



### **RANDOM SELECTION POOL**

Random testing is quickly becoming industry standard and is mandatory for DOT. Random testing reduces employer liability, helps to identify workers with a substance abuse issue, and could prevent injuries. INSPEC utilizes a computerized selection program using approved algorithms to have a true and unbiased random selection process. A percentage of the pool is tested annually, where each employee in the pool has the same chance at being selected or not selected with every draw.

INSPEC complies with all DOT testing requirements and follow industry best practices.