

## About Professional Women Controllers Inc



### The Purpose

Encourage women to enter the air traffic control profession; assist in professional and personal development; maintain accountability, responsibility, and professionalism; and promote a better understanding, cooperation and coordination among individuals toward the continual improvement of aviation safety.

### PWC Vision

Professional Women Controllers, Inc. (PWC) vision is to achieve a balanced workforce that reflects the demographics of society and creates a safe environment where all air traffic professionals have passion for their career, can excel, and feel a sense of community at work.

### PWC Mission

Professional Women Controllers, Inc. (PWC) is a resource that provides support, training, encouragement, and camaraderie for all air traffic professionals. PWC advocates balancing work and family life, recruiting and retaining excellent employees, developing people, enjoying work, and maintaining a positive sense of community.

### Benefits

Professional and personal development; education, career development, scholarship programs; networking; and National and area conferences and publications. PWC is an opportunity to learn more about yourself, the organization for which you work, to meet new friends, and establish professional contacts. From time to time we receive questions about PWC and how it can benefit its members. Our members are very important to us and we are here to serve and represent you in the business of the organization.

## Benefits of Individual Membership



### PWC Annual Training Conference

The annual training conference sponsored by PWC provides personal and professional development opportunities for members at an affordable cost. Our registration fee is lower than many other aviation organizations, and members are afforded excused absence when the FAA approves the training curriculum.

### The WATCH, PWC's Newsletter

PWC prepares and publishes a national newsletter, The WATCH, several times each year as well as quarterly regional newsletters. The regional newsletters are prepared by each regional director for his/her members. The national newsletters are professional and informative and contain a wide range of topics. They are produced by our newsletter editor who is appointed bi-annually.

### Scholarships

Each year PWC awards scholarships in two categories. The first is for members and their families, and the second is for women aspiring to become air traffic controllers. In the past few years, PWC has awarded over \$7,500 in scholarships each year. The scholarship program has established guidelines and an application process.

### Professional Development

There are many development opportunities for PWC members. Serving as an officer, particularly a regional director, can afford the opportunity to develop oral and written communication skills, organizational abilities and leadership characteristics. Volunteering for a committee, either as the chairperson or a committee member, can provide similar opportunities, particularly when involved with the conference committee. These skills can be very beneficial to the individual, the organization and the FAA.

### Personal and Career Growth

Participating in training events and volunteering for positions in PWC offer opportunities for personal development as well as career development. PWC recognizes that each member has different personal as well as professional goals. Training conferences present a wide range of topics so as to appeal to all members. To enhance career growth, vacancy announcements are circulated among members when available.

#### Networking and Contacts

Each member has the opportunity to network with others at training conferences, with other PWC members, with corporate members and sponsors, and as a representative of PWC at events sponsored by affiliated organizations.

#### Camaraderie and Support

PWC members have developed some of their strongest and longest friendships through membership in the organization. The benefit in this area extends to personal development as well as career progression.

#### Educational and Professional Resources

National and regional newsletters contain information and education on a variety of topics. Members are advised of resources when available. National and regional training conferences provide professional and timely training from certified instructors sanctioned by the FAA. Regional office personnel have provided instruction in such areas as developing KSAO.s and IDP.s, improving communication skills, and presentation of training courses such as "Managing Change" and "Violence in the Workplace".

#### National Forum for Issues

PWC has the privilege of participating in employee forums with other employee associations. These are conducted with the FAA Administrator and the Director of Air Traffic and allow the associations the opportunity to address common issues at the national level.

#### Participation in National Workgroups

Our organization has been asked to participate in various national workgroups to provide guidance and input on technical issues. At this time, PWC is represented on the Air Traffic Procedures Action Committee (ATPAC) and is the only employee association invited to participate.