



2023 Woman of Distinction Finance



Melissa Anderson
Executive Vice President,
Chief Risk, Audit & Compliance Officer
Highmark Health

Melissa Anderson is chief risk, audit, and compliance officer for Highmark Health, a \$22 billion national, blended health organization that includes one of America's largest Blue Cross Blue Shield insurers and a growing regional hospital and physician network. Based in Pittsburgh, Highmark Health's 37,000 employees serve millions of customers nationwide through the nonprofit organization's affiliated businesses including Highmark Inc., Allegheny Health Network, HM Insurance Group, United Concordia Dental, enGen and Helion.

In this role, Melissa serves as the primary staff liaison to the audit committee and risk committee of the board of directors for Highmark Inc. and Highmark Health. She is responsible for directing the enterprise corporate integrity program and leadership for advisory services, cyber security and risk management, internal audit, IT audit and advisory services, external audit, audit and strategic analytics, provider investigation, review and performance measurement, risk enablement and compliance.

Prior to this position, Melissa most recently served as senior vice president and chief accounting officer for Highmark Inc., where some of her responsibilities of leadership and direction included corporate accounting, financial reporting, claims billing, payroll, model audit rule compliance, enterprise corporate risk, and employee benefits accounting and reporting as well as facilities management, security, procurement business continuity and shared services.

Before she was senior vice president, Melissa spent 12 years in the financial and administrative services department for Highmark Inc., serving roles as vice president, director and manager of various accounting and business units.

Melissa is a graduate of Leadership Pittsburgh Class XXV, is a member of the KPMG Pittsburgh Alumni Networking group, and serves on the Girl Scouts of Western Pennsylvania Honorary Committee. She is a certified public accountant and earned her bachelor's degree, magna cum laude, from Washington & Jefferson College.