



DEI and Our Employee Experience



Why belonging matters.

ncsecu.org

82%



“I want to be **seen**
as a **person**, not
just an **employee.**”

“I **believe** my
organization
actually **sees me**
this way.”

45%



Let's talk.

Go to www.menti.com and
use code 4923 1891

ncsecu.org





Maslow's hierarchy of needs



Maslow's hierarchy of needs

Why.

Financial performance.

**Employer
of choice.**

Innovation + growth.

Employee engagement.

Better decisions.

How?

Take 10.

Questions?



 **Thank You.**

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Culture Department

State Employees' Credit Union

\$52B Assets | 2.6 million members

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