



# QUARTERLY REPORT

January to March, 2025

Division of Workforce Development | Seventh Planning District Consortium

**WORKFORCE DEVELOPMENT BOARD MEETING | APRIL 11, 2025**

AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM |  
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# WORKFORCE DEVELOPMENT BOARD

## Chief Elected Official

**The Honorable Tray Murray**

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



**Matt Wheeler**  
**Chairperson**  
Workforce  
Development Board



**Bruce Roberts**  
**Vice-Chairperson**  
Workforce  
Development Board



**Jack "Bump" Skaggs**  
**President & CEO**  
The Coordinating &  
Development  
Corporation



**Candle Sattler**  
**Director of Workforce  
Development**  
The Coordinating &  
Development  
Corporation

## Board Members (Private)

Joel Byram, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Joe Pease, Bruce Roberts, Sarah Rollins, Amanda Simpson, Erica Smothers-Franklin, Elizabeth Turnley, Wayne Watley, and Matt Wheeler.

## Board Members (Public)

Latasha Anderson, Julie Bass, Dean Baugh, Chad Bynog, Dennis Essom, Teresa Hefner, Matt LaFisca, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Clifton Starks, and William Upchurch.

## Upcoming Board Meeting Dates

**Friday, July 11, 2025 | Location: The Every Warrior Center**

**Friday, October 10, 2025 | Location: The Every Warrior Center**

This Workforce Product is funded by The Seventh Planning District Consortium Workforce Development Board's Workforce Innovation and Opportunity Act (WIOA) programs which is federally supported 100% by the U.S. Department of Labor as part of an award totaling \$3,335,014 with 0% financed from non-governmental sources.

# LWDA 70 WDB ATTENDANCE

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THE COORDINATING & DEVELOPMENT CORPORATION



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BOARD MEMBERS	2024				2025			
	JAN	APRIL	JULY	OCT	JAN	APRIL	JULY	OCT
<b>PRIVATE SECTOR</b>								
Michael Barrett	A	P						
Eugene Fremaux II	P	A	P	P	P			
Brandon Hillman	A	A	P	P	A			
Laura Lyles	P	P	P	P	P			
Shirley Marcus	A	P	P	P	A			
Steven Mayeux	P	P	A	A	P			
Joe Pease			P	A	A			
Bruce Roberts	P	P	P	P	P			
Sarah Rollins	P	A	P	A	P			
Amanda Simpson	P	P	P	A	P			
Erica Smothers-Franklin	A	P	P	A	P			
Patricia Trim	P	A	A	A	A			
Wayne Watley	P	P	P	A	P			
Matt Wheeler	A	P	P	A	P			
Joel Byram								
Elizabeth Turnley								
<b>PUBLIC SECTOR</b>								
Latasha Anderson			A	A	A			
Julie Bass	A	P	P	P	P			
Dean Baugh					P			
Chad Bynog	P	P	P	P	P			
Teresa Hefner	A	P	P	P	P			
Matt LaFisca	P	A	A	P	P			
Brent Moreland	A	P	P					
Joni Nelson	A	P	P	P	A			
David "Rocky" Rockett	A	P	A	A	A			
Renee Sears	P	P	P	P	P			
Clifton Starks	P	P	P	P	P			
William Upchurch				P	A			
Teresa Walton	A	P	P	A	A			
Dennis Essom								

**A - Absent**

**P - Present**

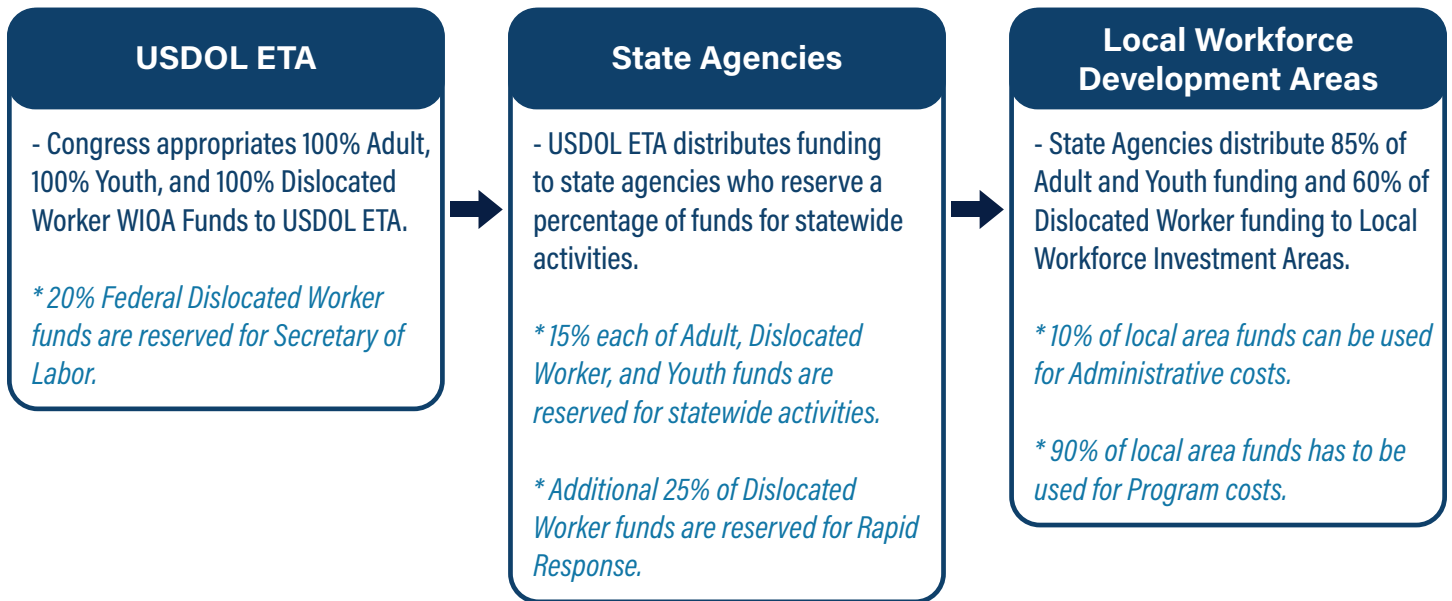
## Workforce Development Board Structure



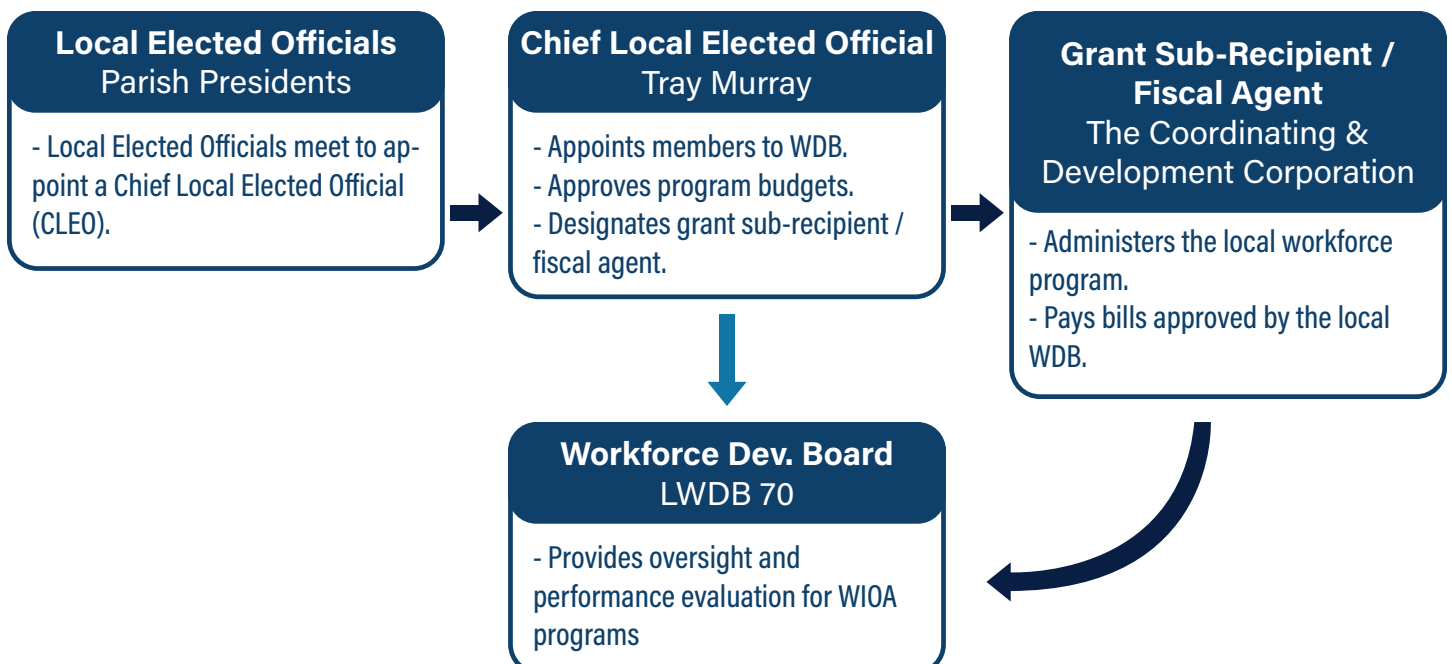


# WORKFORCE DEVELOPMENT BOARD

## Local WIOA Region 7 Flow of Funding & Grant Awards



## LWDA 70 Organizational Chart





## SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

Friday, April 11, 2025 at 11:30 a.m. | Every Warrior Center | 4000 Viking Drive, Suite A, Bossier City, LA 71111

**CALL TO ORDER AND WELCOME** ..... **MATT WHEELER**  
*Chairperson, Workforce Development Board*

Pledge of Allegiance to the Flag ..... Bruce Roberts  
*Vice-Chairperson, Workforce Development Board*

Invocation ..... Nicholas Olsen  
*WIOA Program Manager, CDC*

**ROLL CALL OF MEMBERS AND INTRODUCTION OF GUESTS** ..... **JULIE MOORE**  
*Operations/Communications Manager, CDC*

**PUBLIC COMMENT** ..... **MATT WHEELER**

### MINUTES AND APPROVALS

Acknowledgment of LWDB Member Appointments, Reappointments, & Resignations..... Matt Wheeler

Approval of Board Meeting Minutes for January 24, 2025..... Matt Wheeler

Acknowledgment of Multi-Jurisdictional Agreement..... Matt Wheeler

Approval of CEO, LWDB & Fiscal Agent Service Agreement..... Matt Wheeler

Approval of CEO & LWDB Agreement..... Matt Wheeler

Approval of Resolution for the Seventh Planning District Consortium Workforce Development Board..... Matt Wheeler

Approval of Region 7 WIOA Regional/Local Plan PY 24-27 for LWDA 70..... Matt Wheeler

### REPORTS

Financial Report..... Candle Sattler  
*Director of Workforce Development, CDC*

Program Manager's Report..... Nicholas Olsen

WIOA Activities Report..... Chaquana Harper-Wells  
*Assistant Program Manager of WIOA, CDC*

WIOA Performance Report..... Rachel Milner  
*WIOA Compliance Monitor, CDC*

Business Service's Report..... Mark Colwick  
*Business Services Representative, CDC*

Youth Business Service's Report..... Natalie O'Rourke & Kisha Newsom  
*Youth Business Services Representatives, CDC*

Monitor's Report..... Craig Sheppert  
*Senior Program Monitor / EO Coordinator, CDC*

One-Stop Operator Report..... Robin Berry  
*One-Stop Operations Manager*

**OLD BUSINESS (IF ANY)** ..... **MATT WHEELER**

Feedback from LWC's Monitoring Visit ..... Candle Sattler

**NEW BUSINESS (IF ANY)** ..... **MATT WHEELER**

### ANNOUNCEMENTS

Personal Financial Disclosure and Ethics ..... Candle Sattler

**ADJOURNMENT**..... **MATT WHEELER**

**Next Workforce Development Board Meeting - Friday, July 11, 2025**  
**Location: The Every Warrior Center, 4000 Viking Drive, Suite A, Bossier City, LA 71111**



## SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, January 24, 2025 at 11:30 a.m.  
Every Warrior Center | Bossier City, LA

**SUMMARY OF MINUTES.**  
**DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.**

### **I. Call to Order, Invocation, and Roll Call:**

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:35 a.m.

Mr. Bruce Roberts said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Julie Bass, Dean Baugh, Chad Bynog, Eugene Fremaux, Teresa Hefner, Matt LaFisca, Laura Lyles, Steven Mayeux, Bruce Roberts, Sarah Rollins, Renee Sears, Amanda Simpson, Erica Smothers-Franklin, Clifton Starks, Wayne Watley, and Matt Wheeler.

Members Not in Attendance: Latasha Anderson, Dennis Essom, Brandon Hillman, Shirley Marcus, Joni Nelson, Joe Pease, David “Rocky” Rockett, Patricia Trim, and William Upchurch.

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Julie Moore, Kisha Newsom, Nicholas Olsen, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Robin Berry, and Barbara Leach.

### **Acknowledgement of LWDB Member Appointments and Resignation:**

Chairperson Wheeler let the Board know that their Chief Elected Official had accepted the resignation of Ms. Teresa Walton, and accepted the nomination for Mr. Dean Baugh and Mr. Dennis Essom. Chairperson Wheeler stated that their Chief Elected Official had also accepted the reappointment of himself, Mr. Matt Wheeler. Chairperson Wheeler asked if anyone had any questions, and no one did.

### **Approval of Minutes from the October 11, 2024, Workforce Development Board Meeting:**

Chairperson Wheeler stated that the minutes were sent out to the Board before the meeting for their review. Chairperson Wheeler asked if anyone had any questions about the minutes, and no one did. Mr. Clifton Starks made a motion to accept the October 11, 2024, Workforce Development Board Meeting Minutes, with a second by Mr. Wayne Watley. With no further discussion, the minutes were approved unanimously.

### **Financial Report:**

Chairperson Wheeler asked Mrs. Sattler to discuss the financial report. Mrs. Sattler asked the Board to turn to page 8 in their booklets to view the budget and operating statement. Mrs. Sattler stated that their total budget was \$5,151,757.00 and as of November 30, 2024 they had spent \$1,432,665.00 leaving them a bal-

ance of \$3,719,092.00. Mrs. Sattler asked the Board to view the breakdown of Training Expenditures chart on page nine in their booklets. Mrs. Sattler went over the training dollars that had been spent on adults, dislocated workers, and youth as of November 30, 2024. Mrs. Sattler asked the Board to look at page 9 in their booklets to view the breakdown on training expenditures, and she went over it in detail. Mrs. Sattler then asked the Board to view the training providers’ chart on pages 10 and 11 in their booklets. Mrs. Sattler went over the chart which showed how much had been spent on each training provider and how many participants had been enrolled in each training program. Mrs. Sattler asked if anyone had any questions, and no one did.

### **Program Manager’s Report:**

Chairperson Wheeler asked Mr. Olsen to give the program manager’s report. Mr. Olsen asked the Board to turn to page 15 in their booklets to view his report. Mr. Olsen talked about how he had communicated with potential partners in education, economic development, and employers with apprenticeship opportunities. Mr. Olsen talked about their partnership with the Northwest Healthcare Sector, and how they planned on having summer healthcare camps to encourage students to look into careers in the healthcare industry. Mr. Olsen talked about how he used the program Econovue to pull mass amounts of data for business in their area. Mr. Olsen stated that they met with representatives from LWC to discuss their performance measures, and discussed various topics, including training needs. Mr. Olsen stated that starting in January LWC would provide training for technical assistance to WIOA staff, and they would start to do weekly Teams meetings with adult case managers. Mr. Olsen talked about how they planned to do more thorough reviews into individual cases as well. Mr. Olsen asked if anyone had any questions and no one did.

### **Adjournment:**

There being no further business, Chairperson Wheeler adjourned the meeting at 12:35 p.m.

### **Certification:**

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated January 24, 2025. A quorum of members was present.

# BUDGET AND OPERATING STATEMENT

## DIVISION OF WORKFORCE DEVELOPMENT 2024 – 2025 BUDGET AS OF FEBRUARY 28, 2025

### Revenue

	Budget	To Date	Balance
PY23/FY24	1,816,743	1,450,663	366,080
PY24/FY25	3,335,014	740,152	2,594,862
TOTAL	5,151,757	2,190,815	2,960,942

### Expenditures

Personnel			
Salaries	1,444,807	858,602	586,205
Fringe	725,404	408,403	317,001
TOTAL	2,170,211	1,267,004	903,207
Operating			
One-Stop Operator	98,160	63,036	35,124
Office Rent & Maint.	211,699	126,104	85,595
Equipment	25,544	11,008	14,537
Insurance	82,930	43,789	39,141
Office Supplies	83,690	52,053	31,637
Printing, Postage, Phone	56,890	32,320	24,570
Travel	89,471	23,047	66,424
Professional Fees	133,722	77,873	55,849
Professional Dev.	69,985	19,706	50,279
Miscellaneous	13,050	4,007	9,043
TOTAL	865,141	452,941	412,200
Training			
Classroom Training	1,297,284	365,640	931,644
Work Based Training	452,474	43,448	409,026
Youth Incentives	104,341	32,405	71,936
Support Services	262,306	43,649	218,657
TOTAL	2,116,405	485,141	1,631,264
GRAND TOTAL	5,151,757	2,205,087	2,945,670

# BREAKDOWN ON TRAINING EXPENDITURES

## DIVISION OF WORKFORCE DEVELOPMENT AS OF FEBRUARY 28, 2025

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	\$548,482	\$172,407	\$376,075
On the Job Training/Apprenticeship	\$125,000	\$13,412	\$111,588
Incumbent Worker	\$0	\$0	\$0
Support Services	\$52,000	\$30,463	\$21,537
Total	\$725,482	\$216,282	\$509,200

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	\$215,799	\$64,146	\$151,653
On the Job Training/Apprenticeship	\$102,402	\$0	\$102,402
Incumbent Worker	\$0	\$0	\$0
Support Services	\$10,000	\$3,424	\$6,576
Total	\$328,201	\$67,570	\$260,631

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	\$533,003	\$129,087	\$403,916
Work Experience	\$225,072	\$30,036	\$195,036
Youth Incentives	\$104,341	\$32,405	\$71,936
Support Services	\$200,306	\$9,761	\$190,545
Total	\$1,062,722	\$201,289	\$861,433

# TRAINING PROVIDERS

## TRAINING PROVIDER FUNDING SUMMARY - PY 24/25

TRAINING PROVIDER	TOTAL ENROLLMENTS	AVERAGE ENROLLMENTS
160 Driving Academy	\$6,000.00	\$6,000.00
Ayers Career College	\$36,900.00	\$18,450.00
Bossier Parish Community College	\$55,131.45	\$11,026.29
Bossier Parish Community College (Non-ITA)	\$26,362.13	\$13,181.07
Central Louisiana Technical Community College	\$12,604.84	\$12,604.84
COASTAL COLLEGE TRUCK DRIVING - ALEX	\$58,200.00	\$5,820.00
COASTAL COLLEGE TRUCK DRIVING - MONROE	\$110,155.00	\$5,797.63
DIESEL DRIVING ACADEMY, INC. - SHREVEPORT	\$55,200.00	\$6,900.00
Durham Transport Academy	\$15,700.00	\$7,850.00
Louisiana Delta Community College	\$27,882.68	\$13,941.34
Louisiana Delta Community College - Monroe (Non-ITA)	\$12,066.00	\$12,066.00
Louisiana Delta Community College - Ruston	\$12,160.00	\$12,160.00
Louisiana State University at Shreveport - Cont. Ed.	\$2,995.00	\$2,995.00
Northwest LA Technical Community College - Minden (Non-ITA)	\$67,959.34	\$13,591.87
Northwest Louisiana Technical College	\$101,099.37	\$11,233.26
Northwest Louisiana Technical College - Mansfield (Non-ITA)	\$13,592.00	\$13,592.00
Shreveport Area Electrical JATC	\$4,710.00	\$4,710.00
Southern University at Shreveport	\$40,668.00	\$13,556.00
<b>TOTAL</b>	<b>\$659,385.81</b>	<b>\$8,910.62</b>

## TRAINING PROVIDERS & PROGRAMS - PY 24/25

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
160 Driving Academy			
Program Name: Class A Commercial Driver's License (CDL)	1		
Ayers Career College			
Program Name: Heating/AC/Refrigeration			1
Program Name: Medical Office Professional	1		
Bossier Parish Community College (Non-ITA)			
Program Name: Business Administration	1		
Program Name: Computer Information Systems			1
Bossier Parish Community College			
Program Name: Business Admin. - Associate of Applied Science			1
Program Name: Criminal Justice - Associate of Applied Science	1		
Program Name: Diagnostic Medical Sonography, AAS	1		1
Program Name: Nursing (R.N. Training)	1		
Program Name: Practical Nursing - Technical Diploma	1		
Program Name: Real Estate 101: Pre-Licensing Ed. Course			1



# TRAINING PROVIDERS

## CONTINUED

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
<b>Central Louisiana Technical Community College</b>			
Program Name: Practical Nursing			2
<b>COASTAL COLLEGE TRUCK DRIVING - ALEXANDRIA</b>			
Program Name: Truck Driver Training Class A	5	3	4
<b>COASTAL COLLEGE TRUCK DRIVING - MONROE</b>			
Program Name: Truck Driver Training Class A	10	5	6
<b>DIESEL DRIVING ACADEMY, INC. - SHREVEPORT</b>			
Program Name: Basic Tractor-Trailer Driver Training	7	5	1
<b>Durham Transport Academy</b>			
Program Name: CDL CLASS A CERTIFICATION			2
<b>Jack Spring Electrical Contractors, Inc.</b>			
Program Name: Helper-Electrician (Apprentice) - First-Year	2		
<b>Louisiana Delta Community College - Monroe (Non-ITA)</b>			
Program Name: Welding		1	
<b>Louisiana Delta Community College - Ruston</b>			
Program Name: Business Office Administration	1		
<b>Louisiana Delta Community College</b>			
Program Name: Associate of Science in Nursing	1		
Program Name: Drafting and Design Technology	1		
<b>Louisiana State University at Shreveport - Cont. Ed.</b>			
Program Name: Medical Billing and Coding	1		
<b>Northwest LA Technical Community College - Minden (Non-ITA)</b>			
Program Name: Practical Nursing (TD)	2		
Program Name: Practical Nursing	1	1	1
<b>Northwest Louisiana Technical College - Mansfield (Non-ITA)</b>			
Program Name: Practical Nursing	1		
<b>Northwest Louisiana Technical College</b>			
Program Name: Phlebotomy	2		
Program Name: Power Line Worker			1
Program Name: Practical Nursing	6		
<b>Shreveport Area Electrical JATC</b>			
Program Name: Electrician	1		
<b>Southern University at Shreveport</b>			
Program: Accounting	1		
Program Name: Licensed Practicing Nurse	2		
<b>Thermo Technics Air Conditioning, Heating &amp; Refrigeration, I</b>			
Program Name: HVAC Technician (Trainee)	1		
<b>TOTALS</b>	<b>52</b>	<b>15</b>	<b>22</b>

# FINANCIAL EDUCATION OPPORTUNITY!

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This **FREE** Class Will Cover the Following Topics:

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- Budgeting
- Debt Management
- Credit

### Fraud

- Detection & Prevention
- Information Security
- Scams

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Community Relations Director  
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# PROGRAM MANAGER REPORT



**WIOA Program Manager**  
**Nicholas Olsen**

In February, we met with monitors from the Louisiana Workforce Commission for two days. Our regional Technical Assistance expert also joined the group and provided helpful guidance on a few matters. While we haven't yet received a formal report from the monitors, they left feeling that there were no pending issues or concerns. Before leaving, they mentioned multiple times that our files and procedures should serve as a model for the rest of the Boards.

To support job seekers in achieving self-sufficient employment, Sue Buttler and I participated in a job readiness event for 30 inmates set to be released within six months. Mrs. Buttler gave a presentation and provided a booklet on resume techniques. This event was a collaboration between Caddo Correction and Goodwill Industries.

To foster leadership among staff in Workforce Development, weekly Teams meetings with Adult and Dislocated Worker case managers, which began in January, have yielded the favorable results we hoped for. These brief weekly meetings provide case managers an opportunity to discuss challenging cases or policy interpretations within their funding stream guidelines.

At the beginning of March, I began conducting weekly desk reviews with the Eligibility Coordinators and Business Service Representatives. This data helps identify both our strengths and areas for improvement.

# ELIGIBILITY REPORT

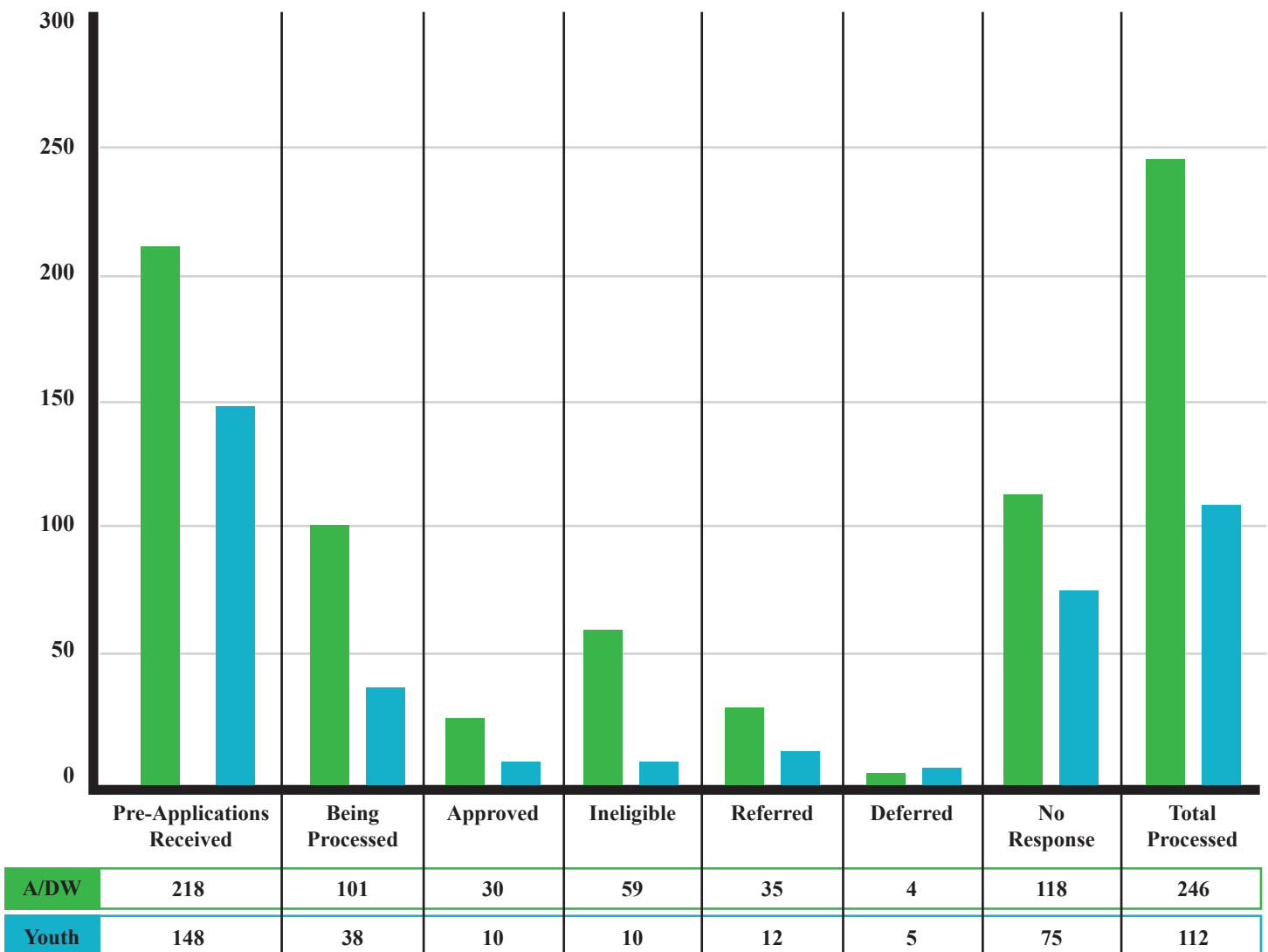


**Eligibility  
Coordinator**  
Amanda Anglin



**Youth Eligibility  
Coordinator**  
Billie Hummel

**JANUARY - MARCH 2025**



# WIOA ACTIVITIES



**WIOA Assistant Program Manager**  
**Chaquana Harper-Wells**

## **QUARTERLY HIGHLIGHTS**

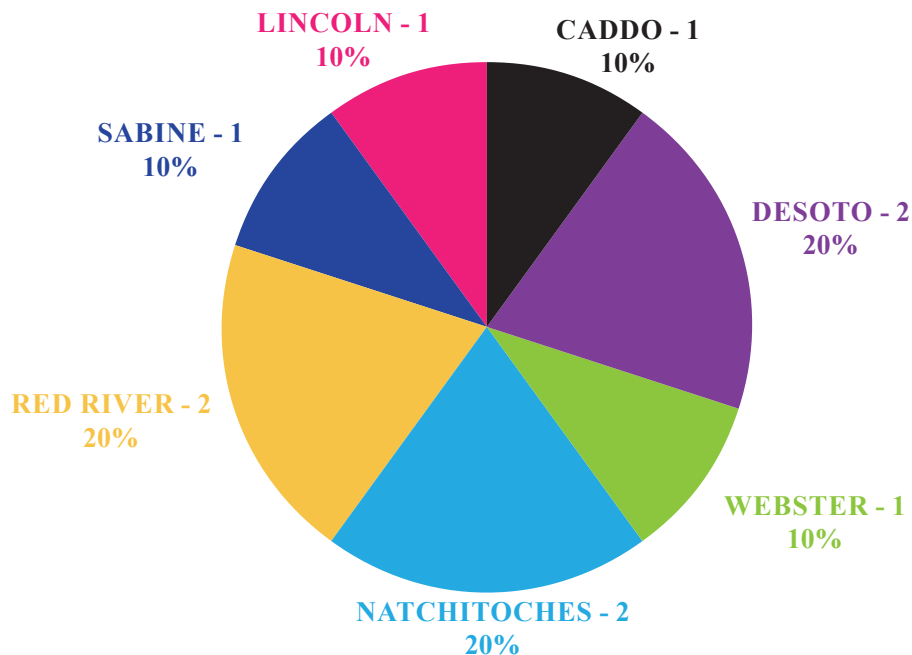
This 3rd quarter of the program year has been used to continue to ensure we are in compliance. There was a great focus on catching up on quarterly desk reviews. The desk reviews were completed for each case manager and the parishes that they are responsible for. These reviews consist of a meeting with the case manager either in person or via Teams with either a Program Specialist and/or the Assistant Program Manager. During the desk review meeting there are discussions providing guidance on the best practices to use for successful daily case management, directions on any corrections that are needed, and lastly to also provide encouragement and mentorship to the case managers.

This quarter an additional Teams meeting was also introduced that allows the Adult/Dislocated Worker case managers to come together each Wednesday to discuss questions, comments, and concerns as a group. The Youth have been meeting as a group on Tuesdays for some time and the meetings are useful and informative.

Positive feedback was received that reflects relationships being built with employers and outreach. Our Lincoln/Bienville Adult and Dislocated Worker Career Specialist, Zena Hansel shared that she received a call from one of the employees at City of Arcadia, where we have a WEX agreement. The employee informed Zena that she learned about the WIOA program from our Youth BSR, Natalie O'Rourke and spoke highly of Natalie and the WIOA program. The employee was interested in receiving more information about WIOA for training due to her work hours that would change to part-time in the future. This feedback shows that no matter how great or small the outreach is, that outreach can still produce positive results for all WIOA funding streams.

# ADULT AND DISLOCATED WORKER REPORT

## NEW A/DW ENROLLMENTS PY 24/25



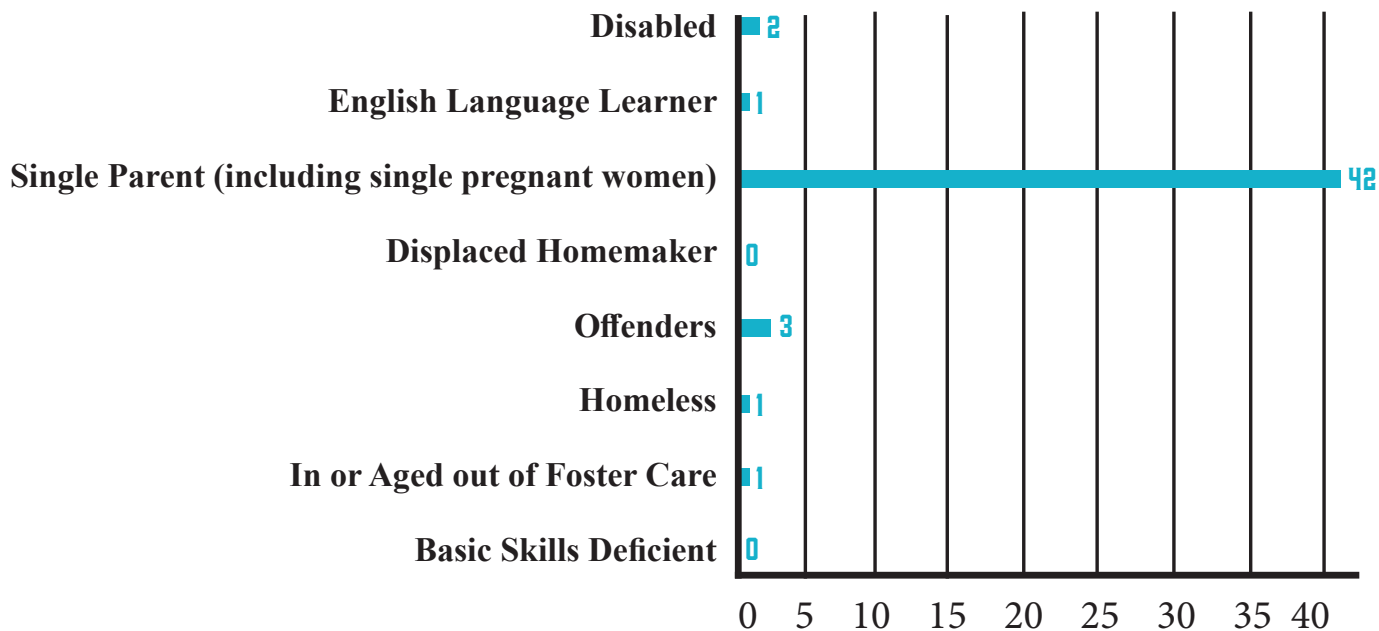
**Q3 NEW A/DW  
TOTAL ENROLLMENTS**

**(10)**

**TOTAL ACTIVE A/DW  
PARTICIPANTS**

**(99)**

## PY 24-25 BARRIERS OVERVIEW





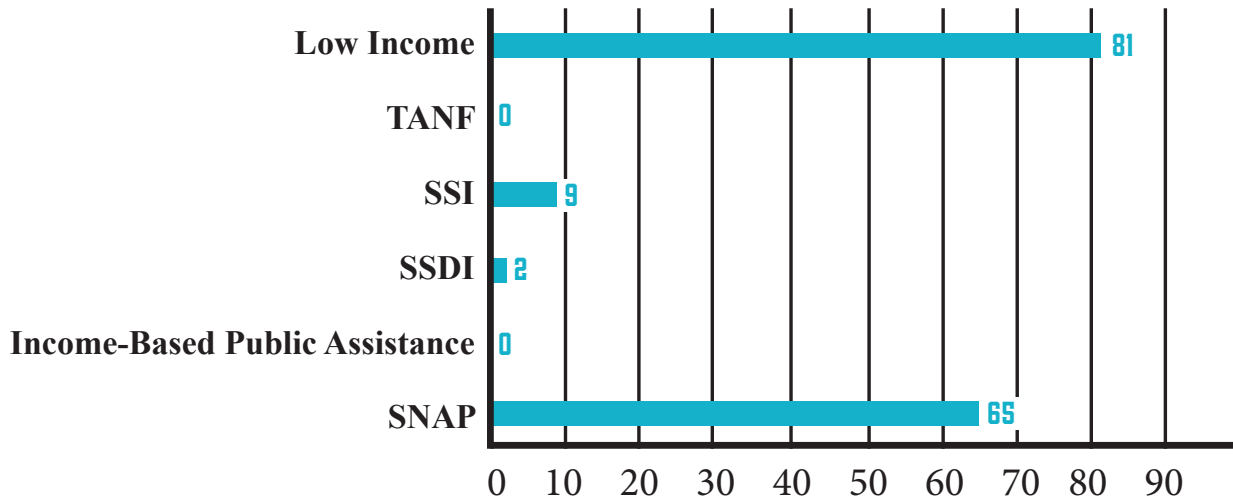


# ADULT AND DISLOCATED WORKER REPORT

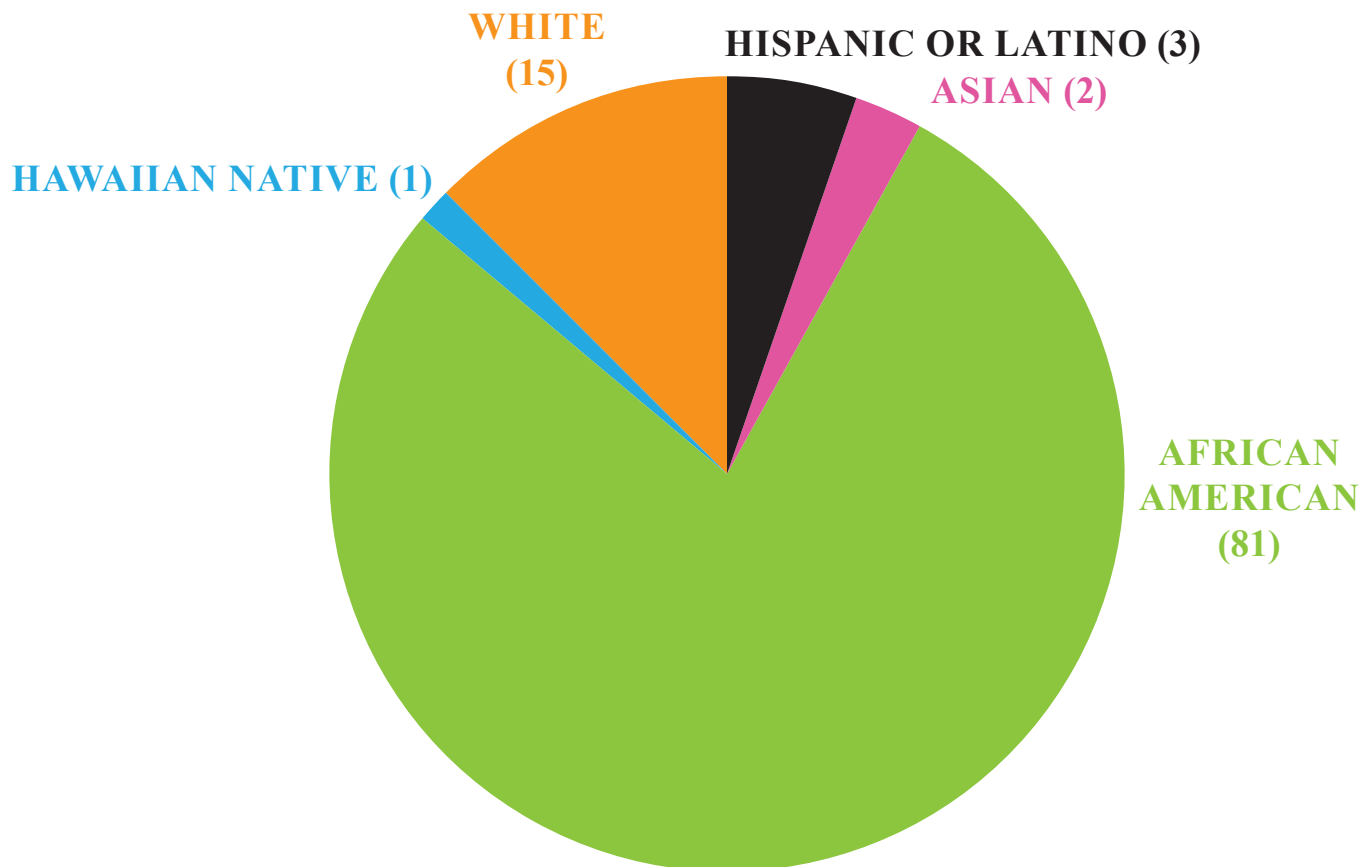
## CONTINUED



### PY 24-25 A/DW RECEIVING PUBLIC ASSISTANCE



### A/DW ETHNICITY & RACE PY 24-25





# ADULT AND DISLOCATED WORKER REPORT

## CONTINUED



PY24-25 A/DW GENDER	
Female	59
Male	34
Did not self-identify	6

LABOR FORCE STATUS	
Employed	48
Unemployed	51

### ACTIVITIES AND OUTCOMES (SERVICE TYPE)

Basic Career Services (Staff-Assisted)	<div></div>	62
Information Only/Workforce Information	<div></div>	14
Referred to Other Federal/State Assistance	<div></div>	1
Individualized Career Services	<div></div>	61
Financial Literacy	<div></div>	2
Pre-Vocational Activities	<div></div>	3
Training Services	<div></div>	52
Registered Apprenticeship Training	<div></div>	1
Occupational Skills Training	<div></div>	51
On-the-Job Training	<div></div>	1
Comprehensive Guidance/Counseling Services	<div></div>	4
Established Individual Training Account (ITA)	<div></div>	50
Support Services	<div></div>	48

# YOUTH REPORT

## YOUTH COMMUNITY OUTREACH AND EVENTS



**Eleora Floyd**

**Youth Program Specialist (Bossier/Caddo)**

**Phone: (318) 540-6985**

**Email: [wioayouthnorth@cdconline.org](mailto:wioayouthnorth@cdconline.org)**

**01/15/25 – BPCC (Bossier) – WIOA Awareness**

**02/19/25 – NLTC (Shreveport) – WIOA Awareness**

**02/27/25 – NLTC – Junior/Senior Day**

**03/19/25 – BPCC (Bossier) – WIOA Awareness**



**Evis Everhart**

**Youth Program Specialist (Lincoln/Bienville)**

**Phone: (318) 584-0161**

**Email: [wioayouthlincoln@cdconline.org](mailto:wioayouthlincoln@cdconline.org)**

**02/05/25 – Louisiana Delta – WIOA Awareness**

**03/26/25 – NLTC – Junior/Senior Day**



**Shannon Veuleman**

**Youth Program Specialist (Sabine/Natchitoches)**

**Phone: (318) 532-1733**

**Email: [wioayouthsouth@cdconline.org](mailto:wioayouthsouth@cdconline.org)**

**02/04/25 – WIOA Presentation for St. Vincent Program (the partner assists individuals in need with furniture, rent, utilities & other living expenses)**

**02/19/25 – BPCC - (Sabine) WIOA Awareness**

**02/20/25 – International Paper Job Fair**

**02/27/25 – Sabine Parish Job/Resource Fair**

**03/11/25 – BPCC Natchitoches CDL Ribbon Cutting Ceremony**



**Blake Krause**

**Youth Program Specialist (Webster/Claiborne) / Interim (DeSoto/Red River)**

**Phone: (318) 205-3113 / (318) 963-1518**

**Email: [wioayouthwebster@cdconline.org](mailto:wioayouthwebster@cdconline.org) / [wioayouthdesoto@cdconline.org](mailto:wioayouthdesoto@cdconline.org)**

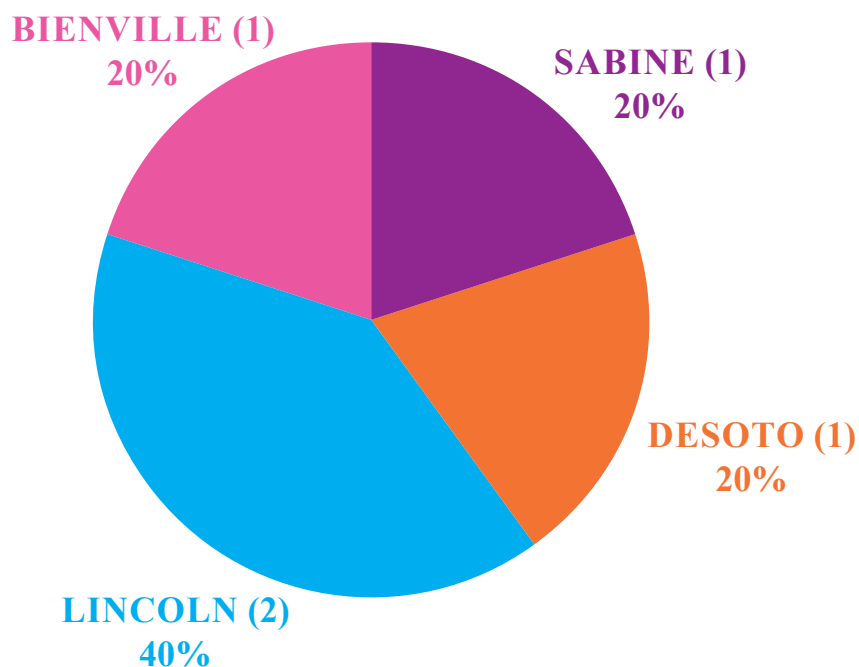
**01/15/25 – NLTC (Mansfield) – WIOA Awareness**

**02/19/25 – NLTC (Minden) – WIOA Awareness**

**02/25/25 - NLTC - Junior/Senior Day**

**03/19/25 – NLTC (Mansfield) – WIOA Awareness**

## NEW YOUTH ENROLLMENTS PY 24-25



Q2 NEW YOUTH TOTAL ENROLLMENTS
(5)

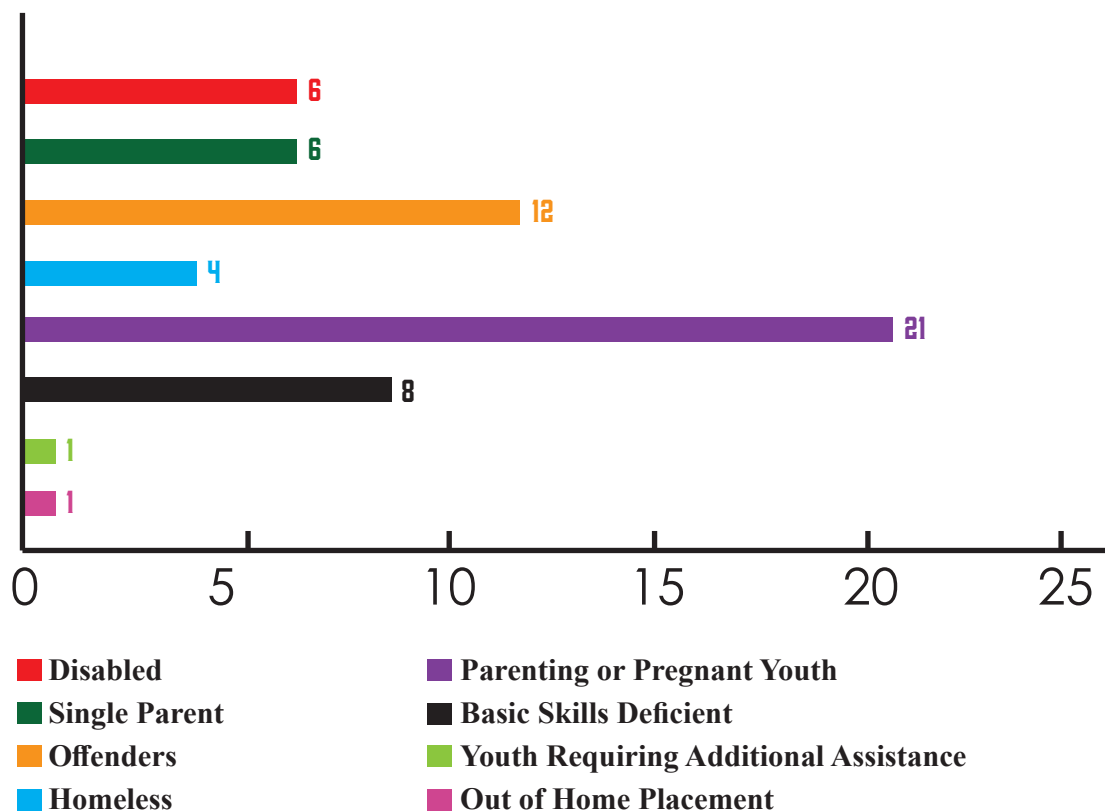
TOTAL ACTIVE YOUTH PARTICIPANTS
(50)

IN-SCHOOL/OUT-OF-SCHOOL YOUTH PARTICIPANTS	
In-School Youth	11
Out-of-School Youth	39

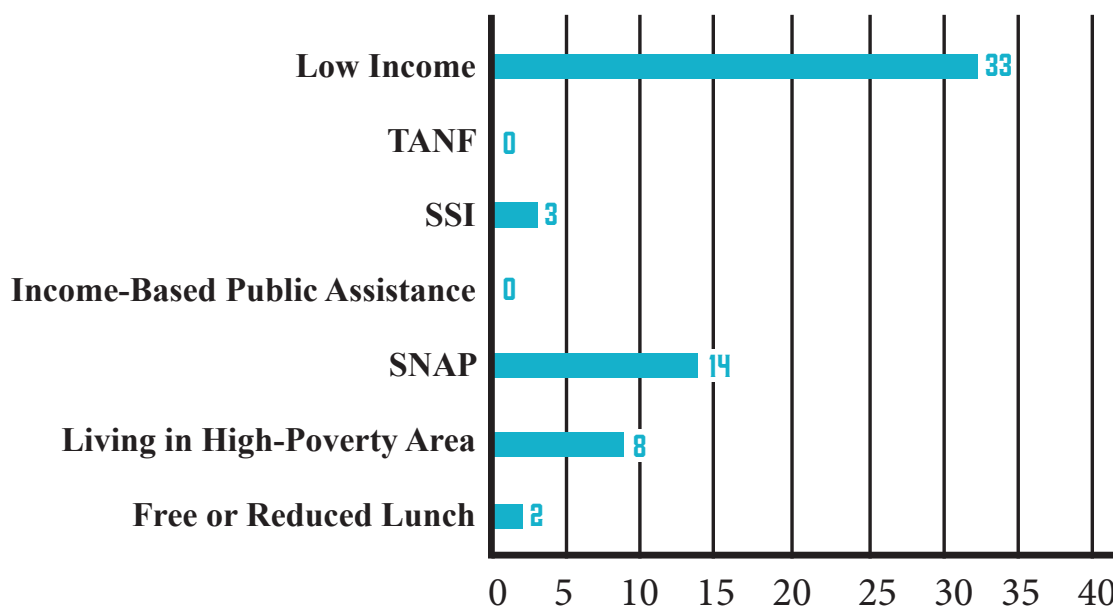
# YOUTH REPORT

## CONTINUED

### DEMOGRAPHICS & SERVICES PROVIDED



### PY 24-25 YOUTH RECEIVING PUBLIC ASSISTANCE



# YOUTH REPORT

## CONTINUED

### YOUTH ETHNICITY & RACE PY24-25

Hispanic or Latino	0
American Indian / Alaskan Native	1
Asian	1
African American / Black	40
Hawaiian Native / Other Pacific Islander	0
White	8
Other	0

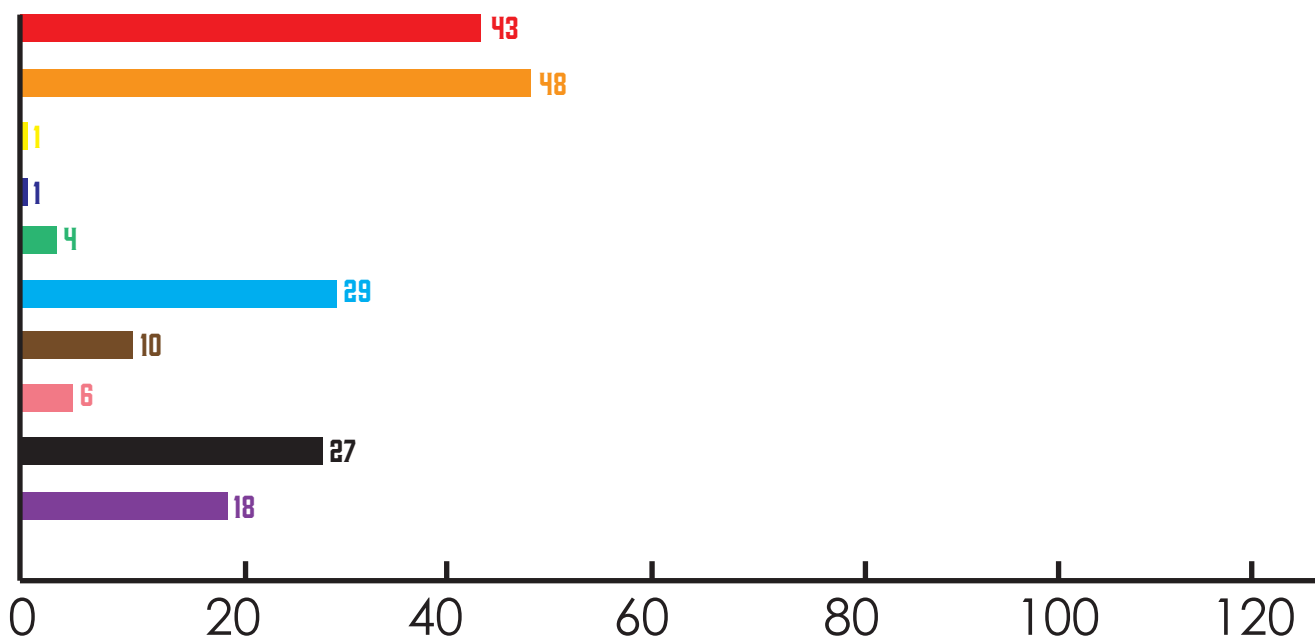
### PY24-25 YOUTH GENDER

Female	18
Male	30
Did not self-identify	2

### LABOR FORCE STATUS

Employed	15
Unemployed	35

### ACTIVITIES AND OUTCOMES



- Basic Career Services (Staff-Assisted)
- Training Services
- Individualized Career Services
- Secondary Education
- Financial Literacy
- Comprehensive Guidance/Counseling
- Summer Employment/Internship
- Individual Training Account (ITA)
- On the Job Training
- Support Services



# YOUTH GOALS AND EXPENSES

**PY 24/25 WIOA YOUTH PROGRAM PROJECTED VS. ACTUAL SPENDING TABLE**

PARISH	PARTICIPANTS	CLASSROOM TRAINING (ITA)	WORK EXPERIENCE	YOUTH INCENTIVES	SUPPORT SERVICES
Bossier/ Caddo	27	27 Projected: \$234,900 8 Actual: \$52,296.34	18 Projected: \$99,000 7 Actual: \$22,680.54	Projected: \$46,025 Actual: 22,285	Projected: \$88,356 Actual: \$5,396.35
Desoto/ Red River	6	5 Projected: \$43,500 4 Actual: \$31,400	3 Projected: \$16,500 0 Actual: \$0	Projected: \$9,462 Actual: \$1,260	Projected: \$18,165 Actual: \$0
Lincoln/ Bienville	9	7 Projected: \$69,600 3 Actual: \$17,235	5 Projected: \$27,500 3 Actual: \$11,909.21	Projected: \$13,559 Actual: \$4,300	Projected: \$26,030 Actual: \$2,413.31
Natchitoches	12	11 Projected: \$95,700 1 Actual: \$799.92	7 Projected: \$38,500 1 Actual: \$987.84	Projected: \$20,126 Actual: \$1,475	Projected: \$38,639 Actual: \$1,353
Sabine	3	3 Projected: \$26,100 4 Actual: \$19,837.52	2 Projected: \$11,000 2 Actual: \$4,439.77	Projected: \$5,241 Actual: \$3,090	Projected: \$10,062 Actual: \$834.83
Webster/ Claiborne	6	6 Projected: \$52,200 3 Actual: \$15,367.75	3 Projected: \$16,500 0 Actual: \$0	Projected: \$9,925 Actual: \$1,150	Projected: \$19,053 Actual: \$0

## Key Considerations:

1. Total Participants: 63 projected participants across all parishes.
2. Average ITA Cost: \$8,700 per ITA.
3. Average Work Experience Cost: \$5,500 per placement.
4. Youth Incentives: Based on performance and completion of milestones, averaging \$1,250 per participant.
5. Support Services: Essential support (e.g., transportation, childcare), averaging \$1,000 per participant.
6. Overall Budget: The projected budget across all parishes is \$1,035,643.

## Projected Spending by Service Area:

Classroom Training (ITA): \$522,000

Work Experience: \$208,000

Youth Incentives: \$104,338

Support Services: \$200,305

## Actual Spending as of March 31, 2025:

Classroom Training (ITA): \$136,936.53

Work Experience Allocated: \$96,781.01

Work Experience: \$40,017.35

Youth Incentives: \$33,560.00

Support Services: \$9,997.49

# PERFORMANCE MEASURES



**WIOA Compliance Monitor**  
Rachel Milner

## PY24 Q3 WIOA PERFORMANCE OUTCOMES

### Reporting Timing Cohorts

Participants: Individuals served between 01/01/2025 and 3/31/2025

Exiters: Served Individuals who exited between 10/01/2024 and 12/31/2024

Employment Rate Q2 After Exit: Rate of employment for exiters between 01/01/2024 and 3/31/2024

Employment Rate Q4 After Exit: Rate of employment for exiters between 07/01/2023 and 09/30/2023

Median Earnings Q2 After Exit: Median earnings by exiters between 01/01/2024 and 3/31/2024

Credential Attainment Rate: Rate of credentials attained by exiters between 07/01/2023 and 09/30/2023

Measurable Skill Gains: Rate of measurable skill gains between 01/01/2025 and 3/31/2025

ADULT				
WIOA INDICATORS	PY24 Q3		Preliminary PY24	
Participants	55		80	
Exiters	9		40	
Employment Rate Q2 After Exit	Actual: 81.25%	Num. (13)	Actual: 69.57%	Num. (32)
	Goal: 73%	Den. (16)	Goal: 73%	Den. (46)
Employment Rate Q4 After Exit	Actual: 61.54%	Num. (8)	Actual: 73.91%	Num. (51)
	Goal: 70.76%	Den. (13)	Goal: 70.76%	Den. (69)
Median Earnings Q2 After Exit	Actual: \$8,133.00		Actual: \$7,834.00	
	Goal: \$6,655.00		Goal: \$6,655.00	
Credential Attainment	Actual: 30%	Num. (3)	Actual: 78.33%	Num. (47)
	Goal: 67.50%	Den. (10)	Goal: 67.50%	Den. (60)
Measurable Skill Gains	Actual: 25%	Num. (6)	Actual: 87.5%	Num. (49)
	Goal: 80%	Den. (24)	Goal: 80%	Den. (56)

# PERFORMANCE MEASURES

## CONTINUED

### DISLOCATED WORKER

WIOA INDICATORS	PY24 Q3		Preliminary PY24	
Participants	13		28	
Exiters	5		21	
Employment Rate Q2 After Exit	Actual: 100%	Num. (7)	Actual: 82.35%	Num. (14)
	Goal: 70.28%	Den. (7)	Goal: 70.28%	Den. (17)
Employment Rate Q4 After Exit	Actual: 60%	Num. (3)	Actual: 58.82%	Num. (10)
	Goal: 73%	Den. (5)	Goal: 73%	Den. (17)
Median Earnings Q2 After Exit	Actual: \$10,475.00 Goal: \$7,695.00		Actual: \$10,903.00 Goal: \$7,695.00	
Credential Attainment	Actual: 100%	Num. (5)	Actual: 92.86%	Num. (13)
	Goal: 82%	Den. (5)	Goal: 82%	Den. (14)
Measurable Skill Gains	Actual: 33.33%	Num. (3)	Actual: 81.25%	Num. (13)
	Goal: 75%	Den. (9)	Goal: 75%	Den. (16)

### YOUTH

WIOA INDICATORS	PY24 Q3		Preliminary PY24	
Participants	41		62	
Exiters	6		45	
Employment Rate Q2 After Exit	Actual: 100%	Num. (7)	Actual: 86.11%	Num. (31)
	Goal: 64.77%	Den. (7)	Goal: 64.77%	Den. (36)
Employment Rate Q4 After Exit	Actual: 80%	Num. (8)	Actual: 83.72%	Num. (36)
	Goal: 63.45%	Den. (10)	Goal: 63.45%	Den. (43)
Median Earnings Q2 After Exit	Actual: \$3,294.00 Goal: \$4,027.00		Actual: \$4,002.00 Goal: \$4,027.00	
Credential Attainment	Actual: 66.67%	Num. (6)	Actual: 66.67%	Num. (26)
	Goal: 54.11%	Den. (9)	Goal: 54.11%	Den. (39)
Measurable Skill Gains	Actual: 22.73%	Num. (5)	Actual: 63.64%	Num. (28)
	Goal: 50.67%	Den. (22)	Goal: 50.67%	Den. (44)

# LA

# WIOA Impact Report

Seventh Planning District Consortium

Unique Count of Title I and Title III Customers

Report Period ending June 30, 2024

## Program Completers Served



# 1,624

Staff-Assisted Program Completers Served

## Employment Success



# 65.4%

Percent Employed



# \$30,528

Estimated Average Annual Earnings Per Person

## Economic Impact



# \$32,422,600

Total Estimated Annual Earnings for All Employed

Source: FutureWorks BI; Data derived from the USDOL National Public PIRL; Program Year 2023 Q4 Release; Report Period ending June 30, 2024



Please visit <https://futureworksystems.com/board-infographic-2023> for detailed information about the data used in this report and how to access more data insights.



FutureWork  
SYSTEMS

[futureworksystems.com](https://futureworksystems.com)

FutureWorks BI

# LABOR MARKET INFORMATION

## HIRE DATA PY 24/25

SUMMARY	TOTAL
<b>INDIVIDUAL AND TOTAL SERVICES</b>	
Individuals that Registered	11,232
Individuals that Logged In	8,503
Distinct Individuals Receiving Services	6,415
Services Provided to Individuals	61,006

<b>LABOR EXCHANGE SERVICES</b>	
Individuals Virtual Recruiters Created	1,011
Resumes Added	1,442
Internal Job Orders Created	592
Internal Job Referrals	1,977
External Job Referrals Created	21,009

<b>EMPLOYER SERVICES</b>	
Services Provided Employers	990

<b>WAGNER PEYSER PROGRAMS (WP) INFORMATION</b>	
WP - Completed Applications	4,816
WP - Participants	1,044
WP - Exited Cases	1,021

<b>WORKFORCE INNOVATION &amp; OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION</b>	
WIOA - Completed WIOA Applications	96
WIOA - Closed Never Enrolled Applications	45
WIOA - Participants	85
WIOA - Exited	111
TAA - Total Applications	3
TAA - Total Participants Created	2
TAA - Exits Created	1

# LABOR MARKET INFORMATION

## CONTINUED

### SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF DECEMBER 26, 2024

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
6,622	\$46,150	992	9,207	1.39

This section shows a statistical breakdown of available wage data on the 992 job openings that included a salary out of the total of 6,622 job openings that advertised online in Seventh Planning Dist Consortium LWIA, LA on March 30, 2025.

### ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	Registered Nurse (RN)	Nursing	636
2	American Heart Association (AHA)	Nursing	394
3	American Red Cross Certifications	Nursing	364
4	Licensed Practical & Licensed Vocational Nurses (LPN & LVN)	Nursing	218
5	Commercial Driver's License (CDL)	Ground Transportation	212
6	Certified Nursing Assistants (CNA)	Nursing	85
7	American Institute of CPAs (AICPA) Certifications	Financial Specialists	50
8	Social Worker Credentials & Certifications	Social and Human Services	36
9	Internal Revenue Services (IRS) Certifications	Financial Specialists	32
10	Certified Registered Nurse Anesthetist	Nursing	30

This section shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in February 2025.

### OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Pharmacists	\$137,280
2	Speech-Language Pathologist	\$109,200
3	Physical Therapists	\$93,532
4	Electricians	\$91,520
5	Diagnostic Medical Sonographers	\$86,216
6	Physical Therapist Assistants	\$75,882
7	Accountants and Auditors	\$70,000
8	Registered Nurses	\$67,600
9	Postsecondary Teachers, All Other	\$58,000
10	General and Operations Managers	\$57,500

This section shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on March 30, 2025.



# LABOR MARKET INFORMATION

## CONTINUED

### EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	Willis-Knighton Health System	354
2	Caddo Parish Public Schools	175
3	CHRISTUS Health	148
4	Bossier Parish Schools	129
5	Burger King Corporation	104
6	Louisiana Department of State Civil Service	96
7	Anderson Merchandisers	92
8	Dollar Tree, Inc.	89
9	McDonald's Corporation	89
10	Louisiana State University Health Sciences Center Shreveport	82

This section shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on March 30, 2025.

### INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,286
2	Retail Trade	774
3	Accommodation and Food Services	651
4	Educational Services	498
5	Admin. & Support & Waste Man. & Remediation Serv.	362
6	Professional, Scientific, and Technical Services	329
7	Manufacturing	226
8	Arts, Entertainment, and Recreation	183
9	Public Administration	152
10	Unclassified	1,374

This section shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on March 30, 2025.

### EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	218,560	\$23.70	\$948	\$49,296
Louisiana	1,908,744	\$28.80	\$1,152	\$59,904

### LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	165,705	158,821	6,884	4.1%
Louisiana	2,066,912	1,981,074	85,838	4.2%

# BUSINESS SERVICES REPORT



**WIOA BSR**  
**Mark Colwick**

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Region 7 CTE Conference	1/6/2025	Region 7 Education Partners and CDC	Provide info about WIOA and discuss needs with education partners
Work Natchitoches Summit Planning Committee Meeting	1/7/2025	LWC, Natchitoches Chamber and CDC	Collaborate with workforce and community partners to plan job & resource fair
Caddo Career Technology Center Training Provider Meeting	1/13/2025	CCTC and CDC	Collaborate with training provider partner to discuss education/workforce training needs
ADT Commercial Employer Meeting	1/16/2025	ADT and CDC	Provide information about WIOA work-based learning programs
Sabine Parish Job & Resource Fair Planning Committee Meeting	1/27/2025	Goodwill, LWC, and CDC	Collaborate with workforce and community partners to plan job & resource fair
North Bossier Lunch Group Meeting	1/29/2025	Bossier Parish Businesses and CDC	Network and provide information about WIOA work-based learning programs
Live! Casino & Hotel Employer Meeting	1/30/2025	Live! Casino and CDC	Provide information about WIOA work-based learning programs
AC Services of Minden Employer Meeting	1/31/2025	AC Services and CDC	Provide information about WIOA work-based learning programs
Natchitoches Economic Development Alliance (NEDA) Meeting	2/5/2025	NEDA, City of Natchitoches and CDC	Collaborate with NEDA to discuss economic development and workforce training needs
Apprenticeship Fair	2/5/2025	Registered Apprent. Prog. and CDC	Recruit WIOA applicants and provide information about work-based learning programs
Randy's Fabrication & Welding Employer Meeting	2/11/2025	Randy's Fabrication and CDC	Provide information about WIOA work-based learning programs
Moran Trucking, Inc. Employer Meeting	2/11/2025	Moran Trucking and CDC	Provide information about WIOA work-based learning programs
Dr. Reddy's Laboratories Rapid Response Meeting	2/19/2025	Dr. Reddy's, LWC, and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
Caddo Correctional Center (CCC) Job Readiness Workshop	2/20/2025	CCC, Goodwill, LWC, and CDC	Conduct mock interview sessions and provide information about WIOA programs
International Paper (IP)-Campti Rapid Response Event	2/21/2025	IP, LWC, and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
Coastal Truck Driving School Training Provider Meeting	2/27/2025	Coastal and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Lincoln Nova Vital Recovery Employer Meeting	2/27/2025	Lincoln Nova Vital Recovery and CDC	Provide information about WIOA work-based learning programs
St. Mary's Residential Community & Services Employer Meeting	2/27/2025	St. Mary's and CDC	Provide information about WIOA work-based learning programs
BPCC - Sabine Valley Campus Training Provider Meeting	2/27/2025	BPCC-Sabine Valley and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Hardware Resources, Inc. Follow-up Employer Meeting	3/5/2025	Hardware Resources and CDC	Provide detailed information about WIOA OJT & WEX programs
Fire Tech Systems Inc. Follow-up Employer Meeting	3/5/2025	Fire Tech and CDC	Provide detailed information about WIOA OJT & WEX programs
Region 7 Perkins Quarterly Leadership Meeting	3/6/2025	Region 7 Ed. Partners, NLEP, and CDC	Conduct WIOA PowerPoint presentation and discuss needs with education partners
LifeShare Blood Center Employer Meeting	3/6/2025	LifeShare and CDC	Provide information about WIOA work-based learning programs
International Paper (IP)-Campti Job & Resource Fair	3/7/2025	IP, LWC, Employers, and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
Manpower Group-Natchitoches Employer Meeting	3/7/2025	Manpower and CDC	Provide information about WIOA work-based learning programs
Graphic Packaging International Employer Meeting	3/11/2025	Graphic Packaging and CDC	Provide information about WIOA work-based learning programs
Ronpak Employer Meeting	3/11/2025	Ronpak and CDC	Provide information about WIOA work-based learning programs
Ayers Career College (ACC) Advisory Board Meeting	3/12/2025	Ayers Career College and CDC	Collaborate with training provider partner and employers to discuss needs
Healing Grace Internal Medicine LLC Employer Meeting	3/12/2025	Healing Grace and CDC	Provide information about WIOA work-based learning programs

# BUSINESS SERVICES REPORT

## CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
MedCerts Training Provider Meeting	3/13/2025	MedCerts and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Regional Construction LLC Employer Meeting	3/19/2025	Regional Construction and CDC	Provide information about WIOA work-based learning programs
RoyOMartin (Martco, L.L.C.)	3/19/2025	RoyOMartin and CDC	Provide information about WIOA work-based learning programs
NW LA Healthcare Industry Sector Partnership Meeting	3/20/2025	Region 7 Healthcare Employers & CDC	Discuss healthcare sector opportunities and workforce needs with healthcare providers
Minden Medical Center Employer Meeting	3/20/2025	Minden Medical & CDC	Provide information about WIOA work-based learning programs
Horseshoe Bossier City Hotel & Casino (Caesars Entertainment)	3/20/2025	Horseshoe & CDC	Provide information about WIOA work-based learning programs
Young Williams Follow-up Employer Meeting	3/21/2025	Young Williams and CDC	Provide detailed information about WIOA OJT & WEX programs
Northwest Louisiana (NWL) Re-Entry Coalition Simulation	3/21/2025	Re-Entry Coalition Members & CDC	Network and participate in transition simulation exercise for re-entry individuals
Envoltz, LLC Follow-up Employer Meeting	3/25/2025	Envoltz and CDC	Provide detailed information about WIOA OJT & WEX programs
LifeShare Blood Center Follow-up Employer Meeting	3/27/2025	LifeShare and CDC	Provide detailed information about WIOA OJT & WEX programs

ACTIVE CONTRACTS					
PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Caddo	Jack Spring Electrical	\$9,098	\$7,809.68	1st Year Elec. Appr.	1
Caddo	Womack Plumbing, LLC	\$7,280	\$5,012.50	Plumbing Appr. 1	1
OJT CONTRACT PROSPECTS					
Natchitoches	RoyOMartin	In Process	N/A	Production Team	TBA

# YOUTH BUSINESS SERVICES REPORT



**Natalie O'Rourke**  
WIOA Youth  
Business Services Rep.

- Bienville
- Bossier
- Claiborne
- Lincoln
- Webster



**Kisha Newsom**  
WIOA Youth  
Business Services Rep.

- Caddo
- DeSoto
- Natchitoches
- Red River
- Sabine

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Region 7 CTE Conference	1/6/2025	Bossier	LWDA 70	Training
Town of Many	1/7/2025	Sabine	LWDA 70	Employer Outreach
The Health Hut	1/9/2025	Lincoln	LWDA 70	Partnership/WEX
NLTC - WIOA Awareness	1/15/2025	Webster	LWDA 70	Partnership/Outreach
Project Reclaim	1/16/2025	Webster	LWDA 70	Partnership/Outreach
Faith & Fostering	1/17/2025	Caddo	LWDA 70	Outreach/Recruitment
Caddo Parish Juvenile Court - WEX	1/24/2025	Caddo	LWDA 70	Employer Outreach
Wagner-Peyser: Employment Services	1/27/2025	Bossier	LWDA 70	Training
City Of Arcadia	1/28/2025	Bienville	LWDA 70	WEX Meeting
Conover - Job Readiness	1/28/2025	All	LWDA 70	Training
Human-Centered Leadership in Manuf.	1/29/2025	Bossier	LWDA 70	Training
AC Services of Minden	1/31/2025	Webster	LWDA 70	Employer Outreach
ThermaPros HVAC, LLP	2/3/2025	Caddo	LWDA 70	Employer Outreach
Natchitoches Economic Dev. Qtr 1 Meeting	2/5/2025	Natchitoches	LWDA 70	Partnership/Outreach
Registered Apprenticeship Job Fair	2/5/2025	Bossier	LWDA 70	Outreach/Recruitment
Randy's Fabrication & Welding	2/11/2025	Natchitoches	LWDA 70	Employer Outreach
Moran Trucking	2/11/2025	Natchitoches	LWDA 70	Employer Outreach
Mabile's Pharmacy	2/11/2025	Coushatta	LWDA 70	Employer Outreach
Faith & Fostering - EQUIP	2/13/2025	Caddo	LWDA 70	Partnership/Recruitment
Peachtree Dental	2/14/2025	Lincoln	LWDA 70	Partnership/Outreach
Healthcare Partnership Camp Session	2/18/2025	Bossier	LWDA 70	Partnership
Natchitoches ED Planning Session	2/19/2025	Natchitoches	LWDA 70	Partnership
BPCC - WIOA Awareness	2/19/2025	Bossier	LWDA 70	Partnership/Outreach
Lincoln Parish Library	2/20/2025	Lincoln	LWDA 70	Partnership/Outreach
The Health Hut	2/20/2025	Lincoln	LWDA 70	Partnership/WEX
Ruston Cultural District	2/20/2025	Lincoln	LWDA 70	Partnership/Outreach
Junior Achievement Empowerment	2/20/2025	Caddo	LWDA 70	Outreach/Recruitment
International Paper Rapid Response Event	2/21/2025	Natchitoches	LWDA 70	Outreach/Recruitment
Lincoln Parish Museum & Historical Society	2/21/2025	Lincoln	LWDA 70	Outreach/WEX
2025 Work Summit Planning Session	2/25/2025	Natchitoches	LWDA 70	Partnership

# YOUTH BUSINESS SERVICES REPORT

## CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Sabine Parish Resource & Job Fair	2/27/2025	Sabine	LWDA 70	Outreach/Recruitment
Education & Training Committee Meeting	2/28/2025	Caddo	LWDA 70	Partnership
Geek'd Con - Lincoln Parish Library	2/28/2025	Lincoln	LWDA 70	Partnership/Outreach
Ponchatulas	2/28/2025	Lincoln	LWDA 70	Outreach/WEX
Sundown Tavern	2/28/2025	Lincoln	LWDA 70	Outreach/WEX
Bayou Billiards	2/28/2025	Lincoln	LWDA 70	Outreach/WEX
Nurse Cosmetics	3/3/2025	Lincoln	LWDA 70	Outreach/WEX
Region 7 Perkins Leadership Meeting	3/6/2025	Bossier	LWDA 70	Partnership
Shreveport Bossier Dental	3/10/2025	Caddo	LWDA 70	Employer Outreach
Gonzalez Restaurant	3/10/2025	Claiborne	LWDA 70	Partnership/WEX
Nannapuddins	3/10/2025	Claiborne	LWDA 70	Partnership/WEX
Gibbsland Bank & Trust	3/10/2025	Claiborne	LWDA 70	Partnership/WEX
Town Of Homer	3/10/2025	Claiborne	LWDA 70	Partnership/WEX/Outreach
Claiborne Parish Courthouse	3/10/2025	Claiborne	LWDA 70	Partnership/WEX/Outreach
Claiborne Parish Library	3/10/2025	Claiborne	LWDA 70	Partnership/Outreach
Ruston Chamber & Lincoln Parish Schools	3/12/2025	Lincoln	LWDA 70	Partnership/Outreach
Mark Johnson Plumbing	3/12/2025	Lincoln	LWDA 70	Partnership/WEX
Weyerhaeuser	3/12/2025	Bienville	LWDA 70	Partnership/WEX
Sleep Inn & Suites	3/12/2025	Lincoln	LWDA 70	Partnership/WEX
City Of Minden	3/13/2025	Webster	LWDA 70	Partnership/WEX/Outreach
The Mosaic Company	3/13/2025	Webster	LWDA 70	Partnership/WEX
Webster Parish Library	3/13/2025	Webster	LWDA 70	Partnership/Outreach
Repair Pros	3/13/2025	Caddo	LWDA 70	Employer Outreach
Town of Stonewall	3/14/2025	DeSoto	LWDA 70	Employer Outreach
City Of Arcadia	3/18/2025	Bienville	LWDA 70	Partnership/WEX
Bienville Parish Library	3/18/2025	Bienville	LWDA 70	Partnership/WEX
Rolling Hills Thrift Store	3/18/2025	Bienville	LWDA 70	Partnership/WEX
Family Dollar	3/18/2025	Bienville	LWDA 70	Partnership/WEX
El Jarrito Restaurant	3/18/2025	Bienville	LWDA 70	Partnership/Outreach
Gap Farms Travel Plaza	3/18/2025	Bienville	LWDA 70	Partnership/Outreach
NLTCC - WIOA Awareness	3/19/2025	Webster	LWDA 70	Partnership/Outreach
BPCC - Sabine Campus - WIOA Awareness	3/19/2025	Sabine	LWDA 70	Outreach/Recruitment
2025 Regional Career Fair - LSUS	3/20/2025	Caddo	LWDA 70	Outreach/Recruitment
NWLA Reentry Coalition	3/21/2025	Caddo	LWDA 70	Partnership
Now I'm Alive Ministries Reentry Division	3/25/2025	Caddo	LWDA 70	Partnership/Recruitment
Family Dollar	3/25/2025	Lincoln	LWDA 70	Partnership/WEX
Volunteers for Youth Justice	3/26/2025	Caddo	LWDA 70	Partnership/Recruitment
Juan's Tire Shop	3/27/2025	Lincoln	LWDA 70	Partnership/WEX

# YOUTH BUSINESS SERVICES REPORT

## CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Ruston Parks & Recreation	3/27/2025	Webster	LWDA 70	Partnership/WEX
Oasis Outreach	3/28/2025	Caddo	LWDA 70	Partnership/Recruitment

### ACTIVE WORK EXPERIENCE AGREEMENTS

PARTICIPANT	PARISH	EMPLOYER	PARTICIPANTS JOB TITLE	TERM:	HOURLY WAGE	HOURS/ WEEK
Emesha Williams	Sabine	Sabine Tourism Comm	Office Admin.	1/22/25 - 7/8/25	\$12.50	28
Jasmine Laster	Bal of Caddo	Caddo Parish Juvenile	Office Admin.	1/27/25 - 7/11/25	\$20.91	28
Bailey Bridges	Bal of Caddo	ThermaPros HVAC	Service/Installation	2/11/25 - 6/11/25	\$22.50	39
Amarion Jones	Natchitoches	Randys Fabrication	Welding Helper	2/17/25 - 3/1/25	\$12.00	40
Jalon Williams	Bal of Caddo	ThermaPros HVAC	Service/Installation	3/10/25 - 7/7/25	\$22.50	39
Matison Swint	Bienville	City of Arcadia	Admin. Assist.	8/25/24 - 3/14/25	\$11.00	28
Matison Swint	Bienville	The Health Hut	Medical Tech.	3/17/25 - 9/17/25	\$11.00	20
Dorothy May	Lincoln	City of Arcadia	Admin. Assist.	4/1/25 - 9/1/25	\$11.00	28

### WEX CONTRACT PROSPECTS

PARISH	EMPLOYER	PARTICIPANTS JOB TITLE
Lincoln	Andrtiz	Parts Cleaner
Lincoln	City of Ruston	Warehouse Laborer
Lincoln	Nurse Cosmetics	Receptionist
Lincoln	Mark Johnson Plumbing	HVAC Assistant
Lincoln	Sleep Inn & Suites	Housekeeping
Lincoln	Sleep Inn & Suites	Receptionist
Bienville	City of Arcadia	Street Maintenance Worker





# WHERE PASSION MEETS CAREER

**GENERAL  
LABORER AND  
CLEANUP**

**GET PAID  
\$17 AN HOUR**

**UP TO 40  
HOURS/WEEK**

Paid Work Experience (WEX) is a program designed for Young Adults, 18-24 years old who are:

- Looking for work in their field of interest
- Graduated or in Adult Education
- Interested in a paid work experience
- Needs assistance with college or training

Because the program is also funded by the Workforce Innovation and Opportunity Act (WIOA), the program may also provide:

- Transportation Assistance
- Assistance with Childcare
- Driver's Education Training

Job Requires the ability to:

- Clean inside and outside the shop.
- Prep and paint walls, walkways, railings, etc.
- Lift up to 50 pounds individually.
- Perform general maintenance tasks.
- Perform any other tasks as required by supervision.

If you are interested in WEX, your next step will be to see if you qualify for WIOA by filling out the Pre-Screening Application.



**IF YOU HAVE ANY QUESTIONS YOU MAY EMAIL OR CALL NATALIE O'ROURKE AT  
YBSRNORTH@CDCONLINE.ORG | (318) 517-7557**

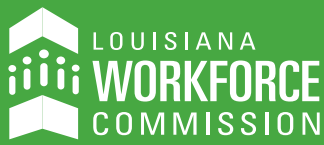


**THE COORDINATING & DEVELOPMENT CORPORATION**

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AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | LA RELAY 711 OR TTY: 1-800-846-5277

This flyer is funded by The Seventh Planning District Consortium Workforce Development Board's Workforce Innovation and Opportunity Act (WIOA) programs which is federally supported 100% by the U.S. Department of Labor as part of an award totaling \$3,335,014 with 0% financed from non-governmental sources.



# Do You Employ Young Workers?



## Changes to Youth Employment Regulations

The requirement for employers to provide a 30-minute recreation or meal break after a five-hour work period will no longer apply to employees aged 16 and 17. Break requirements for employees aged 14 and 15 remain unchanged, and all existing rules regarding work hours and hazardous job restrictions for employees under 18 are still in effect.

## How LWC Supports Louisiana Employers

Take advantage of free and valuable services designed to support your workforce needs:

### Fidelity Bonding



Protect your business when hiring certain employees.

### Recruitment Tools



Participate in virtual and in-person job fairs to find the right candidates.

### Labor Market Information



Stay informed with the latest workforce trends and data.

### Work Opportunity Tax Credit



Save on taxes while supporting young and diverse talent.

### Training Programs



Access Incumbent Worker Training, Apprenticeships, and On-the-Job Training to upskill your workforce.

## Contact Us

The LWC is here to help businesses navigate labor laws and address workforce needs. To learn how we can assist your business, email us at [LWC-Business.Services@lwc.la.gov](mailto:LWC-Business.Services@lwc.la.gov) or visit your local American Job Center.

Scan Here





# PROGRAM MONITOR REPORT



**WIOA Senior Program Monitor**  
**Craig Sheppert**



**WIOA Compliance Monitor**  
**Rachel Milner**



## **Youth Work Experience Agreement with the Town of Arcadia**

On January 23, Rachel and I visited the main office of the Town of Arcadia in Bienville Parish to conduct a review of the Youth Work Experience Agreement through which one of our Youth participants had been placed. The Youth participant, Matison Swint, began her work experience activity as an Administrative Assistant on August 28 of last year under the supervision of Ms. Angelica Boston, Chief Administrative Officer for the Town of Arcadia. We met with Ms. Boston and Rachel conducted an interview with Matison Swint.

Angelica Boston stated that Natalie O'Rourke, our Youth Business Services Representative, had met with her to explain the purpose of the Youth work experience program and develop the contents of the Work Experience Agreement. Ms. Boston reported that she was generally pleased with Matison's job performance in undertaking the work activities outlined in the Agreement. During her interview, Matison reported receiving close supervision from Ms. Boston and having frequent contact with Natalie O'Rourke and her WIOA case manager, Evis Everhart. Matison also confirmed that she is taking LPN courses at the Louisiana Technical College in Minden for which she will receive WIOA financial assistance and supportive services, when needed.

There was only one issue concerning the Work Experience Agreement with the Town of Arcadia which we brought to the attention of Nicholas Olsen and Natalie O'Rourke. The Agreement through which Matison Swint was placed specified that she was to receive 672 hours of work experience with the Agreement having a termination date of January 28. In reviewing Matison's pay records, we saw that, by January 28, she would still have a considerable balance of work experience hours to complete. With Nicholas' approval, Natalie O'Rourke modified the Work Experience Agreement to change its termination date to March 14 to allow Matison to complete the balance of her work experience hours.

# PROGRAM MONITOR REPORT

## CONTINUED

### **OJT Contract with Jack Spring Electrical Contractors**

Rachel and I conducted a monitoring visit to Jack Spring Electrical Contractors in Shreveport on February 5 to complete a review of an OJT Contract thorough which a WIOA eligible first year electrical apprentice was hired. The apprentice, Bryson Evans, was determined to be eligible for the WIOA Adult program and began his OJT activity on August 27. Rachel and I met with Ms. Lucinda Spring and Mr. Jack Spring to review the contents of the OJT Contract and the progress of the participant, Bryson Evans, in completing his OJT hours.

Mr. Spring stated that Matt LaFisca, Shreveport JATC Training Director had made him aware of the WIOA OJT program with Mark Colwick, our Business Services Representative meeting with him to explain employer requirements and providing assistance in developing the contents of the OJT Contract. An interview was conducted with the participant, Bryson Evans, the following day at the Shreveport JATC training facility in Bossier City.

Our review of the OJT Contract with Jack Spring Electrical Contractors disclosed only one minor issue. The OJT Contract includes nine skill areas for which the participant is to receive training as a First Year Apprentice. A specific number of OJT hours are allocated to each skill area with the number of OJT hours actually worked in each skill area reported in each month's OJT invoice sent to our office. At the time of the monitoring visit, invoices for five months, August to December, had been received from Jack Spring Electrical Contractors. In reviewing these five invoices, we noted that no OJT hours had been recorded for two of the nine skill areas. This was discussed with Mr. Jack Spring during the monitoring visit and he indicated that efforts would be made to provide training in these two skill areas for the participant's remaining OJT hours which would likely cover two to three more OJT invoices.

### **Diesel Driving Academy**

Rachel and I last conducted a monitoring visit to Diesel Driving Academy in July of 2023. For this program year, as of February 24, we issued ITAs to eight WIOA participants to attend the school's 160 hour/4 week Class A CDL course – four Adult participants, three Dislocated Workers, and one Out-of-School Youth participant. On March 5 Rachel and I conducted a monitoring visit to Diesel Driving Academy's Shreveport campus. We met with Mr. Chris Currie, Assistant Campus Director. We reviewed with Mr. Currie the training completion and employment status of seven participants and, during our visit conducted an interview with one active participant, DeSoto Parish resident Rekeica Howard. Here are some highlights from our monitoring visit:

Mr. Currie stated that there had been no changes in Diesel Driving Academy's 160 hour/4 week Class A CDL course curriculum. Students still train driving trucks equipped with automatic transmission.

Seven of the eight participants had successfully completed training and obtained a Class A Commercial Driver's License.

In reviewing the participants' HiRE entries, we found that one participant was employed in a training related job at the time of their case closure. Mr. Currie provided employment information for four additional participants. However, employment verification was available for only two of these four participants with verification for two participants only consisting of a "verbal" response Mr. Currie had received. This post-training employment information was shared with the participants' case managers for further follow-up.

# PROGRAM MONITOR REPORT

## CONTINUED

Rachel conducted an interview with the active participant Rekecia Howard who was in her second week of training. Rekecia reported being very please with her training, particularly with her female instructor at Diesel Driving Academy. She also confirmed receiving transportation assistance, a mileage reimbursement supportive service, for the commute from her residence in Mansfield to the Shreveport campus.

### **OJT Contract with Womack Plumbing, LLC**

This OJT Contract is a little unique in that WIOA Youth funds were provided to enable an existing employee to upgrade from a job as a Plumber's Helper to a Plumbing Apprentice. The WIOA regulations allow for such an arrangement if certain conditions are met: the existing employee still has to be eligible for the WIOA program, through the OJT Contract the participant will learn new skills associated with a new job title (essentially a promotion), and the OJT Contract will result in the participant receiving an increase in their hourly wage or salary.

The OJT Contract with Womack Plumbing meet these three conditions: the participant, Jatorey Winslow, was eligible for the WIOA program as an out-of-school youth with a disability and, through the contract, his pay was increased from \$13.00/hr. to \$14.00/hr.

On March 24, Rachel and I conducted a monitoring visit to Womack Plumbing, located in Caddo Parish, just outside the Shreveport city limits. An interview was conducted with the Youth participant Jatorey Winslow and a brief meeting was held with owners of the business, Shane and Kryssy Womack. The monitoring visit disclosed the following:

The participant, Jatorey Winslow, confirmed that, as a Plumbing Apprentice, he is learning new skills, skills he had not learned in his previous job as a Plumber's Helper. He also confirmed his wage being increased from \$13.00/hr. to \$14.00/hr.

We provided the owners of the business a summary of Jatorey Winslow's OJT hours for which they had been reimbursed through OJT invoices received for the months of October to January. Through these invoices, they had received reimbursement for approximately 57% of the participant's 1,040 OJT hours specified in the contract and reimbursements totaling \$4,081.50

To the best of my memory, this is the first upgrade OJT Contract we've done through the WIOA program and it appears to be a success – the participant is learning new skills associated with a new job title and has receive an increase in his hourly wage.

# ONE-STOP OPERATOR REPORT



**One-Stop Operator**  
**Robin Berry**

## **Outreach, Training, and Monitoring Activities**

From January through March 2025, the One-Stop Operator actively engaged in numerous outreach, training, and monitoring activities to enhance regional workforce collaboration, strengthen community relationships, and ensure compliance with workforce regulations. These efforts directly supported the Workforce Development Board's (WDB) strategic goals of expanding access, fostering community engagement, and driving performance excellence throughout the American Job Center (AJC) network.

## **Community Engagement & Partnership Building**

The One-Stop Operator participated in a variety of steering committees and coalition meetings, promoting workforce development services and reinforcing key partnerships:

- Natchitoches Work Summit Steering Committee
- NWLA & North-Central LA Reentry Coalition Meetings
- Northwest Louisiana Expungement Series and Caddo Expungement Steering Committees
- Sabine Parish and NWLA 2025 Job & Resource Fair Steering Committees
- Registered Apprenticeship Fair Steering Committee

These engagements contributed to coordinated planning for reentry services, community resource events, and fair access to workforce opportunities.

## **Job Fairs & Community Outreach**

Participation in job fairs and local outreach events ensured visibility of AJC services:

- Goodwill New Year Job Fair & Goodwill Job Fair
- City of Shreveport Open House
- International Paper Red River Job and Resource Fair
- DeSoto Expungement Event
- Hands On HVAC outreach
- North Bossier Luncheon Meeting

These efforts not only provided opportunities to connect job seekers with employers but also raised awareness about supportive services available through the workforce system.

## **Youth & Education Engagement**

- Junior Achievement Empowerment Mentor Program
- Job Readiness Workshops
- JR/SR Day – NLTC Minden
- Occupational Advisory Committee – NLTC
- Region 7 Perkins Quarterly Leadership Meeting

These activities supported career exploration, financial literacy, and occupational pathway development for youth and students.



# ONE-STOP OPERATOR REPORT

## CONTINUED

### Training Activities

Ongoing professional development was prioritized to ensure system alignment and enhance staff capabilities:

- Louisiana Office of Workforce Development MIS Provider Application Training
- The Power of Partnership: How Community Action Agencies and Workforce Boards Can Collaborate for Success
- CADA and Uprising Recovery Outreach & Job Readiness Workshops
- ANECA Financial Literacy Class

These training sessions emphasized data accuracy, cross-agency collaboration, and soft skill development, while promoting workforce reentry readiness.

### FOOT TRAFFIC COMPARISON: JANUARY – MARCH 2024 VS. 2025

LOCATION	2024 FOOT TRAFFIC	2025 FOOT TRAFFIC	% CHANGE
Natchitoches	670	996	+48.7%
Webster/Claiborne	131	156	+19.1%
Sabine	19	53	+178.9%
Lincoln	375	448	+19.5%
DeSoto	85	51	-40.0%
Bossier	375	446	+18.9%

### Foot Traffic Analysis

The foot traffic across multiple workforce center locations increased significantly in Q3 2025 compared to Q3 2024, indicating improved community engagement and successful outreach efforts. Natchitoches saw the highest volume and increase, jumping from 670 to 996 visitors—a nearly 49% gain. Sabine experienced the most dramatic percentage increase at 178.9%, likely tied to enhanced visibility efforts and recent job fair promotions. While most locations saw year-over-year growth, DeSoto’s decrease of 40% will require further investigation. Potential factors could include accessibility issues, scheduling gaps, or lack of targeted promotion. Follow-up outreach and assessment efforts are being planned.

This upward trend in foot traffic affirms the effectiveness of ongoing community partnerships, improved service visibility, and collaborative event planning led by the One-Stop Operator and WDB partners.

### Monitoring Activities

- Louisiana Workforce Commission Monitoring Visit

The One-Stop Operator supported a successful monitoring visit from the Louisiana Workforce Commission. Documentation, processes, and service delivery were reviewed to ensure compliance with WIOA, state, and local policies. The Operator coordinated with partners to address any recommendations and provided feedback on opportunities for continuous improvement.

### Conclusion

The third quarter of PY24/25 demonstrated strong community engagement, targeted outreach, and system-building efforts by the One-Stop Operator. These activities laid a foundation for strategic growth, improved service delivery, and deeper community partnerships in support of the Workforce Development Board’s mission to connect individuals with meaningful employment and training opportunities.

**PURPOSE & OBJECTIVE:** Engagement with Healthcare Sector Stakeholders in Northwest Louisiana to learn about their Healthcare Challenges, Opportunities & Concerns and to form a Healthcare Alliance/Partnership to collaborate & strategize on shared priorities & collective action to strengthen the Healthcare Sector in Northwest Louisiana.

The Northwest Louisiana Healthcare Sector Partnership serves as a strong example of workforce partners bringing together key stakeholders to address sector-specific needs. The Kick-Off Meeting for this partnership occurred on September 21, 2023, hosted by CHRISTUS Shreveport-Bossier Health System and attended by over 35 individuals, including five CEOs of healthcare facilities. This event highlighted the collective effort of employers, workforce partners, educational institutions, and economic development organizations to strategize and make coordinated investments.

Key Healthcare and workforce partners involved in convening and supporting this initiative include:

- CHRISTUS Shreveport-Bossier Health
- DeSoto Regional Health System
- Natchitoches Regional Medical Center
- Claiborne Memorial Medical Center
- Brentwood Hospital
- Minden Medical Center
- Willis Knighton Health Systems
- Ochsner LSU Health
- LSU Health Shreveport
- Barksdale Air Force Base
- Local Workforce Development Boards 70 and 71
- Louisiana Workforce Commission
- North Louisiana Economic Partnership
- Bossier Parish Community College
- Northwest Louisiana Technical & Community College
- Southern University of Shreveport

The active involvement of these partners ensures alignment of resources, strategic coordination, and actionable solutions for shared priorities in the healthcare industry.

The Northwest Louisiana Healthcare Sector Partnership is the primary active industry sector initiative in the region. It focuses on strengthening the healthcare industry through collaboration and collective action. Specific objectives include addressing workforce shortages, recruitment challenges, retention issues, and improving relationships with regional educational institutions.

The partnership has established three committees that meet quarterly:

- Education & Training Committee
- Recruitment & Retention Committee
- Policy & Regulation Committee

Each committee plays a critical role in addressing the key challenges identified by the healthcare sector employers, such as personnel shortages, burnout, soft skills development, and promoting Northwest Louisiana as a healthcare destination.

While the Northwest Louisiana Healthcare Sector Partnership is the most prominent, other sector-based partnerships may exist within individual industries, such as manufacturing, transportation, or IT. However, these partnerships are often less formalized compared to the healthcare sector initiative. The healthcare sector partnership stands out due to its business-led structure and its clear role in planning through employer-led committees and actionable priorities.

The region benefits from multiple public-private partnerships that align with sector strategies. Examples include:

- Greater Shreveport Chamber of Commerce and Bossier Chamber of Commerce, both of which have been engaged to promote the healthcare sector and its career opportunities.
- Local Economic Development Organizations such as the North Louisiana Economic Partnership provide valuable economic insights and regional coordination.
- Educational Partners, including Bossier Parish Community College, Northwest Louisiana Technical & Community College, and Southern University of Shreveport play a critical role in aligning curricula and training programs with industry needs.

# NW LA HEALTHCARE PARTNERSHIP

## CONTINUED

These public-private partnerships help amplify the efforts of the sector strategies by promoting regional workforce solutions and supporting healthcare sector growth.

Jacques Lasseigne, LWC, Industry Sector Coordinator serves as a neutral convener with the expertise and capacity to facilitate and grow sector partnerships across Northwest Louisiana. LWDBs 70 and 71 works closely with LWC's Industry Sector Coordinator and the regional partners, employers, and educational institutions to ensure ongoing collaboration and progress.

LWC's Industry Sector Coordinator's role in planning includes:

- Facilitating quarterly in-person meetings and committee sessions for the healthcare partnership.
- Coordinate with the NW Louisiana Healthcare Sector Partnership Teams sector-driven initiatives, such as the 2025 Summer Healthcare Camp for middle school students, designed to address long-term workforce shortages by promoting healthcare careers to younger generations.
- Engaging chambers of commerce, educational partners, and employers to align regional resources for maximum impact.

Additional Initiative: 2025 Summer Healthcare Camp

One innovative outcome of the partnership is the planning of the 2025 Summer Healthcare Camp for middle school students, aimed at inspiring interest in healthcare careers early. Highlights of the camp include:

- Two week-long camps hosted at Bossier Parish Community College in mid-July 2025.
- Focused themes such as Lung Day, Cardiac Day, Brain & Mental Health Day, and others, sponsored by healthcare partners.
- A cost-effective program at \$75 per student with 30 students per week, ensuring broad access for the Caddo and Bossier parish communities.

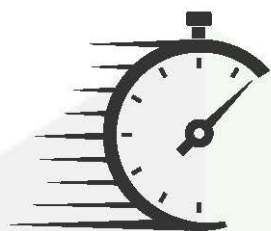
Additionally, Webster Parish representatives are exploring a half-day Healthcare Camp in Spring 2025 for local middle school students in collaboration with Minden Medical Center and Northwest Louisiana Technical & Community College, while Natchitoches Parish representatives are planning a similar initiative in collaboration with Natchitoches Regional Medical Center and Bossier Parish Community College – Natchitoches Campus.

The Northwest Louisiana Healthcare Sector Partnership demonstrates a robust, collaborative approach to addressing in-demand occupations within the healthcare industry. Through employer-led committees, public-private partnerships, and innovative initiatives such as the Healthcare Summer Camp, this sector strategy is well-positioned to strengthen the healthcare workforce and promote long-term economic growth in the region.





# LOUISIANA WORKFORCE COMMISSION



## Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

### Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

### Transition Assistance



**Pre-Layoff Planning:** A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



**Worker Meetings:** Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



**Workshops:** Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more  
information:

**Steve Posey**  
Rapid Response Coordinator  
sposey@lwc.la.gov 318-344-3309



# LOUISIANA WORKFORCE COMMISSION



## Recruiting HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

## Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



## Training

### On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

### Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



## Incentives

### Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

### Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

**Scan the QR Code and get started  
recruiting with HiRE today!**

# **RAPID RESPONSE SERVICES**

## **EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7** **January - March 2025**

Company Name	Industry	Parish
City of Shreveport	925120 - Urban and Rural Development Admin	Caddo Parish
Stonewall Child Development Center	624410 - Child Day Care Services	Bossier Parish
BEDROCK ACADEMY LLC	624410 - Child Day Care Services	Bossier Parish
Shreveport Area Electrical JATC	611513 - Apprenticeship Training	Bossier Parish
Cypress Run	624410 - Child Day Care Services	Bossier Parish
TEAL JONES-PLAIN DEALING, LLC	31-33 - Manufacturing	Bossier Parish
Music Mountain Water	312112 - Bottled Water Manufacturing	Caddo Parish
Schlumberger Wireline & Testing - Shreveport	213112 - Support Activities, Oil/Gas Operations	Caddo Parish
Pratt Industries	321219 - Reconstituted Wood Product Manufacturing	Caddo Parish
Ternium USA Inc.	331513 - Steel Foundries (except Investment)	Caddo Parish
Benteler Steel/Tube Manufacturing Corp.	331210 - Purchased Iron and Steel Pipe and Tube	Caddo Parish
Benteler Steel/Tube Manufacturing Corp.	331210 - Purchased Iron and Steel Pipe and Tube	Caddo Parish
DIESEL DRIVING ACADEMY INC	611519 - Other Technical and Trade Schools	Caddo Parish
Ollie's Bargain Outlet, Inc.		Dauphin County
LaSalle Correctional Center	922140 - Correctional Institutions	La Salle Parish
RUSTON REGIONAL SPECIALTY HOSPITAL	622310 - Other Hospitals	Lincoln Parish
Dr Reddy Laboratories LA LLC	424210 - Druggists' Goods Merchant Wholesalers	Mercer County
International Paper Company - Campti		Natchitoches
International Paper Company - Campti		Natchitoches
City of Natchitoches	921190 - Other General Government Support	Natchitoches
City of Natchitoches	921190 - Other General Government Support	Natchitoches
TOWN OF CAMPTI	921140 - Executive & Legislative Offices Combined	Natchitoches
Natchitoches Area Chamber of Commerce		Natchitoches
Coastal Truck Driving School Calhoun	611519 - Other Technical and Trade Schools	Ouachita Parish
RoyOMartin (Chopin)	321211 - Hardwood Veneer & Plywood Manufacturing	Rapides Parish
Modern Woodmen of America	524210 - Insurance agencies and brokerages	Rapides Parish
Department of Children & Family Services	624190 - Other Individual and Family Services	Rapides Parish
Northwest Louisiana Technical College	611519 - Other Technical and Trade Schools	Webster Parish

## **REGION 7 LAYOFF REPORT**

Company	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	Industry
Dr. Reddy's Laboratories 8800 Line Ave., Shreveport, LA	Yes	1/8/25	3/14/25	107	107	Druggist good merchant wholesale
General Dynamics 6310 E. Texas St., Bossier City, LA	Yes	3/10/25	4/30/25	149	149	Custom computer programming services
International Paper 4537 LA-480, Campti, LA	Yes	2/13/25		481	481	Paper, except newsprint, mills
Ruston Regional Specialty Hospital 1401 Ezelle St., Ruston, LA	No	12/17/24	12/27/24	70	70	Other hospitals
Stonewall Child Development Center 935 Eatman St., Bossier City, LA	No	2/4/25	2/4/25	16	16	Child daycare services
Total:				823	823	

# IP JOB FAIR & RESOURCE EVENT SUMMARY

## **Job Fair and Resource Event Summary**

The two-day Job Fair and Resource Event took place on March 6-7 at the Natchitoches Event Center, organized by LWC Rapid Response and International Paper. The event aimed to connect job seekers with employment opportunities and support resources.

## **Event Highlights**

Participation: 45 employers and 16 service providers were present, offering around 450 job opportunities.

Attendance: 128 job seekers attended on day one and 92 on day two.

Employer Representation: Companies from various industries participated, including Boise Cascade, Benteler Steel, Hayes Manufacturing, and RoyOMartin.

## **Job Seeker Engagement & Interaction**

Networking opportunities were available for our Business Services Team, and some employers shared details on hiring processes. The atmosphere was engaging and dynamic, with certain booths drawing more attention based on the quality of the employer. Verbal Feedback from both employers and job seekers was largely very positive.

## **Workshops & Resources**

Attendees had access to resume-building sessions, interview tips, career advice, and job search resources.

## **Community Partner Contributions**

Community organizations played a crucial role in offering resources beyond employment opportunities. Some key partners included: DCFS (Department of Children and Family Services) – Provided information on workforce support programs, childcare assistance, and financial aid resources to help job seekers overcome employment barriers. Louisiana Workforce Commission (LWC) & Rapid Response – Assisted job seekers with career counseling, unemployment services, and workforce training opportunities. Bossier Parish Community College & Northwest Louisiana Technical Community College – Shared information about educational programs, skill development, and certification opportunities for job seekers looking to enhance their qualifications.

Unitech Training Academy – Provided details on short-term training programs in healthcare and technical fields. Vet Center - Alexandria – Offered support services for veterans, including employment resources and mental health assistance. Louisiana Healthcare Connections – Assisted job seekers with healthcare coverage options and wellness resources. Additionally, other community partners such as the Natchitoches Area Chamber, United Way, Coastal Truck Driving School, and Edward Jones contributed by offering guidance on financial planning, career transitions, and job readiness.

## **Overall Impressions**

The job fair was widely regarded as a success, receiving positive feedback from employers, job seekers, community leaders and media.

## **Media Coverage was very positive.**

<https://www.ktalnews.com/news/local-news/natchitoches-parish-job-fair-helps-workers-hit-by-paper-mill-closure/>

# WORKFORCE EVENTS AND AREA UPDATES

## JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

### **The Services Companies is Hiring for LiVE! Casino & Hotel**

Louisiana Workforce Commission, The Coordinating and Development Corporation, American Job Center, The Service Company and NLTCC hosted a Job Fair which was held on January 9, 2025, from 9:00am to 12:00pm located at the Northwest Louisiana Technical Community College. The positions that they were hiring for were General Manager, Sportsbook Manager, Surveillance Manager, and more.

### **The Services Companies is Hiring for LiVE! Casino & Hotel**

Louisiana Workforce Commission, American Job Center, The Service Company, Live Casino, and The City of Shreveport hosted a Job Fair which was held on January 15, 2025, from 9:00am to 12:00pm located at the Caddo American Job Center. The positions that they were hiring for were General Manager, Sportsbook Manager, Surveillance Manager, and more.

### **The Services Companies is Hiring for LiVE! Casino & Hotel**

Louisiana Workforce Commission, The Coordinating and Development Corporation, American Job Center, The Service Company and Live Casino hosted a Job Fair which was held on January 22, 2025, from 9:00am to 12:00pm located at the DeSoto Parish American Job Center. The positions that they were hiring for were General Manager, Sportsbook Manager, Surveillance Manager, and more.

### **Open Doors, Open Opportunities**

The Louisiana Workforce Commission, City of Shreveport, and the American Job Center hosted an Event on January 29, 2025, from 10:00am to 2:00pm located at the Caddo American Job Center. They offered resume writing tools, job training services, interview prep, career counseling, and more!

### **Apprenticeship Fair**

The Coordinating & Development Corporation, Louisiana Workforce Commission, and American Job Center hosted an apprenticeship fair on February 5, 2025, from 2:00pm to 6:00pm located at the Bossier Parish American Job Center. People were able to connect with leading employers offering apprenticeship programs.

### **Reemployment Resources for Displaced Workers**

Louisiana Workforce Commission, the American Job Center, and The State of Louisiana hosted an on-site mobile workforce center connection event on February 20th and 21st, 2025, from 8:00am to 6:00pm located at the Council Chamber in Natchitoches and the Campti Resource Center. The mobile workforce centers were on-site to register people for work and connect them with valuable resources to help them quickly transition to their next opportunity.

### **Sabine Parish Resource and Job Fair**

NCLA Reentry Coalition, American Job Center, Sabine Parish, Goodwill, The Coordinating & Development Corporation, Louisiana Workforce Commission, and The State of Louisiana hosted a job fair on February 27, 2025, from 10:00am to 2:00pm located at the Sabine Parish American Job Center. Resume assistance and mock interviews were offered through the event.

### **Northwest LA Career & Job Fair**

The Bossier Chamber of Commerce hosted a job fair on March 4, 2025, from 9:00am to 2:00pm located at the Bossier City Civic Center. They asked people to bring their resumes, dress to impress, and were offering interview tips and haircuts.

# PRESS RELEASE

## **INITIAL UNEMPLOYMENT INSURANCE CLAIMS DROP FOR THE WEEK ENDING MARCH 29**

BATON ROUGE, LA – The initial unemployment insurance claims for the week ending March 29, 2025, dropped to 1,448 from the week ending March 22, 2025, totaling 1,502. For a comparison, during the week ending March 30, 2024, 1,352 initial claims were filed.

The four-week moving average of initial claims increased to 1,473 from the previous week's average of 1,462. The unemployment insurance continued weeks claimed for the week ending March 29, 2025, decreased to 10,902 from the week ending March 22, 2025, totaling 10,991. The continued weeks claimed were below the comparable figure of 10,922 for the week ending March 30, 2024.

The four-week moving average of continued weeks decreased to 11,036 from the previous week's average of 11,194.

## **LOUISIANA CONTINUES TO ADD JOBS AS THE UI RATE DECLINES**

BATON ROUGE, LA – Louisiana's not seasonally adjusted total non-farm employment for February 2025 is 1,993,200, an increase of 10,700 jobs from the January 2025 revised figure of 1,982,500 jobs. Compared to the February 2024 figure, not seasonally adjusted non-farm employment increased by 21,700 jobs. This shows 47 consecutive months with an over-the-year gain.

Louisiana's not seasonally adjusted total private employment for February 2025 is 1,667,400, an increase of 9,000 jobs from the January 2025 revised figure of 1,658,400 jobs. Compared to the February 2024 figure, not seasonally adjusted private sector employment increased by 18,900 jobs. This shows over the month employment gains in nine of the last 14 months and 47 consecutive months with an over-the-year gain.

## **LOUISIANA MARKS 47 CONSECUTIVE MONTHS OF JOB GROWTH AS EMPLOYMENT NUMBERS CONTINUE TO RISE**

BATON ROUGE, LA – Data released today by the federal Bureau of Labor Statistics shows that Louisiana's seasonally adjusted employment figures show gains both over the month and over the year.

The state's seasonally adjusted total non-farm employment for February 2025 is 1,996,900 jobs, an increase of 2,900 jobs from the revised January 2025 figure of 1,994,000 jobs. The series has seen over the month employment gains in 22 of the last 28 months. Compared to February 2024, seasonally adjusted total non-farm employment increased by 19,600 jobs. This shows 47 consecutive months with an over-the-year gain in non-farm employment.

Louisiana's seasonally adjusted total private sector employment for February 2025 is 1,673,400 jobs, an increase of 2,700 jobs from the revised January 2025 figure of 1,670,700 jobs. The series has seen over the month employment gains in 28 of the last 35 months. Compared to February 2024, seasonally adjusted total private sector employment increased by 16,200 jobs. The series has seen over-the-year employment gains for 47 consecutive months.

"Louisiana's job growth continues to demonstrate the strength of our workforce and economy," said LWC Secretary Susana Schowen. "With 47 consecutive months of over-the-year gains in non-farm employment, we are seeing steady progress that reflects the commitment of our employers and workers. We remain focused on expanding opportunities and ensuring that all Louisianans have access to quality jobs that support their success and our state's growth."

The seasonally adjusted unemployment rate for February 2025 is 4.4 percent. The rate decreased by 0.1 percentage points from the revised January 2025 rate of 4.5 percent, but increased by 0.2 percentage points from the February 2024 rate of 4.2 percent.

The number of seasonally adjusted employed individuals for February 2025 is 1,981,245. The number of seasonally adjusted employed decreased by 2,148 individuals from the revised January 2025 figure of 1,983,393. Compared to February 2024, the number of seasonally adjusted employed individuals decreased by 9,710.

The number of seasonally adjusted unemployed individuals for February 2025 is 92,053. The number of seasonally adjusted unemployed decreased by 1,966 individuals from the revised January 2025 figure of 94,019. Compared to February 2024, the number of seasonally adjusted unemployed individuals increased by 5,315.



# WORKFORCE TRAINING PROGRAMS

## **Adult and Dislocated Worker Program**

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

## **Youth Program**

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 14-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

## **On-the-Job Training Program**

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.

## **Work Experience Program**

Work experience is intensive services under WIOA. Work experience is a planned, structured learning experience that takes place on a work site for a limited period of time. Internships and other work experience may be paid or unpaid. Work experience may be within the private for-profit sector, the non-profit sector, or the public sector. The work experience program is a win-win for businesses and entry-level job seekers. Businesses interview and select pre-qualified candidates for entry-level jobs, and CDC's Work Experience program cover their wages, employment taxes, and worker's compensation for their first three months of employment (30 to 40 hours per week). Work Experience is provided based on the availability of funding.

## **Customized Training**

Businesses with groups of employees who need certifications or specialized training for a specific skill set can turn to CDC for customized training through local educational partners. We understand in-demand skills, which helps us connect businesses with colleges or education providers who are qualified to teach the skills needed. For businesses that qualify, LWDB 70 contributes up to 50% of training costs for existing employees or new hires.

# OTHER WORKFORCE TRAINING PROGRAMS



## **Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:**

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

## **Legacy Workforce Development Program:**

The BDJ Center's Legacy Workforce Development Program offers a Work Readiness Course, Industrial Readiness Training Course, and a HiSET Education Course. We are an affiliate of SNAP Employment & Training, a federally funded grant program designed to provide program participants "opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs." This program eliminates the program's age restriction, meaning we can serve all SNAP-eligible Natchitoches residents ages 17 and above.

## **Incumbent Worker Training Program (IWTP):**

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

## **Veterans' Services:**

Veteran services provide employment assistance and training opportunities to Veterans and other eligible individuals, mainly job assistance, job and training referral and job placement. Our AJCs have Veteran Representatives waiting to assist you.

# ANNUAL PERSONAL FINANCIAL DISCLOSURE

## General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

## Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

## Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at [www.ethics.la.gov](http://www.ethics.la.gov).

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

## Louisiana Board of Ethics:

**Post Office Box:** 4368 Baton Rouge, Louisiana 70821  
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

**Fax:** (225) 381-7271

**Mail:** Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

**Commercial or Hand-delivery:** 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

**Upload via agency website:** [www.ethics.la.gov](http://www.ethics.la.gov) (PDF file format only)

**Electronic Filing:** Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>



# END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2025.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: [laethics.net/EthicsTraining/login.aspx](http://laethics.net/EthicsTraining/login.aspx), and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.





# WIOA STAFF



**Terri Remedies**  
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1984



**Sue Butler**  
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1994



**Linette Culpepper**  
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Monitor  
2018



**Mark Colwick**  
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Representative  
2021



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**Billie Hummel**  
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**LaQuinta Scott-Favors**  
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**Blake Krause**  
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