

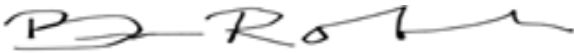
MEMORANDUM OF UNDERSTANDING BETWEEN
SOUTH BAY UNION SCHOOL DISTRICT
AND
SOUTHWEST TEACHERS ASSOCIATION
REGARDING EXTENDED SCHOOL YEAR DURING COVID-19

May 26, 2020

This Memorandum of Understanding is agreed between the South Bay Union School District ("District") and the Southwest Teachers Association ("SWTA"), collectively referred to hereinafter as "the parties," concerning the District's response to the coronavirus (COVID-19) pandemic and Extended School Year (ESY).

1. The Parties agree the terms and conditions outlined in the Continuity of Learning Memorandum of Understanding regarding Covid-19 Coronavirus apply to ESY distance learning opportunities for the 19-20 school year.
2. The Parties further agree that unit members performing ESY work shall be paid at the hourly rate of \$33.00.
3. The Parties agree ESY class size shall not exceed 12:1.
4. ESY teachers shall be paid for six (6) hours per day for 15 days. Teachers assigned to ESY shall also be entitled to one full day of preparatory time, a total of 16 days.

This MOU shall expire on June 30, 2020, or when it has been deemed by Public Health Officials and the District that it is safe to return, if prior to June 30, 2020.



May 26, 2020

SOUTHWEST TEACHERS ASSOCIATION

DATE



May 26, 2020

SOUTH BAY UNION SCHOOL DISTRICT

DATE