



Dear Colleagues,

I hope that you and your families are staying healthy and that you are practicing the “stay-at-home” orders given by Governor Newsome. I know that the unknown can be stressful but at the end of the day we can only do what is in our control. Your health and well-being (physical and mental), and that of your family, is important. Use this time to re-energize and spend quality time with your loved ones.

Thank you to the 322 members that took the SWTA survey. Your input is greatly appreciated by the Executive Board and Bargaining team.

SWTA Bargaining Update as of Tuesday, March 31, 2020 @ 3pm

Today SWTA Bargaining Team: Chair Brenda Robles, Alvaro Alvarez, Norma Sahagun, Melissa Romo, Lorena Garcia, Sara Golden and CTA Staff Helen Farias met with the SBUSD bargaining team to negotiate impacts and effects of the COVID19 Pandemic.

The district shared their intention to begin distance learning as early as 4/13/20, with the first week back from break being devoted to training and preparation. SWTA addressed the concerns raised by members through the SWTA survey related to distance learning, including student and employee access to technology, resources, and materials, work space, child care and privacy.

SWTA received documentation of the District’s safety plan, including specifically a pandemic response plan.

The topics being discussed in the MOU are the following:

- Compensation, Benefits and Leaves
- Safety
- Closures
- Continuity of Learning

We will video conference again on **Wednesday, April 1, 2020**, and expect further clarification, and are hopeful we can reach agreement on a short term MOU addressing specific concerns around working during the COVID 19 pandemic, including, but not limited to, issues around distance learning. SWTA remains committed to ensuring South Bay students have the best educational opportunities possible because our students are at the center of everything we do.

Please check out our [SWTA website](#) for continued updates and resources. CTA's Institute for Teaching has put up some [professional development opportunities](#) for this week. If you are interested, you may register in advance at <https://www.cta.org/ipdtrainings>

United We Stand,
Vanessa Barrera
SWTA, President