

## **Using Generic Policies Instead of Expert Social Media Liability Training Is Costing Governments Millions**



**Nashville Fire Department's Enforcement of Outdated Social Media Policy Leads to \$1.8 Million**

**L.A. County Fire & Sheriff's Digital Media Policy Gaps and Leak Concerns Lead to \$28.5M Kobe Bryant Photo Lawsuit**

**Defective Social Media Policy Could Cost City Of Petersburg Millions After Fourth Circuit Court Of Appeals Ruling**

**Houston Fire Department Settlement: The Houston City Council approved an \$850,000 settlement for a former firefighter whose intimate video, taken without her consent, was shared by a colleague. The city lacked a solid policy.**

**Former Lehigh Township First Responder Awarded \$1.7 Million Settlement Over Invalid Social Media Policies**

**City walks back restrictive social media policy to settle First Amendment lawsuit filed by two city employees**

**Philly First Responders Fired Over Violations Of Broad And Vague Social Media Policies Can Pursue First Amendment Claim, City Could Lose Millions**

**\$2.25 Million Settlement For Ex-Willits First Responder In Sexual Harassment Via & Retaliation Lawsuit, Texts Used As Part Of The Harassment**

**City Of Sparks Must Pay Ex-First Responder \$525,000 To Settle Free Speech Lawsuit Over Social Media Posts**

**Bexar County pays \$395K settlement to BCSO lieutenant over posting selfies at Capitol riot**

**Town to pay former superintendent \$700K to settle wrongful termination lawsuit, weak social media policies exposed.**

**Federal Appeals Court Affirms that the City of St. Louis is Liable for First Amendment Violation Arising from Social Media Blocking**

**Openly Gay Female Firefighter Hired by Eastside Fire & Rescue Receives Settlement for Wrongful Termination and Discrimination**

**Court denies Vermont employers' motion to dismiss Department of Labor lawsuit alleging social media retaliation against employees**

**Former FBI agent Peter Strzok reaches \$1.2 million settlement with DOJ: Lawyers argued the Justice Department improperly released his text messages criticizing President Trump**

**Federal Appeals Court Affirms that the City of St. Louis is Liable for First Amendment Violation Arising from Social Media Blocking**

**Irvine settles a lawsuit that accused former Irvine mayor of violating a resident's 1st Amendment rights on social media**

**Kentucky City Settles with Paramedic Fired for Criticizing Mayor on Facebook**

**Fired police officer settles \$1Million dollar case against California city over alleged Free Speech violations**

**Jim Gardiner Agrees to Pay \$157K to Settle Lawsuit Claiming He Violated First Amendment by Blocking Critics From Official Facebook Page**

**Portland set to pay nearly \$1M to settle ACLU suit on treatment of mass media journalists, legal observers at 2020 protests**

**Colorado Springs pays \$175K to settle lawsuit over officer's social media post toward BLM**

**Evanston to pay \$90,000 to settle lawsuits after police chief's Snapchat post of old booking photos**

**Berkeley County man who filed lawsuit against South Carolina Department of Transportation for blocking him on Facebook for \$350,0000**

**East Liverpool council approves settlement in Green lawsuit**

**Twitter Jokester Gets \$125K Settlement From City for Being Arrested For Parody Account**

**Volusia pays \$42,000 settlement to deputy fired for criticizing sheriff on Facebook**

**Chicago Taxpayers to Pay \$87,500 to Settle Lawsuit Claiming Alderman Jim Gardiner Violated First Amendment by Blocking Critics From Official Facebook Page**

**ACLU of Rhode Island Settles Suit over Facebook Censorship by Woonsocket Mayor**