



SLEEPLESS COLLECTIVE CONTRACT FOR GENERATION VIII, 2021-2022

Article I

Name of Student Organization

1. The organization shall be called Sleepless Collective at UC San Diego.
 - a. To connect with people through dance.

Article II

Statement of Purpose

1. Sleepless Collective's mission statement is: to connect with people through dance.
2. Sleepless Collective's vision statement is: to create innovative performances and humble community leaders.

Article III

Nonprofit Statement

1. Sleepless Collective at UC San Diego is a non-profit student organization.

Article IV

Requirements for Membership

1. A monthly tuition of \$15 will be required by each team member.
 - a. Tuition will go toward the payment of choreographers, future performances, and other expenses that the team requires (attire, bonding

nights, etc). Note, this does not cover every possible charge that might incur (ie. costumes) but the team will work with any available funds.

- b. Tuition will be due by the first practice of every month to Sleepless Venmo account @SC-15.
- c. If tuition becomes an issue for a member, they are encouraged to speak to leadership as soon as possible in order to come up with a solution to pay.
- d. If tuition is late, the charge goes up by \$5 by the second practice of every month, then increases by \$5 every week after unless leadership is notified of an excuse.

Article V

Frequency of Organization Meetings

- 1. The team practice schedule is agreed upon the following days:
 - a. **Sundays, 8PM-10PM**
 - b. **Tuesdays, 8PM***
 - i. *Tuesday practices are only mandatory during competition seasons. During training, Tuesdays will consist of bonding and Choreo Growth Track.
 - c. **Thursdays, 8PM-11PM**
 - d. Once a month (subject to change), "Sleepless Fridays" will be held for two hours. These are workshops open to the public, though all members are required to attend as these workshops count as team practices.
- 2. The policy for tardiness and absences are as follows:
 - a. Absences and tardiness must be reported to Internal at least **24 hours** prior to practice (Saturdays, Mondays, and Wednesdays), given a legitimate reason. Exceptions will be made in cases of emergencies/prior engagements (such as school or work obligations), but still expected that the internal be notified when possible.
 - b. If more than 5 team members are late each week, half a rehearsal will be dedicated to strict conditioning.
 - c. Only **3 absences** are allowed per person per quarter; surpassing this limit will result in probation and a talk with leadership regarding the member's status on the team.

Article VI

Qualifications for Holding Office and Methods of Selecting and Replacing Officers

1. Only registered UCSD students may hold office in the organization. Only registered UCSD students may vote in elections for the selection of the organization's officers.
2. Current leadership members are selected by the leadership from the organization's prior academic year. Applications are filled out by potential candidates which is followed by an interview.
 - a. Number of officers per position differ depending on the applicants and the number of required officers for the next season.
 - b. Any returning Sleepless member is eligible for office after spending one full quarter on the team.
 - c. Officers assume positions after being chosen (June prior to Fall Quarter) after they are elected in May (for the following year) from the deliberations of previous leadership and upcoming directors.
 - d. Officers are replaced/removed when their term for the full year ends. Even if they want to be a leadership officer again, they must re-apply.
3. Current leadership positions and office duties are defined as followed:
 - a. Director - head of team. Responsible for leadership as a whole, planning team practices, acting as chair for the organization.
 - b. Internal - in charge of team relations within Sleepless Collective. Organizes events within the team, in charge of bonding activities and overall team environment.
 - c. External - in charge of communications/fundraising with parties outside of the organization. Assists in budgeting money, planning fundraisers and events with other parties.
 - d. Operations - in charge of logistical work for the team. Jobs include, but are not limited to, organizing rosters, working out logistics for remote team events and other clerical duties
 - e. Captain - tasked with setting an example for the team and acting as teachers for dance basics, routines and conditioning. Set artistic examples and expectations for team members.

Section VII

Risk Management

1. Sleepless Collective at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.
2. Sleepless Collective at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

3. Sleepless Collective at UC San Diego is a dance organization, implying that there is potential for sprains, bruises, and athletic injuries during practice. To mitigate these risks, we will take 15 minutes to thoroughly warm up and strengthen our bodies every practice, as well as taking frequent water breaks.

Section VIII

Community Relations

1. Members of Sleepless Collective are encouraged to participate in UCSD/SD/etc. dance orgs, but will make Sleepless rehearsals and responsibilities their *first priority*. Members may participate in other non-competitive organizations, provided that there are no time conflicts.
2. Members are required to attend at least one UCSD dance community workshop/open practice/event once every month, knowing that our presence is a huge support to their organization and its members.

Article IX

No Tolerance Policy

1. As a member of Sleepless Collective, we pledge to actively stand against discrimination of any kind on the basis of race, color, religion, sex, sexual orientation, or gender identity.
 - a. Racial bigotry, sexual assault/harassment, homophobia, offensive jokes, or discriminatory acts and comments of any kind will not be permitted on this team.
 - b. For those who violate the No Tolerance Policy, leadership will take appropriate responsive action and for serious cases, there will be serious repercussions, including but not limited to removal from the team.
 - c. We encourage everyone to hold fellow members accountable to create the safest possible environment for the team.
 - i. Feel free to reach out to anyone in leadership if you feel that a member has violated this policy and we will do our best to take care of the situation.
 - ii. An anonymous inbox has also been created via Google Forms and is linked within our FB group for any anonymous comments or input. However, it is also highly encouraged to reach out to your internals if you have any confidential topics of concern.

Leadership Phone Numbers

Grace Nako - (510) 388-9868 (Director)
Sumire Lundell - (619) 517-0296 (Director)
Aldair Olanda - (619) 905-0206 (Operations)
Jayde Wong - (415) 323-9979 (Operations)
Jadyn Antonio-Valdez - (951) 850-3156 (Captain)
Nicole Choung - (562) 665-9992 (Captain)
Tamara Shabi - (713) 702-5207 (Captain)
Hallie Macaulay - (802) 369-4639 (Internal)
Emily Zhang - (408) 819-4974 (External)
Sonya Lemeshko - (818) 929-6416 (Media)

I, as a member of Sleepless Collective, hereby understand the standards and beliefs as outlined by the team contract. I agree to uphold them to the best of my ability.

Name:	Initial here:	Birthday:	Email:	Phone #:
Aldair Olanda	A.O	02/06/2001	aolanda@ucsd.edu	619-905-0206
Anna Zhao	A.Z	05/06/2003	anzhao@ucsd.edu	858-319-9750
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