

VETERANS' PROGRAMS

VETERANS EMPLOYMENT PROGRAM (VEP)

The FAA established the VEP to support the careers and vocational needs of veterans returning to civilian life. The VEP helps the FAA's long-range workforce planning by increasing the representation of well-qualified veterans in the FAA, and matches veterans' career interests with desired career fields, allowing them to obtain on-the-job training in preparation for permanent job placement.

WHY VETERANS' PREFERENCE IS GIVEN

Veterans' preference recognizes the economic loss suffered by men and women who served in the armed forces. It helps restore veterans to favorable competitive positions for federal employment, and acknowledges the larger obligation owed to disabled veterans.

VETERANS' RECRUITMENT APPOINTMENT (VRA)

Eligible veterans can be appointed without competition to positions for which they qualify for up to two years using the VRA. After successfully completing two years of service under VRA, veterans will be converted to competitive service.

30% OR MORE DISABLED VETERANS PROGRAM

Veterans with a 30% or more service-connected disability may be non-competitively appointed to any position for which they are qualified (certain duration limits apply). There is no grade limitation. After demonstrating satisfactory performance for at least 60 days, veterans may be non-competitively converted to a permanent appointment.

VETERANS TRAINING PROGRAM (VTP)

The VTP is an on-the-job training program that allows veterans with disabilities to use Department of Veterans Affairs (VA) educational and vocational rehabilitation benefits while training for positions in the FAA.

If selected for training, veterans will spend several weeks in an intense training program at the FAA Academy in Oklahoma City, Oklahoma. During this time, they receive training wages. After completion of Academy training, veterans will continue on-the-job training at FAA facilities. Their salaries at the facilities are dependent on position, level of specialized experience and duty location.

Veterans are eligible for appointments to FAA positions once they have completed all the training requirements for the selected positions.



TAKE CONTROL
www.faa.gov/jobs

The FAA is an Equal Opportunity Employer. We do not discriminate on the basis of political affiliation, race, color, religion, national origin, sex, sexual orientation, marital status, age, disability or any other characteristic not bearing on job performance.



**Federal Aviation
Administration**

VETERANS' PROGRAMS (CONTINUED)

TO BE ELIGIBLE FOR AIR TRAFFIC CONTROL POSITIONS, VETERANS MUST:

- › Have a service-connected disability rating
- › Have three years of progressively responsible work experience, or a bachelor's degree
- › Be under 31 years of age (veterans must be hired prior to reaching their 31st birthday)
- › Achieve a score of 70 or higher on the Air Traffic Selection and Training (AT-SAT) Examination, a specialized aptitude examination given only by the FAA
- › Pass a rigorous medical examination that includes strict vision and hearing standards
- › Pass a pre-employment drug test

NOTE: Prior experience or training in air traffic control is not required.

TO BE ELIGIBLE FOR OTHER FAA POSITIONS, VETERANS MUST:

- › Have a service-connected disability rating
- › Have undergraduate or graduate education in a related field, or three years of work experience (work experience can be as a computer specialist, electronics technician, telecommunications specialist, engineer, or other related work)
- › Pass a pre-employment drug test

HOW TO APPLY FOR VTP:

- › Veterans currently enrolled in VA's Chapter 31 program must apply through their Vocational Rehabilitation Counselors.
- › Veterans not currently enrolled in VA's Chapter 31 program can find information about the Vocational Rehabilitation and Employment (VR&E) program at www.vetsuccess.gov or by calling 1-800-827-1000; enroll at vabenefits.vba.va.gov/vonapp/main.asp.
- › Once enrolled, veterans apply through their Vocational Rehabilitation Counselors.



TAKE CONTROL
www.faa.gov/jobs

The FAA is an Equal Opportunity Employer. We do not discriminate on the basis of political affiliation, race, color, religion, national origin, sex, sexual orientation, marital status, age, disability or any other characteristic not bearing on job performance.



**Federal Aviation
Administration**

2013-AHR-957. Produced by FAA Communications