

*The Ethics of*

*Advocacy*



*Presented by:*

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(Cherokee Nation), He/Him

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Much of this material comes directly from the National Association of Social Workers' Code of Ethics, revised in 2017, found at <https://www.socialworkers.org/About/Ethics/Code-of-Ethics/Code-of-Ethics-English>

*Poll Question:*

Do you regularly engage in  
advocacy practice?



PART I  
NASW CODE OF ETHICS

# SOCIAL WORK VALUES

Service

Social Justice

Dignity and Worth of the Person

Importance of Human Relationships

Competence

Integrity



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# SERVICE

SOCIAL WORKERS' PRIMARY GOAL IS TO **HELP PEOPLE** IN  
NEED AND TO **ADDRESS SOCIAL PROBLEMS**



# SOCIAL JUSTICE

SOCIAL WORKERS **CHALLENGE SOCIAL INJUSTICE.**

SOCIAL WORKERS **PURSUE SOCIAL CHANGE**, PARTICULARLY WITH  
AND ON BEHALF OF VULNERABLE AND OPPRESSED INDIVIDUALS  
AND GROUPS OF PEOPLE.



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# SOCIAL JUSTICE

SOCIAL WORKERS **CHALLENGE SOCIAL INJUSTICE.**

- SOCIAL WORKERS' CHANGE EFFORTS ARE FOCUSED PRIMARILY ON ISSUES OF POVERTY, UNEMPLOYMENT, DISCRIMINATION, AND OTHER FORMS OF SOCIAL INJUSTICE.
- THESE ACTIVITIES SEEK TO PROMOTE SENSITIVITY TO AND KNOWLEDGE ABOUT OPPRESSION AND CULTURAL AND ETHNIC DIVERSITY.
- SOCIAL WORKERS STRIVE TO ENSURE ACCESS TO NEEDED INFORMATION, SERVICES, AND RESOURCES; EQUALITY OF OPPORTUNITY; AND MEANINGFUL PARTICIPATION IN DECISION MAKING FOR ALL PEOPLE.



# DIGNITY AND WORTH OF THE PERSON

SOCIAL WORKERS ARE COGNIZANT OF THEIR DUAL  
RESPONSIBILITY TO CLIENTS AND TO THE BROADER  
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(SOCIAL WORKERS) SEEK TO **RESOLVE CONFLICTS** BETWEEN CLIENTS' INTERESTS AND THE BROADER SOCIETY'S INTERESTS IN A SOCIALLY RESPONSIBLE MANNER CONSISTENT WITH THE VALUES, ETHICAL PRINCIPLES, AND ETHICAL STANDARDS OF THE PROFESSION.





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# IMPORTANCE OF HUMAN RELATIONSHIPS

SOCIAL WORKERS SEEK TO **STRENGTHEN RELATIONSHIPS** AMONG PEOPLE IN A PURPOSEFUL EFFORT TO PROMOTE, RESTORE, MAINTAIN, AND ENHANCE THE WELL-BEING OF INDIVIDUALS, FAMILIES, SOCIAL GROUPS, ORGANIZATIONS, AND COMMUNITIES.





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# TWO TYPES OF ADVOCACY

01

Client Advocacy:

Helping an individual receive services or benefits they might not have received without intervention

02

Policy Advocacy:

Changing dysfunctional policies that create the need for client advocacy

Jansson, Nyamathi, Heidemann, Duan, & Kaplan (2017)

# TWO TYPES OF ADVOCACY

01

Cases:

Individual Clients,  
Patients, Families

02

Causes:

Groups of people;  
populations,  
communities, societies

Cox, Tice, & Long (2018)



## TWO TYPES OF ADVOCACY

01

Micro-Level

02

Macro-Level



## CLIENT ADVOCACY (CASES)





POLICY  
ADVOCACY  
(CAUSES)







# POLICY (CAUSE) ADVOCACY PREVENTS CLIENT (CASE) PROBLEMS

- VIOLATIONS OF ETHICAL RIGHTS
- POOR QUALITY OF SERVICES
- LACK OF CULTURAL RESPONSIVENESS
- LACK OF PREVENTIVE CARE/SERVICES
- UNAFFORDABLE AND INACCESSIBLE CARE/SERVICES
- FAILURE TO FULLY ADDRESS CLIENTS' PROBLEMS
- FAILURE TO PROVIDE CARE/SERVICES LINKED TO CLIENTS' HOUSEHOLDS AND COMMUNITIES

# ETHICAL STANDARDS

...ETHICAL STANDARDS ARE RELEVANT TO THE PROFESSIONAL ACTIVITIES OF ALL SOCIAL WORKERS. THESE STANDARDS CONCERN SOCIAL WORKERS' ETHICAL RESPONSIBILITIES:

1. TO CLIENTS
2. TO COLLEAGUES
3. IN PRACTICE SETTINGS
4. AS PROFESSIONALS
5. TO THE SOCIAL WORK PROFESSION
6. TO THE BROADER SOCIETY



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POLITICS



## 6.01 SOCIAL WELFARE

---

Social workers should promote the general welfare of society, from local to global levels, and the development of people, their communities, and their environments.

---

Social workers should advocate for living conditions conducive to the fulfillment of basic human needs and should promote social, economic, political, and cultural values and institutions that are compatible with the realization of social justice.

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*PREAMBLE TO THE UNITED STATES CONSTITUTION (1787)*

*WE THE PEOPLE OF THE UNITED STATES, IN ORDER TO FORM A MORE PERFECT UNION, ESTABLISH JUSTICE, INSURE DOMESTIC TRANQUILITY, PROVIDE FOR THE COMMON DEFENCE, PROMOTE THE GENERAL WELFARE, AND SECURE THE BLESSINGS OF LIBERTY TO OURSELVES AND OUR POSTERITY DO ORDAIN AND ESTABLISH THIS CONSTITUTION FOR THE UNITED STATES OF AMERICA.*

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6. AND SECURE THE BLESSINGS OF LIBERTY TO OURSELVES AND OUR POSTERITY

DO ORDAIN AND ESTABLISH THIS CONSTITUTION FOR THE UNITED STATES OF AMERICA



---

Social workers should facilitate informed participation by the public in shaping social policies and institutions.

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## 6.02 PUBLIC PARTICIPATION

## 6.03 PUBLIC EMERGENCIES

SOCIAL WORKERS SHOULD PROVIDE APPROPRIATE PROFESSIONAL SERVICES IN PUBLIC EMERGENCIES TO THE GREATEST EXTENT POSSIBLE.



# OKLAHOMA RANKINGS

- #48 IN HEALTHCARE
- #49 IN HEALTH INSURANCE ENROLLMENT
- #43 IN EDUCATIONAL ATTAINMENT
- #42 IN PATENT CREATION
- #44 IN FOOD SECURITY
- #45 IN EMPLOYMENT GAP BY GENDER
- #46 IN INCOME GAP BY GENDER
- #49 IN INCARCERATION RATE\*
- #42 IN PROPERTY CRIME
- #45 IN DRINKING WATER QUALITY
- #44 IN VOTER PARTICIPATION
- #50 IN MULTIPLE CHILDHOOD TRAUMAS

U.S. News & World Report (2017) Best States; The Atlantic (2014) Half of All Kids are Traumatized; Newson6.com (2018) Oklahoma now has the highest incarceration rate in the world.

## 6.04 SOCIAL AND POLITICAL ACTION

- a) SOCIAL WORKERS SHOULD **ENGAGE IN SOCIAL AND POLITICAL ACTION** THAT SEEKS TO ENSURE THAT ALL PEOPLE HAVE EQUAL ACCESS TO THE RESOURCES, EMPLOYMENT, SERVICES, AND OPPORTUNITIES THEY REQUIRE TO MEET THEIR BASIC HUMAN NEEDS AND TO DEVELOP FULLY.

SOCIAL WORKERS SHOULD **BE AWARE** OF THE IMPACT OF THE POLITICAL ARENA ON PRACTICE AND SHOULD **ADVOCATE FOR CHANGES IN POLICY AND LEGISLATION** TO IMPROVE SOCIAL CONDITIONS IN ORDER TO MEET BASIC HUMAN NEEDS AND PROMOTE SOCIAL JUSTICE.



## 6.04 SOCIAL AND POLITICAL ACTION

- b) SOCIAL WORKERS SHOULD **ACT** TO EXPAND CHOICE AND OPPORTUNITY FOR ALL PEOPLE WITH SPECIAL REGARD FOR VULNERABLE, DISADVANTAGED, OPPRESSED, AND EXPLOITED PEOPLE AND GROUPS.

## 6.04 SOCIAL AND POLITICAL ACTION

- c) SOCIAL WORKERS SHOULD **PROMOTE CONDITIONS** THAT ENCOURAGE RESPECT FOR CULTURAL AND SOCIAL DIVERSITY WITHIN THE UNITED STATES AND GLOBALLY.

SOCIAL WORKERS SHOULD **PROMOTE POLICIES AND PRACTICES** THAT DEMONSTRATE RESPECT FOR DIFFERENCE, SUPPORT EXPANSION OF CULTURAL KNOWLEDGE AND RESOURCES, **ADVOCATE** FOR PROGRAMS AND INSTITUTIONS THAT DEMONSTRATE CULTURAL COMPETENCE, AND **PROMOTE POLICIES** THAT SAFEGUARD THE RIGHTS OF AND CONFIRM EQUALITY AND SOCIAL JUSTICE FOR ALL PEOPLE.



## 6.04 SOCIAL AND POLITICAL ACTION

- d) SOCIAL WORKERS SHOULD **ACT** TO PREVENT AND ELIMINATE DOMINATION OF, EXPLOITATION OF, AND DISCRIMINATION AGAINST ANY PERSON, GROUP, OR CLASS, ON THE BASIS OF RACE, ETHNICITY, NATIONAL ORIGIN, COLOR, SEX, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, AGE, MARITAL STATUS, POLITICAL BELIEF, RELIGION, IMMIGRATION STATUS, OR MENTAL OR PHYSICAL ABILITY.





# QUESTION

HAVE YOU DONE MUCH MACRO-LEVEL ADVOCACY?

PART II  
CORPORATIONS, ANTITRUST,  
& TAXES



## THINGS THAT'VE GOTTEN MORE EXPENSIVE LATELY

Phone  
Service

Internet  
Service

Car Wash

Hair Cut

Fuel

Oil  
Change

Parking

Bank  
Fees

Clothes &  
Shoes

Grapes  
(Food)

Car  
Insurance

Pike Pass

Rent

Electricity

Lumber

# QUESTION

HOW DO YOU FEEL ABOUT ANTITRUST LAWS?





## FEDERAL TRADE COMMISSION

### PROTECTING AMERICA'S CONSUMERS

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### Guide to Antitrust Laws

#### THE ANTITRUST LAWS

[THE ENFORCERS](#)

[DEALINGS WITH  
COMPETITORS](#)

[DEALINGS IN THE SUPPLY  
CHAIN](#)

[SINGLE FIRM CONDUCT](#)

[PRICE DISCRIMINATION:  
ROBINSON-PATMAN  
VIOLATIONS](#)

[MERGERS](#)

[ENTRY AND EFFICIENCIES](#)

## The Antitrust Laws

Congress passed the first antitrust law, the Sherman Act, in 1890 as a "comprehensive charter of economic liberty aimed at preserving free and unfettered competition as the rule of trade." In 1914, Congress passed two additional antitrust laws: the Federal Trade Commission Act, which created the FTC, and the Clayton Act. With some revisions, these are the three core federal antitrust laws still in effect today.

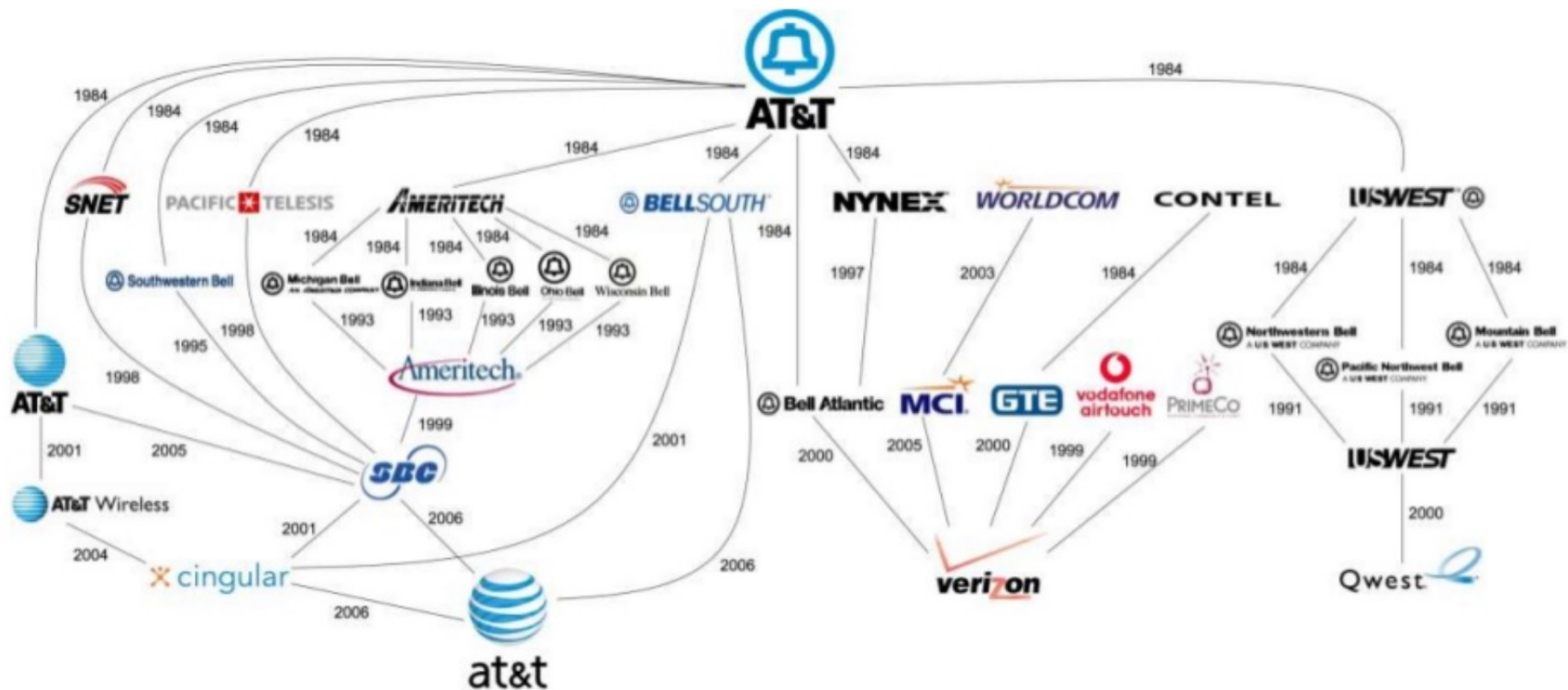
The antitrust laws proscribe unlawful mergers and business practices in general terms, leaving courts to decide which ones are illegal based on the facts of each case. Courts have applied the antitrust laws to changing markets, from a time of horse and buggies to the present digital age. Yet for over 100 years, the antitrust laws have had the same basic objective: to protect the process of competition for the benefit of consumers, making sure there are strong incentives for businesses to operate efficiently, keep prices down, and keep quality up.

Here is an overview of the three core federal antitrust laws.

The Sherman Act outlaws "every contract, combination, or conspiracy in restraint of trade," and any "monopolization, attempted monopolization, or conspiracy or combination to monopolize." Long ago, the Supreme Court decided that the Sherman Act does not prohibit *every* restraint of trade, only those that are *unreasonable*. For instance, in some sense, an agreement between two individuals to form a partnership restrains trade, but may not do so unreasonably, and thus may be lawful under the antitrust laws. On the other hand, certain acts are considered so harmful to competition that they are almost always illegal. These include plain arrangements among competing individuals or businesses to fix prices, divide markets, or rig bids. These acts are "*per se*" violations of the Sherman Act; in other words, no defense or justification is allowed.

# History

Clip slide



"AT&T Strategy Analysis" (Sepehrifar, 2016)



# AT&T STRATEGY ANALYSIS

- **PESTEL ANALYSIS (PG. 28)** – “THE TRADE RESTRICTION AND TARIFFS ARE ALSO ANOTHER OF THE MOST IMPORTANT POLITICAL FORCES THAT MUST BE CONSIDERED. THIS IS DUE TO THE FACT THAT THE COMPANY ALREADY FOLLOWED THE STRATEGY OF ADIDAS AND NIKE IN OUTSOURCING THEIR PRODUCTION IN ASIA. THE PRIMARY REASON FOR OUTSOURCING OF PRODUCTION IS BECAUSE, MORE OF ASIAN COUNTRIES OFFER LOWER LABOR COST AND TAXES COMPARE TO EUROPE AND AMERICA.”
- **PORTER’S FIVE FORCES (PG. 38)** – “THE THREAT (OF NEW ENTRANTS) IS EXTREMELY LOW BECAUSE HIGH CAPITAL REQUIREMENTS... AT&T DOES NOT NEED TO WORRY ABOUT NEW FIRMS ENTERING THE MARKET.”
- **S.W.O.T. ANALYSIS (PG. 53)** – “OPPORTUNITIES: FURTHER INDUSTRY CONSOLIDATION (ACQUISITIONS)”

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# AT&T AND DIRECTV

- MARCH 2015 – AT&T'S APPLICATION TO THE FCC TO MERGE WITH DIRECTV WAS APPROVED.
- AT&T ALREADY PROVIDES UVERSE CABLE TV

# NET NEUTRALITY

- IN PORTUGAL, YOU PAY FOR SMARTPHONES WITH MONTHLY DATA LIMITS, THEN YOU ADD ON THESE PACKAGES.
- IF AT&T OWNS ENOUGH OF THE COMPETITION, THEY CAN CONTROL YOUR ACCESS TO EVERYTHING

### + Smart Net

Oferta da 1ª mensalidade de uma Smart Net com 10GB/mês adicionais <sup>(1)</sup>

MESSAGING	SOCIAL	VIDEO
		
€4,99/mês <del>€6,99/mês</del> 1 mês grátis	€4,99/mês <del>€6,99/mês</del> 1 mês grátis	€4,99/mês <del>€6,99/mês</del> 1 mês grátis
<a href="#">Aderir</a>	<a href="#">Aderir</a>	<a href="#">Aderir</a>
MUSIC	EMAIL&CLOUD	MEO
		
€4,99/mês <del>€6,99/mês</del> 1 mês grátis	€4,99/mês <del>€6,99/mês</del> 1 mês grátis	
<a href="#">Aderir</a>	<a href="#">Aderir</a>	

Tráfego grátis para apps MEO já incluído no seu tarifário



# WHO MADE THESE DECISIONS?

Ajit Pai, J.D.

- 1998-2001 – Department of Justice's Antitrust Division – Telecommunications Task Force – Mergers and Acquisitions
- 2001-2003 – Verizon Communications – Assoc. General Counsel
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- 2007-2011 – Federal Communications Commission Office of General Council re: wireless, wireline, cable, internet, media and satellite industries
- 2011-2016 – Republican Party Representative on the FCC
- 2016-Present – Chairman of the FCC

**Ajit Pai**

**Chairman of the Federal Communications Commission**  
**Incumbent**  
**Assumed office**  
January 23, 2017  
**President** Donald Trump  
**Preceded by** Tom Wheeler

**Member of the Federal Communications Commission**  
**Incumbent**  
**Assumed office**  
May 14, 2012  
**President** Barack Obama  
Donald Trump  
**Preceded by** Meredith Attwell Baker

**Personal details**  
**Born** Ajit Varadaraj Pai  
January 10, 1973 (age 45)  
Buffalo, New York, U.S.  
**Political party** Republican  
**Spouse(s)** Janine Van Lancker (m. 2010)  
**Children** 2  
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## Selected Financial and Operating Data

Dollars in millions except per share amounts

At December 31 and for the year ended:	2017	2016	2015	2014	2013
<b>Financial Data</b>					
Operating revenues	\$160,546	\$163,786	\$146,801	\$132,447	\$128,752
Operating expenses	\$139,597	\$139,439	\$122,016	\$120,235	\$ 98,000
Operating income	\$ 20,949	\$ 24,347	\$ 24,785	\$ 12,212	\$ 30,752
Interest expense	\$ 6,300	\$ 4,910	\$ 4,120	\$ 3,613	\$ 3,940
Equity in net income (loss) of affiliates	\$ (128)	\$ 98	\$ 79	\$ 175	\$ 642
Other income (expense) – net	\$ 618	\$ 277	\$ (52)	\$ 1,581	\$ 596
Income tax (benefit) expense	\$ (14,708)	\$ 6,479	\$ 7,005	\$ 3,619	\$ 9,328
<b>Net Income</b>	<b>\$ 29,847</b>	<b>\$ 13,333</b>	<b>\$ 13,687</b>	<b>\$ 6,736</b>	<b>\$ 18,722</b>
Less: Net Income Attributable to Noncontrolling Interest	\$ (397)	\$ (357)	\$ (342)	\$ (294)	\$ (304)
<b>Net Income Attributable to AT&amp;T</b>	<b>\$ 29,450</b>	<b>\$ 12,976</b>	<b>\$ 13,345</b>	<b>\$ 6,442</b>	<b>\$ 18,418</b>

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AT&T 2017 Report to Investors, pg. 14



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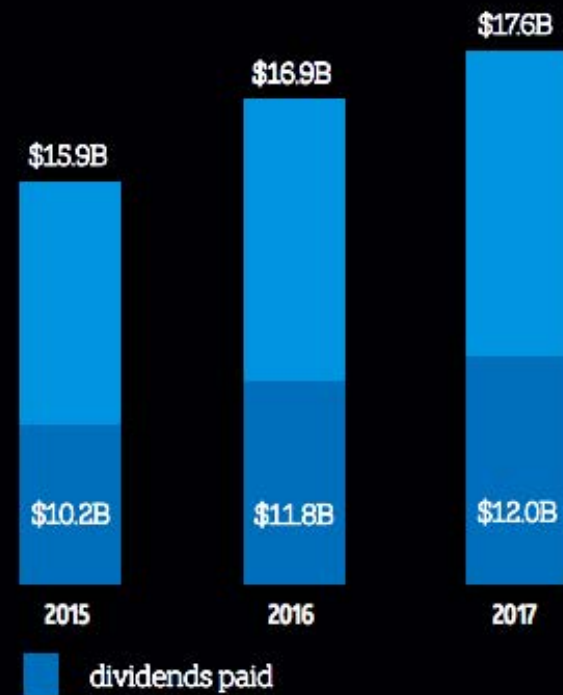
## FINANCIAL HIGHLIGHTS

free  
cash flow



11%

Up 11% since 2015



*Free cash flow is cash from operating activities minus capital expenditures<sup>1</sup>*



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free  
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## FINANCIAL HIGHLIGHTS

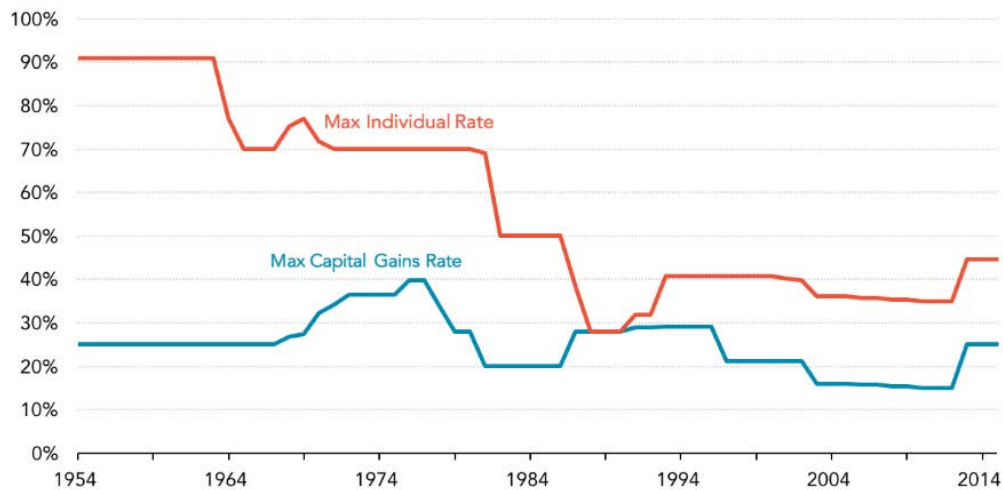


*Free cash flow is cash from operating activities minus capital expenditures<sup>1</sup>*



FIGURE 1

## Maximum Capital Gains and Individual Tax Rate 1954–2015



**Sources:** Department of Treasury, Office of Tax Analysis. 2015; Tax Policy Center.

**Note:** The maximum rate includes the 3.8 percent tax on net investment income (2013-2015) and adjusts for the phaseout of itemized deductions (1991-2009, 2013-2015).

### Data Sources

Department of the Treasury, Office of Tax Analysis. 2015. ["Taxes Paid on Capital Gains for Returns with Positive Net Capital Gains 1954–2012."](#) Washington, DC: Department of the Treasury.

Tax Policy Center. 2015. ["Historical Highest Marginal Income Tax Rates."](#) Washington, DC.

\$50,000

CAPITAL GAINS (20%)

INDIVIDUAL INCOME (39.5%)

YOU KEEP \$40,000

YOU KEEP \$30,250





## HOW TAXES ARE CALCULATED:

\$50,000 – INCOME

-\$12,400 : STANDARD DEDUCTION

\$37,600 – ADJUSTED GROSS INCOME

-\$1,975 : 10% BRACKET (\$0-\$19,750)

-\$2,142 : 12% BRACKET (\$19,751-\$80,250) [APPLIES TO \$17,850]

\$4,117 : AMOUNT OF TAXES DUE ON AGI OF \$37,600

\$50,000



CAPITAL GAINS (20%)



YOU KEEP \$40,000



INDIVIDUAL INCOME (UP TO 39.5%)



YOU KEEP \$45,883



\$5,000,000



CAPITAL GAINS (20%)



YOU KEEP \$4,000,000



INDIVIDUAL INCOME (UP TO 39.5%)



YOU KEEP \$3,440,370



## Benefits Planner | Income Taxes And Your Social Security Benefit

[Home](#) [Retirement](#) [Disability](#) [Survivors](#) [Calculators](#)

Some of you have to pay federal income taxes on your Social Security benefits. This usually happens only if you have other substantial income in addition to your benefits (such as wages, self-employment, interest, dividends and other taxable income that must be reported on your tax return).

You will pay tax on only 85 percent of your Social Security benefits, based on Internal Revenue Service (IRS) rules. If you:

- **file a federal tax return as an "individual"** and your *combined income\** is
  - between \$25,000 and \$34,000, you may have to pay income tax on up to 50 percent of your benefits.
  - more than \$34,000, up to 85 percent of your benefits may be taxable.
- **file a joint return**, and you and your spouse have a *combined income\** that is
  - between \$32,000 and \$44,000, you may have to pay income tax on up to 50 percent of your benefits.
  - more than \$44,000, up to 85 percent of your benefits may be taxable.
- **are married and file a separate tax return**, you probably will pay taxes on your benefits.



# AT&T promised 7,000 new jobs to get tax break—it cut 23,000 jobs instead

AT&T also cut capital spending despite promising \$1 billion capital boost.

JON BRODKIN - 5/14/2019, 10:41 AM

AT&T's total employment was 254,000 as of December 31, 2017 and rose to 262,290 by March 31, 2019. But AT&T's overall workforce increased only because of its acquisition of Time Warner Inc. and two smaller companies, which together added 31,618 employees during 2018, according to an AT&T proxy statement cited in the CWA report.

Excluding employees gained via mergers, AT&T's workforce dropped from 254,000 to 230,672, a cut of 23,328 jobs, the CWA report points out. These numbers are for AT&T's global workforce, but the vast majority of its employees are in the US. AT&T reported having 44,892 non-US employees as of October 1, 2018.

The most recent layoffs affected 368 union technicians in California, the CWA said last week.

AT&T also cut more than 10,000 jobs each year in 2016 and 2017. AT&T had 281,450 employees as of December 31, 2015, 268,540 as of December 31, 2016, and 254,000 by the end of 2017.

## AT&T slashed capital spending, too

"AT&T's annual report also shows the company boosted executive pay and suggests that after refunds, it paid no cash income taxes in 2018 and slashed capital investments by \$1.4 billion," the CWA wrote.



Federal  
Policies



State Policies



Tribal Policies



Local Policies



Organization  
Policies



Budgets



Get informed

Tweet

Tweet @

Write an email

Write a letter

Make a  
phone call

Make a  
personal visit

Organize a  
visit from  
constituents

Write an  
opinion  
editorial

Write and  
publish an  
open letter

Write a letter  
to the editor

Donate to an  
advocacy  
organization

Volunteer for  
an advocacy  
organization

Fundraise for  
an advocacy  
organization

Organize  
constituents  
to take action

Make a  
campaign  
contribution

Fundraise for  
a policymaker

Campaign for  
a policy or  
policymaker

Vote

Provide  
research for  
policymakers

Author  
policies or  
legislation

Seek  
leadership  
positions

Run for  
elected office

Register  
Voters

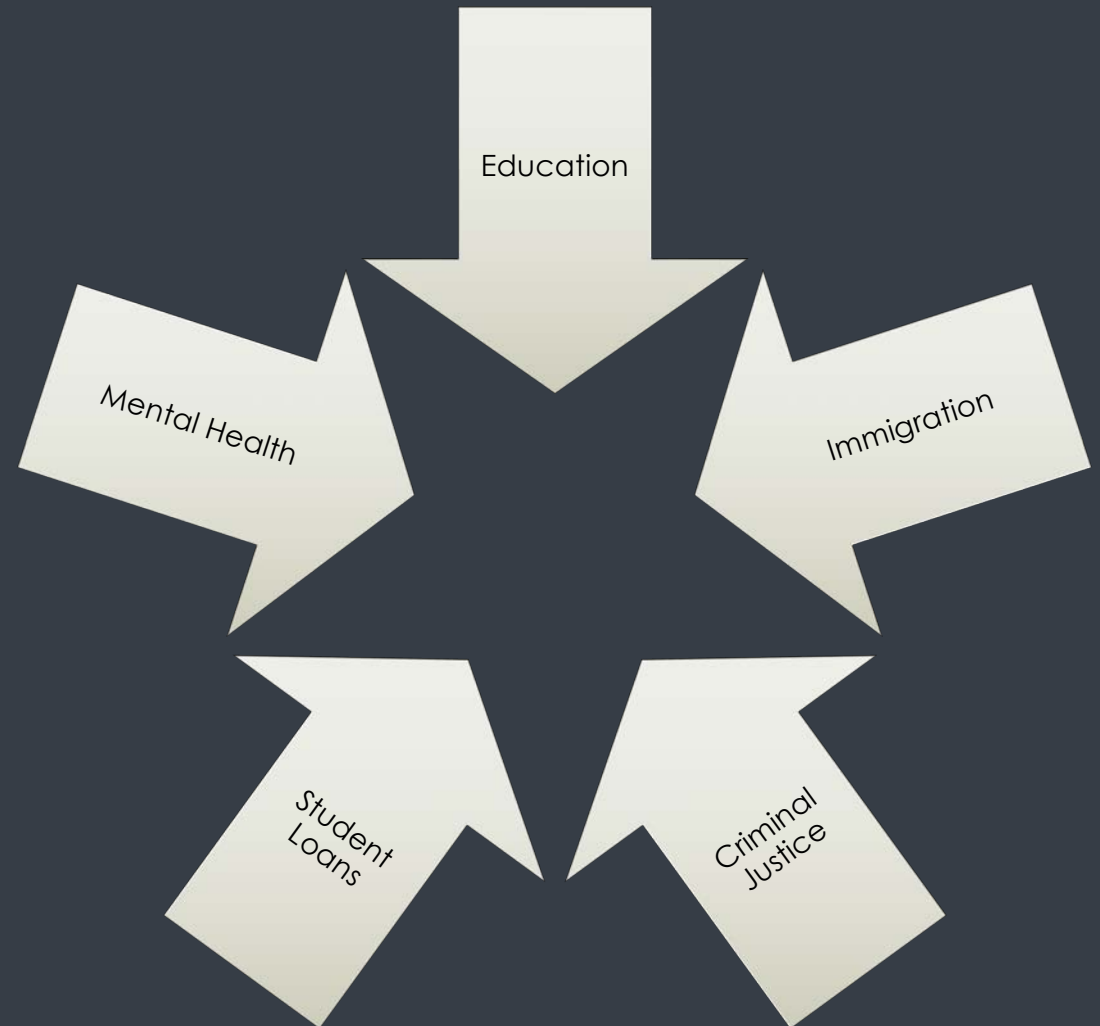
# HOW TO ADVOCATE

A.C.T.I.O.N.

ALLIED COMMUNITIES OF TULSA INSPIRING OUR NEIGHBORHOODS



# A.C.T.I.O.N. AREAS OF CONCERN



# ACCOUNTABILITY SESSIONS

Represent	Represent your Community
Ask	Ask Tough Questions
Build	Build Relationships
Hold	Hold Politicians Accountable



## ACCOUNTABILITY SESSIONS

Well managed; time-limited

Non-partisan

Issues Identified in Advance

Constituents share stories

Candidates are asked issue-related questions

Candidates respond to questions

No debate, no attacks, not a town hall

Audience takes notes

Candidates agree to return upon election

Members remember & hold accountable

# ACCOUNTABILITY SESSIONS

9/30/18	OKLAHOMA GOVERNOR (OKC)
10/16/18	TULSA DISTRICT ATTORNEY
10/21/18	U.S. HOUSE DISTRICT 1 & TULSA COUNTY COMMISSIONERS
10/28/18	OK HOUSE DISTRICTS 75 & 76; OK SENATE DISTRICT 36



The logo for the National Association of Social Workers (NASW) is centered on a dark, textured background. It consists of the acronym "NASW" in a large, white, serif font. Below the acronym, the full name "NATIONAL ASSOCIATION OF SOCIAL WORKERS" is written in a smaller, white, sans-serif font.

NASW

NATIONAL ASSOCIATION OF SOCIAL WORKERS

# NASW-OK

01

Board of  
Directors

02

Board  
Officers

03

Ask Executive  
Director  
Steve Pharris



## NASW-OK PRIORITIES

Membership:  
Return on  
Investment

Actions and  
Outcomes

Professional  
Development  
& Networking

# NASW-OK LEGISLATIVE COMMITTEE

- PREVIOUSLY WORKED ON LEGISLATION MAKING CHILD MARRIAGE ILLEGAL AND LEGISLATION TO MAKE ASSAULTING A SOCIAL WORKER A SPECIFIC CRIME.
  - SEE DEBBIE JOHNSON TO JOIN
  - YOU CAN RESEARCH AND WRITE LEGISLATION
  - YOU CAN HELP RECRUIT SPONSORS IN HOUSE AND SENATE
  - YOU CAN HELP RECRUIT CONGRESSIONAL SUPPORT VIA EDUCATION/ADVOCACY/LOBBYING
  - YOU CAN HELP RECRUIT POPULAR SUPPORT



# NASW-OK PACE

- POLITICAL ACTION FOR CANDIDATE ELECTION
  - ENDORSES CANDIDATES
  - FUNDRAISES FOR CANDIDATES
  - WORKS FOR CANDIDATES

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