



## ASSOCIATION DE SOCCER DE PIERREFONDS

4600 Des Cageux  
Pierrefonds, QC H9J 3R4

### Volunteer Educator Incentive Program

The Pierrefonds Soccer Association has created a Volunteer Educator Incentive Program to acknowledge and reward our volunteer coaches/group educators/managers for their dedication to the development of PSA youth players and to the Club.

The incentive is offered during any given summer season and is redeemed in either the fall/winter season of the same affiliation year or the following summer season. The application of the Program and the rebate offered must be confirmed each year by the PSA Board.

- For volunteers with children playing with PSA and supporting the club as team coaches, CDC group educators, and team managers, this reward program will allow the volunteer to receive a rebate that can be applied to registration fees for their child (whose group they are providing support for) in one of the subsequent seasons as described above. If the volunteer is supporting a second group (second child's group), the volunteer is eligible to receive a rebate for both children.
- The maximum number of groups a volunteer can be implicated with under this program is 2.
- For PSA players 17 years of age and older volunteering under this program, the program will allow the player to receive a rebate that can be applied to their registration fee in one of the subsequent seasons as described above.
- For volunteers that do not have children playing with PSA, the program will provide an Amazon gift card for an amount equivalent to the rebate once the season has ended.

To be eligible, volunteers must:

1. Complete the required background check (vulnerable sector check)
2. Attend the pre-season educators meeting;
3. Provide support for the entire duration of the program;
4. Display good sportsmanship throughout the entire season. The coach should have no code of conduct violations for the season;
5. Upon completing the season, return all equipment given to them by PSA;
6. Complete the online Respect in Sport for Activity Leaders if volunteering as a coach (Head Coach or assistant Coach) for CDC 2 and/or CPC 2 groups. The online course fee is paid by PSA;

#### U5 to U12 CDC 1 groups

Maximum number of volunteer educators follows the educator to players ratio

#### U13 to U18 CPC 1 groups

Maximum number of volunteer educators per team is 2 (Head Coach, Assistant Coach)

#### U9 to U12 CDC 2 groups and U13 to U18 CPC 2 groups

Maximum number of volunteer educators per team is 3 (Head Coach, Assistant Coach, Manager)