECORDS ANALYST

AFTER 2 YEARS ( MVR )

6,080

Job Allowance

20,449

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,873

Job Allowance

21,242

Monthly Average ( EXCL. OT )

# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK  
7

SENIOR MEDICAL RECORDS MANAGEMENT OFFICER

SENIOR MEDICAL RECORDS OFFICER

AFTER 2 YEARS ( MVR )

5,143

Job Allowance

17,299

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

5,814

Job Allowance

17,970

Monthly Average  
( EXCL. OT )

# MEDICAL RECORDS & HEALTH INFORMATION PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK  
5

MEDICAL RECORDS  
MANAGEMENT OFFICER

HEALTH RECORDS  
MANAGEMENT OFFICER

AFTER 2 YEARS ( MVR )

3,275

Job Allowance

14,402

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,702

Job Allowance

14,829

Monthly Average  
( EXCL. OT )

**MEDICAL RECORDS & HEALTH  
INFORMATION PROFESSIONALS  
HORIZONTAL PROGRESSION**

**RANK**  
**4**

**MEDICAL RECORDS  
MANAGEMENT OFFICER**

**HEALTH RECORDS  
MANAGEMENT OFFICER**

**AFTER 2 YEARS ( MVR )**

**2,938**

**Job Allowance**

**12,919**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**3,321**

**Job Allowance**

**13,302**

**Monthly Average  
( EXCL. OT )**

**MEDICAL RECORDS & HEALTH  
INFORMATION PROFESSIONALS**

**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

29

101,225

MONTHLY

809,800

MAR - DEC 2023  
( 8 MONTHS )

1,214,700

ANNUAL

# PHARMACOLOGISTS SALARY COMPARISON

PRINCIPAL PHARMACOLOGIST

RANK  
**10**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**22,111**

Basic  
Salary

**12,664**

Job  
Allowance

**343**

Attendance  
Benefit

**40,663**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# PHARMACOLOGISTS SALARY COMPARISON

SENIOR PHARMACOLOGIST

RANK  
**9**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**19,269**

Basic  
Salary

**11,036**

Job  
Allowance

**299**

Attendance  
Benefit

**35,438**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# PHARMACOLOGISTS SALARY COMPARISON

PHARMACOLOGIST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

17,766

Basic Salary

8,291

Job Allowance

224

Attendance Benefit

29,902

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# PHARMACOLOGISTS SALARY COMPARISON

ASSOCIATE PHARMACOLOGIST

RANK  
**7**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**15,841**

Basic  
Salary

**7,392**

Job  
Allowance

**200**

Attendance  
Benefit

**26,666**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

**PHARMACOLOGISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **PRINCIPAL PHARMACOLOGIST**  
**10**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**14,564**

**16,464**

**Job Allowance**

**Job Allowance**

**43,964**

**45,864**

**Monthly Average**  
**( EXCL. OT )**

**Monthly Average**  
**( EXCL. OT )**

# PHARMACOLOGISTS HORIZONTAL PROGRESSION

RANK — SENIOR PHARMACOLOGIST  
9

AFTER 2 YEARS ( MVR )

12,691

Job Allowance

38,314

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,346

Job Allowance

39,969

Monthly Average  
( EXCL. OT )

# PHARMACOLOGISTS HORIZONTAL PROGRESSION

RANK — PHARMACOLOGIST  
8

AFTER 2 YEARS ( MVR )

9,535

Job Allowance

32,061

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

10,779

Job Allowance

33,305

Monthly Average  
( EXCL. OT )

**PHARMACOLOGISTS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**8** ——— **ASSOCIATE**  
**PHARMACOLOGIST**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**8,501**

**Job Allowance**

**9,610**

**Job Allowance**

**28,592**

**Monthly Average**  
**( EXCL. OT )**

**29,701**

**Monthly Average**  
**( EXCL. OT )**

# PUBLIC HEALTH PROFESSIONALS SALARY COMPARISON

PUBLIC HEALTH SPECIALIST

RANK | 10

TOTAL | 0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

15,949

Basic Salary

7,443

Job Allowance

201

Attendance Benefit

26,843

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# PUBLIC HEALTH PROFESSIONALS SALARY COMPARISON

ASSOCIATE PUBLIC HEALTH SPECIALIST

RANK | 9

TOTAL | 3

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

3

CURRENT SALARY (MVR)

11,710

Basic Salary (AVERAGE)

19,546

Monthly Average (EXCL. OT)

22,405

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

13,938

Basic Salary

6,504

Job Allowance

176

Attendance Benefit

23,463

Monthly Average (EXCL. OT)

DIFFERENCE

1,058

Increase (MVR)

5%

% Change

# PUBLIC HEALTH PROFESSIONALS SALARY COMPARISON

PUBLIC HEALTH COORDINATOR  
PUBLIC HEALTH SPECIALIST

RANK | 8

TOTAL | 19

HEALTH CENTRES

0

HULHUMALE HOSPITAL

2

IGMH

0

OTHER

17

CURRENT SALARY (MVR)

7,188

Basic Salary (AVERAGE)

11,995

Monthly Average (EXCL. OT)

13,970

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,088

Basic Salary

5,641

Job Allowance

153

Attendance Benefit

20,356

Monthly Average (EXCL. OT)

DIFFERENCE

6,386

Increase (MVR)

46%

% Change



# PUBLIC HEALTH PROFESSIONALS SALARY COMPARISON

SENIOR PUBLIC HEALTH OFFICER

RANK | 7

TOTAL | 10

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

10

CURRENT SALARY (MVR)

6,048

Basic Salary (AVERAGE)

10,396

Monthly Average (EXCL. OT)

12,191

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,613

Basic Salary

4,953

Job Allowance

134

Attendance Benefit

17,866

Monthly Average (EXCL. OT)

DIFFERENCE

5,675

Increase (MVR)

47%

% Change

# PUBLIC HEALTH PROFESSIONALS SALARY COMPARISON

PUBLIC HEALTH OFFICER

RANK | 5

TOTAL | 10

HEALTH CENTRES

2

HULHUMALE HOSPITAL

4

IGMH

0

OTHER

4

CURRENT SALARY (MVR)

5,613

Basic Salary (AVERAGE)

9,787

Monthly Average (EXCL. OT)

11,307

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,464

Basic Salary

4,416

Job Allowance

120

Attendance Benefit

15,940

Monthly Average (EXCL. OT)

DIFFERENCE

4,633

Increase (MVR)

41%

% Change

# PUBLIC HEALTH PROFESSIONALS SALARY COMPARISON

ASSISTANT PUBLIC HEALTH OFFICER

RANK | 4

TOTAL | 4

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

4

CURRENT SALARY (MVR)

4,432

Basic Salary (AVERAGE)

7,959

Monthly Average (EXCL. OT)

8,847

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,365

Basic Salary

2,810

Job Allowance

76

Attendance Benefit

13,480

Monthly Average (EXCL. OT)

DIFFERENCE

4,633

Increase (MVR)

52%

% Change

# PUBLIC HEALTH PROFESSIONALS HORIZONTAL PROGRESSION

RANK — PUBLIC HEALTH SPECIALIST  
10

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,559

9,675

Job Allowance

Job Allowance

28,779

29,895

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

**PUBLIC HEALTH PROFESSIONALS  
HORIZONTAL PROGRESSION**

**RANK**  
**9**

**ASSOCIATE PUBLIC  
HEALTH SPECIALIST**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**7,480**

**Job Allowance**

**8,456**

**Job Allowance**

**25,158**

**Monthly Average  
( EXCL. OT )**

**26,134**

**Monthly Average  
( EXCL. OT )**

# PUBLIC HEALTH PROFESSIONALS HORIZONTAL PROGRESSION

RANK  
8

PUBLIC HEALTH  
COORDINATOR

PUBLIC HEALTH  
SPECIALIST

AFTER 2 YEARS ( MVR )

6,487

Job Allowance

21,826

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,333

Job Allowance

22,672

Monthly Average  
( EXCL. OT )

# PUBLIC HEALTH PROFESSIONALS HORIZONTAL PROGRESSION

RANK **7** — SENIOR PUBLIC HEALTH OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

**5,696**

Job Allowance

**6,439**

Job Allowance

**19,157**

Monthly Average  
( EXCL. OT )

**19,900**

Monthly Average  
( EXCL. OT )

# PUBLIC HEALTH PROFESSIONALS HORIZONTAL PROGRESSION

RANK — PUBLIC HEALTH OFFICER  
5

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,078

Job Allowance

5,740

Job Allowance

17,092

Monthly Average  
( EXCL. OT )

17,754

Monthly Average  
( EXCL. OT )



# PUBLIC HEALTH PROFESSIONALS HORIZONTAL PROGRESSION

RANK — ASSISTANT PUBLIC  
4 HEALTH OFFICER

AFTER 2 YEARS ( MVR )

3,232

Job Allowance

14,212

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,654

Job Allowance

14,634

Monthly Average  
( EXCL. OT )

**PUBLIC HEALTH PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

46

317,849

MONTHLY

2,542,792

MAR - DEC 2023  
( 8 MONTHS )

3,814,188

ANNUAL

# PULMONARY FUNCTION TECHNOLOGISTS SALARY COMPARISON

SENIOR PULMONARY FUNCTION TECHNOLOGIST

RANK 8 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,706

Basic Salary

6,863

Job Allowance

186

Attendance Benefit

24,762

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# PULMONARY FUNCTION TECHNOLOGISTS SALARY COMPARISON

PULMONARY FUNCTION TECHNOLOGIST

RANK  
**7**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**12,841**

Basic Salary

**5,992**

Job Allowance

**162**

Attendance Benefit

**21,614**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# PULMONARY FUNCTION TECHNOLOGISTS SALARY COMPARISON

PULMONARY TECHNICIAN  
PULMONARY FUNCTION TECHNICIAN

RANK 5 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

10,490

Basic Salary

3,147

Job Allowance

85

Attendance Benefit

15,096

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# PULMONARY FUNCTION TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR PULMONARY FUNCTION TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,892

8,921

Job Allowance

Job Allowance

26,551

27,580

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# PULMONARY FUNCTION TECHNOLOGISTS

## HORIZONTAL PROGRESSION

RANK

7

PULMONARY FUNCTION TECHNOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,891

Job Allowance

7,790

Job Allowance

23,175

Monthly Average  
( EXCL. OT )

24,074

Monthly Average  
( EXCL. OT )

## PULMONARY FUNCTION TECHNOLOGISTS

### HORIZONTAL PROGRESSION

RANK

5

PULMONARY TECHNICIAN

PULMONARY FUNCTION  
TECHNICIAN

AFTER 2 YEARS ( MVR )

3,619

Job Allowance

15,915

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

4,091

Job Allowance

16,387

Monthly Average  
( EXCL. OT )



# RADIATION THERAPISTS SALARY COMPARISON

SENIOR RADIATION THERAPISTS

RANK  
**8**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**17,020**

Basic  
Salary

**7,942**

Job  
Allowance

**215**

Attendance  
Benefit

**28,653**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# RADIATION THERAPISTS SALARY COMPARISON

RADIATION THERAPISTS  
THERAPEUTICAL RADIOGRAPHER

RANK  
**7**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**14,855**

Basic  
Salary

**6,932**

Job  
Allowance

**188**

Attendance  
Benefit

**25,014**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# RADIATION THERAPISTS SALARY COMPARISON

RADIATION THERAPY TECHNICIAN

RANK  
**5**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**10,106**

Basic  
Salary

**4,716**

Job  
Allowance

**128**

Attendance  
Benefit

**17,019**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# RADIATION THERAPISTS HORIZONTAL PROGRESSION

RANK 8 — SENIOR RADIATION THERAPISTS

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

9,133

Job Allowance

10,324

Job Allowance

30,722

Monthly Average  
( EXCL. OT )

31,913

Monthly Average  
( EXCL. OT )

# RADIATION THERAPISTS HORIZONTAL PROGRESSION

RANK — RADIATION THERAPISTS  
7 THERAPEUTICAL  
RADIOGRAPHER

AFTER 2 YEARS ( MVR )

7,972

Job Allowance

26,822

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,012

Job Allowance

27,862

Monthly Average  
( EXCL. OT )

# RADIATION THERAPISTS HORIZONTAL PROGRESSION

RANK  
5

RADIATION THERAPY  
TECHNICIAN

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,423

Job Allowance

6,130

Job Allowance

18,249

Monthly Average  
( EXCL. OT )

18,956

Monthly Average  
( EXCL. OT )

**NURSING  
PROFESSIONALS**

# NURSES SALARY COMPARISON

**NURSE SUPERVISOR**

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 10

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

22,419

Basic Salary

12,839

Job Allowance

348

Attendance Benefit

41,232

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change



# NURSES SALARY COMPARISON

SENIOR CLINICAL NURSE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 10

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

20,325

Basic Salary

11,641

Job Allowance

315

Attendance Benefit

37,374

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# NURSES SALARY COMPARISON

CLINICAL NURSE

\*Entitled for night shift allowance & Ward In-charge allowance

RANK | 9

TOTAL | 40

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

0

HEALTH CENTRES

1

HULHUMALE HOSPITAL

1

IGMH

35

OTHER

1

CURRENT SALARY (MVR)

10,489

Basic Salary (AVERAGE)

17,327

Monthly Average (EXCL. OT)

19,922

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,932

Basic Salary

10,270

Job Allowance

278

Attendance Benefit

32,974

Monthly Average (EXCL. OT)

DIFFERENCE

13,052

Increase (MVR)

66%

% Change

# NURSES SALARY COMPARISON

SENIOR REGISTERED NURSE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 8

TOTAL | 187

REGIONAL HOSPITALS

61

ATOLL HOSPITALS

28

HEALTH CENTRES

22

HULHUMALE HOSPITAL

7

IGMH

68

OTHER

1

CURRENT SALARY (MVR)

10,138

Basic Salary (AVERAGE)

16,103

Monthly Average (EXCL. OT)

20,459

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,382

Basic Salary

8,112

Job Allowance

220

Attendance Benefit

29,271

Monthly Average (EXCL. OT)

DIFFERENCE

8,812

Increase (MVR)

43%

% Change

# NURSES SALARY COMPARISON

SENIOR REGISTERED NURSE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 7

TOTAL | 67

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

8

HEALTH CENTRES

3

HULHUMALE HOSPITAL

6

IGMH

47

OTHER

3

CURRENT SALARY (MVR)

9,731

Basic Salary (AVERAGE)

15,350

Monthly Average (EXCL. OT)

19,776

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,857

Basic Salary

6,934

Job Allowance

188

Attendance Benefit

25,018

Monthly Average (EXCL. OT)

DIFFERENCE

5,242

Increase (MVR)

27%

% Change

# NURSES SALARY COMPARISON

REGISTERED NURSE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 7

TOTAL | 503

REGIONAL HOSPITALS

70

ATOLL HOSPITALS

81

HEALTH CENTRES

143

HULHUMALE HOSPITAL

78

IGMH

125

OTHER

6

CURRENT SALARY (MVR)

9,488

Basic Salary (AVERAGE)

14,985

Monthly Average (EXCL. OT)

19,490

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

13,057

Basic Salary

6,094

Job Allowance

165

Attendance Benefit

21,984

Monthly Average (EXCL. OT)

DIFFERENCE

2,494

Increase (MVR)

13%

% Change

# NURSES SALARY COMPARISON

REGISTERED NURSE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 5

TOTAL | 874

REGIONAL HOSPITALS

181

ATOLL HOSPITALS

124

HEALTH CENTRES

290

HULHUMALE HOSPITAL

57

IGMH

214

OTHER

8

CURRENT SALARY (MVR)

9,011

Basic Salary (AVERAGE)

14,299

Monthly Average (EXCL. OT)

18,250

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

11,428

Basic Salary

5,333

Job Allowance

144

Attendance Benefit

19,233

Monthly Average (EXCL. OT)

DIFFERENCE

983

Increase (MVR)

5%

% Change

# NURSES SALARY COMPARISON

ENROLLED NURSE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 4

TOTAL | 300

REGIONAL HOSPITALS

52

ATOLL HOSPITALS

69

HEALTH CENTRES

127

HULHUMALE HOSPITAL

6

IGMH

44

OTHER

2

CURRENT SALARY (MVR)

8,376

Basic Salary (AVERAGE)

14,259

Monthly Average (EXCL. OT)

17,150

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,948

Basic Salary

5,109

Job Allowance

138

Attendance Benefit

18,426

Monthly Average (EXCL. OT)

DIFFERENCE

1,276

Increase (MVR)

7%

% Change

**NURSES**

**HORIZONTAL PROGRESSION**

RANK



NURSE SUPERVISOR

10

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**14,765**

Job Allowance

**16,691**

Job Allowance

**44,579**

Monthly Average  
( EXCL. OT )

**46,505**

Monthly Average  
( EXCL. OT )



**NURSES**

**HORIZONTAL PROGRESSION**

**RANK** ——— **SENIOR CLINICAL NURSE**  
**10**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**13,387**

**15,133**

**Job Allowance**

**Job Allowance**

**40,406**

**42,152**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

**NURSES**

**HORIZONTAL PROGRESSION**

**RANK** — **CLINICAL NURSE**

**9**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**11,811**

**Job Allowance**

**13,352**

**Job Allowance**

**35,651**

**Monthly Average  
( EXCL. OT )**

**37,192**

**Monthly Average  
( EXCL. OT )**

**NURSES**

**HORIZONTAL PROGRESSION**

RANK

8



SENIOR REGISTERED NURSE

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

9,329

10,546

Job Allowance

Job Allowance

31,386

32,603

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# NURSES

## HORIZONTAL PROGRESSION

RANK

7

SENIOR REGISTERED NURSE

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,974

9,014

Job Allowance

Job Allowance

26,826

27,866

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# NURSES

## HORIZONTAL PROGRESSION

RANK

7

REGISTERED NURSE

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

7,008

Job Allowance

7,922

Job Allowance

23,571

Monthly Average  
( EXCL. OT )

24,485

Monthly Average  
( EXCL. OT )

# NURSES

## HORIZONTAL PROGRESSION

RANK

5

REGISTERED NURSE

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,133

Job Allowance

6,933

Job Allowance

20,621

Monthly Average  
( EXCL. OT )

21,421

Monthly Average  
( EXCL. OT )

# NURSES

## HORIZONTAL PROGRESSION

RANK

4

ENROLLED NURSE

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,875

Job Allowance

6,641

Job Allowance

19,756

Monthly Average  
( EXCL. OT )

20,522

Monthly Average  
( EXCL. OT )

**NURSES**

**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **1,971**

**12,091,873**

**MONTHLY**

**96,734,984**

**MAR - DEC 2023**  
( 8 MONTHS )

**145,102,476**

**ANNUAL**



# SPECIAL CARE NURSES SALARY COMPARISON

SENIOR REGISTERED NURSE, MIDWIFE  
SENIOR REGISTERED NURSE, CRITICAL CARE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 7

TOTAL | 42

REGIONAL HOSPITALS

2

ATOLL HOSPITALS

1

HEALTHCARE CENTRES

0

IGMH

34

HULHUMALE HOSPITAL

5

CURRENT SALARY (MVR)

10,001

Basic Salary (AVERAGE)

17,068

Monthly Average (EXCL. OT)

21,062

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

15,337

Basic Salary

7,158

Job Allowance

194

Attendance Benefit

25,825

Monthly Average (EXCL. OT)

DIFFERENCE

4,763

Increase (MVR)

23%

% Change

# SPECIAL CARE NURSES SALARY COMPARISON

REGISTERED NURSE, MIDWIFE  
REGISTERED NURSE, CRITICAL CARE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 7

TOTAL | 56

REGIONAL HOSPITALS

10

ATOLL HOSPITALS

9

HEALTHCARE CENTRES

11

IGMH

10

HULHUMALE HOSPITAL

16

CURRENT SALARY (MVR)

9,899

Basic Salary (AVERAGE)

16,963

Monthly Average (EXCL. OT)

21,436

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

13,717

Basic Salary

6,402

Job Allowance

173

Attendance Benefit

23,089

Monthly Average (EXCL. OT)

DIFFERENCE

1,653

Increase (MVR)

8%

% Change

# SPECIAL CARE NURSES SALARY COMPARISON

REGISTERED NURSE, MIDWIFE  
REGISTERED NURSE, CRITICAL CARE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 6

TOTAL | 18

REGIONAL HOSPITALS

1

ATOLL HOSPITALS

2

HEALTHCARE CENTRES

2

IGMH

12

HULHUMALE HOSPITAL

1

CURRENT SALARY (MVR)

9,354

Basic Salary (AVERAGE)

16,275

Monthly Average (EXCL. OT)

20,414

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,400

Basic Salary

5,787

Job Allowance

157

Attendance Benefit

20,882

Monthly Average (EXCL. OT)

DIFFERENCE

468

Increase (MVR)

2%

% Change

# SPECIAL CARE NURSES SALARY COMPARISON

ENROLLED NURSE, MIDWIFE  
ENROLLED NURSE, CRITICAL CARE

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 5

TOTAL | 1

REGIONAL HOSPITALS  
0

ATOLL HOSPITALS  
0

HEALTHCARE CENTRES  
0

IGMH  
0

HULHUMALE HOSPITAL  
1

CURRENT SALARY (MVR)

8,834

Basic Salary (AVERAGE)

14,912

Monthly Average (EXCL. OT)

19,038

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

11,668

Basic Salary

5,445

Job Allowance

147

Attendance Benefit

19,637

Monthly Average (EXCL. OT)

DIFFERENCE

599

Increase (MVR)

3%

% Change

## SPECIAL CARE NURSES HORIZONTAL PROGRESSION

RANK  
7

SENIOR REGISTERED  
NURSE, MIDWIFE

SENIOR REGISTERED  
NURSE, CRITICAL CARE

AFTER 2 YEARS ( MVR )

8,232

Job Allowance

27,692

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,306

Job Allowance

28,766

Monthly Average  
( EXCL. OT )

# SPECIAL CARE NURSES HORIZONTAL PROGRESSION

RANK  
7

REGISTERED NURSE,  
MIDWIFE

REGISTERED NURSE,  
CRITICAL CARE

AFTER 2 YEARS ( MVR )

7,362

Job Allowance

24,755

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,322

Job Allowance

25,715

Monthly Average  
( EXCL. OT )

## SPECIAL CARE NURSES HORIZONTAL PROGRESSION

RANK  
6

REGISTERED NURSE,  
MIDWIFE

REGISTERED NURSE,  
CRITICAL CARE

AFTER 2 YEARS ( MVR )

6,655

Job Allowance

22,391

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,523

Job Allowance

23,259

Monthly Average  
( EXCL. OT )

# SPECIAL CARE NURSES HORIZONTAL PROGRESSION

RANK  
5

ENROLLED NURSE,  
MIDWIFE

ENROLLED NURSE,  
CRITICAL CARE

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,262

Job Allowance

7,079

Job Allowance

21,054

Monthly Average  
( EXCL. OT )

21,871

Monthly Average  
( EXCL. OT )



**SPECIAL CARE NURSES**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **117**

**753,437**

**MONTHLY**

**6,027,496**

**MAR - DEC 2023**  
**( 8 MONTHS )**

**9,041,244**

**ANNUAL**

# SPECIALIST NURSES SALARY COMPARISON

NURSE PRACTITIONER

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 10

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

22,826

Basic Salary

13,073

Job Allowance

354

Attendance Benefit

41,976

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SPECIALIST NURSES SALARY COMPARISON

(SPECIALTY), NURSE SPECIALIST

*\*Entitled for night shift allowance & Ward In-charge allowance*

RANK | 9

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

18,740

Basic Salary

10,733

Job Allowance

291

Attendance Benefit

34,469

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

**SPECIALIST NURSES**  
**HORIZONTAL PROGRESSION**

**RANK** — **NURSE PRACTITIONER**  
**10**

**AFTER 2 YEARS ( MVR )**

**15,034**

**Job Allowance**

**45,383**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**16,995**

**Job Allowance**

**47,344**

**Monthly Average**  
**( EXCL. OT )**

**SPECIALIST NURSES**  
**HORIZONTAL PROGRESSION**

**RANK** ——— ( SPECIALTY ),  
**9** NURSE SPECIALIST

**AFTER 2 YEARS ( MVR )**

**12,343**

**Job Allowance**

**37,267**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**13,953**

**Job Allowance**

**38,877**

**Monthly Average**  
**( EXCL. OT )**

# NURSE MANAGERS SALARY COMPARISON

CHIEF NURSING OFFICER

RANK | 11

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

26,261

Basic Salary

15,040

Job Allowance

407

Attendance Benefit

48,288

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# NURSE MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF NURSING

RANK | 10

TOTAL | 1

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

1

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

11,490

Basic Salary (AVERAGE)

20,210

Monthly Average (EXCL. OT)

20,633

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

23,882

Basic Salary

13,678

Job Allowance

370

Attendance Benefit

43,912

Monthly Average (EXCL. OT)

DIFFERENCE

23,279

Increase (MVR)

113%

% Change

# NURSE MANAGERS SALARY COMPARISON

DIRECTOR OF NURSING

RANK | 9

TOTAL | 6

REGIONAL HOSPITALS

1

ATOLL HOSPITALS

0

IGMH

4

HULHUMALE HOSPITAL

1

CURRENT SALARY (MVR)

12,712

Basic Salary (AVERAGE)

21,657

Monthly Average (EXCL. OT)

22,782

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

19,863

Basic Salary

11,376

Job Allowance

308

Attendance Benefit

36,526

Monthly Average (EXCL. OT)

DIFFERENCE

13,744

Increase (MVR)

60%

% Change



# NURSE MANAGERS SALARY COMPARISON

ASSISTANT DIRECTOR OF NURSING

RANK | 8

TOTAL | 1

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

1

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

11,490

Basic Salary (AVERAGE)

20,209

Monthly Average (EXCL. OT)

20,988

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

17,001

Basic Salary

9,737

Job Allowance

264

Attendance Benefit

31,270

Monthly Average (EXCL. OT)

DIFFERENCE

10,282

Increase (MVR)

49%

% Change

**SPECIALIST NURSES**  
**HORIZONTAL PROGRESSION**

**RANK** — **CHIEF NURSING OFFICER**  
**11**

**AFTER 2 YEARS ( MVR )**

**17,296**

**Job Allowance**

**52,206**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**19,552**

**Job Allowance**

**54,462**

**Monthly Average**  
**( EXCL. OT )**

**SPECIALIST NURSES**  
**HORIZONTAL PROGRESSION**

**RANK** — **DIRECTOR GENERAL**  
**10** **OF NURSING**

**AFTER 2 YEARS ( MVR )**

**15,730**

**Job Allowance**

**47,475**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**17,782**

**Job Allowance**

**49,527**

**Monthly Average**  
**( EXCL. OT )**

**SPECIALIST NURSES**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **DIRECTOR OF NURSING**  
**9**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**13,082**

**Job Allowance**

**14,788**

**Job Allowance**

**39,490**

**Monthly Average**  
**( EXCL. OT )**

**41,196**

**Monthly Average**  
**( EXCL. OT )**

**SPECIALIST NURSES**  
**HORIZONTAL PROGRESSION**

**RANK** — **ASSISTANT DIRECTOR**  
**8** **OF NURSING**

**AFTER 2 YEARS ( MVR )**

**11,198**

**Job Allowance**

**33,809**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**12,659**

**Job Allowance**

**35,270**

**Monthly Average**  
**( EXCL. OT )**

**SPECIALIST NURSES**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

8

146,423

MONTHLY

1,171,384

MAR - DEC 2023  
( 8 MONTHS )

1,757,076

ANNUAL

# MIDWIFERY MANAGERS SALARY COMPARISON

DIRECTOR OF MATERNITY SERVICES

RANK | 9

OTHER  
0

TOTAL  
0

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

19,987

Basic  
Salary

11,447

Job  
Allowance

310

Attendance  
Benefit

36,756

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# MIDWIFERY MANAGERS HORIZONTAL PROGRESSION

RANK  
9

DIRECTOR OF MATERNITY  
SERVICES

AFTER 2 YEARS ( MVR )

13,164

Job Allowance

39,739

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,881

Job Allowance

41,456

Monthly Average  
( EXCL. OT )



# NON-CLINICAL NURSING PROFESSIONALS SALARY COMPARISON

INFECTION CONTROL NURSE / NON-CLINICAL NURSE...

RANK | 9

HULHUMALE HOSPITAL	TOTAL
1	1

CURRENT SALARY (MVR)

12,700

Basic Salary (AVERAGE)

22,489

Monthly Average (EXCL. OT)

25,951

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,826

Basic Salary

7,852

Job Allowance

213

Attendance Benefit

28,335

Monthly Average (EXCL. OT)

DIFFERENCE

2,384

Increase (MVR)

9%

% Change

# NON-CLINICAL NURSING PROFESSIONALS SALARY COMPARISON

ENVIRONMENTAL HEALTH NURSE  
NURSE HEALTH COACH...

RANK | 8

HULHUMALE HOSPITAL	TOTAL
1	1

CURRENT SALARY (MVR)

11,490

Basic Salary (AVERAGE)

18,423

Monthly Average (EXCL. OT)

20,880

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,946

Basic Salary

6,975

Job Allowance

189

Attendance Benefit

25,166

Monthly Average (EXCL. OT)

DIFFERENCE

4,286

Increase (MVR)

21%

% Change

# NON-CLINICAL NURSING PROFESSIONALS SALARY COMPARISON

REGISTERED NURSE, NON-CLINICAL

RANK | 7

HULHUMALE HOSPITAL  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

12,541

Basic Salary

5,853

Job Allowance

158

Attendance Benefit

21,106

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# NON-CLINICAL NURSING PROFESSIONALS SALARY COMPARISON

REGISTERED NURSE, NON-CLINICAL

RANK | 5

HULHUMALE HOSPITAL  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

9,772

Basic Salary

4,561

Job Allowance

123

Attendance Benefit

16,445

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

**NON-CLINICAL NURSING PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**9**



**INFECTION CONTROL NURSE**

**NON-CLINICAL NURSE**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**9,030**

**10,208**

**Job Allowance**

**Job Allowance**

**30,382**

**31,560**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

# NON-CLINICAL NURSING PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK — ENVIRONMENTAL HEALTH NURSE  
8 NURSE HEALTH COACH

AFTER 2 YEARS ( MVR )

8,021

Job Allowance

26,983

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,067

Job Allowance

28,029

Monthly Average  
( EXCL. OT )

# NON-CLINICAL NURSING PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK 7 — REGISTERED NURSE NON-CLINICAL

AFTER 2 YEARS ( MVR )

6,731

Job Allowance

22,630

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,609

Job Allowance

23,508

Monthly Average ( EXCL. OT )

# NON-CLINICAL NURSING PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK 5 — REGISTERED NURSE NON-CLINICAL

AFTER 2 YEARS ( MVR )

5,245

Job Allowance

17,631

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

5,929

Job Allowance

18,315

Monthly Average ( EXCL. OT )



**NON-CLINICAL NURSING PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

2

11,582

MONTHLY

92,656

MAR - DEC 2023  
( 8 MONTHS )

138,984

ANNUAL

**PRACTITIONERS**

# GENERAL MEDICAL PRACTITIONERS SALARY COMPARISON

SENIOR MEDICAL OFFICER

RANK | 9

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

0

IGMH

0

OTHER

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

25,546

Basic Salary

14,631

Job Allowance

396

Attendance Benefit

46,975

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# GENERAL MEDICAL PRACTITIONERS SALARY COMPARISON

SENIOR MEDICAL OFFICER

RANK | 8

TOTAL | 8

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

2

HULHUMALE HOSPITAL

1

IGMH

3

OTHER

2

CURRENT SALARY (MVR)

18,885

Basic Salary (AVERAGE)

25,423

Monthly Average (EXCL. OT)

28,727

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

22,593

Basic Salary

12,940

Job Allowance

350

Attendance Benefit

41,541

Monthly Average (EXCL. OT)

DIFFERENCE

12,814

Increase (MVR)

45%

% Change

# GENERAL MEDICAL PRACTITIONERS SALARY COMPARISON

MEDICAL OFFICER

RANK | 8

TOTAL | 19

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

HEALTH CENTRES

0

HULHUMALE HOSPITAL

3

IGMH

16

OTHER

0

CURRENT SALARY (MVR)

15,875

Basic Salary (AVERAGE)

22,077

Monthly Average (EXCL. OT)

28,978

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

20,004

Basic Salary

11,456

Job Allowance

310

Attendance Benefit

36,782

Monthly Average (EXCL. OT)

DIFFERENCE

7,804

Increase (MVR)

27%

% Change

# GENERAL MEDICAL PRACTITIONERS SALARY COMPARISON

MEDICAL OFFICER

RANK | 7

TOTAL | 209

REGIONAL HOSPITALS

22

ATOLL HOSPITALS

13

HEALTH CENTRES

1

HULHUMALE HOSPITAL

31

IGMH

138

OTHER

4

CURRENT SALARY (MVR)

14,828

Basic Salary (AVERAGE)

21,312

Monthly Average (EXCL. OT)

27,756

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

18,129

Basic Salary

10,382

Job Allowance

281

Attendance Benefit

33,335

Monthly Average (EXCL. OT)

DIFFERENCE

5,579

Increase (MVR)

20%

% Change

# GENERAL MEDICAL PRACTITIONERS HORIZONTAL PROGRESSION

RANK — SENIOR MEDICAL OFFICER  
9

AFTER 2 YEARS ( MVR )

16,826

Job Allowance

50,787

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

19,021

Job Allowance

52,982

Monthly Average  
( EXCL. OT )

# GENERAL MEDICAL PRACTITIONERS HORIZONTAL PROGRESSION

RANK 8 — SENIOR MEDICAL OFFICER

AFTER 2 YEARS ( MVR )

14,881

Job Allowance

44,912

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

16,822

Job Allowance

46,853

Monthly Average  
( EXCL. OT )



# GENERAL MEDICAL PRACTITIONERS HORIZONTAL PROGRESSION

RANK ——— MEDICAL OFFICER  
8

AFTER 2 YEARS ( MVR )

13,174

Job Allowance

39,766

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,892

Job Allowance

41,484

Monthly Average  
( EXCL. OT )

# GENERAL MEDICAL PRACTITIONERS HORIZONTAL PROGRESSION

RANK ——— MEDICAL OFFICER  
7

AFTER 2 YEARS ( MVR )

11,939

Job Allowance

36,039

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

13,496

Job Allowance

37,596

Monthly Average  
( EXCL. OT )

**GENERAL MEDICAL PRACTITIONERS  
ADDITIONAL FISCAL IMPACT ( MVR )  
( INCL. OT & PENSION )**

NO. OF STAFF

236

2,817,309

MONTHLY

22,538,472

MAR - DEC 2023  
( 8 MONTHS )

33,807,708

ANNUAL

# SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

SENIOR CONSULTANT SPECIALIST

\*Entitled for On-call allowance

RANK | 11

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

OTHER

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

40,229

Basic Salary

23,040

Job Allowance

624

Attendance Benefit

73,981

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

SENIOR CONSULTANT SPECIALIST

\*Entitled for On-call allowance

RANK | 10

TOTAL | 14

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

14

HULHUMALE HOSPITAL

0

OTHER

0

CURRENT SALARY (MVR)

42,426

Basic Salary (AVERAGE)

54,390

Monthly Average (EXCL. OT)

55,675

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

36,277

Basic Salary

20,777

Job Allowance

562

Attendance Benefit

66,702

Monthly Average (EXCL. OT)

DIFFERENCE

11,027

Increase (MVR)

20%

% Change

# SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

CONSULTANT SPECIALIST

RANK | 9

TOTAL | 53

REGIONAL HOSPITALS

1

ATOLL HOSPITALS

0

IGMH

41

HULHUMALE HOSPITAL

11

OTHER

0

CURRENT SALARY (MVR)

33,539

Basic Salary (AVERAGE)

44,116

Monthly Average (EXCL. OT)

45,774

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

32,632

Basic Salary

18,689

Job Allowance

506

Attendance Benefit

60,007

Monthly Average (EXCL. OT)

DIFFERENCE

14,233

Increase (MVR)

31%

% Change

# SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

SENIOR SPECIALIST REGISTRAR

RANK | 8

TOTAL | 52

REGIONAL HOSPITALS

10

ATOLL HOSPITALS

1

IGMH

38

HULHUMALE HOSPITAL

3

OTHER

0

CURRENT SALARY (MVR)

29,919

Basic Salary (AVERAGE)

41,840

Monthly Average (EXCL. OT)

43,032

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

29,275

Basic Salary

16,767

Job Allowance

454

Attendance Benefit

53,836

Monthly Average (EXCL. OT)

DIFFERENCE

10,804

Increase (MVR)

25%

% Change

# SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

SPECIALIST REGISTRAR

RANK | 8

TOTAL | 1

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

OTHER

1

CURRENT SALARY (MVR)

25,260

Basic Salary (AVERAGE)

35,930

Monthly Average (EXCL. OT)

40,180

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

26,231

Basic Salary

15,023

Job Allowance

407

Attendance Benefit

48,241

Monthly Average (EXCL. OT)

DIFFERENCE

8,061

Increase (MVR)

20%

% Change



# SPECIALIST MEDICAL PRACTITIONERS

## HORIZONTAL PROGRESSION

RANK

11

SENIOR CONSULTANT SPECIALIST

AFTER 2 YEARS ( MVR )

26,496

Job Allowance

79,985

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

29,952

Job Allowance

83,441

Monthly Average  
( EXCL. OT )

**SPECIALIST MEDICAL PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK**

**10**

**SENIOR CONSULTANT SPECIALIST**

**AFTER 2 YEARS ( MVR )**

**23,894**

**Job Allowance**

**72,114**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**27,011**

**Job Allowance**

**75,231**

**Monthly Average  
( EXCL. OT )**

**SPECIALIST MEDICAL PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK** — **CONSULTANT SPECIALIST**

**9**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**21,492**

**24,295**

**Job Allowance**

**Job Allowance**

**64,877**

**67,680**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

**SPECIALIST MEDICAL PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK**

**8**

**SENIOR SPECIALIST REGISTRAR**

**AFTER 2 YEARS ( MVR )**

**19,282**

**Job Allowance**

**58,205**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**21,797**

**Job Allowance**

**60,720**

**Monthly Average  
( EXCL. OT )**

**SPECIALIST MEDICAL PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK** ——— **SPECIALIST REGISTRAR**

**8**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**17,276**

**Job Allowance**

**19,529**

**Job Allowance**

**52,156**

**Monthly Average  
( EXCL. OT )**

**54,409**

**Monthly Average  
( EXCL. OT )**

**SPECIALIST MEDICAL PRACTITIONERS  
ADDITIONAL FISCAL IMPACT ( MVR )  
( INCL. OT & PENSION )**

**NO. OF STAFF — 120**

**1,925,304**

**MONTHLY**

**15,402,432**

**MAR - DEC 2023  
( 8 MONTHS )**

**23,103,648**

**ANNUAL**

# SUB-SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

SENIOR SUB-SPECIALIST CONSULTANT

\*Entitled for On-call allowance

RANK | 12

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

53,372

Basic Salary

30,568

Job Allowance

827

Attendance Benefit

98,137

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SUB-SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

SENIOR SUB-SPECIALIST CONSULTANT

\*Entitled for On-call allowance

RANK | 11

IGMH  
1

TOTAL  
1

CURRENT SALARY (MVR)

54,732

Basic Salary (AVERAGE)

68,433

Monthly Average (EXCL. OT)

71,649

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

47,523

Basic Salary

27,217

Job Allowance

737

Attendance Benefit

87,392

Monthly Average (EXCL. OT)

DIFFERENCE

15,743

Increase (MVR)

22%

% Change



# SUB-SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

CONSULTANT SUB-SPECIALIST

\*Entitled for On-call allowance

RANK | 10

IGMH  
10

TOTAL  
10

CURRENT SALARY (MVR)

44,906

Basic Salary (AVERAGE)

58,367

Monthly Average (EXCL. OT)

60,409

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

42,188

Basic Salary

24,162

Job Allowance

654

Attendance Benefit

77,577

Monthly Average (EXCL. OT)

DIFFERENCE

17,168

Increase (MVR)

28%

% Change

# SUB-SPECIALIST MEDICAL PRACTITIONERS SALARY COMPARISON

CONSULTANT SUB-SPECIALIST

\*Entitled for On-call allowance

RANK | 9

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

44,670

Basic Salary (AVERAGE)

57,920

Monthly Average (EXCL. OT)

-  
Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

37,293

Basic Salary

21,359

Job Allowance

578

Attendance Benefit

68,574

Monthly Average (EXCL. OT)

DIFFERENCE

10,654

Increase (MVR)

18%

% Change

**SUB-SPECIALIST MEDICAL PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK**

**12**

**SENIOR SUB-SPECIALIST CONSULTANT**

**AFTER 2 YEARS ( MVR )**

**35,153**

**Job Allowance**

**106,099**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**39,738**

**Job Allowance**

**110,684**

**Monthly Average  
( EXCL. OT )**

# SUB-SPECIALIST MEDICAL PRACTITIONERS

## HORIZONTAL PROGRESSION

RANK

11

SENIOR SUB-SPECIALIST CONSULTANT

AFTER 2 YEARS ( MVR )

31,300

Job Allowance

94,484

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

35,383

Job Allowance

98,567

Monthly Average ( EXCL. OT )

# SUB-SPECIALIST MEDICAL PRACTITIONERS

## HORIZONTAL PROGRESSION

RANK ——— CONSULTANT SUB-SPECIALIST  
10

AFTER 2 YEARS ( MVR )

27,786

Job Allowance

83,872

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

31,410

Job Allowance

87,496

Monthly Average  
( EXCL. OT )

**SUB-SPECIALIST MEDICAL PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK** ——— **CONSULTANT SUB-SPECIALIST**

**9**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**24,563**

**Job Allowance**

**27,767**

**Job Allowance**

**74,139**

**Monthly Average  
( EXCL. OT )**

**77,343**

**Monthly Average  
( EXCL. OT )**

**SUB-SPECIALIST MEDICAL PRACTITIONERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

11

238,779

MONTHLY

1,910,232

MAR - DEC 2023  
( 8 MONTHS )

2,865,348

ANNUAL

# DENTISTS SALARY COMPARISON

SENIOR DENTAL OFFICER / SENIOR DENTIST  
SENIOR DENTAL SURGEON

RANK | 9

TOTAL | 0

REGIONAL HOSPITALS

0

ATOLL HOSPITALS

0

IGMH

0

HULHUMALE HOSPITAL

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

25,546

Basic Salary

14,631

Job Allowance

396

Attendance Benefit

46,975

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change



# DENTISTS SALARY COMPARISON

SENIOR DENTAL OFFICER / SENIOR DENTIST  
SENIOR DENTAL SURGEON

RANK | 8

TOTAL | 2

REGIONAL HOSPITALS  
0

ATOLL HOSPITALS  
0

IGMH  
2

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

21,149

Basic Salary (AVERAGE)

27,221

Monthly Average (EXCL. OT)

33,686

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

22,593

Basic Salary

12,940

Job Allowance

350

Attendance Benefit

41,541

Monthly Average (EXCL. OT)

DIFFERENCE

7,855

Increase (MVR)

23%

% Change

# DENTISTS SALARY COMPARISON

DENTIST / DENTAL SURGEON / DENTAL OFFICER

RANK | 8

TOTAL | 2

REGIONAL HOSPITALS  
0

ATOLL HOSPITALS  
0

IGMH  
1

HULHUMALE HOSPITAL  
1

CURRENT SALARY (MVR)

15,258

Basic Salary (AVERAGE)

21,159

Monthly Average (EXCL. OT)

25,252

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

20,004

Basic Salary

11,456

Job Allowance

310

Attendance Benefit

36,782

Monthly Average (EXCL. OT)

DIFFERENCE

11,530

Increase (MVR)

46%

% Change

# DENTISTS SALARY COMPARISON

DENTIST / DENTAL SURGEON / DENTAL OFFICER

RANK | 7

TOTAL | 10

REGIONAL  
HOSPITALS

2

ATOLL  
HOSPITALS

1

IGMH

5

HULHUMALE  
HOSPITAL

2

CURRENT  
SALARY (MVR)

13,588

Basic Salary  
( AVERAGE )

19,672

Monthly Average  
( EXCL. OT )

23,173

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

18,129

Basic  
Salary

10,382

Job  
Allowance

281

Attendance  
Benefit

33,335

Monthly Average  
( EXCL. OT )

DIFFERENCE

10,162

Increase  
( MVR )

44%

% Change

**DENTISTS**

**HORIZONTAL PROGRESSION**

RANK

9



SENIOR DENTAL OFFICER

SENIOR DENTIST

SENIOR DENTAL SURGEON

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**16,826**

Job Allowance

**19,021**

Job Allowance

**50,787**

Monthly Average  
( EXCL. OT )

**52,982**

Monthly Average  
( EXCL. OT )

**DENTISTS**

**HORIZONTAL PROGRESSION**

RANK

8



SENIOR DENTAL OFFICER

SENIOR DENTIST

SENIOR DENTAL SURGEON

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**14,881**

Job Allowance

**16,822**

Job Allowance

**44,912**

Monthly Average  
( EXCL. OT )

**46,853**

Monthly Average  
( EXCL. OT )

**DENTISTS**

**HORIZONTAL PROGRESSION**

RANK

8



DENTIST

DENTAL SURGEON

DENTAL OFFICER

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**13,174**

Job Allowance

**14,892**

Job Allowance

**39,766**

Monthly Average  
( EXCL. OT )

**41,484**

Monthly Average  
( EXCL. OT )

**DENTISTS**

**HORIZONTAL PROGRESSION**

RANK

7



DENTIST

DENTAL SURGEON

DENTAL OFFICER

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**11,939**

Job Allowance

**13,496**

Job Allowance

**36,039**

Monthly Average  
( EXCL. OT )

**37,596**

Monthly Average  
( EXCL. OT )

**DENTISTS**

**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

15

187,828

MONTHLY

1,502,624

MAR - DEC 2023  
( 8 MONTHS )

2,253,936

ANNUAL



# SPECIALIST DENTISTS SALARY COMPARISON

SENIOR CONSULTANT SPECIALIST

\*Entitled for On-call allowance

RANK | 11

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

40,229

Basic Salary

23,040

Job Allowance

624

Attendance Benefit

73,981

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SPECIALIST DENTISTS SALARY COMPARISON

SENIOR CONSULTANT SPECIALIST

\*Entitled for On-call allowance

RANK | 10

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

47,000

Basic Salary  
( AVERAGE )

57,625

Monthly Average  
( EXCL. OT )

-  
Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

36,277

Basic Salary

20,777

Job Allowance

562

Attendance Benefit

66,702

Monthly Average  
( EXCL. OT )

DIFFERENCE

9,077

Increase  
( MVR )

16%

% Change

# SPECIALIST DENTISTS SALARY COMPARISON

CONSULTANT SPECIALIST

RANK | 9

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

37,400

Basic Salary (AVERAGE)

48,025

Monthly Average (EXCL. OT)

-  
Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

32,632

Basic Salary

18,689

Job Allowance

506

Attendance Benefit

60,007

Monthly Average (EXCL. OT)

DIFFERENCE

11,982

Increase (MVR)

25%

% Change

# SPECIALIST DENTISTS SALARY COMPARISON

SENIOR SPECIALIST REGISTRAR

RANK | 8

IGMH  
2

TOTAL  
2

CURRENT SALARY (MVR)

28,751

Basic Salary  
(AVERAGE)

38,188

Monthly Average  
(EXCL. OT)

39,981

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

29,275

Basic Salary

16,767

Job Allowance

454

Attendance Benefit

53,836

Monthly Average  
(EXCL. OT)

DIFFERENCE

13,855

Increase  
(MVR)

35%

% Change

# SPECIALIST DENTISTS SALARY COMPARISON

SPECIALIST REGISTRAR

RANK | 8

IGMH  
0

TOTAL  
0

CURRENT SALARY (MVR)

29,540

Basic Salary (AVERAGE)

40,165

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

26,231

Basic Salary

15,023

Job Allowance

407

Attendance Benefit

48,241

Monthly Average (EXCL. OT)

DIFFERENCE

8,076

Increase (MVR)

20%

% Change

**SPECIALIST DENTISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **SENIOR CONSULTANT**  
**11** **SPECIALIST**

**AFTER 2 YEARS ( MVR )**

**26,496**

**Job Allowance**

**79,985**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**29,952**

**Job Allowance**

**83,441**

**Monthly Average**  
**( EXCL. OT )**

**SPECIALIST DENTISTS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**10** ——— **SENIOR CONSULTANT**  
**SPECIALIST**

**AFTER 2 YEARS ( MVR )**

**23,894**

**Job Allowance**

**72,114**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**27,011**

**Job Allowance**

**75,231**

**Monthly Average**  
**( EXCL. OT )**

# SPECIALIST DENTISTS HORIZONTAL PROGRESSION

RANK 9 — CONSULTANT SPECIALIST

AFTER 2 YEARS ( MVR )

21,492

Job Allowance

64,877

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

24,295

Job Allowance

67,680

Monthly Average  
( EXCL. OT )



**SPECIALIST DENTISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **SENIOR SPECIALIST REGISTRAR**  
**8**

**AFTER 2 YEARS ( MVR )**

**19,282**

**Job Allowance**

**58,205**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**21,797**

**Job Allowance**

**60,720**

**Monthly Average  
( EXCL. OT )**

# SPECIALIST DENTISTS HORIZONTAL PROGRESSION

RANK 8 ——— SPECIALIST REGISTRAR

AFTER 2 YEARS ( MVR )

17,276

Job Allowance

52,156

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

19,529

Job Allowance

54,409

Monthly Average  
( EXCL. OT )

**SPECIALIST DENTISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

2

29,222

MONTHLY

233,776

MAR - DEC 2023  
( 8 MONTHS )

350,664

ANNUAL

# SUB-SPECIALIST DENTISTS SALARY COMPARISON

SENIOR SUB-SPECIALIST CONSULTANT

*\*Entitled for On-call allowance*

RANK  
**12**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**53,372**

Basic  
Salary

**30,568**

Job  
Allowance

**827**

Attendance  
Benefit

**98,137**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# SUB-SPECIALIST DENTISTS SALARY COMPARISON

SENIOR SUB-SPECIALIST CONSULTANT

*\*Entitled for On-call allowance*

RANK | TOTAL  
**11** | **0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**47,523**

Basic  
Salary

**27,217**

Job  
Allowance

**737**

Attendance  
Benefit

**87,392**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# SUB-SPECIALIST DENTISTS SALARY COMPARISON

CONSULTANT SUB-SPECIALIST

*\*Entitled for On-call allowance*

RANK | TOTAL  
**10** | **0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**42,188**

Basic  
Salary

**24,162**

Job  
Allowance

**654**

Attendance  
Benefit

**77,577**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# SUB-SPECIALIST DENTISTS SALARY COMPARISON

CONSULTANT SUB-SPECIALIST

\*Entitled for On-call allowance

RANK | TOTAL  
9 | 0

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

37,293

Basic  
Salary

21,359

Job  
Allowance

578

Attendance  
Benefit

68,574

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

**SPECIALIST DENTISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **SENIOR SUB-SPECIALIST  
CONSULTANT**  
**12**

**AFTER 2 YEARS ( MVR )**

**35,153**

**Job Allowance**

**106,099**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**39,738**

**Job Allowance**

**110,684**

**Monthly Average  
( EXCL. OT )**



# SPECIALIST DENTISTS HORIZONTAL PROGRESSION

RANK 11 — SENIOR SUB-SPECIALIST  
CONSULTANT

AFTER 2 YEARS ( MVR )

31,300

Job Allowance

94,484

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

35,383

Job Allowance

98,567

Monthly Average  
( EXCL. OT )

**SPECIALIST DENTISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **CONSULTANT SUB-SPECIALIST**  
**10**

**AFTER 2 YEARS ( MVR )**

**27,786**

**Job Allowance**

**83,872**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**31,410**

**Job Allowance**

**87,496**

**Monthly Average**  
**( EXCL. OT )**

**SPECIALIST DENTISTS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **CONSULTANT SUB-SPECIALIST**  
**9**

**AFTER 2 YEARS ( MVR )**

**24,563**

**Job Allowance**

**74,139**

**Monthly Average**  
**( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**27,767**

**Job Allowance**

**77,343**

**Monthly Average**  
**( EXCL. OT )**

# PUBLIC HEALTH PRACTITIONERS SALARY COMPARISON

SPECIALIST PUBLIC HEALTH PRACTITIONER

RANK  
**10**

TOTAL  
**0**

CURRENT  
SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**31,451**

Basic  
Salary

**18,014**

Job  
Allowance

**488**

Attendance  
Benefit

**57,842**

Monthly Average  
(EXCL. OT)

Increase  
(MVR)

% Change

# PUBLIC HEALTH PRACTITIONERS SALARY COMPARISON

PUBLIC HEALTH PRACTITIONER / PUBLIC HEALTH PRACTITIONER, PREVENTATIVE MEDICINE...

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

RANK

9

TOTAL

0

NEW MONTHLY SALARY & BENEFIT (MVR)

27,689

Basic Salary

15,859

Job Allowance

429

Attendance Benefit

50,913

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# PUBLIC HEALTH PRACTITIONERS SALARY COMPARISON

ASSOCIATE PUBLIC HEALTH PRACTITIONER

RANK  
**8**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**24,728**

Basic Salary

**14,162**

Job Allowance

**383**

Attendance Benefit

**45,465**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

**PUBLIC HEALTH PRACTITIONERS  
HORIZONTAL PROGRESSION**

**RANK**  
**10**

**SPECIALIST PUBLIC  
HEALTH PRACTITIONER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**20,716**

**23,418**

**Job Allowance**

**Job Allowance**

**62,537**

**65,239**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

## **PUBLIC HEALTH PRACTITIONERS HORIZONTAL PROGRESSION**

**RANK**

**9**

**PUBLIC HEALTH PRACTITIONER**

**PUBLIC HEALTH PRACTITIONER,  
PREVENTATIVE MEDICINE...**

**AFTER 2 YEARS ( MVR )**

**18,238**

**Job Allowance**

**55,043**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**20,617**

**Job Allowance**

**57,422**

**Monthly Average  
( EXCL. OT )**



# **PUBLIC HEALTH PRACTITIONERS HORIZONTAL PROGRESSION**

**RANK**  
**8**

**ASSOCIATE PUBLIC  
HEALTH PRACTITIONER**

**AFTER 2 YEARS ( MVR )**

**16,286**

**Job Allowance**

**49,153**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**18,410**

**Job Allowance**

**51,277**

**Monthly Average  
( EXCL. OT )**

# NON-CLINICAL MEDICAL PRACTITIONERS SALARY COMPARISON

MEDICAL EDUCATOR  
CONSULTANT SPECIALIST - NON-CLINICAL

RANK | TOTAL  
9 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

27,300

Basic Salary

15,635

Job Allowance

423

Attendance Benefit

50,197

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# NON-CLINICAL MEDICAL PRACTITIONERS SALARY COMPARISON

MEDICAL OFFICER - NON-CRITICAL  
MEDICAL QUALITY ASSURANCE OFFICER

RANK | TOTAL  
7 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,930

Basic Salary

9,697

Job Allowance

262

Attendance Benefit

31,125

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# NON-CLINICAL MEDICAL PRACTITIONERS

## HORIZONTAL PROGRESSION

RANK

9

MEDICAL EDUCATOR

CONSULTANT SPECIALIST  
NON-CLINICAL

AFTER 2 YEARS ( MVR )

17,980

Job Allowance

54,269

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

20,325

Job Allowance

56,614

Monthly Average  
( EXCL. OT )

**NON-CLINICAL MEDICAL PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK**  
**7**



**MEDICAL OFFICER  
NON-CRITICAL**

**MEDICAL QUALITY  
ASSURANCE OFFICER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**11,152**

**Job Allowance**

**12,607**

**Job Allowance**

**33,650**

**Monthly Average  
( EXCL. OT )**

**35,105**

**Monthly Average  
( EXCL. OT )**

# MEDICAL DIRECTORS SALARY COMPARISON

MEDICAL DIRECTOR / CHIEF MEDICAL OFFICER

RANK  
**11**

TOTAL  
**0**

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

**41,343**

Basic  
Salary

**23,678**

Job  
Allowance

**641**

Attendance  
Benefit

**76,025**

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# MEDICAL DIRECTORS SALARY COMPARISON

DEPUTY MEDICAL DIRECTOR  
DEPUTY CHIEF MEDICAL OFFICER

RANK | TOTAL  
10 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

37,108

21,253

Basic Salary

Job Allowance

575

68,232

Attendance Benefit

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

**NON-CLINICAL MEDICAL  
PRACTITIONERS**

**HORIZONTAL PROGRESSION**

**RANK**  
**11**



**MEDICAL DIRECTOR**  
**CHIEF MEDICAL OFFICER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**27,230**

**Job Allowance**

**30,782**

**Job Allowance**

**82,194**

**Monthly Average  
( EXCL. OT )**

**85,746**

**Monthly Average  
( EXCL. OT )**



# NON-CLINICAL MEDICAL PRACTITIONERS

## HORIZONTAL PROGRESSION

RANK

10

DEPUTY MEDICAL DIRECTOR

DEPUTY CHIEF MEDICAL OFFICER

AFTER 2 YEARS ( MVR )

24,441

Job Allowance

73,768

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

27,629

Job Allowance

76,956

Monthly Average ( EXCL. OT )

**EXECUTIVES**

# BLOOD SERVICE MANAGERS SALARY COMPARISON

DIRECTOR OF GENERAL BLOOD SERVICES

RANK  
**12**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**38,561**

Basic Salary

**22,086**

Job Allowance

**598**

Attendance Benefit

**70,913**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# BLOOD SERVICE MANAGERS SALARY COMPARISON

DIRECTOR OF GENERAL BLOOD SERVICES

RANK  
**11**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**29,952**

Basic Salary

**17,155**

Job Allowance

**464**

Attendance Benefit

**55,072**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# BLOOD SERVICE MANAGERS SALARY COMPARISON

DIRECTOR OF GENERAL BLOOD SERVICES

RANK  
**10**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**21,884**

Basic Salary

**12,534**

Job Allowance

**339**

Attendance Benefit

**40,238**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

**BLOOD SERVICE MANAGERS  
HORIZONTAL PROGRESSION**

**RANK**  
**12**



**DIRECTOR OF GENERAL  
BLOOD SERVICES**

**AFTER 2 YEARS ( MVR )**

**25,399**

**Job Allowance**

**76,668**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**28,712**

**Job Allowance**

**79,981**

**Monthly Average  
( EXCL. OT )**

# BLOOD SERVICE MANAGERS HORIZONTAL PROGRESSION

RANK  
11

DIRECTOR OF GENERAL  
BLOOD SERVICES

AFTER 2 YEARS ( MVR )

19,728

Job Allowance

59,540

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

22,301

Job Allowance

62,113

Monthly Average  
( EXCL. OT )

# BLOOD SERVICE MANAGERS HORIZONTAL PROGRESSION

RANK  
10



DIRECTOR OF GENERAL  
BLOOD SERVICES

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

14,414

Job Allowance

16,294

Job Allowance

43,502

Monthly Average  
( EXCL. OT )

45,382

Monthly Average  
( EXCL. OT )



# FOOD & DRUG SERVICE MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF FOOD & DRUGS

RANK  
**12**

TOTAL  
**0**

CURRENT  
SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**38,561**

Basic  
Salary

**22,086**

Job  
Allowance

**598**

Attendance  
Benefit

**70,913**

Monthly Average  
(EXCL. OT)

Increase  
(MVR)

% Change

# FOOD & DRUG SERVICE MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF FOOD & DRUGS

RANK  
**11**

TOTAL  
**0**

CURRENT  
SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**29,952**

Basic  
Salary

**17,155**

Job  
Allowance

**464**

Attendance  
Benefit

**55,072**

Monthly Average  
(EXCL. OT)

DIFFERENCE

Increase  
(MVR)

% Change

# FOOD & DRUG SERVICE MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF FOOD & DRUGS

RANK  
**10**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**21,884**

Basic Salary

**12,534**

Job Allowance

**339**

Attendance Benefit

**40,238**

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# FOOD & DRUG SERVICE MANAGERS HORIZONTAL PROGRESSION

RANK  
12

DIRECTOR OF GENERAL  
BLOOD SERVICES

AFTER 2 YEARS ( MVR )

25,399

Job Allowance

76,668

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

28,712

Job Allowance

79,981

Monthly Average  
( EXCL. OT )

## FOOD & DRUG SERVICE MANAGERS HORIZONTAL PROGRESSION

RANK  
11

DIRECTOR OF GENERAL  
BLOOD SERVICES

AFTER 2 YEARS ( MVR )

19,728

Job Allowance

59,540

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

22,301

Job Allowance

62,113

Monthly Average  
( EXCL. OT )

**FOOD & DRUG SERVICE MANAGERS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**10**

**DIRECTOR OF GENERAL  
BLOOD SERVICES**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**14,414**

**Job Allowance**

**16,294**

**Job Allowance**

**43,502**

**Monthly Average  
( EXCL. OT )**

**45,382**

**Monthly Average  
( EXCL. OT )**

# HEALTH DIRECTORATE MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF HEALTH SERVICES

RANK  
**12**

TOTAL  
**0**

CURRENT  
SALARY (MVR)

**54,581**

Basic Salary  
(AVERAGE)

**68,405**

Monthly Average  
(EXCL. OT)

**68,405**

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**38,561**

Basic  
Salary

**22,086**

Job  
Allowance

**598**

Attendance  
Benefit

**70,913**

Monthly Average  
(EXCL. OT)

DIFFERENCE

**2508**

Increase  
(MVR)

**4%**

% Change

# HEALTH DIRECTORATE MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF HEALTH SERVICES

RANK 11 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

29,952

Basic Salary

17,155

Job Allowance

464

Attendance Benefit

55,072

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# HEALTH DIRECTORATE MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF HEALTH SERVICES

RANK 10 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

21,884

Basic Salary

12,534

Job Allowance

339

Attendance Benefit

40,238

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

**HEALTH DIRECTORATE  
MANAGERS**

**HORIZONTAL PROGRESSION**

**RANK**  
**12**

———— **DIRECTOR OF GENERAL  
BLOOD SERVICES**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**25,399**

**28,712**

**Job Allowance**

**Job Allowance**

**76,668**

**79,981**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

# HEALTH DIRECTORATE MANAGERS

## HORIZONTAL PROGRESSION

RANK

11

DIRECTOR OF GENERAL BLOOD SERVICES

AFTER 2 YEARS ( MVR )

19,728

Job Allowance

59,540

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

22,301

Job Allowance

62,113

Monthly Average ( EXCL. OT )

# HEALTH DIRECTORATE MANAGERS

## HORIZONTAL PROGRESSION

RANK

10

DIRECTOR OF GENERAL BLOOD SERVICES

AFTER 2 YEARS ( MVR )

14,414

Job Allowance

43,502

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

16,294

Job Allowance

45,382

Monthly Average ( EXCL. OT )

**HEALTH DIRECTORATE MANAGERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

1

9,928

MONTHLY

79,424

MAR - DEC 2023  
( 8 MONTHS )

119,136

ANNUAL

# HEALTH QUALITY ASSURANCE MANAGERS SALARY COMPARISON

COMMISSIONER OF QUALITY ASSURANCE

RANK  
**12**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**38,561**

Basic Salary

**22,086**

Job Allowance

**598**

Attendance Benefit

**70,913**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# HEALTH QUALITY ASSURANCE MANAGERS SALARY COMPARISON

COMMISSIONER OF QUALITY ASSURANCE

RANK  
**11**

TOTAL  
**0**

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

**29,952**

Basic Salary

**17,155**

Job Allowance

**464**

Attendance Benefit

**55,072**

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# HEALTH QUALITY ASSURANCE MANAGERS SALARY COMPARISON

COMMISSIONER OF QUALITY ASSURANCE

RANK  
**10**

TOTAL  
**1**

CURRENT  
SALARY (MVR)

**13,774**

Basic Salary  
(AVERAGE)

**24,931**

Monthly Average  
(EXCL. OT)

**26,968**

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

**21,884**

Basic  
Salary

**12,534**

Job  
Allowance

**339**

Attendance  
Benefit

**40,238**

Monthly Average  
(EXCL. OT)

DIFFERENCE

**13,270**

Increase  
(MVR)

**49%**

% Change



# HEALTH QUALITY ASSURANCE MANAGERS

## HORIZONTAL PROGRESSION

RANK

12

DIRECTOR OF GENERAL  
BLOOD SERVICES

AFTER 2 YEARS ( MVR )

25,399

Job Allowance

76,668

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

28,712

Job Allowance

79,981

Monthly Average  
( EXCL. OT )

**HEALTH QUALITY  
ASSURANCE MANAGERS  
HORIZONTAL PROGRESSION**

**RANK** ——— **DIRECTOR OF GENERAL  
BLOOD SERVICES**  
**11**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**19,728**

**22,301**

**Job Allowance**

**Job Allowance**

**59,540**

**62,113**

**Monthly Average  
( EXCL. OT )**

**Monthly Average  
( EXCL. OT )**

**HEALTH QUALITY  
ASSURANCE MANAGERS**

**HORIZONTAL PROGRESSION**

**RANK**

**10**

**DIRECTOR OF GENERAL  
BLOOD SERVICES**

**AFTER 2 YEARS ( MVR )**

**14,414**

**Job Allowance**

**43,502**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**16,294**

**Job Allowance**

**45,382**

**Monthly Average  
( EXCL. OT )**

**HEALTH DIRECTORATE MANAGERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

1

17,108

MONTHLY

136,864

MAR - DEC 2023  
( 8 MONTHS )

205,296

ANNUAL

# PUBLIC HEALTH MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF PUBLIC HEALTH

RANK  
**12**

TOTAL  
**0**

CURRENT  
SALARY (MVR)

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**38,561**

Basic  
Salary

**22,086**

Job  
Allowance

**598**

Attendance  
Benefit

**70,913**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# PUBLIC HEALTH MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF PUBLIC HEALTH

RANK  
**11**

TOTAL  
**0**

CURRENT  
SALARY (MVR)

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

**29,952**

Basic  
Salary

**17,155**

Job  
Allowance

**464**

Attendance  
Benefit

**55,072**

Monthly Average  
( EXCL. OT )

Increase  
( MVR )

% Change

# PUBLIC HEALTH MANAGERS SALARY COMPARISON

DIRECTOR GENERAL OF PUBLIC HEALTH

RANK	TOTAL
10	0

CURRENT  
SALARY (MVR)

15,490

Basic Salary  
(AVERAGE)

27,801

Monthly Average  
(EXCL. OT)

28,226

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

21,884

Basic  
Salary

12,534

Job  
Allowance

339

Attendance  
Benefit

40,238

Monthly Average  
(EXCL. OT)

DIFFERENCE

12,012

Increase  
(MVR)

43%

% Change

# **PUBLIC HEALTH MANAGERS HORIZONTAL PROGRESSION**

**RANK** ——— **DIRECTOR GENERAL OF  
PUBLIC HEALTH**  
**12**

**AFTER 2 YEARS ( MVR )**

**25,399**

**Job Allowance**

**76,668**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**28,712**

**Job Allowance**

**79,981**

**Monthly Average  
( EXCL. OT )**



# PUBLIC HEALTH MANAGERS HORIZONTAL PROGRESSION

RANK ——— DIRECTOR GENERAL OF  
PUBLIC HEALTH  
11

AFTER 2 YEARS ( MVR )

19,728

Job Allowance

59,540

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

22,301

Job Allowance

62,113

Monthly Average  
( EXCL. OT )

# **PUBLIC HEALTH MANAGERS HORIZONTAL PROGRESSION**

**RANK**  
**10**

**DIRECTOR GENERAL OF  
PUBLIC HEALTH**

**AFTER 2 YEARS ( MVR )**

**14,414**

**Job Allowance**

**43,502**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**16,294**

**Job Allowance**

**45,382**

**Monthly Average  
( EXCL. OT )**

**PUBLIC HEALTH MANAGERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

1

12,506

MONTHLY

100,048

MAR - DEC 2023  
( 8 MONTHS )

150,072

ANNUAL

# HOSPITAL MANAGERS AND ADMINISTRATORS SALARY COMPARISON

CHIEF EXECUTIVE, HOSPITAL ADMINISTRATION ( TERTIARY HOSPITAL )

RANK 11 | TOTAL 0

CURRENT SALARY ( MVR )

Basic Salary ( AVERAGE )

Monthly Average ( EXCL. OT )

Monthly Average ( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

29,952

Basic Salary

17,155

Job Allowance

464

Attendance Benefit

55,072

Monthly Average ( EXCL. OT )

Increase ( MVR )

% Change

# HOSPITAL MANAGERS AND ADMINISTRATORS SALARY COMPARISON

DEPUTY CHIEF EXECUTIVE, HOSPITAL ADMINISTRATION ( TERTIARY HOSPITAL ) / GENERAL MANAGER, HOSPITAL ADMINISTRATION ( HOSPITAL LEVEL 3 )

RANK	TOTAL
10	0

CURRENT SALARY ( MVR )

Basic Salary ( AVERAGE )

Monthly Average ( EXCL. OT )

Monthly Average ( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

DIFFERENCE

23,787

Basic Salary

13,623

Job Allowance

369

Attendance Benefit

43,745

Monthly Average ( EXCL. OT )

DIFFERENCE

Increase ( MVR )

% Change

# HOSPITAL MANAGERS AND ADMINISTRATORS SALARY COMPARISON

SENIOR MANAGER, HOSPITAL ADMINISTRATION (HOSPITAL LEVEL 2)

RANK 9 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

21,900

Basic Salary

12,543

Job Allowance

339

Attendance Benefit

40,263

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# HOSPITAL MANAGERS AND ADMINISTRATORS SALARY COMPARISON

MANAGER, HOSPITAL ADMINISTRATION (HOSPITAL LEVEL 1)

RANK 9 | TOTAL 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,977

Basic Salary

9,723

Job Allowance

263

Attendance Benefit

31,215

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# HOSPITAL MANAGERS AND ADMINISTRATORS SALARY COMPARISON

SENIOR HEALTH ADMINISTRATOR  
(HEALTH CENTRE-LEVEL 3 AND 4)

RANK | TOTAL  
8 | 0

CURRENT SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

15,609

Basic Salary

7,284

Job Allowance

197

Attendance Benefit

26,275

Monthly Average  
(EXCL. OT)

Increase  
(MVR)

% Change



# HOSPITAL MANAGERS AND ADMINISTRATORS SALARY COMPARISON

HEALTH ADMINISTRATOR  
(HEALTH CENTRE LEVEL 1 AND 2)

RANK | TOTAL  
7 | 0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

12,799

Basic Salary

5,973

Job Allowance

162

Attendance Benefit

21,553

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# HOSPITAL MANAGERS AND ADMINISTRATORS

## HORIZONTAL PROGRESSION

RANK

11

CHIEF EXECUTIVE, HOSPITAL ADMINISTRATION ( TERTIARY HOSPITAL )

AFTER 2 YEARS ( MVR )

19,728

Job Allowance

59,540

Monthly Average ( EXCL. OT )

AFTER 4 YEARS ( MVR )

22,301

Job Allowance

62,113

Monthly Average ( EXCL. OT )

# HOSPITAL MANAGERS AND ADMINISTRATORS

## HORIZONTAL PROGRESSION

RANK

10

DEPUTY CHIEF EXECUTIVE,  
HOSPITAL ADMINISTRATION  
( TERTIARY HOSPITAL )

GENERAL MANAGER,  
HOSPITAL ADMINISTRATION  
( HOSPITAL LEVEL 3 )

AFTER 2 YEARS ( MVR )

15,666

Job Allowance

47,294

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

17,709

Job Allowance

49,337

Monthly Average  
( EXCL. OT )

# HOSPITAL MANAGERS AND ADMINISTRATORS

## HORIZONTAL PROGRESSION

RANK

9

SENIOR MANAGER,  
HOSPITAL ADMINISTRATION  
( HOSPITAL LEVEL 2 )

AFTER 2 YEARS ( MVR )

14,424

Job Allowance

43,528

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

16,305

Job Allowance

45,409

Monthly Average  
( EXCL. OT )

# HOSPITAL MANAGERS AND ADMINISTRATORS

## HORIZONTAL PROGRESSION

RANK

9

MANAGER,  
HOSPITAL ADMINISTRATION  
( HOSPITAL LEVEL 1 )

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

11,181

Job Allowance

12,639

Job Allowance

33,747

Monthly Average  
( EXCL. OT )

35,205

Monthly Average  
( EXCL. OT )

# HOSPITAL MANAGERS AND ADMINISTRATORS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR HEALTH  
ADMINISTRATOR  
( HEALTH CENTRE  
LEVEL 3 AND 4 )

AFTER 2 YEARS ( MVR )

8,377

Job Allowance

28,172

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,470

Job Allowance

29,265

Monthly Average  
( EXCL. OT )

# HOSPITAL MANAGERS AND ADMINISTRATORS

## HORIZONTAL PROGRESSION

RANK

7

HEALTH ADMINISTRATOR  
(HEALTH CENTRE  
LEVEL 1 AND 2)

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,869

Job Allowance

7,765

Job Allowance

23,111

Monthly Average  
( EXCL. OT )

24,007

Monthly Average  
( EXCL. OT )

# **METAL & SOCIAL HEALTH PROFESSIONALS**



# PSYCHOLOGISTS SALARY COMPARISON

CHIEF PSYCHOLOGIST / PRINCIPAL PSYCHOLOGIST

RANK | 11

IGMH	HULHUMALE HOSPITAL
0	0
OTHER	TOTAL
0	0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

23,092

Basic Salary

13,225

Job Allowance

358

Attendance Benefit

42,463

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# PSYCHOLOGISTS SALARY COMPARISON

LEAD PSYCHOLOGIST

RANK | 10

IGMH

0

OTHER

0

HULHUMALE  
HOSPITAL

0

TOTAL

0

CURRENT  
SALARY (MVR)

13,890

Basic Salary  
( AVERAGE )

19,779

Monthly Average  
( EXCL. OT )

-  
Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

20,170

Basic  
Salary

11,551

Job  
Allowance

313

Attendance  
Benefit

37,094

Monthly Average  
( EXCL. OT )

DIFFERENCE

17,315

Increase  
( MVR )

88%

% Change

# PSYCHOLOGISTS SALARY COMPARISON

CLINICAL PSYCHOLOGIST / COUNSELLING  
PSYCHOLOGIST / CHILD PSYCHOLOGIST

RANK | 9

IGMH	HULHUMALE HOSPITAL
0	0
OTHER	TOTAL
0	0

CURRENT  
SALARY ( MVR )

13,890

Basic Salary  
( AVERAGE )

19,779

Monthly Average  
( EXCL. OT )

-  
Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

17,599

Basic  
Salary

10,079

Job  
Allowance

273

Attendance  
Benefit

32,365

Monthly Average  
( EXCL. OT )

DIFFERENCE

12,586

Increase  
( MVR )

64%

% Change

# PSYCHOLOGISTS SALARY COMPARISON

SENIOR PSYCHOLOGIST

RANK | 9

IGMH	HULHUMALE HOSPITAL
0	0
OTHER	TOTAL
0	0

CURRENT SALARY (MVR)

11,065

Basic Salary  
(AVERAGE)

16,163

Monthly Average  
(EXCL. OT)

-

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,799

Basic Salary

7,839

Job Allowance

212

Attendance Benefit

28,277

Monthly Average  
(EXCL. OT)

DIFFERENCE

12,114

Increase  
(MVR)

75%

% Change

# PSYCHOLOGISTS SALARY COMPARISON

PSYCHOLOGIST

RANK | 8

IGMH	HULHUMALE HOSPITAL
1	1
OTHER	TOTAL
1	3

CURRENT SALARY (MVR)

7,690

Basic Salary (AVERAGE)

14,994

Monthly Average (EXCL. OT)

16,365

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,726

Basic Salary

6,872

Job Allowance

186

Attendance Benefit

24,791

Monthly Average (EXCL. OT)

DIFFERENCE

8,426

Increase (MVR)

51%

% Change

# PSYCHOLOGISTS SALARY COMPARISON

PSYCHOLOGICAL ASSOCIATE

RANK | 7

	IGMH	HULHUMALE HOSPITAL
	1	1
OTHER	0	TOTAL
		2

CURRENT SALARY (MVR)

6,464

Basic Salary  
(AVERAGE)

12,306

Monthly Average  
(EXCL. OT)

15,275

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,861

Basic Salary

6,001

Job Allowance

162

Attendance Benefit

21,643

Monthly Average  
(EXCL. OT)

DIFFERENCE

6,368

Increase  
(MVR)

42%

% Change

## PSYCHOLOGISTS

### HORIZONTAL PROGRESSION

RANK

11

CHIEF PSYCHOLOGIST

PRINCIPAL PSYCHOLOGIST

AFTER 2 YEARS ( MVR )

15,209

Job Allowance

45,909

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

17,193

Job Allowance

47,893

Monthly Average  
( EXCL. OT )

# PSYCHOLOGISTS

## HORIZONTAL PROGRESSION

RANK — LEAD PSYCHOLOGIST  
10

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

13,284

15,017

Job Allowance

Job Allowance

40,105

41,838

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )



## PSYCHOLOGISTS

### HORIZONTAL PROGRESSION

RANK

9

CLINICAL PSYCHOLOGIST

COUNSELLING PSYCHOLOGIST

CHILD PSYCHOLOGIST

AFTER 2 YEARS ( MVR )

11,591

Job Allowance

34,991

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

13,103

Job Allowance

36,503

Monthly Average  
( EXCL. OT )

# PSYCHOLOGISTS

## HORIZONTAL PROGRESSION

RANK

9

SENIOR PSYCHOLOGIST

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

9,015

Job Allowance

10,191

Job Allowance

30,319

Monthly Average  
( EXCL. OT )

31,495

Monthly Average  
( EXCL. OT )

**PSYCHOLOGISTS**

**HORIZONTAL PROGRESSION**

RANK



PSYCHOLOGIST

8

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**7,903**

**8,934**

Job Allowance

Job Allowance

**26,582**

**27,613**

Monthly Average  
( EXCL. OT )

Monthly Average  
( EXCL. OT )

# PSYCHOLOGISTS

## HORIZONTAL PROGRESSION

RANK

7

PSYCHOLOGICAL  
ASSOCIATE

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,901

Job Allowance

7,801

Job Allowance

23,205

Monthly Average  
( EXCL. OT )

24,105

Monthly Average  
( EXCL. OT )

**PSYCHOLOGISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **5**

**47,052**

**MONTHLY**

**376,416**

**MAR - DEC 2023**  
**( 8 MONTHS )**

**564,624**

**ANNUAL**

# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

PRINCIPAL PSYCHOTHERAPIST  
PRINCIPAL COUNSELLOR

RANK | 11

REGIONAL HOSPITALS

0

IGMH

0

OTHER

0

TOTAL

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

22,518

Basic Salary

12,897

Job Allowance

349

Attendance Benefit

41,406

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

LEAD PSYCHOTHERAPIST  
LEAD COUNSELLOR

RANK | 10

REGIONAL HOSPITALS

0

IGMH

0

OTHER

0

TOTAL

0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

19,683

Basic Salary

11,273

Job Allowance

305

Attendance Benefit

36,192

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

PSYCHOTHERAPIST  
PSYCHOTHERAPEUTIC COUNSELLOR

RANK | 9

REGIONAL HOSPITALS	IGMH
0	1
OTHER	TOTAL
0	1

CURRENT SALARY (MVR)

8,835

Basic Salary  
( AVERAGE )

15,805

Monthly Average  
( EXCL. OT )

21,406

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

17,232

Basic Salary

9,870

Job Allowance

267

Attendance Benefit

31,686

Monthly Average  
( EXCL. OT )

DIFFERENCE

10,280

Increase  
( MVR )

48%

% Change



# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

SENIOR COUNSELLOR

RANK | 9

REGIONAL HOSPITALS

0

OTHER

0

IGMH

0

TOTAL

0

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

16,163

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,699

Basic Salary

7,793

Job Allowance

211

Attendance Benefit

28,114

Monthly Average (EXCL. OT)

DIFFERENCE

11,951

Increase (MVR)

74%

% Change

# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

COUNSELLOR

RANK | 8

REGIONAL HOSPITALS

0

OTHER

1

IGMH

0

TOTAL

1

CURRENT SALARY (MVR)

6,452

Basic Salary (AVERAGE)

16,015

Monthly Average (EXCL. OT)

17,465

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,686

Basic Salary

6,854

Job Allowance

185

Attendance Benefit

24,716

Monthly Average (EXCL. OT)

DIFFERENCE

7,251

Increase (MVR)

42%

% Change

# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

ASSISTANT COUNSELLOR

RANK | 7

REGIONAL HOSPITALS

0

OTHER

9

IGMH

0

TOTAL

10

CURRENT SALARY (MVR)

6,143

Basic Salary (AVERAGE)

13,837

Monthly Average (EXCL. OT)

15,232

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,821

Basic Salary

5,983

Job Allowance

162

Attendance Benefit

21,585

Monthly Average (EXCL. OT)

DIFFERENCE

6,353

Increase (MVR)

42%

% Change

# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

COUNSELLING ASSOCIATE

RANK | 5

REGIONAL HOSPITALS

1

OTHER

21

IGMH

0

TOTAL

22

CURRENT SALARY (MVR)

5,562

Basic Salary (AVERAGE)

12,521

Monthly Average (EXCL. OT)

14,067

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,514

Basic Salary

4,440

Job Allowance

120

Attendance Benefit

16,014

Monthly Average (EXCL. OT)

DIFFERENCE

1,947

Increase (MVR)

14%

% Change

# COUNSELLORS & PSYCHOTHERAPISTS SALARY COMPARISON

ASSISTANT COUNSELLING ASSOCIATE

RANK | 4

REGIONAL HOSPITALS

0

OTHER

18

IGMH

0

TOTAL

18

CURRENT SALARY (MVR)

5,501

Basic Salary (AVERAGE)

11,605

Monthly Average (EXCL. OT)

12,552

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

8,889

Basic Salary

2,666

Job Allowance

72

Attendance Benefit

12,791

Monthly Average (EXCL. OT)

DIFFERENCE

239

Increase (MVR)

2%

% Change

## COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK — PRINCIPAL PSYCHOTHERAPIST  
11 PRINCIPAL COUNSELLOR

AFTER 2 YEARS ( MVR )

14,832

Job Allowance

44,766

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

16,767

Job Allowance

46,701

Monthly Average  
( EXCL. OT )

## COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK

10



LEAD PSYCHOTHERAPIST

LEAD COUNSELLOR

AFTER 2 YEARS ( MVR )

12,964

Job Allowance

39,128

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

14,655

Job Allowance

40,819

Monthly Average  
( EXCL. OT )

## COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK

9

PSYCHOTHERAPIST

PSYCHOTHERAPEUTIC  
COUNSELLOR

AFTER 2 YEARS ( MVR )

11,351

Job Allowance

34,257

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

12,832

Job Allowance

35,738

Monthly Average  
( EXCL. OT )



# COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK — SENIOR COUNSELLOR  
9

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,962

Job Allowance

10,131

Job Allowance

30,145

Monthly Average  
( EXCL. OT )

31,314

Monthly Average  
( EXCL. OT )

# COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK — COUNSELLOR  
8

AFTER 2 YEARS ( MVR )

7,882

Job Allowance

26,499

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,910

Job Allowance

27,527

Monthly Average  
( EXCL. OT )

# COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK — ASSISTANT COUNSELLOR  
7

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,880

Job Allowance

7,777

Job Allowance

23,144

Monthly Average  
( EXCL. OT )

24,041

Monthly Average  
( EXCL. OT )

# COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK — COUNSELLING  
ASSOCIATE  
5

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,106

Job Allowance

5,772

Job Allowance

17,170

Monthly Average  
( EXCL. OT )

17,836

Monthly Average  
( EXCL. OT )

# COUNSELLORS & PSYCHOTHERAPISTS HORIZONTAL PROGRESSION

RANK — ASSISTANT COUNSELLING  
ASSOCIATE  
4

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,066

Job Allowance

3,466

Job Allowance

13,485

Monthly Average  
( EXCL. OT )

13,885

Monthly Average  
( EXCL. OT )

**COUNSELLORS & PSYCHOTHERAPISTS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

52

188,628

MONTHLY

1,509,024

MAR - DEC 2023  
( 8 MONTHS )

2,263,536

ANNUAL

# SOCIAL WORKERS SALARY COMPARISON

PRINCIPAL SOCIAL WORKER  
CHIEF SOCIAL WORK OFFICER

RANK | 11

TOTAL | 0

HEALTH CENTRES  
0

IGMH  
0

OTHER  
0

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

20,593

Basic Salary

11,794

Job Allowance

319

Attendance Benefit

37,863

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SOCIAL WORKERS SALARY COMPARISON

LEAD SOCIAL WORKER  
LEAD CLINICAL SOCIAL WORKER

RANK | 10

TOTAL | 0

HEALTH CENTRES  
0

IGMH  
0

OTHER  
0

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

18,033

Basic Salary

10,328

Job Allowance

280

Attendance Benefit

33,168

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change



# SOCIAL WORKERS SALARY COMPARISON

SPECIALIST SOCIAL WORKER

RANK | 9

TOTAL | 0

HEALTH CENTRES  
0

IGMH  
0

OTHER  
0

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

11,065

Basic Salary (AVERAGE)

16,163

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,879

Basic Salary

7,877

Job Allowance

213

Attendance Benefit

28,413

Monthly Average (EXCL. OT)

DIFFERENCE

12,250

Increase (MVR)

76%

% Change

# SOCIAL WORKERS SALARY COMPARISON

SENIOR SOCIAL WORKER

RANK | 8

TOTAL | 4

HEALTH CENTRES  
1

IGMH  
2

OTHER  
0

HULHUMALE HOSPITAL  
1

CURRENT SALARY (MVR)

7,382

Basic Salary (AVERAGE)

12,873

Monthly Average (EXCL. OT)

15,137

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,686

Basic Salary

6,854

Job Allowance

185

Attendance Benefit

24,716

Monthly Average (EXCL. OT)

DIFFERENCE

9,579

Increase (MVR)

63%

% Change

# SOCIAL WORKERS SALARY COMPARISON

SOCIAL WORKER

RANK | 7

TOTAL | 4

HEALTH CENTRES  
1

IGMH  
1

OTHER  
2

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

5,902

Basic Salary (AVERAGE)

11,680

Monthly Average (EXCL. OT)

12,944

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,821

Basic Salary

5,983

Job Allowance

162

Attendance Benefit

21,585

Monthly Average (EXCL. OT)

DIFFERENCE

8,641

Increase (MVR)

67%

% Change

# SOCIAL WORKERS SALARY COMPARISON

ASSOCIATE SOCIAL WORKER

RANK | 5

TOTAL | 0

HEALTH CENTRES  
0

IGMH  
0

OTHER  
0

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

5,610

Basic Salary (AVERAGE)

8,310

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,514

Basic Salary

4,440

Job Allowance

120

Attendance Benefit

16,014

Monthly Average (EXCL. OT)

DIFFERENCE

7,704

Increase (MVR)

93%

% Change

# SOCIAL WORKERS SALARY COMPARISON

ASSISTANT SOCIAL WORKER

RANK | 4

TOTAL | 0

HEALTH CENTRES  
0

IGMH  
0

OTHER  
0

HULHUMALE HOSPITAL  
0

CURRENT SALARY (MVR)

5,050

Basic Salary (AVERAGE)

8,020

Monthly Average (EXCL. OT)

-

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

8,889

Basic Salary

2,666

Job Allowance

72

Attendance Benefit

12,791

Monthly Average (EXCL. OT)

DIFFERENCE

4,771

Increase (MVR)

59%

% Change

**SOCIAL WORKERS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**11**

**PRINCIPAL SOCIAL  
WORKER**

**CHIEF SOCIAL WORK  
OFFICER**

**AFTER 2 YEARS ( MVR )**

**13,563**

**Job Allowance**

**40,935**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**15,332**

**Job Allowance**

**42,704**

**Monthly Average  
( EXCL. OT )**

**SOCIAL WORKERS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **LEAD SOCIAL WORKER**  
**10** ——— **LEAD CLINICAL SOCIAL WORKER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**11,877**

**Job Allowance**

**13,426**

**Job Allowance**

**35,860**

**Monthly Average**  
**( EXCL. OT )**

**37,409**

**Monthly Average**  
**( EXCL. OT )**

**SOCIAL WORKERS**  
**HORIZONTAL PROGRESSION**

**RANK** — **SPECIALIST SOCIAL WORKER**  
**9**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**9,059**

**10,241**

**Job Allowance**

**Job Allowance**

**30,464**

**31,646**

**Monthly Average**  
**( EXCL. OT )**

**Monthly Average**  
**( EXCL. OT )**



**SOCIAL WORKERS**  
**HORIZONTAL PROGRESSION**

**RANK** ——— **SENIOR SOCIAL WORKER**  
**8**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**7,882**

**8,910**

**Job Allowance**

**Job Allowance**

**26,499**

**27,527**

**Monthly Average**  
**( EXCL. OT )**

**Monthly Average**  
**( EXCL. OT )**

**SOCIAL WORKERS**  
**HORIZONTAL PROGRESSION**

RANK — SOCIAL WORKER  
**7**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**6,880**

Job Allowance

**7,777**

Job Allowance

**23,144**

Monthly Average  
( EXCL. OT )

**24,041**

Monthly Average  
( EXCL. OT )

**SOCIAL WORKERS**  
**HORIZONTAL PROGRESSION**

**RANK** — **ASSOCIATE SOCIAL WORKER**  
**5**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**5,106**

**Job Allowance**

**5,772**

**Job Allowance**

**17,170**

**Monthly Average  
( EXCL. OT )**

**17,836**

**Monthly Average  
( EXCL. OT )**

**SOCIAL WORKERS**  
**HORIZONTAL PROGRESSION**

**RANK**  
**4** ——— **ASSISTANT SOCIAL  
WORKER**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**3,066**

**Job Allowance**

**3,466**

**Job Allowance**

**13,485**

**Monthly Average  
( EXCL. OT )**

**13,885**

**Monthly Average  
( EXCL. OT )**

**SOCIAL WORKERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

8

85,635

MONTHLY

685,080

MAR - DEC 2023  
( 8 MONTHS )

1,027,620

ANNUAL

# HEALTH PROFESSIONALS

# EDUCATION COUNSELLORS SALARY COMPARISON

DIRECTOR, EDUCATION COUNSELLOR

RANK | 9

OTHER  
0

TOTAL  
0

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

16,060

Basic  
Salary

7,495

Job  
Allowance

203

Attendance  
Benefit

27,040

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# EDUCATION COUNSELLORS SALARY COMPARISON

EDUCATIONAL COUNSELLOR COORDINATOR  
SCHOOL COUNSELLOR COORDINATOR

RANK | 9

OTHER  
0

TOTAL  
0

CURRENT  
SALARY (MVR)

Basic Salary  
(AVERAGE)

Monthly Average  
(EXCL. OT)

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,062

Basic  
Salary

6,563

Job  
Allowance

178

Attendance  
Benefit

23,681

Monthly Average  
(EXCL. OT)

DIFFERENCE

Increase  
(MVR)

% Change



# EDUCATION COUNSELLORS SALARY COMPARISON

SENIOR EDUCATIONAL COUNSELLOR  
SENIOR SCHOOL COUNSELLOR

RANK | 8

OTHER  
0

TOTAL  
0

CURRENT  
SALARY ( MVR )

Basic Salary  
( AVERAGE )

Monthly Average  
( EXCL. OT )

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

12,229

Basic  
Salary

5,707

Job  
Allowance

154

Attendance  
Benefit

20,580

Monthly Average  
( EXCL. OT )

DIFFERENCE

Increase  
( MVR )

% Change

# EDUCATION COUNSELLORS SALARY COMPARISON

EDUCATIONAL COUNSELLOR  
SCHOOL COUNSELLOR

RANK | 7

OTHER  
8

TOTAL  
8

CURRENT  
SALARY (MVR)

6,233

Basic Salary  
(AVERAGE)

11,997

Monthly Average  
(EXCL. OT)

12,560

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,664

Basic  
Salary

4,977

Job  
Allowance

135

Attendance  
Benefit

17,959

Monthly Average  
(EXCL. OT)

DIFFERENCE

5,399

Increase  
(MVR)

43%

% Change

# EDUCATION COUNSELLORS SALARY COMPARISON

ASSISTANT EDUCATIONAL COUNSELLOR  
ASSISTANT SCHOOL COUNSELLOR

RANK | 5

OTHER  
42

TOTAL  
42

CURRENT  
SALARY (MVR)

5,586

Basic Salary  
(AVERAGE)

10,261

Monthly Average  
(EXCL. OT)

10,680

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,214

Basic  
Salary

2,764

Job  
Allowance

75

Attendance  
Benefit

13,266

Monthly Average  
(EXCL. OT)

DIFFERENCE

2,586

Increase  
(MVR)

24%

% Change

# EDUCATION COUNSELLORS SALARY COMPARISON

ASSOCIATE EDUCATIONAL COUNSELLOR  
ASSOCIATE SCHOOL COUNSELLOR

RANK | 4

OTHER  
9

TOTAL  
9

CURRENT  
SALARY (MVR)

5,020

Basic Salary  
( AVERAGE )

8,977

Monthly Average  
( EXCL. OT )

9,999

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

8,333

Basic  
Salary

2,500

Job  
Allowance

68

Attendance  
Benefit

12,000

Monthly Average  
( EXCL. OT )

DIFFERENCE

2,001

Increase  
( MVR )

20%

% Change

# EDUCATION COUNSELLORS HORIZONTAL PROGRESSION

RANK  
9

DIRECTOR,  
EDUCATION COUNSELLOR

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

8,619

Job Allowance

9,743

Job Allowance

28,993

Monthly Average  
( EXCL. OT )

30,117

Monthly Average  
( EXCL. OT )

## EDUCATION COUNSELLORS HORIZONTAL PROGRESSION

RANK

9

EDUCATIONAL COUNSELLOR  
COORDINATOR

SCHOOL COUNSELLOR  
COORDINATOR

AFTER 2 YEARS ( MVR )

7,547

Job Allowance

25,392

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,531

Job Allowance

26,376

Monthly Average  
( EXCL. OT )

## EDUCATION COUNSELLORS HORIZONTAL PROGRESSION

RANK  
8

SENIOR EDUCATIONAL  
COUNSELLOR

SENIOR SCHOOL  
COUNSELLOR

AFTER 2 YEARS ( MVR )

6,563

Job Allowance

22,065

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,419

Job Allowance

22,921

Monthly Average  
( EXCL. OT )

## EDUCATION COUNSELLORS HORIZONTAL PROGRESSION

RANK ——— EDUCATIONAL COUNSELLOR  
7 SCHOOL COUNSELLOR

AFTER 2 YEARS ( MVR )

5,724

Job Allowance

19,257

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

6,471

Job Allowance

20,004

Monthly Average  
( EXCL. OT )



# EDUCATION COUNSELLORS HORIZONTAL PROGRESSION

RANK  
5

ASSISTANT EDUCATIONAL  
COUNSELLOR

ASSISTANT SCHOOL  
COUNSELLOR

AFTER 2 YEARS ( MVR )

3,179

Job Allowance

13,987

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,594

Job Allowance

14,402

Monthly Average  
( EXCL. OT )

## EDUCATION COUNSELLORS HORIZONTAL PROGRESSION

RANK  
4

ASSOCIATE EDUCATIONAL  
COUNSELLOR

ASSOCIATE SCHOOL  
COUNSELLOR

AFTER 2 YEARS ( MVR )

2,875

Job Allowance

12,653

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,250

Job Allowance

13,028

Monthly Average  
( EXCL. OT )

**EDUCATION COUNSELLORS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

59

228,207

MONTHLY

1,825,656

MAR - DEC 2023  
( 8 MONTHS )

2,738,484

ANNUAL

# SCHOOL HEALTH AND SAFETY PROFESSIONALS SALARY COMPARISON

DIRECTOR OF SCHOOL HEALTH AND SAFETY

RANK | 9

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,104

Basic Salary

7,515

Job Allowance

203

Attendance Benefit

27,040

Monthly Average (EXCL. OT)

Increase (MVR)

% Change

# SCHOOL HEALTH AND SAFETY PROFESSIONALS SALARY COMPARISON

SENIOR SCHOOL HEALTH AND SAFETY OFFICER

RANK | 8

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

12,273

Basic Salary

5,727

Job Allowance

155

Attendance Benefit

20,661

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SCHOOL HEALTH AND SAFETY PROFESSIONALS SALARY COMPARISON

SCHOOL HEALTH AND SAFETY OFFICER

RANK | 7

OTHER	TOTAL
8	8

CURRENT SALARY (MVR)

6,417

Basic Salary (AVERAGE)

12,325

Monthly Average (EXCL. OT)

13,163

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

10,888

Basic Salary

5,081

Job Allowance

138

Attendance Benefit

18,338

Monthly Average (EXCL. OT)

DIFFERENCE

5,175

Increase (MVR)

39%

% Change

# SCHOOL HEALTH AND SAFETY PROFESSIONALS SALARY COMPARISON

ASSISTANT SCHOOL HEALTH AND SAFETY OFFICER

RANK | 5

OTHER	TOTAL
17	17

CURRENT SALARY (MVR)

5,780

Basic Salary (AVERAGE)

10,988

Monthly Average (EXCL. OT)

11,730

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,825

Basic Salary

2,947

Job Allowance

80

Attendance Benefit

14,145

Monthly Average (EXCL. OT)

DIFFERENCE

2,415

Increase (MVR)

21%

% Change

# SCHOOL HEALTH AND SAFETY PROFESSIONALS SALARY COMPARISON

ASSISTANT SCHOOL HEALTH AND SAFETY OFFICER

RANK | 4

OTHER	TOTAL
12	12

CURRENT SALARY (MVR)

5,020

Basic Salary (AVERAGE)

9,970

Monthly Average (EXCL. OT)

10,762

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

8,384

Basic Salary

2,515

Job Allowance

68

Attendance Benefit

12,066

Monthly Average (EXCL. OT)

DIFFERENCE

1,304

Increase (MVR)

12%

% Change



**SCHOOL HEALTH AND  
SAFETY PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**9**

**DIRECTOR OF SCHOOL  
HEALTH AND SAFETY**

**AFTER 2 YEARS ( MVR )**

**AFTER 4 YEARS ( MVR )**

**8,642**

**Job Allowance**

**9,769**

**Job Allowance**

**29,060**

**Monthly Average  
( EXCL. OT )**

**30,187**

**Monthly Average  
( EXCL. OT )**

# SCHOOL HEALTH AND SAFETY PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

8

SENIOR SCHOOL HEALTH AND SAFETY OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

6,586

Job Allowance

7,445

Job Allowance

22,153

Monthly Average ( EXCL. OT )

23,012

Monthly Average ( EXCL. OT )

# SCHOOL HEALTH AND SAFETY PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

7

SCHOOL HEALTH AND SAFETY OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

5,843

Job Allowance

6,605

Job Allowance

19,664

Monthly Average  
( EXCL. OT )

20,426

Monthly Average  
( EXCL. OT )

# SCHOOL HEALTH AND SAFETY PROFESSIONALS

## HORIZONTAL PROGRESSION

RANK

5

ASSISTANT SCHOOL HEALTH AND SAFETY OFFICER

AFTER 2 YEARS ( MVR )

AFTER 4 YEARS ( MVR )

3,389

Job Allowance

3,831

Job Allowance

14,914

Monthly Average  
( EXCL. OT )

15,356

Monthly Average  
( EXCL. OT )

**SCHOOL HEALTH AND  
SAFETY PROFESSIONALS**

**HORIZONTAL PROGRESSION**

**RANK**

**4**

**ASSISTANT SCHOOL HEALTH  
AND SAFETY OFFICER**

**AFTER 2 YEARS ( MVR )**

**2,892**

**Job Allowance**

**12,721**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**3,269**

**Job Allowance**

**13,098**

**Monthly Average  
( EXCL. OT )**

**SCHOOL HEALTH AND SAFETY PROFESSIONALS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF — **37**

**128,317**

**MONTHLY**

**1,026,536**

**MAR - DEC 2023**  
**( 8 MONTHS )**

**1,539,804**

**ANNUAL**

**SOCIAL SERVICE**

# SOCIAL SERVICE WORKERS SALARY COMPARISON

CHIEF SOCIAL SERVICES OFFICER / CHIEF SOCIAL OFFICER / MASTER SOCIAL WORKER

RANK | 10

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

DIFFERENCE

16,969

Basic Salary

9,719

Job Allowance

263

Attendance Benefit

31,203

Monthly Average (EXCL. OT)

Increase (MVR)

% Change



# SOCIAL SERVICE WORKERS SALARY COMPARISON

LEAD SOCIAL WORKER / LEAD CLINICAL SOCIAL WORKER / LEAD MEDICAL SOCIAL WORKER

RANK | 9

OTHER  
0

TOTAL  
0

CURRENT SALARY (MVR)

Basic Salary (AVERAGE)

Monthly Average (EXCL. OT)

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

16,319

Basic Salary

7,615

Job Allowance

206

Attendance Benefit

27,470

Monthly Average (EXCL. OT)

DIFFERENCE

Increase (MVR)

% Change

# SOCIAL SERVICE WORKERS SALARY COMPARISON

SOCIAL SERVICES COORDINATOR / INTERVENTION COORDINATOR / SOCIAL SERVICES ANALYST

RANK | 8

OTHER  
3

TOTAL  
3

CURRENT SALARY (MVR)

6,897

Basic Salary (AVERAGE)

14,611

Monthly Average (EXCL. OT)

14,866

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

14,126

Basic Salary

6,592

Job Allowance

178

Attendance Benefit

23,774

Monthly Average (EXCL. OT)

DIFFERENCE

8,908

Increase (MVR)

60%

% Change

# SOCIAL SERVICE WORKERS SALARY COMPARISON

SENIOR CHILD PROTECTION OFFICER  
SENIOR SOCIAL SERVICES WORKER

RANK | 7

OTHER 28  
TOTAL 28

CURRENT SALARY (MVR)

5,832

Basic Salary (AVERAGE)

12,611

Monthly Average (EXCL. OT)

14,230

Monthly Average (INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

12,261

Basic Salary

5,721

Job Allowance

155

Attendance Benefit

20,643

Monthly Average (EXCL. OT)

DIFFERENCE

6,413

Increase (MVR)

45%

% Change

# SOCIAL SERVICE WORKERS SALARY COMPARISON

JUVENILE JUSTICE OFFICER / SOCIAL WORKER  
SOCIAL SERVICE WORKER

RANK | 5

OTHER	TOTAL
32	32

CURRENT SALARY (MVR)

5,199

Basic Salary  
( AVERAGE )

11,652

Monthly Average  
( EXCL. OT )

13,441

Monthly Average  
( INCL. OT )

NEW MONTHLY SALARY & BENEFIT ( MVR )

9,194

Basic Salary

4,290

Job Allowance

116

Attendance Benefit

15,475

Monthly Average  
( EXCL. OT )

DIFFERENCE

2,034

Increase  
( MVR )

15%

% Change

# SOCIAL SERVICE WORKERS SALARY COMPARISON

JUVENILE JUSTICE OFFICER / SOCIAL WORKER  
SOCIAL SERVICE WORKER

RANK | 4

OTHER  
28

TOTAL  
28

CURRENT SALARY (MVR)

4,730

Basic Salary  
(AVERAGE)

10,856

Monthly Average  
(EXCL. OT)

12,603

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

8,865

Basic Salary

2,659

Job Allowance

72

Attendance Benefit

12,760

Monthly Average  
(EXCL. OT)

DIFFERENCE

158

Increase  
(MVR)

1%

% Change

# SOCIAL SERVICE WORKERS HORIZONTAL PROGRESSION

RANK  
10

CHIEF SOCIAL SERVICES  
OFFICER

CHIEF SOCIAL OFFICER

MASTER SOCIAL WORKER

AFTER 2 YEARS ( MVR )

11,177

Job Allowance

33,735

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

12,635

Job Allowance

35,193

Monthly Average  
( EXCL. OT )

# SOCIAL SERVICE WORKERS HORIZONTAL PROGRESSION

RANK

9

CHIEF SOCIAL SERVICES  
OFFICER

CHIEF SOCIAL OFFICER

MASTER SOCIAL WORKER

AFTER 2 YEARS ( MVR )

8,757

Job Allowance

29,454

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

9,899

Job Allowance

30,596

Monthly Average  
( EXCL. OT )

## SOCIAL SERVICE WORKERS HORIZONTAL PROGRESSION

RANK

8

SOCIAL SERVICES  
COORDINATOR

INTERVENTION  
COORDINATOR

SOCIAL SERVICES  
ANALYST

AFTER 2 YEARS ( MVR )

7,581

Job Allowance

25,490

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

8,570

Job Allowance

26,479

Monthly Average  
( EXCL. OT )



# SOCIAL SERVICE WORKERS HORIZONTAL PROGRESSION

RANK  
7

SENIOR CHILD  
PROTECTION OFFICER

SENIOR SOCIAL  
SERVICES WORKER

AFTER 2 YEARS ( MVR )

6,579

Job Allowance

22,134

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

7,437

Job Allowance

22,992

Monthly Average  
( EXCL. OT )

## **SOCIAL SERVICE WORKERS HORIZONTAL PROGRESSION**

**RANK**

**5**

**JUVENILE JUSTICE OFFICER**

**SOCIAL WORKER**

**SOCIAL SERVICE WORKER**

**AFTER 2 YEARS ( MVR )**

**4,934**

**Job Allowance**

**16,593**

**Monthly Average  
( EXCL. OT )**

**AFTER 4 YEARS ( MVR )**

**5,578**

**Job Allowance**

**17,237**

**Monthly Average  
( EXCL. OT )**

# SOCIAL SERVICE WORKERS HORIZONTAL PROGRESSION

RANK  
4

JUVENILE JUSTICE OFFICER

SOCIAL WORKER

SOCIAL SERVICE WORKER

AFTER 2 YEARS ( MVR )

3,058

Job Allowance

13,453

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

3,457

Job Allowance

13,852

Monthly Average  
( EXCL. OT )

**SOCIAL SERVICE WORKERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

91

397,569

MONTHLY

3,181,272

MAR - DEC 2023  
( 8 MONTHS )

4,771,908

ANNUAL

# CHILD WELLBEING OFFICERS SALARY COMPARISON

CHILD WELLBEING OFFICERS  
CHILD HEALTH OFFICERS

RANK | 5

OTHER 3  
TOTAL 3

CURRENT SALARY (MVR)

5,610

Basic Salary  
(AVERAGE)

12,787

Monthly Average  
(EXCL. OT)

13,922

Monthly Average  
(INCL. OT)

NEW MONTHLY SALARY & BENEFIT (MVR)

9,801

Basic Salary

4,574

Job Allowance

124

Attendance Benefit

16,504

Monthly Average  
(EXCL. OT)

DIFFERENCE

2,582

Increase  
(MVR)

19%

% Change

## SOCIAL SERVICE WORKERS HORIZONTAL PROGRESSION

RANK — CHILD WELLBEING OFFICERS  
5 CHILD HEALTH OFFICERS

AFTER 2 YEARS ( MVR )

5,260

Job Allowance

17,696

Monthly Average  
( EXCL. OT )

AFTER 4 YEARS ( MVR )

5,946

Job Allowance

18,382

Monthly Average  
( EXCL. OT )

**CHILD WELLBEING OFFICERS**  
**ADDITIONAL FISCAL IMPACT ( MVR )**  
( INCL. OT & PENSION )

NO. OF STAFF

3

9,679

MONTHLY

77,432

MAR - DEC 2023  
( 8 MONTHS )

116,148

ANNUAL

**OTHER  
ALLOWANCES  
& BENEFITS**



# بەدەن تەربىيەسىنىڭ ئۆزگىرىشى ۋە تەبىئىي ئۆزگىرىشى

## تەبىئىي ئۆزگىرىش

تەبىئىي ئۆزگىرىش، سەھىر شۇنداقلا ئۆزگىرىش،  
سەھىر شۇنداقلا سەھىر ئۆزگىرىش، ئۆزگىرىش شۇنداقلا  
سەھىر ئۆزگىرىش، ئۆزگىرىش ئۆزگىرىش، ئۆزگىرىش ئۆزگىرىش  
سەھىر ئۆزگىرىش، ئۆزگىرىش ئۆزگىرىش، ئۆزگىرىش ئۆزگىرىش  
ئۆزگىرىش ئۆزگىرىش، ئۆزگىرىش ئۆزگىرىش

تەبىئىي ئۆزگىرىش 00:00 ۋە 06:00  
ئۆزگىرىش ئۆزگىرىش 4 ئۆزگىرىش ئۆزگىرىش  
ئۆزگىرىش ئۆزگىرىش، ئۆزگىرىش ئۆزگىرىش /100-ئۆزگىرىش.

# بىر قىزىق زىچە گۈۈنلۈك پىششىقلىق

۹۴ پىششىقلىق گۈۈنلۈك

سۈپەت سۈرۈش

۹۴ گۈۈنلۈك پىششىقلىق گۈۈنلۈك

پىششىقلىق گۈۈنلۈك پىششىقلىق گۈۈنلۈك

گۈۈنلۈك پىششىقلىق گۈۈنلۈك / 100 - پىششىقلىق

# بہترین طریقہ زندگی اور خوشحال بننے کا سہرا

خوشحال بننے کا سہرا

سویٹ شوگر سٹیف آرٹیز سوٹ - سوٹ شوگر سٹیف  
خوشحال بننے کا سہرا / خوشحال بننے کا سہرا

آ کر فوول لائو لاسر اریڈیو مینو وڈو  
و سار لاسر لاسر و سار لاسر، اریڈیو وڈو لاسر  
و سار لاسر لاسر سٹیف اریڈیو لاسر و سار لاسر  
ا ریڈیو خوشحال بننے کا سہرا / خوشحال بننے کا سہرا  
ا ریڈیو لاسر خوشحال بننے کا سہرا / خوشحال بننے کا سہرا



# بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ  
بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ  
بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ  
بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ 400 - بِسْمِ اللَّهِ

# بہارِ قرآنی زبہ ادو سنو لار پسنو

## پسنو ادو سنو

سار لاخچے خرسنو رار لار سنو سنو  
 خرسنو ربار اولار دی سنو ربار سنو  
 سو پسنو ربار اولار ربار سنو ربار  
 سوچ رار اولار ربار سنو، ربار اولار  
 ربار سنو، سو پسنو ربار اولار سنو

دسار لار سنو ربار سنو ربار اولار /400- پسنو

# ADDITIONAL FISCAL IMPACT

# ADDITIONAL FISCAL IMPACT

MIGRATING TO PAY FRAMEWORK

NO. OF STAFF

3,710

ADDITIONAL FISCAL IMPACT ( MVR )

MONTHLY

23,621,660

MAR - DEC 2023  
( 08 MONTHS )

188,973,280

ANNUAL

283,459,920

OTHER ALLOWANCES & BENEFITS

NO. OF STAFF

-

ADDITIONAL FISCAL IMPACT ( MVR )

MONTHLY

4,860,166

MAR - DEC 2023  
( 10 MONTHS )

38,881,328

ANNUAL

58,321,991



# ADDITIONAL FISCAL IMPACT

RURAL RETENTION POLICY

NO. OF STAFF



ADDITIONAL FISCAL IMPACT ( MVR )

MONTHLY **2,083,333**

MAR - DEC 2023 ( 08 MONTHS ) **16,666,667**

ANNUAL **25,000,000**

35% ALLOWANCE ( HEALTH INSTITUTIONS STAFF )

NO. OF STAFF

**4,761**

ADDITIONAL FISCAL IMPACT ( MVR )

MONTHLY **6,964,962**

MAR - DEC 2023 ( 10 MONTHS ) **55,719,697**

ANNUAL **83,579,547**

# ADDITIONAL FISCAL IMPACT

35% ALLOWANCE ( YOUTH, ISLAMIC, ARTS, HIGHER EDUCATION )

NO. OF STAFF

1,367

ADDITIONAL FISCAL IMPACT ( MVR )

MONTHLY

2,658,615

MAR - DEC 2023  
( 08 MONTHS )

21,268,923

ANNUAL

31,903,384

TOTAL ADDITIONAL FISCAL AGE

NO. OF STAFF

9,838

ADDITIONAL FISCAL IMPACT ( MVR )

MONTHLY

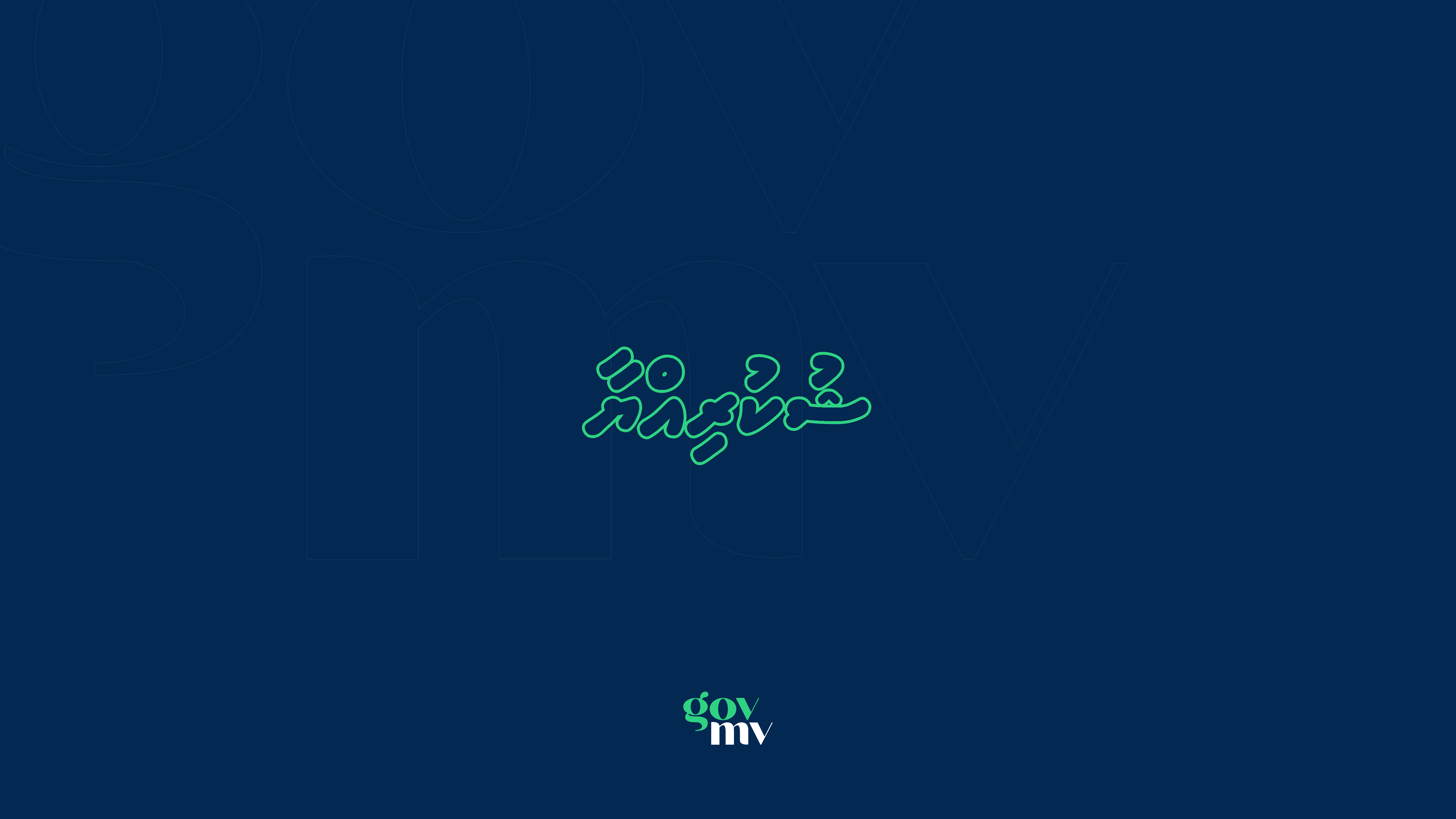
40,188,737

MAR - DEC 2023  
( 10 MONTHS )

321,509,895

ANNUAL

482,264,842



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