



ETHICS FOR PUBLIC PROTECTION

Ethics and Boundaries Assessment Services LLC

*Assessing licensed professionals in the areas of*

- *Boundaries*
- *Unprofessional Conduct*
- *Professional Standards*
- *Fraud*
- *Substance Abuse*

[www.EBAS.org](http://www.EBAS.org)

*EBAS essay  
exam .....*

*Assesses an individual's understanding of ethics and boundaries in a professional workplace environment.*

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*Gets a snapshot of the participant's **critical thinking**.*

*Critical thinking plays a large role in ethics because it is the process by which one determines for themselves whether, or not something is right or wrong.*

*A nurse stole a prescription pad from her employer and fraudulently wrote herself a prescription for hydrocodone. She forged the signature of her employer, a licensed physician. On another occasion, the nurse falsely documented administering morphine to two patients during their orthopedic procedures. Administration of morphine had not been ordered during the procedures. The nurse self-administered the diverted morphine, later confirmed by a urinary drug screen.*

**I. INTRODUCTORY OPINION STATEMENTS:** Referring to the given scenario and its assigned focus, present several statements about the ethical issues and concerns involved. Additionally, identify when/how the licensee disregarded professional conduct standards.

**WRITE A RESPONSE**

Score – 4 pts possible

**II. CONSEQUENCES:** Discuss several consequences that could arise from the above scenario to all involved parties.

**WRITE A RESPONSE**

Score – 4 pts possible

**III. SOLUTIONS:** Identify the actions needed to resolve the ethical violation(s) described in the above scenario, and include what could prevent such violation(s) from occurring in the future.

**WRITE A RESPONSE**

Score – 4 pts possible

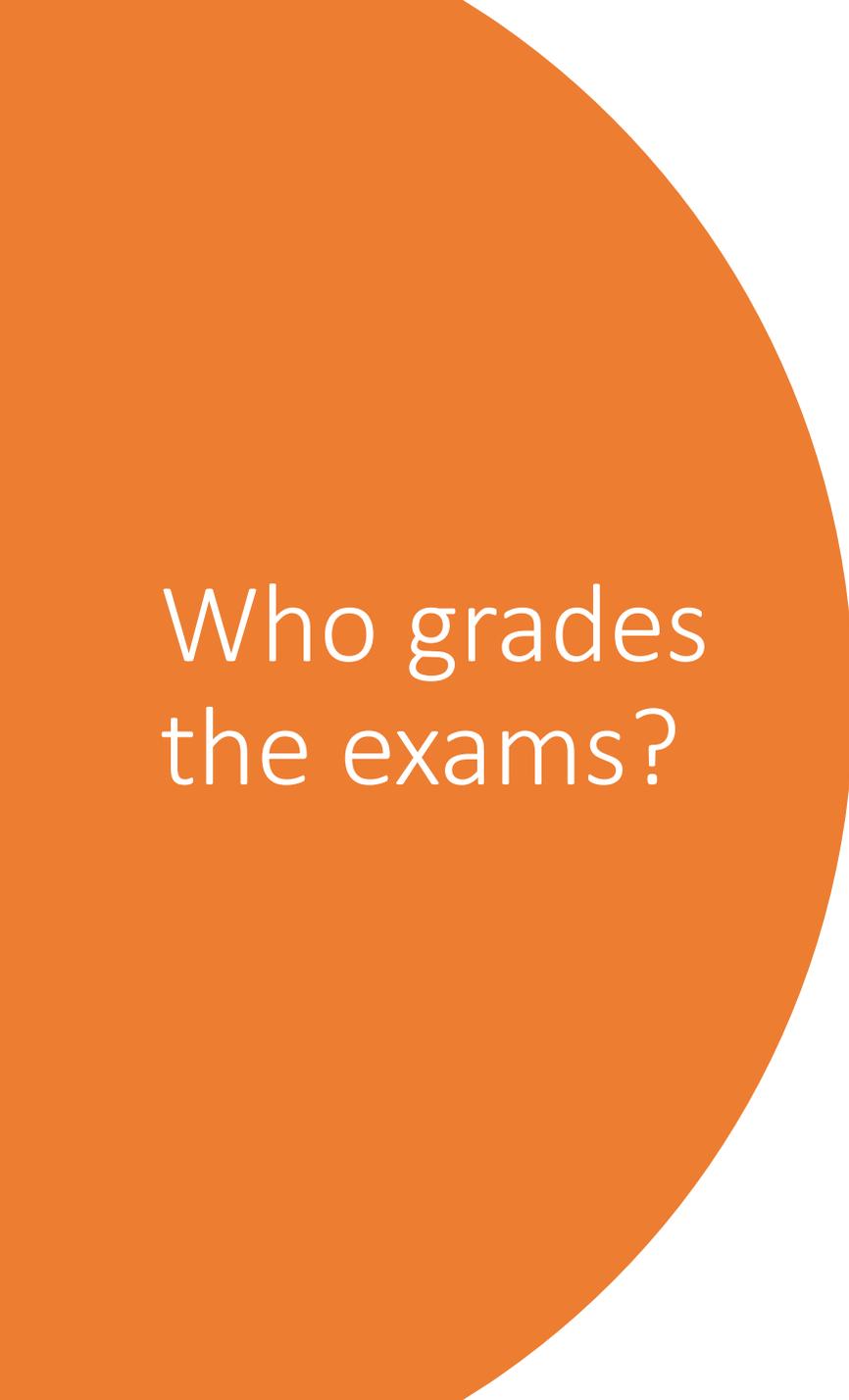
**IV. PUBLIC PROTECTION:** Explain how the actions of the licensee compromise the community's safety and welfare, and provide several reasons why these actions are considered to be an ethical violation.

**WRITE A RESPONSE**

Score – 4 pts possible

**12 – Passing Score**

**16 – Perfect Score**



Who grades  
the exams?

*All graders have regulatory experience.*

- *Executive Directors*
  - *State Board Members*
  - *Board Attorneys*
  - *Administrative Law Judges*
- 

# Ethics and Boundaries Assessment Services Score Report

Name: John Smith

Exam Date: 04-17-2021

Agency: IDFP

DOB: 01-01-1965

	Boundary Violations	Fraud	Professional Standards	Substance Abuse	Unprofessional Conduct
Score	12	12	13	13	12
Introductory Opinion Statements	3	3.2	3.2	3.4	3
Consequences	3.4	3	3.2	3.2	3
Solutions	3	3	3.4	3	3
Public Protection	3	3	3.2	3.2	3

*Please note:*

*Total scores are rounded to the nearest whole number.*

# When To Use

- *Falsifying records, signatures and/or credentials.*
- *Sexual relationship with a patient.*
- *HIPAA violation and use of social media.*
- *Impairment.*
- *Criminal conviction.*
- *Drug diversion.*
- *Stealing from a patient.*

## **Findings of Fact**

*Respondent was employed as a contract nurse at a psychiatric hospital within a correctional institution. Respondent engaged in **improper telephonic communication** with an inmate, a patient in her care.*

*During a Department of Corrections internal investigation it was found, numerous phone calls made from the inmate phone system to Respondent's personal cell phone number were discovered using a fellow inmates' phone privileges. Respondent was played a recording of one of the phone calls and asked to identify the voices on the recording. Respondent resigned in lieu of termination.*

## Domains

Boundary Violations

Fraud

Substance Abuse

Unprofessional Conduct

Professional Standards

## **Findings of Fact**

*Respondent was employed as a contract nurse at a psychiatric hospital within a correctional institution. Respondent engaged in **improper telephonic communication** with an inmate, a patient in her care.*

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Boundary Violations

Unprofessional Conduct

Professional Standards

## **Findings of Fact**

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## Domains

Boundary Violations

Boundary Violations



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# Ethics and Boundaries Assessment Services LLC

*Protecting the Public Through Effective  
Ethics and Boundaries Assessment of Regulated Professionals*

[www.ebas.org](http://www.ebas.org)

## Applicant Details

## Exam and Agency Details

### Agency Selection Information

Profession	<input type="text" value="Nursing - RN / PN"/>	*
State	<input type="text" value="Tennessee"/>	*
Licensing Board / Agency	<input type="text" value="Tennessee Board of Nursing"/>	*

- Full Exam is a total of five essays, one essay in each of the following areas: Boundaries, Fraud, Professional Standards, Substance Abuse, and Unprofessional Conduct. If you **do not** need to take all the topics you can customize below.
- Custom: Select the number of essays for each topic (max of 5 combined for all topics, at least one required). \$300 per essay.

Fraud	<input type="text" value="0"/>
Substance Abuse	<input type="text" value="0"/>
Unprofessional Conduct	<input type="text" value="1"/>
Professional Standards	<input type="text" value="1"/>
Boundaries	<input type="text" value="1"/>



Total number of essays 3

Total Examination Fees Due \$900.00



## EBAS - ETHICS AND BOUNDARIES ASSESSMENT SERVICES

### ACTIONS

-  [Locate](#)
-  [Schedule](#)
-  [Confirm](#)
-  [Reschedule/Cancel](#)

PREPARE FOR TEST DAY

WHAT TO EXPECT

FAQ

EBAS was established in 2013 to address the post licensure testing needs of regulated professions concerning ethical and boundary issues.

EBAS administers and scores examinations and reports scores to state regulatory boards. The essay examination assesses the examinee's understanding of ethical and boundary issues in the professional workplace environment.

To create an account in order to test, please go to <http://www.ebas.org/> .

[www.Prometric.com/EBAS](http://www.Prometric.com/EBAS)

## NEW APPOINTMENT: TEST CENTER SELECTION

- Information Review
- Privacy Policy Review
- Eligibility Information
- Appointment Selection
- Test Center Selection**
- Date and Time Selection
- Additional Information
- Appointment Verification
- Appointment Complete

### Test Center Selection

To find the closest location(s), please enter a preferred address, city/state, or ZIP/postal code where you would like to schedule your appointment in the search box below.

e.g., "1501 Clinton St, Baltimore, MD" or "Paris, France" or "90210"

- A

[1015: Nashville - Donelson Pike](#)

1410 Donelson Pike  
Suite A-11  
Nashville, TN 37217

[Schedule an Appointment](#)

[Get Directions](#)

(~7mi)
- B

[1011: Clarksville - Forbes Avenue](#)

220 FORBES AVE.  
SUITE B  
CLARKSVILLE, TN 37040

[Schedule an Appointment](#)

[Get Directions](#)

(~41mi)
- C

[2618: Huntsville - Exchange Place](#)

210 Exchange Place  
Suite C  
Huntsville, AL 35806

[Schedule an Appointment](#)

[Get Directions](#)

(~100mi)
- D

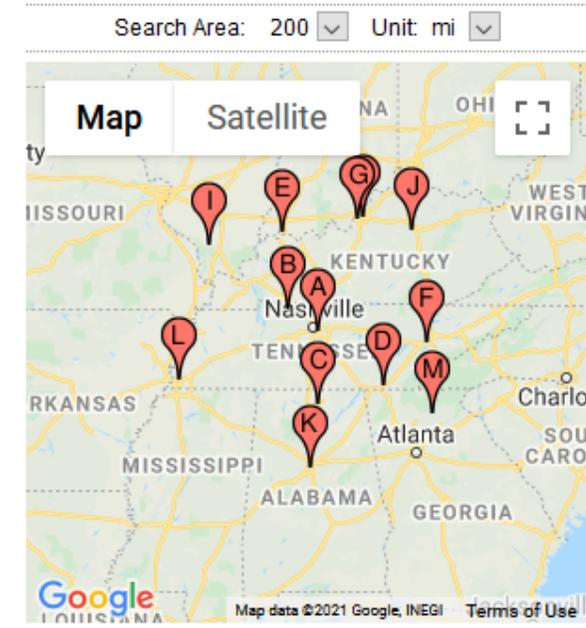
[1010: Chattanooga - Hamilton Park Dr.](#)

7610 Hamilton Park Drive  
Suite 1  
CHATTANOOGA, TN 37421

[Schedule an Appointment](#)

[Get Directions](#)

(~120mi)



## NEW APPOINTMENT:

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- Test Center Selection
- Date and Time Selection**
- Additional Information
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- Appointment Complete

### Date and Time Selection

The appointment duration is 1-hour(s) and 30-minutes.

Select an available month and click the 'Go' button. When the calendar(s) appear, select an available date and then time.

- Find available seats in a 3 month period.
- Find available seats for a specific day.

September 2021 ▾

Go

#### Select an available date

September 2021							October 2021							November 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4					1	2	1	2	3	4	5	6		
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
							31													

#### Select an available time

09:00 AM ▲

02:00 PM

03:30 PM ▼

If the available dates and times are not suitable to your schedule, please choose a different month and click the 'Go' button or choose [another Test Center](#) that may offer more convenient appointment options.



**Stacey Kjeldgaard**

*Executive Director*

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**Ethics and Boundaries Assessment Services LLC**