

Workplace Violence and Harassment Quiz – Answer Key

1. True/False. It does not count as workplace harassment if it occurs in the parking lot.
 - a. True
 - b. False
2. Which of the following work factors would increase the risk of work violence?
 - a. Working when alcohol is served
 - b. Working in an isolated area
 - c. Exchanging money with the public
 - d. All of the above
3. True/False. If you witness risk-signal behaviors such as signs of alcohol or substance or the presence of a weapon, you should immediately report it to your supervisor.
 - a. True
 - b. False
4. _____ assault involves using threatening language.
 - a. Verbal
 - b. Physical
5. Which type of harassment is done by an individual who does not work for the company?
 - a. Quid Pro Quo harassment
 - b. Third-Party harassment
 - c. Sexual harassment
 - d. Offensive conduct
6. True/False. Violence and harassment in the workplace can have a massively negative impact on workers' emotional well-being and work performance.
 - a. True
 - b. False
7. Which of the following is not considered offensive conduct?
 - a. Slurs
 - b. Offensive jokes
 - c. Saying "Good morning"
 - d. Showing offensive pictures

8. What kind of environment does violence and harassment contribute to?
- a. Hostile
 - b. Comfortable
 - c. Fair
 - d. Quiet
9. _____ controls are physical changes to the workplace that isolate workers from hazards.
- a. Administrative
 - b. Engineering
 - c. Personal Protective Equipment
 - d. Substitution
10. True/False. Installing security cameras in high-risk areas is an administrative control that can reduce workplace violence.
- a. True
 - b. False