

SWTA Sunshine April 2021



Article 7, Health and Welfare Benefits – Ensure quality instruction now and for the future by securing competitive benefits to attract and retain the best educators for our students.

Article 9, Transfers and Reassignment Procedures- Ensure fair and transparent transfer and reassignment procedures in order to maintain site and/or grade level continuity whenever possible.

Article 10, Safety Conditions of Employment - Ensure the safety and well being of students and educators by addressing processes and protocols regarding student behavior and necessary supports.

Article 18, Wages – Ensure quality instruction now and for the future by securing competitive salaries to attract and retain the best educators for our students.

Article 21, Specialists - Ensure appropriate staffing to provide necessary student support.

Article 23, Preschool Teachers/Pre-School SpecialEd – Ensure preschool article is updated to reflect negotiated terms in wages and benefits, and address workload concerns.

Article 24, Special Education – Ensure integrity of current and future SPED programs and address workload concerns.

AMENDMENT: SWTA also intends to negotiate terms and conditions within scope related to Virtual Academy.