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**Subject:** March Update: APA-ALPA Merger Exploratory Committee

Please place this report in the Open Session record of the March 2023 SBOD.

All,

In conjunction with R2022-25 Rev2, paragraph F.4.a, and in coordination with the BOD Steering Committee, the briefing from the APA-ALPA Merger Exploratory Committee (AAMEC) for March 2022 will be in written format and is as follows below.

ALPA Leadership Training Conference (LTC): As you may recall, the AAMEC attended the LTC at ALPA's Valo Park HQ in Tyson's Corner, VA, on February 7 through 9, 2023. This conference is a three-day course for new incoming ALPA Reps at all 39 ALPA represented airlines in the US and Canada. In addition to the Reps and our committee, another notable attendee was a group from The Air Canada Pilots Association (ACPA), who are likely close to finishing a merger agreement to bring ACPA into ALPA. While there, we met with numerous people, to include CA Jason Ambrosi, President of ALPA, David Krieger, General Manager, many other members of the staff and pilots from other ALPA carriers. Notably, we met with the DAL and FedEx MEC officers (MEC Chairman, MEC Vice Chairman, and MEC SEC/Tres) both separately and together, and had frank discussions on MEC autonomy and finances. We will of course, cover all of this and the LTC in our report.

March Activities: The AAMEC will return to ALPA on March 14 through 16, 2023, to discuss issues and ask questions related to information that we need to write and finalize the report. Both APA and ALPA have been very helpful in providing documentation and discourse for this purpose. This meeting will include staff and pilots at ALPA HQ who can make sure that we fully understand the various committees, staff roles, and pilot roles, so that we can accurately represent them to you per our charge under the resolution.

April Briefing: The AAMEC plans to brief the BOD in person in April at your SBOD. It is my hope that there will be a publicly available ACPA-ALPA merger agreement available by then. If it is available, it would be our intent to brief this to the BOD.

Business request for the BOD: Lines 69 through 72 of R2022-25 Rev2 require that, "the final report and presentation of the APA-ALPA Merger Exploratory Committee is presented to the Board of Directors shall be due no later than Spring 2023 Board of Directors meeting, and if not presented by the Committee, this deadline may be extended by the Board." Having had internal discussions within the committee and SMEs, we have concluded that the size and gravity of the subject matter that the AAMEC is tasked with presenting does not fit well into the historical Spring BOD meeting format to permit adequate time to receive and consider the AAMEC's presentation together with the numerous other items on a regular BOD agenda. Further, due to outside obligations of our SMEs with their other clients, and the fact that dates for the Spring BOD are still unknown, the AAMEC would like to propose that the BOD adopt a two-day SBOD for the purpose of receiving our report. The dates in order of preference are:

- Travel May 31, meet June 1 & 2, return travel on the evening of June 2

- Travel May 24, meet May 25 & 26, return travel on the evening of May 26
- Travel May 10, meet May 11 & 12, return travel on the evening of May 12

The AAMEC further requests that by creating this single-subject SBOD that we are relieved of our obligation to present no later than the Spring 2023 BOD meeting, should the President decide to schedule the Spring meeting prior to the available dates above.

Thank you for your consideration.

Sincerely,

CA Tom Duncan  
Chairman, APA-ALPA Merger Exploratory Committee

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