

## **PROGRAMMING WORKING GROUP REVIEW OF PROGRAMMING CONSULTATION**

**APRIL 13, 2025**

**What core principles have guided your programming that you would like to ensure continue in the future?**

- Inclusivity and accessibility
- Welcoming to all. Affirming and nonjudgmental
- Theological basis with modern, thought-provoking interpretations
- Fostering leadership

**When you think of successful programs you have done or would like to do, what role does physical space play?**

- Flexibility for worship and community needs
- Outdoor space for sunny-day worship and activity
- Sustainable and environmentally sensitive
- Variable lighting and robust infrastructure for technologies
- Well-appointed kitchen
- Accessible and gender-neutral bathrooms
- Safe parking and on a bus route
- Clear signage

**What could we create together in programming that we cannot create alone?**

- Combined financial strength
- Address staffing limitations
- Hire staff with specific skills for specific programs
- Ability to support refugees and marginalized people
- Stronger Affirming action through ongoing conversation with the LGBTQIA2S+ community within the church
- Establish a connection with university students
- Environmental projects
- Mini-bus to bring people to church
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