



HEALTH FREEDOM PENNSYLVANIA

Suggested Correspondence before submitting an exemption for the Covid-19 Vaccine Mandate

- Request your employers Covid-19 Mandate company policy to be sent in writing to you in a format where you can save it, such as email or certified mail.
- Consider emailing the employer in writing several questions asking them to provide you in writing points such as: the law that was passed by Congress that states they have the legal authority to require this or terminate an employee if they refuse, safety information including all adverse events reported and all ingredients in every Covid-19 vaccine available, liability information for who is liable if you sustain injury & 100% proof that you will not be harmed by taking the vaccine.
- Get all correspondence in writing. Save and Document everything. If you are using an internal system save the correspondence.
- Provide a deadline for their response. Keep all communication records saved in writing.

Tips on preparing your own religious exemption letter

- Draft your own written letter that states how/why the Covid-19 Vaccine is against your **sincerely held personal religious beliefs**.
- Use the Employers written policy and responses to any questions you have in writing from them as points to bring up in your letter.
- Health Freedom PA has a sample formatting letter attached to this document to help you format and prepare to **write your own letter. This sample should not be used as an exemption letter. This is for educational reference information only.**
- It is up to you on how much information to provide on your letter. Providing a sentence or two as to why it is against your beliefs may provide the best possible outcome.
- The Medical Freedom community has provided several sources for help in preparing a religious exemption letter. You can find those sources listed on our website at www.healthfreedompa.com/religious-exemptions

How to Request an Attorney Letter to go along with your religious or medical exemption letter.

- This Letter is intended to be in addition to your own letter and will be sent directly to your employer /college. This intent of the Attorney letter is to inform them of the law on your behalf regarding your exemption you submitted.
- Please email Attorney Greg Stapp at gstapp@stapplaw.net and carbon copy bstapp@stapplaw.net
- Include your last name in the subject line along with “Attorney Exemption Letter Request”
- Let Attorney Stapp know that Health Freedom PA referred you.
- Please list in the email your employer’s contact information for where the letter should be sent and any details that may be relevant and/or information from your employer.
- Include when you have or will submit your own letter and provide a copy for reference if available although not required. Your letter must be sent before or simultaneously.
- By requesting this letter, you are aware and acknowledge that there is a fee of \$125 for the letter
- Attorney Greg Stapp Contact Information in addition to the email above <https://www.stapplaw.net/attorney/gregory-a-stapp/>

If your exemption has been denied, also follow these steps.

- Find out if there is an appeal process and if so, appeal as many times as allowed in hope of getting your exemption on file to be accepted. Even if your company has no formal appeal process you may still appeal.
- **Phase 2:** Find other employees that are in the same position if possible. Contact an Attorney to represent you or the group in filing a complaint for preliminary injunction to attempt to stop the employment Termination. If not successful move to next step. Attorney Greg Stapp mentioned above is one Attorney that you may contact.
- **Phase 3:** After Discharge of employment, proceed with your Attorney in filing suit. Having a group of employees will make a stronger case.

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Health Freedom Pennsylvania is currently an all-volunteer group that is dedicated to building a like-minded community, empowering people through education while influencing public policy.

Donations are needed to keep Health Freedom Pennsylvania going so we can continue to work towards keeping liberty in Pennsylvania.

Please consider making a contribution and support us by visiting the clicking here: [Donations](#)

Date:

Attn: List Employer/HR Dept

I _____ am exercising my First Amendment right under the United States Constitution and in accordance with the Pennsylvania Constitution, and strongly object to any/all vaccine requirements or mandates based on my **sincerely held personal religious beliefs**.

The Covid-19 vaccine goes strongly against my sincerely held personal religious beliefs because of the following reasons:

List Reasons Why Here

All the Covid-19 Vaccines are in direct violation of the Nuremberg Code. My right to refuse this forced human experimentation is a fundamental human right protected by the Nuremberg Code of 1947 and has been codified in the United States Code of Federal Regulations. The FDA has adopted these principals in its regulations requiring the informed consent of all human subjects for medical research. **The first point of the Nuremberg Code States that “The voluntary consent of the human subject is absolutely essential”.** This serves as my formal notice that I DO NOT CONSENT as I strongly believe that it is against the true word of God to perform Human Experimentation with a vaccine that has not been finished with the safety trials nor has long term safety data available. I cannot inject myself with a vaccine that is in violation of the Nuremberg Code.

Please consider this my official religious objection as stated above this Covid-19 Vaccine violates my sincerely held personal beliefs therefore I am exempt from taking it. I certify my statement to be true and correct and in accordance with my sincerely held personal religious beliefs.

Sincerely,

Full Name

Signature/Date

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