

Expanding the Kingdom of God



SOUTHEASTERN CALIFORNIA CONFERENCE

Portfolio



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President



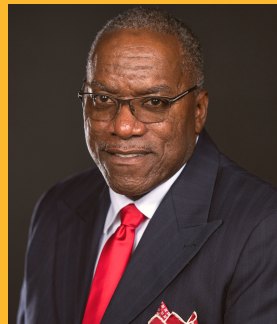
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THE MISSION

The mission of the Southeastern California Conference of Seventh-day Adventists is the expansion of God's kingdom through the preaching, teaching, publishing, and living of the everlasting gospel by women and men in the cross-cultural communities of our territory.

"Expanding the Kingdom of God."

OUR VALUES

These values shape our mission and life together as a church. I came that they may have life and have it abundantly. —John 10:10, ESV

- We value the **COLLABORATIVE RELATIONSHIPS** that are affirmed and nurtured within our shared life in Jesus Christ, and the participation of every member in the planning and implementation of our ministries in churches, schools and institutions.
- We value cross-generational and multicultural ministries and seek leadership, and engagement in **INNOVATION**



AND CREATIVITY from every person within our community

- We value the growth and development that comes of discipleship and embrace a **CULTURE OF LEARNING AND DISCOVERY** as we embody the hope and promise of the gospel in our ministries and our individual lives.
- We value and accept our calling to be the body of Jesus Christ, and locate within our **LOCAL CHURCHES** the resources to live hopefully and faithfully, and to bear witnesses to God's saving grace and the everlasting gospel.

- We value the circle of fellowship and family that encircles the globe and regard our role within the sisterhood of churches as a sacred opportunity to model inclusion and acceptance within our **WORLDWIDE COMMUNITY**.
- We value all people as **DAUGHTERS AND SONS OF GOD** and find within the church a community, which nurtures and serves each one of us even as it insists that we nurture and serve our common life in Jesus Christ.
- We value the sacred gift of the Holy Spirit, sent by Christ for our comfort and guidance, and are **PERSISTENT IN PRAYER** and honest seeking of God's presence, even as we seek to bless the communities that God calls us to reach with love and grace.



THE FOUR E'S

A Compass for our Future: With our eyes fixed on Jesus, the One True North, we move forward into the future, following Jesus step-by-step, and attentive to the Spirit's leading.



- We **ENGAGE** next-generation leaders as a welcoming Christian community
- We live out our calling to **EVANGELIZE** in new and creative ways, intentionally participating with love and grace in the shared life of our communities
- We **EDUCATE** for lifelong faithfulness and success, embracing the highest standards of academic excellence
- We **EQUIP** members of every age to embrace their calling to mission and service, empowering discipleship.

INVESTING IN INNOVATION

SECC has initiated the "**sanctified shark tank**" to engage young people in our local churches. The Initiative involved churches submitting project proposals to receive funding for projects that were designed to actively engage young people in carrying out the projects and mentoring them to take ownership of the church and also impacted outreach.



Churches incorporated the six strategies outlined in the Fuller Youth Institute's book Growing Young into their project proposals.

Many of the churches created and carried out projects which began meaningful intergenerational dialog and collaboration within the church. Community outreach events, service to people in need, equipment purchases, and other crucial elements were made possible.

PASTOR MEETINGS

Three annual meetings for the conference pastors

- **Area meeting** for the pastors where each of the four counties go through house-business items.
- **Drayson Center – Health & Fitness** – where all pastors and teachers gather for a day to fellowship and exercise together.
- **Professional Development Day** – Where we invite a guest speaker to dive deeply into a designated subject to help pastors to be better equipped to serve. The previous two events topic were "Growing Young" author Jake Mulder and "Millennials and the Church" by Gabrielle Bosche.



PASTORAL RESOURCES

Invest in Equipping You

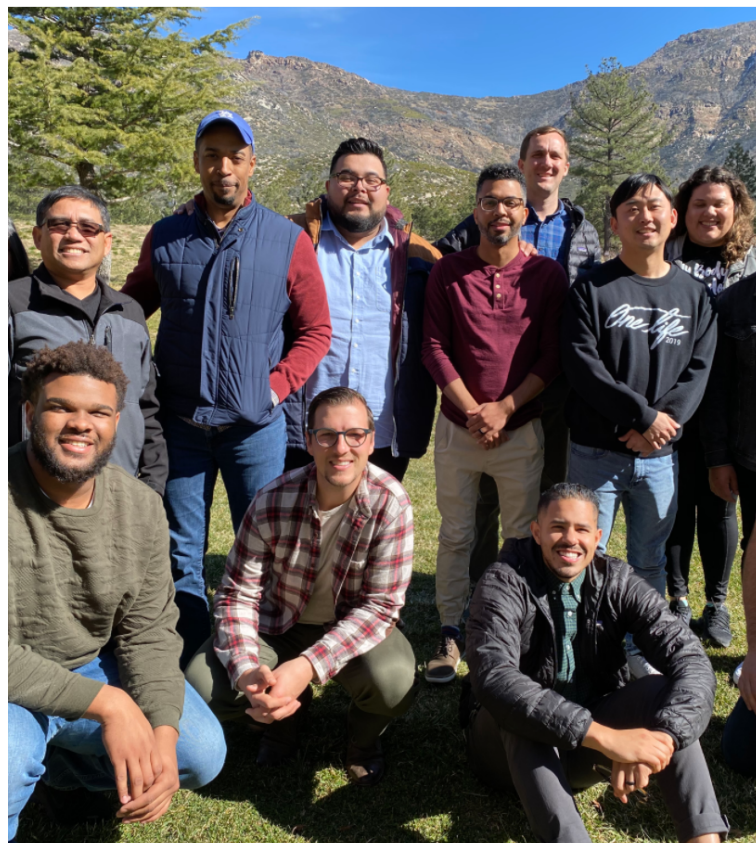
We encourage life-long learning for all our pastors. One of the ways to encourage that is by providing **\$350.00 funds annually** for pastors to attend a conference and other methods to learn and grow.

We also provide an M.Div for our pastors with undergraduate level education and we provide an opportunity for a D.Min degree with 2/3 cost subsidized.

Encourage Time Away

The Journey: is a cohort-based retreat resource provided free of charge to our pastors and their families. The cohort gathers for six retreats over a two-year period to intentionally grow in one's personal relationship with Jesus so that they may live and minister out of the overflow of His life and grace.

Sabbatical: Pastors can apply for up to a three-month sabbatical for extended time with God, family, and personal and professional growth. Sabbaticals are separate from vacation time.



Contact our ministerial department for details.

Quarterly Sabbaths: We encourage our pastors to spend one sabbath per quarter away from the church they pastor. This time is at their discretion as to whether they use it for a total rest day or to visit another church in the area.

Invest in Your Mental Health

We provide *anonymous counseling coupons* so that the pastors and their families can use this resource.

Invest in Your Physical Health

Get fit, get rewarded. When you log your exercise activity, you will be rewarded at the end of the year.

INTENTIONAL MENTORSHIP

We are very intentional about mentorship. The Ministerial Department and Youth Director meet with the pastors intentionally. From taking pastors out to eat to zoom calls and office appointments. Administrators also connect with the pastors to journey with them.

The location of the conference is accessible to many of our churches and the Administrators have their doors open for pastors to walk-in to spend time with them.

Area Ministerial Associations: We have several Ministerial Associations who gather by geographical location to share a meal, conversation, and pray together as fellow disciples and ministers of Jesus. They are not required but we encourage you to attend for fellowship and connection.

New Senior/Sole Pastor Cohort

The Ministerial Department offers a cohort for pastors who are transitioning into being a Senior or Sole pastor for the first time.



The cohort focuses on relational ministry: intimacy with God, building authentic community and transformational mission. Learn practical tools to deal with church board, finances, and conflict management along with colleagues.

Required Pre-Ordained Meetings –

The Ministerial Department provides mentoring, support and a community for pre-ordained pastors with colleagues in track towards ordination. There are three meetings during the academic year.

TOP 10

REASONS TO WORK IN SECC:

1. Relationship with Jesus is #1

Priority: We support you taking time to be with Jesus.

2. We uphold our unique Adventist

witness. Lifting up Jesus and the everlasting Gospel to the world.

3. Support family life balance: Taking moments to have quality time and care for family supports you in ministry.

4. Diversity: This conference respects and embodies diversity. From leadership to the way it's reflected in our churches.

5. Autonomy: There are not many required pastors meetings. We let you pastor in the gifts God has given you.

6. Creativity & Innovation supported:

Creative forms of evangelism are supported and funded.

7. Community: Many pastors have said they love the relationships they have built with colleagues. An area we are continuing to support.

8. Location, Location, Location: You have access to the beaches, mountains, and desert all within 2 hours of driving.

9. Weather: Sunny Southern California where you can be outdoors year-round.

10. Board meetings: Not church board meetings, paddle board pastor meetings. We have one in the SD area and are adding more outdoor connection moments for pastors.

JOB TIPS

Resume .

- A reflection of who you are and what you have accomplished.
- Share interests, values, skills, etc
- Customize what you've done around ministry: conference hire, school, local church, volunteer, paid, etc
- Possible headings:
 - Resume Title (Your Name)
 - Summary of Qualifications
 - Education
 - Experience (directly related)
 - Other Experience/Volunteer
 - Skills
 - Honors/Awards
 - Professional References
 - References (on own page)



- **Cover Letter**

- Don't repeat what your resume says.
- Use it to flesh out what you've accomplished in more of a descriptive way.
- Share a few highlights and strengths.
- Keep it short, less than a page.

- **References**

- Go on their own page
- Have at least three
- Name, email, phone number and relation to you (supervisor, dean, professor, coworker, etc)

- **Interview**

- Dress professionally. First impressions are lasting
- Use the PAR method when answering questions. Don't give hypotheticals. Share what you have already done.
 - **P - Problem.** Define a problem you overcame: (project completed, a conflict, etc)
 - **A - Action.** What steps you take to address it
 - **R - Result.** What was the difference or value you added?

- **Helpful Links**

- [Quintessential Careers](#) Real New College Grad Resume & Cover Letter Job-Search Samples
- [Resume Help](#) Professional Resume Builder
- [Riley Guide](#) A great place to begin your interview prep
- [Quint Careers](#) Helpful tips and resources
- [Job Interview Questions](#) Get help before you go interview on possible questions





Compensation & Benefits

There are many lifestyle and personal benefits to living and working in Southeastern California Conference. However, getting paid and being taken care of are some additional benefits that are very important.

As an employee of SECC your benefits will include:

Full Medical Insurance

Dental Insurance

Vision Insurance

Education Allowance (children)

Paid Leave, including sick time
and FMLA Confidential

Counseling Sessions

Payroll LTD Long Term Disability Insurance

Wellness Payback

Matched Retirement Investments



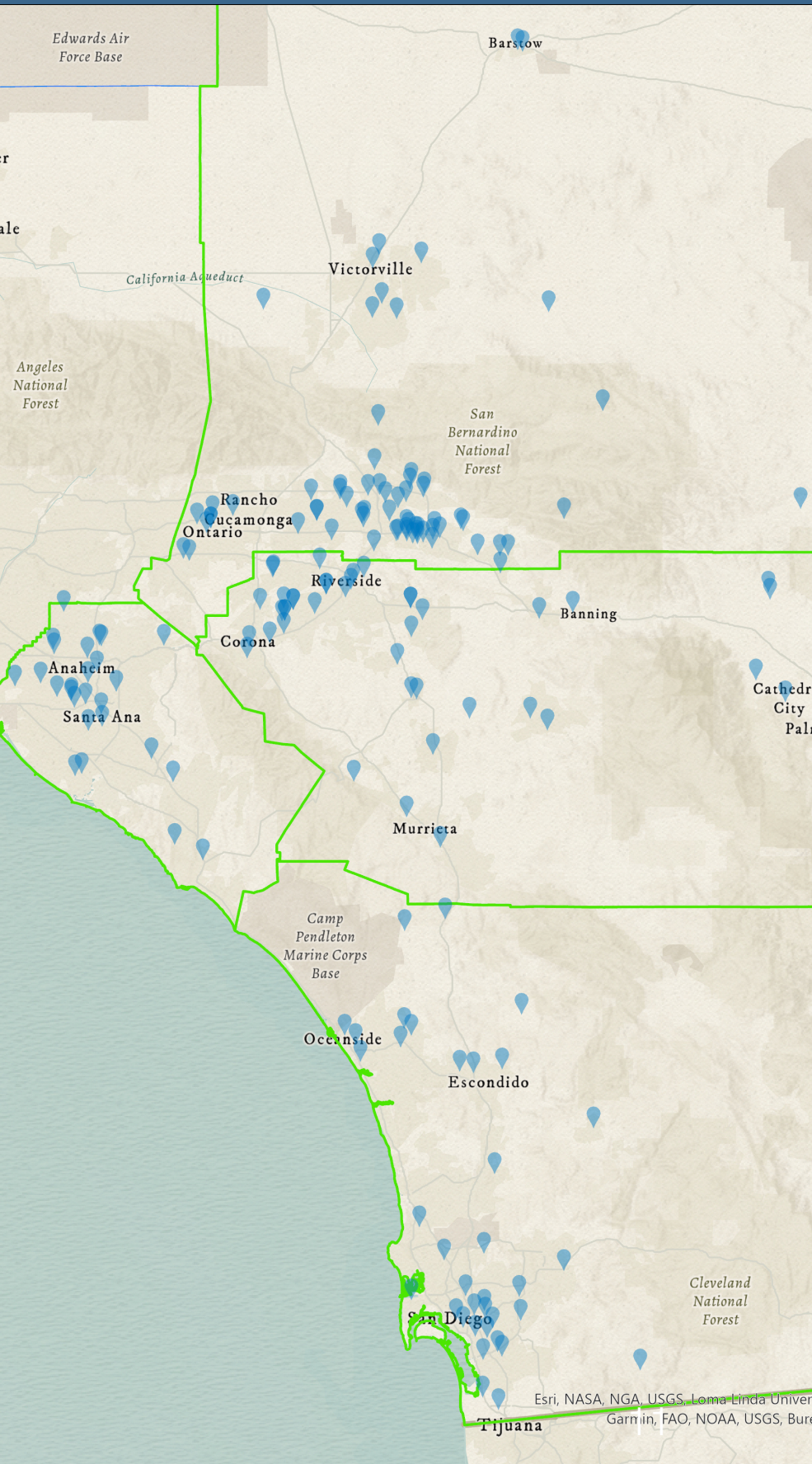
Compensation package include*:

12 month \$55,605.68 to \$77,451.71

*Depending on cost of living and experience



SECC Territory Map



SECC Statistics

Schools - 27
Pastors - 207
Churches - 151
Companies - 12
Groups - 16
Counties - 5
Total Membership - 70,180
2020 Tithe - \$57.4 Million
2020 Local Giving - \$46.5 Million

