

# Employment



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Competition Number:

608 Spirit 8

Job Number:

J0221-1123

Job Title:

Youth Worker (Full Time; Sun-Thurs Day/evening) - Spirit of Our Youth Home:



Job Type:

Permanent, Full-Time

City:

Edmonton

Province / State:

Alberta

Hours of Work Per Week:

32+

Scheduled Days Each Week:

Varies

Scheduled Hours:

Sunday to Thursday

Number Of Positions:

2

Hiring Manager Name & Title:

Alyson Boone - Program Manager

Compensation:  
\$18.32 - \$22.82/Hour

## The Program

Program # 608 Spirit 8

Spirit of Our Youth homes provide culturally-based programming, support and safe, home-based accommodations to First Nations, Metis or Inuit children and youth age 3 to 24. Our trauma-informed services empower those we serve and help foster community connections with honesty, compassion and respect.

Our well-maintained homes are located in safe, established neighborhoods. Close to schools, playgrounds and easy access to transportation, our homes are part of the community and create a welcoming environment. We provide healthy routines, a monthly clothing allowance, recreational opportunities and transportation.

Traditional teachings can empower youth to make strong connections with family and community. Each youth has access to a cultural coordinator who provides individual support and cultural opportunities including monthly sweats, weekly sharing circles, smudging, pipe ceremonies, feasts, dances, traditional healing, languages and access to community Elders and Cultural Helpers.

## The Position

For youth, reconnecting to their indigenous culture can be a powerful way to heal from past traumas and to envision a stronger, healthier future. In safe, nurturing environment, our trained youth workers build individualized programs that teach basic skills and help youth set and achieve personal goals. With positive role-modeling and a trauma-informed approach to care, we help them plan for their future, create healthy relationships with their families & communities and focus on the personal empowerment found through a connection with indigenous culture.

## In Your Role You Will

- Assist and support youth with developing and achieving personal goals.
- Teach and encourage age-appropriate life skills such as; communication, emotional well being, problem solving, cooking, cleaning, budgeting, being a positive role model, etc.
- Supervise and participate in programming and activities that promote social/emotional /physical development to build competence and self-worth and achieve personal goals.
- Ensure individuals basic needs are met (personal care, life skills and social/occupational skills)
- Daily household tasks at the residence/program facility (May include cleaning, laundry or assisting

the youth in care with the completion of these tasks, etc.)

- Drive children/youth to and from school, medical appointments, recreational activities, community resources and support networks.
- Plan, support and/or deliver culturally appropriate programs, services, workshops, and outings; encouraging youth to learn and participate in their culture.
- Contribute toward design, implementation and evaluation of individual service plans, program specific policies & procedures.

**\*\*\* Prior to confirmation of employment all applicants must provide a current (dated within 6 months of hiring date) Criminal Record Check and Ministry Check. These checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

## As An Ideal Candidate You Possess

- Degree, Diploma or Certificate in the Human Services field or equivalent experience
- 2 years' experience in group homes and/or supported independent living.
- Must provide a current (within past 6 months) criminal record check and Children's Services Intervention check prior to confirmation of employment
- Valid Class 5 Driver's Licence and clean driver's abstract with personal car insurance (2 million in third party liability)
- Must be able to deal with any crisis situations, to ensure safety for youth in the program.
- First Aid/CPR Certificate
- Suicide Intervention, Self Harm, Crisis Intervention and Medication Administration training
- Aboriginal awareness and cultural diversity training
- Able to work and follow Spirit of Our Youth Homes Inc. policies and procedures and adhere to Alberta Child, Youth and Family Enhancement Act.
- Knowledge of the Canadian Accreditation Council of Human Services
- Able to lift 50 lbs.

## What WJS Canada Does

Spirit of Our Youth was started in 2000 out of a passion for helping indigenous youth. From one home in Central Edmonton we have grown to operate 5 Group Care Homes, a Supported Independent Living program, as well as a Drive and Supervised Visits program.

In 2013, Spirit of our Youth became part of WJS Canada, the largest privately-owned national social services company in Canada. While operating autonomously, Spirit has full access to the extensive WJS Canada resources.

## Our Employees Enjoy

- Safe, respectful and caring team environment
- Training programs to ensure professional development and career development
- Flexible hours
- Generous benefit packages for full time employees

For more information on Spirit of Our Youth and WJS Canada or to apply for this position, visit our website at [www.spiritofyouth.ca](http://www.spiritofyouth.ca).

No telephone calls please. Only those candidates selected for an interview will be notified.

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