



QUARTERLY REPORT

July to September, 2023

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | OCTOBER 20, 2023

An Equal Opportunity Employer/Program | Auxiliary
Aids and Services Are Available Upon Request To
Individuals With Disabilities | TTY: 1-800-846-5277



A proud partner of the  American Job Center[®] network

WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Michael Barrett, Eugene Fremaux II, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Erica Smothers-Franklin, Amanda Simpson, Patricia Trim, Bruce Roberts, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Julie Bass, Chad Bynog, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Curtis Shepard, Clifton Starks, and Lori Webb.

Upcoming Board Meeting Dates

Friday, January 19, 2024 | Location: The Every Warrior Center

Friday, April 12, 2024 | Location: The Every Warrior Center

Friday, July 12, 2024 | Location: The Every Warrior Center

Friday, October 11, 2024 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

A proud partner of the
americanjobcenter
network



THE COORDINATING & DEVELOPMENT CORPORATION



The Department of Labor

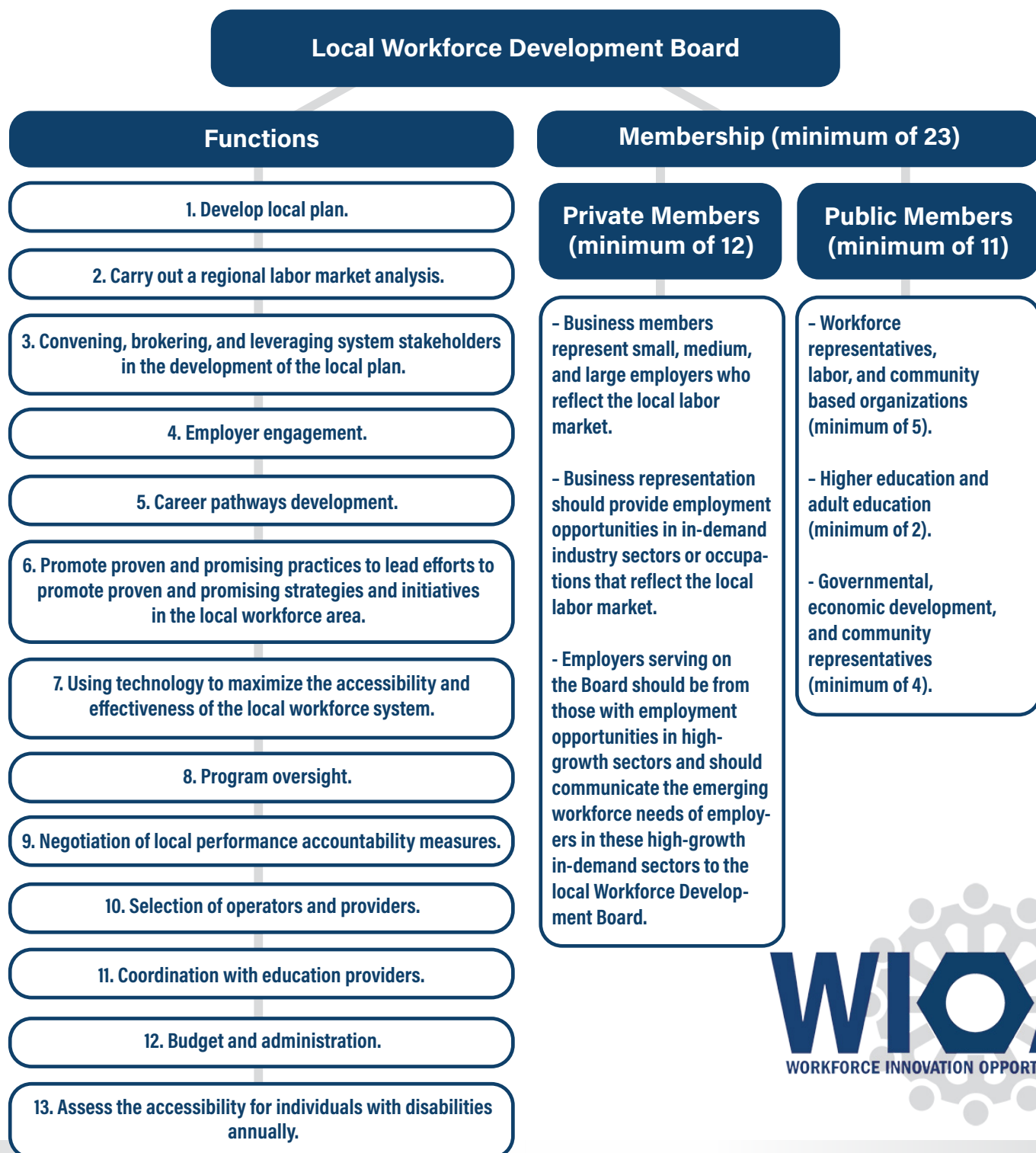
EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | TTY: 1-800-846-5277

BOARD MEMBERS	2022				2023			
PRIVATE SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	OCT
Matt Wheeler	P	P	P	A	P	P	P	
Kirk Dickson	A	A	A	P	A	A	A	
Travis O'Brien	P	P	P	P				
Mary Duncan	A	A	A	A	P	A	A	
Eugene Fremaux	P	A	P	P	P	P	P	
Patricia Trim	A	A	A	A	A	A	A	
Bruce Roberts	P	P	P	P	P	P	P	
Brandon Hillman	A	P	A	P	P	P	P	
Michael Barrett	P	A	A	A	P	A	A	
Amanda Simpson	A	P	P	P	P	P	P	
Shirley Marcus	A	P	P	P	P	P	A	
Leighton Allen	A	A						
Wayne Watley				P	P	P	P	
Laura Lyles				P	A	P	P	
Steven Mayeux					P	P	A	
PUBLIC SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Clifton Starks	P	P	P	P	P	P	P	
Brent Moreland	P	P	P	A	P	P	P	
Matt LaFisca	P	P	A	P	P	P	P	
Julie Bass	P	P	A	A	P	P	A	
Fred Williams	A	A	A	A				
Jayda Spillers	A	P	A	P				
Joni Nelson	A	P	P	A	P	P	A	
David Rockett	A	A	A	P	P	A	A	
Marshetta Williams	P	P	P					
Teresa Hefner	P	A	P	A	P	P	P	
Michael Chamlee	P	P						
Lori Webb			P	P	P	P	A	
Chad Bynog				P	P	P	P	
Renee Sears					P	P	A	
Curtis Shepard					P	A	A	

A - Absent

P - Present

Workforce Development Board Structure



AGENDA

SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

Friday, October 20, 2023 at 11:30 a.m. | The Every Warrior Center | Bossier City, LA

CALL TO ORDER AND WELCOME MATT WHEELER
Chairperson, Workforce Development Board

Pledge of Allegiance to the Flag Brent Moreland
Business Manager, IBEW Local 194

Invocation Nicholas Olsen
Program Manager of WIOA, CDC

ROLL CALL OF MEMBERS AND INTRODUCTION OF GUESTS RACHEL MILNER
WIOA Compliance Monitor, CDC

PUBLIC COMMENT MATT WHEELER

MINUTES AND APPROVALS

Acknowledgment of LWDB Member Appointment, Reappointment, & Resignations..... Matt Wheeler
Approval of Minutes, June 2, 2023, & September 8, 2023 Workforce Development Board Meeting Matt Wheeler
Acknowledgment of Revised Bylaws Matt Wheeler
Approval of LWDA 70 American Job Center Certification Matt Wheeler
Approval of Revised MOU Memorandum of Understanding Agreement Matt Wheeler
Approval of Renewal Option 3 for One-Stop Operator Contract (10/01/23-09/30/24)..... Matt Wheeler
Review and Ratify WIOA 2023-2024 Budget..... Matt Wheeler

REPORTS

Budget and Operating Statements..... Candle Sattler
Director of Workforce Development, CDC
Program Manager's Report..... Nicholas Olsen
Assistant Program Manager's Report and WIOA Performance..... Chaquana Harper-Wells
Assistant Program Manager of WIOA, CDC
Business Services Report..... Mark Colwick
Business Services Representative, CDC
Monitor's Report..... Craig Sheppert
Senior Program Monitor / EO Coordinator, CDC
One-Stop Operator Report Robin Berry
One-Stop Operations Manager

OLD BUSINESS

Update on LWDA 70's Subsequent Designation Corrective Action Plan Candle Sattler

NEW BUSINESS MATT WHEELER

ANNOUNCEMENTS

Personal Financial Disclosure and Ethics Candle Sattler

ADJOURNMENT..... MATT WHEELER

Next Workforce Development Board Meeting - Friday, January 19, 2024
Location: The Every Warrior Center, 4000 Viking Drive, Suite A, Bossier City, LA 71111



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, June 2, 2023 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.

DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:31 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Rachel Milner called roll.

Members in Attendance: Julie Bass, Chad Bynog, Eugene Fremaux, Teresa Hefner, Brandon Hillman, Matt LaFisca, Laura Lyles, Shirley Marcus, Steven Mayeux, Brent Moreland, Joni Nelson, Bruce Roberts, Renee Sears, Amanda Simpson, Clifton Starks, Matt Wheeler, Lori Webb, and Wayne Watley.

Members Not in Attendance: Michael Barrett, Kirk Dickson, Mary Duncan, David “Rocky” Rockett, Curtis Shepard, and Patricia Trim.

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Nicholas Olsen, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Robin Berry, Corine Ambler, and Brandi Webb.

Acknowledgment of LWDB Member Reappointment:

Chairperson Wheeler informed the Board that their Chief Elected Official approved the reappointment of Mr. Brandon Hillman.

Approval of Minutes from the March 29, 2023, Workforce Development Board Meeting:

Chairperson Wheeler informed the Board that the minutes were emailed out to all the Board members to be reviewed before the meeting. Chairperson Wheeler asked if anyone had any questions or changes to bring forward and there were none. Mr. Clifton Starks made a motion to accept the March 29, 2023, meeting minutes, with a second by Mr. Bruce Roberts. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no abstentions or oppositions.

Approval of LWDA 70 Policies:

Chairperson Wheeler informed the Board that the LWDA 70 policies under consideration for approval were emailed to the board prior to the meeting for their review. Chairperson Wheeler stated that the new policies were the LWDA 70 Social Media Policy and Procedures and the LWDA 70 Confidentiality & Protecting Personal Information Policy. Chairperson Wheeler stated that the revised policies were the CDC Policies and Procedures Manual and On-the-Job-Training Policy. Chairperson Wheeler asked if anyone had any questions, and no one did. Mr. Clifton Starks made a motion to approve the new LWDA 70 Social Media Policy and Procedures and LWDA 70 Confidentiality & Protecting Personal Information Policy, and the revised CDC Policies

and Procedures Manual and On-the-Job-Training Policy, with a second by Mrs. Amanda Simpson. With no further discussion the motion was called and approved unanimously. There were no abstentions or oppositions.

Approval of LWDA 70 American Job Center Certification:

Chairperson Wheeler explained that the local Workforce Development Boards must recertify every comprehensive American Job Center at least once every three years. Chairperson Wheeler stated that the certification was emailed out to all Board members for their review, prior to the Board meeting. Chairperson Wheeler asked if anyone had any questions, and no one did. Mr. Clifton Starks made a motion to approve the LWDA 70 American Job Center Certification as presented with a second by Mr. Eugene Fremaux. With no further discussion the motion was called and approved unanimously. There were no abstentions or oppositions.

Program Manager’s Report:

Chairperson Wheeler asked Mr. Olsen to give the program manager’s report. Mr. Olsen asked the Board to turn to page 12 in their booklets to view his report. Mr. Olsen talked about how overall they were starting to see positive results including the performance measure outcome numbers they received from the State. Mr. Olsen explained that they were finally seeing results from the restructuring they did a couple of years prior, and their continued staff training. Mr. Olsen reminded the Board that Vice-Chairperson Roberts had asked for a report on the Louisiana Workforce Commission’s tool called “My Life, My Way.” Mr. Olsen explained that after some research it was determined that the tool was interesting and helpful in some cases, but overall, not a tool that was useful to them. Mr. Olsen stated that the youth team had recently started using a training platform called Conover, which allowed participants to use online courses to learn about multiple topics including work readiness, time management, anger management, personal responsibility, etc. Chairperson Wheeler stated that it looked like there had been an uptick in Youth eligibility, and asked if there was also an uptick in Adult and Dislocated Workers as well. Mr. Olsen answered that Adult and Dislocated Worker were remaining steady for the most part, and Youth was increasing mostly because they started attending many more youth job fairs. Mr. Olsen asked if anyone had any questions, and no one did.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 1:25 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated June 2, 2023. A quorum of members was present.



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, September 8, 2023 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.

DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:33 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Chad Bynog, Eugene Fremaux, Teresa Hefner, Brandon Hillman, Matt LaFisca, Laura Lyles, Brent Moreland, Bruce Roberts, Amanda Simpson, Clifton Starks, Wayne Watley, and Matt Wheeler.

Members Not in Attendance: Michael Barrett, Julie Bass, Kirk Dickson, Mary Duncan, Shirley Marcus, Steven Mayeux, Joni Nelson, David "Rocky" Rockett, Renee Sears, Curtis Shepard, Patricia Trim, and Lori Webb.

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Julie Moore, Nicholas Olsen, Candle Sattler, Craig Shepert, and Caleb Stacey.

Other Guest Attending: Robin Berry, Keidrian Kunkel, Jacques Lasseigne, and Barabra Leach (who arrived at 11:37).

Acknowledgement of LWDB Member Reappointment:

Chairperson Wheeler let the Board know that their Chief Elected Official approved the Reappointment of Mr. Brent Moreland and Mr. Matt LaFisca who both started their new 4-year term on August 1st.

Acknowledgement of Revised Bylaws:

Chairperson Wheeler let the Board know that during LWC's review of LWDB 70's Board recertification, LWC recommended LWDB 70's By-Laws be updated with a few recommendations. Chairperson Wheeler stated that the recommendations have been included in the bylaws that were emailed to the board prior to the meeting for their review. Chairperson Wheeler stated that the State had reviewed the changes and given their approval to proceed with obtaining signatures and approval. Chairperson Wheeler stated that their Chief Elected Official had approved the revised Bylaws but he would be unable to sign that day due to lack of a quorum.

Chairperson Wheeler further explained to the Board that a quorum was not present so they would not be able to vote on the approval of June 2, 2023 Minutes, approval of LWDA 70 American Job Center Certification, approval of revised MOU agreement, approval of renewal option 3 for One-Stop Operator contract, or review and ratify WIOA 2023-2024 budget.

Budget and Operating Statements:

Chairperson Wheeler asked Mrs. Sattler to discuss the budget and operating statements. Mrs. Sattler asked the Board to turn to page 9 in their booklets to view the budget and operating statement. Mrs. Sattler stated that as of July 31st they had a total revenue of \$5,068,111.00. Mrs. Sattler explained that they had spent \$251,875.00 leaving them a balance of \$4,816,680.00. Mrs. Sattler asked the Board to turn to page 10 in the booklets to view the Breakdown of Training Expenditures. Mrs. Sattler stated they budgeted \$704,507.00 for adults and had spent \$25,361.00 leaving them a balance of \$679,146.00. Mrs. Sattler stated they budgeted \$368,684.00 for dislocated workers and had spent \$19,807.00 leaving them a balance of \$348,877.00. Mrs. Sattler stated they budgeted \$1,465,835.00 for youth and had spent \$19,567.00 leaving them a balance of \$1,446,268.00. Mrs. Sattler went over the training providers and how many participants they had enrolled in each of their programs. Mrs. Sattler asked if anyone had any questions. Chairperson Wheeler asked how much of their funds were rolled over from the previous fiscal year. Mrs. Sattler answered that they carried over 1,463,444.00, and those funds would need to be spent in the current year. Mrs. Sattler stated that they had ended up giving around \$91,000.00 of unspent youth funds back. Chairperson Wheeler stated that they were able to roll over the majority of the budget but did have to give \$91,000.00 back to the state. Mrs. Sattler asked if anyone else had any questions and no one did.

Program Manager's Report:

Mr. Olsen asked the Board to turn to page 13 in their booklets to view his report. Mr. Olsen talked about how he continued conversations with the reentry community leaders trying to find entry points for WIOA and individuals who were getting ready to exit the prison system. Mr. Olsen stated he participated in a couple round table discussions with AJ Solutions, the Probation Office, Rochester Institute for Entrepreneurship, and local entrepreneurs. Mr. Olsen stated they were continuing to explore avenues of how to connect the youth of their rural region to entrepreneurial training and employment opportunities. Mr. Olsen talked about how they were also discussing opportunities for people coming out of the prison system, including those with sex offense backgrounds.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 12:36 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated September 8, 2023. A quorum of members was not present.

FINANCIAL EDUCATION OPPORTUNITY!

Building a Strong Financial Future (Fourth Wednesday of Every Month)

4000 Viking Dr., Suite B, Bossier City, LA 71111 | 12:30 PM

This **FREE** Class Will Cover the Following Topics:

Financial Wellness

- Budgeting
- Debt Management
- Credit

Fraud

- Detection & Prevention
- Information Security
- Scams

Refreshments Provided / \$25 Door Prize Drawing

Each attendee will receive a \$25 incentive card for opening
an account with ANECA!



REGISTER NOW!
Scan Code or Call
(318) 698-6386

Class will be taught by:
Cyndi Phillips
Community Relations Director
(318) 698-6386 | cyndip@aneca.org

Hosted By:



Together we hope to effectively work toward creating a community where people are informed to make qualified financial decisions that best help them meet their basic needs while moving toward fulfilling their personal, family, and community goals.

ANECA.org | Federally insured by NCUA



THE COORDINATING & DEVELOPMENT CORPORATION

EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY
AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO
INDIVIDUALS WITH DISABILITIES | TTY: 1-800-846-5277

A proud partner of the American **JobCenter**® network

BUDGET AND OPERATING STATEMENT

REVIEW & RATIFY PY 2023/2024 BUDGET DIVISION OF WORKFORCE DEVELOPMENT

Revenue	Budget	
	PY22/FY23	1,463,444
	PY23/FY24	3,605,111
	TOTAL	5,068,555
Expenditures	Personnel	
	Salaries	1,224,659
	Fringe	622,661
	TOTAL	1,847,320
	Operating	
	One-Stop Operator	99,800
	Office Rent & Maint.	213,195
	Equipment	15,016
	Insurance	2,896
	Office Supplies	57,669
	Printing, Postage, Phone	37,440
	Travel	70,902
	Professional Fees	133,482
	Professional Dev.	46,500
	Miscellaneous	5,309
	TOTAL	682,209
	Training	
	Classroom Training	1,441,555
	Work Based Training	567,537
	Youth Incentives	124,341
	Support Services	405,593
	TOTAL	2,539,026
	GRAND TOTAL	5,068,555

BUDGET AND OPERATING STATEMENT

CONTINUED

DIVISION OF WORKFORCE DEVELOPMENT 2023-2024 BUDGET AS OF AUGUST 30, 2023

Revenue

	Budget	To Date	Balance
PY21/FY22	1,463,444	450,831	1,012,613
PY22/FY23	3,605,111		3,605,111
TOTAL	5,068,555	450,831	4,617,724

Expenditures

Personnel			
Salaries	1,224,659	196,566	1,126,798
Fringe	622,661	91,278	531,383
TOTAL	1,847,320	287,844	1,559,476
Operating			
One-Stop Operator	99,800	15,382	84,418
Office Rent & Maint.	213,195	35,521	177,674
Equipment	15,016	1,382	13,643
Insurance	2,896	902	1,994
Office Supplies	57,669	10,512	47,157
Printing, Postage, Phone	37,440	6,431	31,009
Travel	70,902	3,453	67,449
Professional Fees	133,482	11,884	121,598
Professional Dev.	46,500	8,912	37,588
Miscellaneous	5,309	2,235	3,074
TOTAL	682,209	96,614	585,595
Training			
Classroom Training	1,441,555	87,047	1,354,508
Work Based Training	567,537	5,216	562,321
Youth Incentives	124,341	3,330	121,011
Support Services	405,593	5,993	399,600
TOTAL	2,539,026	101,586	2,437,440
GRAND TOTAL	5,068,555	486,044	4,582,511

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF AUGUST 30, 2023

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	480,439	35,445	444,994
On the Job Training/Apprenticeship	100,000	5,216	94,784
Incumbent Worker	98,781		98,781
Support Services	25,287	4,587	20,700
Total	704,507	45,248	659,259

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	215,000	19,545	195,455
On the Job Training/Apprenticeship	115,258		115,258
Incumbent Worker	28,426		28,426
Support Services	10,000	393	9,607
Total	368,684	19,938	348,746

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	746,116	32,057	714,059
Work Experience	225,072		225,072
Youth Incentives	124,341	3,330	121,011
Support Services	370,306	1,013	369,293
Total	1,465,835	36,400	1,429,435

TRAINING PROVIDERS

TRAINING PROVIDER FUNDING SUMMARY - PY 23/24

TRAINING PROVIDER	TOTAL ENROLLMENTS	AVERAGE ENROLLMENTS
University of Louisiana at Monroe - Cont. Ed.	\$2,445.00	\$2,445.00
Bossier Parish Community College	\$12,328.60	\$12,328.60
Bossier Parish Community College (Non ITA)	\$11,655.00	\$11,655.00
Central LA Technical Comm College - Natchitoches (Non ITA)	\$12,605.00	\$12,605.00
Coastal College Truck Driving - Alex	\$34,470.00	\$5,745.00
Coastal College Truck Driving - Monroe	\$22,980.00	\$5,745.00
Diesel Driving Academy, Inc - Shreveport	\$34,500.00	\$6,900.00
Durham Transport Academy	\$15,700.00	\$7,850.00
Louisiana Delta Community College	\$26,070.68	\$13,035.34
Louisiana State University at Shreveport - Cont. Ed.	\$15,691.99	\$15,691.99
Northwest LA Technical Community College - Minden (Non ITA)	\$54,366.68	\$13,591.67
Northwest Louisiana Technical College	\$61,002.60	\$12,200.52
Rock Gate Capital LLC	\$6,000.00	\$6,000.00
TOTAL	\$309,855.55	\$9,023.30

TRAINING PROVIDERS & PROGRAMS - PY 23/24

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Bossier Parish Community College			
Program Name: Practical Nursing			1
Program Name: Practical Nursing - Technical Diploma	2		
Program Name: Pharmacy Tech. - Associate of Applied Science			
Central Louisiana Technical Community College			
Program Name: License Practical Nursing			1
Coastal College Truck Driving - Alexandria			
Program Name: Truck Driver Training Class A	1	1	5
Coastal College Truck Driving - Monroe			
Program Name: Truck Driver Training Class A		1	3
Diesel Driving Academy, Inc. - Shreveport			
Program Name: Basic Tractor - Trailer Driver Training	5		3
Durham Transport Academy			
Program Name: CDL CLASS A Certification	3		

TRAINING PROVIDERS

CONTINUED

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Louisiana Delta Community College			
Program Name: Associate of Science in Nursing	1		
Program Name: Electrician		1	
Northwest LA Technical Community College - Minden			
Program Name: Practical Nursing (TD)	4		
Northwest Louisiana Technical College			
Program Name: Patient Care Technician			2
Program Name: Practical Nursing	9		
Northwestern State University			
Program Name: Youth Occupational Skills Training (Non ITA)			1
Rock Gate Capital LLC			
Program Name: CDL Class A	6		3
Shreveport Area Electrical JATC			
Program Name: Electrician	1	1	2
University of Louisiana at Monroe - Cont. Ed.			
Program Name: Graphic Design w/Photoshop Training (Online)			1
TOTALS	32	4	22

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

My attention has been focused on increasing our enrollment numbers in all three funding streams, especially with youth. Having been provided with the opportunity to speak at the Regional Leadership Team Meeting (education), I spoke to an audience of High School leadership over Career and Technical Education (CTE) program on WIOA Work Experience. This led to several meetings within the Bossier Parish, DeSoto Parish, Red River Parish School System, and with a couple of local high schools Haughton High and Lincoln High. Most of the schools are interested in dropout prevention with their students between the ages 14-16. We have our first meeting with students and parents at the Bossier Alternative School on the 19th. Lincoln High School has identified 15-30 students.

I have been investigating our eligibility and enrollment process to determine where there may be unnecessary bottlenecks slowing down our enrollment process. Select staff members have been working diligently with me to review current procedures to streamline our steps. Our new Central Eligibility Coordinator is catching on quickly and has been able to contribute to this process.

I meet with the Business Service Representatives (BSR) every Monday with guidance, training, and accountability. Last week we met with LWDA 83 and 10 to discuss best practices in recruitment, business development and business services in general. We will be meeting next week to discuss what we can immediately implement into our practice and how that will look.

ELIGIBILITY REPORT

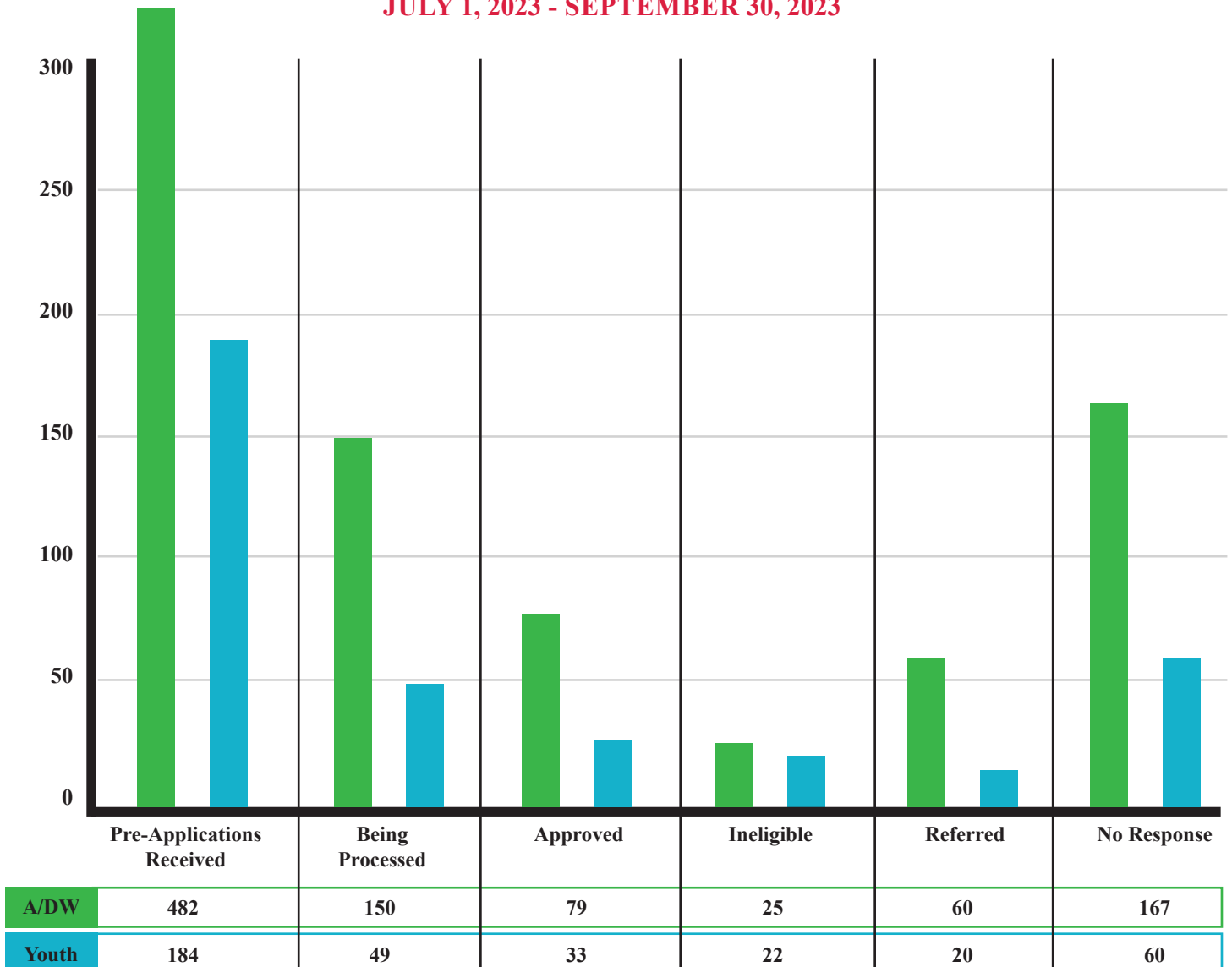


**Eligibility
Coordinator**
Amanda Anglin



**Youth Eligibility
Coordinator**
Billie Hummel

JULY 1, 2023 - SEPTEMBER 30, 2023



ASSISTANT PROGRAM MANAGER REPORT



WIOA Assistant Program Manager
Chaquana Harper-Wells

QUARTERLY HIGHLIGHTS

The Youth team, along with Eligibility are working diligently to identify the eligible applicants, assist them through youth orientation phase, complete enrollment and participation to guide them to their overall goal of self-sufficient employment. The team has been working closely with the youth to also identify barriers and ways to overcome those barriers during their journey to their new career path. Our goal is to increase participation through outreach & increase in social media platform, continue to reward youth with incentives for achievements and also continue to assist with training and/or employment goals for the youth.

PROGRAM YEAR 2022 PERFORMANCE OUTCOMES

The WIOA indicators calculated for Program Year 2022 Performance Outcomes are provided by LWC.

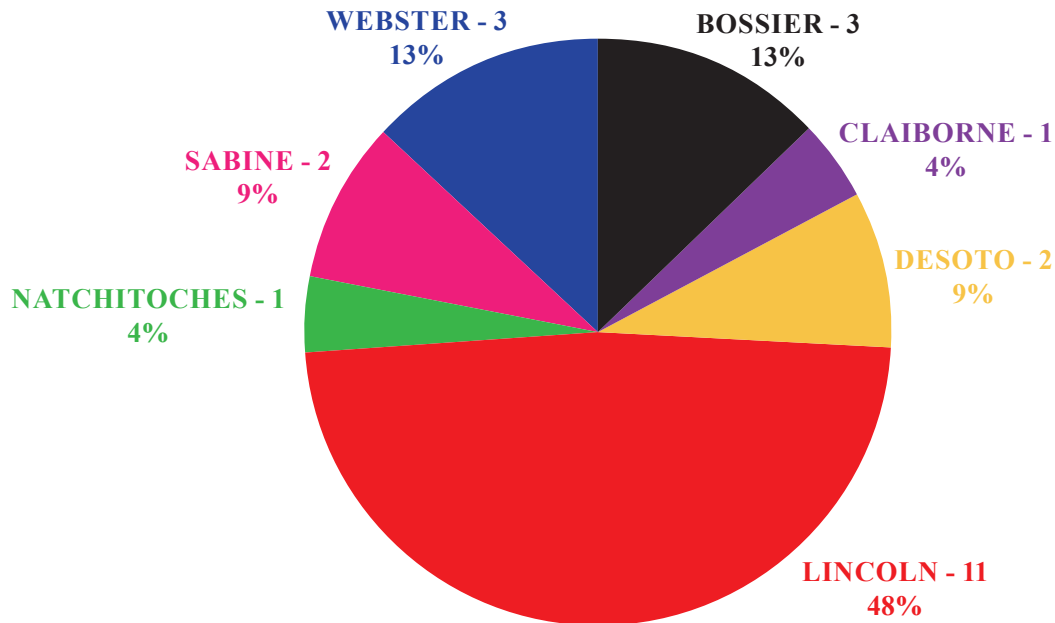
ADULT			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	64.8%	72.00%	75.52%
Employment Rate 4th Quarter After Exit	63.0%	70.00%	75.40%
Median Earnings 2nd Quarter After Exit	\$5,625	\$6,250	\$7,663
Credential Attainment	59.7%	66.30%	75.00%
Measurable Skill Gains	74.6%	82.90%	78.00%

DISLOCATED WORKER			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	61.6%	68.40%	77.08%
Employment Rate 4th Quarter After Exit	61.9%	68.80%	76.25%
Median Earnings 2nd Quarter After Exit	\$6,750	\$7,500	\$6,518
Credential Attainment	69.8%	77.50%	88.06%
Measurable Skill Gains	67.1%	74.50%	88.46%

YOUTH			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	55.8%	62.00%	62.79%
Employment Rate 4th Quarter After Exit	54.6%	60.70%	73.77%
Median Earnings 2nd Quarter After Exit	\$2,520	\$2,800	\$9,040
Credential Attainment	47.1%	52.30%	93.98%
Measurable Skill Gains	45.0%	50.00%	70.00%

ADULT AND DISLOCATED WORKER REPORT

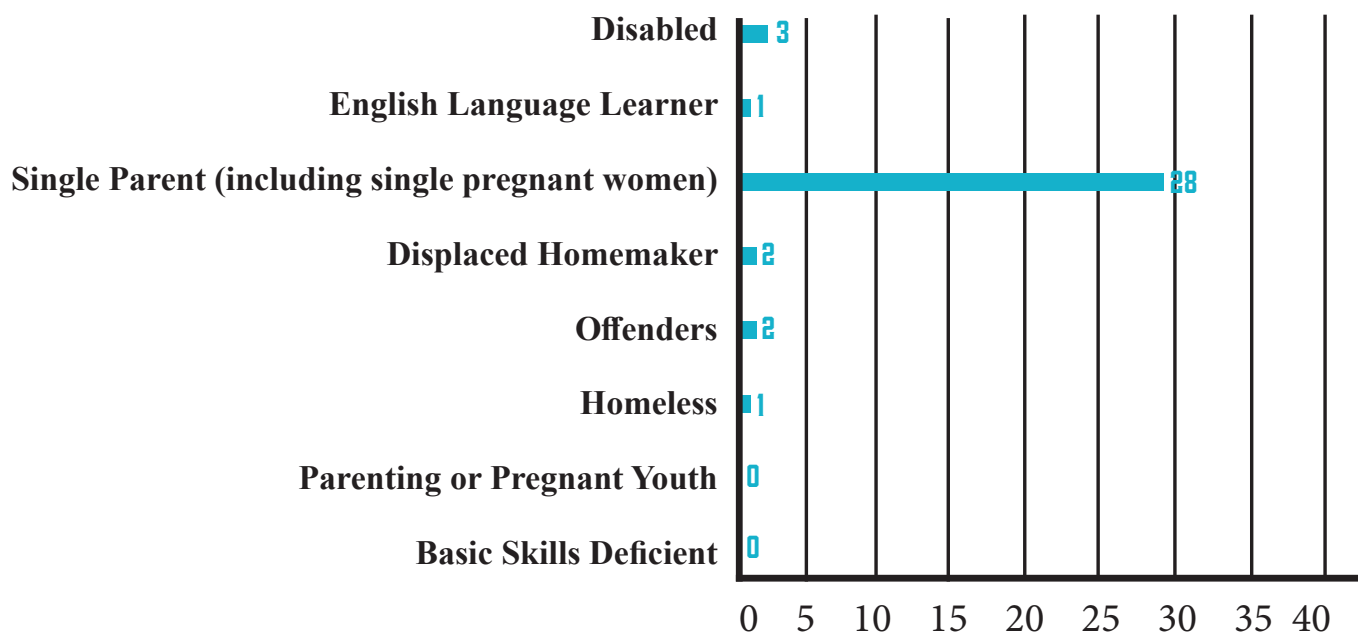
CURRENT A/DW ENROLLMENTS



PY 23-24 A/DW TOTAL ENROLLMENTS

(23)

PY 23-24 BARRIERS OVERVIEW



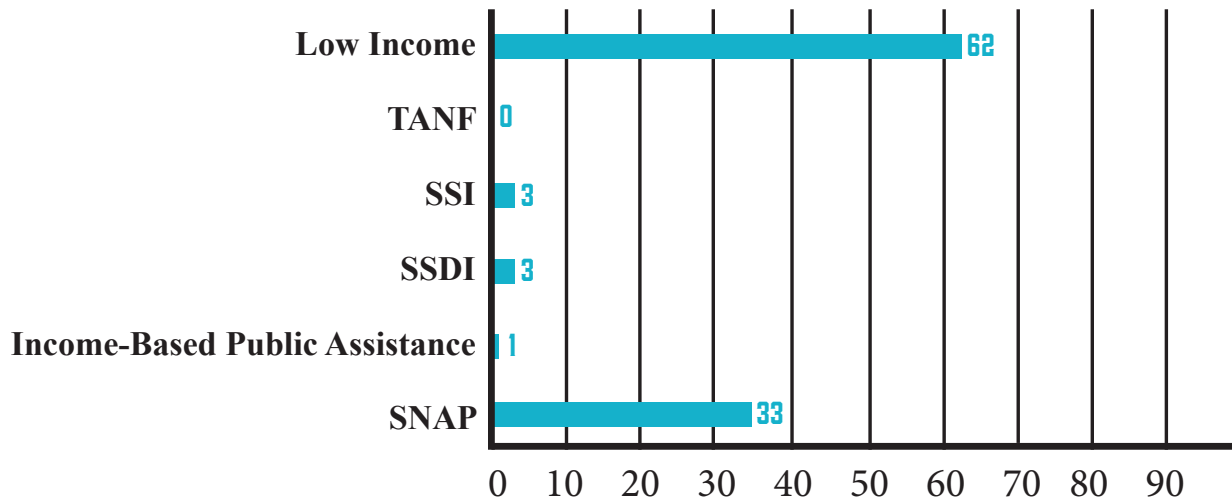


ADULT AND DISLOCATED WORKER REPORT

CONTINUED



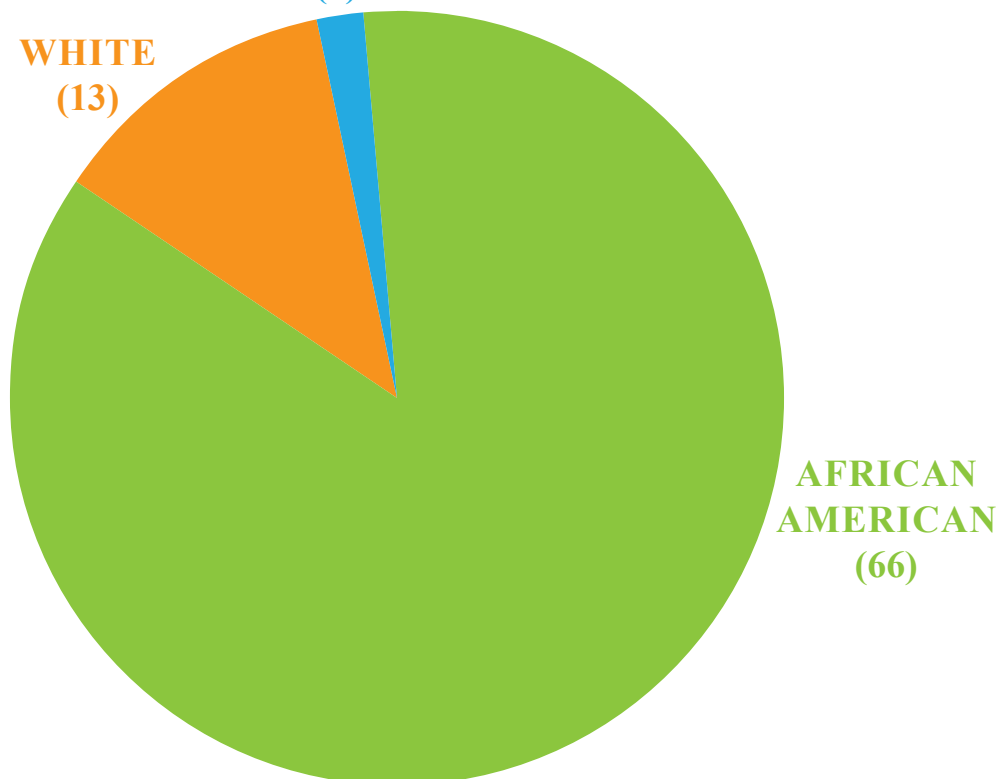
PY 23-24 A/DW RECEIVING PUBLIC ASSISTANCE



A/DW ETHNICITY & RACE PY 23-24

HISPANIC OR LATINO (1)

WHITE
(13)



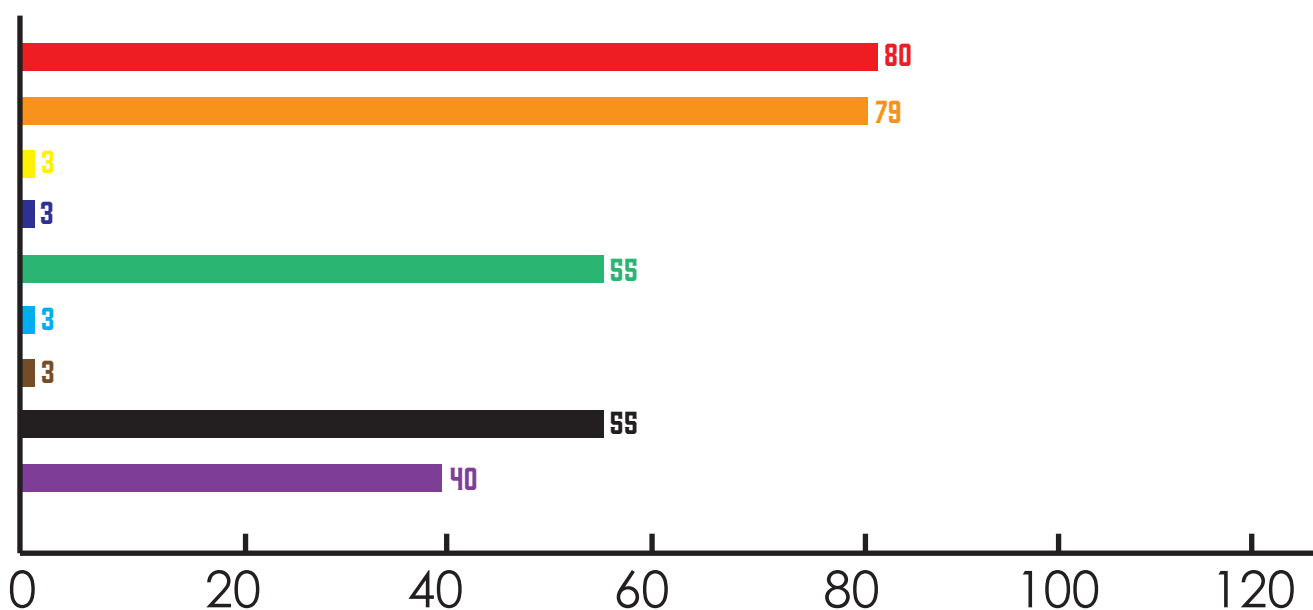
ADULT AND DISLOCATED WORKER REPORT

CONTINUED

PY23-24 A/DW GENDER	
Female	54
Male	24
Did not self-identify	2

LABOR FORCE STATUS	
Employed	33
Unemployed	47

ACTIVITIES AND OUTCOMES



■ Basic Career Services (Staff-Assisted)
■ Individualized Career Services
■ Customized Training Services
■ Registered Apprenticeship Training
■ A/DW Occupational Skills Training

■ On the Job Training
■ Comprehensive Guidance/Counseling
■ Services
■ Individual Training Account (ITA)
■ Support Services

YOUTH REPORT

YOUTH COMMUNITY OUTREACH AND EVENTS



Blayre Madison

Youth Program Specialist (Bienville/Lincoln)

Phone: (318) 584-0161

Email: wioayouthlincoln@cdconline.org

Currently shadowing former Youth Program Specialist
Currently has 1 youth in Orientation phase for Lincoln Parish



LaShanta Bradford

Youth Program Specialist (Webster/Claiborne)

Phone: (318) 205-3113

Email: wioayouthwebster@cdconline.org

08/21/2023 - Minden Recreational Complex - met with the supervisor/left flyers
Currently has 2 youth in Orientation phase (1 in Claiborne & 1 in Webster Parish)



Cedric Thompson

Youth Program Specialist (Caddo/Bossier)

Phone: (318) 540-6985

Email: wioayouthnorth@cdconline.org

Currently has 2 Natchitoches youth in Orientation phase as he is assisting with Natchitoches



Evis Everhart

Youth Program Specialist (DeSoto/Red River)

Phone: (318) 963-1518

Email: wioayouthdesoto@cdconline.org

08/23/2023 - Probation and Parole Resource Fair
Currently has 2 total youth in Orientation phase for DeSoto Parish



Shannon Veuleman

Youth Program Specialist (Sabine/Natchitoches)

Phone: (318) 532-1733

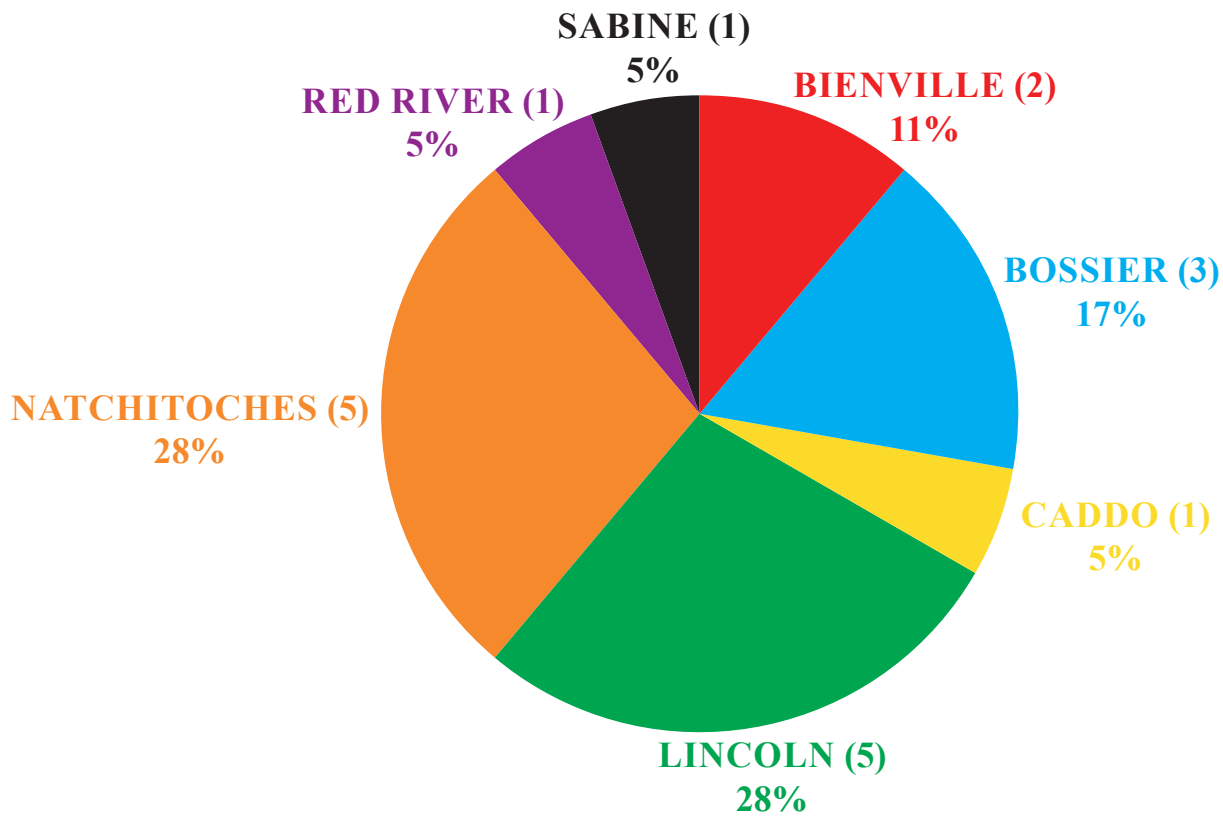
Email: wioayouthwebster@cdconline.org

Currently being trained and case management is being handled by Cedric Thompson
Currently has 2 total youth in Orientation phase

YOUTH REPORT

CONTINUED

CURRENT YOUTH ENROLLMENTS



PY 23-24 YOUTH TOTAL ENROLLMENTS

(18)

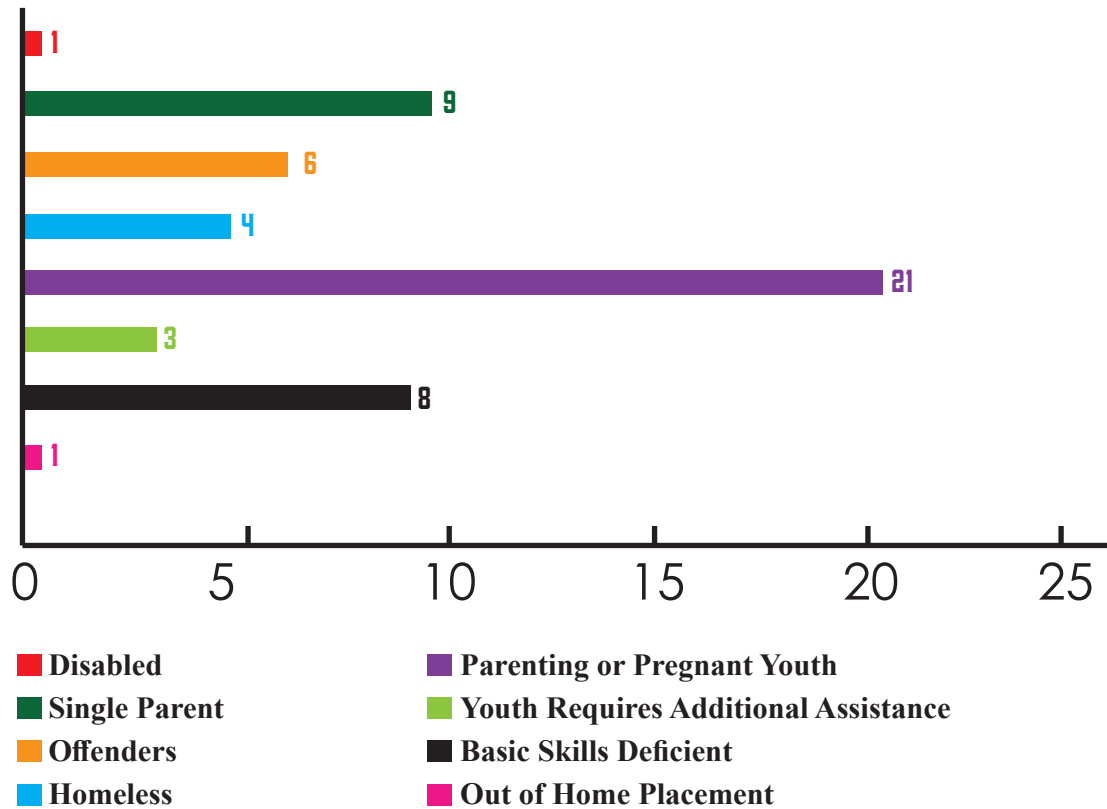
IN-SCHOOL/OUT-OF-SCHOOL YOUTH PARTICIPANTS

In-School Youth	2
Out-of-School Youth	43

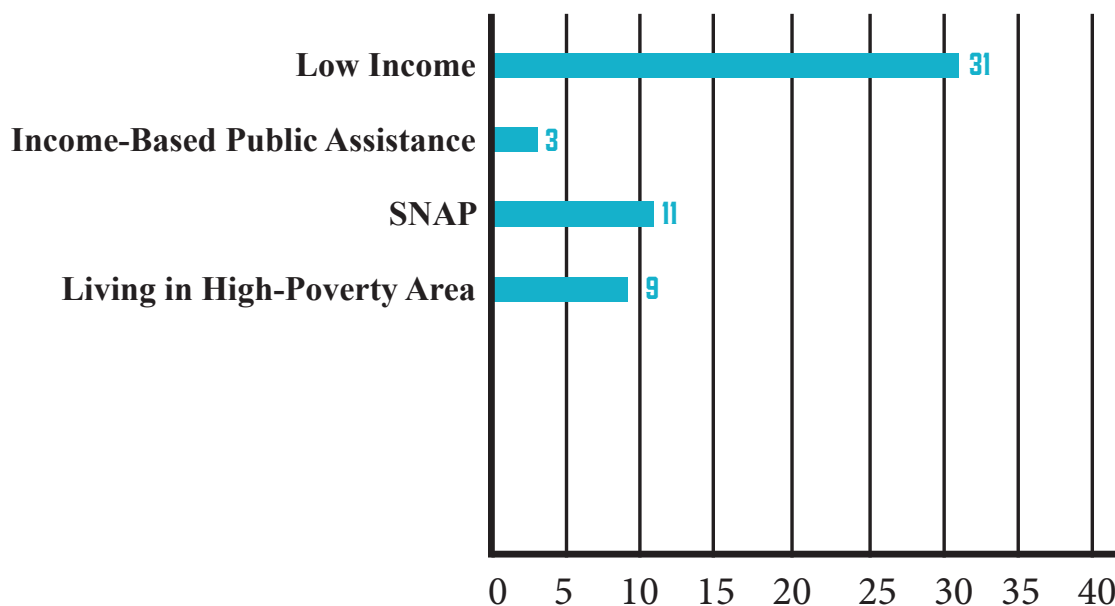
YOUTH REPORT

CONTINUED

DEMOGRAPHICS & SERVICES PROVIDED



PY 23-24 YOUTH RECEIVING PUBLIC ASSISTANCE



YOUTH REPORT

CONTINUED

YOUTH ETHNICITY & RACE PY23-24	
Hispanic or Latino	1
American Indian / Alaskan Native	1
Asian	0
African American / Black	40
Hawaiian Native / Other Pacific Islander	0
White	5
Other	0

PY23-24 YOUTH GENDER	
Female	20
Male	25
Did not self-identify	0

LABOR FORCE STATUS	
Employed	37
Unemployed	53

ACTIVITIES AND OUTCOMES (SERVICE TYPE)

Basic Career Services (Staff-Assisted)	<div></div>	28
Individualized Career Services	<div></div>	45
Financial Literacy	<div></div>	0
Work Experience	<div></div>	0
Training Services	<div></div>	30
Registered Apprenticeship Training	<div></div>	2
Youth Occupational Skills Training	<div></div>	28
Secondary/Alternative Secondary Education	<div></div>	16
Labor Market and Employment Information	<div></div>	36
Individual Training Account (ITA)	<div></div>	28
Support Services	<div></div>	12

LABOR MARKET INFORMATION

HIRE DATA
07/01/2023 – 09/30/2023

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	2,974
Individuals that Logged In	4,147
Distinct Individuals Receiving Services	2,426
Services Provided to Individuals	16,869

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	277
Resumes Added	788
Internal Job Orders Created	1,014
Internal Job Referrals	1,197
External Job Referrals Created	5,281

EMPLOYER SERVICES	
Services Provided Employers	1,747

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	1,256
WP - Participants	445
WP - Exited Cases	406

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	63
WIOA - Closed Never Enrolled Applications	28
WIOA - Participants	44
WIOA - Exited	49
TAA - Total Applications	0
TAA - Total Participants Created	0
TAA - Exits Created	4

LABOR MARKET INFORMATION

CONTINUED

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF OCTOBER 15, 2023

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
6,379	\$34,320	797	8,514	1.33

This section shows a statistical breakdown of available wage data on the 797 job openings that included a salary out of the total of 6,379 job openings that advertised online, as well as potential candidates in the workforce system in Seventh Planning Dist Consortium LWIA, LA on October 15, 2023.

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	American Heart Association (AHA) CPR & First Aid Certifications	Nursing	1,065
2	Nursing Credentials and Certifications	Nursing	817
3	Commercial Driver's License (CDL)	Ground Transportation	304
4	American Institute of CPAs Certifications	Financial Specialists	73
5	Social Worker Credentials & Certifications	Social and Human Services	67
6	American Assoc. of Nurse Anesthetists Certs	Medical Professional	47
7	American Red Cross - First Aid Certifications	Nursing	36
8	National Board for Respiratory Care (NBRC)	Med. Treatment & Therapy	36
9	State Licensed Counselors	Counseling	32
10	National Reg. of Emergency Med. Techs	Fire Resue	28

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in September 2023.

OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Physical Therapists	\$89,788
2	Speech-Language Pathologists	\$87,596
3	Mechanical Engineer	\$79,650
4	Registered Nurse	\$72,800
5	Postsecondary Teachers, All Other	\$55,727
6	Heating, Air Cond., & Refrigeration Mechanics & Installers	\$50,128
7	Teachers and Instructors, All Other	\$49,690
8	Heavy and Tractor-Trailer Truck Drivers	\$46,800
9	Managers, All Other	\$43,578
10	Executive Secretaries and Executive Administrative Assistants	\$40,112

The table above shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on October 15, 2023.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	CHRISTUS Health	260
2	Caddo Parish School Board	140
3	Sonic Corp.	109
4	McDonald's Corporation	97
5	Bally's Corporation	88
6	LHC Group, Inc	88
7	Minden Medical Center	84
8	Louisiana Department of State Civil Service	81
9	American Red Cross of Louisiana	68
10	Family Dollar Stores, Inc.	59

The table below shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on October 15, 2023.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,116
2	Retail Trade	806
3	Accommodation and Food Services	605
4	Educational Services	360
5	Professional, Scientific, and Technical Services	287
6	Admin. & Support & Waste Man. & Remediation Services	230
7	Manufacturing	203
8	Wholesale Trade	169
9	Public Administration	160
10	Unclassified	1,581

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on October 15, 2023.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	216,853	\$23.90	\$956	\$49,712
Louisiana	N/A	N/A	N/A	N/A

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	166,806	161,087	5,719	3.4%
Louisiana	2,077,487	2,006,019	71,468	3.4%

LABOR MARKET INFORMATION

CONTINUED

LOUISIANA'S UNEMPLOYMENT INSURANCE CLAIMS FOR WEEK ENDING 08/26/2023

The initial unemployment insurance claims for the week ending October 07, 2023, increase to 1,590 from the week ending September 30, 2023, total of 1,566. For a comparison, during the week ending October 08, 2022, 1,923 initial claims were filed.

The unemployment insurance continued claims for the week ending October 07, 2023, decrease to 12,351 from the week ending September 30, 2023 total of 12,764. For a comparison, during the week ending October 08, 2022, 10,162 initial claims were filed.

WEEKLY CLAIMS DATA

	Current	Prior Week	Prior Year
Week Ending Dates	10/07/2023	9/30/2023	10/08/2022
UI Program			
Initial Claims	1,590	1,566	1,923
Continued Claims	12,351	12,764	10,162
Insured Unemployment Rate	0.8	0.8	0.6
UCFE Program			
Initial Claims	1	0	1
Continued Claims	20	22	65
UCX Program			
Initial Claims	4	1	2
Continued Claims	13	12	12
Total Claims, All Programs			
Initial Claims	1,595	1,567	1,926
Continued Claims	12,384	12,798	10,239

Definitions:

UI - Regular Unemployment Insurance applicable to unemployed workers in employment covered under the Louisiana employment security law.

UCFE - Unemployment Compensation for Federal Civilian Employees.

UCX - Unemployment Compensation for ex-service members.

Initial Claim - A new claim filed to open a claim for unemployment compensation.

Continued Claim - Each week claimed subsequent to the filing of the initial claim for a week of Unemployment Compensation.

Provided by Louisiana Workforce Commission

BUSINESS SERVICE'S REPORT



WIOA BSR
Mark Colwick

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Ardagh Group Rapid Response Meetings	7/5-7/7/2023	LWC and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
Prolec GE USA LLC Employer Meeting	7/12/2023	Prolec GE, LED, and CDC	Provide information about WIOA work-based learning programs
Grambling State University Workforce Dev. Meeting	7/13/2023	GSU, LWDA 71, LWDA 81, LWDA 83, NLEP, and CDC	Collaborate with GSU leadership and workforce development partners
Weyerhaeuser Employer Meeting	7/19/2023	Weyerhaeuser and CDC	Provide information about WIOA work-based learning programs
Roseburg Forest Products Employer Meeting	7/19/2023	Roseburg Forest Products and CDC	Provide information about WIOA work-based learning programs
Alliance Compressors Employer Meeting	7/19/2023	Alliance Compressors and CDC	Provide information about WIOA work-based learning programs
Hunt Forest Products, LLC Employer Meeting	7/19/2023	Hunt Forest Products and CDC	Provide information about WIOA work-based learning programs
Olympus Building Services Inc. Employer Meeting	7/19/2023	Olympus Building Services and CDC	Provide information about WIOA work-based learning programs
Grambling State University Employer Meeting	7/19/2023	GSU and CDC	Provide information about WIOA work-based learning programs
Coca Cola Bottling Company United	7/19/2023	Coca Cola and CDC	Provide information about WIOA work-based learning programs
Western Pneumatics Inc. Employer Meeting	7/19/2023	Western Pneumatics and CDC	Provide information about WIOA work-based learning programs
Pulp Mill Services, Inc. Employer Meeting	7/19/2023	Pulp Mill Services and CDC	Provide information about WIOA work-based learning programs
Natchitoches Chamber of Comm. St. of Ed. Luncheon	7/26/2023	NSU, NPSB, LWC, and CDC	Discuss education/workforce training needs with education partners
Bienville Lumber Company Employer Meeting	8/1/2023	Bienville Lumber Company and CDC	Provide information about WIOA work-based learning programs
IntegriCo Composites of LA LLC Employer Meeting	8/2/2023	IntegriCo Composites of LA LLC and CDC	Provide information about WIOA work-based learning programs
BPCC Fiber/Broadband Open House	8/8/2023	BPCC, LWC, LWDA 71, Employers, and CDC	Collaborate with BPCC & Broadband employers to recruit WIOA applicants
Trust Techn. Consultants, LLC Employer Meeting	8/8/2023	Trust Technology Consultants, LLC and CDC	Provide information about WIOA work-based learning programs
Conterra Networks Employer Meeting	8/8/2023	Conterra Networks and CDC	Provide information about WIOA work-based learning programs
SLB (Schlumberger) Employer Meeting	8/15/2023	SLB (Schlumberger) and CDC	Provide information about WIOA work-based learning programs
Natchitoches Economic Dev. Alliance Meeting	8/16/2023	NEDA, NRMC, City of Nat., Community Leaders, Employers, and CDC	Collaborate with NEDA to discuss economic development and workforce training needs
Hampton Inn & Suites Employer Meeting	8/17/2023	Hampton Inn & CDC	Provide information about WIOA work-based learning programs
AT&T Employer Meeting	8/17/2023	AT&T & CDC	Provide information about WIOA work-based learning programs
Troubled Muse, LLC Employer Meeting	8/30/2023	Troubled Muse and CDC	Provide information about WIOA work-based learning programs
Elle Foundation Community Partner Meeting	8/31/2023	Elle Foundation, LWC, and CDC	Collaborate with Elle Foundation to discuss WF training needs for homeless veterans
Xtr. Measures Women Bus. Cen. Train. Pro. Meeting	9/6/2023	Xtreme Measures, LWC, and CDC	Discuss (RA) application process with Xtreme Measures and LWC

BUSINESS SERVICE'S REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Storer Services Employer Meeting	9/6/2023	Storer Services and CDC	Provide information about WIOA work-based learning programs
Brookshire Grocery Arena Employer Meeting	9/13/2023	Brookshire Grocery Arena and CDC	Provide information about WIOA work-based learning programs
Region 7 Leadership Team Meeting	9/14/2023	Region 7 Education Partners, NLEP, and CDC	Discuss education/workforce training needs with education partners
International Paper Company Employer Meeting	9/15/2023	International Paper and CDC	Provide information about WIOA work-based learning programs
IntegriCo Composites of LA LLC Employer Meeting	9/21/2023	IntegriCo Composites of LA LLC and CDC	Follow-up meeting to discuss work-based learning opportunities
NWLA Health. Industry Sector Partnership Meeting	9/21/2023	Region 7 Healthcare Employers, LWC, LWDA 71, and CDC	Discuss healthcare sector opport. & workforce training needs with healthcare providers
RoadSafe Traffic Systems Employer Meeting	9/26/2023	RoadSafe and CDC	Provide information about WIOA work-based learning programs
FBI Meet and Greet Recruiting Event	9/27/2023	FBI and CDC	Network and provide information about WIOA work-based learning programs
Margaritaville Resort Casino Employer Meeting	9/28/2023	Margaritaville and CDC	Provide information about WIOA work-based learning programs
Natchitoches Regional Med. Center (NRMC) Employer Meeting	9/28/2023	NRMC and CDC	Provide information about WIOA work-based learning programs
Willis-Knighton Health System Employer Meeting	9/28/2023	Willis-Knighton and CDC	Provide information about WIOA work-based learning programs
Frymaster Employer Meeting	9/28/2023	Frymaster and CDC	Provide information about WIOA work-based learning programs
Whataburger Employer Meeting	9/28/2023	Whataburger and CDC	Provide information about WIOA work-based learning programs
Diesel Driving Academy (DDA) Shreveport Open House	9/29/2023	DDA and CDC	Network and provide information about WIOA work-based learning programs

ACTIVE CONTRACTS

PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Natchitoches	Moffett Enterprises, Inc.	\$7, 540	\$4,603.76	Kitchen Manager	1

OJT CONTRACT PROSPECTS

PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Webster	IntegriCo Comp. of LA	In Process	N/A	Maintenance Tech.	TBA
Bossier	Troubled Muse, LLC	In Process	N/A	Special Effects Art.	TBA

YOUTH BUSINESS SERVICE'S REPORT



Natalie O'Rourke
WIOA Youth
Business Services Rep.

- Bienville
- Bossier
- Claiborne
- Lincoln
- Webster



Caleb Stacey
WIOA Youth
Business Services Rep.

- Caddo
- DeSoto
- Natchitoches
- Red River
- Sabine

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Nat. C.O.C. State of Education Luncheon	7/26/2023	Natchitoches	NSU, NPSB, LWC,	Review and Discuss
BPCC Fiber/Broadband Open House	8/8/2023	Bossier	BPCC, LWC, etc.	Support and Invite
SLB (Schlumberger) Employer Meeting	8/15/2023	Caddo	SLB, LED and CDC	Provide Information
AT&T	8/31/2023	N/A	LWDA 70	Community outreach
Brown's AC, Heat & Electric	7/19/2023	Natchitoches	LWDA 70	Community outreach
Christus Courshatta Health Care	7/26/2023	Red River	LWDA 70	Community outreach
Converse High School	8/1/2023	Sabine	LWDA 70	Community outreach
Department of Children and Family Services	8/8/2023	Caddo	LWDA 70	Community outreach
Eugene Fremaux, II CPA	8/15/2023	Sabine	LWDA 70	Community outreach
Florien Highschool	8/16/2023	Natchitoches	LWDA 70	Community outreach
Genesis Childcare and Development Center	8/16/2023	Caddo	LWDA 70	Community outreach
J Bennett Recruiting	8/16/2023	Natchitoches	LWDA 70	Community outreach
Lakeview High School	8/16/2023	Natchitoches	LWDA 70	Community outreach
Many High School	8/16/2023	Sabine	LWDA 70	Community outreach
Manpower	8/16/2023	Natchitoches	LWDA 70	Community outreach
Natchitoches Central High School	8/16/2023	Natchitoches	LWDA 70	Community outreach
Natchitoches Parish Tech. & Career Center	8/16/2023	Natchitoches	LWDA 70	Community outreach
Negreet High School	8/16/2023	Sabine	LWDA 70	Community outreach
North DeSoto High School	8/16/2023	DeSoto	LWDA 70	Community outreach
Pleasant Hill High School	8/16/2023	Sabine	LWDA 70	Community outreach
Spectrum Painting, LLC	8/16/2023	DeSoto	LWDA 70	Community outreach
Tire Hub	8/16/2023	Shreveport	LWDA 71 & LWDA 70	Community outreach
NW LA Tech. Community College (Minden)	8/16/2023	Caddo	LWDA 70	Community outreach
Natchitoches Chamber of Commerce	8/16/2023	Natchitoches	LWDA 70	Community outreach
Sabine Parish Chamber of Commerce	8/16/2023	Sabine	LWDA 70	Community outreach
Louisiana Rehabilitation Services	8/16/2023	Caddo	LWDA 70	Community outreach
International Paper	8/16/2023	DeSoto	LWDA 70	Community outreach

YOUTH BUSINESS SERVICE'S REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
AmeriHealth Caritas Louisiana	8/16/2023	N/A	LWDA 70	Community outreach
Alex Neal	TBD	DeSoto	TBD	Potential for W.E.X.
Meeting at Holy Angels	8/5/2023	Caddo	LWDA 71, Local G.W.	Potential for W.E.X.
Storer	8/6/2023	Caddo	LWDA 71, Local G.W.	Discuss Funding
David Stamey	8/26/2023	Natchitoches	Court System	Made Contact
Casey Harris	8/26/2023	Natchitoches	Court System	Made Contact
Clerk of Court (Red River)	8/26/2023	Red River	Court System	Made Contact
David Fulco	8/26/2023	Caddo	(C.S.), LWDA 71	Made Contact
Susan Hunt	8/26/2023	DeSoto	Court System	Made Contact
Verity Gentry	8/26/2023	Sabine	Court System	Made Contact
Drangon Fly Harbor	6/5/2023	Lincoln	LWDA 70	Employer Outreach
Lincoln Preparatory School	6/5/2023	Lincoln	LWDA 70	Employer Outreach
GSU Workforce Development Meeting	7/13/2023	Lincoln	GSU, NLEP, etc.	Collaborate with GSU
City Of Ruston	7/17/2023	Lincoln	LWDA 70	Employer Outreach
Mark Johnson Plumbing	7/17/2023	Lincoln	LWDA 70	Employer Outreach
Ruston Chamber Of Commerce	7/17/2023	Lincoln	LWDA 70	Employer Outreach
Albritton Service Company	8/23/2023	Lincoln	LWDA 70	Employer Outreach
Bienville Family Clinic	8/23/2023	Bienville	LWDA 70	Employer Outreach
Blades Electric Company	8/23/2023	Lincoln	LWDA 70	Employer Outreach
Bowen Manufacturing	8/23/2023	Lincoln	LWDA 70	Employer Outreach
Builder's Supply	8/23/2023	Lincoln	LWDA 70	Employer Outreach
Chemical Dynamics	8/23/2023	Lincoln	LWDA 70	Employer Outreach
Clement Industries	8/23/2023	Webster	LWDA 70	Employer Outreach
Concept Industrial Systems	8/23/2023	Lincoln	LWDA 70	Employer Outreach
Custom FRP	8/23/2023	Webster	LWDA 70	Employer Outreach
FWM Mechanical	8/23/2023	Webster	LWDA 70	Employer Outreach
Hicks Trailers	8/23/2023	Webster	LWDA 70	Employer Outreach
Minden Chamber Of Commerce	8/23/2023	Webster	LWDA 70	Employer Outreach
Osborn Electric	8/23/2023	Webster	LWDA 70	Employer Outreach
Squyres Electric	8/23/2023	Webster	LWDA 70	Employer Outreach
Tucker Electric	8/23/2023	Webster	LWDA 70	Employer Outreach
Arbuckle Electric	8/25/2023	Bossier	LWDA 70	Employer Outreach
Claiborne Chamber Of Commerce	8/25/2023	Bienville	LWDA 70	Employer Outreach
Haynesville Chamber Of Commerce	8/25/2023	Claiborne	LWDA 70	Employer Outreach

YOUTH BUSINESS SERVICE'S REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
KB Electric	8/25/2023	Bossier	LWDA 70	Employer Outreach
Northern Louisiana Medical Center	8/25/2023	Lincoln	LWDA 70	Employer Outreach
Simmons Electrical Contracting	8/25/2023	Bossier	LWDA 70	Employer Outreach
Springhill Chamber Of Commerce	8/25/2023	Webster	LWDA 70	Employer Outreach
Springhill Medical Center	8/25/2023	Claiborne	LWDA 70	Employer Outreach
Springhill Chamber Of Commerce	9/13/2023	Webster	LWDA 70	Partnership Mtg. Discussion
Ruston Chamber Of Commerce	9/14/2023	Lincoln	LWDA 70	Networking
Lincoln Preparatory School	9/19/2023	Lincoln	LWDA 70	WIOA Orientation
Bossier Parish Schools	9/20/2023	Bossier	LWDA 70	WIOA Meeting/Partnership
LA Tech Career Fair	9/21/2023	Lincoln	LWDA 70	Oureach/Recruitment
Mark Johnson Plumbing	9/25/2023	Lincoln	LWDA 70	WEX/OJT Meeting

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert



WIOA Compliance Monitor
Rachel Milner

September Monitoring Reports – Coastal Truck Driving School in Calhoun, Ouachita Parish

From June 2022 to August 2023 Individual Training Accounts were issued to forty-one (41) WIOA participants to attend training for a Class A Commercial Driver's License at Coastal Truck Driving School's campus in Calhoun, Ouachita Parish. The majority of these WIOA participants are residents of Lincoln Parish. Each year, Coastal Truck Driving School in Calhoun usually ranks first in the number of Individual Training Accounts issued to WIOA participants followed by the school's campus in Alexandria.

Rachel Milner and I reviewed the HiRE entries for these forty-one participants to first determine their activity and training completion status. This review found the following:

33 of the 41 participants (80%) had successfully completed training and obtained a Class A CDL. 6 of the 41 participants did not complete training and, consequently, did not obtain a Class A CDL. Two (2) participants were still active in training (training not yet completed).

On September 12, Rachel and I conducted a monitoring visit to Coastal Truck Driving School in Calhoun. We met with Ms. Chrissy Powell, Admissions Representative to review the training completion status of the forty-one participants and no discrepancies were noted. Ms. Powell also stated that no changes have been made in the curriculum for the school's four week/160 hour Class A CDL course since our last review and monitoring visit that was conducted on January 12, 2022.

As part of our HiRE review, we also looked at the employment status of thirty-one participants who had obtained a Class A CDL and found that fifteen, or 48%, were in training related jobs. Ms. Powell provided employment information for an additional eight participants, all in training related jobs. Consequently, at the time of the monitoring visit, twenty-three, or close to 70%, of the participants obtaining a Class A CDL were in training related employment – a vehicle driving job requiring a CDL. A report summarizing the results of our September 12 monitoring visit was issued on September 18.

Next, Rachel and I looked at the WIOA program expenditures for the forty-one participants. This review covered tuition payments made to Coastal Truck Driving School (the base tuition for the school's Class A CDL course is \$5,745.00), WIOA funds spent for participant supportive services, and WIOA funds spent for stipend and incentive payments for fifteen (15) Youth participants attending the Class A CDL course. Based on this review, we determined the following for the forty-one participants:

\$213,364.50 in tuition payments made to Coastal Truck Driving School
\$2,936.01 for participant supportive services (most of this for transportation assistance)
\$3,000 for Youth participant stipend payments
\$1,790.00 for Youth incentive payments (a Youth participant can receive \$250 for obtaining a CDL)

A separate monitoring report on these WIOA program expenditures for the forty-one participants was issued on September 27.

ONE-STOP OPERATOR REPORT



One-Stop Operator
Robin Berry

Activities of the One-Stop Operator

In the current quarter, our One-Stop Operator has a set of high-priority goals that are essential for the successful operation of our programs. These goals encompass a wide range of activities aimed at promoting community engagement and workforce development. They include:

1. Continued Outreach and Event Coordination: We are dedicated to extending our outreach efforts and organizing events that bring together our valued partners. Strengthening these partnerships is crucial for the success of our One-Stop services.
2. Engaging WIOA Staff: We are committed to involving our Workforce Innovation and Opportunity Act (WIOA) staff in outreach events targeting youth and dislocated workers. This engagement ensures that our services reach those who need them most.
3. Enhancing Community Partnerships: Fostering closer ties with our community partners is an ongoing priority. By working together, we can better serve our local communities and provide comprehensive support.
4. Engaging Upstream and Downstream Stakeholders: We aim to engage both upstream and downstream stakeholders in the American Job Center programs. This holistic approach ensures that our services are seamlessly integrated into the workforce development ecosystem.
5. Completion of Memorandum of Understanding: Finalizing the 2023-2026 Memorandum of Understanding is a key objective. This document outlines the resource-sharing agreements that underpin our services.
6. Infrastructure Funding Agreement: We are actively working on the Infrastructure Funding Agreement (IFA), a critical component of our operations.

Outreach Events Attended/Facilitated

We have been actively participating in various outreach events to strengthen our connections and promote our services. These events include:

City of Minden Economic Development at NLTCC	Region 7 Leadership Team Meeting
DeSoto and Sabine Site Visits	Community Partner Meeting LWDA 70
Channel 6 News with ANECA Federal Credit Union	Ardagh Glass Rapid Response Event
Prolec GE Job Fair	Workforce Development Roundtable with GSU
NWLA Re-Entry Coalition Meeting	Competitive Grant Orientation with Comm. Foundation
Goodwill Industries Board Meeting	Brookshires Grocery Arena Hiring Event Meeting
ANECA Financial Education Class	BPCC Fiber/Broadband Open House
SLB Job Fair	Probation & Parole Resource Fair
Resource Access Service Association (RASA) Meeting	Bossier Staff Meeting with Elle Foundation Cross Train.
Diesel Driving Academy Open House	Claiborne Parish Comm. Ser. Steering Committee Mtg.

ONE-STOP OPERATOR REPORT

CONTINUED

Red River Parish School Board Meeting with John Dickie	Red River Parish outreach to DCFS office and library
Probation and Parole Resource Fair	SLB Job Fair
Brookshire Grocery Arena Job Fair	ANECA Financial Education Class
NWLA Re-Entry Coalition Meeting	RoadSafe Recruiting Event
FBI Meet and Greet	Circle of Caring Meeting
Ayers Career Fair	

Goals for this upcoming quarter

Moving forward, our goals for the upcoming quarter are as follows:

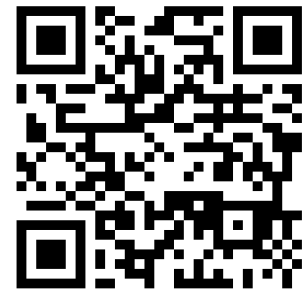
1. Complete Memorandum of Understanding: Finalize the 2023-2026 Memorandum of Understanding re source-sharing agreements for in-kind services.
2. Collaboration and Compliance: Continue collaborating with our partners and ensure compliance with the Workforce Development Board. This cooperation is essential for the success of our programs.
3. Cross-Training: Cross-train staff in coordination with community partners to streamline service delivery and create efficient referral processes.
4. Increase Foot Traffic: Host community events and training seminars, such as the ANECA Federal Credit Union Financial Literacy class, to increase foot traffic in the American Job Center and promote our workforce programs within the communities we serve.

These activities and goals reflect our commitment to providing comprehensive workforce development services and strengthening our partnerships for the benefit of our community.



GET ONLINE. GET LEARNING. GET CERTIFIED!

TECH READY LOUISIANA



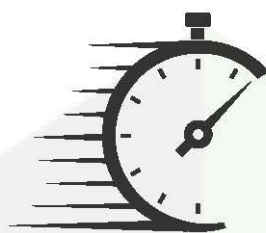
Scan or click here
to get started!

FREE ONLINE COURSES WITH
coursera

AVAILABLE COURSES INCLUDE:

- Project Management
- IT Support
- Microsoft 365 Fundamentals
- Sales Development
- and Many More!

LOUISIANA WORKFORCE COMMISSION



Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

Transition Assistance



Pre-Layoff Planning: A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



Worker Meetings: Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



Workshops: Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more
information:

Steve Posey
Rapid Response Coordinator
sposey@lwc.la.gov 318-344-3309

LOUISIANA WORKFORCE COMMISSION

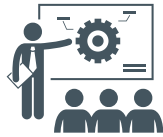


Recruiting HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



Training

On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



Incentives

Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

**Scan the QR Code and get started
recruiting with HiRE today!**

RAPID RESPONSE SERVICES

EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7 **June – September 2023**

Company Name	Industry	Parish
Ayers Career College	611410 - Business and Secretarial Schools	Caddo
City of Ruston	921140 - Executive & Legislative Offices Combined	Lincoln
International Paper - Mansfield Mill	322130 - Paperboard Mills	De Soto
Hibbett Sporting Goods Inc		Beauregard
Little Caesars Pizza	72221 - Limited-Service Eating Places	Bossier
Shreveport Job Corps	624310 - Vocational Rehabilitation Services	Caddo
Fleming Subway Restaurant Inc.	722511 - Full-Service Restaurants	Webster
Weiser Security Services Inc	561612 - Security Guards and Patrol Services	Caddo
Goodwill Industries of North Louisiana, Inc.	624310 - Vocational Rehabilitation Services	Lincoln
Manpower	423310 - Lumber and Wood Merchant Wholesalers	Lincoln
Drug And Alcohol Testing Compliance Services	541380 - Testing laboratories	Gregg
Roseburg Forest Products	321219 - Reconstituted Wood Product Manufacturing	Lincoln
Advantage Resourcing	561320 - Temporary Help Services	Lincoln
Northwest Louisiana Technical College	611519 - Other Technical and Trade Schools	Webster
Sauer Incorporated	236220 - Commercial Building Construction	Bossier
Centric Pipe LLC	331210 - Purchased Iron and Steel Pipe and Tube	Bossier
Coastal Truck Driving School Calhoun	611519 - Other Technical and Trade Schools	Ouachita
Merrill Lynch Financial Services	524298 - All Other Insurance Related Activities	Caddo
Louisiana Delta Community College	611210 - Junior Colleges	Ouachita
Barnes & Noble Booksellers (USA) Inc		Caddo
Modern Technology Solutions, Inc.	541330 - Engineering Services	Bossier
Hunt MH Shared Services LLC	551114 - Managing Offices	Bossier
Greg Madden Right of Way Contractor	237120 - Oil and Gas Pipeline Construction	Lincoln
Daqs Wings & Grill LLC	722511 - Full-Service Restaurants	Ouachita
ABC Auto Parts		Gregg
Sleep Inn and Suites of Ruston	721110 - Hotels (except Casino Hotels) and Motels	Lincoln
Aaron's, Inc.		Lincoln
LAC Wholesale LLC		Caddo
Grand Oaks Apartments LLC	238991 - All Other Residential Trade Contractors	Caddo
Electric Supply Company, Inc	423610 - Wiring & Equipment Merchant Wholesalers	Caddo
The Hickory Stick Inc	72 - Accommodation and Food Services	Caddo
Fastenal		Caddo
Dorman Products, Inc.	423120 - New Motor Vehicle Part Merchant Whse	Caddo
RLC Trucking LLC	484121 - General Freight Trucking, Long-Dist TL	Caddo
John Mcgee Trucking LLC	335210 - Small Electrical Appliance Manufacturing	Lincoln

RAPID RESPONSE SERVICES

CONTINUED

REGION 7 LAYOFF REPORT 2023

Company	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	Industry
Kingston Market 5604 LA-3, Benton, LA	No	3/21/2023	4/15/2023	10	10	Supermarkets and other grocery stores
Nike Factory Store 201 Boardwalk Blvd, Bossier City, LA	No	5/11/2023		15	15	Shoe Stores
Tuesday Morning Statewide 4800 Line Ave, Shreveport, LA	No	5/3/2023	6/9/2023	12	12	Gift, novelty, and souvenir stores
Ardagh Glass 4241 LA-563, Simsboro, LA	Yes	6/22/2023	7/17/2023	247	247	Flat glass manufacturing
Yellow Trucking Company (Statewide) 1333 North Market St., Shreveport, LA	No	8/3/2023		22	22	General freight trucking, long-distance LTL
Aramark Services Inc. 1453 E. Bert K. Ind. L. Shreve., LA 71105	Yes	9/5/23	10/31/23	61	61	Food Services
Custom Printed Products 4924 Hazel Jones Rd. Bos. City, LA 71111	Yes	9/5/23	10/6/23		TBD	Printing
Teijin Automotive Technologies 26755 US 371 Sarepta, LA 71071	Yes	9/28/23	10/2/23	70	70	Automotive Technology Mfg.
Total:				437	437	



**RAPID
RESPONSE**

WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

Juneteenth Job Fair

SWLA Juneteenth Committee hosted a Job Fair on June 8, 2023 from 2:00pm to 6:00pm located at 124 S. Buchanan Street, Lafayette, LA 70501. State, parish, and city agencies were present along with local banks, Starbucks, and more.

Preparing Teenagers for Summer Work

Hope Central hosted a Zoom webinar on June 13, 2023 at 11:00am Online. The purpose of the webinar was to help teenagers find a good summer job which would seem like a simple task however, it takes motivation, resources, and a clear understanding of Louisiana labor laws.

Strategies to Get the Potential Employer To Respond

Hope Central hosted a Zoom webinar on July 11, 2023 at 11:00am Online. The purpose of the webinar was to let people know there are many ways to get a recruiter to respond to your email or employment application. There may be some critical professional outreach that they need to include. They explored the best ways to follow-up with an employer, why employers may not be responding, and how to counteract unresponsive employers.

Southern University Law Center Expungement Initiative Event

SULC and LWC hosted an event on July 14, 2023 from 9:00am to 4:00pm. The event was located at 4055 Vincent Avenue, Shreveport, LA 71108.

Ardagh Glass Layoff Job Fair

LWC hosted a Job Fair on July 19, 2023 from 9:00am to 2:00pm at the Ruston Public Library, located at 910 N. Trenton St., Ruston, LA. This was a rapid response event for ardagh group employees only.

Ouachita Job Fair

LWC and The American Job Center hosted a Job Fair on July 20, 2023 from 10:00am to 2:00pm located at the State Building, 24 Accent Drive, Monroe, LA. It was a day of networking, job opportunities, and career growth as they connected job seekers to top employers in the area.

RoyOMartin Career Fair At Rapides American Job Center

RoyOMartin hosted a Career Fair on July 27, 2023 from 8:00am to 12:00pm at the Louisiana Workforce Commission located at 5610 Coliseum Blvd., Alexandria, LA. RoyOMartin was recruiting individuals for Production Team Members at Rapides American Job Center. Individuals were asked to apply through HiRE on job #1456618 prior to the event and arrive by 8:00am.

Industrial Trades Career Fair

LEDA hosted a Career Fair on August 9, 2023 from 9:00am to 12:00pm at the South Louisiana Community College, Devalcourt Auditorium located at 320 Devalcourt Street, Lafayette, LA. The Industrial Trades Career Fair was held to match skilled job seekers with employers in South Louisiana from the manufacturing, construction, transportation, and distribution/warehousing industries. This event was FREE and open to the public.

Urban Strategies, Inc. Job Fair

LWC hosted a Job Fair on August 29, 2023 from 10:00am to 3:00pm at the Calcasieu American Job Center located at 2424 3rd St. Lake Charles, LA 70601. They were hiring for Senior Project Manager, Family Support Specialist Manager, Family Support/Mobility Specialist, Education Specialist, Workforce Specialist, Workforce Specialist, and Outreach Specialist.

Brookshire Grocery Arena Job Fair

Louisiana Workforce Commission, The Coordinating & Development Corporation, Brookshire Arena, and The American Job Center are hosting a Job Fair on September 13, 2023 from 10:00am to 1:00pm and 2:00pm to 5:00pm at the Brookshire Grocery Arena located at 2000 Brookshire Arena Drive, Bossier City, LA. Job Positions will be for Supplemental Income.

FBI Meet and Greet

LWC and the FBI are hosting a Meet and Greet on September 27, 2023 from 9:00am to 1:00pm at the Bossier Parish American Job Center located at 4000 Viking Drive, Suite B-1, Bossier City, LA 71111.

PRESS RELEASE

GOV. EDWARDS ANNOUNCES RESIGNATION OF LOUISIANA WORKFORCE COMMISSION SECRETARY AVA CATES

BATON ROUGE, La. – Today, Gov. John Bel Edwards announced that Louisiana Workforce Commission Sec. Ava Cates will resign effective August 31, 2023.

“Sec. Cates has served honorably since the beginning of my administration,” said Gov. Edwards. “Under her leadership at the Louisiana Workforce Commission, Louisiana has achieved record-breaking low unemployment with more people working than ever before. This already incredible feat is even more remarkable considering the challenges of natural disasters and the COVID pandemic. I am especially grateful to her and her team for their dedication to helping Louisianans navigate those difficult times and access the assistance they needed.”

“Serving in Gov. Edwards’ administration has been a privilege and an honor,” said Sec. Cates. “Over the past nearly eight years, Louisiana has experienced many hardships as well as triumphs. I am so proud of the dedicated and talented staff of the Louisiana Workforce Commission who have contributed to the remarkable growth of Louisiana’s workforce by hosting job fairs, apprenticeship programs, and JAG programs for our youth. When the pandemic hit, LWC staff worked around the clock to ensure individuals received unemployment benefits. While my departure is bittersweet, I am confident that the department will continue our mission of putting people to work.”

Sec. Cates was appointed by Gov. Edwards in January of 2016 when the unemployment rate was at 6 percent. At the height of the COVID-19 pandemic, Louisiana’s seasonally adjusted rate peaked in April of 2020 at 13.5 percent. LWC worked around the clock to combat the effects of the pandemic and put people back to work. For several consecutive months now, Louisiana has experienced some of the lowest unemployment rates on record. The most recently published data reports that Louisiana’s unemployment rate is 3.6 percent, and the number of employed individuals is 2,039,425, a new record high for the state. Louisiana was also one of the first states to implement unemployment benefit and fraud protection programs using CARES Act funding and has paid out approximately \$11 billion to nearly 1 million individuals.

GOV. EDWARDS CELEBRATES RECORD-LOW JULY UNEMPLOYMENT, APPOINTS NEW SECRETARY OF THE LOUISIANA WORKFORCE COMMISSION

BATON ROUGE, La. – According to data released today by the Louisiana Workforce Commission (LWC), Louisiana’s unemployment rate fell to 3.4% in July, the lowest rate ever for the month, beating out July 2022’s then-record 3.5%. Governor John Bel Edwards issued a statement celebrating this record and announcing James ‘Robert’ Wooley as the new secretary of the LWC. Wooley will replace Ava Dejoie Cates, who will resign as secretary on August 31, 2023.

“Our hard, bipartisan work to grow and diversify our economy and create jobs is paying off,” said Gov. Edwards. “I want to once again thank departing LWC Secretary Ava Cates, who has overseen regularly record-breaking employment figures as Louisiana comes back strong from devastating hurricanes and the COVID pandemic. I am confident that LWC is in good hands with new Secretary Robert Wooley. He has a long career in public service, including his recent role as LWC’s assistant secretary of the Unemployment Insurance Administration through the most difficult days of COVID.”

Prior to joining LWC, Wooley was an attorney, former commissioner of insurance, and a respected corporate representative specializing in disaster management, insurance, corporate risk planning, consensus building, and more.

“I would like to commend Secretary Cates for the tremendous amount of work she has done at the LWC over the past eight years. She has fulfilled the agency’s mission of putting people back to work, with more Louisiana citizens employed than ever,” said Secretary Wooley. “Sec. Cates has implemented and grown many programs throughout her tenure. Louisiana has endured many disasters, and she worked diligently around the clock to ensure that our citizens had the resources they needed. I am thankful for this opportunity and I look forward to continuing the agency’s mission.”

Wooley will begin September 1, 2023.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 14-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.

Work Experience Program

Work experience is intensive services under WIOA. Work experience is a planned, structured learning experience that takes place on a work site for a limited period of time. Internships and other work experience may be paid or unpaid. Work experience may be within the private for-profit sector, the non-profit sector, or the public sector. The work experience program is a win-win for businesses and entry-level job seekers. Businesses interview and select pre-qualified candidates for entry-level jobs, and CDC's Work Experience program cover their wages, employment taxes, and worker's compensation for their first three months of employment (30 to 40 hours per week). Work Experience is provided based on the availability of funding.

Customized Training

Businesses with groups of employees who need certifications or specialized training for a specific skill set can turn to CDC for customized training through local educational partners. We understand in-demand skills, which helps us connect businesses with colleges or education providers who are qualified to teach the skills needed. For businesses that qualify, LWDB 70 contributes up to 50% of training costs for existing employees or new hires.

OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Workforce Development Program:

The BDJ Center's Legacy Workforce Development Program offers a Work Readiness Course, Industrial Readiness Training Course, and a HiSET Education Course. We are an affiliate of SNAP Employment & Training, a federally funded grant program designed to provide program participants "opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs." This program eliminates the program's age restriction, meaning we can serve all SNAP-eligible Natchitoches residents ages 17 and above.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

Veterans' Services:

Veteran services provide employment assistance and training opportunities to Veterans and other eligible individuals, mainly job assistance, job and training referral and job placement. Our AJCs have Veteran Representatives waiting to assist you.

ANNUAL PERSONAL FINANCIAL DISCLOSURE

General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821

For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2023.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



WIOA STAFF



Terri Remedies
Program Specialist
1984



Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Program Specialist
2018



Craig Sheppert
Senior Program
Monitor
2018



Mark Colwick
Business Services
Representative
2021



Natalie O'Rourke
Youth Business
Services Rep.
2021



Rachel Milner
Compliance Monitor
2021



LaShanta Bradford
Youth Program
Specialist
2022



Daniel Veuleman
Career Specialist
2022



Zena Hansel
Career Specialist
2022



Evis Everhart
Youth Program
Specialist
2022



Cedric Thompson
Youth Program
Specialist
2022



Billie Hummel
Youth Eligibility
Coordinator
2022



LaQuinta Scott-Favors
Career Specialist
2022



Kayelee Cruse
Career Specialist
2022



Catterra Brooms
Career Specialist
2023



Yolanda Brinson
Career Specialist
2023



Caleb Stacey
Youth Business
Services Rep.
2023



Kisha Newsom
Career Specialist
2023



Blayre Madison
Youth Program
Specialist
2023



Amanda Anglin
Eligibility
Coordinator
2023



Kim Keane
Career Specialist
2023



Shannon Veuleman
Youth Program
Specialist
2023



THE COORDINATING & DEVELOPMENT CORPORATION

A FORCE THAT WORKS

For education, employers, employees, economic development, private and public sectors, and our community!

American Job Centers

Career Specialists

Bienville Parish

Caterra Brooms

wioalincolin@cdconline.org

307 N. Homer St., Suite 307

Ruston, LA 71270

(318) 251-5023

Caddo Parish

Kisha Newsom

wioacaddo@cdconline.org

125 E. Louisiana Avenue

Vivian, LA 71028

(318) 676-5721

Lincoln Parish

Zena Hansel

wioaruston@cdconline.org

307 N. Homer St., Suite 307

Ruston, LA 71270

(318) 251-5023

Sabine Parish

Daniel Veuleman

wioasabine@cdconline.org

1125 W. Mississippi Avenue Suite A

Many, LA 71449

(318) 256-2698

Bossier Parish

Kim Keane

wioabossier@cdconline.org

4000 Viking Drive, Suite B-1

Bossier City, LA 71111

(318) 741-7382

DeSoto/Red River Parish

Yolanda Brinson

wioadesoto@cdconline.org

142 Lake Road

Mansfield, LA 71052

(318) 871-2391

Natchitoches Parish

LaQuinta Scott-Favors

wioanatchitoches@cdconline.org

303 Bienville Street

Natchitoches, LA 71457

(318) 357-2414

Webster/Claiborne Parish

Kayelee Cruse

wioaminden@cdconline.org

902 Lee Street

Minden, LA 71055

(318) 371-3024

CDC Central Administrative Office

Jack "Bump" Skaggs

President & CEO

jskaggs@cdconline.org

Candle Sattler

Director of Workforce Development

csattler@cdconline.org

Nicholas Olsen

Program Manager

nolsen@cdconline.org

Chaquana Harper-Wells

Assistant Program Manager

charperwells@cdconline.org

Craig Sheppert

EO Coordinator/

Senior Program Monitor

csheppert@cdconline.org

Rachel Milner

Compliance Monitor

rmilner@cdconline.org

Julie Moore

Operations/Communications Man.

jmoore@cdconline.org

Program Specialists

Linette Culpepper

lculpepper@cdconline.org

(318) 741-7363

Terri Remedies

tremedies@cdconline.org

(318) 256-2698

Youth Program Specialist

LaShanta Bradford

Claiborne/Webster

wioayouthwebster@cdconline.org

(318) 205-3113

Evis Everhart

DeSoto/Red River

wioayouthdesoto@cdconline.org

(318) 315-3100

Shannon Veuleman

Sabine/Natchitoches

wioayouthsouth@cdconline.org

(318) 532-1733

Blayre Madison

Bienville/Lincoln

wioayouthlincoln@cdconline.org

(318) 584-0161

Cedric Thompson

Bossier/Caddo

wioayouthnorth@cdconline.org

(318) 540-6985

Business Services

Mark Colwick

Business Services Rep.

wioabsr@cdconline.org

Natalie O'Rourke

Youth Business Services Rep.

ybsnorth@cdconline.org

Caleb Stacey

Youth Business Services Rep.

ybsrsouth@cdconline.org

Eligibility

Amanda Anglin

Central Eligibility Coordinator

eligibility@cdconline.org

Billie Hummel

Youth Eligibility Coordinator

youtheligibility@cdconline.org

NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

NOTES

[illegible]

NOTES

[illegible]



THE COORDINATING & DEVELOPMENT CORPORATION

4000 Viking Drive, Suite A-1
Bossier City, LA 71111