

Fence Lake Association, Inc.
Board Meeting
April 7, 2022 – 1:00 pm
Hybrid Meeting – 12942 Whitecap Lane, Minocqua, Wisconsin

Officers and Members at Large in attendance: Beth May, president; Patty Michalik, treasurer; *Susan Hallett, secretary; *Kim Beiser, *Charlene DeWald, *Pete Prickett, *Bill Reis, and Donna Wilkes (*via Zoom)

Absent: Mike Bolger, vice-president; Monika Krigbaum

Association Members in attendance: Ken Frauenhoffer, *Scott Harrod, Mark Michalik, Craig Sanford, and Jim Wilkes

Meeting called to order at 1:00 pm by President, Beth May

I. Welcome: Beth

II. Treasurer Report: Patty

- a. Our organization was originally set up with the state as a homeowners' association. We should be classified as a charity instead (501(c)(3)), then we need to apply for non-profit tax-exempt status, which we weren't before.
- b. The officers met in March to discuss. It was determined that we need to hire a tax consultant to fix our status with the IRS and take care our taxes; we will need to file a 990 annually. Patty contact Chris Rexroade, CPA, on April 20, after the tax season.
- c. Pete and Scott put the bylaws project on hold until we take care of the tax matter.
- d. Patty set up a budget spreadsheet (revenue and expense) with expenses broken down by committee. She also set up a reserve fund for the purpose of having money set aside in the event of a lake water emergency such as a chemical spill, invasive species remediation, etc. Jim Wilkes suggested that a definition of the reserve fund's usage should be written up in the bylaws and include a stated percentage of the Association's income allocated to this fund.
- e. The annual budget should be established before the new tax year. Committee chairs should let the treasurer know the amount of money they need in the budget for the upcoming year. An annual deadline of May 1 for budget requests was set.
- f. 137 paid members to date resulting in a revenue \$11,000. Some members pay every year at the annual meeting. SWAG sales will bring in more.
- g. Email Patty with any other information you'd like to see added to the spreadsheet.

III. Committee Reports

- h. Membership: Donna Wilkes
 - i. Mailed out over 300 membership forms. Six came back as undeliverable. Of the approximately \$11,000 taken in, approximately \$7,000 came from dues, the rest from extra donations. Four of the

membership forms returned indicated interest in serving on the board, four expressed interest in CBCW training, and twenty property owners requested receipts. Thank you notes will be emailed to all members who paid their dues. Will also send out a reminder email to people who haven't responded to the membership drive.

- ii. The mailings only go out to the person or entity listed on the property tax list. Often there are co-owners. Donna is trying to come up with a way to reach and obtain memberships from co-owners as well.
- iii. Comments that came back on the form - wake boats and too many fireworks. We can educate our members/community about damage to lake from wake boats; a lot of people just need a reminder. We cannot regulate their usage, but we can educate and influence those who can. Concerns are taken to the Tribe. Fireworks, while a nuisance at times, are part of Independence Day traditions everywhere.

i. CBCW: Ken Frauenhoffer

- i. Sent out a schedule of training opportunities. Training is available all over the state also a lot of virtual training opportunities. All the same material is covered.
- ii. More volunteers than ever before and we will have monitors over the weekends. Verbal agreement with the tribe to have a limited time employee on Fridays. Signed contract with UW-Oshkosh. Sat, Sun, and occasional Mondays. Need volunteers for Mondays through Thursday, and Sunday mornings. Mike Bolger often takes that shift. We could use at least one other volunteer for Sunday mornings. Not sure when the intern takes over. We will need volunteers for weekends in May. There is still a lot of ice, so need will be based on ice out.
- iii. Opening weekend is 30 days from today. Ken will be there on opening day. (Last year there was a tournament)
- iv. Supplies – spent \$65 last year. Budget \$130 +/- . Will need more handbooks.
- v. Lots of tournaments last year launching from Fence Lake landing. There is usually practice fishing during the week prior to tournaments – you will recognize them by the type of boat. Ask the anglers. Volunteers can email Ken if they hear there is going to be a tournament.

j. Calendar project: Beth

- i. Project started by the Loon Committee. Proceeds will provide funds to hire a boat landing monitor. Liz Bissell and Maria Snarski are heading up this project. Order forms will be available at meetings. Prepaid amount will include shipping. The calendar will feature high quality Fence Lake photos, by our neighbors and friends, suitable for gift giving.

k. Social Committee: Kim

- i. Annual meeting is June 11 at 10:00. It will be held at May's again this year unless one else would like to volunteer to host. It will be followed by lake cleanup.
- ii. Boat parade – Saturday, July 2nd or 3rd. "Fence Lake goes to the Olympics" is our theme. It would be great if Kevin Bolger could be here, but he may not be back in the country at that time. In the announcement

about the parade, some information about Kevin will be included. Parade route will be shortened this year. Plan is to hit the "Points"; Strawberry Point, Bobidosh Point, etc., instead of going around the entire lake perimeter.

- iii. The Annual Potluck Social will be at the home of Bruce and Diane Marshall on Strawberry Point Road on August 13.
- iv. Kim talked to Mike Osborne at Trout Lake Golf Course. The event is set up for the day of the potluck to increase participants. Cost will be \$49.50 per player for nine holes (back nine). We won't get a discount because it is on a Saturday. There will be slots for 24 players starting with an 8:00 am tee time. Checks to be made to FLA, Inc. and sent to our P.O. box. There will be a firm deadline.

I. Operations: Pete

- i. Kim would prefer to go off the board. She has been on for 7 years. She will continue with social until end of year. Monika coming off. Bill in September. Char is going to step aside from the board as well but would like to be involved. The board should have a 3-person turnover per year. Can elect 4 this summer. It was in the 2021 annual meeting minutes that Pete's term would be up in 2023 (2 years). He requested his term be extended to 2024. Susan made a motion to extend his term. Patty seconded. Discussion followed. It was determined that there was a typographical error in the minutes. No vote was held.
- ii. It was suggested that we set up an Emeritus Board.
- iii. The bylaws state that we vote on directors at the annual meeting and then the directors elect officers. This has not been the case. It needs to be communicated better in the bylaws.
- iv. Beth introduced Craig Sanford. Craig is interested in being on the board. He is from Wausau. His parents bought part of Chippewa Fence Lake Resort when it was sold off. He and his wife plan to move here in the future. He is interested in doing what he can to promote the lake and conservation. He has been active with the Ice Age Trail Alliance and served on the board.
- v. Beth would like to have a Tribal member on the Board.

m. Communications: Beth

- i. Annual meeting is next big event. Notice must be sent out by the last week in April. Susan gave a heads up that she may not be able to attend; may need to find a secretary pro-tem. The Loon Committee will provide a program on lead and fish line collection.
- ii. No newsletter has been sent out since September. Need someone who wants to be a newsletter editor.
- iii. Bill has been working on the website. We need more information to include on the website as it is still a work in progress. The lake map has been upgraded to DNR map. Email Beth with website changes, corrections, and additional material.

IV. Old business:

a. Kiosk Update: Jim Wilkes

- i. The Kiosk will be two sided – one side for Lake Association and one side for the Tribe. Jim showed pictures of kiosks similar to the one he plans to

build with brown treated wood, wood roofing, and Lexan sheets. Possibly put benches on it for CBCW volunteers and boxes could be added for handouts. \$1200 approximate material total. Jim is donating the labor. Mike M. volunteered to help him a couple of days.

- ii. The land use approval has been given to us. Jim will go with Beth to the Tribe for their input and possibly some funding. We will need to be prepared for some vandalism and plan to budget for it along with routine maintenance. Patty made a motion that the Fence Lake Association pay for the kiosk in its entirety. Kim seconded. Bill stated that it is important to keep the tribe involved and strengthen our relationship. A voice vote was held, and the motion carried. Jim will buy materials after talking to the Tribe.

V. New business:

- a. Jim Wilkes suggested creating a membership level for non-property owners at a reduced amount. They would be non-voting members. It would be geared toward visitors and short-term rental people (< 1 month). Brochures/forms could be handed out at Johnson Wax and other locations. Long term lease residents such as Tribal members would qualify for a full voting membership. Patty stated we should be clearer about who can be voting members and have it in our bylaws. Scott and Pete will polish the wording.

VI. Further business: None

VII. Adjournment

- a. Donna made a motion to adjourn. Kim seconded.
- b. The meeting was adjourned at 2:55 pm.

Respectfully submitted,
Susan Hallett, secretary
April 7, 2022