



Role Description

Job Title: Dishwasher

Department: Kitchen

Reports To: Executive Chef

Full Time

Part Time

San Jose Country Club is a private gathering place for our families and guests who cherish and share high quality lifestyle standards. We are a Country Club inspired by our rich tradition, and are committed to delivering impeccable personalized service and offering excellent facilities and innovative programs which support our members' interest in golf, tennis, fitness, dining, social and other family activities.

Summary of Job: To provide guests and employees with clean and sanitized utensils, plate ware, glassware and equipment.

Essential Duties and Accountabilities:

- Provides guests and employees with clean and sanitized utensils, plate ware, glassware and equipment;
- Ensures dishes are sanitized and available as needed;
- Keeps sanitation solution up to company codes at all times;
- Sets up dish machine and closes down machine according to Club procedures;
- Maintains daily cleanliness and maintenance of dish machine;
- Washes plate ware, glassware, silverware and pot/pans and kitchen utensils according to sanitation and cleaning procedures and cleans and sanitizes throughout the shift;
- Places clean plate ware, glassware, silverware and pots/pans in specified shelves according to sanitation and cleaning procedures;
- Keeps dish areas clean by sweeping, mopping floors, wiping countertops and emptying trash;
- Keeps immediate supervisor promptly and fully informed of all problems or unusual matters of significance and takes corrective action necessary or suggests alternative courses of action which may be taken;
- Performs shift change and/or closing duties and completes assigned prep work;
- Performs all duties and responsibilities in a timely and effective matter in accordance with established Club policies to achieve the overall objectives of the position;
- Performs any other assigned duties by management.

Special Requirements (if any):

- Ability to stand for extended periods of time; bend, stretch and reach;
- Must be able to lift up to 50 pounds;
- Ability to work in a hot environment;
- High standards of integrity and reliability.

Updated: 3/15/2021



Role Description

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand for long periods of time, sit; walk; tolerate repetitive motions of hands, wrists and fingers; use hands to finger, handle, or feel; reach with hands and arms; talk; hear; visual acuity requirements including color, depth perception, and field of vision; Light work: Exerting up to 50 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects.

Cognitive Demands: The cognitive demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

On-going attention, despite distractions of environment and workload; Ability to regularly trouble shoot and problem solve; maintain positive demeanor and functionality at all times despite stress of position; ability to multi-task and prioritize; ability to perform essential functions and maintain productivity under moderate stress on a regular basis and high stress on a periodic basis; ability to maintain professionalism despite negative customer/employee encounters; ability to understand and clearly communicate (verbal and written) in English; ability to learn; ability to follow instructions, listen to and comprehend direction.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

The noise level in the work environment is usually moderate.

Supervisory Responsibilities: None.