



ASIA PACIFIC COALITION AGAINST DISCRIMINATION (APCAD)

TEN POINT PLAN OF ACTION

Adopted World Human Rights Cities Forum October 2020

Background

Founded at the “*Regional Conference of Cities for an Inclusive Urban Society*” held in Bangkok, Thailand in October 2006, the Asia Pacific Coalition Against Discrimination (APCAD) has served as a regional platform for local government, municipal associations and councillors to gather and discuss their priorities and commitments towards achieving societies free of discrimination towards and more peaceful, tolerant and equitable societies across the region. APCAD acts as the regional arm of the International Coalition of Inclusive and Sustainable Cities (ICCAR) and represent at Asia Pacific on the global ICCAR Steering Committee.

Adapting the global ICCAR Ten Point Plan of Action, **APCAD’s Ten Point Action Plan** (Annex 1) guided APCAD’s work for its first decade (2006-2016). Recognising the global commitment to the Sustainable Development Goals 2015, especially Goal 11 Sustainable Cities and Communities¹, in 2016 a **10 Year Review of ADCAD’s work**² [link] was conducted, confirming the on-going relevance of the Ten point Plan of Action. This was reflected in the **APCAD Priorities Paper** (Annex 2) presented at the Habitat III global conference and the global commitment to the New Urban Agenda³. In 2018, celebrating the 70th anniversary of the Universal Declaration of Human Rights, ICCAR adopted renewed priorities including the new name International Coalition of Inclusive and Sustainable Cities through the **Declaration of Nancy** (Annex 3).

With the relaunch of the Coalition in 2020, this document forms the basis of a new Ten Point Plan of Action for 2020-2030 to guide APCAD’s actions during this period. In line with the various guiding documents, the plan focuses on both priority areas of activities and strengthening the APCAD network.

Table 1 summarises the key global and regional documents / commitments from 2006 to 2018.

¹ SDG Reference

² APCAD 10 Year Review

³ New Urban Agenda

Table 1: Alignment of Global and APCAD Priorities

(arranged to “somewhat align” against the 10 Point Plan of Action)

APCAP Ten Point Plan of Action 2006	Relevant SDGs 2015	Habitat III APCAD Priorities Paper 2016	Declaration of Nancy 2018
Assessing Racism and Discrimination and Monitoring Municipal Policies	SDG 11		Promote good practices and systems that guarantee equity, social justice and shared prosperity
Providing Political Leadership to Address Discrimination and Exclusion			Expand the membership of ICCAR Strengthen cooperation within ICCAR and other City Networks Continue regular meetings of the ICCAR Global Steering Committee
Promoting an Inclusive Society	SDG 10		Advance gender equality
Strengthening Support for the Victims of Racism and Discrimination		HIV-related Stigma	Promote social cohesion in urban spaces
Facilitating Greater Participation through Access to Information		Affordable Housing	Facilitate the collection, analysis and dissemination of good practices
Promoting the City as Equal Opportunities Employer and Service Provider	SDG 8	Disability	
Promoting the City as an Active Supporter of Equal Opportunity Practices		Migration	Take action in line with the UN Global Compacts on migration and refugees; Promote Indigenous Peoples reconciliation and dialogue
Challenging Racism and Discrimination through Education	SDG 4		
Promoting Cultural Diversity		Fostering Diversity for Peace & Security	Ensure the promotion of cultural expressions of city dwellers
Preventing and Overcoming Racist Incitement and Related Violence	SDG 16	Climate Change and Disaster Risk Reduction	Develop effective responses to the rise of hate, bigotry and violent extremism

New Ten Point Plan of Action 2020-2030

Principles of Action

In keeping with the SDGs, the New Urban Agenda and the Declaration of Nancy, APCAD commits to the following overarching principle of action:

Promote equity, social justice and shared prosperity in city practices

Integrate environmental sustainability as fundamental to building social cohesion

Partner with stakeholders from all community sectors

Share evidence and good practices as a solid foundation for informed action

Ten Point Plan of Action



1 Strengthen city capacities in research and data collection to ensure - action is based on evidence

ICCAR acknowledges that good decision-making must be guided by relevant and timely evidence. Undertaking effective research is therefore essential to ensure that evidence is available. Inclusive research and data collection enables cities and communities to be well informed and work together in defining and addressing city planning issues.

Nancy Declaration: Facilitate the collection, analysis and dissemination of good practices



2 Strengthen city capacities in inclusive policy design and implementation

Just as inclusion leads to more relevant data collection, participatory policy development processes enable the co-creation of policies that reflect community needs and enable cities to deliver these in more effective ways.

2006 10 Point POA: Assessing Racism and Discrimination and Monitoring Municipal Policies
Nancy Declaration: Facilitate the collection, analysis and dissemination of good practices



3 Foster a culture of learning and skills to constantly improve city practices

Lifelong learning is important in all aspects of life. Upskilling city employees will ensure they are in a position to best perform their work and apply current best practices. Provision of opportunities for continuing education, upskilling and professional development is essential to cities keeping up-to-date and continual improvement.

Nancy Declaration: Facilitate the collection, analysis and dissemination of good practices



4 Develop, trial and promote tools for inclusive and gender sensitive governance

Citizen participatory practices can be included in many aspects of city decision-making. Developing tools such as inclusive, gender-aware and participatory planning, budgeting and auditing, will ensure that decision-making considers a wide range of needs across different sections of the community.

Nancy Declaration: Facilitate the collection, analysis and dissemination of good practices
Nancy Declaration: Advance gender equality

5 Recognise outstanding achievements in inclusive city practices

By establishing an *Inclusive Cities Awards and Incentive Program*, APCAD can both recognise outstanding achievements of cities and encourage other cities to develop and implement better practices. The Program will be inaugurated and announced each year at the World Human Rights Cities Forum in Gwang ju, Republic of Korea.

Nancy Declaration: Facilitate the collection, analysis and dissemination of good practices

6 Foster diversity and promotion of cultural expressions

Diversity is one of the great riches of our world – the beauty of natural places, built environments and expression of cultural practice inspires awe and facilitates economic and social advancements. Protection and promotion of this diversity, in all its forms brings great benefits to citizens everywhere.


2006 10 Point POA: Promoting Cultural Diversity
APCAD 2016 Priorities: Fostering Diversity for Peace and Security
Nancy Declaration: Ensure the promotion of cultural expressions of city dwellers

7 Develop targeted initiatives to address discrimination and promote equal opportunities

Welcoming cities ensure that citizens have access to an environment that is safe, healthy, affordable and provides spaces for physical activity and social pursuits for all residents irrespective of age, gender, origin, ethnicity, physical ability, religion or economic status and ensuring vulnerable groups needs are given specific consideration.

2006 10 Point POA: Strengthening Support for the Victims of Racism and Discrimination
2006 10 Point POA: Promoting the City as an Active Supporter of Equal Opportunity Practices
2006 10 Point POA: Challenging Racism and Discrimination through Education
APCAD 2016 Priorities: HIV-related Stigma; Migration; Disability; Affordable Housing; Climate Change
Nancy Declaration: Promote Indigenous Peoples reconciliation and dialogue

8 Commit to Globally Agreed Instruments



Inclusive practice is strongly embedded within many globally agreed instruments and the principle of *Leave No-one Behind*. In line with such standards, which APCAD Member States have endorsed at the national level, APCAD Cities will integrate these principles into city level policies and planning.

Universal Declaration of Human Rights

SDGs and the New Urban Agenda

Nancy Declaration: Take action in line with the UN Global Compacts on migration and refugees

9

Share information and strengthen APCAD networking

APCAD's strength is the ability of its members to share information and learn from each other. Strengthening and expanding the APCAD network is therefore a key priority. Key actions to enable this include establishing effective internal communication systems and developing partnerships with like-minded organisations that can work with APCAD in various ways. Two critical activities include the establishment of an APCAD website and APCAD mailing list.

2006 10 Point POA: Providing Political Leadership to Address Discrimination and Exclusion

Nancy Declaration: Expand the membership of ICCAR

Nancy Declaration: Strengthen cooperation within ICCAR and other City Networks

Nancy Declaration: Continue regular meetings of the ICCAR Global Steering Committee

10

Monitoring and Evaluation

M&E is a critical component of good practice. Regular review of the progress of APCAD and its members' actions will be promoted through a biennial report posted publicly on the APCAD website.

Implementation

References

United Nations (2015) SDG Reference

United Nations (2016) New Urban Agenda

UNESCO Bangkok (2016) APCAD 10 Year Review

UNESCO (2018) Declaration of Nancy

Further information may be obtained from UNESCO Bangkok.

Annex 1: APCAD Ten Point Plan of Action (2006)

- 1.** Assessing Racism and Discrimination and Monitoring Municipal Policies
- 2.** Providing Political Leadership to Address Discrimination and Exclusion
- 3.** Promoting an Inclusive Society
- 4.** Strengthening Support for the Victims of Racism and Discrimination
- 5.** Facilitating Greater Participation through Access to Information
- 6.** Promoting the City as Equal Opportunities Employer and Service Provider
- 7.** Promoting the City as an Active Supporter of Equal Opportunity Practices
- 8.** Challenging Racism and Discrimination through Education
- 9.** Promoting Cultural Diversity
- 10.** Preventing and Overcoming Racist Incitement and Related Violence

Annex 2: Habitat III Priorities Paper

Annex 3: Declaration of Nancy

We, the representatives of the International Coalition of Inclusive and Sustainable Cities – ICCAR, having met in Nancy, France on 10 December 2018 for the Meeting of the ICCAR Global Steering Committee:

Value the importance of celebrating the 70th anniversary of the Universal Declaration of Human Rights which embodies the enduring universality of its perennial values of equality, justice and human dignity;

Express our commitment to the values of human rights and gender equality as cornerstones of socially inclusive municipal and urban settings;

Reaffirm our commitment to the goals of the Bologna Declaration, adopted by the ICCAR Global Steering Committee in April 2016, for which progress has been made to strengthen joint action, leadership and solidarity across the Coalition, and to position ICCAR as a key platform to advance sustainable and inclusive urban development in the context of the New Urban Agenda and the 2030 Agenda for Sustainable Development and its associated Sustainable Development Goals (SDGs);

Recognize the increasing role of local governments as key global actors in addressing current challenges related to social transformations, and, together with national governments, international and regional institutions, and civil society, as co-shapers of a global framework for action;

Acknowledge that working collectively as a network has added value and impact, because city-to-city collaboration serves as a platform to build a common voice in global forums, which reinforces a unified stand for sustainable urban development;

Attach importance to the human dimension and sociocultural fabric of cities, where people-centered policies and programmes, as well as the meaningful and inclusive participation of communities, lie at the heart of local governance;

Commit to the advancement of inclusive governance at the city level, where the proximity of local authorities to communities and populations is considered beneficial to the common good, and where the values of acceptance, respect, empathy and compassion are nurtured so as to cultivate inclusive societies;

Recognize that while the forms and effects of racism and other kinds of discrimination may change, they remain barriers to the meaningful inclusion of communities in political, social, cultural and economic life;

Adhere to a global movement of cities in favour of inclusion and respect for diversity through UNESCO's International Coalition of Inclusive and Sustainable Cities – ICCAR.

We, therefore, renew our commitment to the mission of the International Coalition of Inclusive and Sustainable Cities – ICCAR, and undertake to:

- o Promote social cohesion in urban spaces, anchored on the principles of fundamental human rights and gender equality, in which human mobility and migratory movements are considered positive contributions to diversity and development, by reviewing the TenPoint Plan of Action of each regional and national coalition in light of the 2030 Agenda and Sustainable Development Goals;
- o Advance gender equality, as an antidote to gender-based discrimination, by not only engaging women and girls, but men and boys to advance gender equality, the empowerment of women and girls and eliminate gender-based violence;

- o Take action in line with the UN Global Compacts on migration and refugees to eliminate prejudice by highlighting the positive and multiple contributions of these groups to all spheres of life in receiving, transition and origin countries;
- o Develop effective responses to the rise of hate, bigotry and violent extremism, growing worldwide phenomena that accentuate racism, intolerance and discrimination, by implementing local and collective advocacy efforts to raise awareness, developing guidelines and tools in response to these threats, and conducting capacity building and education-related initiatives;
- o Ensure the promotion of a wide range of cultural expressions of city dwellers in the cultural programs and public spaces of the city by conducting events and awareness-raising campaigns based on acceptance, mutual understanding, and intercultural dialogue;
- o Promote good practices and systems that guarantee equity, social justice and shared prosperity;
- o Facilitate the collection, analysis and dissemination of good practices by showcasing the potential of local governments to foster social cohesion and urban inclusion, as well as information that helps promote a better understanding of challenges faced at the local level;
- o Recognize the role of networks and cities in implementing UN and UNESCO policies on Indigenous Peoples, reconciliation, and promoting dialogue;
- o Expand the membership of ICCAR to increase the visibility and influence of the network;
- o Strengthen cooperation within ICCAR, and with other platforms, city networks and civil society organizations to achieve common goals ;
- o Continue regular meetings of the ICCAR Global Steering Committee, as well as regional and national coalition meetings.

Signed on 10 December 2018, in commemoration of the 70th anniversary of the Universal Declaration of Human Rights, in the City of Nancy, France.

Signed:

Mayor Laurent Hénart
City of Nancy,

France Mayor Erias Lukwago
City of Kampala, Uganda

Vice-Mayor Tariq Mohamed Ottmani
City of Essaouira, Morocco

Fabiana Goyeneche
Director of Social Development City of Montevideo, Uruguay

Benedetto Zacchioli
President European Coalition of Cities against Racism (ECCAR)

Dr. Meghan Brooks
Chair Advisory Committee of the Canadian Coalition of Municipalities against Racism and Discrimination

Laura DeKoven Waxman
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