



Hearts of Gold Fall 2021 Newsletter



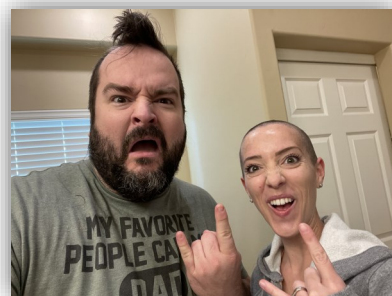
We're There and We Care

Inside this issue:

Testimonial/Feedback	1
Topgolf Re-Cap	2-3
Gaslight Fundraiser	4
Financials	5
K-9 Assistance Survey Results	6
Additional Assistance	7
Merchandise	8
Thank You	9
Holiday Hearts	10
Morale and Wellness Grants	11-12
Are you a Participant?	13
Need help with an Application?	13
Feedback	13
Board Retreat and How to Connect with Hearts of Gold	14

Why We Do What We Do...

"Being diagnosed with breast cancer was something I never thought I would have to face. When Hearts of Gold purchased a wig for me, I was so touched. All of a sudden it felt like I had an army behind us, supporting us and that was a great feeling. Thank you all for being such a great support to us. Thank you for helping us to provide a sense of normalcy for our family during this crazy time. I wasn't fully aware of what Hearts of Gold was...now I will make sure to spread the word about the great support you all provide."



Assistance Feedback

If you have received assistance from Hearts of Gold, we have made it easier than ever for you to provide feedback. Please take a moment to fill out this quick survey and let us know about your experience:

<https://www.surveymonkey.com/r/RFY6V7V>

TOPGOLF FUNDRAISER!

Thank you to everyone who attended and supported our Topgolf Fundraiser! Thanks to our generous sponsors and supporters,
Hearts of Gold raised over **\$16,000**

DESERT DIAMOND CASINOS



CROWN
PERFORMANCE
VEHICLE DEVELOPMENT TEAM



We want your feedback! If you attended our Topgolf Fundraiser, please take a moment to fill out this short survey and let us know about your experience!

Topgolf 2021 Survey



BAKOS | BALLMANN
AND ASSOCIATES



Walmart 



TOPGOLF FUNDRAISER!

Thank you to everyone who attended and supported our Topgolf Fundraiser! Thanks to our generous sponsors and supporters,
Hearts of Gold raised over **\$16,000**

VETRANO

FINANCIAL SERVICES. FINANCIAL SOLUTIONS.



CROWN
PERFORMANCE
VEHICLE DEVELOPMENT TEAM

Mark and Linda
Gulbrandson



"We loved it. Had a great time. It had such a good "family" feel to it. Food was good...service was amazing. We all really enjoyed it! Thank you for all of the work it took to put this together. Great event for such an important cause."



Thank you to everyone who purchased tickets to Gaslight!
We are officially sold out! Be on the look out for the 2022
date which will be announced next spring.

Elf'd

11th Annual Gaslight
FUNdraiser
7010 E. Broadway

SOLD OUT!

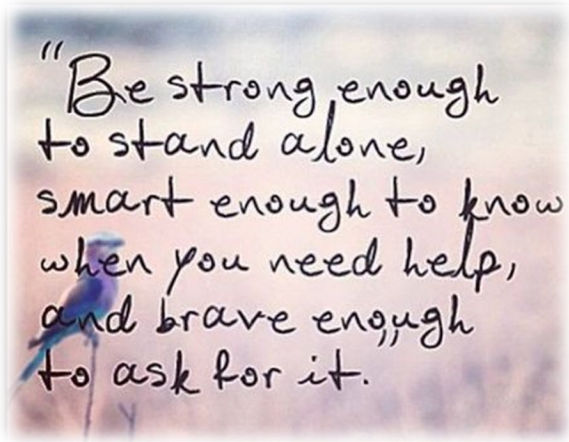
Saturday, November 20
6:00 pm
Doors open at 5:30**

Tickets
\$20 ~ Adults
\$15 ~ 12 & Under

To purchase tickets, email:
info@tucsonheartsofgold.org
Or call Jamie Brady ~ 520-465-0375

HEARTS OF GOLD
POLICE FAMILY OUTREACH
Tucson

Where does the money go?



- ♦ *Since taking office in July of 2019, the amount of annual assistance the Board has granted has exceeded all past annual amounts.*
- ♦ *The number of assistance requests and the amount of assistance granted has steadily increased each year since 2019.*

	Assistance	Requests	
2008	18 Requests	16 Approved	\$14,486.54
2009	22 Requests	20 Approved	\$35,948
2010	9 Requests	6 Approved	\$10,341.28
2011	27 Requests	23 Approved	\$46,189.44
2012	14 Requests	11 Approved	\$25,099.97
2013	3 Requests	3 Approved	\$6,700
2014	5 Requests	2 Approved	\$2,530
2015	6 Requests	5 Approved	\$13,518
2016	10 Requests	8 Approved	\$32,233.54
2017	6 Requests	6 Approved	\$5,967.96
2018	5 Requests	5 Approved	\$14,590.25
2019	15 Requests	15 Approved	\$47,876.83
2020	18 Requests	18 Approved	\$56,116.05
2021	18 Requests	17 Approved	\$61,885.16
Jan 1 - Oct 12			
			Total
			\$373,483.02

How is the Money Separated?

- * *The **\$842,170.52** in contributions, dividends, and interest that the Hearts of Gold program received from 2008-2019 was transferred to the Hearts of Gold Foundation from SALEF in January of 2020. This money is considered "restricted funds" according to the bylaws at that time and IRS rules and regulations. This means that this money can only ever be used for assistance requests and operating expenses.*
- * *The new Board of Directors expanded the bylaws in July 2019 so that the contributions Hearts of Gold receives from that time frame forward may be used to support all of the programs we offer (Scholarships, Wellness grants, Holiday Hearts, Memorial Wreaths, Family Day, etc.) Current participants at that time were given the opportunity to "opt out."*
- * *As of October 10, 2021, the "new" contributions are valued at approximately **\$188,431.20**.*
- * *In February 2021, the Hearts of Gold Board transferred **\$550,000** of the "restricted funds" into an investment account. As of October 10, 2021, that investment account is valued at approximately **\$583,286.66**.*

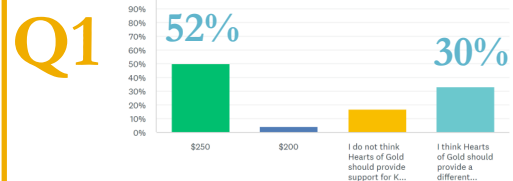
SURVEY SAYS....

Thank you to all who completed the K-9 Assistance Survey. As you can see from the results, the majority of respondents support providing assistance under the identified circumstances surrounding the heartbreaking loss of a K-9 partner.

Effective immediately, Hearts of Gold will begin offering assistance in the amount of **\$250** for current *Tucson Police Department* line of duty and off-duty K-9 deaths and **\$200** for other agency K-9's killed in the line of duty. This change has been made to our operating procedures.

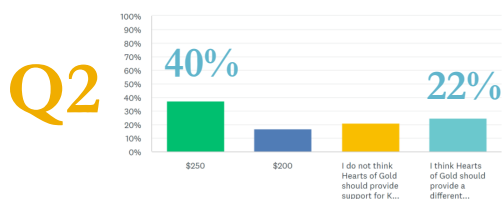
Please tell us which type of support you think would be appropriate to provide Tucson Police K-9 handlers in the event that their K-9 is killed in the line of duty. The following are the amounts Hearts of Gold provides for officer deaths: Tucson Police Department member line of duty death (Hearts of Gold participants and non-participants): \$5,000 Hearts of Gold Participant death not in the line of duty: \$2,500 Current TPD member death not in the line of duty and not a Hearts of Gold participant: \$500 Other Southern Arizona law enforcement agency line of duty death: \$500

Answered: 24 Skipped: 1



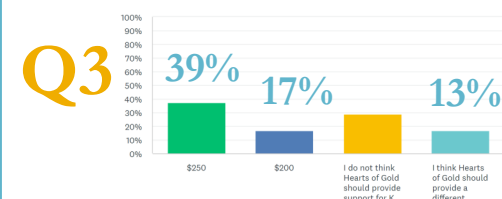
Please tell us which type of support you think would be appropriate to provide Tucson Police K-9 handlers in the event that their K-9 who is a current Department member dies not in the line of duty. The following are the amounts Hearts of Gold provides for officer deaths: Tucson Police Department member line of duty death (Hearts of Gold participants and non-participants): \$5,000 Hearts of Gold Participant death not in the line of duty: \$2,500 Current TPD member death not in the line of duty and not a Hearts of Gold participant: \$500 Other Southern Arizona law enforcement agency line of duty death: \$500

Answered: 24 Skipped: 1



Please tell us which type of support you think would be appropriate to provide K-9 handlers in the event that their K-9 who is a current member of another Southern Arizona law enforcement agency dies in the line of duty. The following are the amounts Hearts of Gold provides for officer deaths: Tucson Police Department member line of duty death (Hearts of Gold participants and non-participants): \$5,000 Hearts of Gold Participant death not in the line of duty: \$2,500 Current TPD member death not in the line of duty and not a Hearts of Gold participant: \$500 Other Southern Arizona law enforcement agency line of duty death: \$500

Answered: 24 Skipped: 1



Additional Survey Information:

- ♦ 100% of the respondents were **NOT** members of the Service Dog Unit.
- ♦ For Q1, of the 30% of respondents that chose an alternate assistance amount, 86% suggested an amount ranging from \$500 to \$2,500 meaning **78% of respondents supported assistance of \$250 or more.**
- ♦ For Q2, of the 22% of respondents that chose an alternate assistance amount, 60% suggested an amount ranging from \$500 to \$1,000 meaning **52% of respondents supported assistance of \$250 or more.**
- ♦ For Q3, of the 13% of respondents that chose an alternate assistance amount, 67% suggested an amount ranging from \$500 to \$1,000. An additional 17% of respondents supported assistance of \$200 meaning **65% of respondents supported assistance of \$200 or more.**

Additional Assistance

The **TPD Pantry** is still available to Department members who may be struggling to make ends meet. We provide basic household items like diapers, formula, baby wipes, food, and other necessities to ALL Department members in times of need. You do not need to be a Hearts of Gold participant to utilize this program. The process is simple. Reach out to BSU and advise them of the items you need. We will then provide the items to BSU. As with all of our programs, confidentiality is paramount.

**How do I request items from the
TPD Pantry?**

Lt. Dominic Flores — 520-539-7305

Sergeant Alfonso Carranza — 520-561-9113

Sergeant Tamra Thomas — 520-589-8742

**THERE IS ALWAYS
ANOTHER OPTION...**



www.tucsonheartsofgold.org
Dedicated to improving health, morale, and overall wellness for members of the Tucson Police Department.
We're there because we care.

1-866-495-6735
24 Hour Crisis Line
www.azcompletehealth.com/suicideprevention



1-800-495-6735
24 Hour Crisis Line
www.azcompletehealth.com/suicideprevention

Text BLUE to 741741
Law Enforcement Officers in Crisis
Crisis Text line is FREE, 24/7 & CONFIDENTIAL



1-800-COPLINE (267-5463)
COPLINE: An Officer's Lifeline
CONFIDENTIAL 24-hour hotline answered by retired law enforcement officers

**Tucson Police Dept.
Behavioral Sciences Unit**
See wiki for updated numbers



1-800-273-TALK (8255)
Suicide Prevention Lifeline
www.suicidepreventionlifeline.org

TPD has suffered tremendous loss this year. Hearts of Gold wanted to show our support of ALL Department members by distributing this free magnet. Our hope is to see these magnets throughout all of the various work locations to remind members that they have support in many ways and are never alone.

Family Day



Hearts of Gold remains committed to being the title sponsor for the 2022 Family Day. Please stay tuned for more details on this family fun event for all Department members!

Additional Assistance

- ◆ **Holiday Hearts Adopt a Family**
- ◆ **TPD Drive-in Movie Night**
- ◆ **Memorial Wreaths**
- ◆ **Scholarship Program**
- ◆ **Erik Hite Circle of Care**
- ◆ **TPD Morale and Wellness Funding**
- ◆ **Line of Duty and Participant Death Assistance**
- ◆ **K-9 Death Assistance**

Merchandise

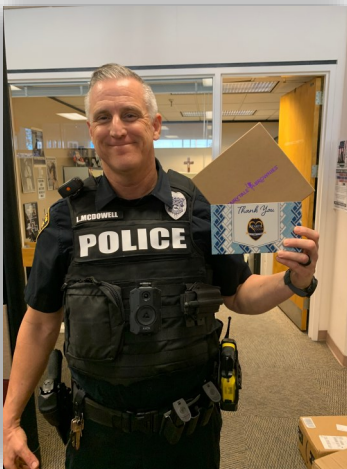
With your suggestions and feedback, we continue to add to our Hearts of Gold merchandise selection. We are excited to announce the Hearts of Gold Challenge Coin as the latest addition. They are currently on order and will be available for \$10 each along with all of our other items at the main station or on our website:

www.tucsonheartsofgold.org



THANK YOU!!!

Hearts of Gold knows that this year has been tough on Department members. We wanted to express our gratitude for all they do in spite of these challenges, so during the week of October 18, Hearts of Gold dropped off goodies to all of the substations and the main station to simply say "Thank You." Our hope is that this small gesture brought some happiness to these members and that they know how much they are truly appreciated!



Holiday Hearts



Do you know of a Department member who needs help but may not want to ask for it?

Holiday Hearts is a program that provides assistance to Department members who may be struggling to make ends meet during the holiday season. This is available to ALL Department members, not just Hearts of Gold participants.

We are currently accepting nominations for the 2021 Holiday Hearts program. The process is simple. If you know of a Department member who is struggling and could use some help this holiday season, email info@tucsonheartsofgold.org explaining the situation and why this person is in need of assistance and be sure to include your contact information.

If your nomination is selected, we will contact you to coordinate the assistance. ***Nominations must be received no later than November 8.***

2021 Wellness Grant Process



Hearts of Gold Wellness Grant Program



Program Purpose:

The Hearts of Gold Wellness Grant Program is dedicated to improving health, morale, and overall wellness for members of the Tucson Police Department.

Program Guidelines:

- ***Who can apply for a grant?*** Grant applications may be submitted by any member of the Tucson Police Department on behalf of the Department as a whole or any Unit or Division within.
- ***What types of items can be funded by a grant?*** Grants may be used to provide any items that improve the health, morale, and overall wellness for members of the Tucson Police Department.
- ***When is the application process open?*** Applications will be accepted year-round, however, grants will be awarded on the following quarterly basis:
 - Applications received Jan 1—Mar 31 will be reviewed at the April Board meeting.
 - Applications received Apr 1—Jun 30 will be reviewed at the July Board meeting.
 - Applications received Jul 1—Sep 30 will be reviewed at the October Board meeting.
 - Applications received Oct 1—Dec 31 will be reviewed at the January Board meeting.
- ***When will I know if my application was approved?***
 - Board meetings are held the second Tuesday of every month. Grant recipients will be notified by email no later than two days following the Board meeting at which their application was reviewed.
- ***How many grants are available?*** The Hearts of Gold Board will award no more than five grants per quarter.
- ***What is the grant limit?*** There will be no more than \$2,500 total allocated for grants per quarter. You may request up to \$2,500 per quarter and you may only receive funding for one grant per year. This amount is subject to change in subsequent years.

2021 Wellness Grant Process



Hearts of Gold Wellness Grant Program



Program Requirements:

This is a competitive grant application process. Applications must include the following:

- Letter containing the following information:
 - Specific items requested
 - Why there is a need for these items
 - How the items will fulfill the above stated purpose
 - Other available funding sources or if there are none

Recipient Requirements:

Grant recipients will be required to present a Final Report to the Hearts of Gold Board of Directors after the grant has been utilized. The Report will include a presentation to the Board on how the grant monies were used and should include receipts, photos, and any other supporting documentation. The report shall be completed within six months of when the grant was awarded. Failure to adhere to these requirements will result in the recipient being ineligible to apply for future Hearts of Gold grants:

Application Process:

- All applications and supporting documents must be submitted using the following link:

[Hearts of Gold Wellness Grant Application](#)

The Hearts of Gold Board of Directors looks forward to continuing its mission of assisting the Tucson Police Department community. For questions please contact Executive Director, Jamie Brady at info@tucsonheartsofgold.org or 520-465-0375.

Want To Become A Qualified Participant?

- ⇒ \$5 per paycheck payroll contributions are 100% voluntary.
- ⇒ Deduction appears as “PS Foundation” on paystub.
- ⇒ Provides financial assistance to sworn and professional staff Department members and their immediate families who have suffered a catastrophic event that has caused financial hardship.
- ⇒ 100% tax deductible as Hearts of Gold is a 501(c)(3).
- ⇒ *****Retirees are now eligible to participate and receive assistance*****
- ⇒ To sign up or for more info contact Executive Director Jamie Brady at info@tucsonheartsofgold.org



Need help with an application?

- ⇒ Click here to fill out the [Application](#)
- ⇒ You may apply more than once.
- ⇒ All applications are reviewed by the Board of Directors.
- ⇒ The Behavioral Science Unit can also be of assistance:
Sergeant Alfonso Carranza ~ 520-561-9113 (cell)
Sergeant Tamra Thomas ~ 520-589-8742 (cell)
- ⇒ You may also email info@tucsonheartsofgold.org with any questions.



**YOUR FEEDBACK
MATTERS**

Thank you to everyone who has taken the time to respond to the surveys. Your responses are anonymous and are seen by all Board members. If you have a compliment, concern, or idea, please consider taking a few moments to leave it on the survey. We value your input!

<https://www.surveymonkey.com/r/JCTLGTS>

Connect with Hearts of Gold

There are a variety of ways to stay connected with Hearts of Gold and stay informed of the latest news and events:

info@tucsonheartsofgold.org



Heartsofgold@tucsonaz.gov

[Hearts of Gold - Tucson, AZ](#)

www.tucsonheartsofgold.org

Board Retreat



Hearts of Gold welcomed several new Board Members in January, however, due to Covid, the Board had not actually met in person. In August, the Hearts of Gold Board Chair, Tom Vetrano welcomed the Board to his home for a working retreat. A huge thank you to Tom for providing all of the food and supplies at his own cost! It was an opportunity to get to know each other, learn how to make home-made pizzas, and get to work on all things Hearts of Gold!

