Workplace Violence and Harassment

June 2024

Housekeeping



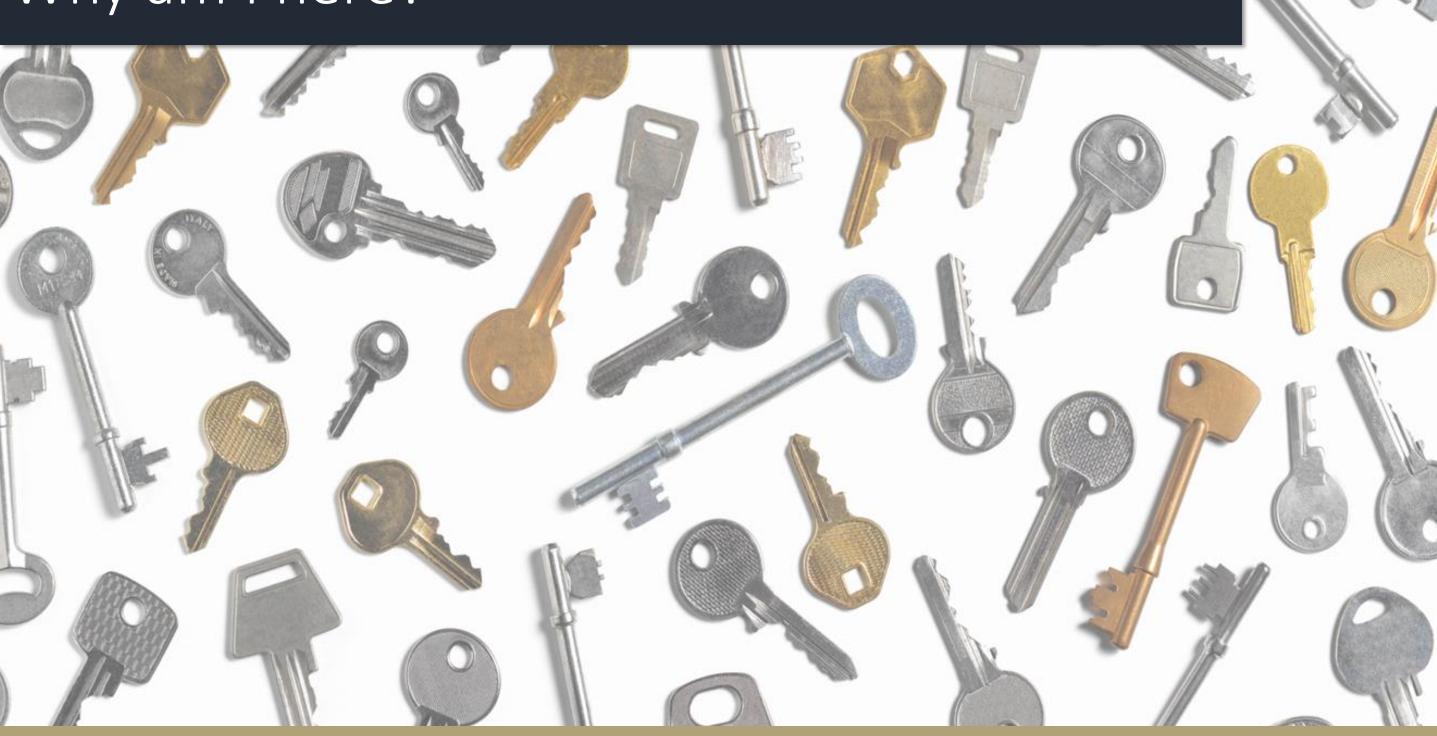
Muster Point

Presenter & Introductions



Safety begins with me!

Why am I here?

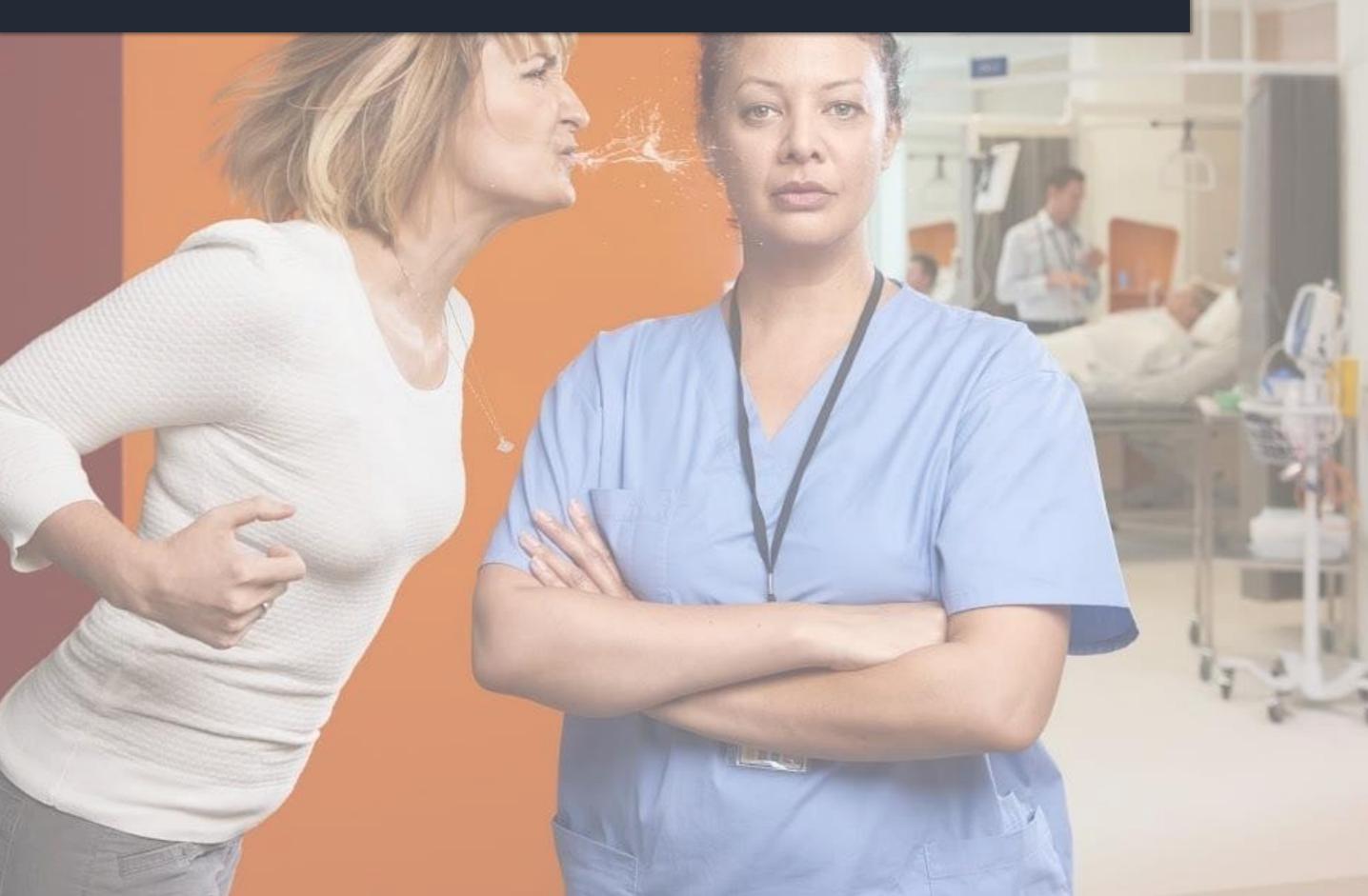


You are the KEY to SAFETY!

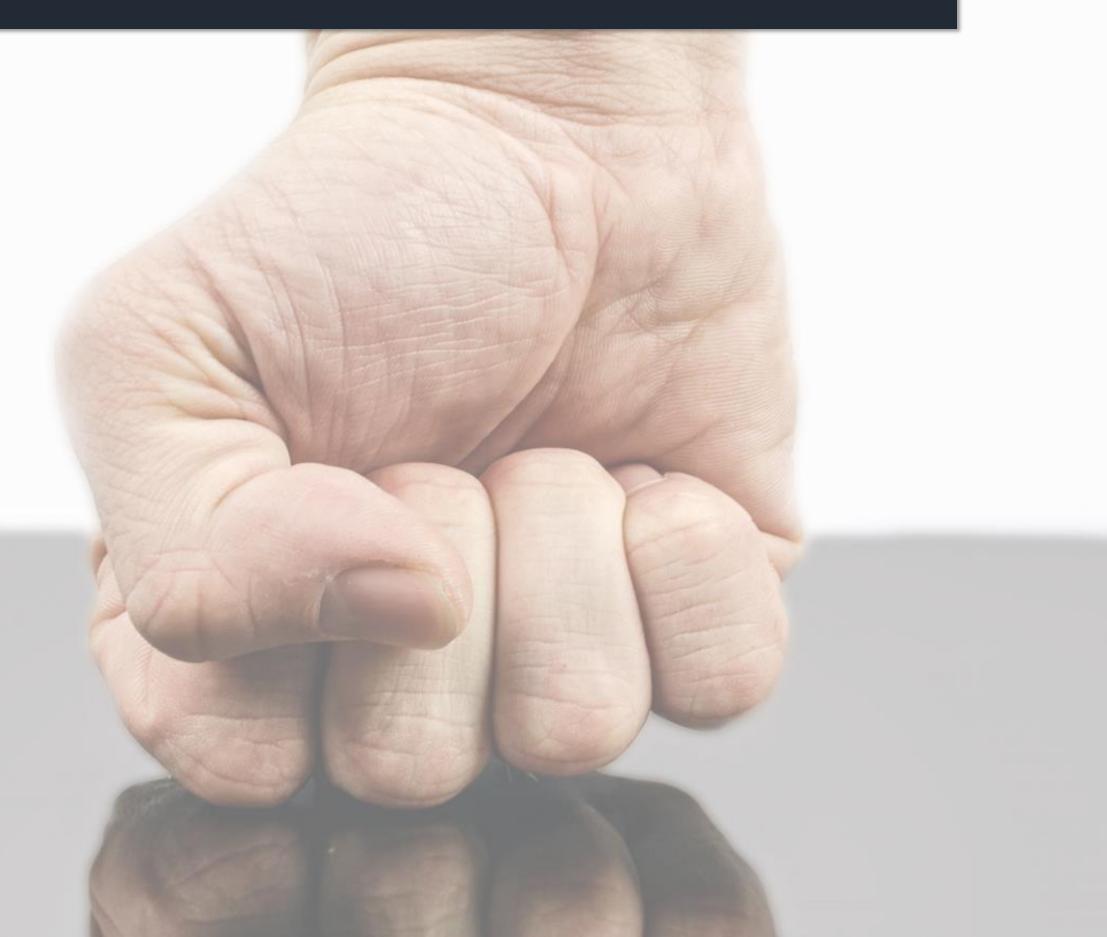
Workplace Violence

OSHA defines workplace violence as "any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site."

Workers at Risk



Risk Signals



Assault

Verbal Assault

Physical Assault

SE CAN BE JUST AS HORREFIC. BUT YOU DON'T HAVE TO SUITER IN SALENCE, CALL THE AWARE HELPLINE FOR ADVICE AND SUPPORT, MONDAY TO FRIDAY FROM 3PM TO 9.30PM ON 18

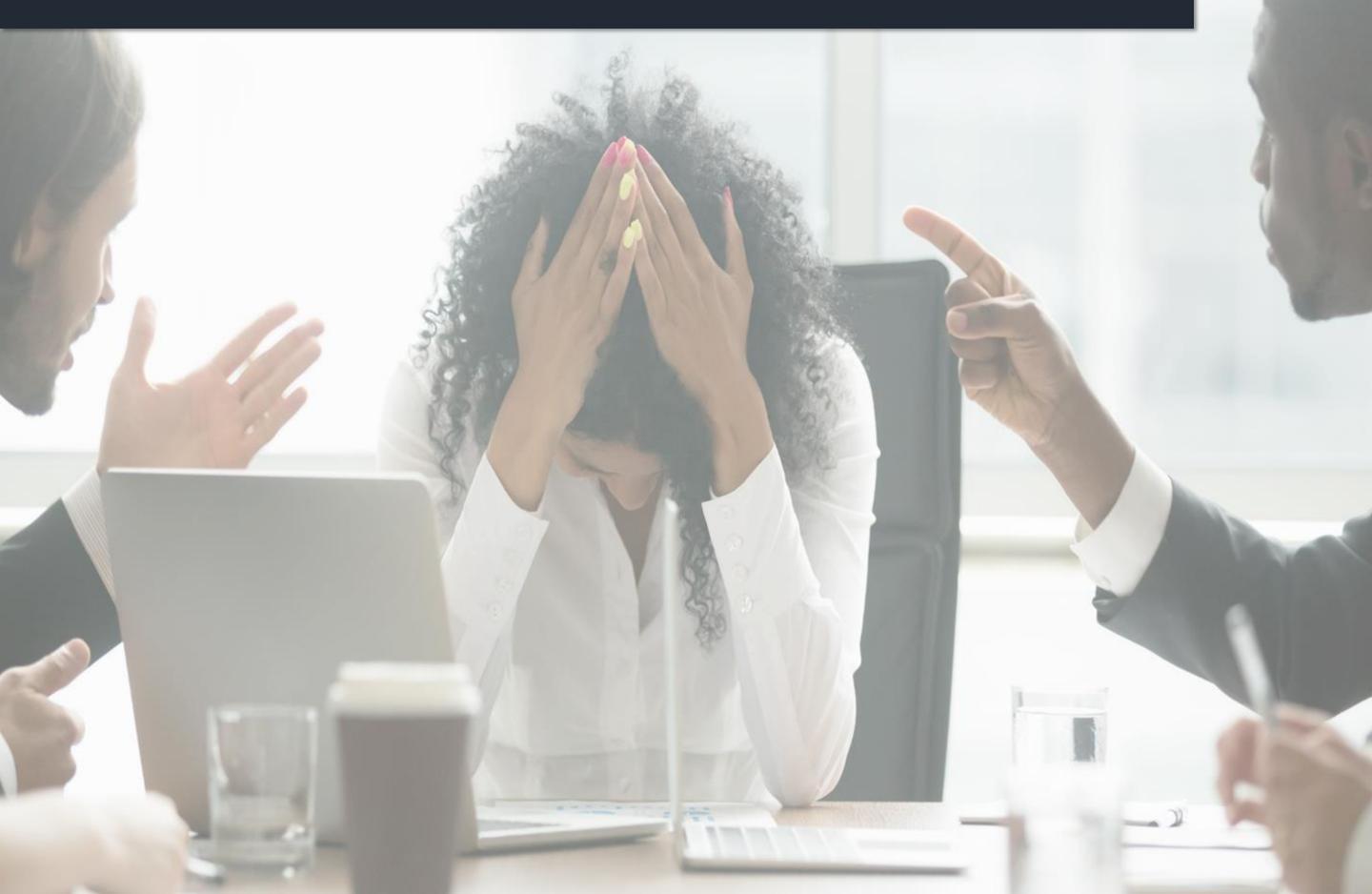
Harassment

Harassment is unwelcome conduct based on race, color, religion, sex (including pregnancy), national origin, age, disability or genetic information.

Types of Harassment

- Sexual Harassment
- Quid Pro Quo Harassment
- Hostile Work Environment
- Third-party Harassment

Impact on Employees



Prevention



Engineering Controls



- Installing security cameras in highrisk areas
- Installing alarm systems or other security devices
- Installing metal detectors to pick up on weapons or other metal contraband
- Establish safe rooms to use during emergencies
- Installing bullet-resistant glass around reception area or around cash registers

Administrative Controls



One Team

QUESTIONS?