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Professional Women Controllers, Inc.

info@pwcinc.org | www.pwcinc.org

Purpose

Encourage women to enter the air traffic control profession; assist in professional and personal development; maintain accountability, responsibility, and professionalism; and promote a better understanding, cooperation and coordination among individuals toward the continual improvement of aviation safety.

VISION

Professional Women Controllers, Inc. (PWC) vision is to achieve a balanced workforce that reflects the demographics of society and creates a safe environment where all air traffic professionals have passion for their career, can excel, and feel a sense of community at work.

MISSION

Professional Women Controllers, Inc. (PWC) is a resource that provides support, training, encouragement, and camaraderie for all air traffic professionals. PWC advocates balancing work and family life, recruiting and retaining excellent employees, developing people, enjoying work, and maintaining a positive sense of community.

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Patty Swenor

PHOTO

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The Watch, a benefit of membership in the Professional Women Controllers, Inc., is published quarterly. To become a member, go to www.pwcinc.org.

The materials and information included in this electronic newsletter are provided as a service to you and do not necessarily reflect endorsement by Professional Women Controllers, Inc. The PWC is not responsible for the accuracy of information provided from outside sources.

We encourage readers to pass the information along to colleagues and other interested parties, providing credit to this e-newsletter as the source and include information on how they can become a PWC member.

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FROM THE PRESIDENT'S DESK

Patti Wilson, President, Professional Women Controllers, Inc.



Happy Holidays to you. I hope you are able to spend it with family and friends.

Board of Directors

Our next Board of Directors (BOD) meeting is in St. Louis January 22-23, 2018. This BOD meeting is also a team building meeting for the BOD. The evening before the meeting, the BOD will do an escape room; the next day we will spend time doing Strength Finders with Andrew Trawick. His name should sound familiar, because he was a key note speaker on Red Zone/Blue Zone at our 2017 conference. These are some examples of the learning opportunities I try and give the BOD as an added development opportunity in conjunction with the leadership experience they are gaining on the BOD.

PWC Goals

One of our goals for the 2017-2018 PWC year is to host two Science, Technology, Engineering, Mathematics (STEM) events. We

agreed to host another event in Alaska and have committed to host one in Maryland. We will look for volunteers to help with both. This is the heart of PWC's purpose.

40th National Training Conference

We are very excited about our 40th National Training Conference which will be in Alexandria, VA, April 23-26, 2018 at the Hilton Alexandria Old Town, right across from the King Street metro stop. Co-chairs Trish Gilbert and Vanessa Shinnors and their committee are finalizing the agenda and putting together an amazing conference. We look forward to Dr. Peggy Chabrian, President of Women in Aviation, who will join us and Wanda Killingsworth, President of Federally Employed Women (FEW) who will speak to their legislative progress on paid family leave. Plan to attend Monday's day trip before the reception. We plan to go to the National Transportation Safety Board (NTSB) Training Center, which contains the largest reconstruction of the forward portion of the B-747, parts of the 1996 TWA800 flight

that crashed into the Atlantic Ocean.

Women in Aviation

Speaking of Women in Aviation, we look forward to their conference in Reno, NV, March 2018. PWC is proud to be on the agenda. I plan to take a panel of controllers with tower, TRACON and ARTCC experience.

New Board Members



I am happy to introduce our new Central Regional Director Amy Magstadt, who you all know as our Communica-

tions Administrator. We also created a new position called Corporate Liaison; I have appointed Tameria Dishman to this position. Tami will work with the National Conference Chair and our corporate members and sponsors.

I recently did a podcast which will air December 13. The company, Vital Corps, loosely means a group

Continued from Page 3

of lively, vigorous women banding together to move in a common direction. I am excited about it, and hope you enjoy it.

I look forward to seeing you in April!

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### 2018 Conference Update

By Jenn Lemmon

As part of the upcoming 2018 conference, your conference committee has put together a day learning about the unfortunate events that surrounded the TWA800 flight. To read more information about TWA800 check out the PWC Website [link](#).

Have you booked your room yet? Space in the block rate is limited, so book now to secure your 2018 Conference Rate. The conference committee has been working hard to make this 40th year of the PWC National Training Conference special and unique. Check the PWC website [link](#) or the PWC Facebook [page](#) for updates.

### State-of-the-Art Training Facility

The Training Center's new 72,000-square-foot, two-level facility, includes:

- Five classrooms equipped with advanced audio/video systems and Internet connectivity
- Two conference rooms
- Video conferencing facilities

### Welcome New Members

*Alisa Barnes*

*Latoya Clark*

*Gina Foutch*

*Tracy Gillen*

*Nicole Glasgow*

*Joninett Harrison*

*Sarah Richardson Rachael Tracey*

*Ronnette Wynn-Walker*



With the right support, anything is possible. That's why we offer innovative resources that help you take charge of your health 24/7. And why we're proud to support the Professional Women Controllers, Inc. (PWC) of the FAA and the 38th Annual Training Conference "Right of the Phoenix". No one does more to help federal employees get healthy and live fearless.

[Learn more at fepblus.org](http://fepblus.org)

This is a summary of the features for the Blue Cross and Blue Shield Service Benefit Plan. Before making a final decision, please read the plan's Federal Brochure (PS 714005). All benefits are subject to the definitions, limitations and exclusions set forth in the current Federal Brochure.

*Continued from Page 4*

- Student lounge
- Laboratory to house instructional wreckage, including the 93-foot reconstruction of the forward portion the TWA flight 800 aircraft's fuselage, the largest reconstruction in the history of civil aviation



**Instructional Wreckage** Underwater recovery and wreckage reconstruction were some of the extraordinary skills needed to determine the cause of several recent accidents, including the flight of TWA 800. The reconstruction of the center fuselage of this Boeing 747 was the largest and most complex ever undertaken in the history of civil aviation. It is now being used as an important teaching and training tool at the Training Center.

For more information on the TWA Flight 800 accident, go to [https://www.nts.gov/news/events/Pages/TWA\\_flight\\_800\\_Atlantic\\_Ocean\\_Near\\_East\\_Moriches\\_New\\_York\\_July\\_17\\_1996.aspx](https://www.nts.gov/news/events/Pages/TWA_flight_800_Atlantic_Ocean_Near_East_Moriches_New_York_July_17_1996.aspx)



TECHNOLOGY TO CONNECT,  
INFORM AND PROTECT™



A trusted partner to the FAA, for more than three decades, Harris is delivering NextGen communications systems and information services that support critical ATC operations and administrative functions to the National Airspace System. From voice and data communications products to information management, flight and weather services to ATM networking, Harris is helping the FAA manage their skies safely and securely.



[harris.com](http://harris.com) | [#harriscorp](https://twitter.com/harriscorp)

## Launching ATO Virtual Learning (AVL)! Learning at the Speed of Need

In partnership with ATO senior leadership, the service units and Management Service's Employee Development Group, we are proud to announce the launch of ATO Virtual Learning!

With the ATO's widely dispersed workforce and leaders so pressed for time, the ATO Virtual Learning (AVL) Program provides resources to support the Continuous Leadership Development Programs: Leaders Teaching Leaders & Leadership Workshop.

AVL is a self-service online site available anywhere at any time. It provides robust, just in time curated micro-learning built around cost-effective and quickly scalable resources to reach ATO-wide audiences, and do so without disrupting high-pressure work schedules.

*Leadership development is so important, because it is not just about the next rung on the career ladder, it's really about becoming the best you can be in everything you do.*

The AVL Program online leadership development resources are easy to access and use and are carefully selected by ATO subject matter experts for their development value and application to managing in the ATO environment. It provides managers with learning resources in the form of videos, webinars, podcasts, and job aids, as well as access to courses in eLMS. Most can be viewed in 5-15 minutes and will assist you in successfully leading, managing change and developing as the future leaders of the ATO.

The virtual learning resources are also developed and organized by each of eight core competencies known as the FAA Strategic Leadership Capabilities. These capabilities serve as the core principles of the ATO Virtual Learning (AVL) Program and set the standard for leadership as a whole at the FAA.

*Take off RIGHT!!  
The RIGHT type of learning  
Served at the RIGHT time  
In the RIGHT portions  
Keeps Leaders Growing*

Are you ready to build your leadership skills? Go **directly** to the [ATO Virtual Learning \(AVL\) site](https://myatocareer.faa.gov/FAAAVL/) (<https://myatocareer.faa.gov/FAAAVL/>) to get started with your leadership development. or for more information visit the [ATO AVL MyFAA Program page](https://my.faa.gov/go/avl) (<https://my.faa.gov/go/avl>).

*Continuous Leadership Development is a powerful tool along one's journey to success and it has a ripple effect. Using the AVL site benefits individual employees in their personal and professional development which enhances their team/organization/facility; and ultimately, it provides the ATO with skilled leaders ready and able to perform at their highest level no matter what position or title they hold.*



## ATCA Annual: Women in Aviation Build Bridges



NATCA Executive Vice President Trish Gilbert (left) and NATCA Outreach and Special Events Coordinator Jacqui Smith (center).

Photo courtesy of ATCA.

NATCA Executive Vice President Trish Gilbert was a highlighted speaker at the Air Traffic Control Association's Women in Aviation breakfast held as part of ATCA's 62nd Annual Conference. The event was a mentorship opportunity featuring women in leadership in aviation.

One of ATCA's goals, served by the event, is to enhance the experience for women in leadership and encourage them to seek executive level positions within aviation. Gilbert spoke in two table discussions for the next generation of women leaders in aviation.

Gilbert offered advice based on her own career path from Houston Center controller to becoming NATCA's Executive Vice President in 2009. She discussed the continued gender imbalance in the ATC workforce. She described how the workforce was 16 percent female in 1988 and how it still is just 17 percent female three decades later.

"While there has been some progress made, there is still much work to be done," Gilbert said. "The aviation community needs to do a better job in providing STEM training to young girls and exposing them to the various careers in aviation."

Gilbert also presented the group with information from a recent article in Government Executive detailing the disparity between men and women in leadership positions in government. While women make up 47 percent of the federal workforce, they are severely underrepresented in positions making \$150,000 a year or higher. Men occupy 67 percent of those leadership positions.

## JOIN NOW!

PROFESSIONAL WOMEN  
CONTROLLERS, INC.  
MEMBERSHIP APPLICATION

- ☐ New Member  
☐ Renewal-Membership # \_\_\_\_\_

### PLEASE FILL IN ALL INFORMATION:

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone (H) \_\_\_\_\_

(W) \_\_\_\_\_

Region/Facility \_\_\_\_\_

Facility Address (if not FAX) \_\_\_\_\_

Position Title \_\_\_\_\_

E-Mail \_\_\_\_\_

Month/Day of Birth \_\_\_\_\_

Recruited by \_\_\_\_\_

- ☐ Request Dues Withholding Form  
(also available at [www.fwcinc.org](http://www.fwcinc.org))

### CATEGORIES OF MEMBERSHIP

- ☐ Active - ATCS employed by an ATC service provider \$312  
☐ Associate - Non-air traffic control specialists \$155  
☐ Corporate - Organizations or corporations \$400  
☐ Student - Must meet enrollment criteria \$30  
☐ Alumnus - Retired ATCS \$75

### FORM OF PAYMENT

- ☐ Master Card ☐ Visa  
☐ Check (payable to PWC, Inc.)

Account Number \_\_\_\_\_

Expiration Date \_\_\_\_\_

Cardholder's Name (Print) \_\_\_\_\_

Billing Address \_\_\_\_\_

Authorized Signature \_\_\_\_\_

(Sign or name appears on card)

### Join Today!

Join at [www.pwcinc.org](http://www.pwcinc.org) OR email  
to a BCO member OR [info@pwcinc.org](mailto:info@pwcinc.org)

## *Continued from Page 6*

*Gilbert and the group discussed recruitment, training, and how training programs can better help women step up to plate within their careers, emphasizing how women in leadership positions could help to build the confidence of women in their career field. Gilbert and other participants discussed whether their colleagues understood the importance of diversity within the workforce.*

*Gilbert said the business and aviation industry tends to be more conflict-driven and that can be challenging to some people. The group discussed how to teach women to have difficult conversations, be resolution-driven, and take the lead on tough issues in the workplace.*

*Gilbert also asked the group for their feedback. The group shared some best practices for encouraging women to thrive in their careers and seek advancement opportunities. Gilbert asked, “Do women feel a need to be extra-prepared for their next position, compared to men who don’t feel the same need to check all of the boxes? Women often are judged differently from men in the workplace. That’s why it’s especially important that women mentor and lift up other women.”*

*Gilbert also discussed women in politics and elected office.*

*“We need to focus on changing laws to benefit women and making sure we are all active and engaged in the political process,” Gilbert said. “It is so important.”*

*Reprinted with Permission from NATCA Insider*

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## **Social Media as a Federal Record**

This article appeared October 03, 2017 on DOT NET. Given the use of social media in today’s environment, it’s worth sharing again. Please be cautious how you use social media – it may become a federal record.

Digital professionals create social media tweets and posts, but their responsibilities may not end there. Increasingly, social media content may also be considered federal records that must be preserved for future generations.

“How to best preserve digital communications records?” was one of the main questions addressed during Records Management Awareness Week (RMAW) held September 11-13 at DOT Headquarters.

During one seminar, Laura Larrimore, Senior Digital Strategist at the U.S. Patent and Trademark Office, told attendees that websites and social media are often both communications tools and federal records.

“Websites and social media posts reflect the time period and people creating them, and for that reason they have historical meaning and may be records,” Larrimore said.

Therefore, records management professionals are a key channel through which all digital communications — including those created by agency leadership and directed to internal and external audiences — are eventually conveyed to future generations.

Larrimore said records management guidance is available to help agencies preserve social media records.

Guidance for obtaining these records includes directly soliciting content from the source, having your agency’s IT team create a customized tool to collect content, and exporting the content from the social media platform.

As part of the presidential transition team responsible for transferring social media records from the Obama



*Continued from Page 7*

administration to the incoming Trump administration, Larrimore offered these tips to other digital professionals concerned about preserving records for the future:

- Establish a procedure for transferring records before it's needed
- Make record keeping and archiving a constant conversation among all principal players in your agency, both digital communicators and records managers
- Document your process and procedures well
- Inform incoming and outgoing staff of you records inventory and how records will be preserved

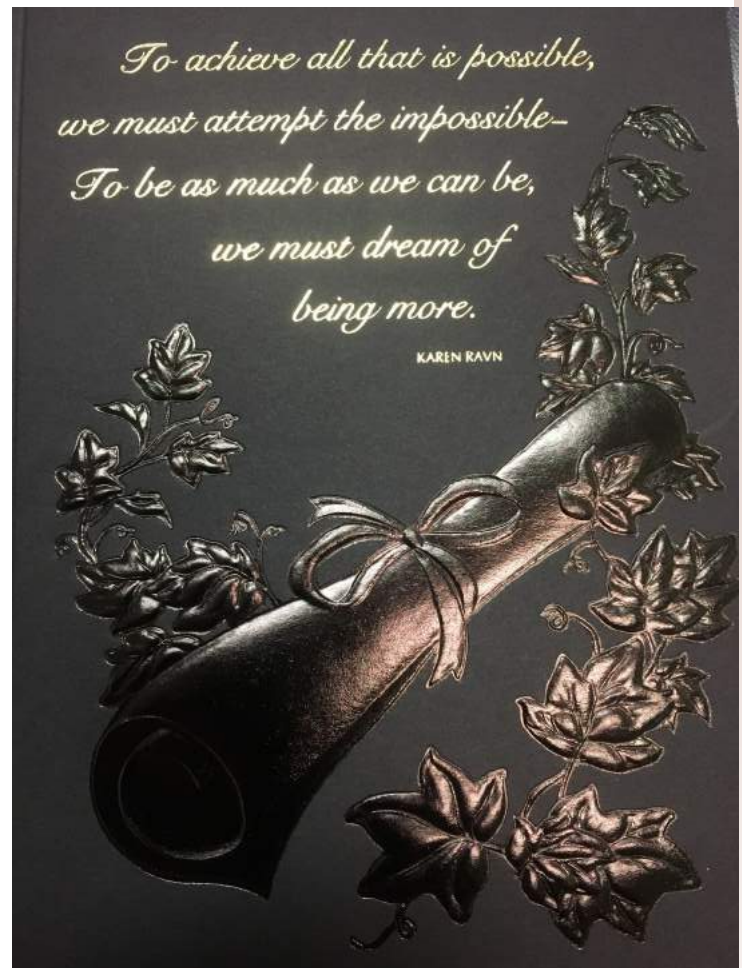
RMAW, hosted each year by the Office of the Chief Information Officer educates DOT employees of their roles and their responsibility to manage records and information daily, especially in a workplace that's constantly changing.

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Hello PWC,

I finally graduated with my doctorate degree, and it is very exciting. It has been a very long road for me to get to this point, and I appreciate the financial and organizational support of PWC.

First, I want to thank God for always providing me strength and guidance. To the Federal Aviation Administration Degree Completion Program, Air Traffic Controllers Association, National Hispanic Coalition of Federal Aviation Employees, Federal Employee Education Assistance Fund, Technical Women's Organization, and Professional Women Controllers. Thank you for the financial



and organizational support you provided for this degree.

Thank you all very much!

Dr. Christina Filipowski EdD

~~~~~

**Campbell Aviation Day**

By Christina Calvert

In September, PWC hosted our first aviation camp in Anchorage, AK. This event was held at the Civil Air Patrol Polaris Hangar at Merrill Field Airport. Eighteen children, 13 girls and five boys, participated in the program. Scheduled activities included visiting the University of

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Alaska-Anchorage (UAA) aviation department. This facility has one of only two 360-degree air traffic control tower simulators (NASA has the other!) and an air traffic radar simulator room. Participants learned how to give clearances and were able to clear aircraft to “go around” or to “land” and watch the aircraft follow their instructions. Other activities included a tour of Merrill Field tower, a Cessna 172 flight simulator, an Unmanned Aircraft System (UAS) demonstration with a simulator activity, and a static airplane display. Women in Aviation pilots were available at the airplane display to talk with the participants about flying, airplane equipment, a flight checklist and to answer any questions. The event was kicked off with a color guard provided by Civil Air Patrol; a keynote speaker, Alaska native helicopter pilot, Heather Dingman; and a speaker panel consisting of an Alaska Airlines pilot, Civil Air Patrol representative, FAA aircraft maintenance inspector, and an air traffic controller. The participants loved the simulators as well as the air traffic tower tour. Most of them stated they would have liked to spend more time at UAA. After “coordinating” with a friend in the radar lab, one girl said, “I could definitely do this for 25 years!”.

In addition to this event, PWC member Tami Dishman



and myself spent a full day at Campbell Stem Elementary school. We talked about air traffic control to approximately 300 students in grades one through six. We played an “ATC” game with the younger students and shared ATC videos with the older students. This school is currently the first and only STEM school in Anchorage, and they were very grateful for our visit. They named the day Campbell Aviation Day.





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## PROFESSIONAL WOMEN CONTROLLERS, INC.

### SCHOLARSHIP APPLICATION INFORMATION AND INSTRUCTIONS

#### BACKGROUND AND PURPOSE

The PWC Scholarship Program was established in 1991 to assist members to complete their higher education and to recognize and reward academically superior performance. It was later expanded to include eligible immediate family of PWC members. The Recruitment Scholarship was established in 2000, to support PWC's purpose of encouraging qualified women to enter the Air Traffic profession. PWC scholarships are available on a competitive basis to undergraduate, graduate, and technical students.

#### ELIGIBILITY REQUIREMENTS

Candidate must be a member of PWC, or the spouse, son or daughter of a member. Any field of study is allowed. The Jacqueline Smith Burdette Career in Aviation Scholarship does not require PWC membership. Recruitment candidates are encouraged to become student members, but it is not required. A recruitment candidate must be a female, enrolled in, or selected to commence, an FAA recognized air traffic training or air traffic co-op program.

#### APPLICATION PERIOD AND DEADLINES

The application filing period is October 1st through February 15th. Send your completed application in a pdf file via email to the PWC Scholarship Chair at [pwcscholarships@gmail.com](mailto:pwcscholarships@gmail.com) no later than February 15th.

#### APPLICATION PACKAGE INSTRUCTIONS

Please ensure the application package is complete. Incomplete applications will not be considered. The application package must include the following:

**Application**: The application form must be completed, with no blanks. If an item does not apply, indicate so with "N/A."

**Self-Assessment Essay** (should not exceed two pages): Please describe the following:

Long and short range career goals and how you expect a PWC scholarship to contribute toward them

Opportunities this educational experience creates for you

Professional and personal accomplishments

Community involvement and leadership activities, volunteer work, membership in organizations, extracurricular activities, public speaking experiences

#### **Letters of Recommendation**:

Submit two letters of recommendation from individuals not related to you. These letters should discuss your personal and academic achievements.

Submit a third letter from a teacher or academic official, if you are enrolled in college or another accredited program or flight school.

#### **Official Transcript/Proof of Enrollment**:

Submit an official transcript, if you are already in college, or proof of enrollment in a school you are about to enter.

For new college students, proof of actual registration will be required, prior to disbursement of funds.

If accepted into an FAA recognized air traffic training program with planned enrollment in the future, provide a letter of acceptance from the school. Submit a document from an instructor, if enrolled in a flight school, etc.

#### GENERAL INFORMATION

Selection consideration will be based upon the completed package. The national scholarship committee will screen and select applicants. Selection guidelines may be found in the PWC SOP. Scholarship recipients will be announced at the National Training Conference. The scholarship winner's name and photograph will be used for publication. If selected, please submit a photograph immediately.

#### RESPONSIBILITY OF RECIPIENTS

Scholarship recipients should provide an oral report at the General Business Meeting during the National Training Conference the following year. This report is intended to update the membership on the recipient's progress, stating how the scholarship was used. In the event attendance is not possible, a written report shall be provided to the Scholarship Committee Chairperson no later than March 31st prior to the Conference.

## PWC SCHOLARSHIP PROGRAM APPLICATION

Check one:

- ☐ PWC Member or immediate family member  
☐ Woman aspiring to become an air traffic control specialist  
☐ Jacque Smith Burdette Career in Aviation Scholarship (PWC membership is not required, only a desire for a career in aviation.)

Name \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Home Phone \_\_\_\_\_ E-Mail: \_\_\_\_\_  
 Occupation and Title \_\_\_\_\_  
 If FAA, facility name/level \_\_\_\_\_  
 Facility/Work Address \_\_\_\_\_ Work Phone \_\_\_\_\_

Circle PWC Affiliation i.e., Active, Student, Associate, non-member, family

If a family member, indicate name/relationship of the PWC member:

\_\_\_\_\_

Highest academic degree and where obtained \_\_\_\_\_  
 Course(s) to be taken \_\_\_\_\_  
 Start date \_\_\_\_\_ Completion date \_\_\_\_\_  
 Name of school \_\_\_\_\_ Phone \_\_\_\_\_  
 Address of school \_\_\_\_\_  
 Contact name/title of school official \_\_\_\_\_  
 Tuition Cost \_\_\_\_\_  
 Estimated cost of books and supplies \_\_\_\_\_  
 Have you received a PWC scholarship in the past? If so, year/amount? \_\_\_\_\_

I certify the information in my application is true and reflects an honest appraisal of my ability to complete the goal requested herein. If awarded a scholarship, I understand I am required to report to the PWC General Membership at the annual business meeting to inform them of my progress. I agree if I do not participate in the above named course of study, I will reimburse PWC this scholarship award amount.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Send your completed application in a pdf file via email to the PWC Scholarship Chair at [pwcscholarships@gmail.com](mailto:pwcscholarships@gmail.com) no later than February 15th. If you have questions, please email [pwcscholarships@gmail.com](mailto:pwcscholarships@gmail.com).

## September STEM Participation

By Christina Calvert, PWC Vice-President



September was a big month for PWC and Aviation in general. September hosts many events which gear toward getting kids involved in aviation. I had the pleasure of participating in two events in of September. The first event was held in Dallas with Southwest Airlines hosting Aviation Day and was the first time PWC was there to represent. Over 125+ students enrolled and were involved in an all-day event that led them through Pilot pre-flight, ATC clearance as well as how maintenance takes care of the aircraft on a day-to-day basis. I held five different briefings to kids ages 8 to 18. The event was successful for Southwest as well as PWC. We proudly represented the Air Traffic Controller's role in every day aviation life.

To further PWC involvement, I participated in the 1st annual event for the Girls in Aviation Day Ellington Field Southwest Houston chapter. Approximately 100 girls joined this event that day and learned about flight plans from both the pilot and controller side, pre-flight, taxi and take off, as well as were able to "fly" in the sky.

This was an awesome event. I encourage anyone who can participate in one in their area to do so.

PWC is always trying to reach out to local schools to get more kids involved in aviation careers. We are a proud group of professionals who love our jobs and want to share our profession with individuals from all walks of life and all ages. We won't be around forever to protect the skies; wouldn't it be great to encourage the next batch of Air Traffic Controllers!



## Girls in Aviation Day – The Sky's the Limit

By Shawneise Wright, Great Lakes Regional Director

In celebration of Girls in Aviation Day, Chicago's Leading Edge, a Chapter of Women in Aviation International, Exelon Corporation and Lewis University hosted an interactive Aviation Camp in Romeoville, IL.



*Continued from Page 14*



The event enabled 145 middle and high school girls to interact and learn from professionals in a variety of aviation fields including air traffic control, dispatch and pilots. In addition, the students had the opportunity to fly a flight simulator and sit in a Boeing 737 cockpit.



Representing Great Lakes PWC- Shawneise Wright (Chicago TRACON), Katrina Smith (Chicago ARTCC), Aylssa Kurenyshev (DuPage ATCT) and Jenny Settle (O'Hare ATCT)

Great Lakes PWC members from Chicago ARTCC, Chicago TRACON, DuPage ATCT and O'Hare ATCT led an exciting air traffic control workshop during the event.



## Girls in Aviation, Utah

By Caryn Smith, PWC NW Mountain Region

I had the opportunity to attend the Girls in Aviation day on Saturday, September 23. The event was held at the South Valley Regional Airport in South Jordan, Utah. As always, it was a very well organized event. The ladies who ran this event did an outstanding job of getting everything together.

I got to the hangar to set up at 8:45am and had everything up pretty quickly. This hangar has a lot more space than the one last year. They were able to fit multiple aircraft and even a helicopter inside. Other exhibitors included the Air Force, (with a female F35 Pilot!!) a sky diving group, and the flying musicians' association.

There were about 100 kids that came by my table. I did have some pretty cool PWC and NATCA swag though. I was impressed by the kids' knowledge of what air traffic controllers do. They were happy to get the coloring book explaining all three ATC options in a little more detail.

Once again, I underestimated how much stuff I would need to have to give away to



the kids. We ran out of stuff about an hour before the event ended. The kids still came by the table to chat though. There was a giveaway for a free flight, but, to qualify to enter the contest, they had to have a paper signed by every exhibitor.

I think this is a really great event, and I'm honored to be there representing PWC and NATCA.



## PWC AWARDS PROGRAM

The Awards Program is an effort to highlight the unique contributions our members make to the Agency and our Organization, both nationally and regionally. Nominations will be accepted from any PWC member. Nominations shall be in writing and contain appropriate supporting documentation including background, work history and PWC mission correlation. Awards will be presented only when qualified

### Awards and Criteria

#### PWC Honorary Membership Award

Honorary Membership may be granted to any person who has been known to have a personal philosophy that exemplifies PWC's mission and whose actions have demonstrated a commitment to furthering PWC goals. One Honorary membership may be awarded each calendar year.

#### PWC Professional of the Year Award

This award is PWC's top award category. The individual shall have been a member of PWC for at least three years. The individual shall have demonstrated by words and actions, exceptional incentive, great motivation, and superior accomplishments in achieving PWC goals and ideals. Nominations shall include specific documentation to support such actions and deeds. Recipient shall not have received **this** award within the past five years.

#### PWC President's Award.

Individuals shall be outstanding PWC members who have demonstrated support for the President above and beyond the norm. The specific criteria for this decision are solely at the discretion of the President. Up to two people per year may receive this award. Recipients may receive this award in consecutive years.

#### PWC National Commendation Award

The National Commendation Award may be given to an individual or a group. This award may be presented each year for achievement in any of the following areas:

1. PWC Recruitment
2. Supporting EEO/Diversity programs
3. Education/Outreach
4. Superior service and support for PWC
5. Volunteerism in aviation related activities

A maximum of three National Commendation Awards may be given annually.

#### PWC Regional Director's Award.

Individuals shall be outstanding PWC members who have demonstrated support for their Regional Director above and beyond the norm. The specific criteria for this decision are solely at the discretion of each Regional Director. Each Regional Director may present one award per year, if candidates are found and may not necessarily be awarded each year. Award nominations shall be submitted to the Vice President, postmarked/emailed no later than February 15th. All awards will be presented at the PWC National Training Conference. (Note: Only the President may nominate an Honorary Member. The PWC Board of Directors will determine the selection of the nominee.)



# AWARD NOMINATION FORM

**JUSTIFICATION (be specific):**

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

Forward nominations to:

Christina Calvert  
11016 Parkview Avenue  
Kansas City, KS 66109  
pwcinc.vp@gmail.com

**DEADLINE: NOMINATIONS MUST BE POSTMARKED/EMAILED NOT LATER THAN February 15th.**

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NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION NATCA.ORG

# NATCA

WORKING TOGETHER TO IMPROVE SAFETY



## NOMINATIONS

*Interested in helping to encourage women to enter into the world of Air Traffic Control; achieve a balanced workforce that reflects the demographics of society; assist others in their professional and personal development; provide support, training, encouragement, and camaraderie for all Air Traffic professionals? PWC advocates balancing work and family life, developing people, enjoying work and maintaining a positive sense of community.*

*All members of PWC are very important to us. Equally important is stepping up to become a part of the PWC Executive Board and/or Regional Director to represent our members in the business of the organization.*

*PWC Nominations are open for the following positions for years 2018-2020: Vice President and Regional Directors for the following regions: Northwest Mountain, Western Pacific, Southwest, Southern or New England.*

*Vice President - Assists the President in the performance of all official duties and presides at all meetings in the absence of the President. Establishes and maintains communication with the Regional Directors as well as provides oversight for the activities and coordinates actions with the BOD for the following appointed officers and standing committees: WATCH Editor, Web Page Administrator, Education & Ca-*

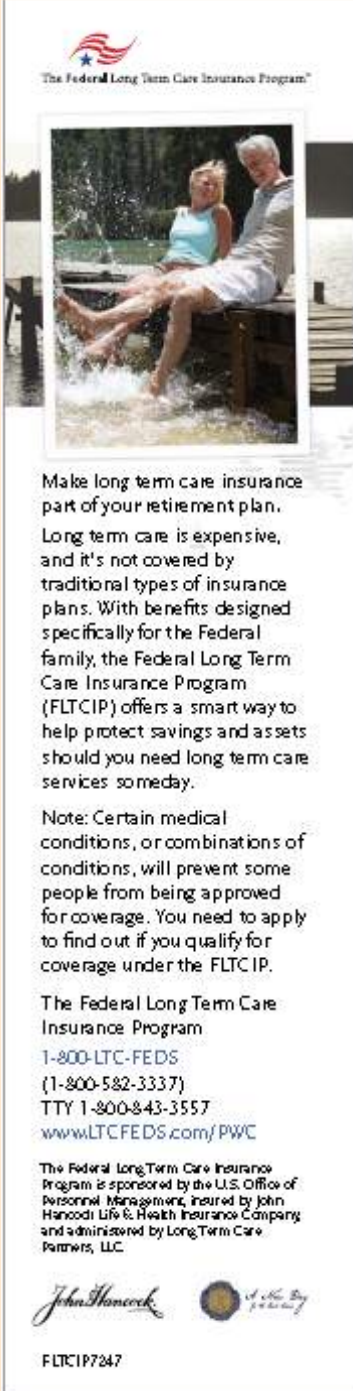
*reer Development, and National Conference.*

*Regional Directors - The Regional Directors shall have overall responsibility for handling PWC business within their respective Regions and shall be the primary point of contact in their respective Regions. The Regional Director may delegate authority, as needed, to ensure competent and expeditious conduct of PWC business. Regional Directors are to: conduct a training event and social event throughout each year of their term, attend quarterly BOD meetings, keep communications with their membership and contribute articles to the WATCH.*

*Nominations are open and will close February 15, 2018 end of business. Nominations can be sent to Christina Calvert along with the required documentation. Submission information and criteria are listed on the nomination form and can be found on the PWC Website at <http://www.pwcinc.org/Membership/Nomination-Form>.*

*Elections for the above-mentioned positions open approximately 30 days prior to conference and close at the end of business on the first day of conference. Be advised the Active & Alumnus have voting privileges. If elected to an office, plan to attend the Board of Directors meeting that follows the day after the 2018 PWC Na-*

*tional Training Conference, held this upcoming year in Alexandria, VA.*




The Federal Long Term Care Insurance Program<sup>®</sup>

Make long term care insurance part of your retirement plan. Long term care is expensive, and it's not covered by traditional types of insurance plans. With benefits designed specifically for the Federal family, the Federal Long Term Care Insurance Program (FLTICIP) offers a smart way to help protect savings and assets should you need long term care services someday.

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The Federal Long Term Care Insurance Program  
1-800-LTC-FEDS  
(1-800-582-3337)  
TTY 1-800-843-3557  
[www.LTCFEDS.com/PWC](http://www.LTCFEDS.com/PWC)

The Federal Long Term Care Insurance Program is sponsored by the U.S. Office of Personnel Management, insured by John Hancock Life & Health Insurance Company and administered by Long Term Care Partners, LLC.

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FLTICIP7247

## PROFESSIONAL WOMEN CONTROLLERS, INC.

### 2018 NOMINATION FORM

All terms of office will commence on June 1<sup>st</sup> of the election year. The term of office for President, Vice President, Secretary, Membership Director shall be two (2) years and the Director of Resources shall be a four (4) year term.

The President, Secretary and Membership Director shall be elected in odd-numbered years. The Vice President shall be elected in even-numbered years. The term of office for Regional Directors shall be two (2) years and they shall be elected from each region. The Alaska, Central, Eastern, and Great Lakes Regional Directors shall be elected in odd-numbered years. The New England, Northwest Mountain, Southern, Southwest, and Western Pacific Regional Directors shall be elected in even-numbered years. Officers shall be eligible to succeed themselves, but cannot hold the office for more than two (2) consecutive elected terms.

Each officer must have the following qualifications prior to the beginning of their term of office. President and Vice President: three (3) consecutive years of active membership in the Corporation, plus experience with the Corporation's Board of Directors as either an elected or appointed officer or as a Program Manager. Secretary, Director of Resources, and Membership Director: one (1) year of active membership in the Corporation. Regional Directors: one (1) year of active membership in the Corporation.

(PLEASE PRINT)

I, \_\_\_\_\_ wish to nominate \_\_\_\_\_ for the office of \_\_\_\_\_

(Specify **Vice President**, or **Regional Director** for: **Northwest Mountain**, **Western Pacific**, **Southwest**, **Southern** or **New England**, including the region)

NOMINEE'S NAME: \_\_\_\_\_

NOMINEE'S ADDRESS: \_\_\_\_\_

NOMINEE'S PHONE: Home: (    ) \_\_\_\_\_ Work: (    ) \_\_\_\_\_

SIGNATURE OF NOMINEE: \_\_\_\_\_ DATE: \_\_\_\_\_

(Nominee must sign to validate/accept nomination)

## INSTRUCTIONS FOR BIO PACKAGE

On a separate sheet of paper, respond to the items below. The information you provide will be used as part of the ballot package. Type answers (double-spaced) and spell out any unusual contractions. Be brief but complete. Questions 1 through 3 shall be in narrative form in the third person. Questions 4 and 5 will be printed as quotes.

- 1) Nominee's FAA/Air Traffic background.
- 2) Nominee's organizational (both PWC and others) background.
- 3) Other information nominee considers important. (Training, skills, experiences, etc.)
- 4) "I am interested in becoming/continuing as/returning as a member of the PWC Board of Directors because..."
- 5) "As a member of the PWC Board of Directors, I would like to ..."

Submit completed nomination form along with narrative statement to Christina Calvert at the address below or emailed to be received by February 15. The nominee will be sent an acknowledgement confirming receipt of the nomination.

Christina Calvert  
11016 Parkview Avenue  
Kansas City, KS 66109  
pwcinc.vp@gmail.com

**NOTE:** All newly elected officers will be expected to attend officer transition training on the 2<sup>nd</sup> day of the Board of Director's meeting following the National Training Conference. When signing this nomination form, you agree to make a good faith effort to attend this training if elected.





## If you find yourself stressing about conflict at work, the FAA Conflict Management Coaching Program can help.

Dealing with conflict can be frustrating and exhausting. *The longer conflict continues, the more destructive its impacts can be—to our health, our peace of mind, and to our ability to accomplish our mission at work.* Did you know FAA offers free workplace conflict coaching management? Spread the word!

**Q: "I've tried everything but it's not working. What do I do now?"**

**A: Call a coach!**

Working with a trained FAA Conflict Coach can help you strategize your approach to dealing with workplace issues. The confidential consultations take place over the phone and usually last about an hour. We recommend a few sessions for best results.

### To Request a Coach:

Contact the Office of Civil Rights Alternative Dispute Resolution Program Manager by phone: 425-227-2019, go to Office of Civil Rights Resources on: <https://my.faa.gov/org/staffoffices/acr.html>, or by email at: 9-ANM-National-Conflict-Conflict-Coaching-Mailbox.

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## More Photos from STEM Camps



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We're on the Web!

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April 23-26, 2018

Hilton Alexandria Old Town

1767 King Street Alexandria, VA 22314

703-837-0440

