



QUARTERLY REPORT

July to September, 2023

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | SEPTEMBER 8, 2023

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WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Michael Barrett, Kirk Dickson, Mary Duncan, Eugene Fremaux II, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Amanda Simpson, Patricia Trim, Bruce Roberts, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Julie Bass, Chad Bynog, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Curtis Shepard, Clifton Starks, and Lori Webb.

Upcoming Board Meeting Dates

Friday, December 1, 2023 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

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The Department of Labor

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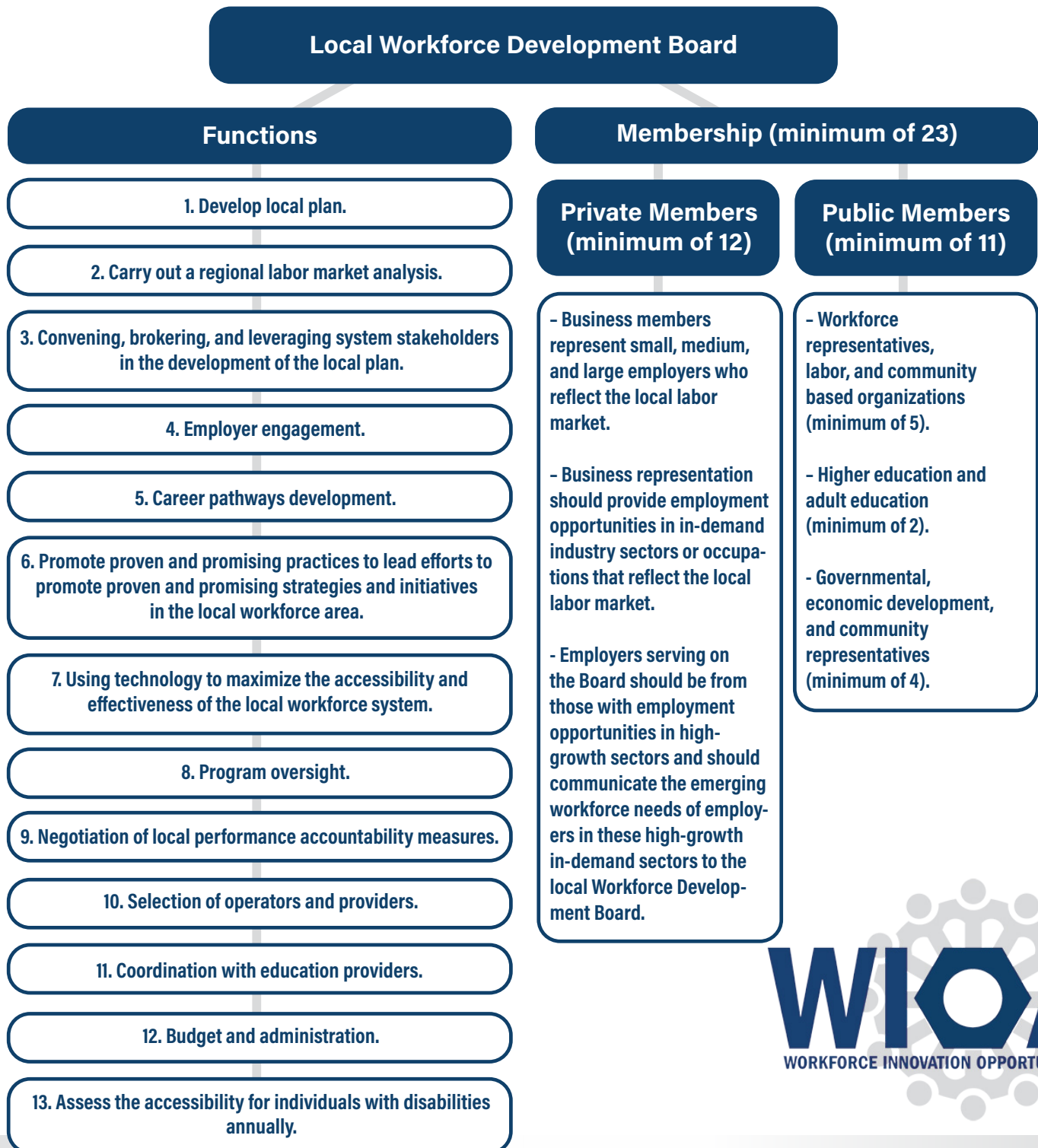
BOARD MEMBERS	2022				2023			
PRIVATE SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Matt Wheeler	P	P	P	A	P	P		
Kirk Dickson	A	A	A	P	A	A		
Travis O'Brien	P	P	P	P				
Mary Duncan	A	A	A	A	P	A		
Eugene Fremaux	P	A	P	P	P	P		
Patricia Trim	A	A	A	A	A	A		
Bruce Roberts	P	P	P	P	P	P		
Brandon Hillman	A	P	A	P	P	P		
Michael Barrett	P	A	A	A	P	A		
Amanda Simpson	A	P	P	P	P	P		
Shirley Marcus	A	P	P	P	P	P		
Leighton Allen	A	A						
Wayne Watley				P	P	P		
Laura Lyles				P	A	P		
Steven Mayeux					P	P		
PUBLIC SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Clifton Starks	P	P	P	P	P	P		
Brent Moreland	P	P	P	A	P	P		
Matt LaFisca	P	P	A	P	P	P		
Julie Bass	P	P	A	A	P	P		
Fred Williams	A	A	A	A				
Jayda Spillers	A	P	A	P				
Joni Nelson	A	P	P	A	P	P		
David Rockett	A	A	A	P	P	A		
Marshetta Williams	P	P	P					
Teresa Hefner	P	A	P	A	P	P		
Michael Chamlee	P	P						
Lori Webb			P	P	P	P		
Chad Bynog				P	P	P		
Renee Sears					P	P		
Curtis Shepard					P	A		

A - Absent

P - Present

WORKFORCE DEVELOPMENT BOARD

Workforce Development Board Structure



AGENDA

SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

Friday, September 8, 2023 at 11:30 a.m. | The Every Warrior Center | Bossier City, LA

CALL TO ORDER AND WELCOME MATT WHEELER
Chairperson, Workforce Development Board

Pledge of Allegiance to the Flag Brent Moreland
Business Manager, IBEW Local 194

Invocation Nicholas Olsen
Program Manager of WIOA, CDC

ROLL CALL OF MEMBERS AND INTRODUCTION OF GUESTS JULIE MOORE
Operations/Communications Manager, CDC

PUBLIC COMMENT MATT WHEELER

MINUTES AND APPROVALS

Acknowledgment of LWDB Member Reappointment Matt Wheeler

Approval of Minutes, June 2, 2023, Workforce Development Board Meeting Matt Wheeler

Acknowledgment of Revised Bylaws Matt Wheeler

Approval of LWDA 70 American Job Center Certification Matt Wheeler

Approval of Revised MOU Memorandum of Understanding Agreement Matt Wheeler

Approval of Renewal Option 3 for One-Stop Operator Contract (10/01/23-09/30/24) Matt Wheeler

Review and Ratify WIOA 2023-2024 Budget Matt Wheeler

LWDB 70's Annual Code of Conduct and Conflict of Interest Policy Review and Statement Matt Wheeler

REPORTS

Budget and Operating Statements Candle Sattler
Director of Workforce Development, CDC

Program Manager's Report Nicholas Olsen

Assistant Program Manager's Report and WIOA Performance Chaquana Harper-Wells
Assistant Program Manager of WIOA, CDC

Business Services Report Mark Colwick
Business Services Representative, CDC

Monitor's Report Craig Sheppert
Senior Program Monitor / EO Coordinator, CDC

One-Stop Operator Report Robin Berry
One-Stop Operations Manager

OLD BUSINESS

NEW BUSINESS

ANNOUNCEMENTS

Update on LWDA 70's WIOA Regional and Local Plan Matt Wheeler

Update on LWC's Monitoring Review for PY20/FY21 Matt Wheeler

Personal Financial Disclosure and Ethics Candle Sattler

ADJOURNMENT MATT WHEELER

Next Workforce Development Board Meeting - Friday, December 1, 2023
Location: The Every Warrior Center
4000 Viking Drive, Suite A, Bossier City, LA 71111



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, June 2, 2023 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.

DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:31 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Rachel Milner called roll.

Members in Attendance: Julie Bass, Chad Bynog, Eugene Fremaux, Teresa Hefner, Brandon Hillman, Matt LaFisca, Laura Lyles, Shirley Marcus, Steven Mayeux, Brent Moreland, Joni Nelson, Bruce Roberts, Renee Sears, Amanda Simpson, Clifton Starks, Matt Wheeler, Lori Webb, and Wayne Watley.

Members Not in Attendance: Michael Barrett, Kirk Dickson, Mary Duncan, David “Rocky” Rockett, Curtis Shepard, and Patricia Trim.

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Nicholas Olsen, Candle Sattler, and Craig Sheppard.

Other Guest Attending: Robin Berry, Corine Ambler, and Brandi Webb.

Acknowledgment of LWDB Member Reappointment:

Chairperson Wheeler informed the Board that their Chief Elected Official approved the reappointment of Mr. Brandon Hillman.

Approval of Minutes from the March 29, 2023, Workforce Development Board Meeting:

Chairperson Wheeler informed the Board that the minutes were emailed out to all the Board members to be reviewed before the meeting. Chairperson Wheeler asked if anyone had any questions or changes to bring forward and there were none. Mr. Clifton Starks made a motion to accept the March 29, 2023, meeting minutes, with a second by Mr. Bruce Roberts. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no abstentions or oppositions.

Approval of LWDA 70 Policies:

Chairperson Wheeler informed the Board that the LWDA 70 policies under consideration for approval were emailed to the board prior to the meeting for their review. Chairperson Wheeler stated that the new policies were the LWDA 70 Social Media Policy and Procedures and the LWDA 70 Confidentiality & Protecting Personal Information Policy. Chairperson Wheeler stated that the revised policies were the CDC Policies and Procedures Manual and On-the-Job-Training Policy. Chairperson Wheeler asked if anyone had any questions, and no one did. Mr. Clifton Starks made a motion to approve the new LWDA 70 Social Media Policy and Procedures and LWDA 70 Confidentiality & Protecting Personal Information Policy, and the revised CDC Policies

and Procedures Manual and On-the-Job-Training Policy, with a second by Mrs. Amanda Simpson. With no further discussion the motion was called and approved unanimously. There were no abstentions or oppositions.

Approval of LWDA 70 American Job Center Certification:

Chairperson Wheeler explained that the local Workforce Development Boards must recertify every comprehensive American Job Center at least once every three years. Chairperson Wheeler stated that the certification was emailed out to all Board members for their review, prior to the Board meeting. Chairperson Wheeler asked if anyone had any questions, and no one did. Mr. Clifton Starks made a motion to approve the LWDA 70 American Job Center Certification as presented with a second by Mr. Eugene Fremaux. With no further discussion the motion was called and approved unanimously. There were no abstentions or oppositions.

Program Manager’s Report:

Chairperson Wheeler asked Mr. Olsen to give the program manager’s report. Mr. Olsen asked the Board to turn to page 12 in their booklets to view his report. Mr. Olsen talked about how overall they were starting to see positive results including the performance measure outcome numbers they received from the State. Mr. Olsen explained that they were finally seeing results from the restructuring they did a couple of years prior, and their continued staff training. Mr. Olsen reminded the Board that Vice-Chairperson Roberts had asked for a report on the Louisiana Workforce Commission’s tool called “My Life, My Way.” Mr. Olsen explained that after some research it was determined that the tool was interesting and helpful in some cases, but overall, not a tool that was useful to them. Mr. Olsen stated that the youth team had recently started using a training platform called Conover, which allowed participants to use online courses to learn about multiple topics including work readiness, time management, anger management, personal responsibility, etc. Chairperson Wheeler stated that it looked like there had been an uptick in Youth eligibility, and asked if there was also an uptick in Adult and Dislocated Workers as well. Mr. Olsen answered that Adult and Dislocated Worker were remaining steady for the most part, and Youth was increasing mostly because they started attending many more youth job fairs. Mr. Olsen asked if anyone had any questions, and no one did.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 1:25 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated June 2, 2023. A quorum of members was present.

FINANCIAL EDUCATION OPPORTUNITY!

Building a Strong Financial Future (Fourth Wednesday of Every Month)

4000 Viking Dr., Suite B, Bossier City, LA 71111 | 12:30 PM

This **FREE** Class Will Cover the Following Topics:

Financial Wellness

- Budgeting
- Debt Management
- Credit

Fraud

- Detection & Prevention
- Information Security
- Scams

Refreshments Provided / \$25 Door Prize Drawing

Each attendee will receive a \$25 incentive card for opening
an account with ANECA!



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Scan Code or Call
(318) 698-6386

Class will be taught by:
Cyndi Phillips
Community Relations Director
(318) 698-6386 | cyndip@aneca.org

Hosted By:



Together we hope to effectively work toward creating a community where people are informed to make qualified financial decisions that best help them meet their basic needs while moving toward fulfilling their personal, family, and community goals.

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BUDGET AND OPERATING STATEMENT

REVIEW & RATIFY PY 2023/2024 BUDGET DIVISION OF WORKFORCE DEVELOPMENT

Revenue	Budget	
	PY22/FY23	1,463,444
	PY23/FY24	3,605,111
	TOTAL	5,068,111
Expenditures	Personnel	
	Salaries	1,224,659
	Fringe	622,661
	TOTAL	1,847,320
	Operating	
	One-Stop Operator	99,800
	Office Rent & Maint.	213,195
	Equipment	15,016
	Insurance	2,896
	Office Supplies	57,669
	Printing, Postage, Phone	37,440
	Travel	70,902
	Professional Fees	133,482
	Professional Dev.	46,500
	Miscellaneous	5,309
	TOTAL	682,209
	Training	
	Classroom Training	1,441,555
	Work Based Training	567,537
	Youth Incentives	124,341
	Support Services	405,593
	TOTAL	2,539,026
	GRAND TOTAL	5,068,555

BUDGET AND OPERATING STATEMENT

CONTINUED

DIVISION OF WORKFORCE DEVELOPMENT 2023-2024 BUDGET AS OF JULY 31, 2023

Revenue

	Budget	To Date	Balance
PY21/FY22	1,463,444	231,296	1,232,148
PY22/FY23	3,605,111	-	3,605,111
TOTAL	5,068,111	231,296	4,837,259

Expenditures

Personnel			
Salaries	1,224,659	97,861	1,126,798
Fringe	622,661	45,015	577,646
TOTAL	1,847,320	142,876	1,704,444
Operating			
One-Stop Operator	99,800	7,854	91,946
Office Rent & Maint.	213,195	17,760	195,435
Equipment	15,016	1,373	13,643
Insurance	2,896	902	1,994
Office Supplies	57,669	5,412	52,257
Printing, Postage, Phone	37,440	3,343	34,097
Travel	70,902	158	70,744
Professional Fees	133,482	6,163	127,319
Professional Dev.	46,500	296	46,204
Miscellaneous	5,309	1,003	4,306
TOTAL	682,209	44,264	637,945
Training			
Classroom Training	1,441,555	56,613	1,384,942
Work Based Training	567,537	3,843	563,694
Youth Incentives	124,341	775	123,566
Support Services	405,593	3,504	402,089
TOTAL	2,539,026	64,735	2,474,291
GRAND TOTAL	5,068,555	251,875	4,816,680

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF JULY 31, 2023

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	480,439	18,946	461,493
On the Job Training/Apprenticeship	100,000	3,843	96,157
Incumbent Worker	98,781		98,781
Support Services	25,287	2,572	22,715
Total	704,507	25,361	679,146

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	215,000	19,545	195,455
On the Job Training/Apprenticeship	115,258		115,258
Incumbent Worker	28,426		28,426
Support Services	10,000	262	9,738
Total	368,684	19,807	348,877

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	746,116	18,122	727,994
Work Experience	225,072		225,072
Youth Incentives	124,341	775	123,566
Support Services	370,306	670	369,636
Total	1,465,835	19,567	1,446,268

TRAINING PROVIDERS

TRAINING PROVIDER FUNDING SUMMARY - PY 23/24

TRAINING PROVIDER	TOTAL ENROLLMENTS	AVERAGE ENROLLMENTS
University of Louisiana at Monroe - Cont. Ed.	\$2,445.00	\$2,445.00
Bossier Parish Community College	\$12,328.60	\$12,328.60
Bossier Parish Community College (Non ITA)	\$11,655.00	\$11,655.00
Central LA Technical Comm College - Natchitoches (Non ITA)	\$12,605.00	\$12,605.00
Coastal College Truck Driving - Alex	\$11,490.00	\$5,745.00
Coastal College Truck Driving - Monroe	\$17,235.00	\$5,745.00
Diesel Driving Academy, Inc - Shreveport	\$27,600.00	\$6,900.00
Durham Transport Academy	\$7,850.00	\$7,850.00
Louisiana Delta Community College	\$26,070.68	\$13,035.34
Louisiana State University at Shreveport - Cont. Ed.	\$15,691.99	\$15,691.99
Northwest LA Technical Community College - Minden (Non ITA)	\$54,366.68	\$13,591.67
Northwest Louisiana Technical College	\$47,410.93	\$11,852.73
Rock Gate Capital LLC	\$6,000.00	\$6,000.00
TOTAL	\$252,748.88	\$9,721.11

TRAINING PROVIDERS & PROGRAMS - PY 23/24

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Bossier Parish Community College			
Program Name: Practical Nursing			1
Program Name: Practical Nursing - Technical Diploma	2		
Program Name: Pharmacy Tech. - Associate of Applied Science			
Central Louisiana Technical Community College			
Program Name: License Practical Nursing			1
Coastal College Truck Driving - Alexandria			
Program Name: Truck Driver Training Class A		1	2
Coastal College Truck Driving - Monroe			
Program Name: Truck Driver Training Class A			3
Diesel Driving Academy, Inc. - Shreveport			
Program Name: Basic Tractor - Trailer Driver Training	4		2
Durham Transport Academy			
Program Name: CDL CLASS A Certification	1		

TRAINING PROVIDERS

CONTINUED

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Louisiana Delta Community College			
Program Name: Associate of Science in Nursing	1		
Program Name: Electrician		1	
Northwest LA Technical Community College - Minden			
Program Name: Practical Nursing (TD)	4		
Northwest Louisiana Technical College			
Program Name: Patient Care Technician			2
Program Name: Practical Nursing	6		
Northwestern State University			
Program Name: Youth Occupational Skills Training (Non ITA)			1
Rock Gate Capital LLC			
Program Name: CDL Class A	6		
Shreveport Area Electrical JATC			
Program Name: Electrician	1	1	2
University of Louisiana at Monroe - Cont. Ed.			
Program Name: Graphic Design w/Photoshop Training (Online)			1
TOTALS	25	3	15

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

This quarter continued conversations with the reentry community leaders trying to find entry points for WIOA and those individuals who are getting ready to exit the prison system. I participated in a couple round table discussions with AJ Solutions, the Probation Office, Rochester Institute for Entrepreneurship, and local entrepreneurs. We are continuing to explore avenues of how to connect the youth of our rural region to entrepreneurial training and employment opportunities. We are also discussing opportunities for those coming out of the prison system, including those with sex offense backgrounds.

I provided a couple weeks of training to our two new Youth Business Services Representatives (YBSR) and our current BSR. The BSR team is tasked with creating a network of businesses to create Industry Sector Partnerships, to meet DOL purposes of WIOA, which is to “provide a workforce system that is accessible to all job seekers, customer centered, and training that is job-driven” (TEGL 19-16; WIOA LAW Sec. 2 Purposes). The BSR’s are working toward building bridges between employers, the education system, and the American Job Seeker. The YBSR’s are also tasked with building pathways through High Schools to meaningful work-based learning or training opportunities with employers.

We are officially able to utilize our two Program Specialist (PS) to their fullest potential, with one of our qualified case managers being promoted to the Program Specialist for the north. Our PS’s provide valuable support to the programmatic integrity by reviewing case management files and providing timely coaching to case managers.

Lastly, with sadness of heart, we inform the Board of the passing of Mrs. Brenda Clarke, who had been with the CDC for nearly fifty years. Mrs. Clarke will be remembered as a caring and integral part of the Workforce team, who served countless hundreds of people in our region over the years. Mrs. Clarke was a firm supporter of our internal changes and provided leadership through example and encouragement amongst the team to learn and endure all changes. Mrs. Clarke was invaluable, and she is greatly missed.

ELIGIBILITY REPORT

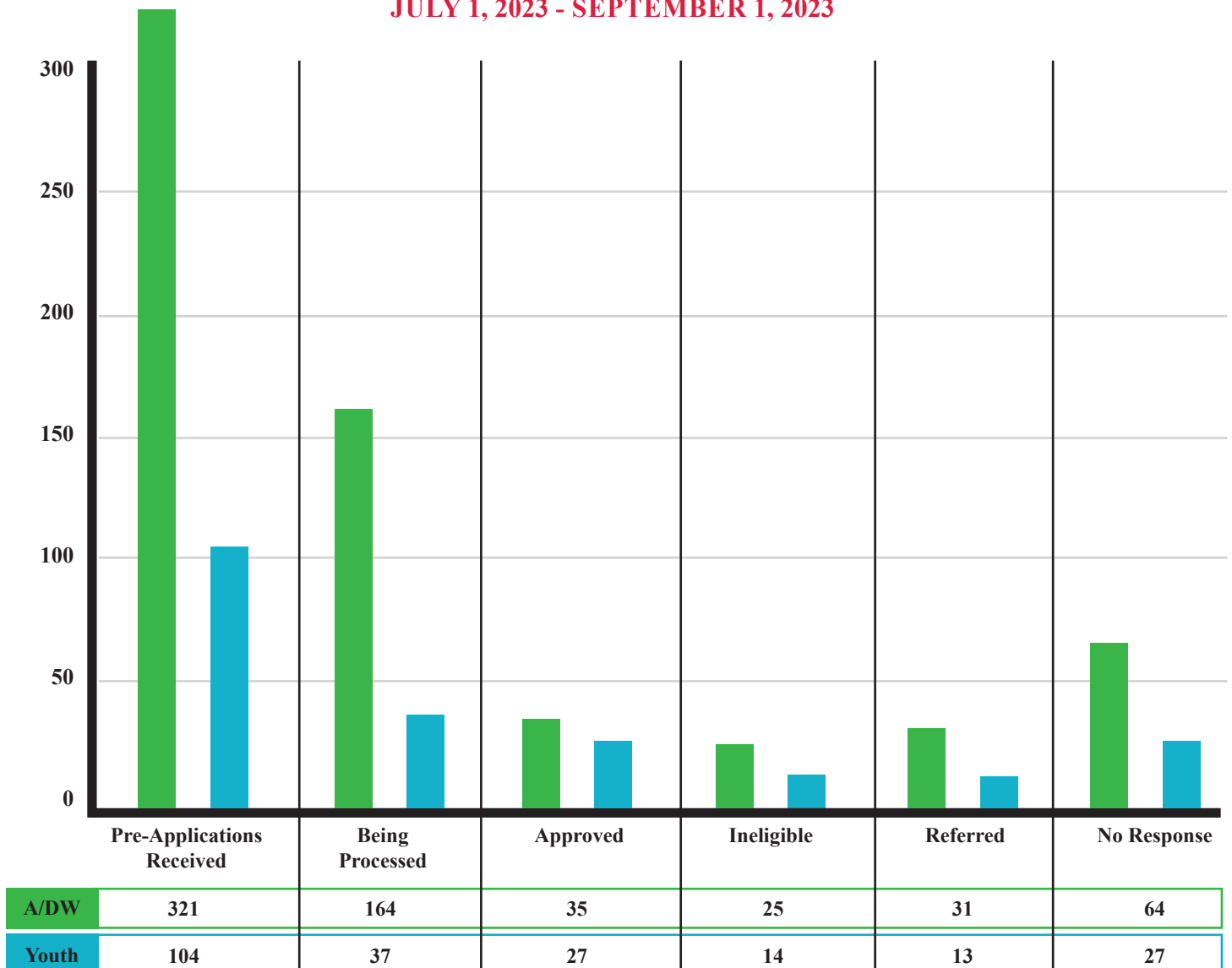


**Eligibility
Coordinator**
Gabbie Morgan



**Youth Eligibility
Coordinator**
Billie Hummel

JULY 1, 2023 - SEPTEMBER 1, 2023



ASSISTANT PROGRAM MANAGER REPORT



WIOA Assistant Program Manager
Chaquana Harper-Wells

QUARTERLY HIGHLIGHTS

We are beginning to see the increase in applications being submitted for eligibility, which are results from the various outreach connections made during the spring. With this increase in applications we look forward to assisting those youth in need and guiding them into their new career paths.

LWDA 70 PY 2022 PERFORMANCE MEASURES

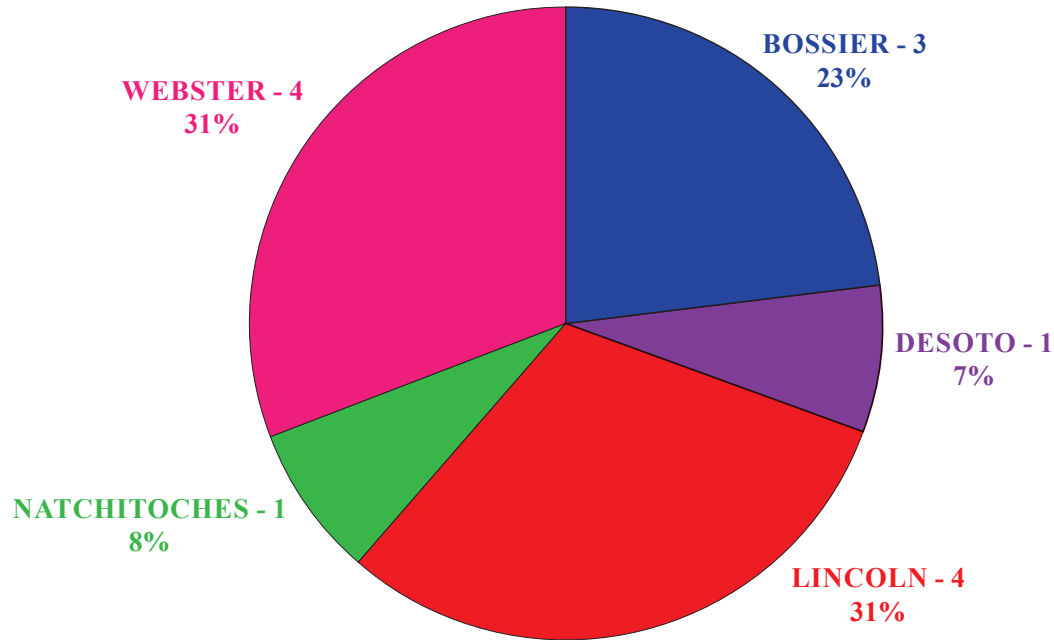
The WIOA indicators calculated through 1st Quarter - 3rd Quarter for PY 22 provided by LWC on July 3, 2023, and 4th Quarter for PY 22 provided by Future Works Systems.

ADULT						
INDICATOR	90% of Goal	Negotiated Goals	1st Q - PY22	2nd Q - PY22	3rd Q - PY22	4th Q - PY22
Employment Rate 2nd Quarter After Exit	64.8%	72.00%	75.2 %	74.0 %	73.9 %	73.30%
Employment Rate 4th Quarter After Exit	63.0%	70.00%	68.90%	68.30%	69.8%	86.10%
Median Earnings 2nd Quarter After Exit	\$5,625	\$6,250	\$6,655	\$7,736	\$7,177	\$8,721
Credential Attainment	59.7%	66.30%	74.50%	72.40%	74.80%	68.80%
Measurable Skill Gains	74.6%	82.90%	81.40%	77.70%	75.6%	61.10%
DISLOCATED WORKER						
INDICATOR	90% of Goal	Negotiated Goals	1st Q - PY22	2nd Q - PY22	3rd Q - PY22	4th Q - PY22
Employment Rate 2nd Quarter After Exit	61.6%	68.40%	71.20%	70.70%	74.2 %	66.70%
Employment Rate 4th Quarter After Exit	61.9%	68.80%	73.30%	75.20%	74.8%	80.00%
Median Earnings 2nd Quarter After Exit	\$6,750	\$7,500	\$9,880	\$9,732	\$7,920	\$8,980
Credential Attainment	69.8%	77.50%	82.20%	82.00%	83.30%	88.90%
Measurable Skill Gains	67.1%	74.50%	88.40%	78.80%	85.7%	91.70%
YOUTH						
INDICATOR	90% of Goal	Negotiated Goals	1st Q - PY22	2nd Q - PY22	3rd Q - PY22	4th Q - PY22
Employment Rate 2nd Quarter After Exit	55.8%	62.00%	60.50%	59.7 %	59.3 %	66.70%
Employment Rate 4th Quarter After Exit	54.6%	60.70%	68.70%	65.30%	67.1%	75.00%
Median Earnings 2nd Quarter After Exit	\$2520.	\$2,800	\$3,124	\$3,902	\$6,129	\$12,716
Credential Attainment	47.1%	52.30%	55.20%	52.00%	53.30%	54.60%
Measurable Skill Gains	45.0%	50.00%	66.70%	62.90%	65.8%	71.00%

Did not Meet Goal - Less than 90% Achieved
Met the Negotiated Level
Exceeds the Negotiated Level - Greater than 100% Achieved

ADULT AND DISLOCATED WORKER REPORT

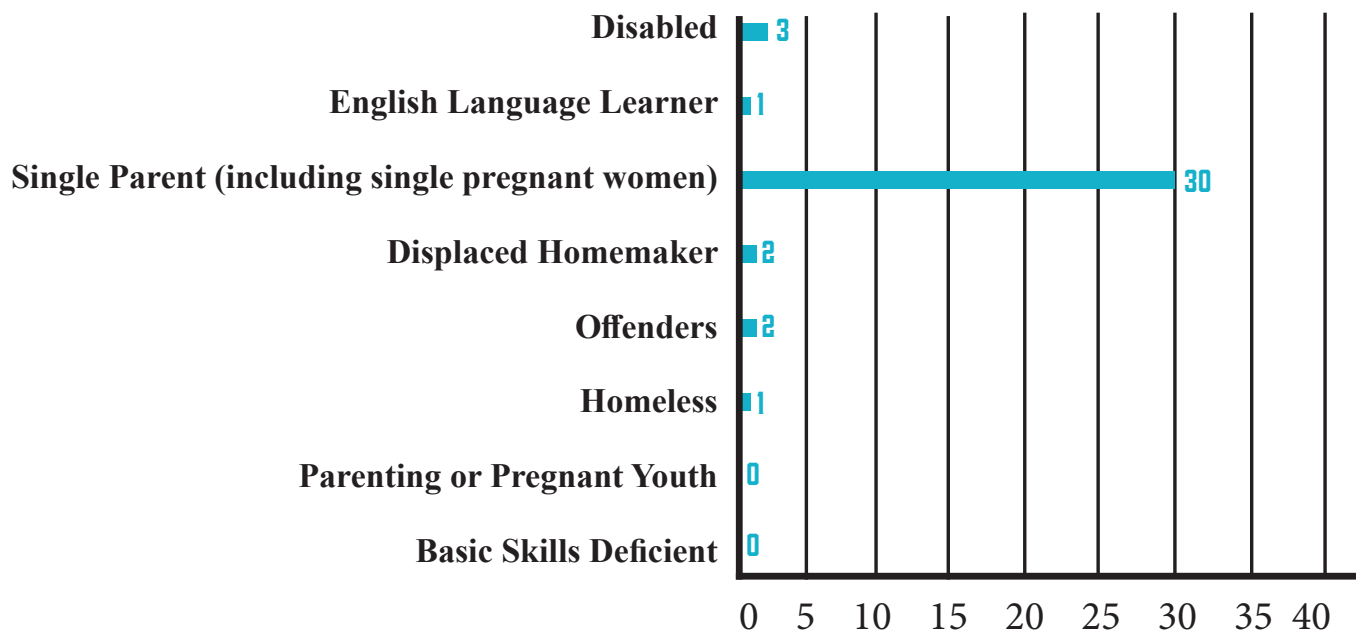
CURRENT A/DW ENROLLMENTS (JULY - SEPTEMBER)



PY 23-24 A/DW TOTAL ACTIVE ENROLLMENTS

(71)

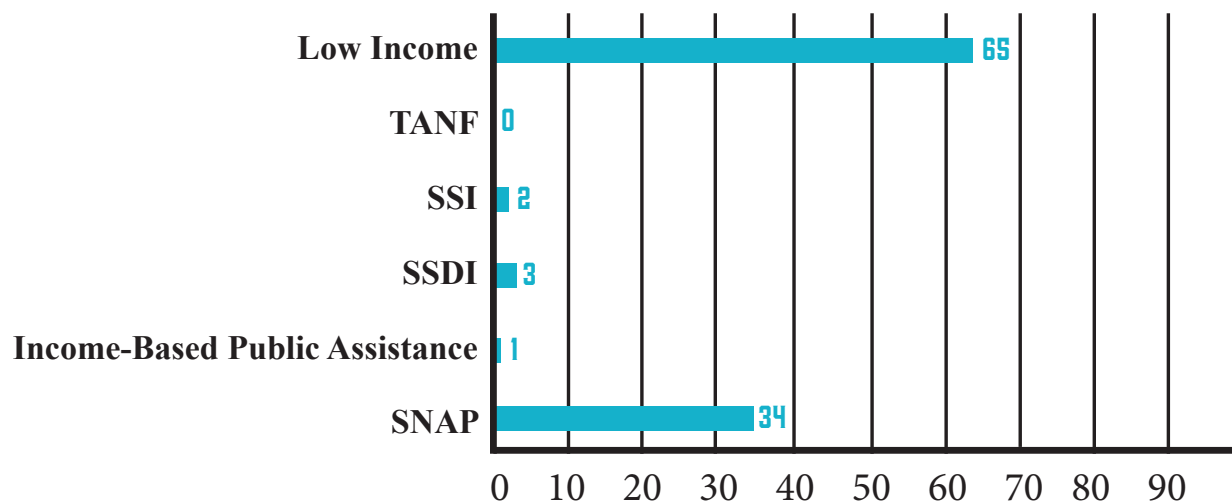
PY 23-24 BARRIERS OVERVIEW



ADULT AND DISLOCATED WORKER REPORT

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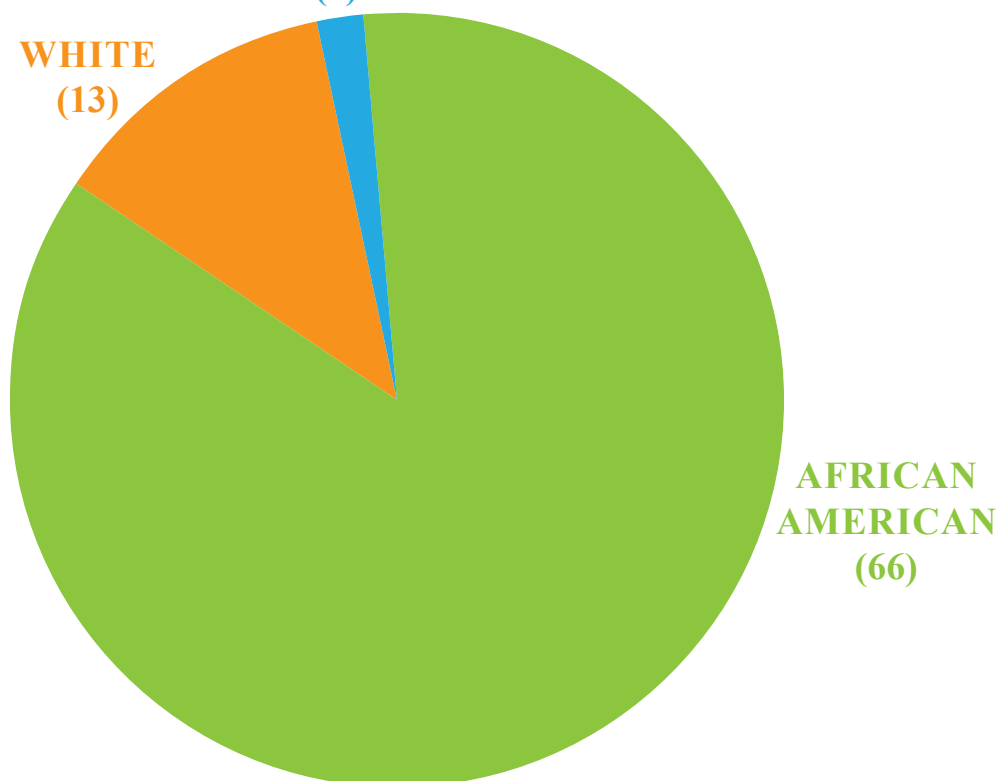
PY 23-24 A/DW RECEIVING PUBLIC ASSISTANCE



A/DW ETHNICITY & RACE PY 23-24

HISPANIC OR LATINO (2)

WHITE
(13)





ADULT AND DISLOCATED WORKER REPORT

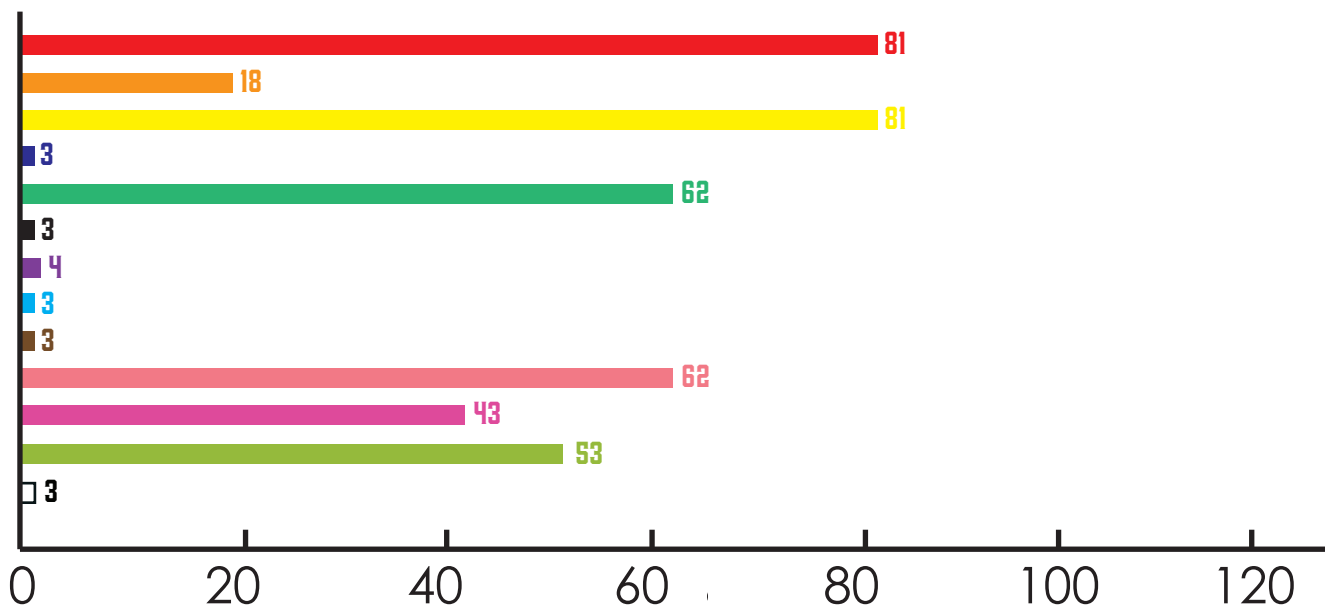
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PY23-24 A/DW GENDER	
Female	57
Male	20
Did not self-identify	3

LABOR FORCE STATUS	
Employed	38
Unemployed	48

ACTIVITIES AND OUTCOMES



- Basic Career Services (Staff-Assisted)
- Information Only/Workforce Information
- Individualized Career Services
- Pre-Vocational Activities
- Occupational Skills Training
- Customized Training
- Registered Apprenticeship Training
- On-the-Job Training
- Comprehensive Guidance/Counseling
- Established ITA
- Support Services
- Wagner Peyser
- Trade Adjustment Assistance (TAA)

YOUTH REPORT

YOUTH COMMUNITY OUTREACH AND EVENTS



Natalie O'Rourke

Youth BSR (Acting Youth Program Specialist Bienville/Lincoln)

Phone: (318) 517-7557

Email: ybsrnorth@cdconline.org

07/19/23 - Lincoln Parish Job Fair

Currently has 7 total youth in Orientation phase for Lincoln Parish



LaShanta Bradford

Youth Program Specialist (Webster/Claiborne)

Phone: (318) 205-3113

Email: wioayouthwebster@cdconline.org

07/27/2023 - Galilee Baptist Church (left flyers)

08/07/2023 - United Christian Assistance Programs (left flyers)

08/08/2023 - Joe LaBlanc Food Pantry (left flyers)

08/21/2023 - Minden Recreational Complex (met with the supervisor/left flyers)



Cedric Thompson

Youth Program Specialist (Caddo/Bossier)

Phone: (318) 540-6985

Email: wioayouthnorth@cdconline.org

Currently has 5 total youth in Orientation phase (4 in Bossier & 1 for Balance of Caddo Parish)



Evis Everhart

Youth Program Specialist (DeSoto/Red River)

Phone: (318) 963-1518

Email: wioayouthdesoto@cdconline.org

07/21/2023 - Six Annual Louisiana Young Professionals Conference

08/17/2023 - National Non-Profit Day, Circle of Caring, Business Mixer

Currently has 8 total youth in Orientation phase (2 in Bienville; 1 in Red River & 5 Lincoln Parish)



Raina Woods

Youth Program Specialist (Sabine/Natchitoches)

Phone: (318) 532-1733

Email: wioayouthwebster@cdconline.org

07/06/2023 - Lunch Connect with Jalissa Loyd from the Natchitoches Big Brothers/Big Sisters

07/11/2023 - Natchitoches Community Coalition meeting (network w/local partners to learn of resources available)

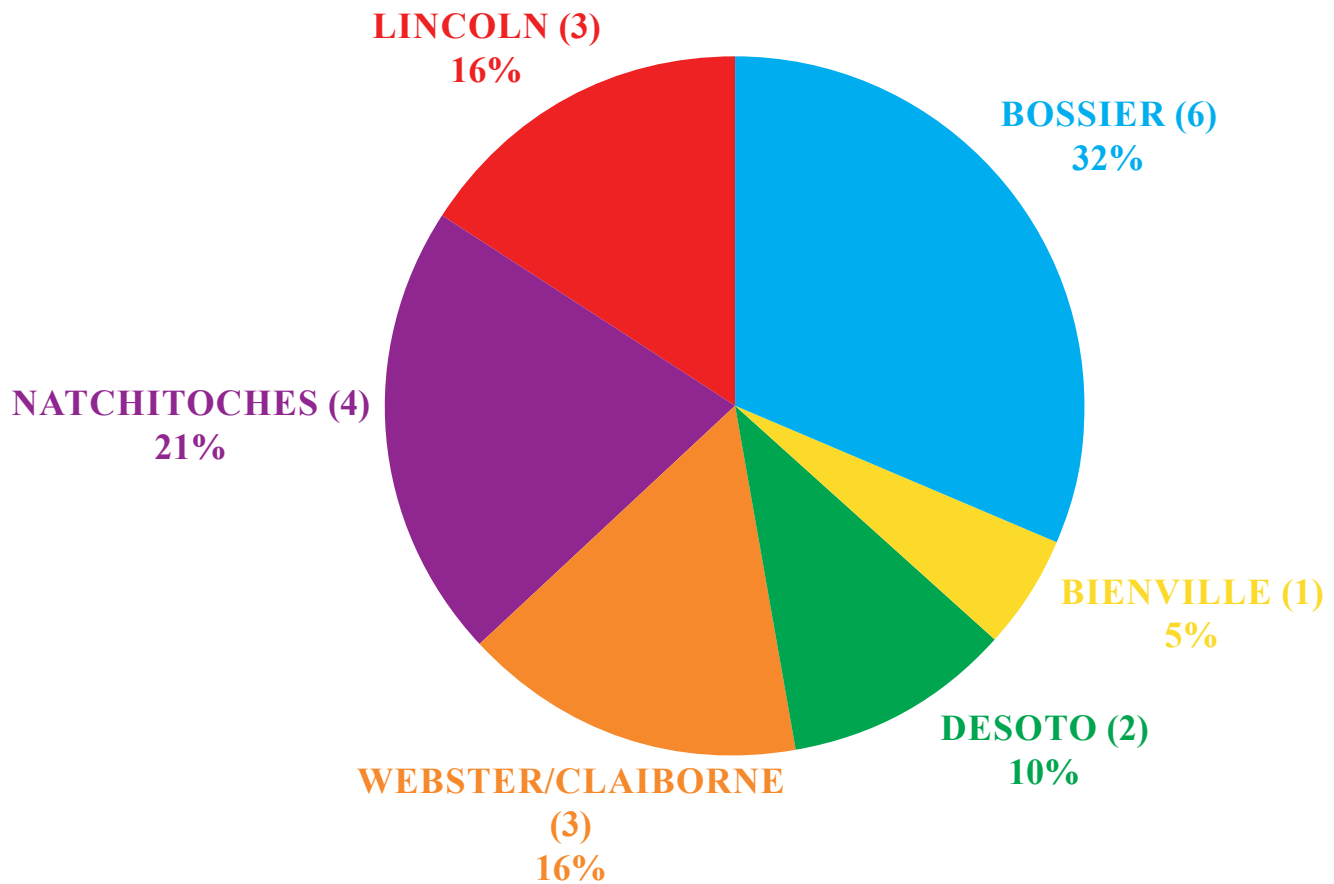
07/13/2023 - Women's Resource Center Natchitoches (made network connection & dropped off WIOA pamphlets)

07/26/2023 - Mansfield Elementary (presentation to Grayson Collins from Families in Need of Services)

8/08/2023 - Natchitoches Community Coalition meeting

Currently has 5 total youth in Orientation phase (Natchitoches Parish)

YOUTH NEW ENROLLMENTS (JULY - SEPTEMBER)



PY 23-24 YOUTH TOTAL ACTIVE ENROLLMENTS

(43)

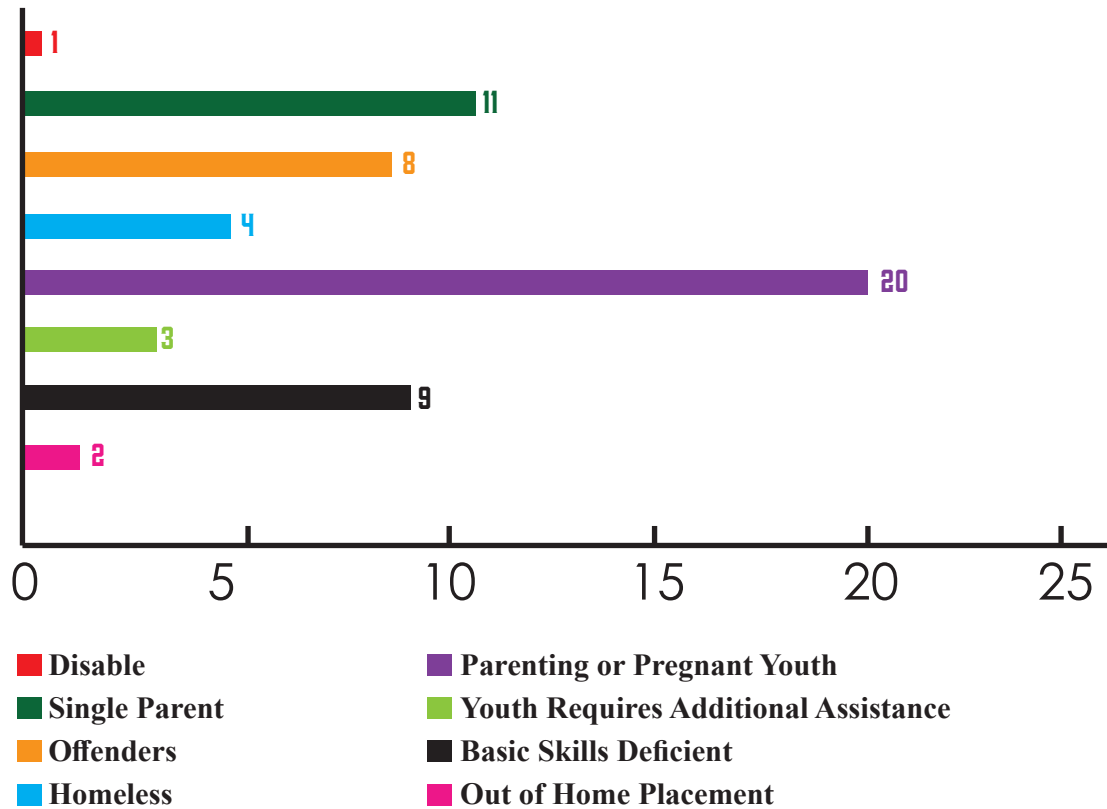
IN-SCHOOL/OUT-OF-SCHOOL YOUTH PARTICIPANTS

In-School Youth	3
Out-of-School Youth	40

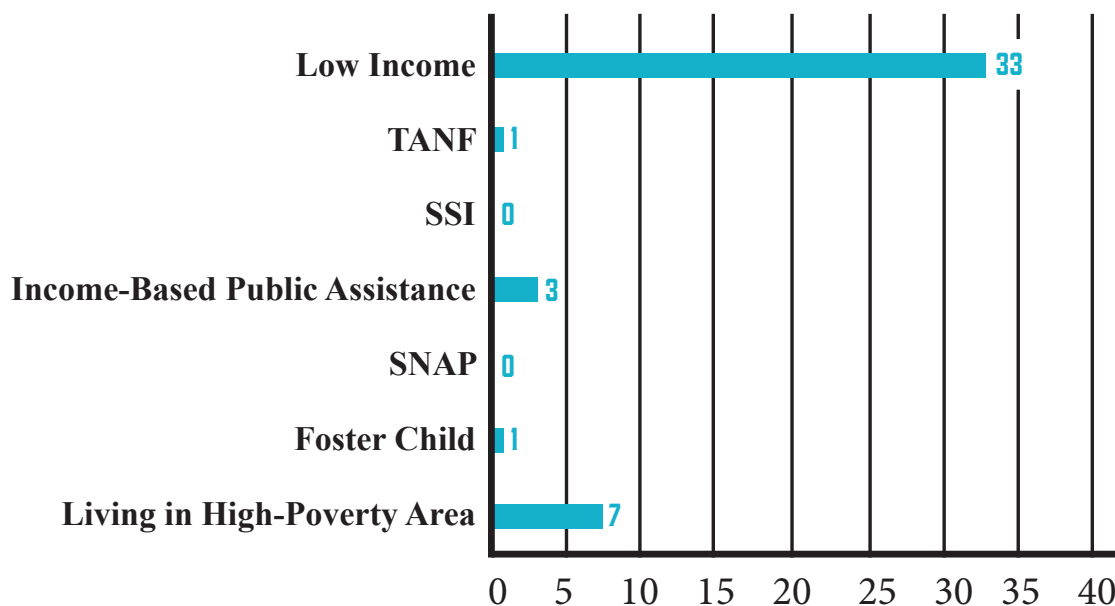
YOUTH REPORT

CONTINUED

DEMOGRAPHICS & SERVICES PROVIDED



PY 23-24 YOUTH RECEIVING PUBLIC ASSISTANCE



YOUTH REPORT

CONTINUED

YOUTH ETHNICITY & RACE PY23-24	
Hispanic or Latino	1
American Indian / Alaskan Native	1
Asian	0
African American / Black	37
Hawaiian Native / Other Pacific Islander	0
White	6
Other	0

PY23-24 YOUTH GENDER	
Female	19
Male	24
Did not self-identify	0

LABOR FORCE STATUS	
Employed	18
Unemployed	25

ACTIVITIES AND OUTCOMES (SERVICE TYPE)

Basic Career Services (Staff-Assisted)	28
Information Only/Workforce Information	0
Individualized Career Services	43
Financial Literacy	0
English as Second Language Services	0
Pre-Vocational Activities	12
Work Experience	1
On-the-Job Training (WIOA Youth)	1
Other work experience activities	2
Youth Occupational Skills Training	29
Job Readiness Training	0
Youth Services	43
Secondary Education	10
Alternative Secondary Education	7
Educational Achievement Services	12
Labor Market and Employment Information	32
Postsecondary Transition	2
Established Individual Training Account (ITA)	29
Support Services	14
Wagner Peyser	28

LABOR MARKET INFORMATION

HIRE DATA
07/01/2023 – 09/01/2023

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	2,370
Individuals that Logged In	3,333
Distinct Individuals Receiving Services	1,816
Services Provided to Individuals	11,561

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	161
Resumes Added	577
Internal Job Orders Created	709
Internal Job Referrals	823
External Job Referrals Created	3,682

EMPLOYER SERVICES	
Services Provided Employers	1,194

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	877
WP - Participants	326
WP - Exited Cases	306

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	51
WIOA - Closed Never Enrolled Applications	12
WIOA - Participants	19
WIOA - Exited	26
TAA - Total Applications	0
TAA - Total Participants Created	0
TAA - Exits Created	2

LABOR MARKET INFORMATION

CONTINUED

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF SEPTEMBER 1, 2023

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
6,225	\$37,440	822	8,235	1.32

This section shows a statistical breakdown of available wage data on the 822 job openings that included a salary out of the total of 6,225 job openings that advertised online, as well as potential candidates in the workforce system in Seventh Planning Dist Consortium LWIA, LA on September 1, 2023.

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	American Heart Association (AHA) CPR & First Aid Certifications	Nursing	1,555
2	Nursing Credentials and Certifications	Nursing	1,166
3	Commercial Driver's License (CDL)	Ground Transportation	436
4	American Institute of CPAs Certifications	Financial Specialists	84
5	Social Worker Credentials & Certifications	Social and Human Services	81
6	American Red Cross - First Aid Certifications	Nursing	51
7	American Assoc. of Nurse Anesthetists Certs.	Medical Professional	45
8	National Board for Respiratory Care (NBRC)	Med. Treatment & Therapy	45
9	National Registry of Emergency Med. Techs.	Fire Resue	36
10	American Society for Clinical Pathology Certs.	Laboratory and Research	30

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in June 2023.

OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Physical Therapists	\$96,252
2	Speech-Language Pathologists	\$87,003
3	Registered Nurse	\$73,840
4	Food Service Managers	\$62,500
5	Postsecondary Teachers, All Other	\$55,727
6	Bus and Truck Mechanics and Diesel Engine Specialists	\$53,744
7	Licensed Practical and Licensed Vocational Nurses	\$50,689
8	Maintenance Workers, Machinery	\$50,028
9	Teachers and Instructors, All Other	\$49,690
10	Police and Sheriff's Patrol Officers	\$48,036

The table above shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on September 1, 2023.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	CHRISTUS Health	269
2	Caddo Parish School Board	160
3	Sonic Corp.	112
4	McDonald's Corporation	102
5	LHC Group, Inc	88
6	Louisiana Department of State Civil Service	88
7	Bally's Corporation	84
8	Minden Medical Center	74
9	American Red Cross of Louisiana	68
10	Veterans Health Administration	54

The table below shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on September 1, 2023.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,070
2	Retail Trade	703
3	Accommodation and Food Services	614
4	Educational Services	392
5	Professional, Scientific, and Technical Services	310
6	Admin.& Support and Waste Man. & Remediation Services	238
7	Arts, Entertainment, and Recreation	230
8	Manufacturing	206
9	Wholesale Trade	183
10	Unclassified	1,434

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on September 1, 2023.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	216,853	\$23.90	\$956	\$49,712
Louisiana	N/A	N/A	N/A	N/A

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	168,584	168,988	5,596	3.3%
Louisiana	2,092,407	2,022,679	69,728	3.3%

LABOR MARKET INFORMATION

CONTINUED

LOUISIANA'S UNEMPLOYMENT INSURANCE CLAIMS FOR WEEK ENDING 08/26/2023

The initial unemployment insurance claims for the week ending August 26, 2023, dropped to 1,830 from the week ending August 19, 2023, a total of 1,877. For a comparison, during the week ending August 27, 2022, 1,799 initial claims were filed. The four-week moving average of initial claims decreased to 1,911 from the previous week's average of 1,962. The unemployment insurance continued claims for the week ending August 26, 2023, decreased to 14,020 from the week ending August 19, 2023, a total of 14,849. The continued claims were above the comparable figure of 11,234 for the week ending August 27, 2022. The four-week moving average of continued claims decreased to 14,889 from the previous week's average of 15,321. The Louisiana Workforce Commission (LWC) has countless tools, both in person and online, to help claimants file and process their claims. This is in addition to the resources found at the agency's 62 local offices statewide, opportunities discovered at job fairs, training programs, apprenticeship opportunities, and numerous other LWC services.

WEEKLY CLAIMS DATA

	Current	Prior Week	Prior Year
Week Ending Dates	8/26/2023	8/19/2023	8/27/2022
UI Program			
Initial Claims	1,830	1,877	1,799
Continued Claims	14,020	14,849	11,234
Insured Unemployment Rate	0.8	0.8	0.7
UCFE Program			
Initial Claims	3	2	0
Continued Claims	30	37	63
UCX Program			
Initial Claims	1	5	1
Continued Claims	10	9	14
Total Claims, All Programs			
Initial Claims	1,834	1,884	1,800
Continued Claims	14,060	14,895	11,311

Definitions:

UI - Regular Unemployment Insurance applicable to unemployed workers in employment covered under the Louisiana employment security law.

UCFE - Unemployment Compensation for Federal Civilian Employees.

UCX - Unemployment Compensation for ex-service members.

Initial Claim - A new claim filed to open a claim for unemployment compensation.

Continued Claim - Each week claimed subsequent to the filing of the initial claim for a week of Unemployment Compensation.

Provided by Louisiana Workforce Commission

BUSINESS SERVICE'S REPORT



WIOA BSR
Mark Colwick

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Ben D. Johnson Ind. Readiness Train. Comm. Cerem.	5/25/2023	Ben D. Johnson Educational Center, Employers, and CDC	Attend ceremony and provide information about WIOA
Wilhite Electric Co. Inc. Employer Meeting	6/6/2023	Wilhite Electric Co. Inc. & CDC	Provide information about WIOA Youth Work Experience (WEX)
Region 7 Leadership Team Meeting	6/22/2023	Region 7 Education Partners, NLEP, and CDC	Discuss education/workforce training needs with education partners
Ardagh Group Rapid Response Meetings	7/5 -7/7 2023	LWC and CDC	Provide information about WIOA work-based learning programs
Prolec GE USA LLC Employer Meeting	7/12/2023	Prolec GE, LED, and CDC	Provide information about WIOA work-based learning programs
Grambling State University WD Meeting	7/13/2023	GSU, LWDA 71, LWDA 81, LWDA 83, NLEP, and CDC	Collaborate with GSU leadership and workforce development partners
Weyerhaeuser Employer Meeting	7/19/2023	Weyerhaeuser and CDC	Provide information about WIOA work-based learning programs
Roseburg Forest Products Employer Meeting	7/19/2023	Roseburg Forest Products and CDC	Provide information about WIOA work-based learning programs
Alliance Compressors Employer Meeting	7/19/2023	Alliance Compressors and CDC	Provide information about WIOA work-based learning programs
Hunt Forest Products, LLC Employer Meeting	7/19/2023	Hunt Forest Products and CDC	Provide information about WIOA work-based learning programs
Olympus Building Services Inc. Employer Meeting	7/19/2023	Olympus Building Services and CDC	Provide information about WIOA work-based learning programs
Grambling State University Employer Meeting	7/19/2023	GSU and CDC	Provide information about WIOA work-based learning programs
Coca Cola Bottling Company United	7/19/2023	Coca Cola and CDC	Provide information about WIOA work-based learning programs
Western Pneumatics Inc. Employer Meeting	7/19/2023	Western Pneumatics and CDC	Provide information about WIOA work-based learning programs
Pulp Mill Services, Inc. Employer Meeting	7/19/2023	Pulp Mill Services and CDC	Provide information about WIOA work-based learning programs
Natchitoches Chamber of Comm. State of Ed. Lunch	7/26/2023	NSU, NPSB, LWC, and CDC	Discuss education/workforce training needs with education partners
Bienville Lumber Company Employer Meeting	8/1/2023	Bienville Lumber Company and CDC	Provide information about WIOA work-based learning programs
IntegriCo Composites of LA LLC Employer Meeting	8/2/2023	IntegriCo Composites of LA LLC and CDC	Provide information about WIOA work-based learning programs
BPCC Fiber/Broadband Open House	8/8/2023	BPCC, LWC, LWDA 71, Employers, and CDC	Collaborate with BPCC & Broadband employers to recruit WIOA applicants
Trust Technology Consultants, LLC Employer Mtg.	8/8/2023	Trust Technology Consultants, LLC and CDC	Provide information about WIOA work-based learning programs
Conterra Networks Employer Meeting	8/8/2023	Conterra Networks and CDC	Provide information about WIOA work-based learning programs
SLB (Schlumberger) Employer Meeting	8/15/2023	SLB (Schlumberger) and CDC	Provide information about WIOA work-based learning programs
Natchitoches Economic Dev. Alliance Meeting	8/16/2023	NEDA, NRM, City of Nat., Community, Employers, & CDC	Collaborate with NEDA to discuss economic development and workforce
Hampton Inn & Suites Employer Meeting	8/17/2023	Hampton Inn & CDC	Provide information about WIOA work-based learning programs
AT&T Employer Meeting	8/17/2023	AT&T & CDC	Provide information about WIOA work-based learning programs

ACTIVE CONTRACTS

PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Natchitoches	Moffett Enterprises, Inc.	\$7, 540	\$4,596.51	Store Manager	1
Natchitoches	Moffett Enterprises, Inc.	\$7, 540	\$4,603.76	Kitchen Manager	1

YOUTH BUSINESS SERVICE'S REPORT



Natalie O'Rourke
WIOA Youth
Business Services Rep.

- Bienville
- Bossier
- Claiborne
- Lincoln
- Webster



Caleb Stacey
WIOA Youth
Business Services Rep.

- Caddo
- DeSoto
- Natchitoches
- Red River
- Sabine

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Drangon Fly Harbor	6/5/2023	Lincoln	LWDA 70	Employer outreach
Lincoln Preparatory School	6/5/2023	Lincoln	LWDA 70	Employer outreach
Grambling State University WD Meeting	7/13/2023	Lincoln	GSU, LWDA 71, etc.	Collaborate with GSU
City Of Ruston	7/17/2023	Lincoln	LWDA 70	Employer outreach
Mark Johnson Plumbing	7/17/2023	Lincoln	LWDA 70	Employer outreach
Ruston Chamber Of Commerce	7/17/2023	Lincoln	LWDA 70	Employer outreach
Brown's AC, Heat & Eletric	7/19/2023	Natchitoches	LWDA 70	Community outreach
Natchitoches Chamber of Commerce State of Education Luncheon	7/26/2023	Natchitoches	NSU, NPSB, LWC, and CDC	Reviewed a& discussed education/WD training needs
Christus Courshatta Health Care	7/26/2023	Red River	LWDA 70	Community outreach
Converse High School	8/1/2023	Sabine	LWDA 70	Community outreach
BPCC Fiber/Broadband Open House	8/8/2023	Bossier	BPCC, LWC, etc.	Supported, Etc.
Departent of Children and Family Services	8/8/2023	Caddo	LWDA 70	Community outreach
SLB (Schlumberger) Employer Meeting	8/15/2023	Caddo	SLB, LED, & CDC	Provide information
Eugene Fremaux, II CPA	8/15/2023	Sabine	LWDA 70	Community outreach
Florien Highschool	8/16/2023	Natchitoches	LWDA 70	Community outreach
Genesis Childcare and Dev. Center, LLC	8/16/2023	Caddo	LWDA 70	Community outreach
J Bennett Recruiting	8/16/2023	Natchitoches	LWDA 70	Community outreach
Lakeview High School	8/16/2023	Natchitoches	LWDA 70	Community outreach
Many High School	8/16/2023	Sabine	LWDA 70	Community outreach
Manpower	8/16/2023	Natchitoches	LWDA 70	Community outreach
Natchitoches Central High School	8/16/2023	Natchitoches	LWDA 70	Community outreach
Natchitoches Parish Tech. & Career Center	8/16/2023	Natchitoches	LWDA 70	Community outreach
Negreet High School	8/16/2023	Sabine	LWDA 70	Community outreach
North DeSoto High School	8/16/2023	DeSoto	LWDA 70	Community outreach
Pleasant Hill High School	8/16/2023	Sabine	LWDA 70	Community outreach
Spectrum Painting, LLC	8/16/2023	DeSoto	LWDA 70	Community outreach

YOUTH BUSINESS SERVICE'S REPORT

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Tire Hub	8/16/2023	Shreveport	LWDA 71	Community outreach
Northwest LA Tech. Com. College (Minden)	8/16/2023	Caddo	LWDA 70	Community outreach
Natchitoches Chamber of Commerce	8/16/2023	Natchitoches	LWDA 70	Community outreach
Sabine Parish Chamber of Commerce	8/16/2023	Sabine	LWDA 70	Community outreach
Louisiana Rehabilitation Services	8/16/2023	Caddo	LWDA 70	Community outreach
International Paper	8/16/2023	DeSoto	LWDA 70	Community outreach
AmeriHealth Caritas Louisiana	8/16/2023	Regional	LWDA 70	Community outreach
Albritton Service Company	8/23/2023	Lincoln	LWDA 70	Employer outreach
Bienville Family Clinic	8/23/2023	Bienville	LWDA 70	Employer outreach
Blades Electric Company	8/23/2023	Lincoln	LWDA 70	Employer outreach
Bowen Manufacturing	8/23/2023	Lincoln	LWDA 70	Employer outreach
Builder's Supply	8/23/2023	Lincoln	LWDA 70	Employer outreach
Chemical Dynamics	8/23/2023	Lincoln	LWDA 70	Employer outreach
Clement Industries	8/23/2023	Webster	LWDA 70	Employer outreach
Concept Industrial Systems	8/23/2023	Lincoln	LWDA 70	Employer outreach
Custom FRP	8/23/2023	Webster	LWDA 70	Employer outreach
FWM Mechanical	8/23/2023	Webster	LWDA 70	Employer outreach
Hicks Trailers	8/23/2023	Webster	LWDA 70	Employer outreach
Minden Chamber Of Commerce	8/23/2023	Webster	LWDA 70	Employer outreach
Osborn Electric	8/23/2023	Webster	LWDA 70	Employer outreach
Squyres Electric	8/23/2023	Webster	LWDA 70	Employer outreach
Tucker Electric	8/23/2023	Webster	LWDA 70	Employer outreach
Arbuckle Electric	8/25/2023	Bossier	LWDA 70	Employer outreach
Claiborne Chamber Of Commerce	8/25/2023	Bienville	LWDA 70	Employer outreach
Haynesville Chamber Of Commerce	8/25/2023	Claiborne	LWDA 70	Employer outreach
KB Electric	8/25/2023	Bossier	LWDA 70	Employer outreach
Northern Louisiana Medical Center	8/25/2023	Lincoln	LWDA 70	Employer outreach
Simmons Electrical Contracting	8/25/2023	Bossier	LWDA 70	Employer outreach
Springhill (North Webster) Chamber Of Commerce	8/25/2023	Webster	LWDA 70	Employer outreach
Springhill Medical Center	8/25/2023	Claiborne	LWDA 70	Employer outreach
AT&T	8/31/2023	N/A	LWDA 70	Community outreach
Alex Neal	TBD	DeSoto	LWDA 70	Potentail for WEX

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert



WIOA Compliance Monitor
Rachel Milner

Monitoring Visit and Report for Diesel Driving Academy

Diesel Driving Academy in Shreveport has been a major training provider going back to the JTPA program of the 1980s. From June of 2022 to June of this year we issued Individual Training Accounts to thirty-four WIOA participants to attend the school's four week Class A CDL program. The base tuition for the school's four week CDL course is currently \$6,900 which covers all required student fees.

A monitoring visit to the school's training facility in Shreveport was last conducted in November 2021, not quite two years ago. Because Dieseling Driving Academy is one of our major training providers, an additional monitoring visit was scheduled for July 11 to primarily determine if there had been any changes in the school's four week CDL training program and to review the activity and training completion status of seven WIOA participants who enrolled at the school since March of this year. To conduct our monitoring visit CDC Program Monitors first met with Mr. Josh Woodard, Campus Director and, following this meeting, conducted interviews with two WIOA participants in the process of completing their training.

Of the seven WIOA participants whose activity and training completion status was being reviewed, Josh Woodard confirmed that five had successfully completed their training and obtained a Class A CDL. According to Mr. Woodard, two participants were still active in their training and were preparing to take the final CDL driving test. On August 23, these two participants' HiRE entries were reviewed again and it was noted that they had also obtained their Class A Commercial Driver's License. The seven participants' HiRE entries also showed that three had obtained training related employment, a vehicle driving job requiring a CDL.

The two WIOA participants who were interviewed stated that they were very pleased with their training and instructors. One participant indicated she had met with a representative from Schneider National, a major carrier who recruits students at Diesel Driving Academy, to discuss possible employment.



PROGRAM MONITOR REPORT

CONTINUED

Monitoring Visit for OJT Contract with Moffett Enterprises, Inc.

On February 20 of this year the Coordinating and Development Corporation entered into an on-the-job training (OJT) contract with Moffett Enterprises, Inc. based in Natchitoches. The business owns and operates a convenience store located in Campti that includes a Papa Johns Pizza restaurant franchise. The OJT contract funds two OJT positions, a Store Manager and a Kitchen Manager. On July 13 a monitoring visit was conducted to the store in Campti and a meeting was held with Mr. Glenn Moffett, Operations Manager and Ms. Tamara Pikes, District Manager for Moffett Enterprises. During the monitoring visit we were informed that the WIOA participant hired for the Store Manager OJT position had resigned from her job at the end of June. The participant hired for the Kitchen Manager OJT position was still active but Mr. Moffett and Ms. Pikes stated that there had been some dissatisfaction with his job performance for which he had received two written reprimands.

The OJT Contract's training outline and additional information included in the contract file indicates that, as part of their on-the-job training, the participants are to make use of laptop computers purchased for them with WIOA funds to access online training for their OJT positions. Information provided during the monitoring visit led us to question the extent to which the remaining OJT participant had been involved with this online training. We were provided with a progress report for the remaining participant showing what appeared to be limited use of a Papa John's Pizza website available for employee online training. It was explained to us that the participant had been advised by Mr. Moffett and Ms. Pikes to make use of this website when time allowed during his workday. Consequently, we concluded that the participant's progress in completing the online training was left to his discretion, or choice, rather than having a set schedule in place. This possible deficiency in the participant's on-the-job training activities was identified in a monitoring report and in an accompanying letter sent to Glenn Moffett by the WIOA Program Manager and The Director of Workforce Development. We are currently involved in discussions with Glenn Moffett as to appropriate corrective action. The remaining participant will likely complete his OJT hours in October. At the time of the monitoring visit, Moffett Enterprises has received \$3,559.76 in OJT reimbursements for the two participants.



ONE-STOP OPERATOR REPORT



One-Stop Operator
Robin Berry

One-Stop Operator Activities

High-priority goals this quarter include continued outreach and event coordination for partners of the One-Stop, engaging WIOA staff with youth outreach events, furthering the interaction of community partners, working to engage both upstream and downstream stakeholders with the American Job Center programs, working with the Workforce Development Board Director regarding the negotiation of the Memorandum of Understanding, and the Infrastructure Funding Agreement (IFA).

Outreach Events Attended/Facilitated

NLTCC Home Buying Seminar with Cadence Bank	Job Corps Community Relations Council Meeting
City of Minden Economic Development at NLTCC	Region 7 Leadership Team Meeting
DeSoto and Sabine Site Visits	Community Partner Meeting LWDA 70
Channel 6 News with ANECA Federal Credit Union	Ardagh Glass Rapid Response Event
Prolec GE Job Fair	Workforce Development Roundtable with Grambling
NWLA Re-Entry Coalition Meeting	Competitive Grant Orientation with Comm. Foundation
Goodwill Industries Board Meeting	Brookshires Grocery Arena Hiring Event Meeting
ANECA Financial Education Class	BPCC Fiber/Broadband Open House
SLB Job Fair	Probation & Parole Resource Fair
Resource Access Service Association (RASA) Meeting	Bossier Staff Mtg. with Elle Foundation Cross Training

Upcoming Events in June

- Brookshire Grocery Arena Job Fair
- ANECA Financial Education Class
- LDCC Advisory Committee Meeting
- FBI Meet and Greet
- Ayers Career Fair
- Region 7 Leadership Team Meeting
- NWLA Re-Entry Coalition Meeting
- RoadSafe Recruiting Event
- Circle of Caring Meeting
- Mental Health Awareness Workshop

Goals for this upcoming quarter include:

Complete the 2023-2026 Memorandum of Understanding Resource Sharing Agreements for in-kind services.

The continued collaboration with partners, compliance with the Workforce Development Board, assistance with outreach efforts, and promote workforce programs within the communities concerning the workforce system services.

Cross-train staff in coordination with community partners to streamline service delivery and create referrals.

Increase foot traffic in the American Job Center by hosting community events and training seminars such as the ANECA Federal Credit Union Financial Literacy class.

ONE-STOP OPERATOR REPORT

CONTINUED

One-Stop Operator Activities: Priorities and Achievements

In the realm of One-Stop Operator Activities, the focus this quarter has been on a range of high-priority objectives. These objectives revolve around fostering ongoing collaboration and engagement among partners within the One-Stop ecosystem. A pivotal aim has been to connect Workforce Innovation and Opportunity Act (WIOA) staff with targeted outreach initiatives aimed at youth and dislocated workers. Furthermore, efforts have been directed towards deepening interactions among community partners and stakeholders. This extends to both upstream and downstream stakeholders, further reinforcing the efficacy of American Job Center programs.

A notable accomplishment this quarter has been the advancement of various outreach events, indicative of the comprehensive approach being undertaken. A spectrum of engagements such as the NLTC Home Buying Seminar in partnership with Cadence Bank and the City of Minden Economic Development event at NLTC has exemplified the diversity of connections being fostered. Equally significant is the proactive engagement in Leadership Team Meetings, Site Visits, and Workforce Development Roundtables, indicating a concerted effort to align actions with strategic goals.

Upcoming initiatives remain equally dynamic. Events like the Brookshire Grocery Arena Job Fair, ANECA Financial Education Class, and the FBI Meet and Greet underscore the multifaceted approach to engaging both job seekers and stakeholders.

Looking ahead, the forthcoming quarter is poised for further strides. Key aspirations include the completion of the 2023-2026 Memorandum of Understanding, an embodiment of dedication to fostering collaboration through resource sharing agreements. This underscores the commitment to integrating services seamlessly.

Additionally, a resolute commitment to collaboration is evident in the goals articulated for the upcoming quarter. By strengthening collaboration with partners and adhering to the Workforce Development Board's mandates, the One-Stop initiative is reinforcing its commitment to effective workforce development. The aspiration to cross-train staff and collaborate closely with community partners mirrors a concerted effort to enhance service delivery, ultimately benefiting job seekers and stakeholders.

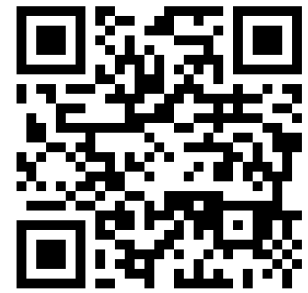
A proactive approach to community engagement shines through the plan to host events and training seminars. These include the ANECA Federal Credit Union Financial Literacy class, aimed at enhancing financial preparedness. By increasing foot traffic in the American Job Center and delivering relevant training, the One-Stop initiative amplifies its role as a catalyst for skill enhancement and economic empowerment within the communities it serves.

In conclusion, the present and forthcoming endeavors within the realm of One-Stop Operator Activities highlight a strategic commitment to collaboration, outreach, and impactful engagement. The dedication to achieving tangible results is evident in the dynamic range of activities undertaken, underscoring the role of this initiative as a cornerstone of effective workforce development.



GET ONLINE. GET LEARNING. GET CERTIFIED!

TECH READY LOUISIANA



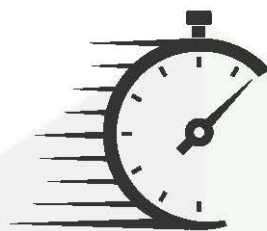
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- Sales Development
- and Many More!

LOUISIANA WORKFORCE COMMISSION



Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

Transition Assistance



Pre-Layoff Planning: A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



Worker Meetings: Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



Workshops: Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more
information:

Steve Posey
Rapid Response Coordinator
sposey@lwc.la.gov 318-344-3309

LOUISIANA WORKFORCE COMMISSION

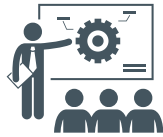


Recruiting HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



Training

On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



Incentives

Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

**Scan the QR Code and get started
recruiting with HiRE today!**

RAPID RESPONSE SERVICES

EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7 **June – September 2023**

Company Name	Industry	Parish
Ayers Career College	611410 - Business and Secretarial Schools	Caddo
City of Ruston	921140 - Executive & Legislative Offices Combined	Lincoln
International Paper - Mansfield Mill	322130 - Paperboard Mills	DeSoto
Hibbett Sporting Goods Inc.		Beauregard
Little Caesars Pizza	72221 - Limited-Service Eating Places	Bossier
Shreveport Job Corps	624310 - Vocational Rehabilitation Services	Caddo
Fleming Subway Restaurant Inc.	722511 - Full-Service Restaurants	Webster
Weiser Security Services Inc.	561612 - Security Guards and Patrol Services	Caddo
Goodwill Industries of North Louisiana, Inc.	624310 - Vocational Rehabilitation Services	Lincoln
Manpower	423310 - Lumber and Wood Merchant Wholesalers	Lincoln
Drug And Alcohol Testing Compliance Services	541380 - Testing laboratories	Gregg
Roseburg Forest Products	321219 - Reconstituted Wood Product Manufacturing	Lincoln
Advantage Resourcing	561320 - Temporary Help Services	Lincoln
Northwest Louisiana Technical College	611519 - Other Technical and Trade Schools	Webster
Sauer Incorporated	236220 - Commercial Building Construction	Bossier
Centric Pipe LLC	331210 - Purchased Iron and Steel Pipe and Tube	Bossier
Coastal Truck Driving School Calhoun	611519 - Other Technical and Trade Schools	Ouachita
Merrill Lynch Financial Services	524298 - All Other Insurance Related Activities	Caddo
Louisiana Delta Community College	611210 - Junior Colleges	Ouachita
Barnes & Noble Booksellers (USA) Inc.		Caddo
Modern Technology Solutions, Inc.	541330 - Engineering Services	Bossier
Hunt MH Shared Services LLC	551114 - Managing Offices	Bossier
Greg Madden Right of Way Contractor	237120 - Oil and Gas Pipeline Construction	Lincoln
Daqs Wings & Grill LLC	722511 - Full-Service Restaurants	Ouachita
ABC Auto Parts		Gregg
Sleep Inn and Suites of Ruston	721110 - Hotels (except Casino Hotels) and Motels	Lincoln
Aaron's, Inc.		Lincoln
LAC Wholesale LLC		Caddo
Grand Oaks Apartments LLC	238991 - All Other Residential Trade Contractors	Caddo
Electric Supply Company, Inc.	423610 - Wiring & Equipment Merchant Wholesalers	Caddo
The Hickory Stick Inc.	72 - Accommodation and Food Services	Caddo
Fastenal		Caddo
Dorman Products, Inc.	423120 - New Motor Vehicle Part Merchant Whse	Caddo
RLC Trucking LLC	484121 - General Freight Trucking, Long-Dist TL	Caddo
John Mcgee Trucking LLC	335210 - Small Electrical Appliance Manufacturing	Lincoln

RAPID RESPONSE SERVICES

CONTINUED

REGION 7 LAYOFF REPORT 2023

Company	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	Industry
Kingston Market 5604 LA-3, Benton, LA	No	3/21/2023	4/15/2023	10	10	Supermarkets and other grocery stores
Nike Factory Store 201 Boardwalk Blvd., Bossier City, LA	No	5/11/2023		15	15	Shoe Stores
Tuesday Morning Statewide 4800 Line Ave., Shreveport, LA	No	5/3/2023	6/9/2023	12	12	Gift, novelty, and souvenir stores
Ardagh Glass 4241 LA-563, Simsboro, LA	Yes	6/22/2023		247	247	Flat glass manufacturing
Yellow Trucking Company (Statewide) 1333 North Market St., Shreveport, LA	No	8/3/2023		22	22	General freight trucking, long-distance LTL
Total:				306	306	



WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

Juneteenth Job Fair

SWLA Juneteenth Committee hosted a Job Fair on June 8, 2023 from 2:00pm to 6:00pm located at 124 S. Buchanan Street, Lafayette, LA 70501. State, parish, and city agencies were present along with local banks, Starbucks, and more.

Preparing Teenagers for Summer Work

Hope Central hosted a Zoom webinar on June 13, 2023 at 11:00am Online. The purpose of the webinar was to help teenagers find a good summer job which would seem like a simple task however, it takes motivation, resources, and a clear understanding of Louisiana labor laws.

Strategies to Get the Potential Employer To Respond

Hope Central hosted a Zoom webinar on July 11, 2023 at 11:00am Online. The purpose of the webinar was to let people know there are many ways to get a recruiter to respond to your email or employment application. There may be some critical professional outreach that they need to include. They explored the best ways to follow-up with an employer, why employers may not be responding, and how to counteract unresponsive employers.

Southern University Law Center Expungement Initiative Event

SULC and LWC hosted an event on July 14, 2023 from 9:00am to 4:00pm. The event was located at 4055 Vincent Avenue, Shreveport, LA 71108.

Ardagh Glass Layoff Job Fair

LWC hosted a Job Fair on July 19, 2023 from 9:00am to 2:00pm at the Ruston Public Library, located at 910 N. Trenton St., Ruston, LA. This was a rapid response event for ardagh group employees only.

Ouachita Job Fair

LWC and The American Job Center hosted a Job Fair on July 20, 2023 from 10:00am to 2:00pm located at the State Building, 24 Accent Drive, Monroe, LA. It was a day of networking, job opportunities, and career growth as they connected job seekers to top employers in the area.

RoyOMartin Career Fair At Rapides American Job Center

RoyOMartin hosted a Career Fair on July 27, 2023 from 8:00am to 12:00pm at the Louisiana Workforce Commission located at 5610 Coliseum Blvd., Alexandria, LA. RoyOMartin was recruiting individuals for Production Team Members at Rapides American Job Center. Individuals were asked to apply through HiRE on job #1456618 prior to the event and arrive by 8:00am.

Industrial Trades Career Fair

LEDA hosted a Career Fair on August 9, 2023 from 9:00am to 12:00pm at the South Louisiana Community College, Devalcourt Auditorium located at 320 Devalcourt Street, Lafayette, LA. The Industrial Trades Career Fair was held to match skilled job seekers with employers in South Louisiana from the manufacturing, construction, transportation, and distribution/warehousing industries. This event was FREE and open to the public.

Urban Strategies, Inc. Job Fair

LWC hosted a Job Fair on August 29, 2023 from 10:00am to 3:00pm at the Calcasieu American Job Center located at 2424 3rd St. Lake Charles, LA 70601. They were hiring for Senior Project Manager, Family Support Specialist Manager, Family Support/Mobility Specialist, Education Specialist, Workforce Specialist, Workforce Specialist, and Outreach Specialist.

Brookshire Grocery Arena Job Fair

Louisiana Workforce Commission, The Coordinating & Development Corporation, Brookshire Arena, and The American Job Center are hosting a Job Fair on September 13, 2023 from 10:00am to 1:00pm and 2:00pm to 5:00pm at the Brookshire Grocery Arena located at 2000 Brookshire Arena Drive, Bossier City, LA. Job Positions will be for Supplemental Income.

FBI Meet and Greet

LWC and the FBI are hosting a Meet and Greet on September 27, 2023 from 9:00am to 1:00pm at the Bossier Parish American Job Center located at 4000 Viking Drive, Suite B-1, Bossier City, LA 71111.

PRESS RELEASE

GOV. EDWARDS ANNOUNCES RESIGNATION OF LOUISIANA WORKFORCE COMMISSION SECRETARY AVA CATES

BATON ROUGE, La. – Today, Gov. John Bel Edwards announced that Louisiana Workforce Commission Sec. Ava Cates will resign effective August 31, 2023.

“Sec. Cates has served honorably since the beginning of my administration,” said Gov. Edwards. “Under her leadership at the Louisiana Workforce Commission, Louisiana has achieved record-breaking low unemployment with more people working than ever before. This already incredible feat is even more remarkable considering the challenges of natural disasters and the COVID pandemic. I am especially grateful to her and her team for their dedication to helping Louisianans navigate those difficult times and access the assistance they needed.”

“Serving in Gov. Edwards’ administration has been a privilege and an honor,” said Sec. Cates. “Over the past nearly eight years, Louisiana has experienced many hardships as well as triumphs. I am so proud of the dedicated and talented staff of the Louisiana Workforce Commission who have contributed to the remarkable growth of Louisiana’s workforce by hosting job fairs, apprenticeship programs, and JAG programs for our youth. When the pandemic hit, LWC staff worked around the clock to ensure individuals received unemployment benefits. While my departure is bittersweet, I am confident that the department will continue our mission of putting people to work.”

Sec. Cates was appointed by Gov. Edwards in January of 2016 when the unemployment rate was at 6 percent. At the height of the COVID-19 pandemic, Louisiana’s seasonally adjusted rate peaked in April of 2020 at 13.5 percent. LWC worked around the clock to combat the effects of the pandemic and put people back to work. For several consecutive months now, Louisiana has experienced some of the lowest unemployment rates on record. The most recently published data reports that Louisiana’s unemployment rate is 3.6 percent, and the number of employed individuals is 2,039,425, a new record high for the state. Louisiana was also one of the first states to implement unemployment benefit and fraud protection programs using CARES Act funding and has paid out approximately \$11 billion to nearly 1 million individuals.

GOV. EDWARDS CELEBRATES RECORD-LOW JULY UNEMPLOYMENT, APPOINTS NEW SECRETARY OF THE LOUISIANA WORKFORCE COMMISSION

BATON ROUGE, La. – According to data released today by the Louisiana Workforce Commission (LWC), Louisiana’s unemployment rate fell to 3.4% in July, the lowest rate ever for the month, beating out July 2022’s then-record 3.5%. Governor John Bel Edwards issued a statement celebrating this record and announcing James ‘Robert’ Wooley as the new secretary of the LWC. Wooley will replace Ava Dejoie Cates, who will resign as secretary on August 31, 2023.

“Our hard, bipartisan work to grow and diversify our economy and create jobs is paying off,” said Gov. Edwards. “I want to once again thank departing LWC Secretary Ava Cates, who has overseen regularly record-breaking employment figures as Louisiana comes back strong from devastating hurricanes and the COVID pandemic. I am confident that LWC is in good hands with new Secretary Robert Wooley. He has a long career in public service, including his recent role as LWC’s assistant secretary of the Unemployment Insurance Administration through the most difficult days of COVID.”

Prior to joining LWC, Wooley was an attorney, former commissioner of insurance, and a respected corporate representative specializing in disaster management, insurance, corporate risk planning, consensus building, and more.

“I would like to commend Secretary Cates for the tremendous amount of work she has done at the LWC over the past eight years. She has fulfilled the agency’s mission of putting people back to work, with more Louisiana citizens employed than ever,” said Secretary Wooley. “Sec. Cates has implemented and grown many programs throughout her tenure. Louisiana has endured many disasters, and she worked diligently around the clock to ensure that our citizens had the resources they needed. I am thankful for this opportunity and I look forward to continuing the agency’s mission.”

Wooley will begin September 1, 2023.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 14-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.

Work Experience Program

Work experience is intensive services under WIOA. Work experience is a planned, structured learning experience that takes place on a work site for a limited period of time. Internships and other work experience may be paid or unpaid. Work experience may be within the private for-profit sector, the non-profit sector, or the public sector. The work experience program is a win-win for businesses and entry-level job seekers. Businesses interview and select pre-qualified candidates for entry-level jobs, and CDC's Work Experience program cover their wages, employment taxes, and worker's compensation for their first three months of employment (30 to 40 hours per week). Work Experience is provided based on the availability of funding.

Customized Training

Businesses with groups of employees who need certifications or specialized training for a specific skill set can turn to CDC for customized training through local educational partners. We understand in-demand skills, which helps us connect businesses with colleges or education providers who are qualified to teach the skills needed. For businesses that qualify, LWDB 70 contributes up to 50% of training costs for existing employees or new hires.

OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Workforce Development Program:

The BDJ Center's Legacy Workforce Development Program offers a Work Readiness Course, Industrial Readiness Training Course, and a HiSET Education Course. We are an affiliate of SNAP Employment & Training, a federally funded grant program designed to provide program participants "opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs." This program eliminates the program's age restriction, meaning we can serve all SNAP-eligible Natchitoches residents ages 17 and above.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

Veterans' Services:

Veteran services provide employment assistance and training opportunities to Veterans and other eligible individuals, mainly job assistance, job and training referral and job placement. Our AJCs have Veteran Representatives waiting to assist you.

ANNUAL PERSONAL FINANCIAL DISCLOSURE

General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821

For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2023.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



WIOA STAFF



Terri Remedies
Program Specialist
1984



Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Program Specialist
2018



Craig Sheppert
Senior Program
Monitor
2018



Mark Colwick
Business Services
Representative
2021



Natalie O'Rourke
Youth Business
Services Rep.
2021



Rachel Milner
Compliance Monitor
2021



LaShanta Bradford
Youth Program
Specialist
2022



Daniel Veuleman
Career Specialist
2022



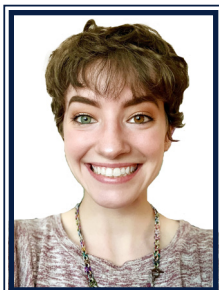
Zena Hansel
Career Specialist
2022



Evis Everhart
Youth Program
Specialist
2022



Cedric Thompson
Youth Program
Specialist
2022



Gabbie Morgan
Eligibility
Coordinator
2022



Billie Hummel
Youth Eligibility
Coordinator
2022



LaQuinta Scott-Favors
Career Specialist
2022



Kayelee Cruse
Career Specialist
2022



Raina Woods
Youth Program
Specialist
2022



Caterra Brooms
Career Specialist
2023



Yolanda Brinson
Career Specialist
2023



Caleb Stacey
Youth Business
Services Rep.
2023



Kisha Newsom
Career Specialist
2023



Blayre Madison
Youth Program
Specialist
2023



THE COORDINATING & DEVELOPMENT CORPORATION

A FORCE THAT WORKS

For education, employers, employees, economic development, private and public sectors, and our community!

American Job Centers

Career Specialists

Bienville Parish

Caterra Brooms

wioalincolin@cdconline.org

307 N. Homer St., Suite 307

Ruston, LA 71270

(318) 251-5023

Caddo Parish

Kisha Newsom

wioacaddo@cdconline.org

125 E. Louisiana Avenue

Vivian, LA 71028

(318) 676-5721

Lincoln Parish

Zena Hansel

wioaruston@cdconline.org

307 N. Homer St., Suite 307

Ruston, LA 71270

(318) 251-5023

Sabine Parish

Daniel Veuleman

wioasabine@cdconline.org

1125 W. Mississippi Avenue Suite A

Many, LA 71449

(318) 256-2698

Bossier Parish

Linette Culpepper

lculpepper@cdconline.org

4000 Viking Drive, Suite B-1

Bossier City, LA 71111

(318) 741-7363

DeSoto/Red River Parish

Yolanda Brinson

wioadesoto@cdconline.org

142 Lake Road

Mansfield, LA 71052

(318) 871-2391

Natchitoches Parish

LaQuinta Scott-Favors

wioanatchitoches@cdconline.org

303 Bienville Street

Natchitoches, LA 71457

(318) 357-2414

Webster/Claiborne Parish

Kayelee Cruse

wioaminden@cdconline.org

902 Lee Street

Minden, LA 71055

(318) 371-3024

CDC Central Administrative Office

Jack "Bump" Skaggs

President & CEO

jskaggs@cdconline.org

Candle Sattler

Director of Workforce Development

csattler@cdconline.org

Nicholas Olsen

Program Manager

nolsen@cdconline.org

Chaquana Harper-Wells

Assistant Program Manager

charperwells@cdconline.org

Craig Sheppert

EO Coordinator/

Senior Program Monitor

csheppert@cdconline.org

Rachel Milner

Compliance Monitor

rmilner@cdconline.org

Julie Moore

Operations/Communications Man.

jmoore@cdconline.org

Program Specialists

Linette Culpepper

lculpepper@cdconline.org

(318) 741-7363

Terri Remedies

tremedies@cdconline.org

(318) 256-2698

Youth Program Specialist

LaShanta Bradford

Claiborne/Webster

wioayouthwebster@cdconline.org

(318) 205-3113

Evis Everhart

DeSoto/Red River

wioayouthdesoto@cdconline.org

(318) 315-3100

Raina Woods

Sabine/Natchitoches

wioayouthsouth@cdconline.org

(318) 532-1733

Blayre Madison

Bienville/Lincoln

wioayouthlincoln@cdconline.org

(318) 584-0161

Cedric Thompson

Bossier/Caddo

wioayouthnorth@cdconline.org

(318) 540-6985

Business Services

Mark Colwick

Business Services Rep.

wioabsr@cdconline.org

Natalie O'Rourke

Youth Business Services Rep.

ybsnorth@cdconline.org

Caleb Stacey

Youth Business Services Rep.

ybsrsouth@cdconline.org

Eligibility

Gabbie Morgan

Central Eligibility Coordinator

eligibility@cdconline.org

Billie Hummel

Youth Eligibility Coordinator

youtheligibility@cdconline.org

NOTES

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THE COORDINATING & DEVELOPMENT CORPORATION

4000 Viking Drive, Suite A-1
Bossier City, LA 71111