



Changing the Conversation Together | www.ctctogether.org | www.ctc4progress.org | www.ctctogether-inc.org

Changing the Conversation Together (CTC) is an exciting organization that uses Deep Canvassing to grow a compassionate, inclusive electorate. Deep canvassing is a way to engage voters emotionally and is the most effective form of voter persuasion that's ever been measured. Our canvassing helped flip Staten Island in 2018, [Pennsylvania in 2020](#), and Georgia in 2021. *And* we've built a community of [trained volunteers](#) dedicated to learning, disseminating, and expanding this work. Our campaigns have been featured in the [NY Times](#), [the Nation](#), [WNYC/NPR](#), [The American Prospect](#), [NowThisNews](#) and the book [Politics Is For Power](#).

CTC is looking to hire and train Community Organizers

CTC is inviting you to get training in this proven and meaningful method to grow an American electorate that embraces compassion and inclusion. We're seeking dynamic and creative candidates with strong relationship-building skills to serve as community organizers in the Philadelphia area. This full-time position is fast-paced, fun, and will require your all. The job includes intensive training in the skills of effective organizing; provides opportunities for professional growth; entails working with committed volunteer leaders; and will develop your expertise in the most effective form of voter engagement ever measured. With the skills you gain, you will play a key role in building a progressive future.

We are looking for motivated candidates who bring:

- Strong interpersonal and social skills
- Experience recruiting and working with volunteers
- Ability to work with people from a diverse set of backgrounds, curiosity, and genuine interest in others
- Willingness to learn and constantly improve; ability to work independently, and also as part of a team
- Comfort speaking and listening in front of groups; ability to teach and tell a good story
- Willingness to work in the field, including some evenings and weekends
- A driver's license, and ability to get around town
- Passion for constructively countering the forces of demagoguery, violent extremism, and voter suppression
- Dedication to the practice of year-round organizing
- Applicants should reside in the Philadelphia area or be willing to relocate or spend 75% of their time there
- We strongly encourage Black, Indigenous & People of Color, Spanish Speakers and women to apply.

This is an outstanding opportunity for a highly motivated professional to assume a pivotal role in the evolution of a fast-growing, highly respected organization. CTC is prepared to offer a base salary of \$55,000 commensurate with experience. We also offer health care, vision and dental benefits. Other benefits accrued with seniority

Interested parties should send a resume, and communicate why you're interested and qualified, to CTC Director Adam Barbanel-Fried at Adam@ctctogether.org.