



Council Chambers

April 24, 2018

A) CALL TO ORDER

The Council for the City of Norwood met in regular session on the above date with Mrs. Donna Laake presiding. The meeting opened with a prayer and the Pledge of Allegiance.

B) PRAYER

C) PLEDGE OF ALLEGIANCE

Mrs. Laake requested a moment of silence to acknowledge the passing of Kyle Plush and David Query; Mr. Query was a former teacher, principal, and superintendent of Norwood City Schools.

D) ROLL CALL

On roll call, the following members answered present: Mr. Bonsall, Mr. Clark, Mr. Thompson, Ms. Stevenson, Mrs. Hanrahan, Mr. Sanker, and Mr. Breadon.

E) AMENDMENT OF AGENDA

On a motion by Ms. Stevenson, seconded by Mrs. Hanrahan, it was moved to amend the agenda as follows: move the earnings tax reports as communication 3 and add a letter from Council to Officer Phil Harvey as communication 4. All members present voted, "Yes."

F) MINUTES OF PREVIOUS MEETING

Mrs. Hanrahan stated there are multiple areas of clarification she has identified; she would like to come up with the understanding of interpretation. Mrs. Hanrahan also thanked Mr. Geers for the detail provided in the minutes.

On a motion by Mrs. Hanrahan, seconded by Mr. Breadon, it was moved to defer acceptance of the minutes until the next meeting. Mr. Bonsall voted, "No;" all others present voted, "Yes".

G) REQUEST TO ADDRESS COUNCIL ON AGENDA ITEMS

1) Steve Verdin and Jim McGraw Re: Paycor Ordinance

Ms. Stevenson stated at the previous Council meeting that she had asked for an update regarding the Norwood resident hiring clause in the current agreement with Paycor; she had asked for Mr. Verdin and Mr. McGraw to come back to provide an update on the goal.

Mr. Verdin stated the Norwood resident hiring goal for new hires at Paycor is 10%; they are currently at 6.7%. Bill Neese, Vice President of Talent Acquisition, has been designated as the contact person for this matter. Mr. Verdin discussed holding an annual recruiting open house for Norwood residents; Mr. Verdin stated Paycor is visibly active in the community through the annual fireworks, the parade, the Norwood YMCA, the Norwood Police, and within the schools and athletics. Mr. Verdin stated there are also current Paycor employees who have decided to move to Norwood. Mrs. Hanrahan thanked Mr. Verdin and Mr. McGraw for addressing Council, and stated she is happy to have Paycor in the city of Norwood and happy about the expansion. Mrs. Hanrahan asked who was involved on behalf of the city in the negotiations; Mr. McGraw replied by saying Mayor Williams was involved in the negotiations. Mr. Bonsall stated he was appreciative of Paycor's willingness to work with Ms. Stevenson and how they will be handling the resident goal going forward. Mr. Bonsall had follow-up questions about the calculations regarding the percentage of employees who are Norwood residents. Mr. Bonsall also stated residents are not only able to see these wonderful buildings but they may also have a chance to work there. Mr. Verdin stated 23% of the current job mix are information technology careers. Ms. Stevenson thanked Mr. Verdin and Mr. McGraw for coming back to address Council; she realizes the city had not appointed a contact person to connect with Paycor about the job numbers and Norwood residents. Ms. Stevenson stated she has shared with Mr. Moore her interest in being the contact person on behalf of the city in touch with Mr. Neese to help meet the goal going forward.

H) REPORTS OF STANDING COMMITTEES OF COUNCIL

There were no standing committee reports.

I) THIRD READING OF ORDINANCES

1) ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO THE FIRST AMENDMENT TO THE PROPERTY INVESTMENT REIMBURSEMENT AGREEMENT WITH PAYCOR, INC., AND DECLARING AN EMERGENCY.

Mr. Thompson stated he will abstain from voting on this matter for personal business reasons.

On a motion by Mr. Bonsall, seconded by Ms. Stevenson, it was moved to hear the third reading of the ordinance. Mr. Thompson abstained; all other members present voted, "Yes."

On a motion by Mr. Bonsall, seconded by Mr. Breadon, it was moved to pass the ordinance. Mr. Thompson abstained; all other members present voted, "Yes."

J) INTRODUCTORY READINGS OF ORDINANCES

- 1) ORDINANCE AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE BARGAINING COMMITTEE OF THE NORWOOD, OHIO POLICE DIVISION FOR THE PERIOD FROM DECEMBER 1, 2015 THROUGH NOVEMBER 30, 2018, AND DECLARING AN EMERGENCY.

On a motion by Mr. Bonsall, seconded by Mr. Thompson, it was moved to suspend the rules and hear all three readings of the ordinance. All members present voted, "Yes."

Mr. Bonsall stated an agreement needs to be put into service; this is based off of the fact-finding report of which the city and union did not object. Mrs. Laake asked about the terms of the contract appearing in the Financial Recovery Plan; Mr. Bonsall replied by confirming the terms do appear in the Financial Recovery Plan. Ms. Stevenson asked about places where "days" were described differently; Mr. Moore replied by saying much of that is due to "legacy" language and that it is not internally consistent because things were added at different times and addressed different issues. Mrs. Laake recommended contacting Mayor Williams if there were any questions or suggestions regarding language changes.

On a motion by Mr. Bonsall, seconded by Mrs. Hanrahan, it was moved to pass the ordinance. All present voted, "Yes."

J) INTRODUCTORY READING OF RESOLUTIONS

- 1) RESOLUTION AUTHORIZING AN AGREEMENT WITH GREAT LAKES RECYCLING, INC. d/b/a SIMPLE RECYCLING.

On a motion by Mr. Bonsall, seconded by Mr. Thompson, it was moved to hear the first reading of the resolution. All members present voted, "Yes."

K) ADMINISTRATION REPORTS

There were no administration reports.

L) OTHER REQUESTS TO ADDRESS COUNCIL

There were no other requests to address Council.

M) UNFINISHED BUSINESS

Mrs. Laake mentioned the red-line version of the retiree health care plan that was previously distributed; she asked if anyone had any changes. Mr. Bonsall stated he sees no changes and is looking forward to considering the ordinance at the next meeting. Ms. Stevenson discussed the timelines about notification and adoption; Mrs. Laake confirmed those changes are in the red-line version and then asked Mr. Moore to create the ordinance for the next regularly scheduled meeting.

Mr. Sanker asked Mrs. Laake for an update on the equipment installation at Northwoods Park; Mrs. Laake stated the event will take place on June 2, from 9am – 5pm. Mrs. Laake also thanked the Mound Café, Klostermans, and LaRosa's who have committed to donating food, and thanked Andy Boltz who will provide music for the event. Holes will be dug in advance of the event and tools will also be made available; anyone attending will simply need to work on assembling the equipment. Cincinnati Children's Hospital Medical Center will coordinate the volunteers; contact Dawn Gardner at 636-3153. Mrs. Laake stated the Boy Scouts have also committed to assisting with the event; there are currently 25 individuals who have contacted Ms. Gardner.

Mr. Bonsall discussed the PACE agreement and the Cincinnati Bell franchise fees; Council and Finance Committee expressed desire to have all future Cincinnati Bell funds be sent to fund 16 for PACE. Mr. Bonsall stated the Auditor's office has requested a letter be sent to their office from Council expressing the intention of the Cincinnati Bell franchise fee revenue. Mrs. Hanrahan asked about looking at other providers and not just Cincinnati Bell; Mr. Moore stated if another company moves in and pays franchise fees it may be added, but Council must be on the look out for it. Mrs. Laake stated there is a need to look at the original franchise agreement; she is a member of the PACE Board and seeking feedback from Council about the agreement. Mr. Bonsall asked Mr. Moore if Council has to provide a franchise agreement for all new cable providers; Mr. Moore stated that was a question that surfaced when looking into this matter. Providers are required to send a letter to the city, but an agreement does not have to be worked out with every provider. Mr. Moore suggested that if the PACE Board has changes to the agreement, it may be best for them to provide the ideas to the Law Department, Council, and/or the Administration. Mrs. Hanrahan stated PACE has been great at attending events and recording everything Council has scheduled; she would like to clarify the expectations of the services PACE provides. Mr. Bonsall expressed concerns about signing over franchise fees for all future providers, being unsure of any future money, as it will bind future elected leaders; revenue from cable fees in most cities go into the general fund, and Council isn't aware of what future money may be generated by these fees. Mr. Bonsall agrees with Mrs. Hanrahan that expectations should be outlined in the agreement. On a motion by Mr. Bonsall, seconded by Ms. Stevenson, it was moved to have a letter sent to the Auditor's office, expressing Council's desire to have all franchise fees from Cincinnati Bell sent directly to PACE via fund 16. All present voted, "Yes."

N) NEW BUSINESS

Mrs. Hanrahan stated she spent several hours with Mr. Breadon visiting vacant properties in Norwood. Because of this tour, she would like to announce a Housing, Health, and Public Safety Committee meeting on April 30, at 6pm, in Council Chambers, for the purpose of discussing vacant properties.

Ms. Stevenson confirmed the Economic Development and Community Engagement Committee will continue meeting on the first Thursday of the month; the next meeting will take place on May 3, at 7pm, in Council Chambers, to discuss committee goals.

Mr. Bonsall mentioned the High-Five Parade that will take place on April 28, from 11am – 1pm, and will start at the corner of Mills and Carter Avenues. This 1.5 mile walking event is hosted by Woven Oak Initiatives and is a great experience for residents and children; all are welcome to join.

Mrs. Hanrahan reminded everyone of the City Wide Street Sale taking place May 11-12; anyone wanting to donate items to the Norwood Senior Center may drop them off at the Norwood Community Center during the week of May 7th. The Norwood Seniors use funds from the Street Sale to fund their programs; residents may call 458-4635 to confirm someone will be available to accept the donations. Mr. Sanker stated the Norwood Seniors do not sell clothing items, so those should not be dropped off for the sale.

Mr. Bonsall stated he reached out to the officer in charge of our dispatch center and he was assured that something similar to the Kyle Plush incident wouldn't happen here. Dispatchers are able to ping cell phones for location; it is a small dispatch center and because of the close lines of communication, the person taking the call is sitting next to the person dispatching services to the caller.

Mrs. Laake mentioned the "Out of Town" service provided to residents by the Norwood Police; she filled out the application on-line and can confirm that officers visited her house twice a day while she was out of town. This is a nice service to have and a benefit of having our own police department.

O) COMMUNICATIONS

1) Letter from Gerry Stoker **Re: Public Hearing regarding Market Garden**

Ms. Stevenson had a question about the notification; Mrs. Laake stated notice is given to the general public, since it is a change to the zoning code. Mr. Bonsall stated public hearings are almost always scheduled for the next Council meeting, after 30 days. Mr. Bonsall made a motion to allow the Clerk of Council's office to schedule future public hearing upon receiving notification from the Building Department; due to the lack of a second, the motion failed. Mr. Bonsall stated this would help with government efficiency. Mr. Thompson expressed concern scheduling the public hearings automatically and that it takes the power away from Council. Mrs. Laake stated that with the recommendations sent to Council by the Building Department, Council is then required to hold a public hearing. On a motion by Mr. Bonsall, seconded by Ms. Stevenson, it was moved to request the Clerk of Council's office to automatically schedule a public hearing for the next Council meeting to take place at least 30 days out, upon receiving notification from the Building Department. Mr. Bonsall, Mr. Clark, Mr. Thompson, and Ms. Stevenson voted, "Yes." Mrs. Hanrahan, Mr. Sanker, and Mr. Breadon voted, "No." The motion passed by a vote of 4-3.

On a motion by Ms. Stevenson, seconded by Mr. Bonsall, it was moved to receive and file the letter and to schedule the public hearing for June 12, 2018. All present voted, "Yes."

2) Letter from Bureau of Fire Safety **Re: Referrals sent to Health Department**

On a motion by Mr. Clark, seconded by Mr. Breadon, it was moved to receive and file the letter. All present voted, "Yes."

3) Letter from Tim Molony, Treasurer **Re: Earnings Tax Reports for February and March 2018**

On a motion by Mrs. Hanrahan, seconded by Mr. Breadon, it was moved to receive and file the letter. All present voted, "Yes."

4) Letter from Norwood City Council **Re: Recognition of Officer Phil Harvey**

Mrs. Laake thanked Mr. Geers for writing the letter.

On a motion by Mr. Bonsall, seconded by Ms. Stevenson, it was moved to receive and file a copy of the letter and to send the original to Officer Phil Harvey. All present voted, "Yes."

P) EXCUSE ABSENT MEMBER/S

There were no absent members.

Q) ADJOURNMENT

On a motion by Mr. Breadon, seconded by Mr. Thompson, it was moved to adjourn. All present voted, "Yes".

Joseph S. Geers
Clerk of Council

Donna M. Laake
President of Council