PUTTING RESPECT BACK INTO LEADERSHIP

SESSION DESCRIPTION

Putting RESPECT Back into Leadership is a training program that helps leaders cultivate a climate of respect in their organizations.

Respect is not just the absence of disrespect; it is an active and intentional way of treating people with dignity and valuing their contributions.

Respect is also a key factor in building trust, resolving conflicts, and enhancing collaboration across boundaries.

YOU WILL LEARN HOW TO:

- Build positive and authentic Relationships with your team members, peers, and stakeholders by listening to understand, showing genuine interest, and avoiding assumptions.

- Develop your Emotional intelligence skills to manage your own emotions and empathize with others' feelings, needs, and perspectives.

- Serve your organization and its mission by aligning your actions with its values, goals, and strategies, and by empowering your team to do the same.

- Adopt a Perspective mindset that enables you to consciously shifting our perspective to gain a broader understanding, consider different viewpoints, and embrace diverse possibilities.

- Demonstrate Empathy by acknowledging and validating others' experiences, ideas, and concerns, and by showing compassion and support.

- Communicate candidly and respectfully with your team and other stakeholders by providing constructive feedback, addressing issues directly, and maintaining confidentiality.

- Foster Trust by being consistent, transparent, honest, and accountable for your actions and decisions, and by encouraging feedback and input from others.

By putting RESPECT back into leadership, you will not only earn respect from others but also create a respectful culture that attracts, retains, and leverages the talent of your organization.

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