

# Client Endorsements for

Ken Keener, Executive Coach & Leadership Consultant

*"Helping leaders succeed fuels everything I do." – Ken*

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## WHAT DO CLIENTS SAY ABOUT KEN?

*"I can attest to Ken's humility and genuine care for the people he engages. He is able to get right to the difficult stuff with a touch that keeps people and teams whole. I am confident that you would be impressed with Ken."*

**-- CEO, \$5B utilities company**

*"I had the pleasure of working with Ken for more than a year as I made the transition into a senior executive role. I found him to be a terrific thought partner and insightful advisor. He was able to bring a highly valuable and impactful combination of conceptual frameworks and practical working knowledge to our engagement. Our interactions were highly tailored to my situation and needs, and I'm very thankful for his thoughtful support and guidance throughout the process. I would strongly recommend Ken as a coach and a mentor to anyone seeking to advance and expand their leadership skill set."*

**-- CEO succession candidate, \$9B international electronics company**

*"Ken is a thought-partner: someone who goes deeper than the surface to better understand you as a person so that he can grow you as a professional. Instead of presenting you with ready-made answers, he asks the important questions that challenge you to think and find the solutions that are right for you."*

**-- AVP of advancement, 60K-student public university**

*"Ken's background working in a large company made him particularly effective at helping me navigate options to solving complex multi-business unit challenges. Ken's real-world business experience enables him to understand the complexity of corporate politics, policies, people, and market dynamics. Ken was a great asset in helping me address two very critical and unrelated business challenges that involved managing complex organizational politics, organizational sustainability, and executive decision making. I highly recommend Ken."*

**-- Operations executive, \$5B utilities company**

*"A tremendous experience having Ken as my executive coach! The engagement has truly helped me unlock elements of my leadership that needed elevation for quite some time. The way Ken approaches guidance, feedback, and openness during the process truly feels tailored to be impactful to the individual client vs. having a template methodology of coaching. If you are looking for a coach that listens first, meets you where you are at, and gives meaningful techniques/feedback that can help you unlock your leadership to drive outcome, Ken is the coach for you!"*

**-- SVP, supply chain and support services, 30K employee healthcare company**

*"Ken helped me focus on specific, influential traits in my leadership style, not only to leverage and build upon relationships in my organization, but to create actionable tactics for transitioning to the next phase in my career."*

**-- High potential senior director, nursing operations, 60K-employee health system**

*"I would recommend Ken to others and would gladly work with him again. He was a very effective sounding board who assisted without directing. He provided invaluable context for the assessments and was very effective at questioning my assumptions, especially by challenging me at times when I expressed self-doubt."*

**-- VP, regulatory affairs, \$11B utilities company**