## Workplace Violence and Harassment

June 2024

## Housekeeping



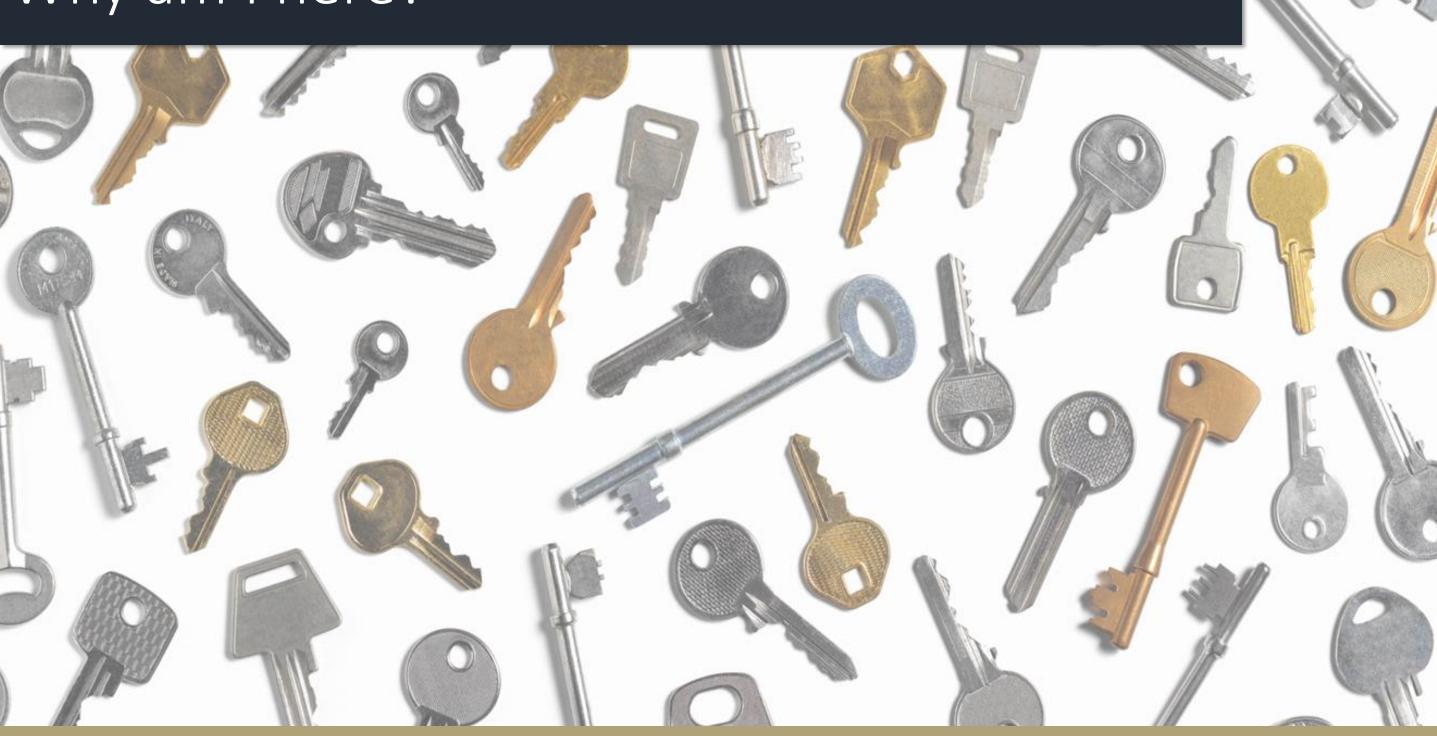
## Muster Point

### Presenter & Introductions



## Safety begins with me!

## Why am I here?

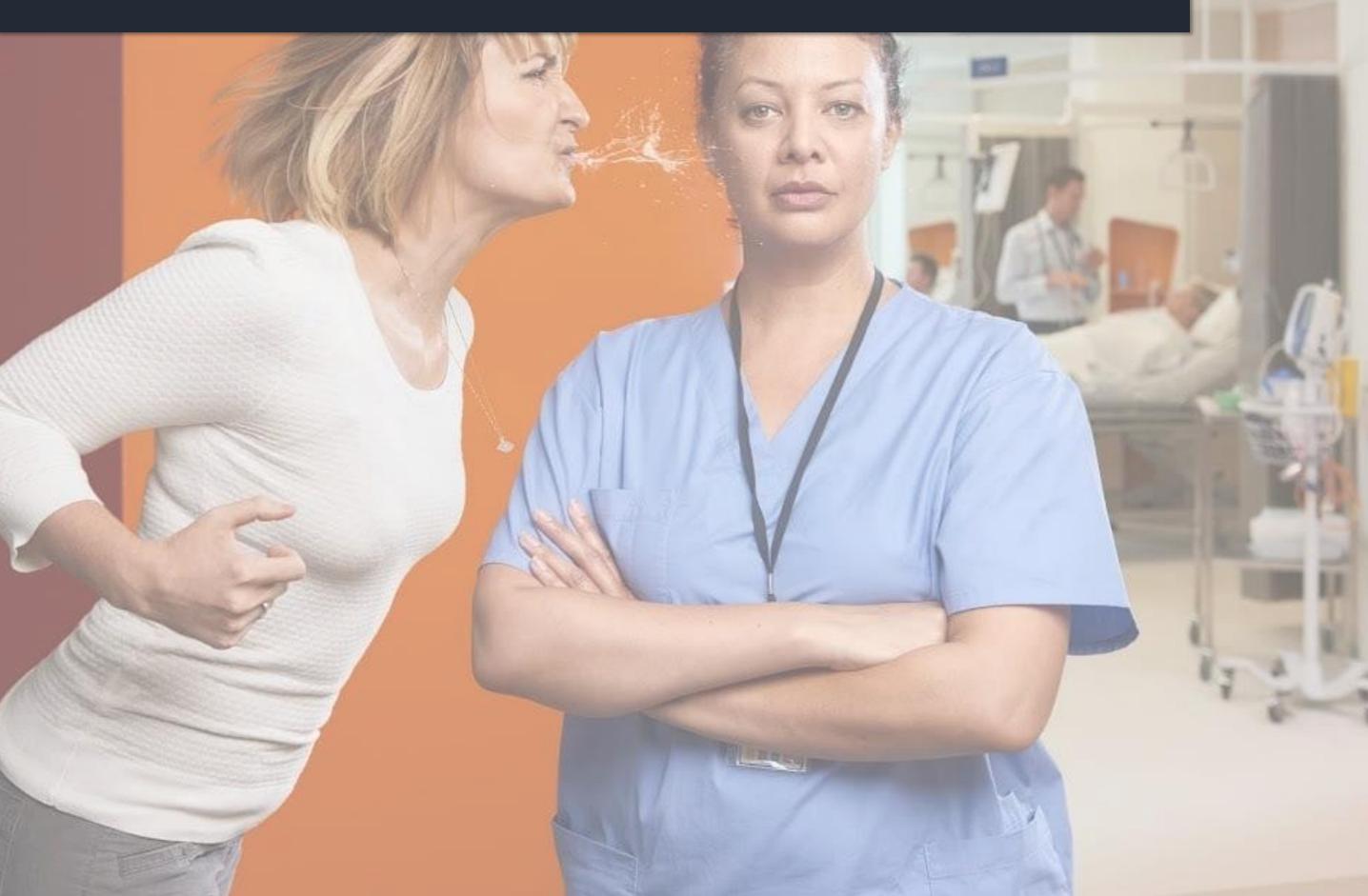


## You are the KEY to SAFETY!

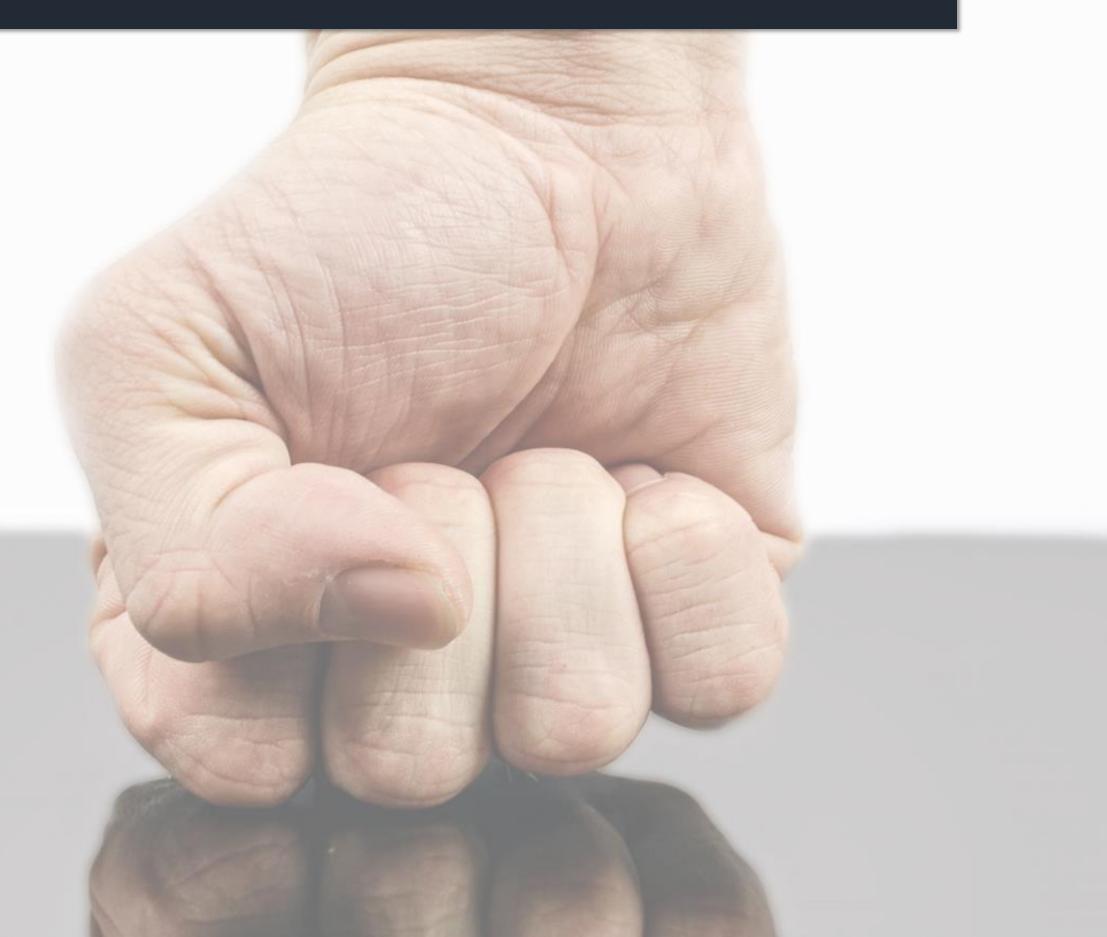
## Workplace Violence

OSHA defines workplace violence as "any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site."

## Workers at Risk



## Risk Signals



Assault

#### Verbal Assault

#### **Physical Assault**

SE CAN BE JUST AS HORREFIC. BUT YOU DON'T HAVE TO SUITER IN SALENCE, CALL THE AWARE HELPLINE FOR ADVICE AND SUPPORT, MONDAY TO FRIDAY FROM 3PM TO 9.30PM ON 18

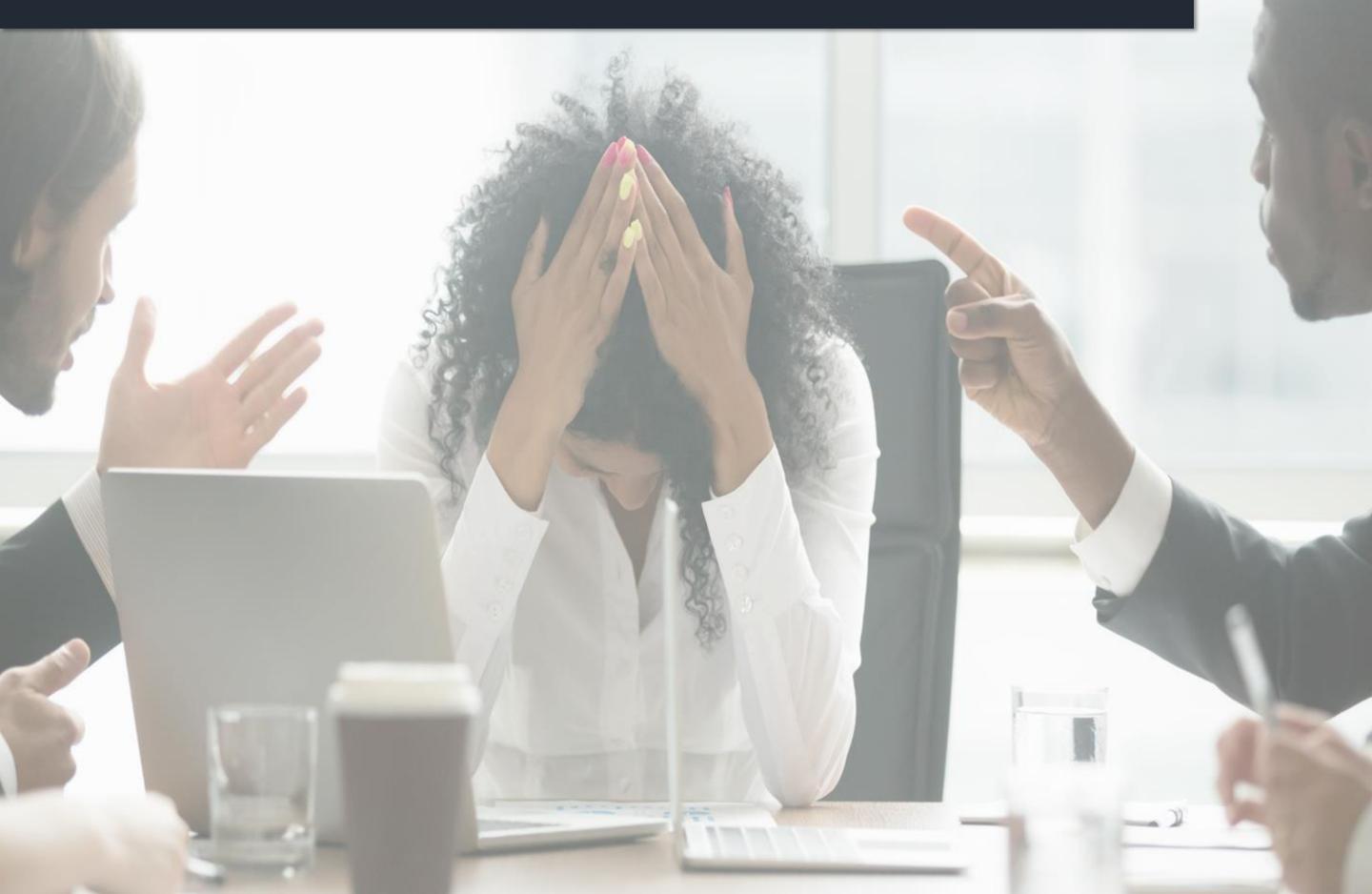
#### Harassment

Harassment is unwelcome conduct based on race, color, religion, sex (including pregnancy), national origin, age, disability or genetic information.

### Types of Harassment

- Sexual Harassment
- Quid Pro Quo Harassment
- Hostile Work Environment
- Third-party Harassment

## Impact on Employees



## Prevention



### Engineering Controls



- Installing security cameras in highrisk areas
- Installing alarm systems or other security devices
- Installing metal detectors to pick up on weapons or other metal contraband
- Establish safe rooms to use during emergencies
- Installing bullet-resistant glass around reception area or around cash registers

## Administrative Controls



### One Team

# **QUESTIONS?**