

VINFAST AUTO LTD.
(Company Registration No. 201501874G)

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

(As of March 7, 2026)

The board of directors (the “**Board**”) of VinFast Auto Ltd. (together with its subsidiaries, the “**Company**”) has constituted and established a nominating and corporate governance committee with the authority, responsibility and duties as described in this Nominating and Corporate Governance Committee Charter (this “**Charter**”).

I. Purpose

The purpose of the Nominating and Corporate Governance Committee (the “**Committee**”) is to carry out the responsibilities delegated by the Board relating to the Company's director nominations process, any related matters required by applicable laws, and as otherwise delegated to the Committee by the Board from time to time.

II. Composition

The Committee shall consist of at least three directors, each of whom shall satisfy the independence requirements of NASDAQ, subject to any available exception. As permitted under applicable NASDAQ rules, as of the date hereof, the Committee consists of three executive directors, all of whom are not required to meet NASDAQ's independence requirements. The Committee members shall be appointed and may be removed from the Committee, with or without cause, by the Board. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

III. Meetings, Procedures and Authority

The Committee shall meet as often as necessary to carry out its responsibilities. The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Companies Act, Chapter 50 (the “**Singapore Companies Act**”) and the Company's Constitution (as may be amended, restated or supplemented from time to time, the “**Constitution**”). Unless otherwise restricted by any relevant provisions of the Singapore Companies Act (where applicable) or the Constitution, all meetings of the Committee may be held by means of telephone or video conference or other methods of simultaneous communication by electronic, audio, audio-visual or other similar means or other technology by which all Directors participating in the meeting are able to hear and be heard by or to communicate with all the other participating Directors. The Committee must maintain records of all its meetings. In addition, unless otherwise restricted by any relevant provisions of the Constitution, a resolution in writing of the Committee shall only be effective as a resolution duly passed at a meeting of the Committee duly convened and held if such resolution in writing is signed or approved by all of the Directors or their alternates for the time being (who are not prohibited by law or the provisions of this charter from voting on such resolutions) comprising the Committee.

The Committee has sole authority to retain and terminate any search firm to be used to identify director candidates, including sole authority to approve such search firm's fees and other retention terms. The Committee has the authority to retain any other advisers that the Committee believes to be desirable and appropriate and has the authority to approve related fees and retention terms.

In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, the Constitution and applicable NASDAQ rules.

IV. Duties and Responsibilities

1. *Director Nominees.* The Committee shall identify individuals qualified to become members of the Board and ensure that the Board has the requisite expertise and that its membership consists of persons with sufficiently diverse and independent backgrounds. The Committee shall also recommend to the Board the nominees for election to the Board at the next annual general meeting of shareholders.

2. *Board Committee Structure and Membership.* The Committee shall annually review the Board committee structure and recommend to the Board for its approval directors to serve as members of each committee.

3. *Corporate Governance Guidelines.* The Committee shall develop and recommend to the Board the Company's Corporate Governance Guidelines. The Committee shall, from time to time as it deems appropriate, review and reassess the adequacy of such Corporate Governance Guidelines and recommend any proposed changes to the Board for approval.

4. *Other Corporate Governance Matters.* The Committee may make recommendations to the Board regarding governance matters, including, but not limited to, the Constitution and the charters of the Company's other committees.

5. *Review of this Charter.* The Committee shall periodically review and reassess this Charter and submit any recommended changes to the Board for its consideration.