

2025 Annual Report

First Presbyterian Church

312 Sixth Street SW · Willmar, MN 56201

Website: www.fpchurchwillmar.org

Office Phone Number: 320-235-1263

Pastoral Care Emergency Phone Number: 320-737-0640



The Mission of First Presbyterian Church of Willmar, MN is to build an accepting and affirming community in the heart of Willmar that embraces the message of love, hope and redemption in the teachings of Jesus Christ while reaching out to share God's love through acts of support and kindness that bond us to our neighbors.

Annual Congregational Meeting - January 26, 2025

Moderators: Scott & Leanne Thompson

The annual meeting of the congregation is the annual meeting of the corporation

A. Open Meeting with Prayer

B. Determination of Quorum: Yes No

C. Approve the Docket: Yes No

D. Motion to Elect Nominating Committee Members from the Congregation

- 1.
- 2.
- 3.
- 4.

E. Motion from Session: approve the Pastors' compensation package for 2026.

PASTOR 1:				2025	2026
SALARY				\$ 15,388.00	\$ 16,223.00
HOUSING				\$ 18,000.00	\$ 18,000.00
SECA				\$ 2,598.00	\$ 2,482
AUTO EXPENSE				\$ 300.00	\$ 300.00
PROFESSIONAL EXPENSES				\$ 400.00	\$ 500.00
CONTINUING EDUCATION				\$ 1,250.00	\$ 1,500.00
403(b) CONTRIBUTION				\$ 3,600.00	\$ 3,600.00
PENSION FUND				\$ 9,622.00	\$ 9,771.00
ACCRUED SABBATICAL LEAVE				\$ 1,100.00	\$ 1,100.00
SUB-TOTAL PASTOR 1 EXPENSES				\$ 52,258.00	\$ 53,476.00
PASTOR 2:					
SALARY				\$ 15,388.00	\$ 16,223.00
HOUSING				\$ 18,000.00	\$ 18,000.00
SECA				\$ 2,598.00	\$ 2,482
AUTO EXPENSE				\$ 300.00	\$ 300.00
PROFESSIONAL EXPENSE				\$ 400.00	\$ 500.00
CONTINUING EDUCATION'				\$ 1,250.00	\$ 1,500.00
403(b) CONTRIBUTION				\$ 3,600.00	\$ 3,600.00
PENSION FUND				\$ 9,622.00	\$ 9,771.00
ACCRUED SABBATICAL LEAVE				\$ 1,100.00	\$ 1,100.00
SUB-TOTAL PASTOR 2 EXPENSES				\$ 52,258.00	\$ 53,476.00

F. Committee Reports

G. Old Business

a. Lease Updates

i. Minnesota Valleys Presbytery

ii. Willmar Community Closet

H. New Business

a. Update on Session Discernment Process

I. Adjourn Meeting with Prayer

Clerk of Session

Moderator

Approved

OFFICERS SERVING IN 2025

Deacons

Class of 2025

Richard and Karen Lange (2)
Cheryl and Jeff Tebben (1)
Lori Manzer (1)
Jody Fernholz (1)

Class of 2026

Diann Anderson (1)
Elaine Engle (1)
Rita Phillips (2)
Alida Rampaart (2)

Elders

Class of 2025

Sherry Myers (2)
Betty Knutson (2)
Deb Grunwald (2)
Sheila Sjerven (1)

Class of 2026

Darcy Gubrud (1)
Doug Bakker (1)
Kali Luther (1)
Jeff Sieck (1)

Class of 2027

Kaitlynn Kienholz (1)
Ben Lang (2)
Stacey Olson (2)
Chris Pappadackis (1)

OFFICERS SERVING IN 2026

Deacons

Class of 2026

Diann Anderson (1)
Elaine Engle (1)
Rita Phillips (2)
Alida Rampaart (2)

Class of 2027

Cheryl and Jeff Tebben (2)
Lori Manzer (2)
Jody Fernholz (2)
Pat Clark (1)

Elders

Class of 2026

Darcy Gubrud (1)
Doug Bakker (1)
Kali Luther (1)
Jeff Sieck (1)

Class of 2027

Kaitlynn Kienholz (1)
Ben Lang (2)
Stacey Olson (2)
Chris Pappadackis (1)

Class of 2028

Janae Bell (1)
Tammy Douglas (1)
Curt Jans (1)
Sheila Sjerven (2)

**CLERK'S REPORT
2025 Annual Report**

Mission: The clerk is to maintain the records of all session and congregational meetings and maintain the statistics of the membership.

Category	2025	2024
Membership as of January 1st	204	207
Received by letter of transfer	3	1
Received by reaffirmation of faith	2	1
Received by affirmation of faith	1	0
Restored from inactive list to active list	1	0
Dismissed by letter of transfer	4	2
Removed from membership by reason of death	4	2
Removed from membership by session and/or request	4	1
Count corrected by Membership Audit	0	0
Membership as of December 31	199	204

Baptisms	2	
Weddings	1	
Funerals	1	

Average Sunday Morning Worship Attendance:

	2025	2024	2023	2022	2021	2020	2019
Jan-Mar	51	68	68	63	80	90	94
Apr-Jun	70	68	90	78	85	95	99
Jul-Sept	59	58	68	69	82	79	79
Oct-Dec	57	62	77	77	86	90	93

BUILDING AND GROUNDS COMMITTEE

Committee Members:

Gary Manzer (chair)	Roger Tatge	Sharon Bakker
Jerry Bulthuis	Jeff Sieck	Chris Pappadackis
Richard Lange	Curt Jans	

Ex-Officio: Tom Wodash
Pastor Scott Thompson

2025 Year in Review

- ★ Completed the remodel of the Friendship Room.
- ★ Remodeled the kitchenette near the Friendship Room.
- ★ Replaced the carpeting in the narthex and stairway descending to John Knox Hall.
- ★ Re-roofed the small shed in the parking lot.
- ★ Purchased new electric lawnmower, trimmer, and batteries.
- ★ Made repairs to the sprinkler system.
- ★ Painted the pastors' previous office and continued painting areas in the narthex and on the lower level.
- ★ Did regular checks of the elevator, fire extinguishers, exit signs, sprinkler system, heating system and AED system.
- ★ Voice Over Internet system was installed to replace an aging phone system.
- ★ Updated security by replacing a key system with a computerized card system.
- ★ Received a rebate of \$136 from Center Point Energy for participating in their "Conservation Improvement Program."
- ★ Provided a representative to the negotiations committee for the development of a new contract with our tenant, Community Closet.
- ★ Responded to window leaks in the pastors' new office and made plans to replace them in 2026.
- ★ Replaced several light fixtures in the CE wing with LED lighting.
- ★ Replaced a lock on the west entry door.
- ★ Recycled several pieces of old electronic equipment.
- ★ Cleaned drains, gutters, downspouts, as well as cleaned/repaired air conditioners.
- ★ Replaced the valve and cleaned the coffeemaker in the kitchen.
- ★ Removed overgrown shrubs near the entry and did general clean-up of landscaping.
- ★ Contracted with MEI to update our elevator in January 2026.
Note: our elevator service contract will remain with TKE until it expires in 2028.
- ★ Installed vinyl base trim in the room that was renovated for Young Adult Ministries.
- ★ Did electrical upgrades to CE rooms on the lower level by adding switches and fixing electrical outlets.
- ★ Presbytery vacated their office on December 31, ending our contract with them.

Many thanks to our dedicated committee members and to our custodian, Tom.
Looking forward to another busy and productive year!

Respectfully submitted,
Gary Manzer and Sharon Bakker

CHRISTIAN EDUCATION YOUTH MINISTRIES COMMITTEE

Our Committee Members: Jeff Sieck – Chair, Tammy Douglas, Michelle Schoolmeester, Rita Phillips, Joslyn Pappadackis, (Jill Boeyink – Ex-Officio)

2025 Children, Youth & Adult Education Classes and Activities

- ★ Wednesday Night Live (WNL) meal, worship and classes for ALL ages
- ★ Adult Education class Sunday mornings at 9:00 in the Friendship Room
- ★ Monthly youth gatherings at LuLu Beans – 2nd Saturday of each month at 10am
- ★ Youth ushered every second Sunday of each month
- ★ Noisy cup fundraiser during the month of February - \$1103.05
- ★ Annual Boxed Lunch Fundraiser for camp scholarships - \$437.72
- ★ Provided scholarships for children, youth and adults attending camp at Clearwater Forest
- ★ Children & youth played Mission BINGO to pick items from the Presbyterian Giving Catalog
- ★ Hosted an Easter Egg Hunt on Easter Sunday
- ★ Children and youth led worship on Youth Sunday – May 18
- ★ Gathered together for the end of year awards dinner for WNL participants/families
- ★ Recognized High school graduate Maddie Douglas – June 1st
- ★ Held “Road Trip” VBS June 22-25
- ★ Held a bake sale fundraiser during the Rummage Sale - \$874
- ★ Continue to sell KWIK Trip car wash cards
- ★ Handed out backpack tags during Backpack Blessing Sunday on September 14
- ★ Hosted the WNL Kickoff on September 17
- ★ Handed out 4 Children’s Bibles to our second graders
- ★ Youth helped distribute food at “Hope for Our City” – October 22
- ★ Trunk-or-Treat event held in the church parking lot – October 31
- ★ Gospel Rock/Youth Group classes watched “Encanto” movie – November 5
- ★ Holiday parade – children, youth and parents rode/walked alongside the float
- ★ Youth purchased Christmas gifts for Salvation Army – Thanks to the Mission Committee
- ★ All children and youth presented “Stories of the Savior” Christmas program – December 14
- ★ Held an inter-generational Christmas caroling event on December 17
- ★ Youth held a Christmas party at Jake’s Pizza in January
- ★ Held a Butter Braids Fundraiser - \$820
- ★ Took a charter bus to Valleyfair – July 28

This year the CEYM committee assisted with many activities and fundraisers. Wednesday Night Live continues to be very well attended and has been a popular choice for people who may not be able to attend on Sunday mornings, or for those that want more chances to worship during the week. Rooted group started last fall and is aimed at drawing in young adults to a more focused and casual environment. The youth had fundraisers during the year, including the box lunch fundraiser for camp scholarships, a bake sale during the rummage sale and butter braid sales. Car wash cards for Kwik Trip are available from the youth year-round and have been well received. The noisy cup fundraiser in February was the best one yet, with donations over \$1000 for the first time ever! VBS was exciting and we are looking forward to it again this summer. It was a great year and the CEYM committee wishes to thank everyone for their continued support of our part in FPC’s ministries.

Respectfully submitted,
Jeff Sieck, CEYM Chair

DEACON BOARD

Mission Statement: Guided by the example of Jesus Christ, the Deacon Board ministers to those who are in need, are sick or friendless or to anyone who may be in distress from within or beyond our community of faith.

A snapshot of calls, cards, flowers and visits reported in 2025:

- ★ Phone Calls - 29
- ★ Cards Sent - 175
- ★ In-person Visits - 58
- ★ Flowers - 21
- ★ Holding Crosses – 1
- ★ Grief Book – 1

In January, we updated the Deacon documents, reviewed the calling procedures, and began our good work!

In February we attended Deacon training by Zoom, led by Brian Jones and Pamela Prouty.

For Easter, we gave hand-sewn hearts by Bonnie Kluver to encourage those on our calling lists and those who have experienced a death in the family since Christmas.

Throughout the year we pray for each person on the prayer list at our meetings. We are reminded of how grateful we are for these people and how they have impacted our church and our lives.

Jody Fernholz was the Deacon serving on the Nominating Committee – thanks, Jody!

We gathered for a potluck in December. We gave homemade cookies to our calling list and those who have experienced a death in their family since Easter, mailed mixed nuts to those on our list who live out of town, and appreciation gifts of Mr. B's Chocolates were given to our Church Staff. We also gave \$499 to the Pastor's Care Fund.

We continue to provide devotional books for the congregation and support the pastor care fund.

Many thanks to our very caring Deacon Board!

2025 Deacon Board Members: Rita Phillips, Alida Rampaart, Richard and Karen Lange, Jeff & Cheryl Tebben, Lori Manzer, Jody Fernholz, and Elaine Engle/Alida Rampaart as card secretary

Respectfully submitted on behalf of the Deacon Board,
Karen Lange, Co-Moderator

INVESTMENT & ENDOWMENTS COMMITTEE

The Investment Committee has met semi-annually in 2025 with Financial Advisor Andrew Kveene attending the first meeting. Andrew reviewed the investment performance from 2024. We reviewed the investments held in the Carlson-Burgraff fund and determined the distribution of 5% of the market value on 12/31/24 to be \$35,300, which was liquidated from the Fund and distributed for Session action for its use with recommendation from the Budget and Stewardship Committee.

The investment management continues to provide a good income in support of the operations of the general and designated funds within First Presbyterian Church.

Members of the Committee are Co-Treasurers Bea Ourada and Connie Olson, Financial Secretary Deb Lang, Doug Bakker representing Budget and Stewardship Committee, Sherry Myers representing the Memorials Committee, Beth Johnston representing the congregation, Stacy Olson representing Session and Ex Officio Pastor Leanne Thompson.

Jerry Schiro, who represented the congregation, resigned following the first meeting of the year. We appreciate his service and accepted his resignation with regret. Beth Johnston was appointed to represent the congregation and we welcomed her willingness to serve.

As chair, I thank the committee for their service and faithful attendance.

Respectfully submitted,
Bea Ourada, Chair

MEMORIAL AND GIFTS COMMITTEE

Committee Members:

Kali Luther	Sherry Myers	Bev Donley
Jerry Bulthuis	Robin Bulthuis	Connie Spartz
Pastor Leanne Thompson (ex-officio)		Bea Ourada (ex-officio)
Connie Jensen Olson (ex-officio)		

The Memorial and Gifts Committee is responsible for reviewing funding requests and directing distributions from the following funds:

Memorial Fund- Receives undesignated memorial and estate gifts to be used for special projects and requests beyond current operating needs.

Education Endowment Fund- Income is used for academic gifts to students pursuing post-high school education.

Milton and Ruth Walter Fund- Benefits members and friends of the congregation qualifying for theological education.

Weigand Fund- Designated to provide rides to church for the elderly (managed jointly by this committee and the Deacons).

Marion Sperry Bequest- For general operating of the church (managed jointly by this committee and the Budget and Stewardship Committee).

Marvin and Sally Packer Fund- Income to be used by the Mission Committee for Clearwater Camp workgroups and Camp Scholarships for church children attending camp.

Memorial Gifts: In 2025, memorial gifts were received in memory of Wilson and Barbara Salter, and Marie Grunwald.

Distributions: In 2025, the committee approved distributions of funds for:

- \$500 post-high school education awards were given to three students from our congregation pursuing post-high school education.

- Theological education expenses including support for Pastor Scott's Doctor of Ministry studies, Pastor Leanne's studies, tuition expenses for Paige Kappes (seminary student), and continued education for Pastor Scott and Leanne during their Summer 2025 Sabbatical.

- New flooring in the Narthex, and Kitchenette.

- Rooted Room (furniture and decor) remodel.

- New computer monitor for FPC Financial Secretary, Deb.

The annual report from the Memorial and Gifts Committee reflects both the precious gift of life and a heartfelt tribute to the members and friends we have lost. The congregation is reminded of the church policy that states: ***Memorial gifts shall be acknowledged and then become the property of the FP Church to be utilized to further the mission of the church.***

Respectfully submitted by,
Kali Luther

MISSION COMMITTEE

The First Presbyterian Church Mission Committee is proud to support local, national and worldwide missions that have an impact on the lives of adults, children and families. We want to thank our committee members for their dedication, flexibility and passion for the missions of our church: Carol Tatge, Ben Lang (co-chair), Marguerite Austin, Darcy Forkrud, Deb Grunwald (co-chair), Beth Johnston, Mark Johnston and Pastor Scott as our staff resource.

The FPC Mission Committee selects a mission each month on which the congregation can focus its mission giving. The following missions were highlighted in 2025:

Month	Mission of the Month	2025 Donations Received
January	Kandiyohi County Food Shelf	\$1,460
February	Noisy Cups for CEYM	\$1,103
March	One Great Hour of Sharing	\$8,040
April	Clearwater Forest	\$235
May	Caring Hearts	\$1,095
June	Pentecost	\$405
July	Habitat for Humanity	\$360
August	Ridgewater Campus Ministry	\$510
September	Peacemaking	\$510
October	South Sudanese Fellowship, St. Cloud	\$760
November	Frontera de Cristo	\$535
December	Christmas Joy	\$590 (received as of 12/30)

2025 committee highlights:

- ★ Our congregation continues to support Frontera de Cristo on the US/Mexico Border where Mark Adams and Miriam Maldonado have served for over 20 years. Through the building of community-driven partnerships with ministries and secular organizations in Douglaprieta, the mission works to provide shelter, resources, education, emotional support, medical care, and new solutions. Our church serves Café Justo coffee for coffee/fellowship time. Frontera de Cristo supported the establishment of the Café Justo coffee cooperative in southern Mexico which has enabled coffee farmers to remain on their land.
- ★ In 2025, members of our congregation donated \$1,545 through purchases from the Presbyterian Giving Catalog. In addition, the mission committee sponsored a Youth Bingo allowing the youth from our church to purchase items from the Presbyterian Giving Catalog.
- ★ In March, the mission committee sponsored a table at the Fortress banquet.
- ★ In April, the mission committee sponsored a mission team to western Kentucky. Four members of our congregation joined five team members from the United Methodist Church in Eden Prairie to perform volunteer work with the Fuller Center Disaster Rebuilders where they participated in building a home for a family that lost their home in a tornado in 2024.
- ★ In May, the mission committee sponsored and participated in a work trip to perform spring cleanup chores at the Clearwater Forest Camp.
- ★ In September, the mission committee sponsored a booth at the Welcoming Event in Willmar. Thank you to those who volunteered at our booth for warmly greeting members of the community and sharing information about our church.
- ★ In October, the mission committee invited Pastor Elizabeth Tot and several members of the South Sudanese Fellowship of St. Cloud to share their story of their work supporting the South Sudanese

immigrant community in St. Cloud and their mission work in South Sudan. The committee sponsored a potluck dinner to celebrate their visit.

- ★ In December, the mission committee sponsored the annual Red Cross Blood Drive. Thank you to all the donors and volunteers who made the Blood Drive a success again this year!
- ★ The mission committee sponsored monthly meals for college students at Ridgewater College Campus Ministry. In addition, food items were collected in December to help students at the college.
- ★ The mission committee sponsored the Salvation Army Angel Tree allowing church members to donate Christmas gifts for children in our community.
- ★ The mission committee supports the Sewciables, a sewing class for people in our community who are learning to sew.
- ★ The mission committee sponsors a tie blanket mission. A tie blanket is placed in John Knox Hall for those who want to pray and tie during coffee hour or on Wednesday nights. Blankets are donated to people in need.
- ★ In addition to donations from the congregation, the following gifts were made from mission funds:
 - \$1,200 – Frontera de Cristo
 - \$500 – South Sudanese Fellowship
 - \$500 – Compassionate Way
 - \$500 – Hope for Our City
- ★ Again, this year, the CommUnity Closet will be using our space on the 3rd floor to distribute used clothing free of charge to members of our community. We hope you will continue to support this worthy organization through clothing donations, financial gifts and/or volunteering your time!

Thank you for giving so generously to our mission projects and programs. Your monetary gifts as well as your time and prayers are very much appreciated!

Respectfully submitted: Deb Grunwald & Ben Lang/Session Elders/Committee Chairs for 2025

MISSION FUND (“CMF”) BOARD

1. The 2025 First Presbyterian Church Mission Fund Board of Directors included Jon Gubrud, Ben Lang, Bev Donley, Jerry Bulthuis, and Beth Johnston.
2. Bea Ourada and Eldon Aalderks' terms ended. Bea Ourada agreed to continue to receive and summarize the monthly statements for the Board. Bev Donley agreed to act as Secretary.
3. In March, 2025, the Board authorized a distribution of \$6,810.00 to the Church Session for Mission work. This amount is the annual income generated from the 2008 gift from Bethel Presbyterian Church of Waterloo, Iowa after adjusted for inflation.
4. The annual distribution of income will be calculated and provided to Session by April 1 each year. The amount available for 2026 distribution will be based on the December 31, 2025 balance and inflation rate as compiled by the Bureau of Labor Statistics. The value of the portfolio on December 31, 2025 was estimated to be \$ 64,800.00.
5. The distribution amount will be decided at the March 15, 2026 board meeting.

Respectfully submitted on behalf of the First Presbyterian Mission Fund Corporation,
Beth S. Johnston, Chair

NOMINATING COMMITTEE

Members:

Session: Betty Knutson, Sheila Sjerven

Deacons: Karen Lange

Congregation: Gary Manzer, Sarah Seick, Stacey Olson, Rita Phillips

The Nominating Committee presented the following nominees to the congregation for approval:

Elders (class of 2028)

Curt Jans (1)

Tammy Douglas (1)

Sheila Sjerven (2)

Janae Bell (1)

Deacons (class of 2027)

Jeff & Cheryl Tebben (2)

Jody Fernholz (2)

Lori Manzer (2)

Pat Clark (1)

Thank you to all who served on the nominating committee and to the nominees for their willingness to serve their church as deacons or ruling elders.

NURTURE AND FELLOWSHIP COMMITTEE

Members: Scott Boeyink, Josiah Ampian, Pat Clark, Bonnie Kluver, Richard and Karen Lange, Jeff and Cheryl Tebben, Terry Woitaszewski

Besides serving coffee and snacks for Sunday Coffee Fellowship and CEYM events throughout the year, here are the activities we did.

1. Social Hour - is every other Friday in the fall and winter. We meet at 4pm till ? at the Intuition Brewing and socialize. It has been a great activity with 10-20 people showing up.
2. Participated in the Trunk or Treat event on Halloween.
3. Served hot chocolate and cookies after the Holiday parade.
4. We had November - December to collect money and clothes for the Fortress, huge success with awesome donations by our church, so proud of our church!
5. Had the church rummage sale, collected around 2,000.00 which we gave to Wednesday Night Live to help pay for the meals and to the elevator fund.

Scott Boeyink - Nurture and Fellowship Chair

PERSONNEL COMMITTEE

Committee Members:

Kait Kienholz, Joclyn Pappadackis, Sherry Myers, and Sarah Sieck

Ex-Officio:

Pastor Leanne Thompson

2025 Personnel Committee

- ★ Established liaisons between committee members and church employees
- ★ Pastors conducted annual reviews with employees
- ★ Liaisons reviewed annual reviews with assigned employees
- ★ Established annual budget to present to Budget & Stewardship
- ★ Made a recommendation for salary increase for Pastors to the congregation
- ★ Discussed and Presented compensation for church employees
- ★ Held Staff Appreciation September 8, 2024
- ★ Revised Nursery Job Descriptions and started process to recruit candidates.

Head of Staff: Pastor Leanne Thompson & Pastor Scott Thompson

First Presbyterian Church Staff:

Jill Boeyink – Children Education and Youth Ministry Director

Jill Boeyink – Music Team Director

Shara Goldenstein – Administrative Assistant

Deb Lang – Financial Secretary

Tom Wodash – Custodian

Terry Woitaszewski – Substitute Custodian

Prepared by S. Myers

WORSHIP COMMITTEE

The Worship Committee's purpose is to ensure the Word of God may be truly preached and heard, the sacraments rightly administered and received, and the covenant community is nurtured. Book of Order, G-3.01.01

Committee Members:

Darcy Gubrud, Curtis Jans, Alida Rampaart, Sheila Sjerven
Ex-Officio: Pastor Leanne Thompson

2025 Worship Committee Tasks

- ★ Hosted *Light of the World* on April 6.
- ★ Arranged ushers for Sunday services, prepared and cleaned up communion elements, and arranged servers for communion Sundays and special services such as Maundy Thursday.
- ★ Facilitated training workshops for worship volunteers.
- ★ Prepared the sanctuary for Easter and Advent (Special thanks to Linda Jans and Sharon Bakker for their time and decorating expertise).
- ★ Purchased new Lenten banners for the sanctuary and a large banner for the front.
- ★ Prepared the budget for 2026.

Thank you to Pastors Scott and Leanne Thompson for leading us in worship. Thank you to Elaine Boyd, Betsy Johnson and Kathy Terpstra for providing pulpit supply. Thank you to those who have faithfully and graciously volunteered to be ushers, communion servers, pulpit assistants, projectionists, song leaders and sound system/livestream operators. It takes many people each Sunday to make worship a meaningful experience.

Special thanks to Alida Rampaart for your time, and dedication to this committee. We hope you will return to serving on the committee in 2027.

Respectfully submitted,

Darcy Gubrud, Committee Chair

First Presbyterian Church

Statement of Financial Position For All Funds as of 12/31/2025

Assets

Bank

1000 Bremer Cash in Bank-General	-130.58
1001 Old National Bank Checking	122,367.80
1007A Edward Jones MM-American-Carlson	15,936.60
1007G Edward Jones MM-Lord Abbott-General	82,317.41
1008 Edward Jones Cash Account	11,825.87
1005 Edward Jones CD Account	27,000.00
1007B Edward Jones MM-American-General	11,508.04
1007C Edward Jones MM-Federated-General	10,560.33
1007e Edward Jones MM-Abbott-Bldg Maint	24,131.61
1007H Edward Jones MM-Abbott-Weigand Inc	924.31
1007i Edward Jones MM-Abbott-Walter	2,528.06
1007J Edward Jones MM-Abbott-Educ Inc	13,306.55
1007K Edward Jones MM-Invesco-Def PR	2,206.37

Total Bank

324,482.37

Other Current Assets

Interfund Receivable	
Due from Building Maintenance Fund	55,171.44
Total Interfund Receivable	55,171.44
1210 Leona Harris Endowment-Deacons	1,000.00
1201 Edward Jones Mutual Funds	966,358.35
1202 Edward Jones Muni Bond Account	145,000.00

Total Other Current Assets

1,167,529.79

Total Assets

1,492,012.16
=====

Liabilities

Other Current Liabilities

Interfund Payable	
Due to walters Fund (Roof/Parking Lot)	55,171.44
Total Interfund Payable	55,171.44
2100 Payroll Withholding & Taxes	
2111 FICA Tax Payable-Employer	-169.08
2112 FICA Tax Withholding-Employee	-169.09
2113 Medicare Tax Payable-Employer	-39.70
2114 Medicare Tax Withholding-Employee	-39.71
2118a Pastors 125 Medical FSA-Leanne	6,072.48
Total 2100 Payroll Withholding & Taxes	5,654.90
2190 Pledges Paid in Advance-General Fun	6,185.00
2192 Pledges in Advance-Roof/Pkg Lot	2,653.00
2193 Pledges in Advance-Building Fund	1,700.00
2194-United for Neighbors	525.00
2200 Vital Congregations Program	2,171.07
2550 Mission Trip Support	909.94
2570 Youth Camp Scholarships	1,908.45
2580 Music Team Gifts	722.66
2600 Distributable Profits	7,500.00
L2000.1 Deferred Pastoral Exp-Sabbatical	4,222.46
L2000.5 Deferred Payroll Expense	5,434.08

First Presbyterian Church

Statement of Financial Position For All Funds as of 12/31/2025

Total Other Current Liabilities	94,758.00
Long Term Liabilities	
2540 M Sperry Bequest	2,605.27
L2000.4-Def. Exp-Fire Sprinkler/Elevator	13,770.29
Total Long Term Liabilities	16,375.56
Total Liabilities	111,133.56
	=====
Net Assets	
Unrestricted	
Benevolence Endowment Fund	22,796.13
Building & Remodelling Fund	121,475.99
Building Maintenance Fund	925.86
Carlson-Burgraff Fund	641,144.22
CE-Junior/Senior High Fund	10,864.22
Deacons Fund	1,976.74
Education Endowment Fund	80,677.13
Education Income Fund	45,328.83
General Fund	75,010.87
General Mission Giving	15,257.40
Marvin-Sally Packer Meml Fund	9,598.28
Memorial Fund	51,267.21
Milton and Ruth Walter Fund	126,361.79
Mission-College Meals Fund	1,666.38
Music-Choir Fund	364.83
Music-Organ Fund	59.51
Music Funds-Bells Fund	111.92
New Oppourtunities Fund	1,683.76
NF-Celebrate the Seasons Fund	1,314.51
Nurture & Fellowship Cmte Fund	779.92
Pastors Discretionary Fund	1,538.20
Reserve-Rainy Day Fund	115,589.93
Weigand Fund	40,573.37
Weigand Income Endowment Fund	13,531.59
Total Unrestricted	1,379,898.59
Restricted	
Deacons-Leona Harris Endowment	1,000.00
Total Restricted	1,000.00
Total Net Assets	1,380,898.59
	=====
Total Liabilities + Net Assets	1,492,032.15
	=====

First Presbyterian Church

PROFIT AND LOSS STATEMENT FOR GENERAL FUND AS OF 12/31/2025

If you have additional questions, please contact the Financial Secretary or Treasurer.

The 2024 figures are included for comparison purposes.

	2025	2024
Revenues		
4000 Offering Revenues		
4001 Pledges and Offerings	\$ 206,461.08	\$ 202,443.82
4002 Extra Giving	\$ 1,125.23	\$ 7,100.01
4003 Loose Offerings	\$ 2,310.92	\$ 1,264.87
4005 Per Capita Receipts	\$ 5,929.02	\$ 6,552.00
4006 Prior Year Pledges	\$ 350.00	\$ -
4008 Coffee Money	\$ 1,065.55	\$ 1,170.42
SubTotal 4000 Offering Revenues	<u>\$ 217,241.80</u>	<u>\$ 218,531.12</u>
4025 Other Receipts	\$ 4,151.37	\$ 1,314.62
4060 Occupancy Revenue	\$ 20,284.00	\$ 15,454.00
4070 VBS Registrations	\$ 100.00	\$ 590.00
4090 Income from In-House Service	\$ 200.00	\$ 269.76
4100 From Designated Funds	\$ -	\$ -
Employee Retention Salary Offset	\$ 6,000.00	\$ 5,200.00
Total Revenues	<u>\$ 247,977.17</u>	<u>\$ 241,359.50</u>
Expenditures		
6000 Pastors Expenses		
6001a Pastor Salary-Leanne	\$ 15,388.10	\$ 37,117.98
6001b Pastor Salary-Scott	\$ 15,388.10	
6002a Pastors SECA Allowance-Leanne	\$ 2,597.92	\$ 5,222.58
6002b Pastors SECA Allowance-Scott	\$ 2,597.92	
6003a Pastors Housing Allowance-Leanne	\$ 18,000.06	\$ 31,153.68
6003b Pastors Housing Allowance-Scott	\$ 18,000.06	
6010 Accrued Sabbatical Allowance	\$ 2,199.96	\$ 2,199.96
6020a Pastors Transportation Exp-Leanne	\$ 534.10	\$ 549.40
6020b Pastors Transportation Exp-Scott	\$ 387.10	
6030a Pastors Continuing Education-Leann	\$ 1,250.00	\$ 2,500.00
6030b Pastors Continuing Education-Scott	\$ 1,250.00	
6040a Pastors 403(b) Retirement	\$ 7,200.00	\$ 7,200.00
6050a Pastors Pension Fund	\$ 19,542.00	\$ 20,162.52
6060a Pastors Professional Exp-Leanne	\$ 237.97	\$ 533.38
6060b Pastors Professional Exp-Scott	\$ 307.64	
SubTotal 6000 Pastors Expenses	<u>\$ 104,880.93</u>	<u>\$ 106,639.50</u>

6100 Christian Education		
6111 WNL Curriculum & Supplies	\$ 2,002.21	\$ 1,957.44
6112 WNL Meals & Supplies	\$ 5,341.81	\$ 6,511.17
6115 Nursery School Materials	\$ 165.06	\$ -
6120 Confirmation	\$ 228.89	\$ 287.32
6130 Adult SS	\$ (11.03)	\$ 225.50
6170 Leadership-Gifts-Recognition	\$ 897.37	\$ 643.97
6180 VBS	\$ 2,500.00	\$ 2,385.41
6185 Volunteer Background Checks	\$ 252.00	\$ 60.00
SubTotal 6100 Christian Education	<u>\$ 11,376.31</u>	<u>\$ 12,070.81</u>
6200 Worship Committee Expenses		
6230 Liturgical Expenses	\$ 943.85	\$ 680.25
6240 Music Licenses/Permits	\$ 1,707.32	\$ 1,180.40
6250 Music Supplies	\$ -	\$ -
6260 Organ/Piano Expense	\$ 150.00	\$ 150.00
6270.5 Mileage for Guest Pastors	\$ 198.80	\$ 75.04
6270 Pulpit Supply/Guest Pastors	\$ 750.00	\$ 900.00
6290 Decorations	\$ 952.10	\$ 698.50
6295 Miscellaneous Expenses	\$ -	\$ 190.00
SubTotal 6200 Worship Committee Expenses	<u>\$ 4,702.07</u>	<u>\$ 3,874.19</u>
6300 Building & Grounds Expense		
6310 General Building Maintenance	\$ 3,016.24	\$ 2,428.95
6330 Large Equipment & Maintenance	\$ 4,656.46	\$ 1,898.03
6360 Tools Equip & Custodial Supplies	\$ 1,585.93	\$ 1,703.78
6370 Electricity/Water/Gas	\$ 21,488.90	\$ 18,485.17
6380 Garbage/Waste Removal	\$ 880.51	\$ 772.41
SubTotal 6300 Building & Grounds Expense	<u>\$ 31,628.04</u>	<u>\$ 25,288.34</u>
6400 Office Expenses		
6410 Administrative Contingency	\$ 670.66	\$ 990.23
6420 Computer Hardware/Software	\$ 3,420.60	\$ 2,894.87
6450 Copier Lease/Expenses	\$ 5,094.18	\$ 5,573.84
6460 Office Supplies	\$ 1,009.83	\$ 1,490.93
6470 Per Capita Dues	\$ 9,522.00	\$ 9,720.00
6480 Postage/Mailing Expense	\$ 917.54	\$ 1,899.47
6490 Telephone/Internet Expense	\$ 3,583.40	\$ 3,016.04
6491 Bldg/Liab/WC Insurance	\$ 16,343.57	\$ 13,705.98
6492 Advertising & Promotion Expenses	\$ -	\$ 6.00
SubTotal 6400 Office Expenses	<u>\$ 40,561.78</u>	<u>\$ 39,297.36</u>
6500 Personnel Committee Expenses		
6501 Special Ensembles	\$ -	\$ -

6502 Christian Education Director Salary	\$ 29,479.06	\$ 29,577.42
6503 Custodian Wages	\$ 8,191.94	\$ 8,418.48
6504 Financial Secretary Salary	\$ 7,289.46	\$ 6,637.02
6505 Music Team Director Salary	\$ 7,737.08	\$ 7,868.56
6506 Nursery Staff Wages	\$ 1,471.44	\$ 1,760.80
6507 Office Assistant Wages	\$ 15,688.91	\$ 15,491.77
6508 Organist Salary	\$ 3,750.00	\$ 2,900.00
6509 Substitute Custodian Wages	\$ 951.84	\$ 1,095.28
6511 Staff Continuing Education	\$ -	\$ -
6512 Employers FICA Contribution	\$ 4,549.13	\$ 4,238.47
6513 Employers Medicare Contribution	\$ 1,064.07	\$ 991.21
6514 Personnel Contingency	\$ 27.61	\$ 466.99
6515 Accompanists	\$ 625.00	\$ 700.00
SubTotal 6500 Personnel Committee Expenses	\$ 80,825.54	\$ 80,146.00
6600 Nurture and Fellowship Committee		
6610 Kitchen Supplies-Coffee	\$ 1,079.98	\$ 408.70
6612 Kitchen Supplies-Paper Products	\$ 419.51	\$ 167.94
6614 Kitchen Supplies-Equipment/Utensils	\$ 102.64	\$ 118.86
6640 Member Recognition	\$ 50.00	\$ -
6650 Fellowship Events	\$ 755.39	\$ 478.21
6660 Miscellaneous Expenses	\$ 101.69	\$ 231.78
SubTotal 6600 Nurture and Fellowship Committee	\$ 2,509.21	\$ 1,405.49
6990 Stewardship		
6991 Stewardship	\$ 354.83	\$ 116.40
6992 Offering Envelopes	\$ 438.72	\$ 444.37
SubTotal 6990 Stewardship	\$ 793.55	\$ 560.77
7000 General Mission Giving		
7021 Presbytery-Unified Mission Support	\$ 4,800.00	\$ 4,800.00
SubTotal 7000 General Mission Giving	\$ 4,800.00	\$ 4,800.00
Total Expenditures	\$ 282,077.43	\$ 274,082.46
Other Revenues		
Bank Interest	\$ 35.42	\$ 68.22
Investment Income	\$ 37,806.88	\$ 38,439.31
Total Other Revenues	\$ 37,842.30	\$ 38,507.53
Other Expenditures		
Bank Service Charges	\$ 600.04	\$ 552.16
Credit Card Charges	\$ 104.40	\$ 224.37
Total Other Expenditures	\$ 704.44	\$ 776.53

Other Financial Sources-Uses

Transfers In	\$ 8,153.41	\$ 2,619.59
Transfers Out	\$ (11,030.00)	\$ (7,500.00)
Total Other Financial Sources-Uses	\$ (2,876.59)	\$ (4,880.41)

Summary

Total Revenues	\$ 247,977.17	\$ 241,359.50
Total Expenditures	\$ 282,077.43	\$ 274,082.46
Total Other Revenues	\$ 37,842.30	\$ 38,507.53
Total Other Expenditures	\$ 704.44	\$ 776.53
Total Other Financial Sources-Uses	\$ (2,876.59)	\$ (4,880.41)
Net	\$ 161.01	\$ 127.63

FIRST PRESBYTERIAN CHURCH
 2026 PROPOSED BUDGET (REV. 12092025)

	2025 BUDGET	2026 BUDGET
<u>REVENUES</u>		
Revenues		
4000 Offering Revenues		
4001 Pledges and Offerings	208,300.00	\$ 190,415.00
4002 Extra Giving	19,914.00	\$ 49,723.00
4003 Loose Offerings	1,500.00	\$ 2,000.00
4005 Per Capita Receipts	8,000.00	\$ 8,000.00
4006 Prior Year Pledges	200.00	\$ 200.00
4008 Coffee Money	1,200.00	\$ 1,200.00
SubTotal 4000 Offering Revenues	<u>239,114.00</u>	<u>\$ 251,538.00</u>
4025 Other Receipts	500.00	\$ 500.00
4060 Occupancy Revenue	19,656.00	\$ 10,200.00
4070 VBS Registrations	450.00	\$ -
4100 From Designated Funds	2,500.00	\$ 3,000.00
Employee Retention Salary Offset	6,000.00	\$ 6,000.00
Total Revenues	<u>268,220.00</u>	<u>\$ 271,238.00</u>
Expenditures		
6000 Pastors Expenses		
6001a Pastor Salary-Leanne	15,388.00	\$ 16,223.00
6001b Pastor Salary-Scott	15,388.00	\$ 16,223.00
6002a Pastors SECA Allowance-Leanne	2,598.00	\$ 2,482.00
6002b Pastors SECA Allowance-Scott	2,598.00	\$ 2,482.00
6003a Pastors Housing Allowance-Leanne	18,000.00	\$ 18,000.00
6003b Pastors Housing Allowance-Scott	18,000.00	\$ 18,000.00
6010 Accrued Sabbatical Allowance	2,200.00	\$ 2,200.00
6020a Pastors Transportation Exp-Leanne	300.00	\$ 300.00
6020b Pastors Transportation Exp-Scott	300.00	\$ 300.00
6030a Pastors Continuing Education-Leann	1,250.00	\$ 1,500.00
6030b Pastors Continuing Education-Scott	1,250.00	\$ 1,500.00
6040a Pastors 403(b) Retirement	7,200.00	\$ 7,200.00
6050a Pastors Pension Fund	19,244.00	\$ 19,542.00
6060a Pastors Professional Exp-Leanne	400.00	\$ 500.00
6060b Pastors Professional Exp-Scott	400.00	\$ 500.00
SubTotal 6000 Pastors Expenses	<u>104,516.00</u>	<u>\$ 106,952.00</u>
6100 Christian Education		
6111 WNL Curriculum & Supplies	2,500.00	\$ 2,000.00
6112 WNL Meals & Supplies	8,500.00	\$ 8,000.00
6115 Nursery School Materials	200.00	\$ 200.00
6120 Confirmation	700.00	\$ 700.00
6130 Adult SS	200.00	\$ 200.00
6131 Rooted Materials		\$ 1,000.00
6170 Leadership-Gifts-Recognition	700.00	\$ 900.00
6180 VBS	2,500.00	\$ 3,000.00
6185 Volunteer Background Checks	350.00	\$ 300.00

SubTotal 6100 Christian Education	<u>15,650.00</u>	<u>\$ 16,300.00</u>
6200 Worship Committee Expenses		
6230 Liturgical Expenses	1,800.00	\$ 1,700.00
6240 Music Licenses/Permits	1,200.00	\$ 1,300.00
6250 Music Supplies	200.00	\$ 200.00
6260 Organ/Piano Expense	425.00	\$ 425.00
6270 Pulpit Supply/Guest Pastors	1,050.00	\$ 1,050.00
6290 Decorations	800.00	\$ 900.00
6295 Miscellaneous Expenses	200.00	\$ 200.00
SubTotal 6200 Worship Committee Expenses	<u>5,675.00</u>	<u>\$ 5,775.00</u>
6300 Building & Grounds Expense		
6310 General Building Maintenance	5,900.00	\$ 3,000.00
6330 Large Equipment & Maintenance	2,000.00	\$ 3,000.00
6360 Tools Equip & Custodial Supplies	4,500.00	\$ 2,000.00
6370 Electricity/Water/Gas	15,000.00	\$ 19,000.00
6380 Garbage/Waste Removal	900.00	\$ 900.00
SubTotal 6300 Building & Grounds Expense	<u>28,300.00</u>	<u>\$ 27,900.00</u>
6400 Office Expenses		
6410 Administrative Contingency	1,000.00	\$ 800.00
6420 Computer Hardware/Software	1,000.00	\$ 2,500.00
6450 Copier Lease/Expenses	5,000.00	\$ 5,000.00
6460 Office Supplies	1,300.00	\$ 1,000.00
6470 Per Capita Dues	9,522.00	\$ 9,588.00
6480 Postage/Mailing Expense	1,800.00	\$ 1,200.00
6490 Telephone/Internet Expense	2,500.00	\$ 3,500.00
6491 Bldg/Liab/WC Insurance	15,600.00	\$ 15,000.00
6492 Advertising & Promotion Expenses	200.00	\$ 200.00
SubTotal 6400 Office Expenses	<u>37,922.00</u>	<u>\$ 38,788.00</u>
6500 Personnel Committee Expenses		
6501 Special Ensembles	1,000.00	\$ 500.00
6502 Christian Education Director Salary	29,479.00	\$ 30,216.00
6503 Custodian Wages	15,865.00	\$ 10,000.00
6504 Financial Secretary Salary	7,800.00	\$ 7,995.00
6505 Music Team Director Salary	7,737.00	\$ 7,930.00
6506 Nursery Staff Wages	3,000.00	\$ 5,852.00
6507 Office Assistant Wages	20,036.00	\$ 20,530.00
6508 Organist Salary	3,000.00	\$ 3,500.00
6509 Substitute Custodian Wages	1,200.00	\$ 1,000.00
6511 Staff Continuing Education	250.00	\$ 200.00
6512 Employers FICA Contribution	4,400.00	\$ 4,510.00
6513 Employers Medicare Contribution	600.00	\$ 615.00
MN Paid Leave Premiums		\$ 500.00
6514 Personnel Contingency	1,200.00	\$ 1,200.00
6515 Accompanists	1,000.00	\$ 750.00
SubTotal 6500 Personnel Committee Expenses	<u>96,567.00</u>	<u>\$ 95,298.00</u>
6600 Nurture and Fellowship Committee		

6610 Kitchen Supplies-Coffee	400.00	\$ 700.00
6612 Kitchen Supplies-Paper Products	200.00	\$ 300.00
6614 Kitchen Supplies-Equipment/Utensils	150.00	\$ 150.00
6640 Member Recognition	50.00	\$ 50.00
6650 Fellowship Events	550.00	\$ 900.00
6660 Miscellaneous Expenses	150.00	\$ 150.00
SubTotal 6600 Nurture and Fellowship Committee	<u>1,500.00</u>	<u>\$ 2,250.00</u>
6990 Stewardship		
6991 Stewardship	125.00	\$ 125.00
6992 Offering Envelopes	450.00	\$ 450.00
SubTotal 6990 Stewardship	<u>575.00</u>	<u>\$ 575.00</u>
7000 General Mission Giving		
7021 Presbytery-Unified Mission Support	4,800.00	\$ 4,800.00
SubTotal 7000 General Mission Giving	<u>4,800.00</u>	<u>\$ 4,800.00</u>
Total Expenditures	<u>295,505.00</u>	<u>\$ 298,638.00</u>
Other Revenues		
Bank Interest	85.00	\$ 25.00
Investment Income	28,000.00	\$ 28,000.00
Total Other Revenues	<u>28,085.00</u>	<u>\$ 28,025.00</u>
Other Expenditures		
Bank Service Charges	600.00	\$ 550.00
Credit Card Charges/Vanco Charges	200.00	\$ 75.00
Total Other Expenditures	<u>800.00</u>	<u>\$ 625.00</u>
Net	<u><u>0.00</u></u>	<u><u>0.00</u></u>