

Holiday Beach Board Code of Conduct

1. General Decorum:

BOARD MEMBERS WILL

- Demonstrate respect both verbally and through body language for fellow board members and community members.
- Maintain confidentiality and refrain from discussing sensitive board matters outside of meetings.
- Prepare for meetings by reviewing agendas, materials, and reports.
- Actively participate in discussions and contribute constructively to decision-making processes.

2. Conflict of Interest:

BOARD MEMBERS WILL

- Disclose any potential conflicts of interest and abstain from voting or influencing decisions where a conflict exists.
- Avoid personal gain from board activities.

3. Meeting Etiquette:

BOARD MEMBERS WILL

- Arrive on time and attend meetings regularly.
- Limit distractions (e.g., phone usage) during meetings.
- Allow others to speak and avoid interrupting or monopolizing discussions.
- Respect and support the board president in maintaining order and following the meeting agenda.

4. Decision Making:

BOARD MEMBERS WILL

- Respect the principle of collective decision-making and support majority decisions.
- Engage in healthy debates but remain open to changing perspectives.
- Once a decision is made, present a unified front to the public, even if individual opinions differ.

5. Financial Responsibilities:

BOARD MEMBERS WILL

- Ensure fiduciary duties are upheld, acting in the best interest of the organization.
- Review financial reports and budgets to ensure transparency and accountability.
- Avoid unauthorized use of funds or resources for personal purposes.

6. Handling Inappropriate Behavior:

BOARD MEMBERS WILL

- Address concerns through open communication and private discussions when possible.
- If issues persist, involve the board president and/or the entire executive board to mediate the situation.
- Follow the organization's bylaws and policies when taking disciplinary action.
- In extreme cases, consider removing the problematic board member through a formal process outlined in the bylaws.

7. Diversity and Inclusion:

BOARD MEMBERS WILL

- Embrace and promote diversity within the board and the organization.
- Encourage an inclusive environment where all voices are heard and respected.

8. Role Clarity:

BOARD MEMBERS WILL

- Understand and adhere to the role of the board, which is primarily focused on governance, strategic direction, and responsiveness to the community rather than micromanagement.

Remember, as board members, we play a crucial role in the successful management of the day-to-day operations of the POA as well as bigger long-term projects and the overall satisfaction of the property owners. By adhering to decorum and addressing inappropriate behavior promptly, we help foster a positive and effective working environment for everyone involved.

Presented for consideration on Saturday, August 5, 2023