

The background image shows a town square with a prominent red brick clock tower on the left. A blue car is parked near the base of the clock tower. In the background, there are more brick buildings and trees. The sky is clear and blue. The overall scene is a typical small-town square.

Taking Small Steps Toward Systemic Equity

Municipal Examples and Lessons Learned

Montevallo - Alabama's Unconventional Oasis

Our Mission:

To enhance, enrich,
and empower the
lives of everyone
who works, plays,
and stays in our city.



Quick Facts: US Census Bureau

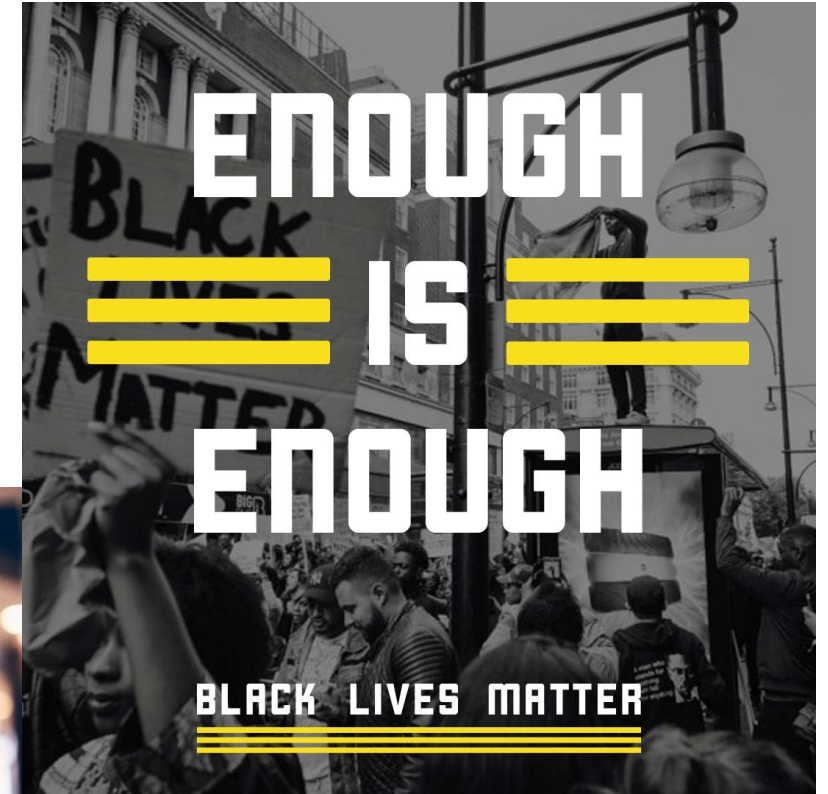
People Quick Facts	Montevallo	Alabama	USA
Population, 2019 estimate	6,738	4,903,185	316,128,839
Land area, square miles	12.59	50,645	3.3797 M
High school graduate or higher	89.4%	85.8%	87.7%
Bachelors degree or higher	29.0%	24.9%	31.5%
Home ownership rate, 2013-2017	57.1%	68.6%	63.8%
Median value of owner – occupied housing units	\$155,400	\$137,200	\$204,900
Per capita money income	\$20,024	\$26,846	\$32,621
Median Household income	\$41,720	\$48,486	\$60,293
Persons below poverty level, percentage 2008 – 2012	20.1%	16.8%	11.8%

Tough times = Greater opportunities for diverse leadership

- [International Property Maintenance Code](#)*
- Prentice Village Neighborhood Revitalization*
- Non-discrimination Ordinance**
- Education from Cradle to Career**
- Flag conflicts
- Recycling**
- Mask Resolution
- Black Lives Matter
- Local shootings**
- Historic Marker
- Animal Tethering**

* *Town Hall Meetings*

** *Public Forums*





Youth as Civic Leaders

MJCC Mission: To improve youth civic engagement and quality of life.



Embrace and Sustain Community-Based Leadership Opportunities

PROTECTING OUR BOYS, MEN AND CITY

A Chat with the Mayor and Friends
Scott's Village Rear Lot
June 2, 2020
4:00 p.m. – 5:30 p.m.

COME VOICE YOUR CONCERNS AND IDEAS
PLEASE PRACTICE SOCIAL DISTANCING, **8FT APART** MASKS
NOT REQUIRED, BUT RECOMMENDED



→ Mayoral Candidates

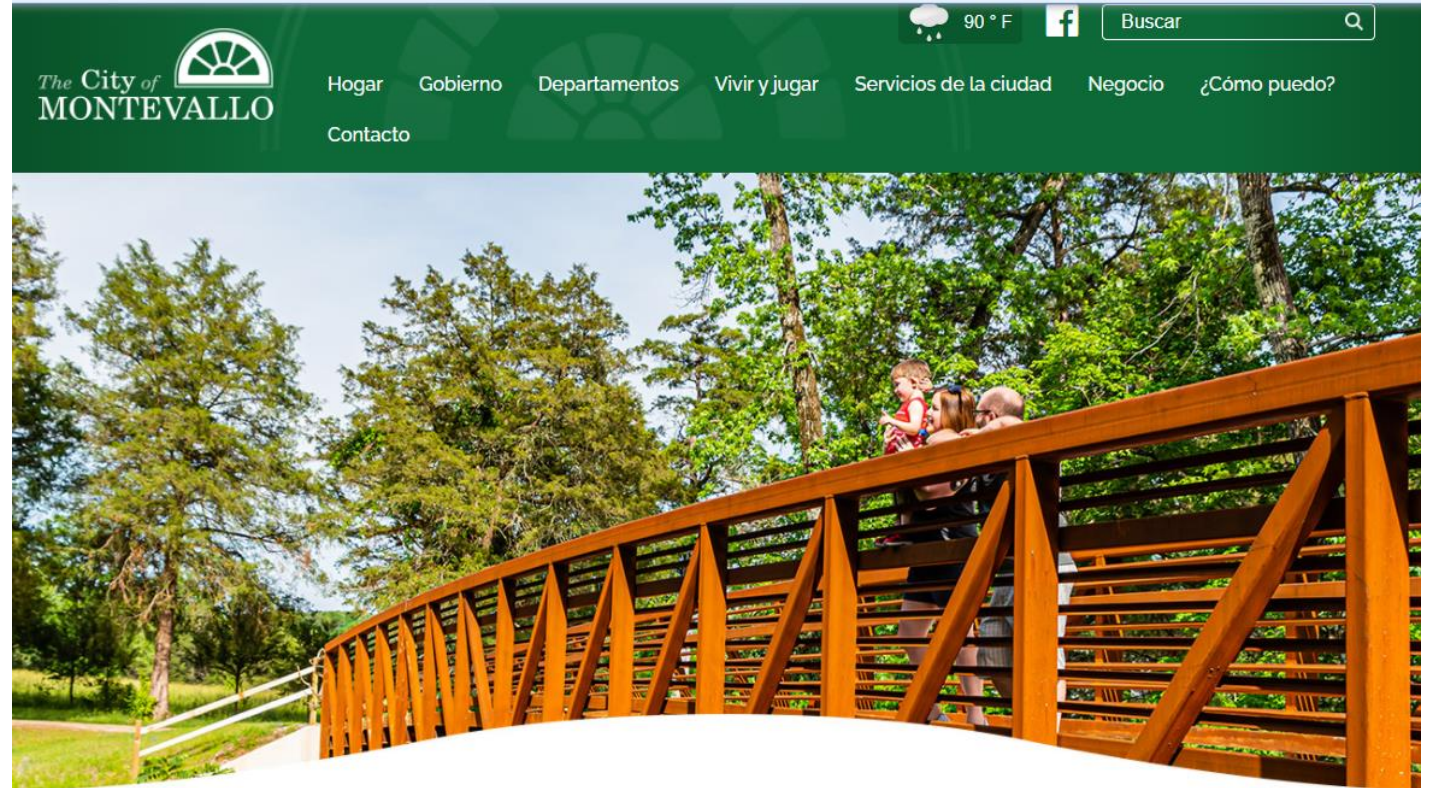
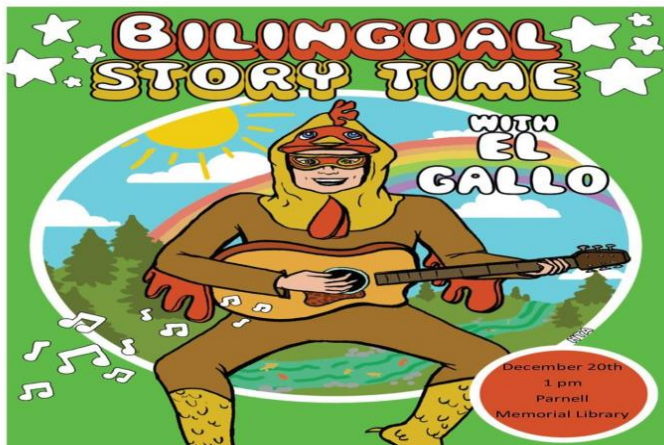
Engaging our Hispanic Community

DELIBERATIVE FORUM:

"Cradle to Career"

Addressing education as a family,
school, and community.

Join community members to
identify and discuss concerns and
ideas regarding education "from
cradle to career" in Montevallyo.



COVID-19



Agendas y Minutos



Pagos de la corte
municipal



Alertas de
emergencia



Realización del
Plan Integral de
Montevallyo



Empowering
Diverse
Leadership
through Racial
Healing

eji Equal Justice
Initiative

Lessons Learned

- Diversity and inclusion must be intentional and systemic
- Diverse board membership is critical.
- Diverse community “champions” must have a seat at every table.
- The table must be welcoming, relevant and accessible to all.
- If everyone at the table looks like you, it must be reset.
- Community dialogue promotes unity and individual empowerment.
- Something will go wrong.
- Sometimes you will be pleasantly surprised.

