



Ordinance No. 7 20 19

**ORDINANCE SETTING SALARY RANGES
FOR FIRE CHIEF AND CHIEF OF POLICE**

WHEREAS, Council desires to establish new salary ranges for the Fire Chief and the Chief of Police within the City of Norwood; now therefore,

BE IT ORDAINED by the Council of the City of Norwood, State of Ohio, that:

SECTION 1. The following annual salary ranges are established for the following non-union, classified positions within the City of Norwood:

Fire Chief	\$88,000-\$111,000
Chief of Police	\$88,000-\$111,000.

SECTION 2. The foregoing salaries are to be paid bi-weekly.

SECTION 3. These positions will be hired at the lowest rate except when the qualifications, expertise, and educational background dictate otherwise to the Safety Director with the approval of Council. From this day forward, the positions covered by this ordinance shall be given raises and cost of living increases as Council determines and specifies in future ordinances for that purpose.

SECTION 4. The men employed as Fire Chief and Chief of Police in Norwood as of December 1, 2018, shall remain at their existing salary rates of pay.

SECTION 5. These positions shall receive longevity pay consistent with longevity pay received by members of AFSCME Local 3278.

SECTION 6. Benefits for the full-time positions herein such as, but not limited to: vacation, holiday, sick leave, terminal leave, on duty injury, and medical coverage shall be the same as those outlined in the current contract with AFSCME Local 3278. Those employees who are considered "exempt" under the Fair Labor Standards Act are not entitled to overtime or compensatory time despite provisions provided in the contract with AFSCME Local 3278.

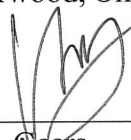
SECTION 7. This ordinance shall supersede any and all ordinances and/or parts thereof that are in conflict with this ordinance. Any prior ordinances in conflict with this ordinance are hereby repealed to the extent that they are inconsistent with this ordinance.

PASSED February 26, 2019
Date

Donna M. Laake
Donna Laake
President of Council

ATTEST:

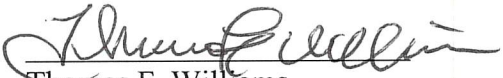
I, Joseph S. Geers, the duly appointed Clerk of Council, attests that this ordinance was passed at a regular/special meeting of Norwood City Council on the 26th day of February, _____ in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing ordinance was submitted to the Mayor of the City of Norwood, Ohio for his signature on the 27 day of February, _____.



Joseph S. Geers
Clerk of Council

APPROVED 2/28/19

Date



Thomas F. Williams
Mayor

CERTIFICATION OF PUBLICATION:

Joseph S. Geers, the duly appointed Clerk of Council, attests that this Ordinance was published in the _____ on _____ and _____.
(Name of Newspaper) (date) (date)

Joseph S. Geers
Clerk of Council

ORDINANCE READINGS

1st Reading 12/11/18

Date

2nd Reading 2/12/19

Date

3rd Reading 2/26/19

Date

All 3 Readings _____
Date

Tabled _____
Date

Vetoed _____
Date