
	Background Screening Matrix									
	Level 1 - "Low Risk Positions"			Level 2 - "Medium Risk Positions"				Level 3 - "High Risk Positions"		
	Race / Event Volunteer	Young Volunteers	Occasional Volunteers	Young Coaches under 18	Adult Coaches 18 and over	Regular Volunteers or LF	Club or CKC Official, Safety Officer, Board Directors	Head Coaches	Travel Team Coaches	CSG Team Managers
Safe Sport Training (NCCP)				✓	✓	✓	✓	✓	✓	✓
Safe Sport Training recommended	✓	✓	✓							
Respect in Sport Training								✓	✓	✓
Make Ethical Decision Training and Evaluation (NCCP)				✓	✓			✓	✓	✓
Emergency Action Plan (NCCP Training)				✓	✓			✓	✓	
E-PIC (Police check)					✓	✓	✓	✓	✓	✓
Vulnerable Sector Check					✓			✓	✓	✓
01 Reference letter (new hires and minors)				✓	✓					
02 Reference letter (new hires and minors)								✓	✓	✓
Complete thw CKC Screening Process Complete an Application Form (Appendix B) and Screening Disclosure Form (Appendix C)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Level 1 - "Low Risk" - Individuals involved in low risk assignments are not in a supervisory role, not directing others, not involved with financial/cash management, and/or do not have access to minors or people with a disability.			"Level 2 - ""Medium Risk"" - Individuals involved in medium risk assignments may be in a supervisory role, may direct others, may be involved with financial/cash management, and/or who may have limited access to minors or people with a disability."				Level 3 - "High Risk" - Individuals involved in high risk assignments occupy positions of trust and/or authority, have a supervisory role, direct others, are involved with financial/cash management, and have access to minors or people with a disability.		

By Zak Mahmoudi
Head Coach