

## STUDENT PROGRAMS

### MINORITY SERVING INSTITUTIONS INTERN PROGRAM

The MSI internship program provides internship opportunities throughout the United States to students from Historically Black Colleges and Universities, Hispanic Serving Institutions, colleges and universities with a high percentage of Asian American and Pacific Islanders, Tribal Colleges and Universities, and to students with disabilities.

The MSI internship program includes students from a variety of educational backgrounds in academic fields such as Air Traffic Control, Aviation Management, Business Administration, Computer Science, Economics, Engineering and Information Technology, etc.

### REQUIREMENTS

- › United States citizenship
- › Minimum 3.0 cumulative Grade Point Average on a 4.0 grading scale

### COMPENSATION

A weekly stipend is paid, as is the cost of travel, orientations, workshops, field trips, mentoring and coaching.

### AVAILABILITY

Internships are available throughout the year:

**Spring (January to May)** 15 weeks

**Summer (June to August)** 10 weeks

**Fall (August to December)** 15 weeks

### BENEFITS

Students can capitalize on their academic studies through meaningful work experience and developmental activities. Additionally, students gain professional knowledge, expertise and practical experience to chart their own career paths and make informed career choices. Students may earn academic credit for their internship.



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## STUDENT PROGRAMS (CONTINUED)

### PATHWAYS PROGRAM

The Pathways Program consists of three separate components:

- › Internship Program
- › Recent Graduates Program
- › Presidential Management Fellows Program

### INTERNSHIP PROGRAM

The Internship Program is for current students who have been accepted for enrollment or are enrolled and seeking a degree in a qualifying educational institution, on a full- or half-time basis. The Internship Program provides students in colleges, trade schools and other qualifying educational institutions with paid opportunities to work in agencies and explore federal careers while completing their education.

### RECENT GRADUATES PROGRAM

The Recent Graduates Program provides developmental experiences in the federal government. It is intended to promote possible careers in the civil service to individuals who, within the previous two years, graduated from qualifying educational institutions with an associate's, bachelor's, master's, professional, doctorate, vocational or technical degree or certificate from qualifying educational institutions. To be eligible, applicants must apply within two years of degree or certificate completion except for veterans precluded from doing so due to their military service obligation, who will have up to six years after degree or certificate completion to apply.

### PRESIDENTIAL MANAGEMENT FELLOWS (PMF PROGRAM)

The PMF Program provides leadership development for advanced degree (e.g., master's or professional degree) candidates. Executive Order 13562 expands the eligibility window for applicants, making it more "student friendly" by aligning it with academic calendars and allowing those who have received a qualifying advanced degree within the preceding two years to participate. It also directs the U.S. Office of Personnel Management to set eligibility requirements and minimum qualification standards, and to make the PMF experience more robust and substantive for participants.



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