

# WHY DIVERSITY MATTERS IN NON-PROFIT MANAGEMENT

## SESSION DESCRIPTION

The "Why Diversity Matters in Non-Profit Management" session is designed to explore the importance of diversity, equity, and inclusion within the context of non-profit organizations. This session aims to engage participants in thoughtful discussions and activities that will deepen their understanding of the benefits of diversity and equip them with practical strategies to foster an inclusive environment within their non-profit organizations.

## LEARNING OBJECTIVES:

- Understand the concept of diversity, equity, and inclusion (DEI) and its relevance to non-profit management.
- Explore the benefits of diversity in non-profit organizations, including improved decision-making, creativity, and community engagement.
- Examine the challenges and barriers to achieving diversity and inclusion in non-profit organizations.
- Identify practical strategies and best practices for promoting diversity and creating an inclusive culture within non-profit organizations.
- Develop an action plan for implementing DEI initiatives within participants' respective non-profit organizations.