

## Salary Structure

Designation	Basic Salary
Board Chairperson	15,000
Board Member	12,000

Designation	Basic Salary	Executive Allowance
Chief Executive Officer	58,457.07	25,000

Salary Structure - General Staff		
Classification	Level	Basic Salary
General Staff - Auxiliary	G1	6,000 - 7,000
General Staff - Operational	G2	7,500 - 9,000
General Staff - Operational	G3	9,000 - 14,000
General Staff - Middle Management	G4	14,000 - 20,000
General Staff - Senior Management	G5	20,000 - 24,000
General Staff - Senior Management	G6	24,000 - 29,000
General Staff - Executive Management	G7	29,000 - 33,000
General Staff - Executive Management	G8	33,000 - 45,000

Salary Structure - Legal Staff		
Classification	Level	Basic Salary
Technical Staff - Legal	L1	18,500 - 20,500
	L2	22,500 - 25,500
	L3	26,500 - 29,500
	L4	30,000 - 33,000
	L5	35,000 - 38,000

Salary Structure - IT Staff		
Classification	Level	Basic Salary
Technical Staff - IT	IT1	18,500 - 20,500
	IT2	22,500 - 25,500
	IT3	26,500 - 29,500
	IT4	31,000 - 33,000
	IT5	35,000 - 38,000

Salary Structure - Investment Staff		
Classification	Level	Basic Salary
Technical Staff - Investment	INV1	14,000 - 16,500
	INV2	16,500 - 20,500
	INV3	20,500 - 25,500
	INV4	26,500 - 29,500
	INV5	31,000 - 33,000
	INV6	35,000 - 38,000

Executive Allowance		
Classification	Level	Executive Allowance
General Staff	G7	5,500
	G8	10,000

Service Allowance		
Classification	Level	Service Allowance
General Staff	G1	1,500
	G2	2,500
	G3	3,500
	G4	4,000
	G5	4,500
	G6	5,000
	G7	6,000
	G8	6,500
Technical Staff - Legal	L1	3,500
	L2	4,000
	L3	4,500
	L4	5,000
	L5	5,500
Technical Staff - IT	IT1	3,500
	IT2	4,000
	IT3	4,500
	IT4	5,000
	IT5	5,500
Technical Staff - Investment	INV1	3,000
	INV2	3,500
	INV3	4,000
	INV4	4,500
	INV5	5,000
	INV6	5,500

Attendance Allowance		
Classification	Level	Attendance Allowance
General Staff	G1	5,500
	G2	5,500
	G3	5,500
	G4	5,500

Front Office Allowance		
Classification	Level	Front Office Allowance
General Staff	G2	1,000

Technical Allowance		
Classification	Level	Technical Allowance
General Staff	G3	5,500
	G4	5,500
	G5	5,500
Technical Staff - Legal	L1	5,000
	L2	5,500
	L3	6,000
	L4	6,500
Technical Staff - IT	IT1	5,000
	IT2	5,500
	IT3	6,000
	IT4	6,500
Technical Staff - Investment	INV1	4,500
	INV2	5,000
	INV3	5,500
	INV4	6,000
	INV5	6,500

Managerial Allowance		
Classification	Level	Managerial Allowance
General Staff	G5	5,500
	G6	5,500
Technical Staff - Legal	L3	6,000
	L4	6,500
	L5	7,000
Technical Staff - IT	IT5	7,000
Technical Staff - Investment	INV4	6,000
	INV5	6,500
	INV6	7,000

