



QUARTERLY REPORT

April to June, 2024

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | JULY 12, 2024

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WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

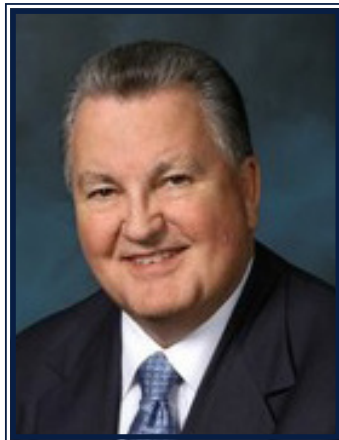
The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Eugene Fremaux II, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Joe Pease, Bruce Roberts, Sarah Rollins, Amanda Simpson, Erica Smothers-Franklin, Patricia Trim, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Latasha Anderson, Julie Bass, Chad Bynog, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Clifton Starks, and Teresa Walton.

Upcoming Board Meeting Dates

Friday, October 11, 2024 | Location: The Every Warrior Center

Tentative 2025 Board Meeting Dates

Friday, January 10, 2025 | Location: The Every Warrior Center

Friday, April 11, 2025 | Location: The Every Warrior Center

Friday, July 11, 2025 | Location: The Every Warrior Center

Friday, October 10, 2025 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

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THE COORDINATING & DEVELOPMENT CORPORATION



EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | TTY: 1-800-846-5277

BOARD MEMBERS	2023				2024			
	MAR	JUN	SEP	OCT	JAN	APRIL	JULY	OCT
PRIVATE SECTOR								
Michael Barrett	P	A	A	A	A	P		
Eugene Fremaux II	P	P	P	P	P	A		
Brandon Hillman	P	P	P	A	A	A		
Laura Lyles	A	P	P	P	P	P		
Shirley Marcus	P	P	A	P	A	P		
Steven Mayeux	P	P	A	A	P	P		
Bruce Roberts	P	P	P	A	P	P		
Sarah Rollins					P	A		
Amanda Simpson	P	P	P	P	P	P		
Erica Smothers-Franklin				P	A	P		
Patricia Trim	A	A	A	A	P	A		
Wayne Watley	A	P	P	P	P	P		
Matt Wheeler	P	P	P	P	A	P		
PUBLIC SECTOR								
Julie Bass	P	P	A	P	A	P		
Chad Bynog	P	P	P	P	P	P		
Teresa Hefner	P	P	P	P	A	P		
Matt LaFisca	P	P	P	P	P	A		
Brent Moreland	P	P	P	P	A	P		
Joni Nelson	P	P	A	A	A	P		
David "Rocky" Rockett	P	A	A	A	A	P		
Renee Sears	P	P	A	P	P	P		
Clifton Starks	P	P	P	A	P	P		
Teresa Walton					A	P		

A - Absent
P - Present

Workforce Development Board Structure

Local Workforce Development Board

Functions

1. Develop local plan.
2. Carry out a regional labor market analysis.
3. Convening, brokering, and leveraging system stakeholders in the development of the local plan.
4. Employer engagement.
5. Career pathways development.
6. Promote proven and promising practices to lead efforts to promote proven and promising strategies and initiatives in the local workforce area.
7. Using technology to maximize the accessibility and effectiveness of the local workforce system.
8. Program oversight.
9. Negotiation of local performance accountability measures.
10. Selection of operators and providers.
11. Coordination with education providers.
12. Budget and administration.
13. Assess the accessibility for individuals with disabilities annually.

Membership (minimum of 23)

Private Members (minimum of 12)

- Business members represent small, medium, and large employers who reflect the local labor market.
- Business representation should provide employment opportunities in in-demand industry sectors or occupations that reflect the local labor market.
- Employers serving on the Board should be from those with employment opportunities in high-growth sectors and should communicate the emerging workforce needs of employers in these high-growth in-demand sectors to the local Workforce Development Board.

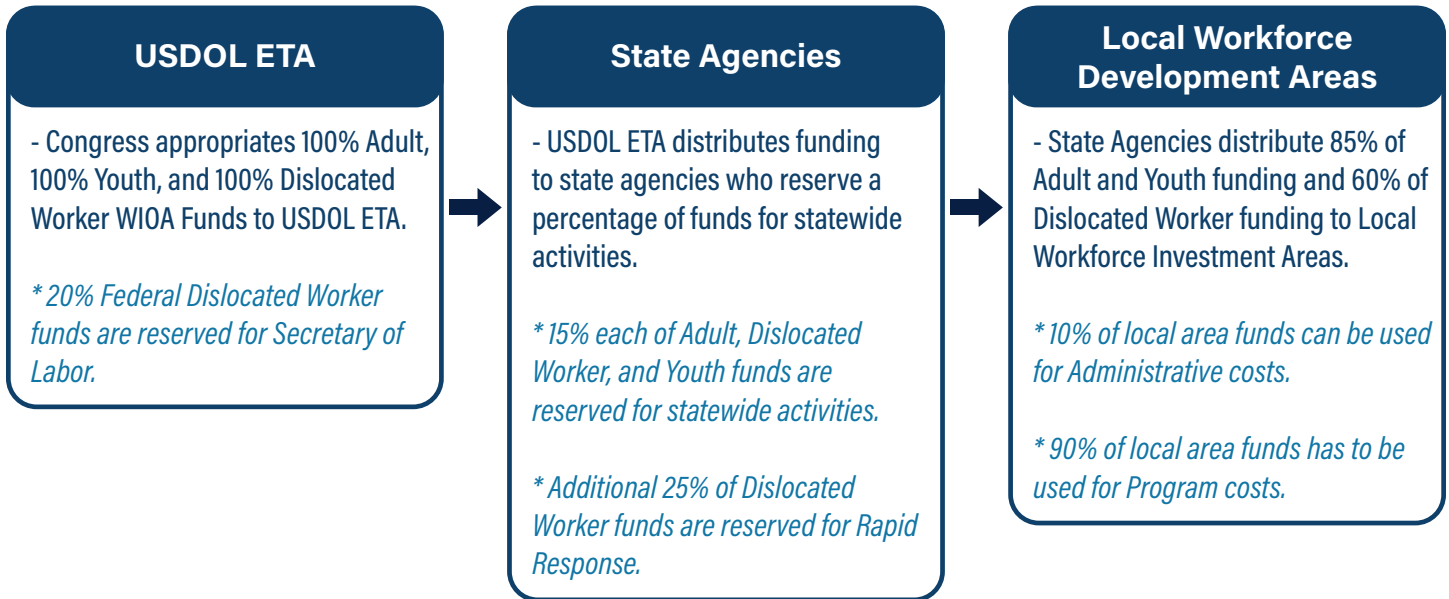
Public Members (minimum of 11)

- Workforce representatives, labor, and community based organizations (minimum of 5).
- Higher education and adult education (minimum of 2).
- Governmental, economic development, and community representatives (minimum of 4).

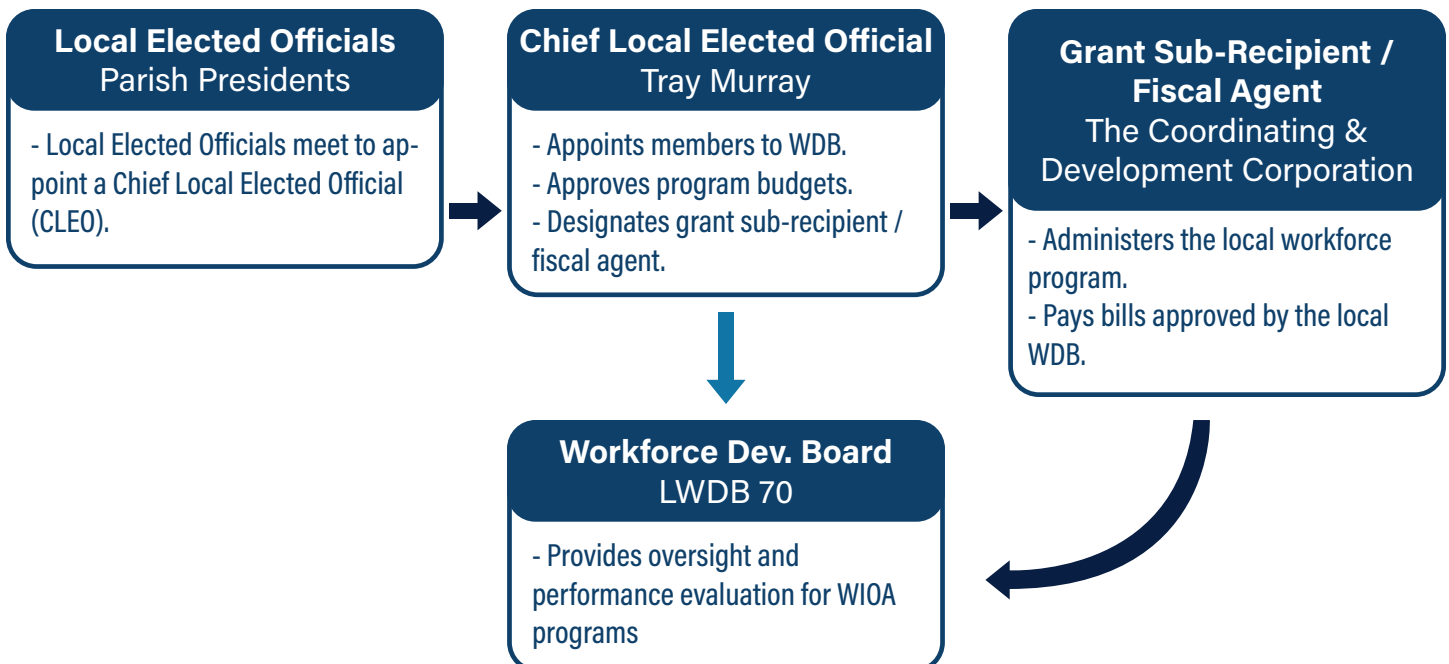


WORKFORCE DEVELOPMENT BOARD

Local WIOA Region 7 Flow of Funding & Grant Awards



LWDA 70 Organizational Chart



AGENDA

SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

Friday, July 12, 2024 at 11:30 a.m. | Silver Star Smokehouse & Tavern | 1201 Overland Rd., Bossier City, LA 71111

CALL TO ORDER AND WELCOME **MATT WHEELER**
Chairperson, Workforce Development Board

Pledge of Allegiance to the Flag Brent Moreland
Business Manager, IBEW Local 194

Invocation Nicholas Olsen
WIOA Program Manager, CDC

ROLL CALL OF MEMBERS AND INTRODUCTION OF GUESTS **JULIE MOORE**
Operations/Communications Manager, CDC

PUBLIC COMMENT **MATT WHEELER**

MINUTES AND APPROVALS

Acknowledgment of LWDB Member Appointment & Resignations Matt Wheeler

Approval of Board Meeting Minutes for April 12, 2024 Matt Wheeler

Acknowledgment of Multi-Jurisdictional Consortium Agreements – 10 Parishes Matt Wheeler

Approval WIOA Fiscal Agent Agreement Between the Red River Parish Policy Jury, Chief Elected Official,
The Coordinating & Development Corporation, and the Seventh Planning District Consortium Workforce
Development Board Matt Wheeler

Approval of Resolution for The Seventh Planning District Consortium Workforce Development Board Matt Wheeler

Acknowledgment and Approval of Chief Elected Official and Seventh Planning District Consortium Workforce
Development Board Agreement Matt Wheeler

Review and Approval of the Proposal for Directors & Officers Liability for LWDB 70 Matt Wheeler

Review and Approval of LWDA 70 Revised Policies Matt Wheeler

Acknowledgment of Selection for LWDA 70 Employer of Record for Participant Work Experience Matt Wheeler

Approval of Selection for One Stop Operator Services Matt Wheeler

Review and Approval of Modification to WIOA 2023/2024 Operating Budget Matt Wheeler

Review and Approval of WIOA 2024-2025 Proposed Operating Budget Matt Wheeler

REPORTS

Budget and Operating Statements Candle Sattler
Director of Workforce Development, CDC

Program Manager’s Report Nicholas Olsen

Assistant Program Manager’s Report and WIOA Performance Chaquana Harper-Wells
Assistant Program Manager of WIOA, CDC

Business Services Report Natalie O'Rourke
Business Services Representative, CDC

Monitor’s Report Craig Sheppert
Senior Program Monitor / EO Coordinator, CDC

One-Stop Operator Report Robin Berry
One-Stop Operations Manager

OLD BUSINESS (IF ANY) **MATT WHEELER**

NEW BUSINESS (IF ANY) **MATT WHEELER**

ANNOUNCEMENTS

Personal Financial Disclosure and Ethics Candle Sattler

ADJOURNMENT **MATT WHEELER**

Next Workforce Development Board Meeting - Friday, October 11, 2024
Location: The Every Warrior Center, 4000 Viking Drive, Suite A, Bossier City, LA 71111

MINUTES

SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, April 12, 2024 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

**SUMMARY OF MINUTES.
DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.**

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:32 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Michael Barrett, Julie Bass, Chad Bynog, Teresa Hefner, Laura Lyles, Shirley Marcus, Steven Mayeux, Brent Moreland, Joni Nelson, Bruce Roberts, David “Rocky” Rockett, Renee Sears, Amanda Simpson, Erica Smothers-Franklin, Clifton Starks, Teresa Walton, Wayne Watley, and Matt Wheeler.

Members Not in Attendance: Eugene Fremaux, Brandon Hillman, Matt LaFisca, Sarah Rollins, and Patricia Trim.

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Julie Moore, Kisha Newsom, Nicholas Olsen, Natalie O’Rourke, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Shelia Bumcon

Acknowledgement of LWDB Member Resignation:

Chairperson Wheeler let the Board know that their Chief Elected Official had accepted the resignation of Ms. Lori Webb. Chairperson Wheeler stated that at that time DCFS had not nominated a replacement for Ms. Webb.

Approval of Minutes from the October 23, 2023 and January 31, 2024 Workforce Development Board Meetings:

Chairperson Wheeler stated that the minutes from both meetings were sent out to the Board before the meeting for their review. Chairperson Wheeler asked if anyone had any questions about the minutes and no one did. Mr. Clifton Starks made a motion to accept the October 23, 2023 Workforce Development Board Meeting Minutes, with a second by Ms. Amanda Simpson. With no further discussion the minutes were approved unanimously. Mr. Clifton Starks made a motion to accept the January 31, 2024 Workforce Development Board Meeting Minutes, with a second by Ms. Laura Lyles. With no further discussion the minutes were approved unanimously.

Review and Approval of LWDA 70 Revised Policies:

Chairperson Wheeler stated that The Coordinating & Development Corporation Board of Directors Approved revisions to their Policies and Procedures Manual and their Travel Policy on March 21st, 2024. Chairperson Wheeler stated that those policies also needed to be reviewed and accepted by the WIOA Board of Directors. Chairperson Wheeler stated that both policies were sent out

prior to the Board meeting for their review. Chairperson Wheeler asked if there were any questions regarding the policies. Mr. Starks asked if they could explain what changes exactly were made. Mrs. Sattler went over the changes that were made to the Travel policy in detail, including allowing per diem based off the GSA website, and how an employee signs out the company car. Chairperson Wheeler asked if the Board would be more comfortable to hold off on approving the policies until the next meeting when they could come back and have all their questions answered. Ms. Laura Lyles motioned to defer the vote to the next scheduled meeting, with a second by Mr. Rocky Rockett. With no further discussion the motion was approved unanimously.

Review and Approval of Request for Proposals Employer of Record Services for Participant Work Experience:

Chairperson Wheeler stated that the request for proposals for LWDA 70 employer of record for participant work experience was emailed to the board prior to the meeting. Chairperson Wheeler stated that due to the critical time restraints on youth funding, the Board would select 3 to 5 individuals to be on an evaluation committee. Chairperson Wheeler explained the evaluation committee would review and determine the selected proposer, which would allow LWDA 70 to enter a contract once all requirements had been met prior to the next board meeting. Chairperson Wheeler stated that the full Board would ratify the evaluation committee’s selection at the next Board meeting. Mr. Rocky Rockett motioned to accept Ms. Bass, Ms. Sears, and Ms. Smothers-Franklin to represent the Board and select the proposal for employer of record services for work experience, with a second by Mr. Bruce Roberts. With no further discussion the motion was approved unanimously. Chairperson Wheeler stated that they also needed to approve the request for proposals. Mr. Rocky Rockett motioned to approve the request for proposals employer of record services for participant work experience, with a second from Mr. Bruce Roberts, and with no further discussion the motion was approved unanimously.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 12:39 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated April 12, 2024. A quorum of members was present.

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Cyndi Phillips
Community Relations Director
(318) 698-6386 | cyndip@aneca.org

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BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF JUNE 30, 2024

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	480,439	271,071	209,368
On the Job Training/Apprenticeship	100,000	7,065	92,935
Incumbent Worker	98,781	0	98,781
Support Services	25,287	40,243	(14,947)
Total	704,507	318,370	386,137

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	215,000	122,837	92,163
On the Job Training/Apprenticeship	115,258	0	115,258
Incumbent Worker	28,426	0	28,426
Support Services	10,000	5,934	4,066
Total	368,684	128,771	239,913

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	746,116	216,206	529,910
Work Experience	225,072	0	225,072
Youth Incentives	124,341	39,066	85,275
Support Services	370,306	10,695	359,611
Total	1,465,835	265,967	1,199,868

BUDGET AND OPERATING STATEMENT

DIVISION OF WORKFORCE DEVELOPMENT OPERATING BUDGET 2024 PROJECTED CLOSEOUT

Revenue

	Budget	To Date	Balance
PY22/FY23	1,463,444	1,463,444	0
PY23/FY24	3,605,111	1,890,517	1,714,594
TOTAL	5,068,555	3,353,961	1,714,594

Expenditures

Personnel			
Salaries	1,224,659	1,260,400	(35,741)
Fringe	622,661	602,822	19,839
TOTAL	1,847,320	1,863,222	(15,902)
Operating			
One-Stop Operator	99,800	93,635	6,165
Office Rent & Maint.	213,195	211,005	2,190
Equipment	15,016	11,735	3,281
Insurance	2,896	42,380	(39,484)
Office Supplies	57,669	58,986	(1,317)
Printing, Postage, Phone	37,440	47,120	(9,680)
Travel	70,902	39,672	31,230
Professional Fees	133,482	105,568	27,914
Professional Dev.	46,500	24,756	21,744
Miscellaneous	5,309	8,464	(3,155)
TOTAL	682,209	643,321	38,888
Training			
Classroom Training	1,441,555	610,114	831,441
Work Based Training	567,537	7,065	560,472
Youth Incentives	124,341	39,066	85,275
Support Services	405,593	56,863	348,730
TOTAL	2,539,026	713,108	1,825,918
GRAND TOTAL	5,068,555	3,219,651	1,848,904



BUDGET AND OPERATING STATEMENT

CONTINUED



PROPOSED AMENDMENTS TO 2023-2024 BUDGET

ADMIN		
Personnel	Original	Proposed Changes
Salaries	203,775	0
Fringe	103,161	(7,335)
Operating	Original	Proposed Changes
One-Stop Operator	1,800	0
Office Rent & Maint.	19,887	0
Equipment	1,576	0
Insurance	300	300
Office Supplies	3,182	4,350
Printing, Postage, Phone	2,472	470
Travel	6,735	0
Professional Fees	15,723	0
Professional Dev.	500	0
Miscellaneous	1,400	2,215
Training	Original	Proposed Changes
Classroom Training		
Work Based Training		
OJT/Apprenticeship		
Incumbent Worker		
Work Experience		
Youth Incentives		
Support Services		
TOTAL	360,511	

ADULT		
Personnel	Original	Proposed Changes
Salaries	395,488	(5,746)
Fringe	200,072	(9,398)
Operating	Original	Proposed Changes
One-Stop Operator	39,024	0
Office Rent & Maint.	90,576	(11,317)
Equipment	5,256	0
Insurance	889	14,175
Office Supplies	18,662	0
Printing, Postage, Phone	13,128	2,550
Travel	16,119	(8,000)
Professional Fees	39,000	(314)
Professional Dev.	3,000	3,050
Miscellaneous	1,334	0
Training	Original	Proposed Changes
Classroom Training	480,439	
Work Based Training		
OJT/Apprenticeship	100,000	
Incumbent Worker	98,781	
Work Experience		
Youth Incentives		
Support Services	25,587	15,000
TOTAL	1,527,055	

DISLOCATED WORKER		
Personnel	Original	Proposed Changes
Salaries	290,902	4,900
Fringe	147,164	(5,117)
Operating	Original	Proposed Changes
One-Stop Operator	28,048	0
Office Rent & Maint.	66,576	(5,937)
Equipment	3,672	0
Insurance	444	10,460
Office Supplies	9,317	1,755
Printing, Postage, Phone	9,144	2,260
Travel	8,048	0
Professional Fees	36,630	(10,633)
Professional Dev.	3,000	2,262
Miscellaneous	680	50
Training	Original	Proposed Changes
Classroom Training	215,000	
Work Based Training		
OJT/Apprenticeship	115,258	
Incumbent Worker	28,426	
Work Experience		
Youth Incentives		
Support Services	10,000	
TOTAL	972,309	

YOUTH		
Personnel	Original	Proposed Changes
Salaries	334,494	73,249
Fringe	172,264	21,508
Operating	Original	Proposed Changes
One-Stop Operator	30,928	(1,640)
Office Rent & Maint.	36,156	18,348
Equipment	4,512	(750)
Insurance	1,263	14,629
Office Supplies	26,508	(1,100)
Printing, Postage, Phone	12,696	4,435
Travel	40,000	(19,000)
Professional Fees	42,129	(7,647)
Professional Dev.	40,000	(26,741)
Miscellaneous	1,895	1,160
Training	Original	Proposed Changes
Classroom Training	746,116	(76,451)
Work Based Training		
OJT/Apprenticeship		
Incumbent Worker		
Work Experience	225,072	
Youth Incentives	124,341	
Support Services	370,306	
TOTAL	2,208,680	

BUDGET AND OPERATING STATEMENT

CONTINUED

DIVISION OF WORKFORCE DEVELOPMENT 2023-2024 BUDGET

COMBINED			
Personnel	Original	Proposed Changes	Amended Budget
Salaries	1,224,659	72,403	1,297,062
Fringe	622,661	(342)	622,319
Operating	Original	Proposed Changes	Amended Budget
One-Stop Operator	99,800	(1,640)	98,160
Office Rent & Maint.	213,195	1,094	214,289
Equipment	15,016	(750)	14,266
Insurance	2,896	39,564	42,460
Office Supplies	57,669	5,005	62,674
Printing, Postage, Phone	37,440	9,715	47,155
Travel	70,902	(27,000)	43,902
Professional Fees	133,482	(18,594)	114,888
Professional Dev.	46,500	(21,429)	25,071
Miscellaneous	5,309	3,425	8,734
Training	Original	Proposed Changes	Amended Budget
Classroom Training	1,441,555	(76,451)	1,365,104
Work Based Training	567,537		567,537
OJT/Apprenticeship			
Incumbent Worker			
Work Experience			
Youth Incentives	124,341		124,341
Support Services	405,593	15,000	420,593
TOTAL	5,068,555		5,068,555

BUDGET AND OPERATING STATEMENT CONTINUED

DIVISION OF WORKFORCE DEVELOPMENT PROPOSED BUDGET FOR PY 24/25

PY24 FY25 WIOA ALLOCATIONS

Revenue

Budget	
PY23/FY24	1,816,743
PY24/FY25	3,335,014
TOTAL	5,151,757

Adult		
PY 23 Total	PY 24 Total	PY23/PY24 Total Difference
\$1,366,272	\$1,409,635	\$43,363

Expenditures

Personnel	
Salaries	1,444,807
Fringe	725,404
TOTAL	2,170,211

Dislocated Worker		
PY 23 Total	PY 24 Total	PY23/PY24 Total Difference
\$828,528	\$890,513	\$61,985

Operating	
One-Stop Operator	98,160
Office Rent & Maint.	211,699
Equipment	25,544
Insurance	82,930
Office Supplies	83,690
Printing, Postage, Phone	56,890
Travel	89,471
Professional Fees	133,722
Professional Dev.	69,985
Miscellaneous	13,050
TOTAL	865,141

Youth		
PY 23 Total	PY 24 Total	PY23/PY24 Total Difference
\$1,410,311	\$1,034,866	(\$375,445)

Training	
Classroom Training	1,297,284
Work Based Training	452,474
Youth Incentives	104,341
Support Services	262,306
TOTAL	2,116,405
GRAND TOTAL	5,151,757

Total		
PY 23 Total	PY 24 Total	PY23/PY24 Total Difference
\$3,605,111	\$3,335,014	(\$270,097)

TRAINING PROVIDERS

PROVIDER	PROGRAM	TOTAL ENROLLED	TOTAL COMPLETED	SUCCESSFULLY COMPLETED	RECEIVED CREDENTIAL
160 Driving Academy	CDL Class A	2	2	2	2
Provider Totals:		2	2	2	2
Ayers Career College	Medical Assistant	1	1	1	1
Provider Totals:		1	1	1	1
BPCC	Pharmacy Technician	1	1	1	1
	Phlebotomy	1	1	0	0
	Practical Nursing	1	1	1	0
Provider Totals:		3	3	2	1
BPCC (non-ITA)	Practical Nursing	1	1	1	0
Provider Totals:		1	1	1	0
Camus Electric Company Inc.	Electrician Apprentice	1	1	1	0
Provider Totals:		1	1	1	0
CLTCC	Practical Nursing	1	1	1	0
Provider Totals:		1	1	1	0
Coastal Truck Driving - Alex.	Truck Driver Training Class A	18	18	17	7
Provider Totals:		18	18	17	7
Coastal Truck Driving - Mon.	Truck Driver Training Class A	16	16	14	11
Provider Totals:		16	16	14	11
DDA - Shreveport	Basic Tractor-Trailer Training	10	10	7	3
Provider Totals:		10	10	7	3
Durham Transport Academy	CDL Class A Certification	5	5	4	4
Provider Totals:		5	5	4	4
Feazel Elec. Contracting, Inc.	Helper-Electrician (Apprentice)	1	1	1	0
Provider Totals:		1	1	1	0
Grambling State University	Kinesiology	1	1	0	0
Provider Totals:		1	1	0	0
Louisiana Delta CC	Associate of Science in Nursing	1	1	0	0
Provider Totals:		1	1	0	0
LSU - Shreveport Cont. Ed.	LPN Day Program	2	2	1	0
Provider Totals:		2	2	1	0
Moffett Enterprises	First Line Supervisor - Conv. Store Shift Manager	1	1	0	0
	First Line Supervisors - Food Prep. (Kitchen Manager)	1	1	0	0
Provider Totals:		2	2	0	0
NWLATCC - Minden (non-ITA)	Practical Nursing	2	2	2	0
	Practical Nursing (TD)	2	2	2	0
Provider Totals:		4	4	4	0
NWLA Technical College	CDL	2	2	2	2
	Practical Nursing	10	10	6	5
Provider Totals:		12	12	8	7
NWLA Tech. - Mans. (non-ITA)	Practical Nursing	1	1	1	0
Provider Totals:		1	1	1	0
NSU - Shreveport	BSN in Nursing	1	1	1	1
Provider Totals:		1	1	1	1
NSU - Natchitoches	Accounting	1	1	1	1
	Biology	1	1	0	0
Provider Totals:		2	2	1	1
NSU - Shreveport (non-ITA)	BSN in Nursing	1	1	1	0
Provider Totals:		1	1	1	0
Shreve. Area Elect. JATC	Electrician	2	2	1	2
Provider Totals:		2	2	1	2
Southern Univ. at Shreveport	Medical Laboratory Technician	1	1	0	0
Provider Totals:		1	1	0	0
Southern Univ. of Shreve. LA	Certified Clinical Med. Assist.	3	3	3	3
Provider Totals:		3	3	3	3
Report Totals: 92		92	92	72	43
Total Rows: 30					

TRAINING PROVIDERS

CONTINUED

EMPLOYED AT CLOSE	TRAINING RELATED EMPLOYMENT	TRAINING RELATED AV. Q. WAGE	NON-TRAINING RELATED AV. Q. WAGE	EXITED	EMP. Q2	EMP. Q4	MEDIAN EARNINGS Q2
2	2	\$9,135.10	\$0.00	2	0	0	\$0.00
2	2	\$9,135.10	\$0.00	2	0	0	
0	0	\$0.00	\$0.00	1	1	0	\$74.60
0	0	\$0.00	\$0.00	1	1	0	\$74.60
1	1	\$8,658.00	\$0.00	1	1	0	\$11,285.00
1	1	\$66.00	\$0.00	1	1	0	\$4,692.00
1	1	\$7,250.10	\$0.00	1	0	0	\$0.00
3	3	\$5,324.70	\$0.00	3	2	0	\$7,988.50
1	1	\$7,250.10	\$0.00	1	0	0	\$0.00
1	1	\$7,250.10	\$0.00	1	0	0	
0	0	\$0.00	\$0.00	1	1	0	\$78,000.00
0	0	\$0.00	\$0.00	1	1	0	\$78,000.00
1	1	\$9,984.00	\$0.00	1	1	0	\$10,673.00
1	1	\$9,984.00	\$0.00	1	1	0	\$10,673.00
8	7	\$8,825.92	\$5,200.00	18	6	0	\$11,722.49
8	7	\$8,825.92	\$5,200.00	18	6	0	\$11,722.49
6	5	\$10,889.84	\$13,000.00	16	1	0	\$8,540.40
6	5	\$10,889.84	\$13,000.00	16	1	0	\$8,540.40
8	6	\$10,643.21	\$7,371.00	10	3	0	\$11,657.14
8	6	\$10,643.21	\$7,371.00	10	3	0	\$11,657.14
2	1	\$11,440.00	\$114.00	5	2	0	\$12,728.50
2	1	\$11,440.00	\$114.00	5	2	0	\$12,728.50
0	0	\$0.00	\$0.00	1	1	0	\$1,953.00
0	0	\$0.00	\$0.00	1	1	0	\$1,953.00
0	0	\$0.00	\$0.00	1	0	0	\$0.00
0	0	\$0.00	\$0.00	1	0	0	
0	0	\$0.00	\$0.00	1	0	0	\$0.00
0	0	\$0.00	\$0.00	1	0	0	
1	1	\$174.90	\$0.00	2	1	0	\$21,057.00
1	1	\$174.90	\$0.00	2	1	0	\$21,057.00
0	0	\$0.00	\$0.00	1	0	0	\$0.00
0	0	\$0.00	\$0.00	1	1	0	\$6,370.00
0	0	\$0.00	\$0.00	2	1	0	\$6,370.00
0	0	\$0.00	\$0.00	2	0	0	\$0.00
0	0	\$0.00	\$0.00	2	0	0	\$0.00
0	0	\$0.00	\$0.00	4	0	0	
2	2	\$11,310.00	\$0.00	2	2	0	\$4,055.50
6	6	\$11,860.88	\$0.00	10	4	0	\$6,268.50
8	8	\$11,585.44	\$0.00	12	6	0	\$6,268.50
1	1	\$5,070.00	\$0.00	1	1	0	\$84.50
1	1	\$5,070.00	\$0.00	1	1	0	\$84.50
1	1	\$174.90	\$0.00	1	1	0	\$21,057.00
1	1	\$174.90	\$0.00	1	1	0	\$21,057.00
1	0	\$0.00	\$6,760.00	1	0	0	\$0.00
1	0	\$0.00	\$6,760.00	1	0	0	\$0.00
2	0	\$0.00	\$6,760.00	2	0	0	
1	1	\$174.90	\$0.00	1	1	0	\$21,057.00
1	1	\$174.90	\$0.00	1	1	0	\$21,057.00
0	0	\$0.00	\$0.00	2	2	0	\$39,976.50
0	0	\$0.00	\$0.00	2	2	0	\$39,976.50
0	0	\$0.00	\$0.00	1	0	0	\$0.00
0	0	\$0.00	\$0.00	1	0	0	
3	3	\$5,055.67	\$0.00	3	3	0	\$104.98
3	3	\$5,055.67	\$0.00	3	3	0	\$104.98
48	41	\$6,939.03	\$6,534.17	92	34	0	\$11,165.07

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

The LWDA 70 WIOA Team has been quite busy and productive this past quarter. Attending the National Association Workforce Development Professionals (NAWDP) conference in San Antonio was a great opportunity for professional development, for myself and seven other staff members. Each staff member found valuable takeaways and presented actionable items for team growth. Conferences like these are invaluable for staying updated on best practices and networking with peers in the field.

Our annual LWC Monitoring report came back favorable overall. The minor programmatic issues which were mentioned in the report are understandable, especially during periods of staff turnover and training for new hires. Technical training was held to ensure all staff members are aware of correct procedures and policies. Overall, LWC Monitors were impressed with our programmatic practices and internal processes.

Our WIOA staff have demonstrated resilience with two vacant positions and with three positions with new staff that are struggling to catch on. I would like to especially highlight Chaquana Harper-Wells, Linette Culpepper, and Terri Remedies who have pushed past their limits and have blazed a path of excellence for all to follow. Their dedication to the team and this work is something to be admired and respected.

ELIGIBILITY REPORT

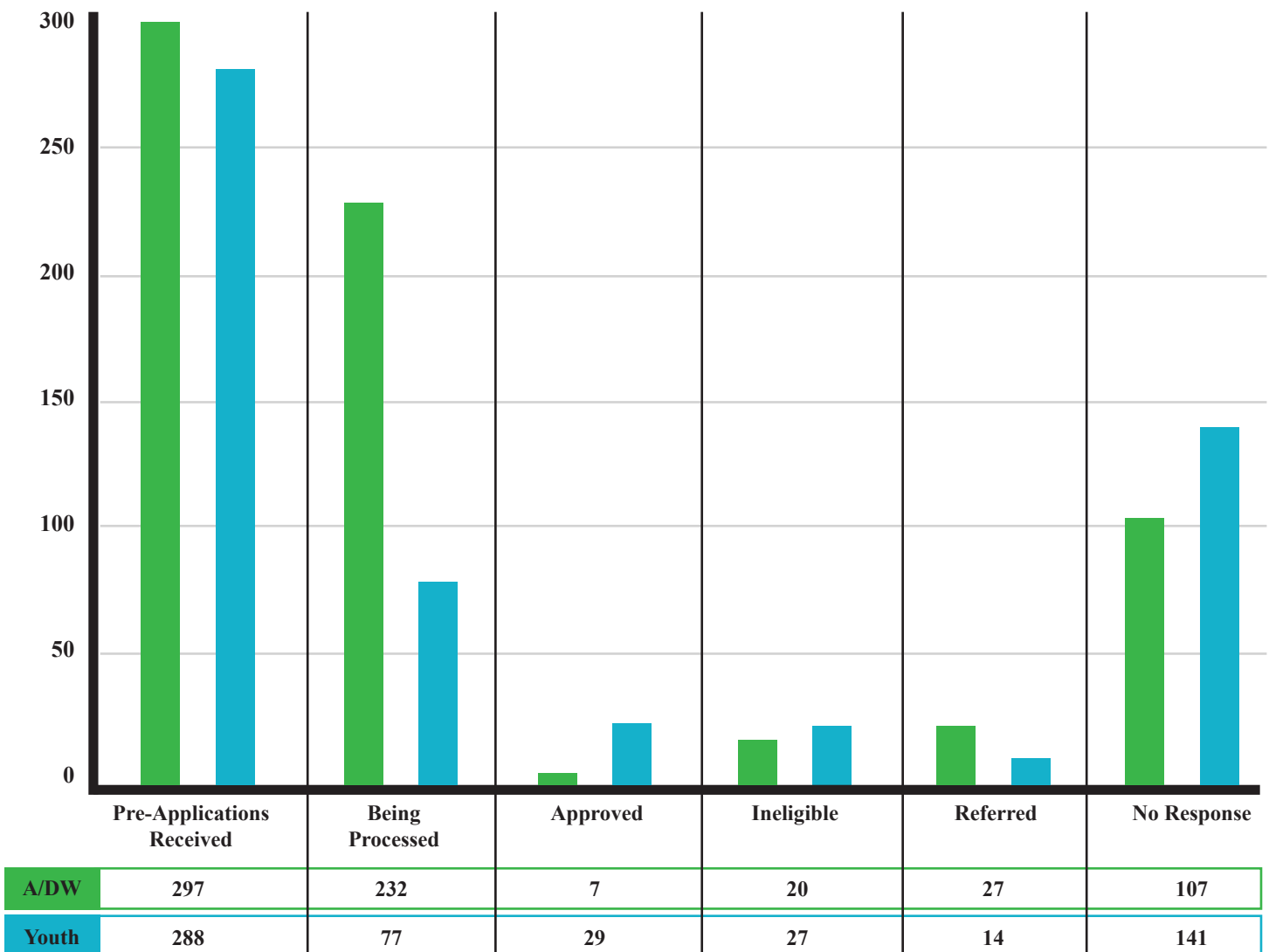


**Eligibility
Coordinator**
Amanda Anglin



**Youth Eligibility
Coordinator**
Billie Hummel

APRIL 1, 2024 - JUNE 30, 2024



ASSISTANT PROGRAM MANAGER REPORT



WIOA Assistant Program Manager
Chaquana Harper-Wells

QUARTERLY HIGHLIGHTS

The final quarter of the 23-24 PY was used to continue guiding the new hires with tools to use as they begin their new duties as Youth Program Specialist. Also during this quarter time was invested in assisting the Program Specialist in facilitating the desk review appointments for case managers. The desk reviews provide positive light on determining that we stay in compliance with WIOA policy/procedures as well as offering mentoring to the staff. Trainings were provided to the team that related to the results of the Monitoring Exit Memorandum from LWC. There were also team efforts to enroll the In School Youth before the final date of the waiver on 6/30/24. Although we lost 2 case managers at the end of the program year, the team has been working hard and taking initiative to make sure the cases are still managed in parishes with open positions.

PERFORMANCE OUTCOMES

The WIOA indicators calculated for the Annual Performance Outcomes for PY23 are provided by LWC.

ADULT			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	103.70%	73.00%	75.70%
Employment Rate 4th Quarter After Exit	112.20%	70.00%	78.60%
Median Earnings 2nd Quarter After Exit	106.70%	\$6,500	\$6,937
Credential Attainment	104.00%	67.90%	70.60%
Measurable Skill Gains	95.00%	79.70%	75.70%

DISLOCATED WORKER			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	108.70%	69.00%	75.00%
Employment Rate 4th Quarter After Exit	108.70%	69.00%	75.00%
Median Earnings 2nd Quarter After Exit	149.90%	\$7,000	\$10,496
Credential Attainment	111.50	78.00%	87.00%
Measurable Skill Gains	120.00%	75.00%	90.00%

YOUTH			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	122.90%	62.00%	76.20%
Employment Rate 4th Quarter After Exit	141.80%	61.70%	87.50%
Median Earnings 2nd Quarter After Exit	223.60%	\$3,456	\$7,729
Credential Attainment	162.90%	53.00%	86.40%
Measurable Skill Gains	121.60%	50.50%	61.40%

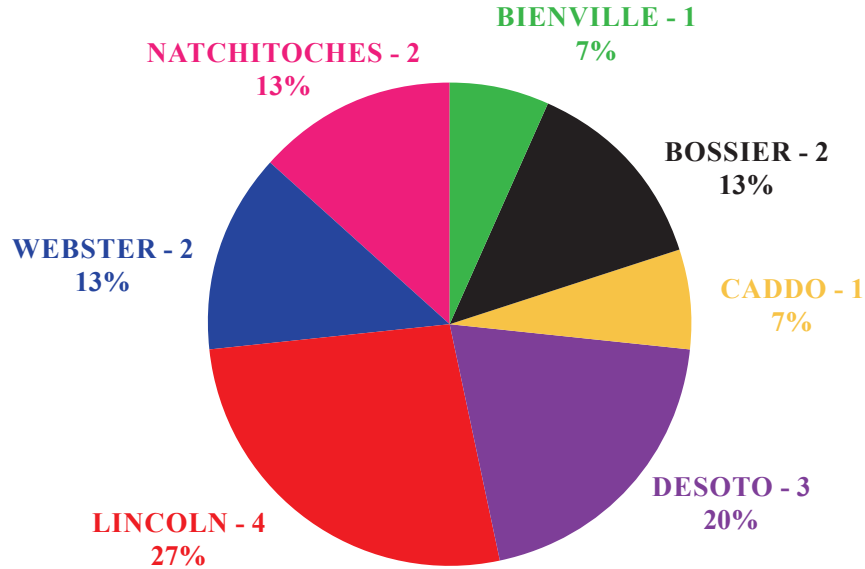
Did Not Meet Goal
Met Negotiated Goal
Exceeds Negotiated Goal



ADULT AND DISLOCATED WORKER REPORT



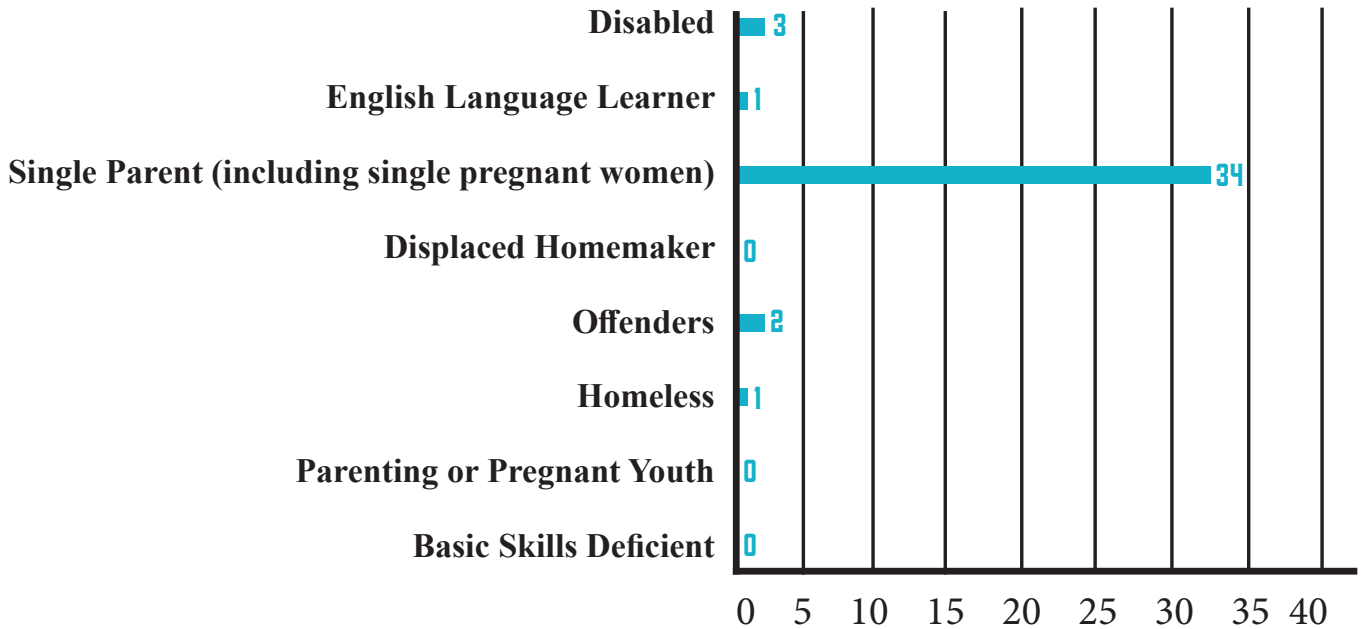
NEW A/DW ENROLLMENTS PY 23/24



**PY 23-24 A/DW
TOTAL ENROLLMENTS**

(82)

PY 23-24 BARRIERS OVERVIEW



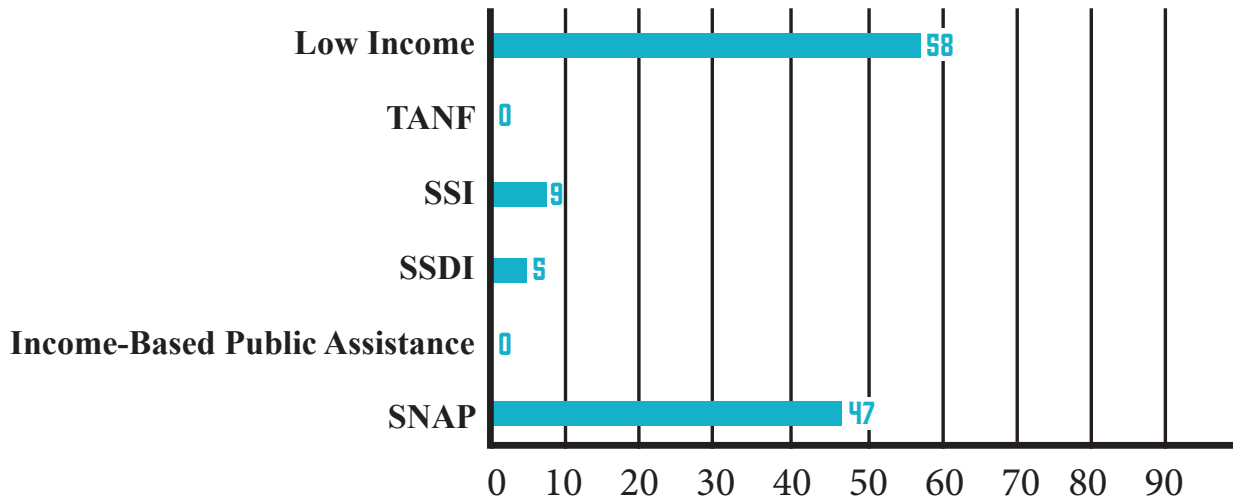


ADULT AND DISLOCATED WORKER REPORT

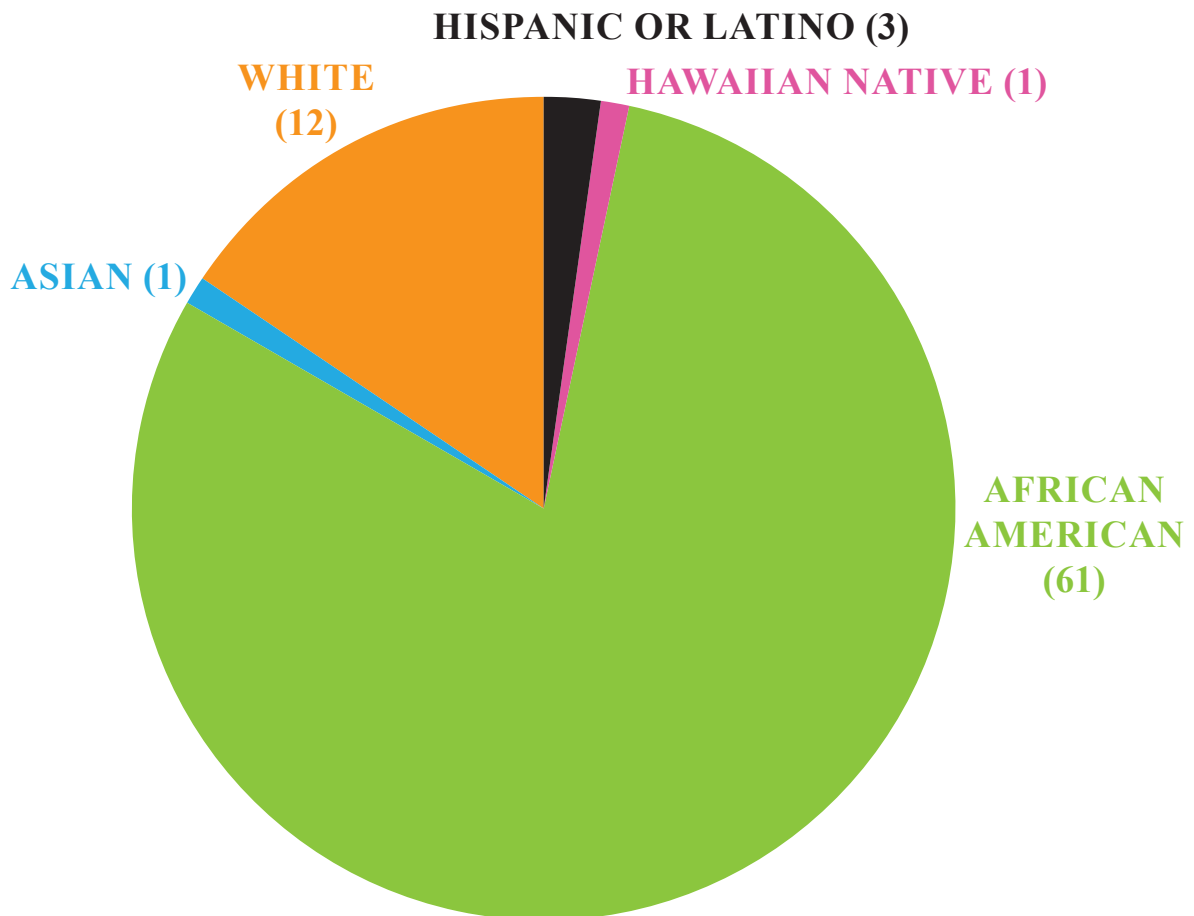
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PY 23-24 A/DW RECEIVING PUBLIC ASSISTANCE



A/DW ETHNICITY & RACE PY 23-24





ADULT AND DISLOCATED WORKER REPORT

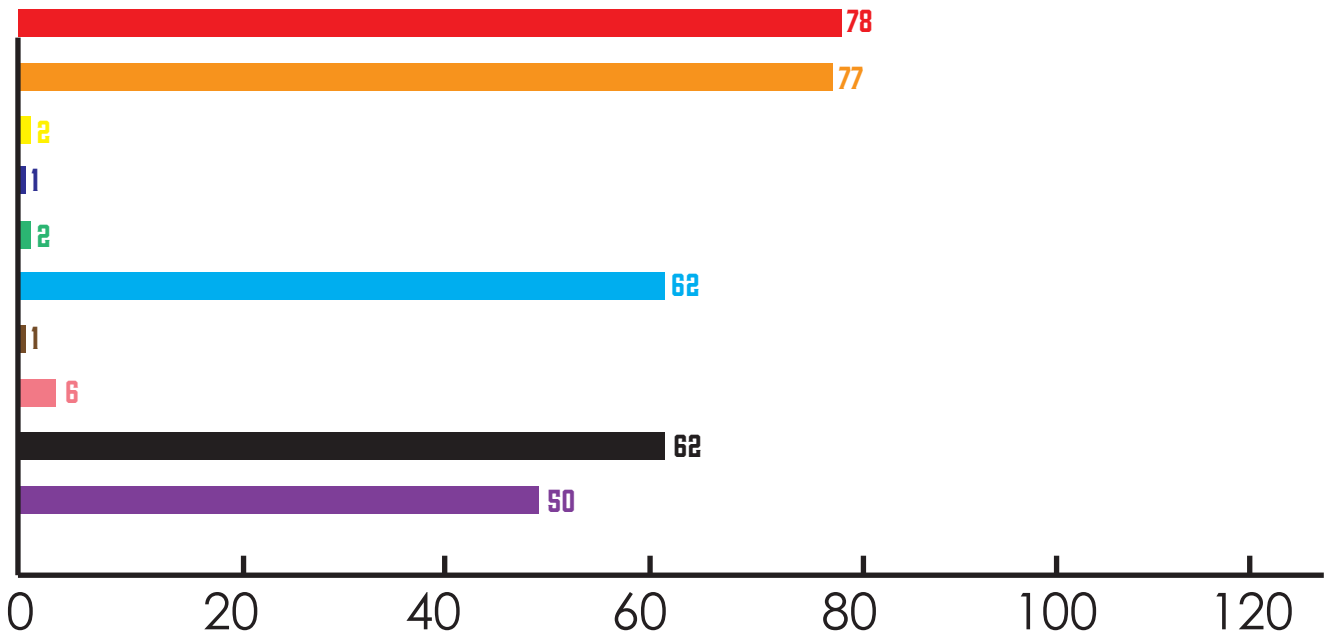
CONTINUED



PY23-24 A/DW GENDER	
Female	50
Male	24
Did not self-identify	4

LABOR FORCE STATUS	
Employed	38
Unemployed	40

ACTIVITIES AND OUTCOMES



- Basic Career Services (Staff-Assisted)
- Individualized Career Services
- Financial Literacy
- Customized Training Services
- Registered Apprenticeship Training

- A/DW Occupational Skills Training
- On the Job Training
- Comprehensive Guidance/Counseling
- Individual Training Account (ITA)
- Support Services

YOUTH REPORT

YOUTH COMMUNITY OUTREACH AND EVENTS



Anika Collins
Youth Program Specialist (Bienville/Lincoln)
Phone: (318) 584-0161
Email: wioayouthlincoln@cdconline.org

Anika is working with Chaquana on the current enrollments for Lincoln/Bienville



Blake Krause
Youth Program Specialist (Webster/Claiborne)
Phone: (318) 205-3113
Email: wioayouthwebster@cdconline.org

Blake is working with Terri on the current enrollments for Webster/Claiborne



Sandra Jackson
Youth Program Specialist (Caddo/Bossier)
Phone: (318) 540-6985
Email: wioayouthnorth@cdconline.org

04/07/2024 - BPC 2024 Spring Graduate Career Fair
05/21/2024 - East Library Resource Fair
06/06/2024 - NLCC Career Fair



VACANT
Youth Program Specialist (DeSoto/Red River)
Phone: (318) 963-1518
Email: wioayouthdesoto@cdconline.org

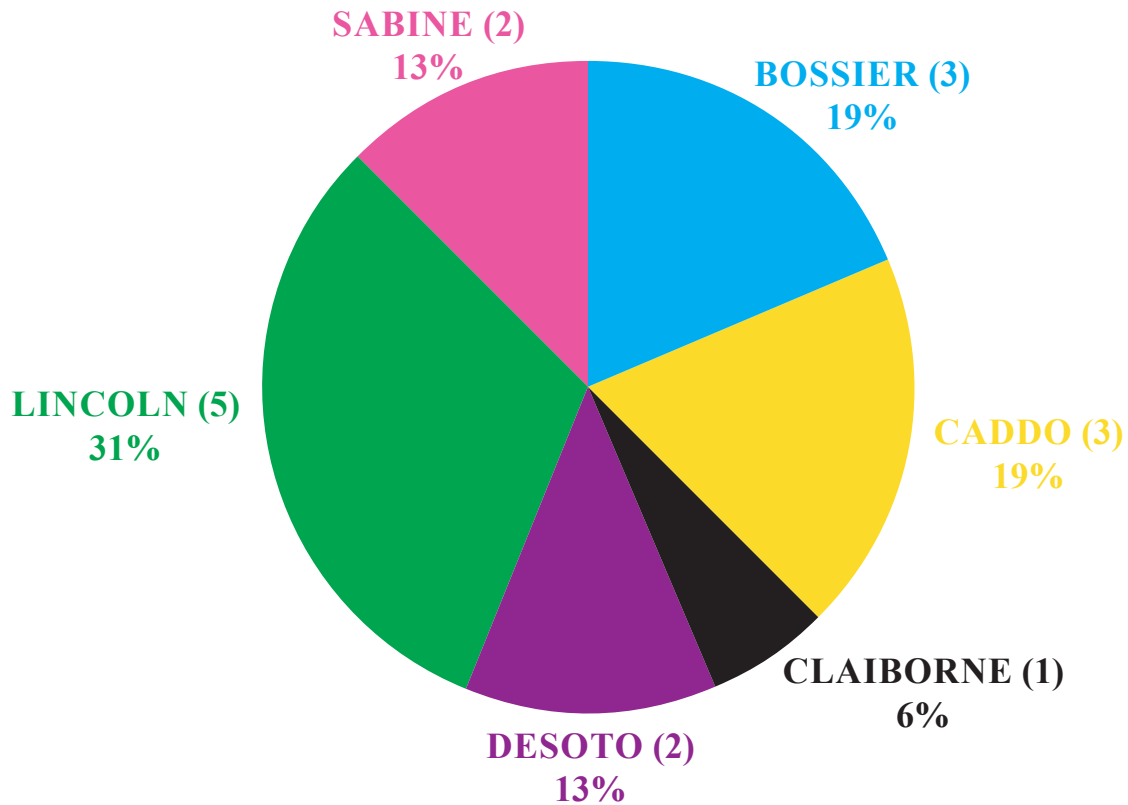


Shannon Veuleman
Youth Program Specialist (Sabine/Natchitoches)
Phone: (318) 532-1733
Email: wioayouthwebster@cdconline.org

04/09/2024 - Natchitoches Summit Career Fair
04/16/2024 - Red River Community Investment
04/23/2024 - Natchitoches Re-Entry Job Fair
04/24/2024 - Speaking with Natchitoches Central Seniors
04/24/2024 - Speaking with Lakeview High School Seniors in Campti
05/14/2024 - NSU Recruiter Meeting
05/23/2024 - BPC 2024 Recruiter Meeting

YOUTH REPORT CONTINUED

NEW YOUTH ENROLLMENTS PY 23-24



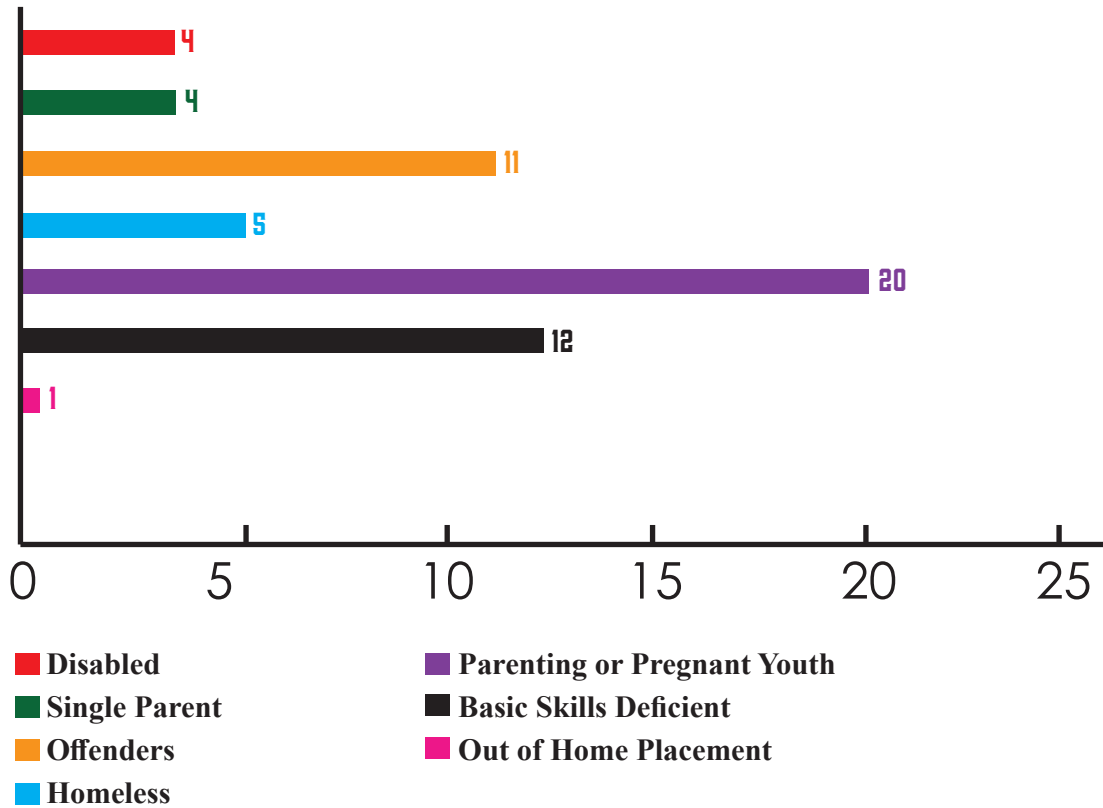
**PY 23-24 YOUTH
TOTAL ENROLLMENTS**

(61)

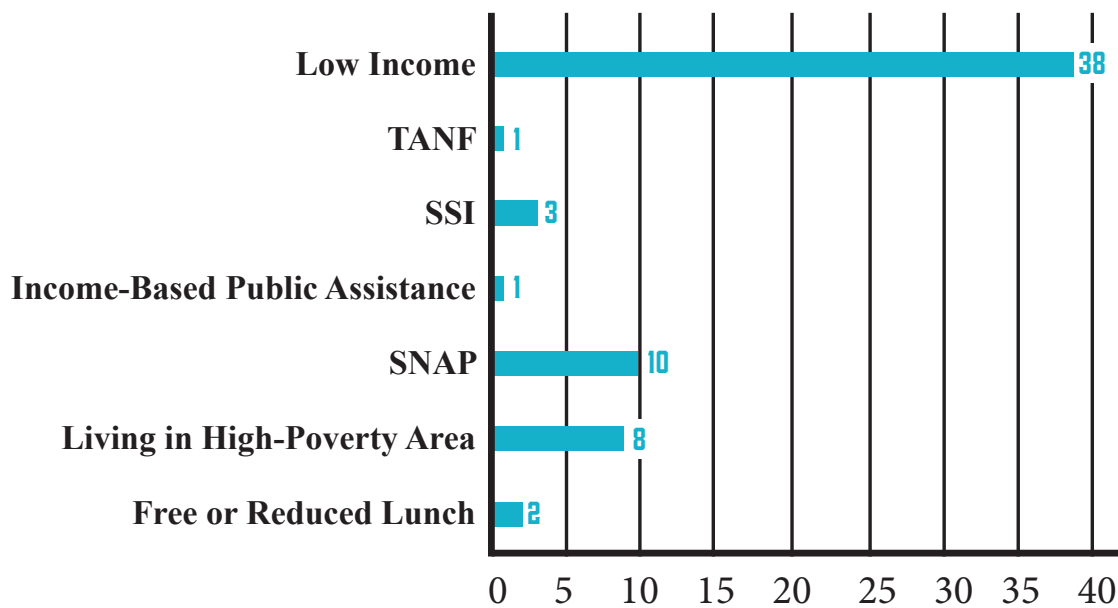
IN-SCHOOL/OUT-OF-SCHOOL YOUTH PARTICIPANTS	
In-School Youth	12
Out-of-School Youth	41

YOUTH REPORT CONTINUED

DEMOGRAPHICS & SERVICES PROVIDED



PY 23-24 YOUTH RECEIVING PUBLIC ASSISTANCE



YOUTH REPORT

CONTINUED

YOUTH ETHNICITY & RACE PY23-24	
Hispanic or Latino	0
American Indian / Alaskan Native	1
Asian	0
African American / Black	44
Hawaiian Native / Other Pacific Islander	0
White	8
Other	0

PY23-24 YOUTH GENDER	
Female	14
Male	29
Did not self-identify	0

LABOR FORCE STATUS	
Employed	17
Unemployed	36

ACTIVITIES AND OUTCOMES (SERVICE TYPE)

Basic Career Services (Staff-Assisted)	<div style="width: 35%; height: 15px; background-color: red;"></div>	35
Individualized Career Services	<div style="width: 53%; height: 15px; background-color: red;"></div>	53
Financial Literacy	<div style="width: 0%; height: 15px; background-color: red;"></div>	0
Work Experience	<div style="width: 1%; height: 15px; background-color: red;"></div>	1
Training Services	<div style="width: 35%; height: 15px; background-color: red;"></div>	35
Registered Apprenticeship Training	<div style="width: 3%; height: 15px; background-color: red;"></div>	3
Youth Occupational Skills Training	<div style="width: 32%; height: 15px; background-color: red;"></div>	32
Secondary/Alternative Secondary Education	<div style="width: 12%; height: 15px; background-color: red;"></div>	12
Labor Market and Employment Information	<div style="width: 52%; height: 15px; background-color: red;"></div>	52
Individual Training Account (ITA)	<div style="width: 33%; height: 15px; background-color: red;"></div>	33
Support Services	<div style="width: 19%; height: 15px; background-color: red;"></div>	19

LABOR MARKET INFORMATION

HiRE DATA
07/01/2023 – 06/30/2024

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	13,036
Individuals that Logged In	11,145
Distinct Individuals Receiving Services	6,973
Services Provided to Individuals	65,198

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	942
Resumes Added	2,227
Internal Job Orders Created	3,849
Internal Job Referrals	4,795
External Job Referrals Created	20,394

EMPLOYER SERVICES	
Services Provided Employers	6,371

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	6,085
WP - Participants	1,362
WP - Exited Cases	1,496

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	170
WIOA - Closed Never Enrolled Applications	104
WIOA - Participants	149
WIOA - Exited	150
TAA - Total Applications	1
TAA - Total Participants Created	1
TAA - Exits Created	5

LABOR MARKET INFORMATION

CONTINUED

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF JUNE 30, 2024

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
6,636	\$43,784	1,086	9,589	1.44

This section shows a statistical breakdown of available wage data on the 1,086 job openings that included a salary out of the total of 6,636 job openings that advertised online, as well as potential candidates in the workforce system in Seventh Planning Dist Consortium LWDA, LA on June 30, 2024.

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	Registered Nurse (RN)	Nursing	760
2	American Heart Association (AHA) CPR & First Aid Certifications	Nursing	665
3	American Red Cross - First Aid Certifications	Nursing	569
4	Commercial Driver's License (CDL)	Ground Transportation	317
5	Licensed Practical & Licensed Vocational Nurses (LPN & LVN)	Nursing	306
6	Certified Nursing Assistants (CNA)	Nursing	128
7	American Institute of CPAs (AICPA) Certifications	Financial Specialists	57
8	Social Worker Credentials & Certifications	Social and Human Services	46
9	Certified Registered Nurse Anesthetist (CRNA)	Nursing	41
10	National Board for Respiratory Care (NBRC)	Medical Treat. & Therapy	37

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in May 2024.

OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Pharmacists	\$131,872
2	Physical Therapists	\$97,5604
3	Registered Nurse	\$73,476
4	Sales Managers	\$70,000
5	Heavy and Tractor-Trailer Truck Drivers	\$67,000
6	Driver/Sales Workers	\$52,208
7	Licensed Practical and Licensed Vocational Nurses	\$50,304
8	Teachers and Instructors, All Other	\$48,865
9	Sec. School Teachers, Except Special & Career/Technical Ed.	\$47,365
10	Kindergarten Teachers, Except Special Education	\$47,365

The table above shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on June 30, 2024.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	Ochsner Health System	280
2	Willis-Knighton Health System	230
3	Caddo Parish School Board.	201
4	CHRISTUS Health	129
5	Sonic Corp	126
6	McDonald's Corporation	95
7	Bally's Corporation	90
8	Dollar Tree, Inc.	84
9	Louisiana Department of State Civil Service	66
10	Louisiana State University Health Sciences Center Shreveport	65

The table below shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on June 30, 2024.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,462
2	Retail Trade	737
3	Accommodation and Food Services	593
4	Educational Services	473
5	Admin. & Support & Waste Man. & Remediation Serv.	406
6	Arts, Entertainment, and Recreation	223
7	Manufacturing	221
8	Professional, Scientific, and Technical Services	212
9	Wholesale Trade	157
10	Unclassified	1,317

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on June 30, 2024.

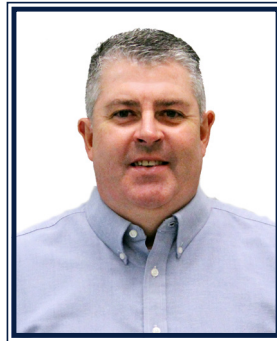
EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	219,654	\$24.83	\$993	\$51,636
Louisiana	\$1,905,061	\$29.85	\$1,194	\$62,088

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	165,823	159,638	6,185	3.7%
Louisiana	2,056,725	1,982,676	74,049	3.6%

BUSINESS SERVICES REPORT



WIOA BSR
Mark Colwick

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Love's Travel Stops & Country Stores, Inc. Employer Meeting	4/2/2024	Love's Travel Stops and CDC	Provide information about WIOA work-based learning programs
Brookshire Grocery Company Employer Meeting	4/3/2024	Brookshire's and CDC	Provide information about WIOA work-based learning programs
Wendy's Restaurants Employer Meeting	4/3/2024	Wendy's and CDC	Provide information about WIOA work-based learning programs
KRA Corporation Workforce Development Partner Meeting	4/3/2024	KRA and CDC	Collaborate with workforce development partner to discuss workforce training needs
City of Minden Follow-up Employer Meeting	4/3/2024	City of Minden and CDC	Provide detailed information about WIOA OJT & WEX programs
Wiley University Training Provider Meeting	4/3/2024	Wiley University and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Coastal Truck Driving School Training Provider Meeting	4/4/2024	Coastal and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Clement Industries Follow-up Employer Meeting	4/4/2024	Clement and CDC	Provide detailed information about WIOA OJT & WEX programs
ABX Innovative Packaging Solutions Follow-up Stepping Stones	4/4/2024	ABX and CDC	Provide detailed information about WIOA OJT & WEX programs
Early Learning Center Employer Meeting	4/4/2024	Stepping Stones and CDC	Provide information about WIOA work-based learning programs
Geaux Fresh Bistro and Bakery Employer Meeting	4/4/2024	Geaux Fresh and CDC	Provide information about WIOA work-based learning programs
Atmos Energy Corporation Employer Meeting	4/9/2024	Atmos and CDC	Provide information about WIOA work-based learning programs
MedCertify Training Provider Meeting	4/9/2024	MedCertify and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Alliance Compressors Follow-up Employer Meeting	4/9/2024	Alliance Compressors and CDC	Provide detailed information about WIOA OJT & WEX programs
Arq Inc. Employer Meeting	4/9/2024	Arq Inc. and CDC	Provide information about WIOA work-based learning programs
Magnolia Steel Inc. Employer Meeting	4/9/2024	Magnolia Steel and CDC	Provide information about WIOA work-based learning programs
International Paper Follow-up Employer Meeting	4/9/2024	International Paper and CDC	Provide detailed information about WIOA OJT & WEX programs
RoyOMartin Follow-up Employer Meeting	4/9/2024	RoyOMartin and CDC	Provide detailed information about WIOA OJT & WEX programs
Weyerhaeuser Follow-up Employer Meeting	4/11/2024	Weyerhaeuser and CDC	Provide detailed information about WIOA OJT & WEX programs
West Fraser Employer Meeting	4/11/2024	West Fraser and CDC	Provide information about WIOA work-based learning programs
Mama's Oyster House Employer Meeting	4/11/2024	Mama's and CDC	Provide information about WIOA work-based learning programs
Liviniti, LLC Employer Meeting	4/11/2024	Liviniti and CDC	Provide information about WIOA work-based learning programs
Watley Insurance Group Employer Meeting	4/12/2024	Watley and CDC	Provide information about WIOA work-based learning programs
TowMasters Follow-up Employer Meeting	4/15/2024	TowMasters and CDC	Provide detailed information about WIOA OJT program
Good Earth Forestry, LLC Employer Meeting	4/18/2024	Good Earth and CDC	Provide info about CDC ED Opportunities and WIOA work-based learning programs
State Farm Insurance Agent Derrick Gatson Employer Meeting	4/22/2024	State Farm Agent and CDC	Provide information about WIOA work-based learning programs

BUSINESS SERVICES REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Northwest Louisiana Nephrology Employer Meeting	4/24/2024	Northwest LA Nephrology and CDC	Provide information about WIOA work-based learning programs
Claiborne Automotive Group Employer Meeting	4/25/2024	Claiborne Automotive Group and CDC	Provide information about WIOA work-based learning programs
Bienville Parish Sheriff's Office (BPSO) Employer Meeting	4/26/2024	BPSO and CDC	Provide information about WIOA work-based learning programs
Walmart Super Center (Minden) Employer Meeting	4/26/2024	Walmart and CDC	Provide information about WIOA work-based learning programs
Willow Ridge Nursing & Rehab Center Employer Meeting	4/26/2024	Willow Ridge and CDC	Provide information about WIOA work-based learning programs
Gibbsland Bank & Trust (GBT) Employer Meeting	4/28/2024	GBT and CDC	Provide information about WIOA work-based learning programs
Clement Industries Follow-up Employer Meeting	4/28/2024	Clement and CDC	Provide detailed information about WIOA OJT program
Caddo Parish Sheriff's Office (CPSO) Employer Meeting	5/2/2024	CPSO and CDC	Provide information about WIOA work-based learning programs
Walgreens Employer Meeting	5/2/2024	Walgreens and CDC	Provide information about WIOA work-based learning programs
Always Best Care Senior Services Employer Meeting	5/2/2024	Always Best Care and CDC	Provide information about WIOA work-based learning programs
Claiborne Automotive Group (JPS Ford/Car Giant) Follow-up	5/3/2024	Claiborne Automotive Group and CDC	Provide detailed information about WIOA OJT and WEX programs
David Wade Correctional Center Employer Meeting	5/7/2024	David Wade and CDC	Provide information about WIOA work-based learning programs
Frymaster Employer Meeting	5/7/2024	Frymaster and CDC	Provide information about WIOA work-based learning programs
Bossier Parish Sheriff's Office (BPSO) Employer Meeting	5/8/2024	BPSO and CDC	Provide information about WIOA work-based learning programs
Mid-South Metals (MSM) Employer Meeting	5/8/2024	MSM and CDC	Provide information about WIOA work-based learning programs
VitalOP Wellness Employer Meeting	5/8/2024	VitalOP and CDC	Provide information about WIOA work-based learning programs
LA Dept. of Children & Family Serv. Comm. Partner Meeting	5/10/2024	DCFS and CDC	Discuss opportunities where WIOA and DCFS STEP programs can intersect
NW LA Healthcare Industry Sector Partnership Meeting	5/14/2024	Region 7 Healthcare Employers, LWC, LWDA 71, and CDC	Discuss healthcare sec. comm. issues & workforce training needs w/healthcare providers
National Association for Workforce Dev. Professionals Conference	5/19-22/2024	Workforce Development Industry Professionals and CDC	Attend workforce development conference to learn latest strategies and best practices
Prolec GE Employer Meeting	5/30/2024	Prolec GE and CDC	Provide information about WIOA work-based learning programs
Global Seamless Tube & Piping Employer Meeting	6/3/2024	Global Seamless and CDC	Provide information about WIOA work-based learning programs
LA Delta Community College (LDCC) Training Provider Meeting	6/5/2024	LDCC and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Century Next Bank Employer Meeting	6/5/2024	Century Next Bank and CDC	Provide information about WIOA work-based learning programs
Deep South Equipment Employer Meeting	6/6/2024	Deep South Equipment and CDC	Provide information about WIOA work-based learning programs
NW LA Healthcare Industry Sector Partnership Meeting	6/6/2024	Region 7 Healthcare Employers, LWC, LWDA 71, and CDC	Discuss healthcare sector opportunities with healthcare providers
Ayers Career College Advisory Board Meeting	6/7/2024	Ayers Career College instructors, employers, W.D. partners, and CDC	Collaborate w/ training provider partner and employers to discuss workforce training needs
Christ Fit Gym Employer Meeting	6/10/2024	Christ Fit Gym and CDC	Provide information about WIOA work-based learning programs
Rimmer Electric, Inc. Employer Meeting	6/11/2024	Rimmer Electric and CDC	Provide information about WIOA work-based learning programs
Sabine Parish Hiring Event and Career Expo Planning Meeting	6/13/2024	Sabine Parish Chamber, community partners, W.D. partners, and CDC	Coordinate and plan upcoming hiring event In August 2024 for Sabine Parish
Town of Arcadia Employer Meeting	6/21/2024	Town of Arcadia and CDC	Provide information about WIOA work-based learning programs
Global Seamless Tube & Piping Follow-up Employer Meeting	6/26/2024	Global Seamless and CDC	Provide detailed information about WIOA OJT and WEX programs
Red River Parish Police Jury (RRPPJ) Employer Meeting	6/27/2024	RRPPJ and CDC	Provide information about WIOA work-based learning programs
Gordon Sales, Inc. Employer Meeting	6/27/2024	Gordon and CDC	Provide information about WIOA work-based learning programs
Womack Plumbing, LLC Employer Meeting	6/28/2024	Womack Plumbing and CDC	Provide information about WIOA work-based learning programs

BUSINESS SERVICES REPORT

CONTINUED

ACTIVE CONTRACTS

PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Caddo	Rimmer Electric, Inc.	\$8,840	\$0.00	1st Year Apprentice	1

OJT CONTRACT PROSPECTS

PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Caddo	Womack Plumbing, LLC	In Process	N/A	Plumbing Appren.	TBA
Bossier	Gordon Sales, Inc.	In Process	N/A	Welders/Fabricators	TBA
Bienville	JPS Ford	In Process	N/A	Automotive Tech.	TBA
Claiborne	Car Giant Chevrolet	In Process	N/A	Automotive Tech.	TBA

YOUTH BUSINESS SERVICES REPORT



Natalie O'Rourke
WIOA Youth
Business Services Rep.

- Bienville
- Bossier
- Claiborne
- Lincoln
- Webster



Caleb Stacey
WIOA Youth
Business Services Rep.

- Caddo
- DeSoto
- Natchitoches
- Red River
- Sabine

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
RR Parish Youth Inv. Promotion Event	4/8/2024	Red River	Red River Library	Advertised upcoming event
Red River Justice System meeting	4/8/2024	Red River	RR Courthouse	Advertised upcoming event
DCFS (Red River)	4/8/2024	Red River	DCFS, USA P.O	Advertised upcoming event
Meeting w/ Red River Churches	4/8/2024	Red River	First United	Advertised upcoming event
Mabile's Corner Pharmacy	4/8/2024	Red River	Mabile's Corner	Advertised upcoming event
Work Natchitoches Summit	4/9/2024	Natchitoches	BPCC, NLCC	Advertised upcoming event
Leadership Lincoln - Ruston C.O.C.	4/11/2024	Lincoln	LWDA 70	Training/Partnership
Arcadia City Hall	4/16/2024	Bienville	LWDA 70	Outreach/Recruitment
Bienville Parish Library - Arcadia	4/16/2024	Bienville	LWDA 70	Outreach/Recruitment
Bienville Medical Center	4/16/2024	Bienville	LWDA 70	Employer Outreach
Southern Pines Dental	4/16/2024	Bienville	LWDA 70	Employer Outreach
Homer City Hall	4/16/2024	Claiborne	LWDA 70	Outreach/Recruitment
Red River Youth Investment Library Event	4/16/2024	Red River	RR Parish Library	Hosted an Event
Community Investments - Homer Library	4/18/2024	Claiborne	LWDA 70	Outreach/Recruitment
Meeting Town Municipalities	4/18/2024	Caddo	Town of Oil City	Attend Meeting
Huntington Businesses	4/18/2024	Caddo	Ace Wheel & Tire	Attend Meeting
Oil City Businesses	4/18/2024	Caddo	Lighthouse Mission	Attend Meeting
Rolling Hills Ministry	4/22/2024	Lincoln	LWDA 70	Outreach/Recruitment
Iglesia Bautista Belen Church	4/22/2024	Lincoln	LWDA 70	Outreach/Recruitment
Meeting w/ Huntington Highschool	4/22/2024	Caddo	Huntington High	Discuss WIOA eligibility
Northwood Businesses	4/22/2024	Caddo	Womack Plumbing	Promote WEX/OJT
Northside Eye	4/24/2024	Lincoln	LWDA 70	Employer Outreach
Bal. of Caddo Youth Inv. Promotional Event	4/25/2024	Caddo	North Caddo Med.	Advertise upcoming event
Meeting w/ Xpress Lube	4/25/2024	Bossier City	Xpress Lube	promote WEX/OJT
Giblsland Branch Library Job Fair	4/26/2024	Bienville	Gibland Library	Attend Job Fair
Johnson Physical Therapy	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Argent Financial Group	4/29/2024	Lincoln	LWDA 70	Employer Outreach

YOUTH BUSINESS SERVICES REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Hunt , Guillot & Associates	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Harbor Freight Tools	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Five Star Beauty Supply	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Office Depot	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Gibsons Grocer	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Game Exchange	4/29/2024	Lincoln	LWDA 70	Employer Outreach
A&H Games	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Planet Fitness	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Cato Fashion	4/29/2024	Lincoln	LWDA 70	Employer Outreach
Community Inv. - Lincoln Parish Library	5/1/2024	Lincoln	LWDA 70	Outreach/Recruitment
Ayers Career Fair	5/2/2024	Caddo	Ayers College	Promote WIOA Services
JPS Ford	5/3/2024	Bienville	LWDA 70	WIOA Meeting/Partnership/
Leadership Lincoln - Northern Exposure	5/7-5/8/24	All	LWDA 70	Outreach
KRA Education & Career Expo	5/8/2024	Caddo	KRA Solutions	Promote WIOA Services
Community Inv. - Bienville Parish Library	5/15/2024	Bienville	LWDA 70	Training/Partnership
Circle of Caring Breakfast	5/16/2024	Caddo	NLTCC, Goodwill	Present WIOA as speaker
East Library Resource Fair	5/21/2024	Bossier City	Candise Bank	Promote WIOA Services
Rapid Response Town of Homer Job Fair	5/22/2024	Claiborne	LWC, NLTCC	Promote WIOA Services
NAWDP Annual Conference	5/19-5/22/24	All	LWDA 70	Outreach/Recruitment
Community Investments - Bossier Parish	6/4/2024	Bossier	LWDA 70	Training/Outreach
Lincoln Parish Job Fair - Ruston	6/5/2024	Lincoln	LWDA 70	Outreach/Recruitment
Northwest LA Technical Community College	6/10/2024	Webster	LWDA 70	Outreach/Recruitment
Rimmer Electric	6/11/2024	Caddo	JATC, Rimmer Elec.	Fill out OJT Contract
Children's Coalition	6/13/2024	Lincoln	LWDA 70	Partnership/Outreach
Circle of Caring Breakfast	6/20/2024	Caddo	Oak Street Health	Toured new facility
Caddo Parish Juvenile Justice Career Fest	6/21/2024	Caddo	Juvenile Justice Cen.	Promoted WIOA
Arcadia City Council/School Admin.	6/21/2024	Bienville	LWDA 70	Partnership/Outreach
Louisiana Tech Univ. - College of Education	6/24/2024	Lincoln	LWDA 70	Partnership/Outreach
Leadership Lincoln - Graduation	6/26/2024	Lincoln	LWDA 70	Partnership/Outreach
Ruston Farmers Market	6/27/2024	Lincoln	LWDA 70	Training/Partnership
North Central Louisiana Arts Council	6/27/2024	Lincoln	LWDA 70	Partnership/Outreach
Meeting w/ Roy's Kids	7/1/2024	Caddo	Roy's Kids	Discuss WEX/OJT
Meeting w/ Town of Oil City Water Director	7/2/2024	Caddo	Oil City Water Dep.	Discuss WEX Contract

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert



WIOA Compliance Monitor
Rachel Milner

Youth Participants – Does Getting a Credential Make a Difference in Employment Outcomes?

Occasionally, I like to do a little research on our participant program outcomes related to the WIOA performance measures. A question that came to my mind was, are our Youth participants who obtain a Credential more likely to be employed during their 2nd post-exit quarter? Or, another way to pose the question is, how effective are our training services in leading to employment for our Youth participants?

To try and answer this question I used an audit roster received from FutureWork Systems on February 15 that included data on the 2nd post-exit quarter employment status for 42 Youth participants. This audit roster showed that 32 of the 42 Youth participants, or 76%, were employed during their 2nd post-exit quarter. I then looked at the HiRE entries for these 42 Youth participants to identify who had obtained a Credential while active in the WIOA program. A Credential can be anything like a Class A Commercial Driver’s License, a LPN Diploma, or a Certificate of Completion from a college or vocational school in our region.

Let me bring to your attention this simple chart in your folder. What it shows is that, 28 of the 42 Youth participants, or 67%, had obtained a Credential. Furthermore, 21, or 75%, the 28 Youth participants with a Credential were employed during their 2nd post-exit quarter. Fourteen, or 33%, of the 42 Youth participants did not obtain a Credential while active in the WIOA program. Of these 14 Youth participants without a Credential, 11, or 78%, were employed during their 2nd post-exit quarter.

So, these percentages, 75% and 78%, or the “employment rate”, are close and would seemingly indicate that getting a Credential does not make that much of a difference in determining if a Youth participant will be employed after they complete their training or during their 2nd post-exit quarter. But, what is important to take into consideration is the “types” of employment – are Youth participants with a Credential getting training related jobs and what do these jobs pay?

For example, I noted that 13 of the Youth participants, or 50% with a Credential, had obtained a Class A Commercial Driver’s License. All but one of these 13 participants had obtained a training related job with pay for eight participants at \$20.00/hr. or greater. One Youth participant who obtained a diploma in Information Technology landed a training related job paying \$23.00/hr. A participant who completed a Practical Nurse degree program obtained a LPN job with starting pay of \$21.00/hr. However, jobs for the 14 participants with no Credential paid, on the average, far less than \$20.00/hr. – a range of \$7.25/hr. (minimum wage) to \$18.00/hr.

PROGRAM MONITOR REPORT

CONTINUED

WIOA Participant Interviews – Coastal Truck Driving School

You might remember that, earlier this year, I reported on a monitoring visit Rachel and I made to Coastal Truck Driving School in Calhoun, Ouachita Parish. During this monitoring visit, no active WIOA participants were available for interviews. Since this is our largest training provider, on May 8 I arranged a return visit to the Calhoun campus during which I was able to interview eight (8) active WIOA participants. The participants reported being pleased with their training and instructors. Three stated that they would be taking their final CDL driving tests the following day, May 9. All of the participants were able to identify their WIOA case manager. Five (5) of the eight participants were enrolled in the Dislocated Worker program with three laid-off from jobs at the Ardagh Glass plant in Lincoln Parish that closed earlier this year. All eight of the participants acknowledged receiving a WIOA funded supportive service such as transportation assistance in addition to Youth incentive payments.

Durham Transport Academy

For this program year, we've issued Individual Training Accounts for eight (8) participants to attend Durham Transport Academy's 4 week/160 hour Class A CDL course. To begin with, on May 24, I reviewed these eight participants HiRE entries to see where they were at with their training completion status. I found the following:

- Three (3) participants successfully completed training and obtained a Class A CDL.
- Two (2) participants did not complete training (dropped)
- Three (3) participants, all Youth, were active (training not yet completed).

On June 5, Rachel and I visited Durham Transport Academy's training facility in Shreveport and met with staff members Diamond Taylor and Marsherry Durham. They informed us that Durham Transport Academy now has its own state licensed third party tester, meaning that students do not have to travel out of town to take the final CDL driving tests. Also, depending on how many students are enrolled for each new class, the first week of training can now be completed online with access to a website that covers all the topics that will appear on the CDL Permit exam. This was the case for two Youth participants who started on June 3 – they were completing the first week of training online from their residences in Mansfield. Rachel and I were able to interview the Youth participant Luis Brown who stated he was scheduled to take the final CDL driving tests the following day, June 6. Our interview with Luis disclosed that he had not received his Youth stipend payments. We looked further into this and found that Luis had not received timesheets required for the receipt of stipend payments during his initial enrollment in the WIOA program. This oversight has since been corrected – Luis Brown will receive his stipend payments for the four weeks that he attended training at Durham Transport Academy.

Distribution Employed 2nd Post-Exit Quarter and Credential Status for 42 Youth Participants Data Source: FutureWork Systems 2/15/2024 Report and HiRE

	WITH CREDENTIAL	NO CREDENTIAL
Employed 2nd Post-Exit Quarter	20 (50%)	11 (26.2%)
Not Employed 2nd Post-Exit Quarter	7 (16.7%)	3 (7.1%)

ONE-STOP OPERATOR REPORT



One-Stop Operator
Robin Berry

Quarterly Focus: This quarter, I concentrated on outreach for WIOA Youth, On the Job Training, and Work Experience programs. I facilitated several meetings between WIOA staff, employers, and community partners to enhance collaboration and program effectiveness.

Summary of Outreach Activities:

EVENT	DETAILS
Minden Chamber Job Fair	Outreach and engagement
Work Natchitoches Summit	Collaboration with local partners
Better Together Social	Networking and community building
Red River - Community Investments - WIOA Youth	Focused on youth programs
Claiborne - Community Investments - WIOA Youth	Youth engagement initiatives
Job Fair at Gibsland Branch Library	Job placement assistance
Circle of Caring Luncheon	Community support and networking
Lincoln - Community Investments - WIOA Youth	Youth program development
Ayers Career Fair	Career opportunities and outreach
North Caddo - Community Investments - WIOA Youth	Focus on youth workforce development
NLTCC Lineman Rodeo Shreveport	Skills showcase and networking
LA Work for Warriors Employer Appreciation Lunch	Employer engagement and recognition
Meeting to Discuss Collaboration w/ Ronald McDonald	Exploring partnership opportunities
NWLA Legal Services Summit:	Legal services and workforce development collaboration
Sabine Hiring Event and Career Fair	Planning for upcoming career fair
NLTCC Collaboration with Workforce Development	Enhancing training programs
LABI Legislative Issues Conference	Discussing workforce-related legislative issues
Prolec GE - Workforce Partnership Meeting	Partnership development
Global Seamless Tube Meeting	Employer engagement and job opportunities
Bossier - Community Investments - WIOA Youth	Youth program initiatives
Lincoln Parish Job Fair Expo	Job fair and community outreach
NLTCC Shreveport Career Fair	Career opportunities for students and job seekers
NLTCC Minden Meeting w/ Instructors, Financial Aid	Coordination and collaboration
Onboarded Senior Community Emp. Prog. Participant	Integration into the workforce
SJCC 2024 2nd Annual Workforce Summit	Career training and workforce summit
Amazon Shreveport Launch and Learn	Employer engagement and workforce development
Global Seamless Tubes & Pipes Job Fair in Mansfield	Job fair and employment opportunities
Gordon Inc. Employer Meeting	Employer partnership and collaboration

ONE-STOP OPERATOR REPORT

CONTINUED

Upcoming Events:

1. Northwest Louisiana Legal Services Summit: Bridging the Gap Expungement Event
2. Sabine Hiring Event and Career Fair

One-Stop Operator's Key Activities and Prospective Plans:

In the preceding quarter, our activities as the One-Stop Operator were strategically aligned with our core objectives to enhance community involvement and promote workforce development. Our primary goals include:

1. Ongoing Outreach and Event Management: We remain dedicated to expanding our outreach efforts and managing events that foster collaboration among our partners. Strengthening these alliances is crucial for the continued success of our One-Stop services.
2. Involvement of WIOA Personnel: We have consistently involved our Workforce Innovation and Opportunity Act (WIOA) personnel in outreach activities, particularly targeting youth and dislocated workers. This engagement ensures that our services reach those who need them most.
3. Strengthening Community Partnerships: Building stronger relationships with community partners remains a top priority. Through collaboration, we can offer more comprehensive support to our communities.
4. Stakeholder Engagement Across the Workforce Development Chain: Our strategy involves engaging stakeholders at all levels within the American Job Center programs. This ensures that our services are seamlessly integrated into the broader workforce development landscape.

Summary of Outreach Activities:

Our outreach efforts have been instrumental in establishing connections and promoting our services. Key activities include:

- Collaborative meetings and summits across various regions.
- Engagements with organizations like Goodwill Industries, Project Ayuda, and Job Corps.
- Steering committee involvements and partnerships focused on enhancing workforce development and community services.

Conclusion:

Our dedicated outreach and collaboration efforts have significantly strengthened our network and service delivery. Moving forward, we aim to build on this momentum to further enhance workforce development in our community.



FACILITATOR: Jacques Lasseigne, LWC Healthcare Sector Coordinator

PURPOSE & OBJECTIVE: Engagement with Healthcare Sector Stakeholders in Northwest Louisiana to learn about their Healthcare Challenges, Opportunities & Concerns and to form a Healthcare Alliance/Partnership to collaborate & strategize on shared priorities & collective action to strengthen the Healthcare Sector in Northwest Louisiana.

QUARTERLY MEETING: June 6, 2024

ATTENDEES:

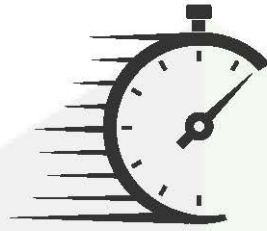
Angie Costakis, CEO, Claiborne Memorial Medical Center; Melonie Falcon, CEO, Delta Pathology Resource Network; Rick Bennett, COO, Brentwood Hospital; Talicia Johnson Gaskin, HR Director, Brentwood Hospital; Casey Travis, HR Manager, Ochsner LSU Health; Bonnie Dubin, Willis Knighton Health; Julie Zenter, Willis Knighton Health; Jason Shidiskis, Willis Knighton Health; Nina Hardman, CHRISTUS Health; Dr. John Galiotos, SUSLA; Don Howard, BPCC; Cecilia Frett, BPCC; Cathy Maddry, BPCC; Michael Whitaker, BPCC; Patience Talley, LA Delta Community College – Ruston; Sheri McLemore, NLTCC; Candle Sattler, CDC – LWDA 70; Nicholas Olsen, CDC – LWDA 70; Mark Colwick, CDC – LWDA 70; Katrina Branson, LWC; Jacques Lasseigne, LWC

- It is a Challenge to Recruit today; We need to change/adapt; Train Better, which will increase morale and lead to a better work environment.
- There is no Local Training Program for Echo Tech.
- One way to address Soft Skills Issues – reach students earlier – in Middle School. WKH has a HOP program (Health Occupations Partnership) with Caddo Parish Schools. 13 graduated from the program this school year; they are offered scholarships. Students start in the program as high school freshman; it is once/month. Started with 2 Caddo Parish High Schools; 2 more schools will be added in the Fall of 2024.
- Leadership University
- Need to create a “Seminar” – a Fun Day for Students to get them interested in and exposed to the Work of Healthcare.
- Contract with BPSTIL (Bossier Parish School for Technology & Innovative Learning) – students who complete their C.N.A., can come into WKH on a clinical basis and are paid.
- We need to open a Sub-Committee to start this New Development/Idea.
- Claiborne Memorial Medical Center has a house where 4 Medical Students perform their residency rotation in their Emergency Room. They stay in this house for free. Even with that incentive, they still lose medical school graduates from VCOM to other states.
- We need to stress/teach Empathy. “Empathy” in Healthcare was dropping before Covid.
- Louisiana Students need to be aware of the opportunity of VCOM (new Medical School in Monroe) so we can, hopefully, keep more of them in Louisiana (at this time, VCOM has a lot of students from Texas). Need publicity of VCOM. Once Louisiana Healthcare Facilities hire doctors from VCOM that should help with that.
- There is a program (State Loan Repayment Program) in Louisiana where the state will help pay off medical school loans if a new doctor works in Rural Louisiana.
- Healthcare professionals serving in health professional shortage areas (HPSA) across the state may be eligible for Louisiana’s State Loan Repayment Program. This program repays governmental or commercial educational loans in exchange for serving in rural and underserved facilities.
- Physicians, psychiatrists and dentists can receive up to \$30,000 annually for a three-year initial commitment. Other healthcare professionals can receive up to \$20,000 annually for a three-year initial commitment. Participants who complete their original three-year commitment in compliance, remain in an eligible site in a HPSA, and still have educational loans to repay may be able to extend their commitment with a two-year renewal to receive \$15,000 annually.
- Pay is an Issue for Healthcare Workers in the Rural Areas.
- Maybe a Website to place this information (and related items) for students to learn what is available, create an App, or create a QR Code! How we advertise needs to change. Students can be the “Influencers”.
- We need to tap into C.N.A. students/classes in the High Schools. BPSTIL has 2 Career Fairs each year.
- “Hospital Week” – partner with the colleges in the area. Healthcare workers may choose a different career path in the healthcare world. CHRISTUS Health received excellent feedback from their associates who participated.
- Presentation from BPCC (Don Howard & Cecilia Frett) on how they are addressing the Soft Skill Issues of their students.
- Curriculum Consolidation: In Orientation they are provided with their “expectation requirement”, initial modules are then integrated into the curriculum. Role-Playing with simulation labs. Book-End Approach: Program Reviews, Surveys to Clinics, Students and some Employers.
- How Employers can interact with Legacy Staff. Bring current staff on board also. Schools need feedback from employers & clinicians.

NW LA HEALTHCARE PARTNERSHIP CONTINUED

- Gaps: What people assume to be professional versus what is professional in employer's expectations. Example: When OSHA walks into a Facility, then some of these behaviors/actions are not acceptable (too long fingernails, nose rings in surgery, etc.). Consistency is the key.
- BPCC has a 2 & 1/2 – 3 Day Program: Job Search 101:
 - Know Yourself (MBTI)
 - Resume Prep
 - Interview prep
 - Diversity in the Workforce
- Leaders – Their staff can be labeled as “Multiple Kids” – need to address them differently.
- Presentation from La. Delta College – Ruston (Patience Talley): They have 2 Business Advisory Meetings/Year. Their instructors obtain excellent Feedback from their Employers.
- They bring in real world professionals and industry partners for “mock interviews”.
- They follow-up with industry partners to see how their students are performing.
- Their instructors are “Life Coaches”. Example: When class starts, their classroom doors are locked. Emphasize to students that they need to be on time. Life Lesson.
- They make sure their healthcare students in the clinical environment have their clothes clean and white – no dirt or food smears!
- Curriculum: their 1st Class teaches students how to properly speak and interact with others.
- Excellent Discussion from many Healthcare Representatives and Partners in today's meeting. Time ran long, so we will have Presentations from SUSLA and NLTC in the future.
- Meeting After the Meeting: Bonnie Dubin, Casey Travis, Cecilia Frett met to discuss the possibility of putting together a Healthcare Middle School Summer Camp Program. Working on dates and location to put together this concept – probably a morning session in August (many people take vacations in June & July).





Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

Transition Assistance



Pre-Layoff Planning: A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



Worker Meetings: Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



Workshops: Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more
information:

Steve Posey

Rapid Response Coordinator
sposey@lwc.la.gov 318-344-3309

LOUISIANA WORKFORCE COMMISSION



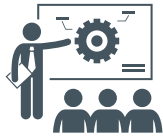
Recruiting

HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



Training

On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



Incentives

Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

Scan the QR Code and get started
recruiting with HiRE today!

RAPID RESPONSE SERVICES

EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7 April - June 2024

Company Name	Industry	Parish
HOME DEPOT	444110 - Home Centers	Bossier Parish
Academy Sports		Harris County
BIG LOTS Shreveport # 1117		Caddo Parish
B T P CONTRACTORS	238322 - Nonresidential Painting Contractors	Claiborne Parish
Caddo Community Action Agency	624190 - Other Individual and Family Services	Caddo Parish
Claiborne Manor Nursing Home	623110 - Nursing Care Facilities	Claiborne Parish
DELTA INTERIORS	81149 - Other Household Goods Repair/Maintenance	Claiborne Parish
DIXIE MART INC		Claiborne Parish
Dunn Construction, LLC	236210 - Industrial Building Construction	Claiborne Parish
Family Dollar Stores - Shreveport / Bossier area		Caddo Parish
G S B SERVICES LLC	561730 - Landscaping services	Claiborne Parish
Homer Memorial Hospital	621991 - Blood and Organ Banks	Claiborne Parish
Scott Equipment Co.,LLC	423810 - Construction Equip Merchant Wholesalers	Caddo Parish
Berry Plastics Corporation	322220 - Paper Bag and Coated and Treated Paper Manufa	Claiborne Parish
KRC Manufacturing Inc.	325211 - Plastics Material & Resin Manufacturing	Claiborne Parish
claiborne electric cooperative	221121 - Electric Bulk Power Transmission	Claiborne Parish
Gregg Orr Auto Collection	441110 - New Car Dealers	Caddo Parish
Red Lobster	72221 - Limited-Service Eating Places	Bossier Parish
Ross Dress For Less		Caddo Parish
ROBERT MYERS	335220 - Major Household Appliance Manufacturing	Claiborne Parish
SOUTHERN INGENUITY INC HOMER	621610 - Home Health Care Services	Claiborne Parish
Splash Pools and Spas		Caddo Parish
TOWN OF HOMER	924120 - Administration of Conservation Programs	Claiborne Parish
USDA FOREST SERVICE	11531 - Support Activities for Forestry	Claiborne Parish
Bumper to Bumper		Webster Parish
Presbyterian Village	623110 - Nursing Care Facilities	Claiborne Parish
Fluid Disposal Specialties, Inc	238910 - Site Preparation Contractors	Claiborne Parish
Pratt Industries	321219 - Reconstituted Wood Product Manufacturing	Caddo Parish
Rue 21 of Ruston		Lincoln Parish
Dollar Tree		Caddo Parish
Dxp Enterprises, Inc.	999 - Unclassified	Caddo Parish
Homer Memorial Hospital	622110 - General Medical and Surgical Hospitals	Claiborne Parish
NLTC-Natchitoches Campus	611519 - Other Technical and Trade Schools	Natchitoches
Arklatex Pilot Cars, llc	484220 - Other Specialized Trucking, Local	Claiborne Parish
Barnette & Benefield, Inc.	213112 - Support Activities, Oil/Gas Operations	Claiborne Parish
Earthbound Trading Co.		Dallas County
Louisiana & North West Railroad	482112 - Short Line Railroads	Claiborne Parish
Visions of Tomorrow, Inc	621610 - Home Health Care Services	Claiborne Parish

RAPID RESPONSE SERVICES

CONTINUED

Company Name	Industry	Parish
South Claiborne Water System	221310 - Water Supply and Irrigation Systems	Claiborne Parish
clement	486990 - All Other Pipeline Transportation	Claiborne Parish
Walters Cafe & Steakhouse	722514 - Cafeterias, Grill Buffets, and Buffets	Claiborne Parish
Chevyland	4411 - Automobile Dealers	Caddo Parish
kemper inc	524210 - Insurance agencies and brokerages	Ouachita Parish
GARCIA CONSTRUCTION CO INC	236220 - Commercial Building Construction	Claiborne Parish
Claiborne Healthcare Foundation Inc	923140 - Administration of Veterans' Affairs	Claiborne Parish
Bass Pro Shops		Bossier Parish
CRUMPLER CONSTRUCTION INC	236117 - New Housing Operative Builders	Claiborne Parish
Lonnie Service Center	811192 - Car Washes	Claiborne Parish
Marty Estep	541213 - Tax Preparation Services	Claiborne Parish
EVA MEDICAL GROUPS LLC	622110 - General Medical and Surgical Hospitals	Claiborne Parish

REGION 7 LAYOFF REPORT PY 23/24

Company	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	Industry
Red Lobster - Bossier City	No	5/17/2024		0	0	Full-Service Restaurants
Family Dollar Stores - Shreveport	No	4/11/2024	4/13/2024	0	8	general merchandise stores
Express Factory Outlet - Bossier City	No	4/22/2024		0	10	Women's clothing stores
Dripp Donuts - Shreveport	No	4/17/2024	4/17/2024	4	4	Full-Service Restaurants
ime Out Sports Bar - Shreveport	No	2/27/2024	3/1/2024	2	2	Drinking places
ABM Industries - Shreveport	Yes	3/7/2024	5/2/2024	179	179	Food service contractors
Aramark (Christus) - Shreveport	Yes	9/6/2023	10/31/2023	61	61	Food service contractors
Ardagh Glass - Simsboro	Yes	6/22/2023		247	247	Flat glass manufacturing
Bossier Youth Shelter - Bossier City	No	11/13/2023	11/30/2023	18	18	Elementary/secondary schools
Custom Printed Products - Bossier City	Yes	9/5/2023	10/6/2023	50	56	Goods merchant wholesalers
Kingston Market - Benton	No	3/21/2023	4/15/2023	10	10	Supermarkets/grocery stores
Nike Factory Store - Bossier City	No	5/11/2023		15	15	Shoe stores
Red River Brew Pub - Bossier City	No	9/20/2023	9/24/2023	15	15	Drinking places
Teijin Automotive Tech. - Sarepta	Yes	9/13/2023	9/20/2023	79	230	Plastics product manufact.
Tuesday Morning - Shreveport	No	5/3/2023	6/9/2023	12	12	Direct selling establishments
Twisted Root Burger - Shreveport	No	10/16/2023	10/15/2023	16	16	Full-Service Restaurants
Yellow Trucking Company - Shreveport	No	8/3/2023		26	26	General freight trucking
Total:				734	909	

WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

KSLA Career Expo

Goodwill, Shreveport Community Development, Dress for Success, NWLA SHRM, and Louisiana Workforce Commission hosted the KSLA career fair which was held April 24, 2024, from 8:00am to 3:00pm located at the Bossier Civic Center.

Gibbsland Local Job Fair

Bienville Parish Library, The Coordinating & Development Corporation, and Louisiana Workforce Commission hosted the Gibbsland Local Job Fair which was held April 26, 2024, from 9:00am to 2:00pm located at 1141 First Street, Gibbsland, LA. Businesses that were hiring include; Bienville Lumber Co., Wal-Mart Super Center, Family Dollar/Dollar Tree, FIBREBOND, Gibbsland Bank and Trust, David Wade Correctional Center, and more.

Vocational Expo Jon Fair

Pines Road Area Business Association, Goodwill, City of Shreveport, and Louisiana Workforce Commission hosted the vocational expo job fair. The job fair was held May 2, 2024, from 10:00am to 2:00pm located at Gracepoint Church of Nazarene. Businesses that were hiring include; Caddo Parish Human Resources Department, Caddo Parish School Board, Shreveport Police, U.S. Army Recruiting Center, and more.

Ayers Career Fair

Ayers Career College, American Job Centers, City of Shreveport, The Coordinating & Development Corporation, and Louisiana Workforce Commission hosted the Ayers Career Fair. The Career Fair was held May 2, 2024, from 10:00am to 2:00pm located at Ayers College. This was available to students and the general public.

Brentwood Hospital Hiring Event

Brentwood Hospital, City of Shreveport, American Job Centers, and Louisiana Workforce Commission hosted the Brentwood Hospital Hiring Event. The Hiring Event was held May 8, 2024, from 10:00am to 2:00pm located at the Caddo American Job Center. They were looking to hire cooks, housekeepers, and dietary workers.

KRA Education and Career Expo

KRA Corporation hosted Louisiana's 1st Education and Career Expo which was held May 8, 2024, from 10:00am to 2:00pm located at the Highland Center Gymnasium.

Bossier Parish Library Resource Fair

Bossier Parish Library and Louisiana Workforce Commission hosted a resource fair which was held May 21, 2024, from 10:00am to 2:00pm located at East 80 Library.

Lincoln Parish Job Fair Expo

American Job Center, The Coordinating & Development Corporation, Ruston-Lincoln chamber of commerce, Lincoln Parish Library, and Louisiana Workforce Commission hosted a job fair expo which was held June 5, 2024, from 10:00am to 2:00pm located at the Lincoln Parish Library Events Center.

Caddo Port Tenant Job Fair

The Port hosted a tenant job fair which was held June 12, 2024, from 2:00pm to 7:00pm located at Port of Caddo-Bossier Regional Commerce Center. Some of the participating tenants included Benteler, Heirloom, OMNI, Ronpak, and more. They were hiring for the following positions: Operator (CNC), quality control, storage associate, electrical shifters, general manager, process engineer, data entry clerk, machine operators, and more.

PRESS RELEASE

INITIAL UNEMPLOYMENT INSURANCE CLAIMS RISE FOR WEEK ENDING JUNE 29

BATON ROUGE, LA – The initial unemployment insurance claims for the week ending June 29, 2024, rose to 2,090 from the week ending June 22, 2024, totaling 2,030. For a comparison, during the week ending July 1, 2023, 2,157 initial claims were filed.

The four-week moving average of initial claims increased to 2,083 from the previous week's average of 2,072.

The unemployment insurance continued weeks claimed for the week ending June 29, 2024, increased to 14,231 from the week ending June 22, 2024, totaling 13,989. The continued weeks claimed were below the comparable figure of 14,971 for the week ending July 1, 2023.

The four-week moving average of continued weeks claimed increased to 13,739 from the previous week's average of 12,237.

LOUISIANA REPORTS ITS 38TH CONSECUTIVE NOT SEASONALLY ADJUSTED OVER-THE-YEAR EMPLOYMENT GAIN

BATON ROUGE, LA – Data released today by the Louisiana Workforce Commission shows that Louisiana's not seasonally adjusted total non-farm employment for May 2024 is 1,966,700, a decrease of 3,600 jobs from the revised April 2024 estimate of 1,970,300 jobs. Compared to May 2023, not seasonally adjusted nonfarm employment increased by 4,300 jobs. This shows over-the-year employment gains in 38 consecutive months.

Louisiana's not seasonally adjusted total private employment for May 2024 is 1,643,800, a decrease of 3,100 jobs from the revised April 2024 estimate of 1,646,900 jobs. Compared to May 2023, not seasonally adjusted private sector employment increased by 1,500 jobs.

Louisiana's not seasonally adjusted unemployment rate for May 2024 is 3.6 percent. The rate shows an increase of 0.2 percentage points from the revised April 2024 rate of 3.4 percent and no change from the May 2023 figure.

Since April 2024, the number of not seasonally adjusted employed individuals has decreased by 29,400 to 1,982,676 in May 2024. Compared to May 2023, the number of not seasonally adjusted employed individuals decreased by 18,552.

Since April 2024, the number of not seasonally adjusted unemployed individuals has increased by 2,532 to 74,049 in May 2024. Compared to May 2023, the number of not seasonally adjusted unemployed individuals has decreased by 1,389.

FREE EXPUNGEMENT CLINIC AND REENTRY RESOURCE FAIR

Empowering people with knowledge to help improve their lives

AUGUST 1
10 AM - 2 PM

SABINE PARISH
CDC GOVERNMENT PLAZA
1125 W MISSISSIPPI AVE
MANY, LA

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LOUISIANA
WORKFORCE
COMMISSION



THE COORDINATING & DEVELOPMENT CORPORATION



ALSC

REQUIRED:

- ✓ Must not currently be on parole or probation.

**LEGAL SERVICES,
REENTRY
PROGRAMS AND
JOB OPPORTUNITIES
ON SITE!**

UPCOMING EVENTS

**SEPTEMBER 19, 2024
IN NATCHITOCHE!**

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 14-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.

Work Experience Program

Work experience is intensive services under WIOA. Work experience is a planned, structured learning experience that takes place on a work site for a limited period of time. Internships and other work experience may be paid or unpaid. Work experience may be within the private for-profit sector, the non-profit sector, or the public sector. The work experience program is a win-win for businesses and entry-level job seekers. Businesses interview and select pre-qualified candidates for entry-level jobs, and CDC's Work Experience program cover their wages, employment taxes, and worker's compensation for their first three months of employment (30 to 40 hours per week). Work Experience is provided based on the availability of funding.

Customized Training

Businesses with groups of employees who need certifications or specialized training for a specific skill set can turn to CDC for customized training through local educational partners. We understand in-demand skills, which helps us connect businesses with colleges or education providers who are qualified to teach the skills needed. For businesses that qualify, LWDB 70 contributes up to 50% of training costs for existing employees or new hires.

OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Workforce Development Program:

The BDJ Center's Legacy Workforce Development Program offers a Work Readiness Course, Industrial Readiness Training Course, and a HiSET Education Course. We are an affiliate of SNAP Employment & Training, a federally funded grant program designed to provide program participants "opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs." This program eliminates the program's age restriction, meaning we can serve all SNAP-eligible Natchitoches residents ages 17 and above.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

Veterans' Services:

Veteran services provide employment assistance and training opportunities to Veterans and other eligible individuals, mainly job assistance, job and training referral and job placement. Our AJCs have Veteran Representatives waiting to assist you.



ANNUAL PERSONAL FINANCIAL DISCLOSURE



General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

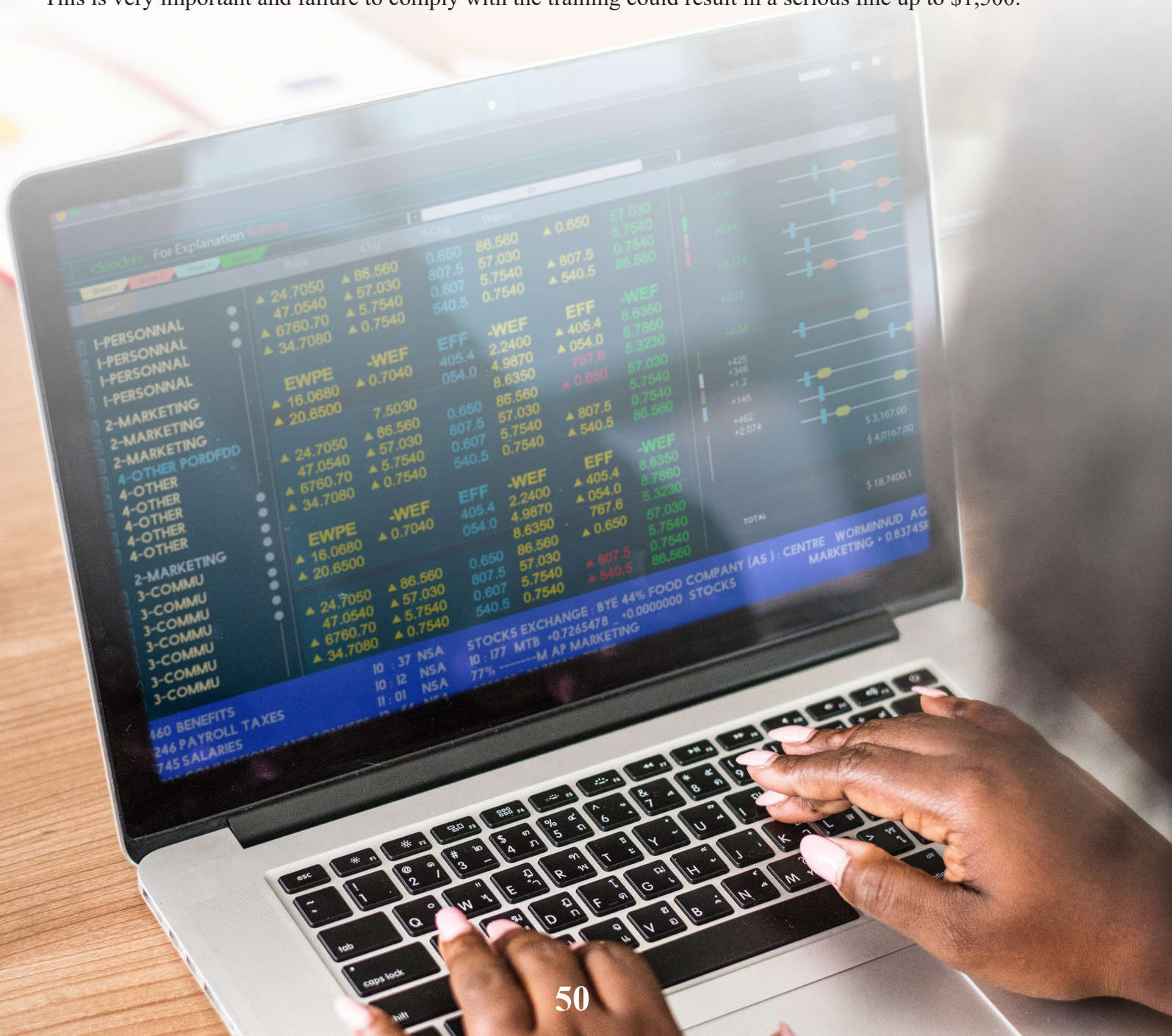
END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2024.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



WIOA STAFF



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Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Program Specialist
2018



Craig Sheppert
Senior Program
Monitor
2018



Mark Colwick
Business Services
Representative
2021



Natalie O'Rourke
Youth Business
Services Rep.
2021



Rachel Milner
Compliance Monitor
2021



Daniel Veuleman
Career Specialist
2022



Zena Hansel
Career Specialist
2022



Billie Hummel
Youth Eligibility
Coordinator
2022



LaQuinta Scott-Favors
Career Specialist
2022



Catterra Brooms
Career Specialist
2023



Yolanda Brinson
Career Specialist
2023



Caleb Stacey
Youth Business
Services Rep.
2023



Kisha Newsom
Career Specialist
2023



Amanda Anglin
Eligibility
Coordinator
2023



Kim Keane
Career Specialist
2023



Shannon Veuleman
Youth Program
Specialist
2023



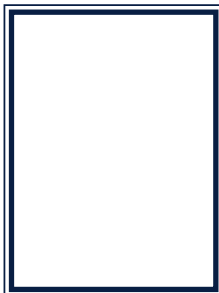
Sandra Jackson
Youth Program
Specialist
2024



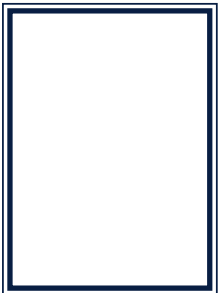
Blake Krause
Youth Program
Specialist
2024



Anika Collins
Youth Program
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Vacant
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NOTES

NOTES



THE COORDINATING & DEVELOPMENT CORPORATION

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