



QUARTERLY REPORT

April to June, 2025

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | JULY 11, 2025

AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM |
AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON RE-
QUEST TO INDIVIDUALS WITH DISABILITIES | LA RELAY 711
OR TTY: 1-800-846-5277



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WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Joel Byram, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Joe Pease, Bruce Roberts, Sarah Rollins, Amanda Simpson, Erica Smothers-Franklin, Kiran Tenali, Elizabeth Turnley, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Latasha Anderson, Julie Bass, Dean Baugh, Chad Bynog, Dennis Essom, Teresa Hefner, India Hunter, Matt LaFisca, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Clifton Starks, and William Upchurch.

Upcoming Board Meeting Dates

Friday, October 10, 2025 | Location: The Every Warrior Center

This Workforce Product is funded by The Seventh Planning District Consortium Workforce Development Board's Workforce Innovation and Opportunity Act (WIOA) programs which is federally supported 100% by the U.S. Department of Labor as part of an award totaling \$3,335,014 with 0% financed from non-governmental sources.

LWDA 70 WDB ATTENDANCE

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THE COORDINATING & DEVELOPMENT CORPORATION



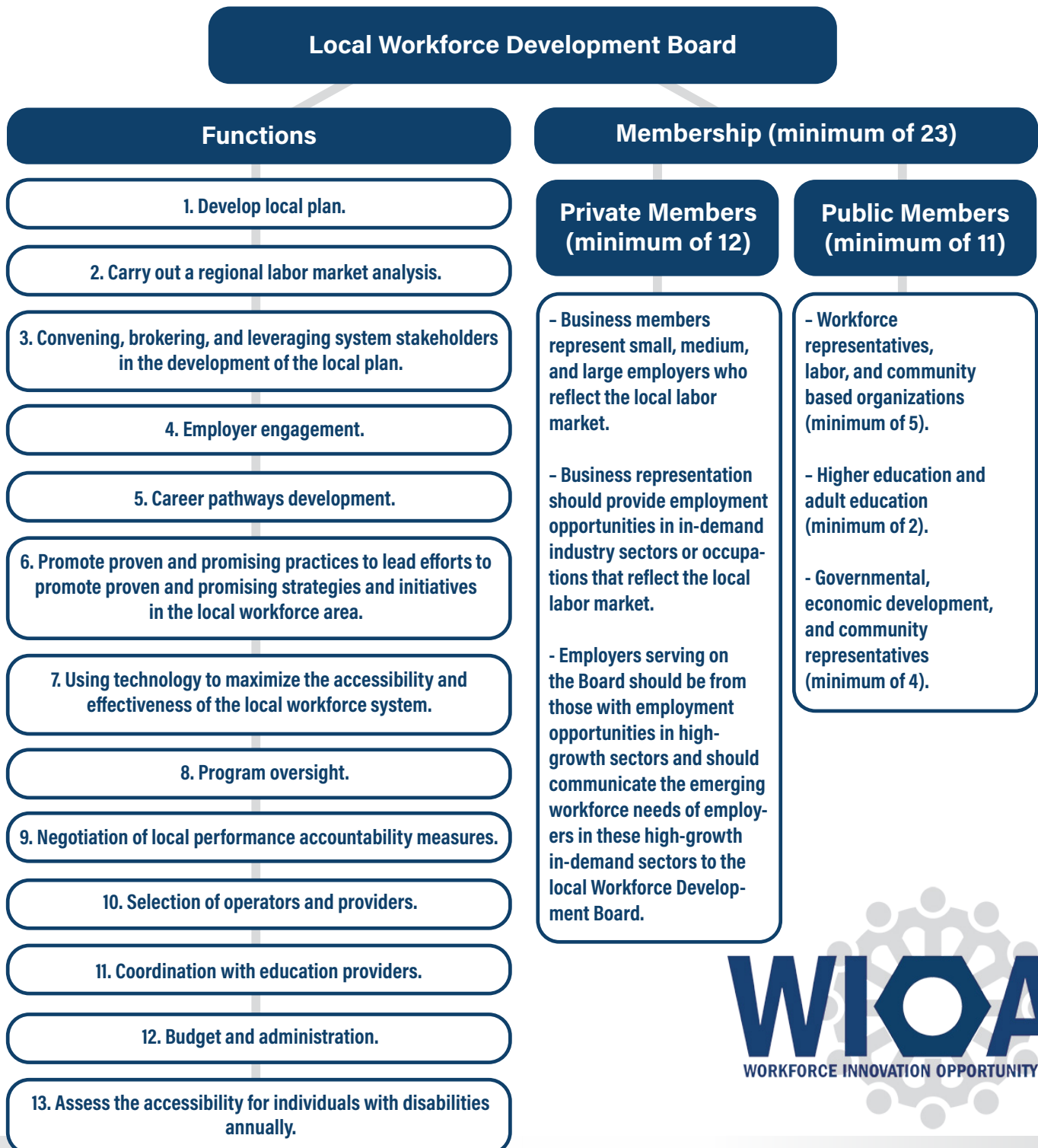
EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | TTY: 1-800-846-5277

BOARD MEMBERS	2024				2025			
	JAN	APRIL	JULY	OCT	JAN	APRIL	JULY	OCT
PRIVATE SECTOR								
Michael Barrett	A	P						
Eugene Fremaux II	P	A	P	P	P			
Brandon Hillman	A	A	P	P	A	P		
Laura Lyles	P	P	P	P	P	P		
Shirley Marcus	A	P	P	P	A	P		
Steven Mayeux	P	P	A	A	P	A		
Joe Pease			P	A	A	P		
Bruce Roberts	P	P	P	P	P	P		
Sarah Rollins	P	A	P	A	P	A		
Amanda Simpson	P	P	P	A	P	P		
Erica Smothers-Franklin	A	P	P	A	P	P		
Patricia Trim	P	A	A	A	A			
Wayne Watley	P	P	P	A	P	P		
Matt Wheeler	A	P	P	A	P	P		
Joel Byram						A		
Elizabeth Turnley						A		
PUBLIC SECTOR								
Latasha Anderson			A	A	A	P		
Julie Bass	A	P	P	P	P	P		
Dean Baugh					P	P		
Chad Bynog	P	P	P	P	P	P		
Teresa Hefner	A	P	P	P	P	P		
Matt LaFisca	P	A	A	P	P	A		
Brent Moreland	A	P	P					
Joni Nelson	A	P	P	P	A	P		
David "Rocky" Rockett	A	P	A	A	A	P		
Renee Sears	P	P	P	P	P	P		
Clifton Starks	P	P	P	P	P	P		
William Upchurch				P	A	P		
Teresa Walton	A	P	P	A	A			
Dennis Essom						A		

A - Absent

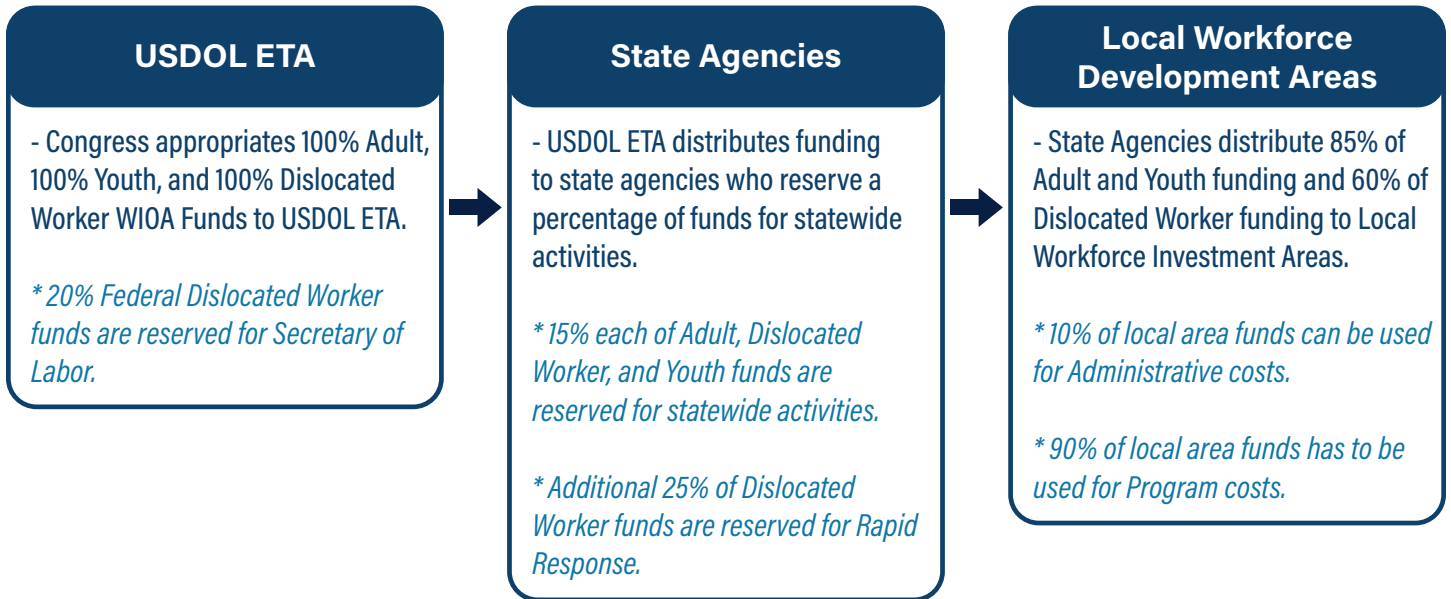
P - Present

Workforce Development Board Structure

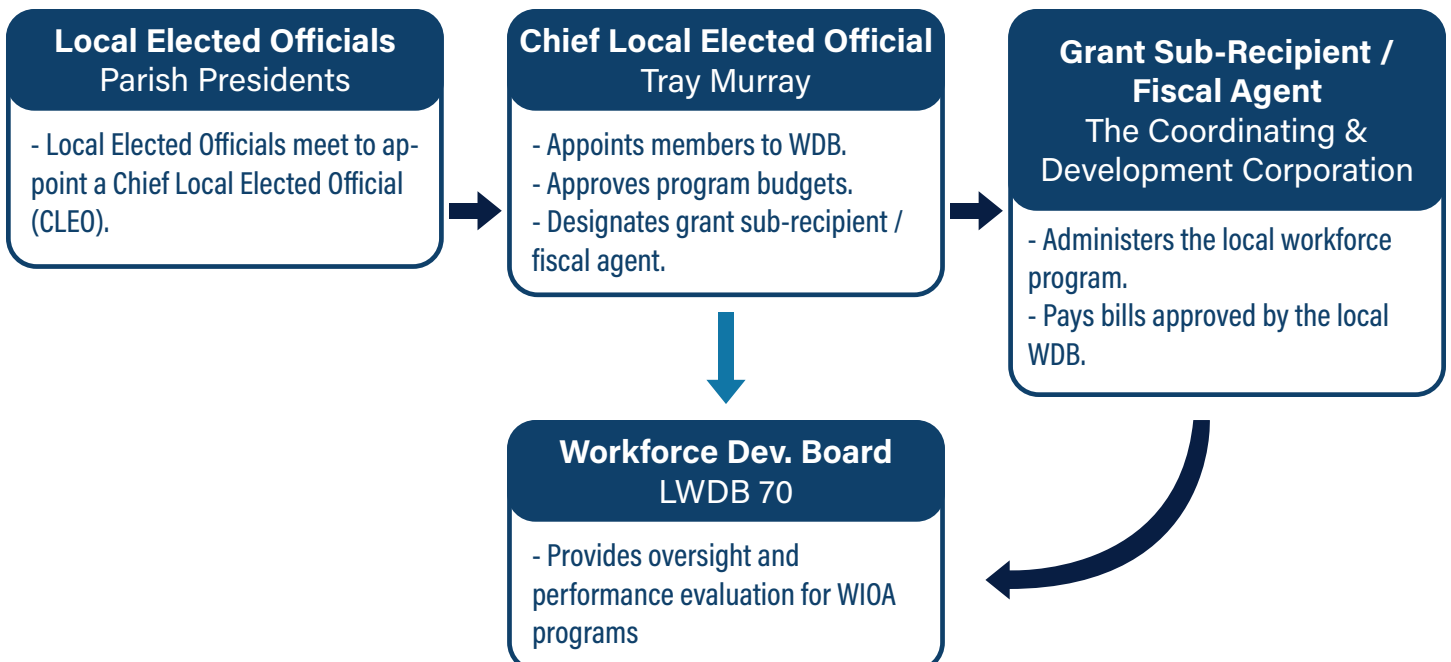


WORKFORCE DEVELOPMENT BOARD

Local WIOA Region 7 Flow of Funding & Grant Awards



LWDA 70 Organizational Chart





SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

Friday, July 11, 2025 at 11:30 a.m. | Every Warrior Center | 4000 Viking Drive, Suite A, Bossier City, LA 71111

CALL TO ORDER AND WELCOME MATT WHEELER
Chairperson, Workforce Development Board

Pledge of Allegiance to the Flag Bruce Roberts
Vice-Chairperson, Workforce Development Board

Invocation Nicholas Olsen
WIOA Program Manager, CDC

ROLL CALL OF MEMBERS AND INTRODUCTION OF GUESTS JULIE MOORE
Operations/Communications Manager, CDC

PUBLIC COMMENT MATT WHEELER

MINUTES AND APPROVALS

Acknowledgment of LWDB Member Appointments Matt Wheeler

Approval of Board Meeting Minutes from April 11, 2025 Matt Wheeler

Approval of Renewal Option 1 - Employer of Record Contract (6/1/25 - 5/31/26) Matt Wheeler

Approval of Renewal Option 1 - One-Stop Operator Contract (10/1/25 - 9/30/26) Matt Wheeler

Review and Approval of LWDA 70 Policies Matt Wheeler

LWDB 70 Annual Code of Conduct and Conflict of Interest Policy Review & Statement Matt Wheeler

Approval of WIOA 2024-2025 Proposed Operating Budget Matt Wheeler

REPORTS

Financial Report Candle Sattler
Director of Workforce Development, CDC

Program Manager's Report Nicholas Olsen

WIOA Activities Report Chaquana Harper-Wells
Assistant Program Manager of WIOA, CDC

WIOA Performance Report Rachel Milner
WIOA Compliance Monitor, CDC

Business Service's Report Mark Colwick
Business Services Representative, CDC

Youth Business Service's Report Natalie O'Rourke & Kisha Newsom
Youth Business Services Representatives, CDC

Monitor's Report Craig Sheppert
Senior Program Monitor / EO Coordinator, CDC

One-Stop Operator Report Robin Berry
One-Stop Operations Manager

OLD BUSINESS (IF ANY) MATT WHEELER

Update on the Approval of Region 7 WIOA Regional/Local Plan PY 24-27 Candle Sattler

Update on 2023 Single Audit Report for LWDA 70 Candle Sattler

NEW BUSINESS (IF ANY) MATT WHEELER

ANNOUNCEMENTS

Personal Financial Disclosure and Ethics Candle Sattler

ADJOURNMENT MATT WHEELER

Next Workforce Development Board Meeting - Friday, October 10, 2025
Location: The Every Warrior Center, 4000 Viking Drive, Suite A, Bossier City, LA 71111



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, April 11, 2025 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.
DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:35 a.m.

Mr. Bruce Roberts said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Latasha Anderson, Julie Bass, Dean Baugh, Chad Bynog, Teresa Hefner, Brandon Hillman, Laura Lyles, Shirley Marcus, Joni Nelson, Joe Pease, Bruce Roberts, David “Rocky” Rockett, Renee Sears, Amanda Simpson, Erica Smothers-Franklin, Clifton Starks, Wayne Watley, Matt Wheeler, and William Upchurch.

Members Not in Attendance: Joel Bryam, Dennis Essom, Matt LaFisca, Steven Mayeux, Sarah Rollins, and Elizabeth Turnley

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Julie Moore, Kisha Newsom, Nicholas Olsen, Natalie O’Rourke, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Corine Ambler, Robin Berry, Bruce Busada, Jacques Lasseigne, and Barbara Leach.

Acknowledgement of LWDB Member Appointments and Resignation:

Chairperson Wheeler let the Board know that their Chief Elected Official had accepted the nominations for Mr. Joel Byram and Mrs. Elizabeth Turnley. Chairperson Wheeler stated that their Chief Elected Official had accepted the reappointment of Mrs. Amanda Simpson. Chairperson Wheeler stated that their Chief Elected Official accepted the resignation of Mr. Eugene Fremaux. Chairperson Wheeler stated that Mrs. Patricia Trim’s term on the Board had expired, and she was not reappointed. Chairperson Wheeler asked if anyone had any questions, and no one did.

Approval of Minutes from the January 24, 2025, Workforce Development Board Meeting:

Chairperson Wheeler stated that the minutes were sent out to the Board before the meeting for their review. Chairperson Wheeler asked if anyone had any questions about the minutes, and no one did. Mr. Clifton Starks made a motion to accept the January 24, 2025, Workforce Development Board Meeting Minutes, with a second by Mr. Bruce Roberts. With no further discussion, the minutes were approved unanimously.

Acknowledgements of Multi-Jurisdictional Consortium

Agreement:

Chairperson Wheeler asked the Board if they were agreeable to hearing Mrs. Sattler briefly explain all the agreements and the resolution, and then, if there were no questions, to vote to approve all items in one motion. The Board agreed. Mrs. Sattler explained that the Multi-Jurisdictional Consortium Agreement was agreed upon by all Police Jury Presidents representing each parish within Local Workforce Development Area (LWDA) 70. Mrs. Sattler stated that the agreement designates a single parish to serve as the grant recipient for WIOA funding, with Red River Parish serving as the grant recipient and The Coordinating & Development Corporation (CDC) as the fiscal agent and direct provider for workforce services. Mrs. Sattler informed the Board that Mr. Tray Murray, Police Jury President for Red River Parish, agreed to serve as the grant holder, and all other parish presidents concurred. Mrs. Sattler explained that the Board’s formal acknowledgment of the agreement is required at this time. Mrs. Sattler asked if anyone had any questions. No questions were raised.

Approval of CEO, LWDB, & Fiscal Agent Service Agreement:

Mrs. Sattler explained that the Fiscal Agent Agreement outlines the responsibilities and financial oversight of each entity and defines how they are to work together. Mrs. Sattler stated that the agreement details the roles and duties of the Chief Elected Official (CEO), Mr. Tray Murray from Red River Parish; the Local Workforce Development Board; and the Fiscal Agent, The Coordinating & Development Corporation (CDC). Mrs. Sattler asked if anyone had any questions. No questions were raised.

Acknowledgment and Approval of CEO and LWDB 70

Agreement:

Mrs. Sattler explained that the CEO and LWDB Agreement outlines the roles, responsibilities, and collaboration between the Chief Elected Official (CEO) and the Local Workforce Development Board (LWDB). Mrs. Sattler stated that the agreement describes how the CEO and the LWDB will work together to administer workforce services in Local Workforce Development Area (LWDA) 70. Mrs. Sattler asked if anyone had any questions. No questions were raised.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 12:57 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated April 11, 2025. A quorum of members was present.



PROPOSED OPERATING BUDGET



DIVISION OF WORKFORCE DEVELOPMENT PROPOSED OPERATING BUDGET PY 2025/2026

Revenue

Budget	
PY24/FY25	1,854,201
PY25/FY26	3,358,509
TOTAL	5,212,710

Expenditures

Personnel	
Salaries	1,429,187
Fringe	643,135
TOTAL	2,072,322
Operating	
One-Stop Operator	98,000
Office Rent & Maint.	198,337
Equipment	18,014
Insurance	74,999
Office Supplies	154,523
Printing, Postage, Phone	59,176
Travel	43,445
Professional Fees	193,123
Professional Dev.	84,985
Miscellaneous	5,850
TOTAL	930,452
Training	
Classroom Training	1,562,403
Work Based Training	400,072
Youth Incentives	104,341
Support Services	143,120
TOTAL	2,209,936
GRAND TOTAL	5,212,710

BUDGET AND OPERATING STATEMENT

DIVISION OF WORKFORCE DEVELOPMENT 2024 – 2025 BUDGET CURRENT AS OF MAY 31, 2025

Revenue

	Budget	To Date	Balance
PY23/FY24	1,816,743	1,738,145	78,598
PY24/FY25	3,335,014	1,217,912	2,117,102
TOTAL	5,151,757	2,956,057	2,195,700

Expenditures

Personnel			
Salaries	1,444,807	1,193,894	250,913
Fringe	725,404	563,537	161,867
TOTAL	2,170,211	1,757,431	412,780
Operating			
One-Stop Operator	98,160	87,861	10,299
Office Rent & Maint.	211,699	171,800	39,899
Equipment	25,544	14,882	10,662
Insurance	82,930	53,922	29,008
Office Supplies	83,690	75,882	7,808
Printing, Postage, Phone	56,890	42,990	13,900
Travel	89,471	30,213	59,258
Professional Fees	133,722	93,858	39,864
Professional Dev.	69,985	23,203	46,782
Miscellaneous	13,050	5,034	8,016
TOTAL	865,141	599,643	265,498
Training			
Classroom Training	1,297,284	504,729	792,555
Work Based Training	452,474	97,773	354,701
Youth Incentives	104,341	42,340	62,001
Support Services	262,306	55,768	206,538
TOTAL	2,116,405	700,610	1,415,795
GRAND TOTAL	5,151,757	3,057,684	2,094,073

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF MAY 31, 2025

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	\$548,482	\$214,056	\$334,426
On the Job Training/Apprenticeship	\$125,000	\$14,432	\$110,568
Incumbent Worker	\$0	\$0	\$0
Support Services	\$52,000	\$36,351	\$15,649
Total	\$725,482	\$264,839	\$460,643

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	\$215,799	\$135,751	\$80,048
On the Job Training/Apprenticeship	\$102,402	\$0	\$102,402
Incumbent Worker	\$0	\$0	\$0
Support Services	\$10,000	\$5,945	\$4,055
Total	\$328,201	\$141,696	\$186,505

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	\$533,003	\$154,922	\$378,081
Work Experience	\$225,072	\$83,341	\$141,731
Youth Incentives	\$104,341	\$42,340	\$62,001
Support Services	\$200,306	\$13,472	\$186,834
Total	\$1,062,722	\$294,074	\$768,648

TRAINING PROVIDERS

TRAINING PROVIDER FUNDING SUMMARY

TRAINING PROVIDER	TOTAL ENROLLMENTS	AVERAGE ENROLLMENTS
160 Driving Academy	\$6,000.00	\$6,000.00
Ayers Career College	\$55,350.00	\$18,450.00
Bossier Parish Community College	\$59,002.97	\$11,800.59
Bossier Parish Community College - NonITA	\$26,362.13	\$13,181.07
Bossier Parish Community College - NonITA	\$55,675.24	\$13,918.81
Central Louisiana Technical Community College	\$12,604.84	\$12,604.84
COASTAL COLLEGE TRUCK DRIVING - ALEX	\$154,120.00	\$5,927.69
COASTAL COLLEGE TRUCK DRIVING - MONROE	\$128,140.00	\$5,824.55
DIESEL DRIVING ACADEMY,INC - SHREVEPORT	\$55,200.00	\$6,900.00
Durham Transport Academy	\$15,700.00	\$7,850.00
Louisiana Delta Community College	\$51,828.68	\$12,957.17
Louisiana Delta Community College - Monroe - NonITA	\$12,066.00	\$12,066.00
Louisiana Delta Community College - Ruston, LA	\$12,160.00	\$12,160.00
Louisiana State University at Shreveport - Cont. Ed	\$5,255.00	\$2,627.50
MedCerts - Online classes	\$4,000.00	\$4,000.00
Northwest LA Technical Community College - Minden - NonITA	\$67,959.34	\$13,591.87
Northwest Louisiana Technical College	\$101,099.37	\$11,233.26
Northwest Louisiana Technical College - Mansfield - NonITA	\$13,592.00	\$13,592.00
Operation Spark	\$13,500.00	\$13,500.00
Shreveport Area Electrical JATC	\$4,710.00	\$4,710.00
Southern University at Shreveport	\$40,668.00	\$13,556.00
Southern University of Shreveport Louisiana	\$10,650.00	\$10,650.00
TOTAL	\$905,643.57	\$8,708.11

TRAINING PROVIDERS

CONTINUED

TRAINING PROVIDERS & PROGRAMS - PY 24/25

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
160 Driving Academy			
Program Name: Class A Commercial Driver's License (CDL)	1		
Ayers Career College			
Program Name: Heating/AC/Refrigeration			1
Program Name: Medical Assistant	1		
Program Name: Medical Office Professional	1		
Bossier Parish Community College (Non-ITA)			
Program Name: Business Administration	1		
Program Name: Computer Information Systems			1
Program Name: Occupational Therapy Assistant	1		
Program Name: Practical Nursing	3		
Bossier Parish Community College			
Program Name: Business Admin. - Associate of Applied Science			2
Program Name: Criminal Justice - Associate of Applied Science	1		
Program Name: Diagnostic Medical Sonography, AAS	1		1
Program Name: Nursing (R.N. Training)	2		
Program Name: Real Estate 101: Pre-Licensing Ed. Course			1
Central Louisiana Technical Community College			
Program Name: Practical Nursing			2
COASTAL COLLEGE TRUCK DRIVING - ALEXANDRIA			
Program Name: Truck Driver Training Class A	8	14	6
COASTAL COLLEGE TRUCK DRIVING - MONROE			
Program Name: Truck Driver Training Class A	10	6	7
DIESEL DRIVING ACADEMY, INC. - SHREVEPORT			
Program Name: Basic Tractor-Trailer Driver Training	7	5	1
Durham Transport Academy			
Program Name: CDL CLASS A CERTIFICATION			2
Jack Spring Electrical Contractors, Inc.			
Program Name: Helper-Electrician (Apprentice) - First-Year	2		
Louisiana Delta Community College - Monroe (Non-ITA)			
Program Name: Welding		2	
Louisiana Delta Community College - Ruston			
Program Name: Business Office Administration	1		
Louisiana Delta Community College			
Program Name: Associate of Science in Nursing	1		
Program Name: Drafting and Design Technology	1		
Program Name: Practical Nursing	1		
Program Name: Welding		1	
Louisiana State University at Shreveport - Cont. Ed.			
Program Name: Electrical Technician		1	

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Program Name: Medical Billing and Coding	1		
MedCerts - Online Classes			
Program Name: Medical Coding and Billing	1		
Northwest LA Technical Community College - Minden (Non-ITA)			
Program Name: Practical Nursing (TD)	2		
Program Name: Practical Nursing	2	2	3
Northwest Louisiana Technical College - Mansfield (Non-ITA)			
Program Name: Practical Nursing	1		
Northwest Louisiana Technical College			
Program Name: Phlebotomy	2		
Program Name: Power Line Worker			1
Program Name: Practical Nursing	6		
Operation Spark			
Program Name: JavaScript Immersion Program	1	1	
Shreveport Area Electrical JATC			
Program Name: Electrician	1		
Southern University at Shreveport			
Program: Accounting	1		
Program Name: Licensed Practicing Nurse	2		
Program Name: Polysomnographic Technology	1		
Thermo Technics Air Conditioning, Heating & Refrigeration, I			
Program Name: HVAC Technician (Trainee)	1		
TOTALS	65	32	28

LAWWORKS STAR JOBS

Five Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Accountants and Auditors	\$38,510	\$97,984	\$60,525
Administrative Services and Facilities Managers	\$62,940	> \$166,400	\$119,860
Architectural and Engineering Managers	\$102,789	> \$166,400	\$151,786
Chemical Engineers	\$71,016	\$157,450	\$96,565
Computer and Information Systems Managers	\$72,318	\$152,866	\$100,135
Computer Systems Analysts	\$47,196	\$100,700	\$75,845
Construction Managers	\$59,164	\$152,923	\$93,914
Diagnostic Medical Sonographers	\$47,363	\$80,725	\$61,495
Electrical & Elec. Repairers, Commercial and Ind. Equip.	\$44,120	\$77,210	\$62,578
Financial Managers	\$58,919	> \$166,400	\$97,112
First-Line Supervisors of Const. Trades & Extraction	\$44,776	\$98,928	\$61,312
First-Line Supervisors of Mechanics, Installers, & Repairers	\$39,518	\$97,498	\$60,784
First-Line Supervisors of Production and Operating Workers	\$36,893	\$114,566	\$62,098
General and Operations Managers	\$47,196	> \$166,400	\$94,134
Human Resources Managers	\$56,897	\$132,845	\$78,684
Industrial Engineering Technologists and Technicians	\$58,140	\$98,926	\$77,516
Industrial Engineers	\$60,804	\$128,405	\$79,127
Industrial Machinery Mechanics	\$37,788	\$89,705	\$58,444
Industrial Production Managers	\$76,536	\$162,670	\$123,489
Information Security Analysts	\$59,310	\$119,740	\$80,087
Logisticians	\$45,445	\$113,630	\$61,199
Management Analysts	\$60,199	\$113,630	\$92,123
Marketing Managers	\$59,418	\$162,469	\$92,560
Medical and Health Services Managers	\$46,852	\$158,148	\$90,504
Network and Computer Systems Administrators	\$48,860	\$99,600	\$74,833
Operations Research Analysts	\$47,010	\$141,544	\$95,973
Petroleum Pump System Operators, Refinery Operators	\$48,266	\$95,728	\$75,595
Physical Therapist Assistants	\$28,671	\$79,728	\$60,441
Registered Nurses	\$48,291	\$94,495	\$64,136
Respiratory Therapists	\$46,883	\$74,619	\$59,816
Sales Managers	\$49,486	\$165,844	\$100,070
Sales Representatives, Wholesale and Manufacturing	\$29,975	\$124,251	\$60,354
Sales Representatives, Technical and Scientific Products	\$36,637	\$152,985	\$78,143
Software Developers and Software Quality Assurance	\$54,092	\$119,886	\$78,207
Transportation, Storage, and Distribution Managers	\$46,903	\$125,661	\$77,958

Four Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Actuaries	\$60,670	\$126,785	\$99,040
Aerospace Engineers	\$65,473	\$153,691	\$99,867
Air Traffic Controllers	\$66,747	\$129,126	\$86,757
Aircraft Cargo Handling Supervisors	\$39,727	\$97,942	\$77,034
Aircraft Mechanics and Service Technicians	\$47,891	\$75,773	\$65,541
Airline Pilots, Copilots, and Flight Engineers	\$92,123	\$156,333	\$122,907
Architects, Except Landscape and Naval	\$47,363	\$124,194	\$77,480
Athletic Trainers	\$37,135	\$60,460	\$46,799

Four Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Audio and Video Technicians	\$29,008	\$101,024	\$48,598
Automotive Service Technicians and Mechanics	\$23,794	\$75,268	\$43,731
Budget Analysts	\$55,203	\$100,734	\$73,258
Bus and Truck Mechanics and Diesel Engine Specialists	\$30,415	\$60,364	\$47,530
Buyers and Purchasing Agents	\$29,282	\$92,976	\$47,504
Captains, Mates, and Pilots of Water Vessels	\$39,327	> \$166,400	\$99,480
Cardiovascular Technologists and Technicians	\$23,492	\$63,359	\$46,883
Career/Technical Education Teachers, Secondary School	\$47,311	\$63,019	\$60,042
Chefs and Head Cooks	\$29,008	\$73,843	\$45,895
Chemical Equipment Operators and Tenders	\$29,867	\$94,000	\$59,407
Chemical Plant and System Operators	\$36,157	\$92,397	\$48,531
Chemical Technicians	\$36,790	\$93,138	\$58,122
Chemists	\$48,999	\$110,240	\$64,288
Civil Engineers	\$45,391	\$127,765	\$75,164
Claims Adjusters, Examiners, and Investigators	\$45,323	\$99,102	\$73,412
Clinical Laboratory Technologists and Technicians	\$29,442	\$75,032	\$49,774
Commercial Pilots	\$46,303	\$100,192	\$78,513
Compensation and Benefits Managers	\$59,399	\$126,457	\$77,193
Compliance Officers	\$34,726	\$97,415	\$63,349
Computer Hardware Engineers	\$65,130	\$151,819	\$95,594
Computer Network Architects	\$47,758	\$102,931	\$79,143
Computer Network Support Specialists	\$37,439	\$89,044	\$58,794
Computer Numerically Controlled Tool Programmers	\$38,220	\$80,630	\$50,889
Computer User Support Specialists	\$35,918	\$62,248	\$46,590
Cost Estimators	\$37,287	\$97,498	\$61,535
Crane and Tower Operators	\$36,442	\$74,956	\$59,938
Dental Hygienists	\$59,035	\$78,934	\$76,701
Dietitians and Nutritionists	\$28,527	\$84,032	\$58,802
Electrical and Electronic Engineering Technologists & Tech.	\$37,380	\$94,392	\$70,392
Electrical Engineers	\$57,350	\$130,435	\$90,679
Electrical Power-Line Installers and Repairers	\$49,086	\$97,498	\$76,359
Electricians	\$30,351	\$69,663	\$47,285
Electronics Engineers, Except Computer	\$69,081	\$101,378	\$75,260
Emergency Management Directors	\$49,528	\$97,443	\$75,310
Emergency Medical Technicians and Paramedics	\$25,631	\$53,024	\$37,932
Environmental Engineers	\$37,382	\$133,716	\$56,773
Environmental Science and Protection Technicians	\$30,557	\$102,594	\$48,745
Executive Secretaries and Executive Administrative Assistants	\$28,901	\$72,143	\$45,877
Financial Examiners	\$53,331	\$154,461	\$91,770
First-Line Supervisors of Firefighting and Prevention Workers	\$46,140	\$76,762	\$76,762
First-Line Supervisors of Gambling Services Workers	\$28,901	\$60,560	\$47,507
First-Line Supervisors of Landscaping, Lawn Service	\$28,575	\$62,527	\$38,616
First-Line Supervisors of Non-Retail Sales Workers	\$36,957	\$156,749	\$62,108
First-Line Supervisors of Office & Admin. Support Workers	\$29,771	\$74,024	\$46,883
First-Line Supervisors of Police and Detectives	\$47,608	\$77,683	\$61,073
FirstLine Supervisors of Transportation & Material Moving	\$30,211	\$78,651	\$48,466
Food Service Managers	\$36,663	\$92,316	\$57,250
Foresters	\$15,991	\$84,032	\$76,443
Gambling Managers	\$45,442	\$128,284	\$76,736
Gas Plant Operators	\$43,480	\$76,867	\$61,139
Geological and Hydrologic Technicians	\$42,087	\$146,132	\$103,692
Geoscientists, Except Hydrologists and Geographers	\$48,825	\$101,406	\$60,856

Four Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Health and Safety Engineers, Except Mining Safety Engineers	\$75,469	\$156,843	\$101,831
Health Education Specialists	\$46,279	\$117,207	\$80,812
Heating, Air Conditioning, and Refrigeration Mechanics	\$29,859	\$75,268	\$47,081
Heavy and Tractor-Trailer Truck Drivers	\$32,139	\$61,825	\$46,557
Human Resources Specialists	\$34,061	\$90,548	\$51,485
Interpreters and Translators	\$29,360	\$97,760	\$49,110
Licensed Practical and Licensed Vocational Nurses	\$36,391	\$48,450	\$46,233
Light Truck Drivers	\$17,863	\$61,702	\$30,211
Loan Officers	\$29,283	\$91,467	\$48,490
Lodging Managers	\$37,057	\$91,568	\$60,690
Machinists	\$36,559	\$62,097	\$48,161
Magnetic Resonance Imaging Technologists	\$23,176	\$77,299	\$48,163
Mail Clerks and Mail Machine Operators, Except Postal Service	\$31,512	\$46,463	\$46,463
Maintenance and Repair Workers, General	\$23,024	\$57,754	\$36,559
Maintenance Workers, Machinery	\$34,632	\$60,884	\$47,138
Marine Engineers and Naval Architects	\$52,634	\$99,976	\$71,625
Market Research Analysts and Marketing Specialists	\$29,864	\$80,892	\$47,438
Materials Engineers	\$65,929	\$154,739	\$102,035
Mechanical Engineering Technologists and Technicians	\$48,676	\$100,234	\$61,691
Mechanical Engineers	\$58,927	\$126,033	\$79,285
Medical Equipment Repairers	\$29,727	\$59,926	\$45,359
Middle School Teachers, Except Special and Career/Technical Ed.	\$47,311	\$61,470	\$49,528
Millwrights	\$37,656	\$75,412	\$59,314
Mixing and Blending Machine Setters, Operators, and Tenders	\$28,434	\$74,526	\$42,989
Mobile Heavy Equipment Mechanics, Except Engines	\$30,548	\$70,442	\$48,297
Multiple Machine Tool Setters, Operators, & Tenders	\$29,827	\$73,708	\$47,063
Nuclear Medicine Technologists	\$48,163	\$99,734	\$74,976
Occupational Health and Safety Specialists	\$47,554	\$105,311	\$76,560
Occupational Therapy Assistants	\$47,112	\$78,260	\$61,171
Operating Engineers and Other Construction Equipment Operators	\$29,061	\$58,439	\$45,123
Paralegals and Legal Assistants	\$28,941	\$58,760	\$46,427
Personal Financial Advisors	\$45,285	> \$166,400	\$63,934
Petroleum Engineers	\$91,095	> \$166,400	\$125,588
Pile Driver Operators	\$44,497	\$62,901	\$59,910
Plumbers, Pipefitters, and Steamfitters	\$36,742	\$72,587	\$56,828
Police and Sheriff's Patrol Officers	\$29,449	\$61,349	\$47,311
Postal Service Clerks	\$38,875	\$65,499	\$53,310
Postal Service Mail Carriers	\$39,541	\$70,179	\$51,303
Postal Service Mail Sorters, Processors, & Proc. Machine Op.	\$36,067	\$64,210	\$44,283
Postmasters and Mail Superintendents	\$72,862	\$94,952	\$76,565
Property Appraisers and Assessors	\$36,743	\$90,587	\$56,040
Public Relations and Fundraising Managers	\$59,210	> \$166,400	\$99,290
Purchasing Managers	\$49,018	\$150,843	\$98,152
Radiation Therapists	\$57,814	\$99,734	\$61,495
Radiologic Technologists and Technicians	\$37,470	\$68,568	\$47,781
Sales Engineers	\$37,349	\$104,027	\$63,665
Sales Representatives of Services, Except Advertising, Insurance	\$25,125	\$79,496	\$46,765
Secondary School Teachers, Ex. Special & Career/Technical Ed.	\$47,311	\$63,019	\$59,711
Social and Community Service Managers	\$45,362	\$98,011	\$72,473
Social Workers, All Other	\$38,187	\$98,134	\$80,059
Special Education Teachers, Kindergarten and Elementary School	\$47,311	\$61,470	\$60,042
Structural Iron and Steel Workers	\$29,121	\$77,642	\$48,054

Four Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Surgical Technologists	\$29,940	\$47,573	\$37,294
Technical Writers	\$42,554	\$95,555	\$75,567
Telecommunications Equipment Installers and Repairers	\$29,157	\$79,976	\$60,659
Training and Development Managers	\$59,514	> \$166,400	\$93,699
Training and Development Specialists	\$29,864	\$76,012	\$47,666
Transportation Inspectors	\$75,796	\$101,920	\$80,067
Welders, Cutters, Solderers, and Brazers	\$34,665	\$74,655	\$46,820
Wellhead Pumpers	\$44,925	\$93,558	\$60,126

Three Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Advertising and Promotions Managers	\$47,862	\$150,843	\$77,104
Advertising Sales Agents	\$17,338	\$99,869	\$38,902
Aerospace Engineering and Operations Technologists & Techs.	\$37,438	\$77,528	\$47,744
Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$45,045	\$60,206	\$50,338
Airfield Operations Specialists	\$31,216	\$81,833	\$49,298
Animal Trainers	\$19,463	\$45,669	\$29,752
Architectural and Civil Drafters	\$37,047	\$77,215	\$55,190
Atmospheric and Space Scientists	\$43,680	\$123,386	\$92,976
Audiovisual Equipment Installers and Repairers	\$27,862	\$60,940	\$42,923
Automotive Body and Related Repairers	\$28,315	\$59,198	\$45,662
Avionics Technicians	\$22,907	\$95,658	\$60,269
Bailiffs	\$31,713	\$56,045	\$46,579
Barbers	\$22,920	\$44,761	\$44,756
Bill and Account Collectors	\$23,339	\$47,911	\$36,157
Billing and Posting Clerks	\$23,842	\$47,004	\$33,734
Bioengineers and Biomedical Engineers	\$85,918	> \$166,400	\$98,788
Biological Technicians	\$21,769	\$43,680	\$38,518
Bookkeeping, Accounting, and Auditing Clerks	\$28,254	\$58,006	\$37,539
Bus Drivers, Transit and Intercity	\$22,671	\$57,899	\$34,942
Career/Technical Education Teachers, Middle School	\$47,667	\$61,730	\$49,063
Career/Technical Education Teachers, Postsecondary	\$29,630	\$77,135	\$50,417
Cargo and Freight Agents	\$29,860	\$57,858	\$37,838
Carpenters	\$29,528	\$57,906	\$38,205
Child, Family, and School Social Workers	\$29,281	\$60,850	\$45,649
Choreographers	\$18,129	\$72,523	\$35,160
Civil Engineering Technologists and Technicians	\$24,341	\$73,678	\$48,041
Clergy	\$36,832	\$60,734	\$43,929
Coaches and Scouts	\$18,144	\$61,491	\$38,137
Coating, Painting, & Spraying Machine Setters, Operators	\$26,083	\$75,609	\$35,222
Coin, Vending, and Amusement Machine Servicers and Repairers	\$18,107	\$58,699	\$39,128
Commercial and Industrial Designers	\$38,890	\$131,568	\$77,195
Commercial Divers	\$30,545	\$154,482	\$57,174
Compensation, Benefits, and Job Analysis Specialists	\$38,811	\$62,507	\$52,351
Computer Numerically Controlled Tool Operators	\$29,008	\$59,198	\$38,058
Conservation Scientists	\$43,680	\$100,734	\$62,078
Construction and Building Inspectors	\$37,301	\$76,012	\$47,518
Correctional Officers and Jailers	\$29,019	\$50,724	\$36,742
Court Reporters and Simultaneous Captioners	\$23,576	\$60,042	\$46,749
Court, Municipal, and License Clerks	\$17,751	\$59,848	\$34,765
Credit Analysts	\$37,792	\$61,076	\$44,530

Three Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Crushing, Grinding, and Polishing Machine Setters, Operators	\$37,585	\$64,770	\$59,325
Cutting and Slicing Machine Setters, Operators, and Tenders	\$27,724	\$58,172	\$37,265
Cutting, Punching, and Press Machine Setters, Metal and Plastic	\$28,562	\$48,249	\$36,105
Database Administrators and Architects	\$43,393	\$128,138	\$56,435
Detectives and Criminal Investigators	\$37,407	\$134,368	\$59,989
Dispatchers, Except Police, Fire, and Ambulance	\$26,715	\$59,291	\$37,746
Earth Drillers, Except Oil and Gas; and Explosives Workers	\$44,826	\$77,642	\$59,407
Electric Motor, Power Tool, and Related Repairers	\$36,986	\$73,286	\$47,138
Electrical and Electronics Installers and Repairers	\$37,737	\$74,406	\$47,551
Electro-Mechanical and Mechatronics Technologists	\$37,794	\$81,998	\$61,433
Elementary School Teachers, Except Special Education	\$47,311	\$61,470	\$48,414
Eligibility Interviewers, Government Programs	\$29,955	\$46,596	\$29,955
Environmental Engineering Technologists and Technicians	\$30,020	\$99,040	\$60,765
Environmental Scientists and Specialists, Including Health	\$47,229	\$102,099	\$57,591
Excavating and Loading Machine and Dragline Operators	\$30,091	\$49,278	\$38,681
Exercise Physiologists	\$36,742	\$68,370	\$41,364
Exercise Trainers and Group Fitness Instructors	\$16,414	\$62,034	\$38,893
Fine Artists, Including Painters, Sculptors, and Illustrators	\$18,425	\$60,596	\$38,566
Fire Inspectors and Investigators	\$40,715	\$83,819	\$64,709
Firefighters	\$22,545	\$59,291	\$37,511
First-Line Supervisors of Correctional Officers	\$36,982	\$100,099	\$56,544
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$28,479	\$75,041	\$49,252
Forest and Conservation Workers	\$25,850	\$47,090	\$30,550
Forest Fire Inspectors and Prevention Specialists	\$47,232	\$72,563	\$60,495
Foundry Mold and Coremakers	\$28,810	\$53,850	\$37,710
Fundraisers	\$38,088	\$63,271	\$53,802
Funeral Home Managers	\$36,684	\$118,207	\$73,691
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$29,639	\$60,504	\$37,558
Geographers	\$60,038	\$110,552	\$84,032
Glaziers	\$17,646	\$79,501	\$45,147
Graphic Designers	\$24,648	\$60,668	\$38,324
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters	\$28,708	\$74,527	\$39,827
Hazardous Materials Removal Workers	\$29,499	\$45,147	\$35,248
Human Resources Assistants, Except Payroll and Timekeeping	\$29,757	\$51,584	\$38,195
Inspectors, Testers, Sorters, Samplers, and Weighers	\$24,771	\$72,693	\$43,707
Insulation Workers, Mechanical	\$38,683	\$63,686	\$49,124
Insurance Sales Agents	\$23,060	\$94,672	\$45,566
Insurance Underwriters	\$30,271	\$76,813	\$56,628
Interior Designers	\$28,505	\$75,755	\$50,256
Kindergarten Teachers, Except Special Education	\$25,462	\$62,697	\$46,654
Labor Relations Specialists	\$37,205	\$97,498	\$60,350
Landscape Architects	\$60,350	\$128,405	\$121,570
Lathe and Turning Machine Tool Setters, Operators, and Tenders	\$26,047	\$46,654	\$40,857
Legal Support Workers, All Other	\$27,409	\$76,727	\$48,464
Loan Interviewers and Clerks	\$27,928	\$47,641	\$37,539
Locksmiths and Safe Repairers	\$18,311	\$59,198	\$46,269
Log Graders and Scalers	\$29,353	\$48,221	\$37,587
Mechanical Drafters	\$27,339	\$91,789	\$46,797
Medical Equipment Preparers	\$23,410	\$37,968	\$29,837
Medical Secretaries and Administrative Assistants	\$23,189	\$46,033	\$29,757
Meeting, Convention, and Event Planners	\$29,019	\$76,203	\$39,953
Metal-Refining Furnace Operators and Tenders	\$28,131	\$64,780	\$47,819

Three Star Jobs Occupational Title	Entry-Level Wage	Experienced Wage	Typical Wage
Molders, Shapers, and Casters, Except Metal and Plastic	\$25,543	\$56,375	\$36,531
Molding, Coremaking, and Casting Machine Setters, Operators	\$28,775	\$46,507	\$36,924
Occupational Health and Safety Technicians	\$27,415	\$58,658	\$45,549
Office and Administrative Support Workers, All Other	\$22,433	\$58,514	\$36,705
Outdoor Power Equipment and Other Small Engine Mechanics	\$28,152	\$48,490	\$36,693
Packaging and Filling Machine Operators and Tenders	\$20,119	\$48,542	\$42,053
Paper Goods Machine Setters, Operators, and Tenders	\$29,825	\$48,459	\$30,172
Payroll and Timekeeping Clerks	\$22,836	\$59,511	\$38,823
Pest Control Workers	\$18,047	\$48,557	\$35,094
Pharmacy Technicians	\$28,562	\$45,575	\$36,095
Phlebotomists	\$24,118	\$37,813	\$29,837
Photographers	\$20,036	\$61,898	\$38,960
Pourers and Casters, Metal	\$30,010	\$61,920	\$45,850
Power Plant Operators	\$37,774	\$93,465	\$74,515
Preschool Teachers, Except Special Education	\$22,064	\$44,448	\$30,622
Production, Planning, and Expediting Clerks	\$28,797	\$73,989	\$36,559
Proofreaders and Copy Markers	\$29,120	\$62,260	\$43,940
Property, Real Estate, and Community Association Managers	\$22,254	\$91,702	\$36,566
Public Relations Specialists	\$23,538	\$95,202	\$44,293
Public Safety Telecommunicators	\$28,469	\$59,291	\$38,056
Pump Operators, Except Wellhead Pumps	\$38,018	\$48,806	\$38,828
Rail Yard Engineers, Dinkey Operators, and Hostlers	\$36,558	\$96,278	\$57,929
Rail-Track Laying and Maintenance Equipment Operators	\$37,850	\$77,072	\$58,934
Railroad Brake, Signal, & Switch Operators & Locomotive Firers	\$29,009	\$49,687	\$38,411
Real Estate Sales Agents	\$16,697	\$101,975	\$37,191
Reinforcing Iron and Rebar Workers	\$46,240	\$73,808	\$73,808
Riggers	\$18,476	\$60,502	\$36,710
Sawing Machine Setters, Operators, and Tenders, Wood	\$21,084	\$47,312	\$37,717
Secretaries and Administrative Assistants, Except Legal, Medical	\$22,729	\$47,446	\$34,877
Security and Fire Alarm Systems Installers	\$29,291	\$59,581	\$36,784
Self-Enrichment Teachers	\$22,734	\$55,938	\$36,379
Sheet Metal Workers	\$28,733	\$60,978	\$44,361
Ship Engineers	\$59,988	\$132,296	\$81,394
Signal and Track Switch Repairers	\$49,577	\$80,718	\$63,179
Sound Engineering Technicians	\$18,105	\$80,285	\$55,768
Structural Metal Fabricators and Fitters	\$28,810	\$55,970	\$44,062
Surveying and Mapping Technicians	\$28,761	\$58,515	\$35,983
Tax Examiners and Collectors, and Revenue Agents	\$29,019	\$64,646	\$36,742
Terrazzo Workers and Finishers	\$32,565	\$47,045	\$38,116
Title Examiners, Abstractors, and Searchers	\$20,220	\$62,187	\$45,313
Tool and Die Makers	\$37,347	\$60,943	\$48,389
Transit and Railroad Police	\$36,768	\$109,852	\$51,541
Transportation Security Screeners	\$36,150	\$49,525	\$41,558
Travel Agents	\$28,463	\$76,024	\$47,976
Tree Trimmers and Pruners	\$18,325	\$48,651	\$37,743
Water and Wastewater Treatment Plant and System Operators	\$22,708	\$48,173	\$30,536
Web Developers and Digital Interface Designers	\$24,303	\$84,518	\$47,961
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$29,179	\$58,349	\$37,671
Wind Turbine Service Technicians	\$46,420	\$77,810	\$56,260
Woodworking Machine Setters, Operators, and Tenders	\$29,135	\$46,087	\$36,970
Writers and Authors	\$28,975	\$112,611	\$56,612
Zoologists and Wildlife Biologists	\$18,384	\$101,296	\$68,952

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

Work-Based Learning Roundtable Collaboration – Lincoln Parish

At the beginning of the quarter, the Louisiana Department of Education (LDOE) partnered with our workforce board to organize a roundtable discussion with local businesses in Lincoln Parish. The purpose of the event was to introduce and gather input on LDOE's revised Work-Based Learning (WBL) program.

In response, the Youth Program Specialist, Youth Business Services Representatives, and management team collectively engaged more than 200 businesses across Lincoln Parish to participate in the May roundtable. Despite these outreach efforts, business attendance was notably low.

During the roundtable, representatives from LDOE presented an overview of the Fast Forward Initiative, outlining career readiness pathways and the intended role of employers within the WBL framework. Workforce board representatives also provided an overview of the WIOA Youth Program, highlighting opportunities for collaboration between our systems and the potential value such alignment could bring to both employers and students. However, a key challenge remains without a federally approved waiver from the U.S. Department of Labor (DOL) permitting local areas to allocate more than 25% of youth funds toward In-School Youth (ISY), the scope of collaboration with LDOE will remain limited.

At this time, LDOE has not initiated any follow-up efforts for continued partnership or program alignment.

Northwest Healthcare Alliance – Summer Healthcare Camp

This quarter, our team continued participation in planning and development meetings for the Northwest Healthcare Alliance's upcoming Summer Healthcare Camp, designed for incoming 8th grade students.

The initiative will consist of two one-week day camps, with each session accommodating approximately 30 students. Campers will be introduced to a different sector of the healthcare industry each day, providing hands-on exposure and interaction with professionals from various disciplines.

The goal of the camp is to spark early interest in healthcare careers by providing students with a structured, immersive experience. Our board's involvement supports regional efforts to build a future healthcare workforce by engaging youth at a formative stage in their career exploration.

PROGRAM MANAGER REPORT

CONTINUED

Aligned Case Management Institute – One Door Approach

This quarter, Candle and I have continued participating in the Aligned Case Management (ACM) Institute, led by the National Association of State Workforce Agencies (NASWA). This collaborative initiative includes Local Workforce Board directors, managers, and Louisiana Workforce Commission (LWC) staff, working together to develop a cohesive plan for aligning case management practices across all public services under the LWC umbrella.

This work supports the Governor’s recently enacted One Door policy, which promotes unified customer service experience across workforce programs. The central objective is to “create an inclusive and empowered workforce by leveraging innovative technology to eliminate barriers to employment, ensuring that every individual—regardless of circumstance has equitable access to the tools, training, and support needed to achieve meaningful and sustainable careers to increase their independence.” In doing so, we aim to reduce service delays and eliminate unnecessary barriers for front-line staff working to serve their communities.

Louisiana has developed a pilot model that embodies these goals, which will be formally presented to NASWA in the coming week.



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ELIGIBILITY REPORT

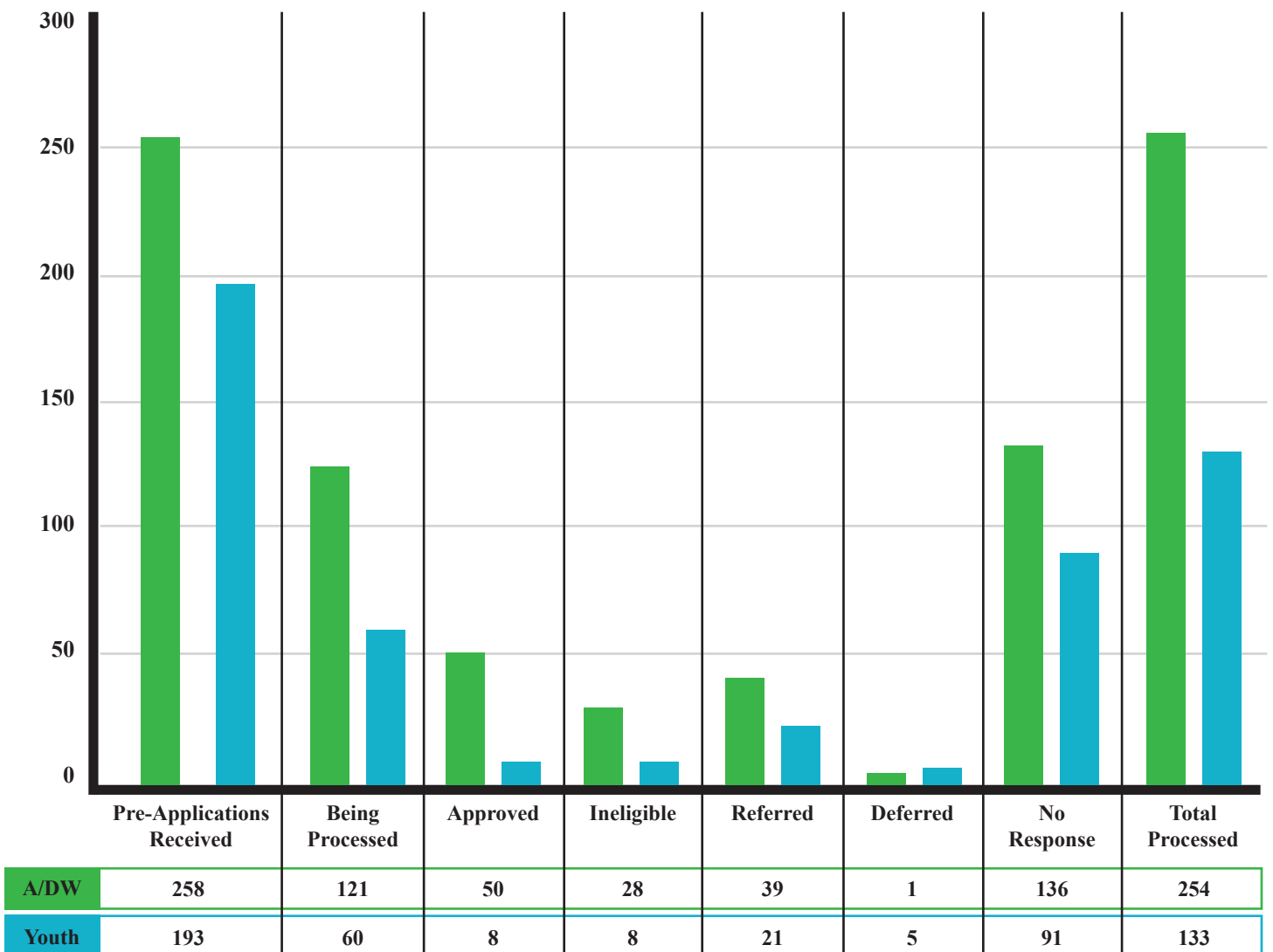


**Eligibility
Coordinator**
Amanda Anglin



**Youth Eligibility
Coordinator**
Billie Hummel

APRIL - JUNE 2025



WIOA ACTIVITIES



WIOA Assistant Program Manager
Chaquana Harper-Wells

QUARTERLY HIGHLIGHTS

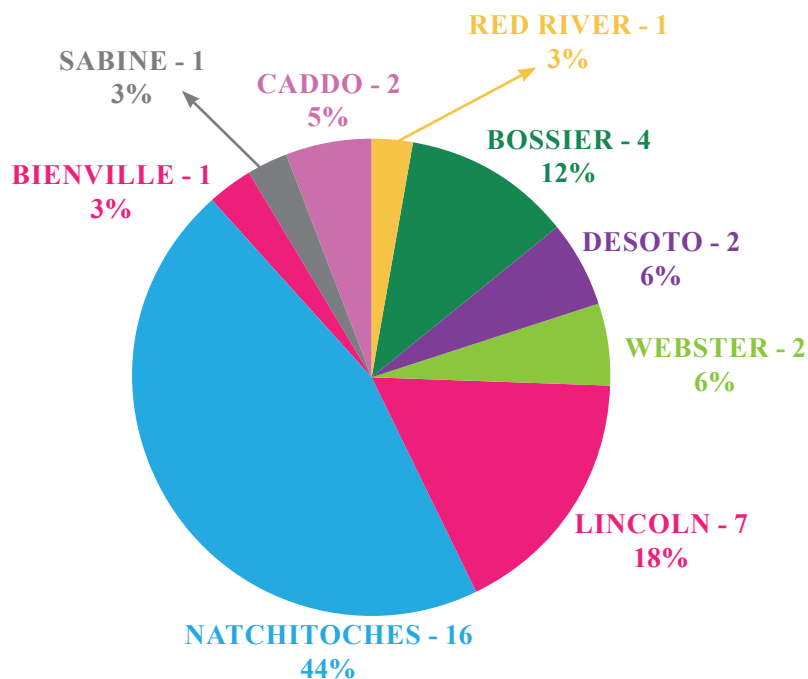
The fourth quarter of the WIOA program year marked a period of continuing staff development through collaborative learning, refining assessment processes and sharing best practices to enhance case management. During the quarter the in-person staff meetings were used to focus on discussions about utilizing tools for assessing the customer. As a group effort, along with management, the staff also reviewed proper documentation procedures for initial assessment case notes relevant to determining enrollments. A mock Objective Assessment was completed collaboratively where the team asked and answered questions, drafted responses, and generated a sample Objective Assessment and case note to serve as a reference for future use. An Objective Assessment is completed in every WIOA enrollment to determine what assistance the participant may need from WIOA to become successful in their journey to self-sufficient employment. Also, this quarter there were meetings with case managers to review desk reviews and engage in detailed conversations on case management strategies, including tips and best practices for effective participant tracking and service delivery.

Outreach and community partnership efforts to highlight this quarter, include our Youth Program Specialist, Shannon Veuleman and Youth Business Service Representative, Kisha Newsom participated in the Natchitoches Economic & Development Alliance (NEDA) Q2 Membership Breakfast Webinar, themed "Building a Strong Workforce Pipeline." This webinar was facilitated by Laura Lyles, NEDA Executive Director. The ladies' presentation was on the WIOA program's role in connecting participants with employers and aligning training with labor market demands. Our hopes are that this engagement will continue to raise awareness about WIOA and reinforce WIOA's commitment to building a strong workforce pipeline aligned with employer and participant needs.

Overall, the quarter demonstrated progress and set the stage for the possibility of a strong start to the new program year.

ADULT AND DISLOCATED WORKER REPORT

NEW A/DW ENROLLMENTS PY 24/25



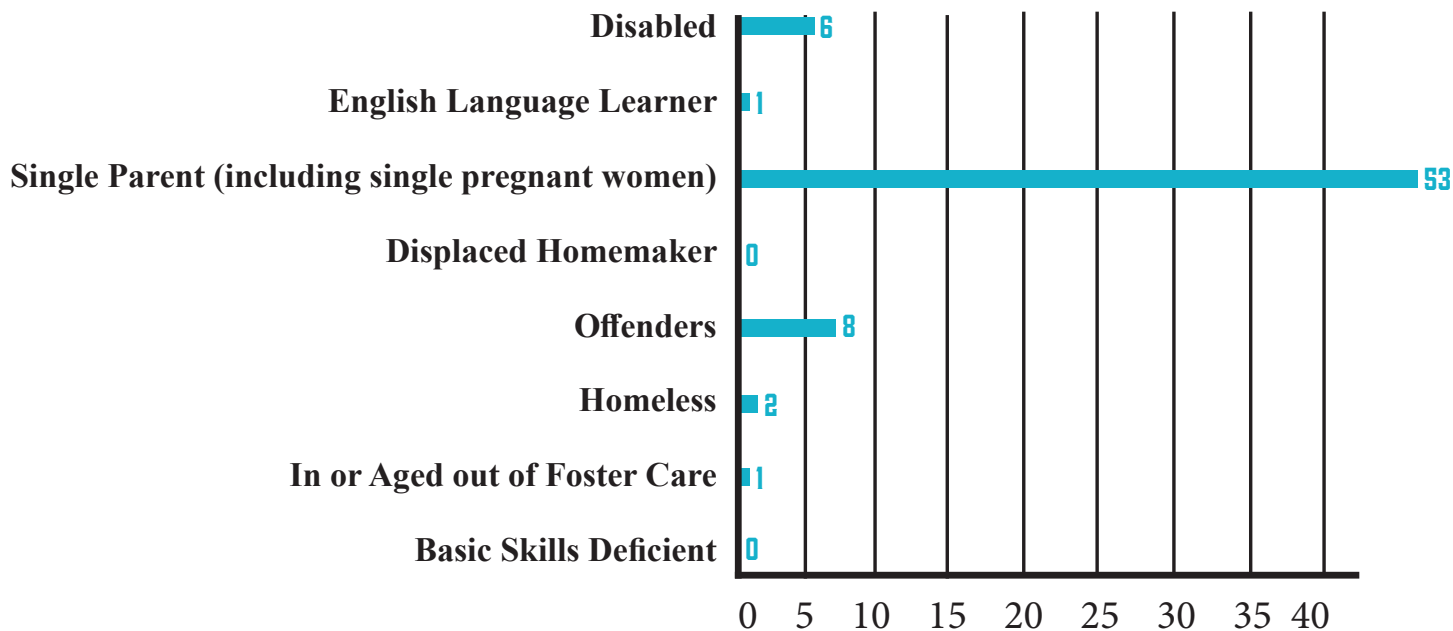
Q4 NEW A/DW
TOTAL ENROLLMENTS

(36)

TOTAL ACTIVE A/DW
PARTICIPANTS

(141)

PY 24-25 BARRIERS OVERVIEW



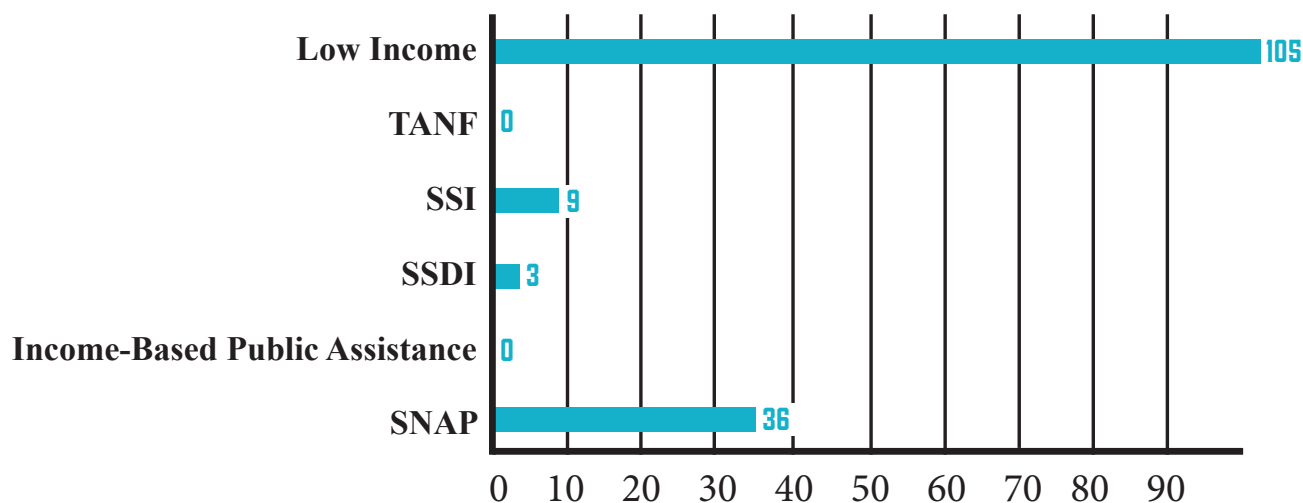


ADULT AND DISLOCATED WORKER REPORT

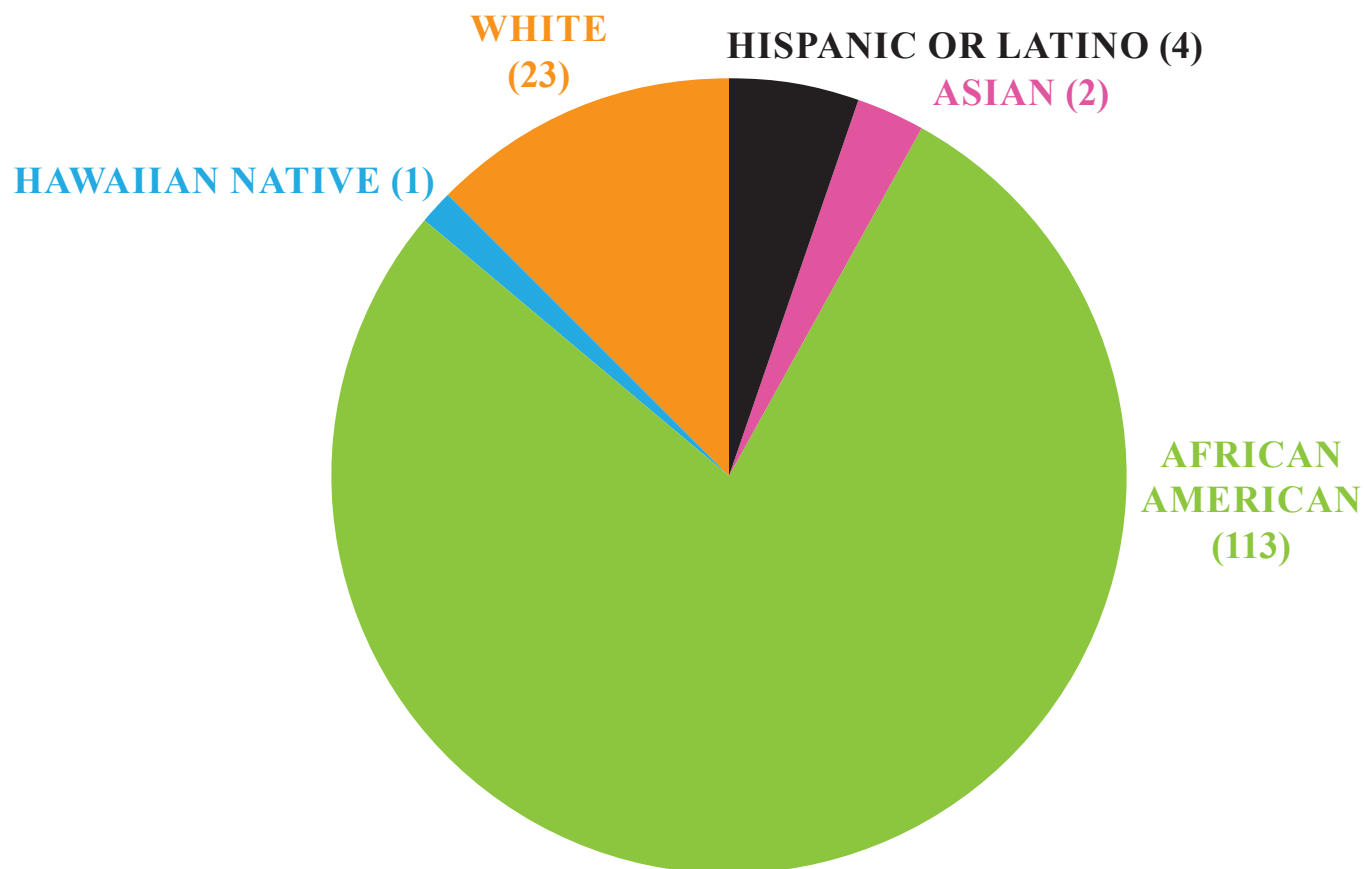
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PY 24-25 A/DW RECEIVING PUBLIC ASSISTANCE



A/DW ETHNICITY & RACE PY 24-25





ADULT AND DISLOCATED WORKER REPORT

CONTINUED



PY24-25 A/DW GENDER	
Female	75
Male	60
Did not self-identify	6

LABOR FORCE STATUS	
Employed	56
Unemployed	77

ACTIVITIES AND OUTCOMES (SERVICE TYPE)

Basic Career Services (Staff-Assisted)	<div></div>	141
Information Only/Workforce Information	<div></div>	28
Referred to Other Federal/State Assistance	<div></div>	1
Individualized Career Services	<div></div>	136
Financial Literacy	<div></div>	3
Pre-Vocational Activities	<div></div>	5
Training Services	<div></div>	115
Registered Apprenticeship Training	<div></div>	2
Occupational Skills Training	<div></div>	112
On-the-Job Training	<div></div>	3
Comprehensive Guidance/Counseling Services	<div></div>	12
Established Individual Training Account (ITA)	<div></div>	105
Support Services	<div></div>	96

YOUTH REPORT

YOUTH COMMUNITY OUTREACH AND EVENTS



Eleora Floyd

Youth Program Specialist (Bossier/Balance of Caddo/DeSoto)

Phone: (318) 540-6985

Email: wioayouthnorth@cdconline.org

04/11/25 - Caddo Career & Technology Center's College and Career Fair

05/27/25 - East 80 Branch Resource Fair



Evis Everhart

Youth Program Specialist (Lincoln/Bienville/Webster/Claiborne)

Phone: (318) 584-0161

Email: wioayouthlincoln@cdconline.org

04/09/25 - Louisiana Delta College WIOA Awareness

04/15/25 - Lakeside High School Career Expo

04/24/25 - Lincoln Parish School District Career Fair

04/29/25 - Greater Minden Spring Job Fair

05/06/25 - Lincoln Parish School Board Meeting

05/20/25 - Business Roundtable Meeting Lincoln Parish



Shannon Veuleman

Youth Program Specialist (Sabine/Natchitoches/Red River)

Phone: (318) 532-1733

Email: wioayouthsouth@cdconline.org

04/01/25 - Natchitoches Work Summit Day 1 (open to public)

04/02/25 - Natchitoches Work Summit Day 2 (open to high school students)

04/16/25 - Bossier Parish Community College WIOA Awareness (Natchitoches campus)

04/17/25 - Lake View Apartments in Natchitoches

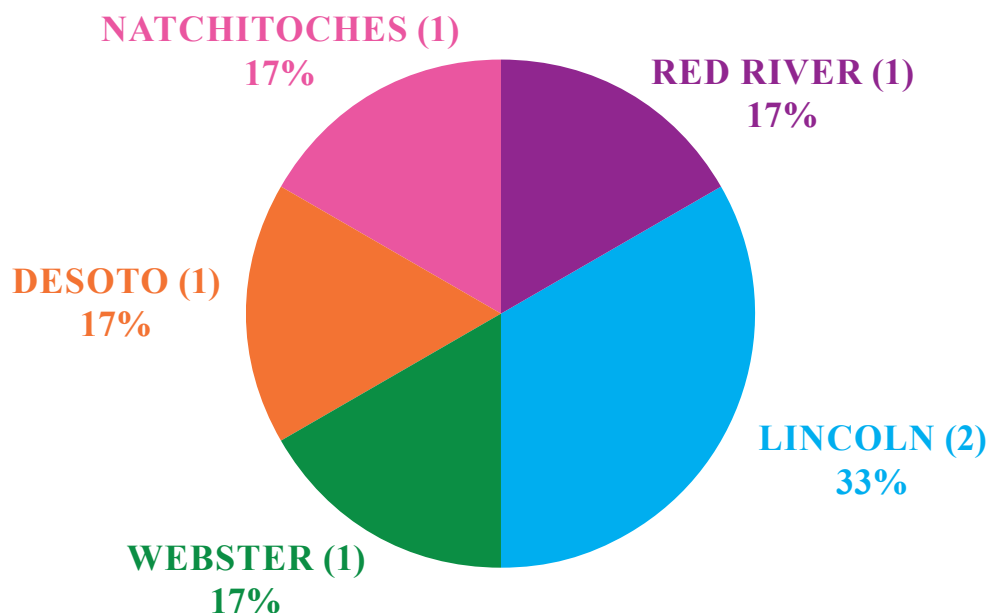
04/30/25 - Natchitoches Economic & Development Alliance (NEDA) Q2 Membership Breakfast Webinar

05/16/25 - Natchitoches Parish School Board (partner to assist graduating students)

05/21/25 - Bossier Parish Community College WIOA Awareness (Sabine campus)

05/28/25 - Natchitoches Parish School Board representative referred for Career Compass (Ben D Johnson)

NEW YOUTH ENROLLMENTS PY 24-25



Q2 NEW YOUTH TOTAL ENROLLMENTS
(6)

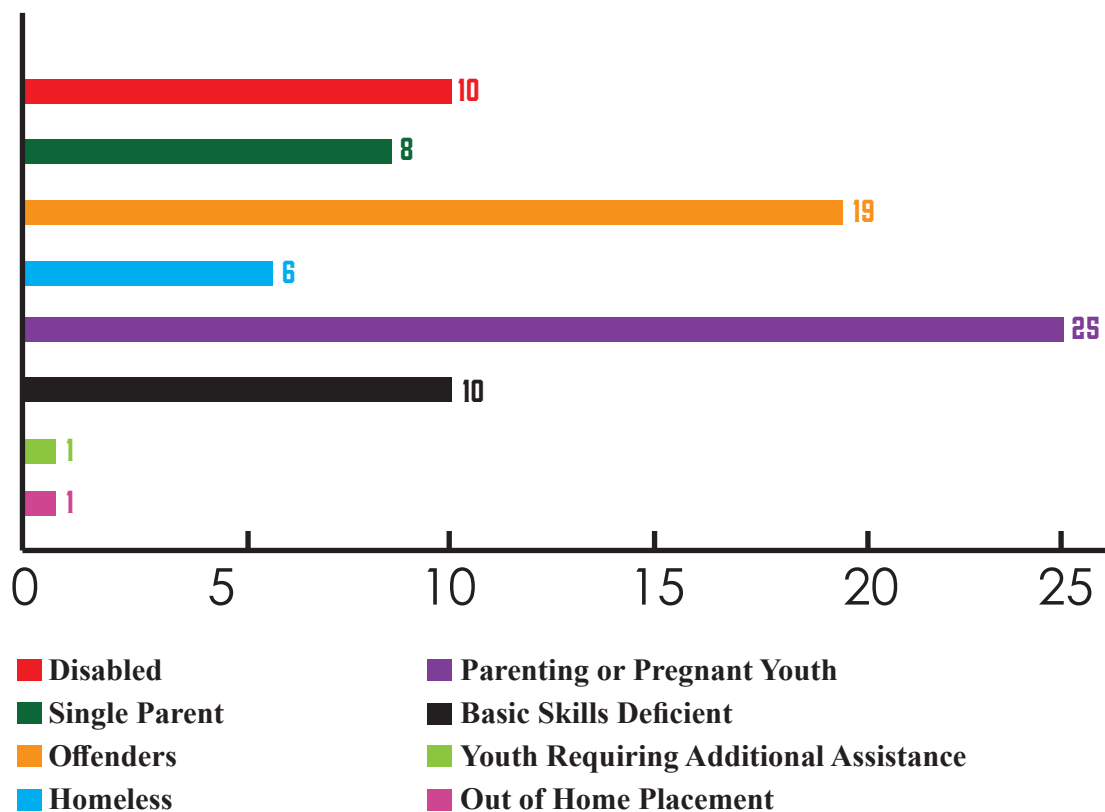
TOTAL ACTIVE YOUTH PARTICIPANTS
(68)

IN-SCHOOL/OUT-OF-SCHOOL YOUTH PARTICIPANTS	
In-School Youth	13
Out-of-School Youth	55

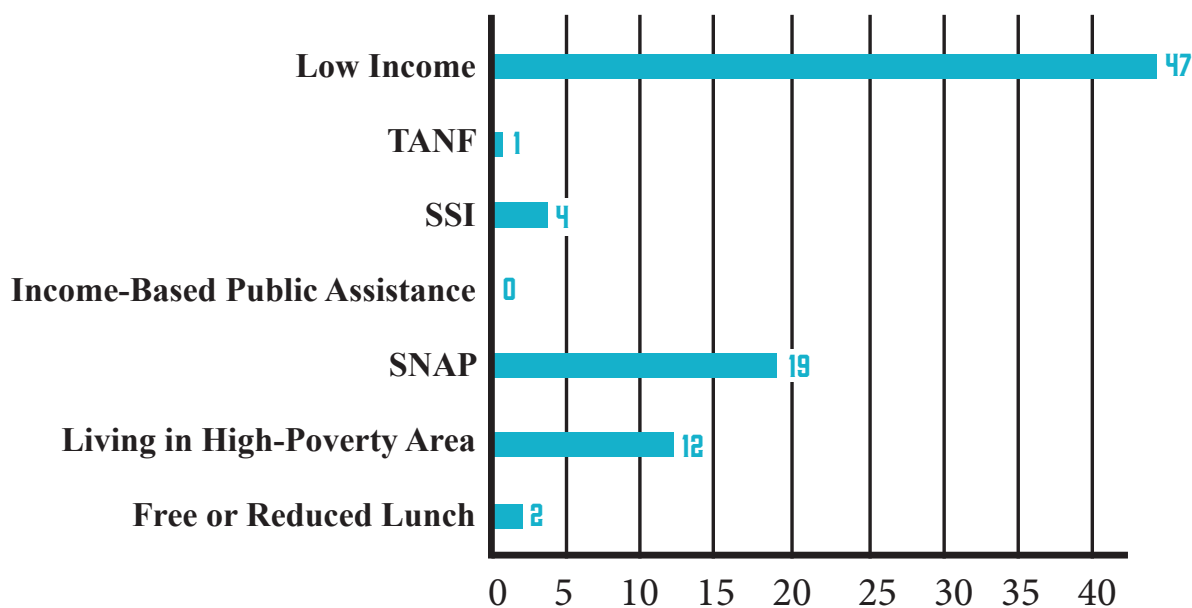
YOUTH REPORT

CONTINUED

DEMOGRAPHICS & SERVICES PROVIDED



PY 24-25 YOUTH RECEIVING PUBLIC ASSISTANCE



YOUTH REPORT

CONTINUED

YOUTH ETHNICITY & RACE PY24-25

Hispanic or Latino	0
American Indian / Alaskan Native	2
Asian	1
African American / Black	51
Hawaiian Native / Other Pacific Islander	0
White	16
Other	0

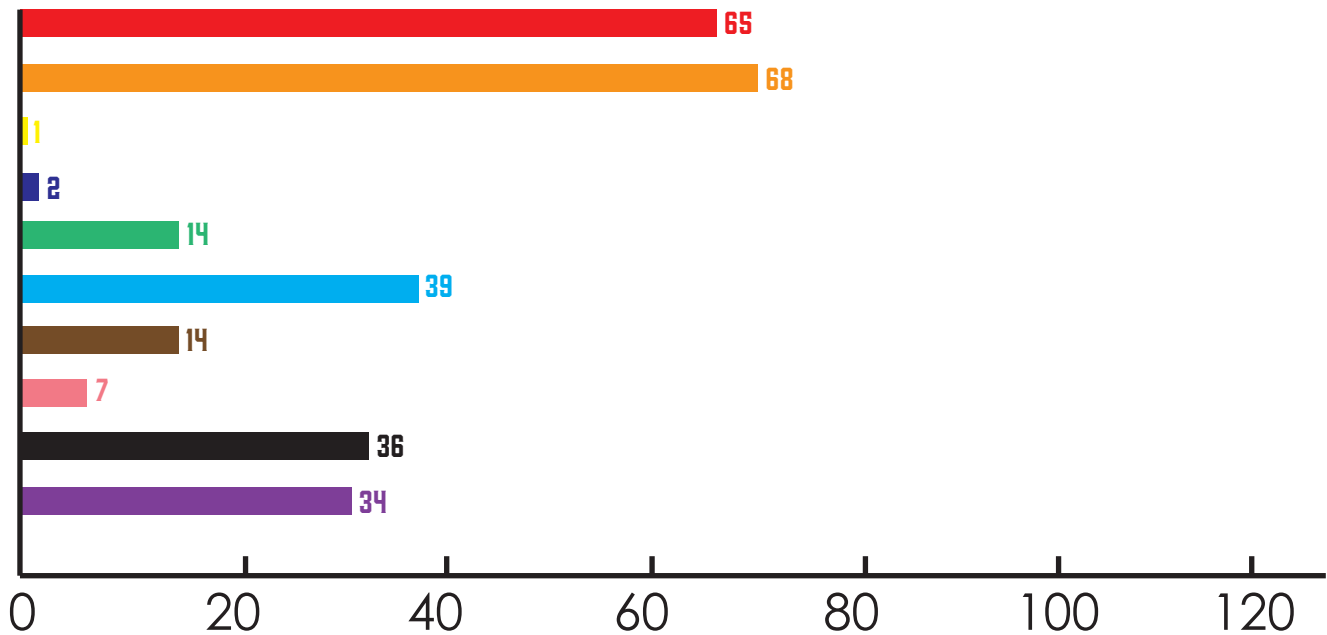
PY24-25 YOUTH GENDER

Female	25
Male	41
Did not self-identify	2

LABOR FORCE STATUS

Employed	18
Unemployed	50

ACTIVITIES AND OUTCOMES



- Basic Career Services (Staff-Assisted)
- Training Services
- Individualized Career Services
- Secondary Education
- Financial Literacy
- Comprehensive Guidance/Counseling
- Summer Employment/Internship
- Individual Training Account (ITA)
- On the Job Training
- Support Services

YOUTH GOALS AND EXPENSES

PY 24/25 WIOA YOUTH PROGRAM PROJECTED VS. ACTUAL SPENDING TABLE

PARISH	PARTICIPANTS	CLASSROOM TRAINING (ITA)	WORK EXPERIENCE	YOUTH INCENTIVES	SUPPORT SERVICES
Bossier/ Caddo	27	27 Projected: \$234,900 8 Actual: \$52,296.34	18 Projected: \$99,000 9 Actual: \$52,194.99	Projected: \$46,025 Actual: 26,540	Projected: \$88,356 Actual: \$6,974.50
Desoto/ Red River	6	5 Projected: \$43,500 5 Actual: \$37,395	3 Projected: \$16,500 2 Actual: \$1,517.78	Projected: \$9,462 Actual: \$1,580	Projected: \$18,165 Actual: \$0
Lincoln/ Bienville	9	7 Projected: \$69,600 5 Actual: \$29,225	5 Projected: \$27,500 4 Actual: \$20,790.04	Projected: \$13,559 Actual: \$6,945	Projected: \$26,030 Actual: \$4,308.81
Natchitoches	12	11 Projected: \$95,700 1 Actual: \$799.92	7 Projected: \$38,500 1 Actual: \$987.84	Projected: \$20,126 Actual: \$1,515	Projected: \$38,639 Actual: \$1,353
Sabine	3	3 Projected: \$26,100 5 Actual: \$22,525.04	2 Projected: \$11,000 2 Actual: \$7,850.32	Projected: \$5,241 Actual: \$3,835	Projected: \$10,062 Actual: \$834.83
Webster/ Claiborne	6	6 Projected: \$52,200 4 Actual: \$21,362.75	3 Projected: \$16,500 0 Actual: \$0	Projected: \$9,925 Actual: \$1,740	Projected: \$19,053 Actual: \$0

Key Considerations:

1. Total Participants: 63 projected participants across all parishes.
2. Average ITA Cost: \$8,700 per ITA.
3. Average Work Experience Cost: \$5,500 per placement.
4. Youth Incentives: Based on performance and completion of milestones, averaging \$1,250 per participant.
5. Support Services: Essential support (e.g., transportation, childcare), averaging \$1,000 per participant.
6. Overall Budget: The projected budget across all parishes is \$1,035,643.

Projected Spending by Service Area:

Classroom Training (ITA): \$522,000
 Work Experience: \$208,000
 Youth Incentives: \$104,338
 Support Services: \$200,305

Actual Spending as of June 6, 2025:

Classroom Training (ITA): \$163,604.10
 Work Experience Allocated: \$129,841.32
 Work Experience: \$83,340.97
 Youth Incentives: \$42,155.00
 Support Services: \$13,471.14



WHERE PASSION MEETS CAREER

**GENERAL
LABORER AND
CLEANUP**

**GET PAID
\$17 AN HOUR**

**UP TO 40
HOURS/WEEK**

Paid Work Experience (WEX) is a program designed for Young Adults, 18-24 years old who are:

- Looking for work in their field of interest
- Graduated or in Adult Education
- Interested in a paid work experience
- Needs assistance with college or training

Because the program is also funded by the Workforce Innovation and Opportunity Act (WIOA), the program may also provide:

- Transportation Assistance
- Assistance with Childcare
- Driver's Education Training

Job Requires the ability to:

- Clean inside and outside the shop.
- Prep and paint walls, walkways, railings, etc.
- Lift up to 50 pounds individually.
- Perform general maintenance tasks.
- Perform any other tasks as required by supervision.

If you are interested in WEX, your next step will be to see if you qualify for WIOA by filling out the Pre-Screening Application.



**IF YOU HAVE ANY QUESTIONS YOU MAY EMAIL OR CALL NATALIE O'ROURKE AT
YBSRNORTH@CDCONLINE.ORG | (318) 517-7557**



THE COORDINATING & DEVELOPMENT CORPORATION

A proud partner of the **AmericanJobCenter**® network

AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | LA RELAY 711 OR TTY: 1-800-846-5277

This flyer is funded by The Seventh Planning District Consortium Workforce Development Board's Workforce Innovation and Opportunity Act (WIOA) programs which is federally supported 100% by the U.S. Department of Labor as part of an award totaling \$3,335,014 with 0% financed from non-governmental sources.

PERFORMANCE MEASURES



WIOA Compliance Monitor
Rachel Milner

PY24 Q4 WIOA PERFORMANCE OUTCOMES

Reporting Timing Cohorts

Participants: Individuals served between 4/01/2025 and 6/31/2025

Exiters: Served Individuals who exited between 1/01/2025 and 3/31/2025

Employment Rate Q2 After Exit: Rate of employment for exiters between 4/01/2024 and 6/31/2024

Employment Rate Q4 After Exit: Rate of employment for exiters between 10/01/2023 and 12/31/2023

Median Earnings Q2 After Exit: Median earnings by exiters between 4/01/2024 and 6/31/2024

Credential Attainment Rate: Rate of credentials attained by exiters between 10/01/2023 and 12/31/2023

Measurable Skill Gains: Rate of measurable skill gains between 4/01/2025 and 6/31/2025

ADULT				
WIOA INDICATORS	PY24 Q4		Preliminary PY24	
Participants	58		100	
Exiters	17		57	
Employment Rate Q2 After Exit	Actual: 71.43%	Num. (10)	Actual: 70%	Num. (42)
	Goal: 73%	Den. (14)	Goal: 73%	Den. (60)
Employment Rate Q4 After Exit	Actual: 82.35%	Num. (14)	Actual: 75.58%	Num. (65)
	Goal: 70.76%	Den. (17)	Goal: 70.76%	Den. (86)
Median Earnings Q2 After Exit	Actual: \$10,678.00		Actual: \$8,702.00	
	Goal: \$6,655.00		Goal: \$6,655.00	
Credential Attainment	Actual: 61.54%	Num. (8)	Actual: 76.71%	Num. (56)
	Goal: 67.50%	Den. (13)	Goal: 67.50%	Den. (73)
Measurable Skill Gains	Actual: 50%	Num. (16)	Actual: 82.09%	Num. (55)
	Goal: 80%	Den. (32)	Goal: 80%	Den. (67)

Did Not Meet Required 90% of Goal

Meets between 90 - 100% of Goal

Meets or Exceeds 100% of Goal

PERFORMANCE MEASURES

CONTINUED

DISLOCATED WORKER				
WIOA INDICATORS	PY24 Q4		Preliminary PY24	
Participants	28		44	
Exiters	1		22	
Employment Rate Q2 After Exit	Actual: 100%	Num. (6)	Actual: 86.96%	Num. (20)
	Goal: 70.28%	Den. (6)	Goal: 70.28%	Den. (23)
Employment Rate Q4 After Exit	Actual: 100%	Num. (5)	Actual: 68.18%	Num. (15)
	Goal: 73%	Den. (5)	Goal: 73%	Den. (22)
Median Earnings Q2 After Exit	Actual: \$11,780.50 Goal: \$7,695.00		Actual: \$10,903.00 Goal: \$7,695.00	
Credential Attainment	Actual: 100%	Num. (3)	Actual: 94.12%	Num. (16)
	Goal: 82%	Den. (3)	Goal: 82%	Den. (17)
Measurable Skill Gains	Actual: 85%	Num. (17)	Actual: 89.66%	Num. (26)
	Goal: 75%	Den. (20)	Goal: 75%	Den. (29)

YOUTH				
WIOA INDICATORS	PY24 Q4		Preliminary PY24	
Participants	40		68	
Exiters	8		52	
Employment Rate Q2 After Exit	Actual: 79.17%	Num. (19)	Actual: 83.33%	Num. (50)
	Goal: 64.77%	Den. (24)	Goal: 64.77%	Den. (60)
Employment Rate Q4 After Exit	Actual: 73.68%	Num. (14)	Actual: 80.65%	Num. (50)
	Goal: 63.45%	Den. (19)	Goal: 63.45%	Den. (62)
Median Earnings Q2 After Exit	Actual: \$4,961.00 Goal: \$4,027.00		Actual: \$4,532.00 Goal: \$4,027.00	
Credential Attainment	Actual: 100%	Num. (17)	Actual: 76.79%	Num. (43)
	Goal: 54.11%	Den. (17)	Goal: 54.11%	Den. (56)
Measurable Skill Gains	Actual: 65%	Num. (13)	Actual: 83.33%	Num. (40)
	Goal: 50.67%	Den. (20)	Goal: 50.67%	Den. (48)

LABOR MARKET INFORMATION

HIRE DATA PY 24/25

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	15,147
Individuals that Logged In	10,279
Distinct Individuals Receiving Services	7,799
Services Provided to Individuals	78,540

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	1,207
Resumes Added	1,892
Internal Job Orders Created	689
Internal Job Referrals	2,531
External Job Referrals Created	26,836

EMPLOYER SERVICES	
Services Provided Employers	1,861

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	5,850
WP - Participants	1,195
WP - Exited Cases	1,360

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	127
WIOA - Closed Never Enrolled Applications	79
WIOA - Participants	127
WIOA - Exited	140
TAA - Total Applications	4
TAA - Total Participants Created	4
TAA - Exits Created	1

LABOR MARKET INFORMATION

CONTINUED

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF JULY 6, 2025

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
6,530	\$47,365	1,065	8,872	1.36

OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Pharmacists	\$137,280
2	Speech-Language Pathologist	\$109,200
3	Physical Therapists	\$93,532
4	Occupational Therapist	\$91,520
5	Physical Therapist Assistants	\$86,216
6	Heavy and Tractor-Trailer Truck Drivers	\$75,882
7	General and Operations Managers	\$70,000
8	Postsecondary Teachers, All Other	\$67,600
9	Accountants and Auditors	\$58,000
10	Maintenance Workers, Machinery	\$57,500

This section shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on July 6, 2025.

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	Caddo Parish Public Schools	357
2	Willis-Knighton Health System	323
3	CHRISTUS Health	239
4	Bossier Parish Schools	115
5	Burger King Corporation	105
6	Louisiana Department of State Civil Service	99
7	Anderson Merchandisers	92
8	Dollar Tree, Inc.	88
9	Louisiana State University Health Sciences Center Shreveport	87
10	McDonald's Corporation	81

This section shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on July 6, 2025.

LABOR MARKET INFORMATION

CONTINUED

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,346
2	Educational Services	675
3	Retail Trade	658
4	Accommodation and Food Services	551
5	Professional, Scientific, and Technical Services	358
6	Admin. & Support & Waste Man. & Remediation Serv.	281
7	Manufacturing	220
8	Arts, Entertainment, and Recreation	171
9	Public Administration	157
10	Unclassified	1,386

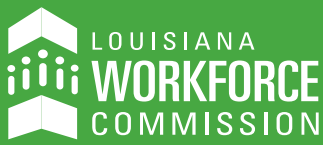
This section shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on July 6, 2025.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	221,275	\$25.70	\$1,028	\$53,456
Louisiana	1,940,649	\$30.70	\$1,228	\$63,856

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	160,358	152,515	7,843	4.8%
Louisiana	2,077,017	1,980,817	96,200	4.6%



Do You Employ Young Workers?



Changes to Youth Employment Regulations

The requirement for employers to provide a 30-minute recreation or meal break after a five-hour work period will no longer apply to employees aged 16 and 17. Break requirements for employees aged 14 and 15 remain unchanged, and all existing rules regarding work hours and hazardous job restrictions for employees under 18 are still in effect.

How LWC Supports Louisiana Employers

Take advantage of free and valuable services designed to support your workforce needs:

Fidelity Bonding



Protect your business when hiring certain employees.

Work Opportunity Tax Credit



Save on taxes while supporting young and diverse talent.

Recruitment Tools



Participate in virtual and in-person job fairs to find the right candidates.

Training Programs



Access Incumbent Worker Training, Apprenticeships, and On-the-Job Training to upskill your workforce.

Labor Market Information



Stay informed with the latest workforce trends and data.

Contact Us

The LWC is here to help businesses navigate labor laws and address workforce needs. To learn how we can assist your business, email us at LWC-Business.Services@lwc.la.gov or visit your local American Job Center.

Scan Here



BUSINESS SERVICES REPORT



WIOA BSR
Mark Colwick

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
French Market Express Employer Meeting	4/1/2025	French Market and CDC	Provide information about WIOA work-based learning programs
First Federal Bank of LA Employer Meeting	4/1/2025	First Federal and CDC	Provide information about WIOA work-based learning programs
Engage Federal Credit Union Employer Meeting	4/1/2025	Engage and CDC	Provide information about WIOA work-based learning programs
CenLA Stem, Region 6 LaSTEM Center Training Provider Meeting	4/2/2025	CenLA Stem and CDC	Collaborate with training provider partner to discuss education/workforce training needs
DEZINSINTERACTIVE (Orhan McMillian) Employer Meeting	4/2/2025	DEZINSINTERACTIVE and CDC	Provide information about WIOA work-based learning programs
Delta Biscuit Company Employer Meeting	4/7/2025	Delta Biscuit and CDC	Provide information about WIOA work-based learning programs
Hardware Resources Follow-up Employer Meeting	4/14/2025	Hardware Resources and CDC	Provide additional information about LWC, WIOA OJT & WEX programs
Whitlock's Plumbing Company Employer Meeting	4/15/2025	Whitlock's and CDC	Provide information about WIOA work-based learning programs
Town of Ringgold Employer Meeting	4/17/2025	Town of Ringgold and CDC	Provide information about WIOA work-based learning programs
GDIT Rapid Response Event	4/23-24/2025	GDIT, LWC, and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
David Wade Correctional Center Employer Meeting	4/29/2025	David Wade and CDC	Promote participant to employer for WIOA OJT opportunity
David Raines Community Health Center Employer Meeting	4/29/2025	David Raines and CDC	Promote participant to employer for WIOA OJT opportunity
Webster Parish School Board (WPSB) Employer Meeting	4/29/2025	WPSB and CDC	Promote participant to employer for WIOA OJT opportunity
Entergy Employer Meeting	4/29/2025	Entergy and CDC	Promote participant to employer for WIOA OJT opportunity
Louisiana Department of Health (LDH) Employer Meeting	4/30/2025	LDH and CDC	Promote participant to employer for WIOA OJT opportunity
Pioneer Comfort Systems Employer Meeting	4/30/2025	Pioneer and CDC	Promote participant to employer for WIOA OJT opportunity
Hoist & Crane Service Group Employer Meeting	4/30/2025	Hoist & Crane and CDC	Promote participant to employer for WIOA OJT opportunity
GDIT Virtual Rapid Response Event	5/6/2025	GDIT, LWC, and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
Caddo Expungement Clinic	5/14/2025	Goodwill Industries, LWC, and CDC	Recruit WIOA applicants and provide info about WIOA work-based learning programs
NLTCC Heavy Equip. Op. Program Training Provider Meeting	5/19/2025	NLTCC and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Shreveport Electrical JATC Training Provider Meeting	5/21/2025	JATC and CDC	Collaborate with training provider partner to recruit WIOA applicants for OJT program
Louisiana Glass Employer Meeting	5/28/2025	Louisiana Glass and CDC	Provide information about WIOA work-based learning programs
Glass Services Employer Meeting	5/29/2025	Glass Services and CDC	Provide information about WIOA work-based learning programs
Brooks Heating & Air Conditioning Employer Meeting	6/3/2025	Brooks and CDC	Provide information about WIOA work-based learning programs
Caddo Electrical Contracting, LLC Employer Meeting	6/4/2025	Caddo Electrical and CDC	Provide additional information about WIOA OJT program for JATC apprenticeship
Wilhite Electric Company, Inc. Employer Meeting	6/5/2025	Wilhite Electric and CDC	Provide additional information about WIOA OJT program for JATC apprenticeship
Rimmer Electric, Inc. Employer Meeting	6/5/2025	Rimmer Electric and CDC	Provide additional information about WIOA OJT program for JATC apprenticeship
Camus Electric Co., Inc. Employer Meeting	6/6/2025	Camus Electric and CDC	Provide additional information about WIOA OJT program for JATC apprenticeship
Feazel Electrical Contracting, Inc. Employer Meeting	6/6/2025	Feazel Electrical and CDC	Provide additional information about WIOA OJT program for JATC apprenticeship

BUSINESS SERVICES REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Bentler Steel/Tube Employer Meeting	6/10/2025	Bentler Steel and CDC	Promote participant to employer for WIOA OJT opportunity
Calumet Specialty Packaging Employer Meeting	6/10/2025	Calumet and CDC	Promote participant to employer for WIOA OJT opportunity
Morris & Dickson Co. Employer Meeting	6/10/2025	Morris & Dickson and CDC	Promote participant to employer for WIOA OJT opportunity
OMNI Specialty Packaging Employer Meeting	6/10/2025	Omni and CDC	Promote participant to employer for WIOA OJT opportunity
Pratt Industries Employer Meeting	6/11/2025	Pratt Industries and CDC	Promote participant to employer for WIOA OJT opportunity
Ronpak Employer Meeting	6/11/2025	Ronpak and CDC	Promote participant to employer for WIOA OJT opportunity
Sports South, LLC Employer Meeting	6/11/2025	Sports South and CDC	Promote participant to employer for WIOA OJT opportunity
Ternium USA, Inc. Employer Meeting	6/11/2025	Ternium USA and CDC	Promote participant to employer for WIOA OJT opportunity
Grunt Work Pros Prospective Training Provider Meeting	6/12/2025	Grunt Work Pros and CDC	Provide WIOA program info and connect prospective training provider to workforce
Claiborne Memorial Medical Center Employer Meeting	6/23/2025	Claiborne Memorial and CDC	Discuss potential reverse referral WIOA OJT candidate with employer
Diamond Realty & Associates Employer Meeting	6/24/2025	Diamond Realty and CDC	Provide information about WIOA work-based learning programs
Livin' Rich Academy Employer Meeting	6/24/2025	Livin' Rich and CDC	Provide information about WIOA work-based learning programs
Snead's Sweet Treats Bakery Employer Meeting	6/24/2025	Snead's Sweet Treats and CDC	Provide information about WIOA work-based learning programs
Bank of Coushatta Employer Meeting	6/25/2025	Bank of Coushatta and CDC	Provide information about WIOA work-based learning programs
Red River Bank Employer Meeting	6/25/2025	Red River Bank and CDC	Provide information about WIOA work-based learning programs
Greater Self LLC Employer Meeting	6/26/2025	Greater Self and CDC	Provide information about WIOA work-based learning programs
Digital Gem LLC Employer Meeting	6/27/2025	Digital Gem and CDC	Provide information about WIOA work-based learning programs
Healthy SBC LLC Employer Meeting	6/30/2025	Healthy SBC and CDC	Provide information about WIOA work-based learning programs

ACTIVE CONTRACTS					
PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Caddo	Jack Spring Electrical	\$9,098	\$8,829.68	1st Year Elec. Appr.	1
Caddo	Womack Plumbing, LLC	\$7,280	\$7,231.50	Plumbing Appr. 1	1
OJT CONTRACT PROSPECTS					
Lincoln/Oua.	EMS Electric LLC	In Process	N/A	1st Year Elec. Appr.	TBA

YOUTH BUSINESS SERVICES REPORT



Natalie O'Rourke
WIOA Youth
Business Services Rep.

- Bienville
- Bossier
- Claiborne
- Lincoln
- Webster



Kisha Newsom
WIOA Youth
Business Services Rep.

- Caddo
- DeSoto
- Natchitoches
- Red River
- Sabine

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
O'Neals Farm & Garden	4/1/2025	Lincoln	LWDA 70	Outreach/WEX
CCA	4/1/2025	Lincoln	LWDA 70	Outreach/WEX
Kickz Throne of Ruston	4/1/2025	Lincoln	LWDA 70	Outreach/WEX
Work Natchitoches Summit	04.01.2025	Natchitoches	LWDA 70	Outreach/Recruit./Part.
LMCA 64th Annual Spring Conference	04.2-3.2025	Bossier	LWDA 70	Employer Outreach
Alysia Wilson - North Caddo High School	04.08.2024	Caddo	LWDA 70	Outreach/Recruitment
Work Natchitoches Summit Debrief	04.08.2025	Natchitoches	LWDA 70	Outreach/Partnership
Healthcare Partnership Summer Camp	04.09.2025	Bossier	LWDA 70	Outreach/Partnership
Tulin Melancon - LSUS Continued Ed.	04.09.2025	Caddo	LWDA 70	Outreach/Recruitment
Andritz	4/9/2025	Lincoln	LWDA 70	Partnership/WEX
BPSTIL	4/10/2025	Bossier	LWDA 70	Outreach/WEX
Haughton Animal Hospital	4/10/2025	Bossier	LWDA 70	Outreach/WEX
Custom Fab & Welding	4/10/2025	Bossier	LWDA 70	Outreach/WEX
BPSB Core Team Meeting & Networking	04.10.2025	Bossier	LWDA 70	Outreach/Partnership
Tyler Gillis - Town of Haughton	04.10.2025	Bossier	LWDA 70	Employer Outreach
NWLA Reentry Coalition	04.15.2025	Caddo	LWDA 70	Partnership
Stonewall Town Council Meeting	04.15.2025	DeSoto	LWDA 70	Employer Outreach
NLTCC Shreveport Campus Visit WIOA	04.16.2025	Caddo	LWDA 70	Outreach/Recruitment
Kristen Brandon - Haughton High	04.16.2025	Bossier	LWDA 70	Outreach/Recruitment
Bossier Parish Community College	4/16/2025	Bossier	LWDA 70	Partnership/Outreach
Tractor Supply	04.17.2025	Natchitoches	LWDA 70	Employer Outreach
Goodwill Tire	04.17.2025	Natchitoches	LWDA 70	Employer Outreach
Cane River Veterinary Clinic	04.17.2025	Natchitoches	LWDA 70	Employer Outreach
Lakeview Apartments	04.17.2025	Natchitoches	LWDA 70	Outreach/Recruitment
Tyler Gillis - Town of Haughton	04.22.2025	Bossier	LWDA 70	Employer Outreach
Lifehouse Ministries	4/22/2025	Lincoln	LWDA 70	Outreach/WEX
Town of Oil City	04.24.2025	Caddo	LWDA 70	Employer Outreach
WEX Participant Recruitment Meeting	04.28.2025	Bossier	LWDA 70	Recruitment
Town of Coushatta	04.29.2025	Red River	LWDA 70	Employer Outreach
Grand Bayou Resort	04.29.2025	Red River	LWDA 70	Employer Outreach

YOUTH BUSINESS SERVICES REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Rhodes Realty	04.29.2025	Natchitoches	LWDA 70	Employer Outreach
Minden Job Fair	4/29/2025	Webster	LWDA 70	Partnership/Outreach
LDOE Roundtable Planning Session	4/30/2025	Lincoln	LWDA 70	WEX Meeting/Planning
NEDA Q2 Meeting - Presented WIOA	04.30.2025	Natchitoches	LWDA 70	Employer Outreach
Healthcare Partnership Summer Camp	04.30.2025	Bossier	LWDA 70	Outreach/Partnership
Kyle Wren - Red River High	04.30.2025	Red River	LWDA 70	Outreach/Recruitment
LDOE Roundtable Planning Session	04.30.2025	Bossier	LWDA 70	Outreach/Partnership
Alysia Wilson - North Caddo High School	05.05.2025	Caddo	LWDA 70	Outreach/Recruitment
First Horizon Bank	5/5/2025	Lincoln	LWDA 70	Outreach/WEX
Southern Ag Credit	5/5/2025	Lincoln	LWDA 70	Outreach/WEX
Turpin Orthodontics	5/5/2025	Lincoln	LWDA 70	Outreach/WEX
Peach Tree Dental	5/5/2025	Lincoln	LWDA 70	Outreach/WEX
Plumbing Warehouse	5/6/2025	Lincoln	LWDA 70	Outreach/WEX
Holiday Inn Express	5/6/2025	Lincoln	LWDA 70	Outreach/WEX
Experience Ruston	5/6/2025	Lincoln	LWDA 70	Partnership/WEX/Outreach
LDOE Roundtable Planning Session	05.07.2025	Lincoln	LWDA 70	Outreach/Partnership
Grand Bayou Resort Board Meeting	05.08.2025	Red River	LWDA 70	Employer Outreach
Keith Sarpy - BPCC	05.12.2025	Natchitoches	LWDA 70	Partnership/Recruitment
DRA Meeting	05.13.2025	Bossier	LWDA 70	Partnership
PJ's Coffee	05.13.2025	Bossier	LWDA 70	Employer Outreach
LDOE Roundtable Planning Session	05.14.2025	Bossier	LWDA 70	Outreach/Partnership
Lincoln Parish LDOE Roundtable	05.15.2025	Lincoln	LWDA 70	Employer Outreach
Rhodes Realty	05.16.2025	Natchitoches	LWDA 70	Outreach/Recruitment
NPSB WEX Meeting	05.16.2025	Natchitoches	LWDA 70	Employer Outreach/Part.
Godley Works Marketing	5/16/2025	Lincoln	LWDA 70	LDOE Roundtable
Totally Unwired	5/16/2025	Lincoln	LWDA 70	LDOE Roundtable
Kristen Brandon - Haughton High	05.19.2025	Bossier	LWDA 70	Outreach/Recruitment
LDOE Business Roundtable WBL	05.20.2025	Lincoln	LWDA 70	Partnership
Town of Coushatta	05.21.2025	Red River	LWDA 70	Employer Outreach
Sunderland Chiropractor	5/23/2025	Webster	LWDA 70	Outreach/WEX
Performance Physical Therapy	5/23/2025	Webster	LWDA 70	Outreach/WEX
Webster Parish Library	5/23/2025	Webster	LWDA 70	Outreach/WEX
Southstar Urgent Care	5/23/2025	Webster	LWDA 70	Outreach/WEX
Rolland Electric	05.27.2025	Caddo	LWDA 70	Employer Outreach
Tyler Gillis - Town of Haughton	05.27.2025	Bossier	LWDA 70	Employer Outreach
NPSB WEX Meeting	05.28.2025	Natchitoches	LWDA 70	Employer Outreach/Part.
Town of Oil City	05.29.2025	Caddo	LWDA 70	Employer Outreach
Minden Medical Center	5/29/2025	Webster	LWDA 70	Outreach/WEX

YOUTH BUSINESS SERVICES REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Minden Health Unit	5/29/2025	Webster	LWDA 70	Outreach/WEX
Brewer Physical Therapy	5/29/2025	Webster	LWDA 70	Outreach/WEX
The Women's Clinic	5/29/2025	Webster	LWDA 70	Outreach/WEX
Minden Family Medicine	5/29/2025	Webster	LWDA 70	Outreach/WEX
David Raines Community Health Center	5/29/2025	Webster	LWDA 70	Outreach/WEX
Desiree Williams YWCANWLA	05.30.2025	Caddo	LWDA 70	Outreach
Fresenius Kidney Care	6/2/2025	Webster	LWDA 70	Outreach/Recruitment
MD Clinics	6/3/2025	Webster	LWDA 70	Outreach/WEX
Rhodes Realty	06.04.2025	Natchitoches	LWDA 70	Partnership
GO Natchitoches Virtual Meeting	06.05.2025	Natchitoches	LWDA 70	Outreach/Partnership
Health Hut	6/5/2025	Webster	LWDA 70	Outreach/WEX
Healthcare Partnership Summer Camp	06.11.2025	Bossier	LWDA 70	Partnership
Sig Robinson - Community Advocate	06.11.2025	Caddo/Bos.	LWDA 70	Employer Outreach
Moran Trucking	06.12.2025	Natchitoches	LWDA 70	Partnership
Mercy Medical	6/12/2025	Lincoln	LWDA 70	Outreach/WEX
Creative Exchange	6/13/2025	Lincoln	LWDA 70	Outreach/WEX
Fine Line Art Supply	6/13/2025	Lincoln	LWDA 70	Outreach/WEX
SBC Local Lens Podcast	06.13.2025	Bossier	LWDA 70	Partnership/Recruitment
Faith and Fostering	06.16.2025	Caddo	LWDA 70	Partnership
Lincoln Parish Library	6/16/2025	Lincoln	LWDA 70	Outreach/WEX
Century Next Bank	6/17/2025	Lincoln	LWDA 70	Outreach/WEX
NWLA Healthcare Partnership Education	06.17.2025	Bossier	LWDA 70	Employer Outreach
Julie Bass - Goodwill Industries NWLA	06.17.2025	Caddo	LWDA 70	Employer Outreach
S. Larkins - Goodwill Industries NWLA	06.18.2025	Caddo	LWDA 70	Outreach
Buie Photography	6/20/2025	Lincoln	LWDA 70	Outreach/WEX
Andritz	6/23/2025	Lincoln	LWDA 70	WEX Meeting
Desiree Williams YWCANWLA	06.23.2025	Caddo	LWDA 70	Outreach/WEX
Suzanne Williams - Town of Many	06.23.2025	Caddo	LWDA 70	Employer Outreach
Tyler Gillis - Town of Haughton	06.24.2025	Sabine	LWDA 70	Employer Outreach
S. Larkins - Goodwill Industries NWLA	06.24.2025	Caddo	LWDA 70	Employer Outreach
LWC Case Management Training	06.26.2025	Bossier	LWDA 70	Training
Bienville Medical Center	6/27/2025	Bienville	LWDA 70	Outreach/WEX
Leslie Lakes Retirement Center	6/27/2025	Bienville	LWDA 70	Outreach/WEX
ABC Pediatrics	6/30/2025	Webster	LWDA 70	Outreach/WEX
Horshoe Dental	6/30/2025	Webster	LWDA 70	Outreach/WEX

YOUTH BUSINESS SERVICES REPORT

CONTINUED

ACTIVE WEX CONTRACTS

PARTICIPANT	PARISH	EMPLOYER	PARTICIPANTS JOB TITLE	TERM:	HOURLY WAGE	HOURS/ WEEK
Emesha Williams	Sabine	Sabine Tourism Comm	Office Admin.	1/22/25 - 7/8/25	\$12.50	28
Jasmine Laster	Bal of Caddo	Caddo Parish Juvenile	Office Admin.	1/27/25 - 7/11/25	\$20.91	28
Bailey Bridges	Bal of Caddo	ThermaPros HVAC	Service/Installation	2/11/25 - 6/11/25	\$22.50	39
Amarion Jones	Natchitoches	Randys Fabrication	Welding Helper	2/17/25 - 3/1/25	\$12.00	40
Jalon Williams	Bal of Caddo	ThermaPros HVAC	Service/Installation	3/10/25 - 7/7/25	\$22.50	39
Faith Miller	DeSoto	Town of Stonewall	Admin. Assist.	4/1/25 - 7/18/25	\$15.00	12
Destiny Whitaker	Red River	Grand Bayou Resort	Admin. Assist.	5/19/25 - 11/19/25	\$10.00	26
Matison Swint	Bienville	The Health Hut	Medical Tech.	3/17/25 - 9/17/25	\$11.00	18
Dorothy May	Lincoln	City of Arcadia	Admin. Assist.	3/17/25 - 9/17/25	\$11.00	40
Jonathan Owens-Johnson	Lincoln	Andritz	General Laborer	4/29/25 - 8/8/25	\$17.00	40

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert



WIOA Compliance Monitor
Rachel Milner

Monitoring of Youth Work Experience Agreements

Since our last Board meeting, Rachel and I have been focusing on monitoring Work Experience Agreements through which our Youth participants were placed for work experience activities.

The WIOA federal regulations addressing Youth work experience activities generally describe work experiences as, “a planned, structured learning experience that takes place in a workplace for a limited period of time.” The federal regulations also require that, “Work experiences must include academic and occupational education.”

Given these general guidelines, Rachel and I conducted monitoring visits to four (4) agencies or employers where four (4) of our Youth participants had been placed for work experience activities:

The Sabine Parish Tourist Commission located in Many.

The Caddo Parish Juvenile Court located in Shreveport

The Health Hut, a health care clinic located in Ruston

ThermaPros HVAC, a private business located in Mooringsport

During each monitoring visit we met with staff responsible for supervising our Youth participants to discuss each participant’s progress and conducted participant interviews. I’m going to provide a very brief summary of the results of each monitoring visit:

The Sabine Parish Tourist Commission in Many

A monitoring visit was conducted to the Sabine Parish Tourist Commission on April 22. Youth participant Emesha Williams was placed with the Tourist Commission to receive 672 hours of work experience as an Office Assistant at a wage of \$12.50 an hour. A meeting was held with Ms. Krystal Sepulvado, Emesha’s primary supervisor followed by an interview with Emesha. At the time of the monitoring visit, Emesha had completed 40% of her scheduled 672 work experience hours. With financial assistance from the WIOA program, Emesha is also taking online Business Administration courses through Bossier Parish Community College. No concerns or issues related to this Youth work experience activity were identified as a result of the monitoring visit.

PROGRAM MONITOR REPORT

CONTINUED

Caddo Parish Juvenile Court

A monitoring visit was conducted to the Caddo Parish Juvenile Court in Shreveport on May 7. Youth participant Jasmine Laster was placed with the Juvenile Court to receive 672 hours of work experience as an Administrative Assistant at a wage of \$20.91 an hour. A meeting was held with Sarah Hood, Jasmine's primary supervisor followed by an interview with Jasmine. At the time of the monitoring visit, Jasmine had completed 42% of her scheduled 672 work experience hours. Prior to starting her work experience activity, Jasmine completed close to two hours of online work readiness training related to the acquisition of "soft skills" in six areas. Her supervisor, Sarah Hood, stated that Jasmine was being encouraged to prepare for the Certified Digital Court Reporter exam which could possibly lead to a permanent position with the Juvenile Court. No concerns or issues related to this Youth work experience activity were identified as a result of the monitoring visit.

The Health Hut

The Health Hut is a health care clinic located in Ruston providing primary health care services to low income residents and Medicaid recipients. The Youth participant Matison Swint, who also completed a work experience activity with the Town of Arcadia in March, was placed at The Health Hut to receive 672 hours of work experience as a Medical Technician at a wage of \$11.00 an hour. At the time of the monitoring visit, Matison had completed 27% of her scheduled 672 work experience hours. Matison is also receiving WIOA financial assistance to complete Licensed Practical Nurse courses at the Louisiana Technical College in Minden. A monitoring visit was conducted to The Health Hut on June 3. A meeting was held with Chelsea Mayfield and Alex Dowies, Matison's primary supervisors, followed by an interview with Matison Swint. No concerns or issues related to this work experience activity were identified as a result of the monitoring visit. We noted in our monitoring report that this work experience activity is "exemplary" in its combination with the participant's occupational skills training, the completion of a LPN degree.

ThermaPros HVAC

ThermaPros HVAC is a private business located in Mooringsport, Caddo Parish. Youth participant Jalon Williams was placed with ThermaPros to receive 672 hours of work experience as a Service and Installation Apprentice at a wage of \$22.50 an hour. Jalon Williams is also receiving WIOA financial assistance to attend the Heating/AC/Refrigeration program at Ayers Career College in Shreveport. A monitoring visit was conducted to ThermaPros HVAC on June 13. A meeting was held with Tyler Gordon and Chris Hutson, co-owners of the business, followed by an interview with the Youth participant Jalon Williams. At the time of the monitoring visit, Jalon had completed 61% of his scheduled 672 work experience hours. We discussed with Tyler Gordon and Chis Hutson a Trainee Evaluation completed for Jalon Williams showing "unsatisfactory" ratings for four of twelve criteria. However, they described Jalon's overall job performance as generally "satisfactory". Other than this issue, no concerns or issues related to this work experience activity were identified as a result of the monitoring visit.

ONE-STOP OPERATOR REPORT



One-Stop Operator
Robin Berry

Overview

During the fourth quarter of PY 24/25, the One-Stop Operator continued to advance the strategic goals of the Workforce Development Board (WDB) by promoting high-quality service delivery, enhancing regional engagement, and fostering robust partner collaboration. Key activities focused on supporting equitable access to services, improving job readiness resources, and maintaining operational excellence across all workforce centers.

Outreach and Engagement Activities

Between April and June, the One-Stop Operator actively participated in several high-impact events and strategic meetings:

- Bossier City Optimist Club Presentation – Delivered updates on workforce services and community initiatives.
- Joint MOU Partner Meeting for LWDA 70 & 71 – Facilitated regional alignment and partner coordination across both workforce areas.
- The Port of Caddo-Bossier Job Fair – Supported employer engagement and job placement opportunities in a large-scale recruitment event.
- Monthly Job Readiness Classes – Conducted ongoing sessions at CADA and Uprising Recovery Center, focusing on employability skills for individuals in recovery.
- Site Visits – Visited six satellite offices and the City of Shreveport Workforce Center to assess service alignment, customer flow, and ensure compliance with WIOA regulations.

These engagements helped reinforce the visibility, accessibility, and effectiveness of workforce system services across the region.

ONE-STOP OPERATOR REPORT

CONTINUED

FOOT TRAFFIC COMPARISON: APRIL – JUNE 2024 VS. 2025

LOCATION	2024 FOOT TRAFFIC	2025 FOOT TRAFFIC	% CHANGE
Natchitoches	1,084	1,260	+16.3%
Webster/Claiborne	133	118	-11.3%
Sabine	17	43	+152.9%
Lincoln	154	230	+49.4%
DeSoto	81	63	-22.2%
Bossier	433	369	-14.8%

Foot Traffic Analysis

The Q4 foot traffic data highlights increased engagement in Natchitoches, Sabine, and Lincoln, with Sabine leading in percentage growth due to aggressive outreach and resource fair planning. While some centers like Webster/Claiborne, DeSoto, and Bossier experienced declines, efforts are underway to identify and address contributing factors such as staffing, location accessibility, and outreach saturation.

Continuous Improvement and Monitoring

Ongoing monitoring and quality assurance activities were conducted during site visits. The Operator ensured compliance with partner MOUs, reinforced referral procedures, and evaluated front-line operations for consistency. Coordination with partners focused on eliminating service duplication, expanding virtual access points, and sustaining workforce equity.

Conclusion

Quarter 4 yielded measurable success in outreach, service utilization, and community engagement. The One-Stop Operator remains committed to advancing the WDB's mission by strengthening partner collaboration, increasing service accessibility, and driving continuous improvement across all centers.

PURPOSE & OBJECTIVE: Engagement with Healthcare Sector Stakeholders in Northwest Louisiana to learn about their Healthcare Challenges, Opportunities & Concerns and to form a Healthcare Alliance/Partnership to collaborate & strategize on shared priorities & collective action to strengthen the Healthcare Sector in Northwest Louisiana.

The Northwest Louisiana Healthcare Sector Partnership serves as a strong example of workforce partners bringing together key stakeholders to address sector-specific needs. The Kick-Off Meeting for this partnership occurred on September 21, 2023, hosted by CHRISTUS Shreveport-Bossier Health System and attended by over 35 individuals, including five CEOs of healthcare facilities. This event highlighted the collective effort of employers, workforce partners, educational institutions, and economic development organizations to strategize and make coordinated investments.

Key Healthcare and workforce partners involved in convening and supporting this initiative include:

- CHRISTUS Shreveport-Bossier Health
- DeSoto Regional Health System
- Natchitoches Regional Medical Center
- Claiborne Memorial Medical Center
- Brentwood Hospital
- Minden Medical Center
- Willis Knighton Health Systems
- Ochsner LSU Health
- LSU Health Shreveport
- Barksdale Air Force Base
- Local Workforce Development Boards 70 and 71
- Louisiana Workforce Commission
- North Louisiana Economic Partnership
- Bossier Parish Community College
- Northwest Louisiana Technical & Community College
- Southern University of Shreveport

The active involvement of these partners ensures alignment of resources, strategic coordination, and actionable solutions for shared priorities in the healthcare industry.

The Northwest Louisiana Healthcare Sector Partnership is the primary active industry sector initiative in the region. It focuses on strengthening the healthcare industry through collaboration and collective action. Specific objectives include addressing workforce shortages, recruitment challenges, retention issues, and improving relationships with regional educational institutions.

The partnership has established three committees that meet quarterly:

- Education & Training Committee
- Recruitment & Retention Committee
- Policy & Regulation Committee

Each committee plays a critical role in addressing the key challenges identified by the healthcare sector employers, such as personnel shortages, burnout, soft skills development, and promoting Northwest Louisiana as a healthcare destination.

While the Northwest Louisiana Healthcare Sector Partnership is the most prominent, other sector-based partnerships may exist within individual industries, such as manufacturing, transportation, or IT. However, these partnerships are often less formalized compared to the healthcare sector initiative. The healthcare sector partnership stands out due to its business-led structure and its clear role in planning through employer-led committees and actionable priorities.

The region benefits from multiple public-private partnerships that align with sector strategies. Examples include:

- Greater Shreveport Chamber of Commerce and Bossier Chamber of Commerce, both of which have been engaged to promote the healthcare sector and its career opportunities.
- Local Economic Development Organizations such as the North Louisiana Economic Partnership provide valuable economic insights and regional coordination.
- Educational Partners, including Bossier Parish Community College, Northwest Louisiana Technical & Community College, and Southern University of Shreveport play a critical role in aligning curricula and training programs with industry needs.

NW LA HEALTHCARE PARTNERSHIP

CONTINUED

These public-private partnerships help amplify the efforts of the sector strategies by promoting regional workforce solutions and supporting healthcare sector growth.

Jacques Lasseigne, LWC, Industry Sector Coordinator serves as a neutral convener with the expertise and capacity to facilitate and grow sector partnerships across Northwest Louisiana. LWDBs 70 and 71 works closely with LWC's Industry Sector Coordinator and the regional partners, employers, and educational institutions to ensure ongoing collaboration and progress.

LWC's Industry Sector Coordinator's role in planning includes:

- Facilitating quarterly in-person meetings and committee sessions for the healthcare partnership.
- Coordinate with the NW Louisiana Healthcare Sector Partnership Teams sector-driven initiatives, such as the 2025 Summer Healthcare Camp for middle school students, designed to address long-term workforce shortages by promoting healthcare careers to younger generations.
- Engaging chambers of commerce, educational partners, and employers to align regional resources for maximum impact.

Additional Initiative: 2025 Summer Healthcare Camp

One innovative outcome of the partnership is the planning of the 2025 Summer Healthcare Camp for middle school students, aimed at inspiring interest in healthcare careers early. Highlights of the camp include:

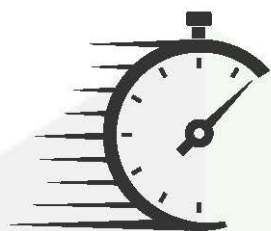
- Two week-long camps hosted at Bossier Parish Community College in mid-July 2025.
- Focused themes such as Lung Day, Cardiac Day, Brain & Mental Health Day, and others, sponsored by healthcare partners.
- A cost-effective program at \$75 per student with 30 students per week, ensuring broad access for the Caddo and Bossier parish communities.

Additionally, Webster Parish representatives are exploring a half-day Healthcare Camp in Spring 2025 for local middle school students in collaboration with Minden Medical Center and Northwest Louisiana Technical & Community College, while Natchitoches Parish representatives are planning a similar initiative in collaboration with Natchitoches Regional Medical Center and Bossier Parish Community College – Natchitoches Campus.

The Northwest Louisiana Healthcare Sector Partnership demonstrates a robust, collaborative approach to addressing in-demand occupations within the healthcare industry. Through employer-led committees, public-private partnerships, and innovative initiatives such as the Healthcare Summer Camp, this sector strategy is well-positioned to strengthen the healthcare workforce and promote long-term economic growth in the region.



LOUISIANA WORKFORCE COMMISSION



Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

Transition Assistance



Pre-Layoff Planning: A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



Worker Meetings: Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



Workshops: Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more
information:

Steve Posey
Rapid Response Coordinator
sposey@lwc.la.gov 318-344-3309

LOUISIANA WORKFORCE COMMISSION



Recruiting HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



Training

On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



Incentives

Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

**Scan the QR Code and get started
recruiting with HiRE today!**

RAPID RESPONSE SERVICES

EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7 **April - June 2025**

Company Name	Industry	Parish
Akston Biosciences Corporation	541714 - Research and Development in Biotechnology (ex	Caddo Parish
ASHLEY FURNITURE HOMESTORE - LC		Calcasieu Parish
Cato Minden		Webster Parish
CERTAINTED	324122 - Asphalt Shingle and Coating Materials	Caddo Parish
COMM CARE CORPORATION	623110 - Nursing Care Facilities	Bossier Parish
Dollar General		Natchitoches
Family Dollar Stores - Shreveport / Bossier area		Caddo Parish
JoAnn Fabric & Crafts		Summit County
Kenyan Enterprises	445110 - Supermarkets and Other Grocery Stores	Webster Parish
Kenyan Enterprises	445110 - Supermarkets and Other Grocery Stores	Webster Parish
L&H BEAUTY LLC	44-45 - Retail Trade	Natchitoches
LaSalle Lumber Company, L.L.C.	321113 - Sawmills	La Salle Parish
MARGARITAVILLE RESORT	713210 - Casinos (except Casino Hotels)	Bossier Parish
Porter's Fine Dry Cleaners	812320 - Drycleaning and Laundry Services	Bossier Parish
RAYTECH INDUSTRIES INC	333220 - Plastics and Rubber Industry Machinery	Bossier Parish
Roses	333294 - Food Product Machinery Manufacturing	Natchitoches
Shreveport Job Corps	624310 - Vocational Rehabilitation Services	Caddo Parish
Tower Loan of Shreveport	522291 - Consumer Lending	Caddo Parish

REGION 7 LAYOFF REPORT

Company	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	Industry
Dr. Reddy's Laboratories 8800 Line Ave., Shreveport, LA	Yes	1/8/25	3/14/25	107	107	Druggist good merchant wholesale
General Dynamics 6310 E. Texas St., Bossier City, LA	Yes	3/10/25	4/30/25	149	149	Custom computer programming services
Human Learning Systems, LLC 2815 Lillian St., Shreveport, LA	No	6/2/25		100	100	Other technical and trade schools
International Paper 4537 LA-480, Campti, LA	Yes	2/13/25	4/15/25	481	481	Paper, except newsprint, mills
Kenyan Grocery Company 501 S. Main St., Springhill, LA	No	5/20/25		0	40	Supermarkets and other grocery stores
Stonewall Child Development Center 935 Eatman St., Bossier City, LA	No	2/4/25	2/4/25	16	16	Child daycare services
Total:				853	893	

WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

Healthcare Summer Camp

BPCC and The Northwest Louisiana Healthcare Sector Partnership are hosting a summer camp which will be held in July but applications were due by June 29th. The cost is \$75 per camper and includes a scrub top, official camp badge, and daily lunch provided by participating healthcare organizations. The Med Quest Summer Youth Camp at BPCC is the ultimate hands-on experience for rising 8th graders who want to explore exciting careers in healthcare! From nursing and emergency medicine to lab science and more

Natchitoches Work Summit

The Natchitoches Area Chamber of Commerce hosted a "Not Your Mama's Job Fair" at the Natchitoches Events Center on April 1st from 2:00pm to 6:00pm and on April 2nd from 8:45am to 1:20pm. The Summit's mission was to link residents to employers, provide vital preparation for youth entering the workforce, and create pathways to career success across the community.

International Paper Worker Reemployment Assistance

The American Job Center and Louisiana Workforce Commission asked previous workers from International Paper to visit the Natchitoches Parish American Job Center on April 8th through April 10th from 9:00am to 3:00pm to connect with their team for personalized support and explore a range of services designed to help them navigate their job search and successfully transition into their next role.

Second Chance Job Fair

The American Job Center, Louisiana Workforce Commission, The State of Louisiana, Goodwill, and Reentry Coalition hosted a job fair on April 23 from 10am to 1pm at Goodwill in Shreveport. The companies that were present were BPCC, Faith and Fostering, Labor Finders, Pizza Hunt, Shreveport Job Corps, and more.

Sabre Industries Career Fair

Sabre industries hosted a job fair on April 26 from 10am to 2pm at 5031 Hazel Jones Rd., Bossier City, LA. They were hiring for welder/fitters, Production Supervisor, Quality Assurance, EHS Coordinator, and more.

Greater Minden Chamber Job Fair and Resource Expo

Greater Minden Chamber, City of Minden, Webster Parish Schools, The Coordinating & Development Corporation, Louisiana Workforce Commission, and NWLA Technical College hosted a job fair and resource expo at the Minden Civic Center on April 29th from 10:00am to 2:00pm.

Pilgrim's Job Fair

Louisiana Workforce Commission, Louisiana Economic Development, and The Coordinating & Development Corporation hosted a job fair for Pilgrim's on May 1st at the Natchitoches American Job Center from 9:00am to 1:00pm. Pilgrim's was specifically looked for live hangers and night shift positions.

Benton Parish Library Career Fair & Job Readiness

Bossier Parish Library and Louisiana Workforce Commission hosted a career fair and job readiness event on May 29th at the Bossier Parish Library from 9:00am to 1:00pm. People were able to meet with employers and find out about community resources. they also received tips to spruce up their resume, brush up on interviewing skills and get acquainted with library resources to help them on their career path.



INITIAL UNEMPLOYMENT INSURANCE CLAIMS RISE FOR THE WEEK ENDING JUNE 28

BATON ROUGE, LA – The initial unemployment insurance claims for the week ending June 28, 2025, rose to 1,984 from the week ending June 21, 2025, totaling 1,874. For a comparison, during the week ending June 29, 2024, 2,090 initial claims were filed.

The four-week moving average of initial claims decreased to 2,096 from the previous week's average of 2,132.

The unemployment insurance continued weeks claimed for the week ending June 28, 2025, decreased to 11,939 from the week ending June 21, 2025, totaling 11,996. The continued weeks claimed were below the comparable figure of 14,231 for the week ending June 29, 2024.

The four-week moving average of continued weeks increased to 11,738 from the previous week's average of 11,395.

NOT SEASONALLY ADJUSTED EMPLOYMENT CONTINUES TO GROW

BATON ROUGE, LA – Louisiana's not seasonally adjusted total nonfarm employment for May 2025 is 2,009,200, an increase of 4,300 jobs from the revised April 2025 estimate of 2,004,900 jobs. Compared to May 2024, not seasonally adjusted total nonfarm employment increased by 19,600 jobs. This shows over-the-year employment gains for 50 consecutive months.

Louisiana's not seasonally adjusted total private employment for May 2025 is 1,682,100, an increase of 4,600 jobs from the revised April 2025 estimate of 1,677,500 jobs. Compared to May 2024, not seasonally adjusted total private employment increased by 17,000 jobs. This shows over-the-year employment gains for 50 consecutive months.

Louisiana's not seasonally adjusted unemployment rate for May 2025 is 4.6 percent. This shows an increase of 0.7 percentage points from the revised April 2025 rate of 3.9 percent and an increase of 0.8 percentage points from the May 2024 figure of 3.8 percent.

Since April 2025, the number of not seasonally adjusted employed individuals has decreased by 10,002 to 1,980,817 in May 2025. Compared to May 2024, the number of not seasonally adjusted employed individuals decreased by 6,734.

Since April 2025, the number of not seasonally adjusted unemployed individuals has increased by 14,396 to 96,200 in May 2025. Compared to May 2024, the number of not seasonally adjusted unemployed individuals has increased by 16,725.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 14-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.

Work Experience Program

Work experience is intensive services under WIOA. Work experience is a planned, structured learning experience that takes place on a work site for a limited period of time. Internships and other work experience may be paid or unpaid. Work experience may be within the private for-profit sector, the non-profit sector, or the public sector. The work experience program is a win-win for businesses and entry-level job seekers. Businesses interview and select pre-qualified candidates for entry-level jobs, and CDC's Work Experience program cover their wages, employment taxes, and worker's compensation for their first three months of employment (30 to 40 hours per week). Work Experience is provided based on the availability of funding.

Customized Training

Businesses with groups of employees who need certifications or specialized training for a specific skill set can turn to CDC for customized training through local educational partners. We understand in-demand skills, which helps us connect businesses with colleges or education providers who are qualified to teach the skills needed. For businesses that qualify, LWDB 70 contributes up to 50% of training costs for existing employees or new hires.

OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Workforce Development Program:

The BDJ Center's Legacy Workforce Development Program offers a Work Readiness Course, Industrial Readiness Training Course, and a HiSET Education Course. We are an affiliate of SNAP Employment & Training, a federally funded grant program designed to provide program participants "opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs." This program eliminates the program's age restriction, meaning we can serve all SNAP-eligible Natchitoches residents ages 17 and above.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

Veterans' Services:

Veteran services provide employment assistance and training opportunities to Veterans and other eligible individuals, mainly job assistance, job and training referral and job placement. Our AJCs have Veteran Representatives waiting to assist you.

ANNUAL PERSONAL FINANCIAL DISCLOSURE

General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2025.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



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Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Program Specialist
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Craig Sheppert
Senior Program
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2018



Mark Colwick
Business Services
Representative
2021



Natalie O'Rourke
Youth Business
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Rachel Milner
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2021



Daniel Veuleman
Career Specialist
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LaQuinta Scott-Favors
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Caterra Brooms
Career Specialist
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2023



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Youth Program
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Billie Hummel

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NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



THE COORDINATING & DEVELOPMENT CORPORATION

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