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# *2020 Annual Report*

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**Annual Congregational Meeting  
January 24, 2021**

**Moderator:** Rev. Scott Thompson

**Open Meeting with Prayer**

**Determination of Quorum:** Yes No

**Approval of the Docket**

**Motion from Session:** to change the Bylaws, in accordance with Robert's Rules of Order, to allow electronic Meetings. Bylaws will state:

“Electronic meetings (telephone, video conferencing or other technology) are allowed for the Congregation, the Session and other committees and/or task forces of First Presbyterian Church of Willmar with the following conditions: the opportunity for simultaneous aural (spoken and heard) communication is possible, notice is given and adequate instructions are available for members to participate.”

**Motion from Nominating Committee:** to elect to service the following individuals/terms for Elders and Deacons.

**Deacons Class of 2022 (2 Year Term)**

- Linda Thomas
- Jon & Darcy Gubrud
- Rita Dincau
- Connie Spartz
- Alida Rampaart

**Elders Class of 2023 (3 Year Term)**

- Mel Odens
- Roger Tatge
- Karen Skaggs
- Marguerite Austin

**Nominations from the Floor –**

**Nominating Committee Members, 2020:**

- Connie Jensen (Session)
- Barb Little (Session)
- Gary Manzer (Congregation)
- Deb Grunwald (Congregation)
- Carol Tatge (Congregation)
- Michele Odens (Congregation)
- Vicki Carver (Deacons)

**Elect 2021 Committee Members from Congregation:**

- 1.
- 2.
- 3.
- 4.

**Motion from Session:** to approve the Pastor's Compensation package for 2021

[enter data here]

**Committee Reports**

**Adjourn Meeting with Prayer**

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Betty Knutson  
Clerk of Session

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Scott Thompson  
Moderator

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Approved

# ***ACTIVE DEACONS AND ELDERS***

## **DEACONS**

### **Class of 2020**

Connie Spartz  
Sharon Bakker  
Bev Donley  
Kaitlyn and Abygail Kienholz  
Becky Armstrong

### **Class of 2021**

Curtis and Linda Jans  
Earl Knutson  
Kris and Barb Samuelson  
Vicki and John Carver

## **SESSION**

### **Class of 2020**

Connie Jensen  
Barb Little  
Michele Odens  
Roger Tatge

### **Class of 2021**

Scott Boeyink  
Bob Dincau  
Darcy Forkrud  
Andrea Walz

### **Class of 2022**

Deb Grunwald  
Chuck Stern  
Sherry Myers  
Betty Knutson

Bea Ourada, Treasurer  
Betty Knutson, Clerk of Session

**First Presbyterian Church  
Willmar, MN  
Annual Meeting January 24, 2021**

**Pastors' Annual Report 2020  
Revs. Leanne & Scott Thompson**

Dear Members of First Presbyterian Church,

This has been an amazing year! It might sound strange to hear us say that given what we have endured during this pandemic and in a highly contentious climate. But it has been an amazing year! John Holt is quoted as saying, “The true test of character is not how much we know how to do, but how we behave when we don't know what to do.” We have witnessed just who and what this church – its caring, compassionate people – are capable of when the world changes so dramatically that we *don't know what to do*. And we have been amazed.

As your pastors, we are continually rehearsing the church's core values with you. We talk about them in meetings; we subtly (and not so subtly) insert them into sermons; we reflect on them when we are stymied about what to do next or how to allocate limited resources. This year those core values were a foundation to rest firmly upon when we were feeling shaken and anxious, something that truly did direct our forward steps when we didn't know how to move forward. Those core values became the questions we asked (ourselves and others) on a daily basis:

- What can we practice **hospitality** when we are gathered online?
- What kind of **encouragement** do people most need right now?
- How can we communicate **acceptance** to those who feel lonely and isolated?
- How can we bear witness to our **reconciliation** in Christ through the sacraments of Baptism and Communion in ways that are socially distanced and express the deep concern we have for the safety of our family of faith?
- What spiritual disciplines do we need to practice in order to bring about **transformation** in our attitudes so that we can be a calm, supportive, encouraging presence in our church, in our families, and in our community?

It would be easy to get stuck grieving the loss of everything we couldn't do. Asking these questions helped us to focus on what was possible!

And, my goodness, did you rise to the challenge of figuring out what was possible. You kept open hearts and open minds about trying something new. You found extra ways to reach out and communicate with each other. You made phone calls, you sent cards, you delivered care packages. You offered encouragement to those who were facing the greatest challenges. You did extra to care for neighbors who were struggling. You faithfully supported the church you are longing to return to for fellowship and worship. You are amazing. We have always considered ourselves blessed to be part of this faith community. Now, more than ever, we recognize the abundance of that blessing seeing how generous and loving you are during circumstances that could make folks stingy and bitter. We are grateful to serve alongside such amazing children of God.

There is still work to do. We will face more challenges in 2021. But we know who will be working beside us as we face those challenges. That gives us hope and joy to face the new year.

In Peace,  
Pastor Leanne & Pastor Scott

## ***CLERK'S REPORT***

Mission: The clerk is to maintain the records of all session and congregational meetings and maintain the statistics of the membership.

	<u>2019</u>	<u>2020</u>
Membership as of January 1 <sup>st</sup>	236	236
Received by letter of transfer	2	0
Received by reaffirmation of faith:	5	4
Confirmands (affirmation of faith)	4	6
Restored from inactive list to active list	0	0
Dismissed by letter of transfer	0	0
Removed from membership by reason of death	6	8
Removed from membership by session and/or request	5	0
Count Corrected by Membership Audit	<u>0</u>	<u>0</u>
Total Membership 12/31/2020	236	238
Baptisms	4	1
Weddings	1	1
Funerals	6	8

### Average Sunday Morning Attendance:

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
January-March	90	94	85	109	115	113
April-June	96	99	102	122	112	118
July-September	79	79	89	85	96	90
October-December	90	93	98	97	109	109

Respectfully Submitted,  
Betty Knutson, Clerk of Session

# MISSION COMMITTEE

## Annual Report for 2020

Like most of you, this year has been full of unprecedented changes. This is also true for how we carried out our mission work for First Presbyterian Church. My heart is so full of gratitude for the following committee members for their dedication, flexibility and passion for the missions of our church: Carol Tatge, David Little, Ben Lang, Diann Anderson, Marguerite Austin, Karen Skaggs, Steve Bell, Barb Little, Doris Cogelow and Pastor Scott.

The FPC Mission Committee has historically identified one mission per month each year to focus on. Each of these missions help families in our community and our world in different ways. Each of them as important as the next. The following missions were highlighted in 2020. The \*\* denotes local missions. Thank you for your generosity!

Month	Designated Mission	Amount
January	**Willmar Area Food Shelf	\$785.00
February	**Noisy Cups for CEYM	\$734.20
March	One Great Hour of Sharing	\$2,031.11
April	Clearwater Camp Scholarships	\$357.50
May	**Caring Hearts (Pastors Fund)	\$2,215.00
June	Pentecost	\$500.00
July	**Family Promise	\$340.00
August	**Campus Ministry (College Meals)	\$380.00
September	Peacemaking	\$555.00
October	**Interfaith Network	\$0
November	**Salvation Army	\$465.00
December	Christmas Joy	\$250 Christmas Joy Offering to Presbytery for 2019 -2020 = \$1,610
	Presbyterian Church USA – Buy a Cow Project	\$1,540.00
	Presbyterian Church USA – Disaster Relief	\$2,000

Some other Mission Committee highlights from this year:

- Sponsored meals for college students at Ridgewater College
- Sponsored Family Promise Meals
- A few individual mission projects to help families and individuals in our congregation approved by the committee
- Red Cross Blood Drive (set for December 2020)
- Angel Tree Sponsor for the Salvation Army
- Holiday Bell Ringing for the Salvation Army
- Blessing Box (keep donations of non-perishable food coming to restock the blessing box!)
- Thanks to the work of Ben Lang, Pastor Scott, Bea Ourada and Deb Lang, who began work to establish a budget for 2021 for the Mission Committee. All committee members provided great input into this as well!

Thank you to everyone who gives so generously to our mission projects and programs. Your monetary gifts, as well as your time and prayers are so appreciated!

Respectfully submitted: Deb Grunwald/Session Elder & Committee Chair

## ***FPC MISSION FUND***

**Committee Members:** Charles Stern Jr., Robert Dincau, Nancy Chamberlain, Marguerite Austin, Eldon Aalderks, Beth Johnston, Bea Ourada, and Pastor Scott Thompson.

This fund was established in 2008 when our congregation made an application to, and was approved for a Bryon Lynch grant from Bethel Presbyterian Church of Waterloo, Iowa. Our congregation received \$40,000.00 in stocks.

The First Presbyterian Mission Fund is separately incorporated from the First Presbyterian Church of Willmar, Minnesota. No corporation funds can be used for the general budget of the church, building purposes, or general projects of the church. Earnings that are received through investments can only be used for missions. Withdrawals from this Fund have been used this year to support the local college meal program, Clearwater Forest Bible Camp, and the Deacon giving program.

In an effort to ensure that we were getting the maximum and safest benefit from our investments, the committee had several meetings with our Edward Jones representative. The investments were analyzed and several changes made to increase our dividends.

Total account balance as of 12-11-2020 is \$59,128.71.

Current market value this year as of 12-11-2020 is \$55,970.04.

Money market amount available as of 12-11-2020 is \$3,158.67.

Respectfully submitted,  
Charles Stern Jr.



## ***MEMORIAL AND ENDOWMENT COMMITTEE***

The annual report of the Memorial and Endowment Committee report is a reminder of the gift of life, and also a solemn and grateful tribute to the members and friends we have lost. It is a privilege to receive the gifts from our church members and friends and, in turn, to prioritize needs and distribute those funds.

### **Memorials were given in memory of loved ones to the following causes:**

**Memorial Gifts in 2020 were received in memory of:** Barb Salter, Dorothy Johnson, Mervin Ellwood, Bernice Jacobs, Cliff Andreen, Marilyn Goeddertz, Peter Nelson, and Bridget (Gilbertson) Mack.

### **The Memorial and Endowment Committee is responsible for helping to manage the following funds:**

- **The Education Grant Fund** from which we gave academic gifts to high school graduates pursuing higher education.
- **The Walters Theological Fund** which benefits members and friends of the congregation qualifying for theological education.
- **The Weigand fund** designated to provide rides to church for the elderly and is managed jointly by this committee and the Deacons.
- **The Marion Sperry bequest** managed jointly by this committee and the Budget and Stewardship Committee.

### **Other significant endeavors by the committee include:**

- Presenting education awards to Erica Boeyink and Elliot Christensen.
- Covering the cost and installation of carpet squares in the education hallway.

**Goal for 2021:** To be good stewards of the memorial donations received, using them to meet the needs of the church as guided, to the best of our ability, by our discernment of God's will, and the wishes of the donors. We will continue to promote giving through estate planning and awareness of the opportunities for Memorial gifts.

### **The congregation is reminded of the policy that states:**

***Memorial gifts shall be acknowledged and then become the property of the FP Church to be utilized to further the mission of the church.***

### **Committee Members in 2020:**

Michele Odens-Co-Chair

Connie Spartz-Co-Chair

Arlen Sjerven

Robin Bulthuis

Jerry Bulthuis

Sherry Myers-Endowment/Investment Committee Rep

### **Ex-Officios:**

Pastors Leanne and Scott Thompson

Bea Ourada

Deb Lang

Respectfully submitted,

Connie Spartz,

Michele Odens

## **Worship Committee-Yearly Report for 2020**

Well, 2020 will be a year to remember or forget. Starting out well and then having to close down our worship services beginning in March due to the Pandemic. Thankfully, we were able to open on a limited basis in August, only having to shut down again in November.

I want to thank members of the Worship Committee:

Nancy Chamberlain, Marsha Little, Alida Rampaart, Curt Jans, with help from Pastor Leanne for support and ideas, especially Pastors Leanne and Scott, Jill, and all who helped contribute to our Sunday services on Facebook LIVE or in person.

I can hardly wait until we can again open our church doors to live worship services, and we all feel safe to participate in them again. I think I can speak for all members that we miss each other, and long for a more normal time.

Sorry I cannot provide more of an energetic report, but look to be able to be filled with blessings and much more excitement next year.

Peace in Christ to all,  
Roger Tatge  
Worship Committee Chair

# ***BUDGET AND STEWARDSHIP COMMITTEE***

**Mission:** To manage and report the financial condition of the church

## **2020 Events:**

- Structured and signed a new five-year lease agreement with “Family Promise of Kandiyohi County”. Family Promise will have been operating on the third floor of our education building for six years this coming May.
- Coordinated the 2021 Stewardship campaign with the pastors who launched the campaign in September.
- Upgraded the church internet and telephone system which increased the speed and quality of the system and reduced our costs. Our thanks to Doug Bakker for his efforts and diligence in working with Spectrum.
- Financial Secretary Deb Lang implemented the Presbyterian Foundation/ Vanco computer online giving program this past Spring, giving us several new options of supporting our church financially. Thank you, Deb.,

## **Continuing Responsibilities**

- Counting the church offerings.
- Monitoring the church monies, income and expenses
- Reviewing the church’s financial condition at the monthly Session meeting.
- Renewing the annual Secretary of State’s Nonprofit Corporate status of First Presbyterian Church
- Implementing the annual Stewardship Campaign with the pastors.
- Preparing of the annual budget.

## **Goal for 2021**

- Continue the process of tending our fiscal budget.

The Budget and Stewardship committee would like to thank our church financial secretary, Deb Lang and church treasurer, Bea Ourada, along with Pastors Leanne and Scott for their dedication in keeping us informed and on track with our church budget. You are greatly appreciated!

2020 was a positive year financially for First Presbyterian Church and our committees, ending the year in the black. Thanks to the congregation. It is your faithfulness in giving that helps us meet our budget each year.

Per capita for the year 2020 was \$42 per member.

First Presbyterian church strives to maintain it’s programs and utilize it’s staff to lead our members in service and in following the teachings of Christ. To help achieve these goals, our committee has presented a budget to session for the year 2021. Creation of this budget follows a process that includes applying sound financial principles, implementing historical giving practices, and trusting with faith that God will sustain us financially.

In January, our committee decided to alter our meeting structure by reducing our number of face-to-face meetings and doing online updates for the months we didn’t meet in person. This has proved to work out quite well. With the onset of COVID 19, we turned to meeting via the virtual “zoom” process to conduct our business, which has also worked out well.

## **Committee Members:**

Rita Phillips, Dorothy Kienholz, Mel Odens, Doug Bakker, Bob Dincau  
Bea Ourada (ex-officio), Deb Lang (ex-officio), Pastors Leanne Thompson and Scott Thompson (ex-officios)

Respectfully Submitted, Robert Dincau

## ***NURTURE & FELLOWSHIP COMMITTEE***

- January--Served morning coffee, noon lunch and afternoon snacks for the Presbytery meeting. Members also helped with registration.
  - Planned and hosted a family karaoke night in JKH. Those attending sang, ate snacks and visited.
- February--Hosted the new member Sunday coffee fellowship.
- March--Sent cards, made telephone calls or emailed all members of the congregation to keep in touch during the pandemic stay-at-home.
- December--Planned and organized a pay it forward cookie and cocoa treat for the middle agers in the congregation.
- Recruited new funeral committee chairpersons. (we hope!!!!)
- Organized valet parking, January through March 15 for both Sunday School and worship services.
- Met via email or Zoom, April through December

Bonita Kluver, N/F Chairperson

# NOMINATING COMMITTEE

## **Members of the Nominating Committee:**

### **Session**

- Connie Jensen
- Barb Little

### **Elected Congregation**

- Gary Manzer
- Deb Grunwald
- Carol Tatge
- Michele Odens

### **Deacon**

- Vicki Carver

### **Session Members**

- Class of 2023
  - Mel Odens
  - Roger Tatge
  - Karen Skaggs
  - Marguerite Austin

### **Deacon Members**

- Class of 2022
  - LindaThomas
  - Jon & Darcy Gubrud
  - Rita Dincau
  - Connie Spartz
  - Alida Rampaart

Respectfully submitted by Connie Jensen

# **PERSONNEL COMMITTEE**

## *Annual Report for 2020*

Committee Members: Tammy Douglas, Karen Lange, Sherry Myers, Pastor Leanne Thompson Ex-Officio

### List of Activities of Personnel Committee 2020

- Established liaisons between committee members and church employees to increase communication and advocacy.
- Completed work of creating a position description for Clerk of Session.
- Initiated opportunity for congregation to express their appreciation of employees and shared many of the various contributions during Staff Appreciation Day in November.
- Followed up with each employee regarding their annual performance evaluation, which now reflect the church core values.
- Conducted annual review with the Pastors.
- Recruited two new members for the Committee in 2021!
- Requested and received Session approval for a cost-of-living increase in wages for all employees.

The Personnel Committee would like to thank outgoing member, Tammy Douglas for her tireless efforts leading and working for the benefit of the staff at First Presbyterian Church!

We are grateful and delighted to have such a wonderful staff, who worked through challenges we never imagined in 2020. Preparing for a secure and safe environment for worship one week, then days later switching to on line, and back again, services remained excellent and inspiring. These efforts brought us together in a very difficult time in our church and personal lives.

### **Head of Staff:**

Pastor Leanne Thompson

Pastor Scott Thompson

### **Staff of First Presbyterian Church:**

Erica Boeyink – Nursery Supervisor

Jill Boeyink – Christian Education Youth Ministry and Music Team Director

Shara Goldenstein – Church Secretary

Deb Lang – Financial Secretary

Sue & Jerry Schiro – Custodians

Terry Woitaszewski – Winter Custodian

Submitted by Personnel Committee: Sherry Myers, Chair

# **BUILDING AND GROUNDS COMMITTEE**

## **2020 Annual Report**

### **Committee Members:**

Connie Jensen – Chair	Gary Manzer	Roger Tatge
Jerry Bulthuis	Chuck Stern	Richard Lange
Jeff Tebben		

### **Responsibilities**

- Prepare the annual budget for B&G.
- Prepare the annual report for B&G.
- Ensure the heating and air conditioning is in proper working order.
- Cover for Custodians when they are on vacation.
- On call for building maintenance.
- On call for Family Promise – maintenance.

### **2020 Year in Review**

- Second floor/main floor hallway from board room to friendship room.
  - Painted hallway.
  - Removed tiles and installed carpet squares.
- Installed light to shine on FPC sign facing highway.
- Created and installed a pulley system for sanctuary banners to reach the ceiling.
- Mounted the 150<sup>th</sup> Anniversary banner in the yard.
- Boiler checks.
  - Replaced faceplate on boiler.
- Replace filter.
- Fixed holes on roof and roof patchwork.
- Placed a guide on the roof to guide the rain away above the library.
- Summer monthly roof checks to remove debris from drains.
- The bottom boards on outdoor shed were replaced and painted.
- Fix flickering light fixtures in sanctuary.
- Replaced the two air conditioners on the east side of sanctuary.
- Wired speakers from JKH stage area to the sound booth in sanctuary.
- Served Lenten Meal.
- Plumbing repairs / faucet replacements.
  - Narthex kitchenette.
  - Ladies bathroom by friendship room.
  - Friendship room kitchenette.
  - Urinal in Men's bathroom by elevator.
- Organize internet/cable cords in the office.
- Replace office door knob.
- Fixed crank out window in office.
- Carpet shampooer repaired.
- Participate in Kandiyohi County Recycling program.
- Weed and Feed the lawn.
- Trimmed shrubs.
- Prepare / check lawn mower for the season.
- Reviewed COVID-19 Preparedness Plan.
- Prepare snow blower for the season.

Our church is blessed with an amazing B&G Committee and dedicated Custodians!

Respectfully submitted by, Connie Jensen

# CHRISTIAN EDUCATION AND YOUTH MINISTRIES COMMITTEE

## **2020 Annual Report**

We love our children and youth and strive to find creative new ways to engage, encourage, support and enhance their faith in God, their love for one another and the world around them during this pandemic year of 2020. The following is a list of activities/opportunities provided in 2020:

**CEYM Committee Members:** Deb Lang /Chair, Rita Phillips, Jeff Sieck, Tammy Douglas, Darcy Forkrud, Jody Fernholz, Andrea Walz, and Jill Boeyink/Ex-Officio.

### **Weekly Opportunities** (January through March 15, 2020):

- Sunday School (birth through 5<sup>h</sup> grade) from 9 to 9:50 am every Sunday. We had a teacher and a helper in each class. In addition, we are providing offering envelopes to children for their offering.
- Jr High Youth Group from 9 to 9:50 am every Sunday.
- Gospel Rock (2<sup>nd</sup> thru 5<sup>th</sup> graders) from 6 to 7:30 pm every Wednesday.
- Confirmation (6<sup>th</sup>, 7<sup>th</sup>, & 8<sup>th</sup> graders) from 6 to 7:30 pm every Wednesday (starting fall 2019; winter-spring 8<sup>th</sup> & 9<sup>th</sup> graders).
- Sr. High Youth (9<sup>th</sup> thru 12<sup>th</sup> graders) from 6 to 7:30 pm every Wednesday.
- Adult Sunday school from 8:45 to 9:50 am every Sunday. Weekly curriculum emailed to participants during Covid-19 shut down.
- Weekly gatherings of Women's Bible Study, Men's Bible Study and Explorer's.
- Weekly gatherings of Young Adult Explorer's every Sunday morning.

### **Monthly Opportunities** (January through March 15, 2020):

- "Coffee & Conversation" with Rita and Jeff at Lulu Beans the second Saturday of every month for all youth.
- Youth usher during church the 2<sup>nd</sup> Sunday of every month.
- Young Adult Events
- Bible & Brew for Young Adults at the Foxhole – twice/month.
- Youth/committee helped prepare and serve dinner for Family Promise three times during 2020

January:

- Bible & Brew

February:

- Noisy Can fundraiser

March:

- Youth Sunday on March 1<sup>st</sup>, with youth leading entire worship service
- Participation in Lenten suppers, worship, and activities.

April:

- Activities cancelled due to Covid-19

May:

- Activities cancelled due to Covid-19



June:

- VBS cancelled due to Covid-19
- June 13, 2020: Drive -Through Recognition for three graduating seniors: Isabelle Kienholz, Elliott Christensen, Andrea Walz.
- A video with photos was presented virtually of our seniors.
- Clearwater Forest Camp was cancelled due to Covid-19.

July-August:

- Activities cancelled due to Covid-19

September:

- 25 Sunday School kits with a lesson on Creation (3-week kit) were delivered by committee members to our Sunday School families and friends of the church.
- September 16<sup>th</sup> was the kick-off of our Wednesday Youth Zoom gatherings.

October:

- 25 Sunday School kits with a lesson on Abraham and Sarah (5-week kit) were delivered to our Sunday School families and friends of the church
- October 4<sup>th</sup> was Confirmation Sunday, welcoming Jay Goldenstein, Michael Goldenstein, Samantha Marquardt, Kate Marquardt, Madison Douglas, and Cody Raasch as new members to our congregation.
- Lulu Beans Saturday with youth

November:

- 25 Sunday School kits with a lesson on the Birth of Jesus (5-week kit) were delivered.
- Lulu Beans Saturday with youth

December:

- Delivered an Advent kit, with daily activities, to Sunday School families, friends of the church, and Junior and Senior High Youth families.
- Virtual Youth Christmas Party was held on Sunday, December 13<sup>th</sup>, with bingo and Christmas scavenger hunt. Prizes were delivered to all participants by a member of the committee.
- Invited all members of our church family to submit a “I’ll be Home for Christmas” video, sharing a favorite Christmas memory, ornament, tradition, etc., to be aired on YouTube on December 20<sup>th</sup>.

*This has been a challenging year to engage our children and youth in their education and faith journeys. Many thanks to our parents for stepping into the role of teaching their children via the Sunday School kits and encouraging their youth in participating in the Wednesday Zoom gatherings. We appreciate your commitment to nurturing their personal faith formation.*

*Thank you to our congregation for supporting our children and youth. Thanks to our committee members for their generosity of spirit, creativity, and willingness to step up when needed.*

Respectfully submitted,  
Deb Lang, Chair  
Jill Boeyink, CEYM Director

## ***DEACON BOARD***

Mission: Guided by the example of Jesus Christ, the Deacon Board ministers to those who are in need, are sick, or friendless or to anyone who may be in distress from within or beyond our community of faith.

Hello all, from your Deacons.

This has been a busy year for us, with all the many calls, cards, flowers and visits to our church family, and the pandemic. I think we were all affected by the pandemic in one way or another.

With no church to see all the smiling faces, and that meant no coffee hour, it was hard to keep in touch with everyone.

There were some impacted even more. Those in the hospitals (sick or working), loved ones who didn't make it back home, those that can't go anywhere, those that couldn't see their family, our essential workers, and our school teachers.

### **As Deacons, we tried to reach out further than the normal.**

- Our seniors and college kids received cards with a Dairy Queen gift card.
- We took flowers and a Dairy Queen gift card to those who are essential care givers to someone who is special to them.
- We delivered Autumn candles to those who are shut in and those not wanting to get out and about.
- Teachers got a Pay Day candy bar and a Starbuck's gift card.
- With the help of the CEYM Committee, we were able to deliver a meal of lasagna, breadsticks, and cookies to those with kids. Just to help even one day be easier.
- Our last mission of the year, with the help of our Mission Committee, are those on the front lines. Those that are taking special care of all of us.
- We also have a Zoom Bingo event that will happen in January.

### **2020 Deacon Board Members**

Becky Armstrong, Earl Knutson, John and Vicki Carver, Kris and Barb Samuelson, Curtis and Linda Jans, Sharon Bakker, Bev Donley and Connie Spartz.

Respectfully submitted on behalf of the Deacon Board,  
Linda Jans, Moderator

## ***Family Promise Report***

### **FAMILY PROMISE FOR THE YEAR 2020**

Family Promise of Kandiyohi County is part of a national organization and is a non-profit organization. It's mission is to help homeless families. In Willmar, Family Promise partners with 12 local congregations and 13 support churches to provide temporary shelter, meals, counseling, and hospitality to homeless families within the Willmar/Kandiyohi County area.

First Presbyterian Church of Willmar has served as the Day Center for Family Promise since 2015. Prior to that time, our congregation went through a process of learning about the need for a home base for Family Promise, researching the program, educating the congregation on the details, determining the cost in dollars and space, and following procedures set forth by the Presbyterian Church to commit to becoming the Day Center. This involved a major remodeling of the third floor of our education building to include handicap bathrooms and showers, a family lounge, kitchenette with refrigerator, a computer classroom, as well as a storage area and office space among other things. A five year lease agreement was created and signed and a new five year lease has been renewed this past summer.

The Day Center is open seven days a week. Kelsey Vosika is the Executive Director of Family Promise of Kandiyohi County and she provides case management, referrals and support to the clients. Families are able to utilize the "family lounge" area to watch movies, read books, share a meal or just "hang out". Because of restrictions imposed by our state government, clients have not been able to utilize access to the "host churches" facilities and sleeping arrangements and have been doing these things at the Day Center. This restriction is currently projected to continue through the first quarter of 2021. Families are able to do laundry and utilize the shower facilities at the Day Center. Many of the adult clients have jobs in the community and are gone during the day. Family Promise works with families to take the necessary steps toward lasting independence.

Host congregations have been a key component to Family Promise and their ability to serve families. They work with congregations of varying faiths and backgrounds to host up to five families a week, four to five times a year. The congregations provide families with a safe place to sleep, breakfast and dinner, and transportation to and from the Day Center.

The clients that access the Family Promise program range from single women, single women with child or children, and husband and wife with child or children. The occupancy has ranged from 7 to 12 persons for the last eight months.

Family Promise does work with several other agencies in the area. With the onset of the Covid19 pandemic and projected dire economic conditions, Director Kelsey anticipates an increased demand in the needs in the future, and she has had to turn away several persons in need of help. Family Promise does refer clients to other agencies in the area. Director Kelsey has expressed that, with additional space they could serve many more clients, but are restricted because of the lack of more space.

Submitted by Robert Dincau

**First Presbyterian Church****Statement of Financial Position For All Funds as of  
12/31/2020**

This Balance Sheet combines all funds and is updated  
as of 12/31/2020.

All designated fund are on file and detail of any fund may be accessed by  
contacting the Treasurer  
or Financial Secretary.

The 2019 Balance Sheet is shown as a comparison.

<b>Assets</b>	<b>2020</b>	<b>2019</b>
<b>Bank</b>		
1000 Bremer Cash in Bank- General	\$ 116,802.78	\$ 86,900.22
1003 Bremer Cash in Bank-Family Promise	\$ 1,106.36	\$ 9,521.42
1004 Bremer Money Market Savings General	\$ 72,189.05	\$ 77,036.26
1007 Edward Jones Money Market	\$ 53,340.57	\$ 56,656.31
1008 Edward Jones Cash Account	\$ 4,969.45	\$ 4,965.05
1005 Edward Jones CD Account	\$ 81,000.00	\$ 72,000.00
<b>Total Bank</b>	<b>\$ 329,408.21</b>	<b>\$ 307,079.26</b>
<b>Other Current Assets</b>		
Interfund Receivable Due from Building Fund (Heating Project)		\$ 8,031.87
1110 New Covenant-General	\$ 32,480.00	\$ 32,480.00
1120 New Covenant-Benevolence	\$ 13,000.00	\$ 13,000.00
1125 New Covenant-Endowment	\$ 16,435.01	\$ 14,646.93
1130 New Covenant-Education	\$ 42,004.56	\$ 42,004.56
1150 New Covenant-Weigand Fund	\$ 33,988.37	\$ 33,988.37
<b>Total 1100 New Covenant Funds</b>	<b>\$ 137,907.94</b>	<b>\$ 136,119.86</b>
1210 Leona Harris Endowment- Deacons	\$ 1,000.00	\$ 1,000.00
1201 Edward Jones Mutual Funds	\$ 531,904.97	\$ 526,166.56
1202 Edward Jones Muni Bond Account	\$ 210,000.00	\$ 190,000.00
<b>Total Other Current Assets</b>	<b>\$ 880,812.91</b>	<b>\$ 861,318.29</b>
<b>Total Assets</b>	<b>\$ 1,210,221.12</b>	<b>\$ 1,168,397.55</b>

**Liabilities****Other Current Liabilities**

Interfund Payable			
Due to Walters Fund (Heating Project)		\$	8,031.87
2110 Federal Withholding Tax Payable	\$	1,219.36	\$ 1,412.17
2111 FICA Tax Payable-Employer	\$	430.82	\$ 528.12
2112 FICA Tax Withholding-Employee	\$	440.52	\$ 528.12
2113 Medicare Tax Payable-Employer	\$	103.01	\$ 123.52
2114 Medicare Tax Withholding-Employee	\$	103.01	\$ 123.52
2115 State Withholding Tax Payable	\$	926.51	\$ 806.61
<b>Total 2100 Payroll Withholding &amp; Taxes</b>	<b>\$</b>	<b>3,223.23</b>	<b>\$ 3,522.06</b>
2121 403(b) Retirement Payable	\$	8.48	\$ 8.32
2190 Pledges Paid in Advance	\$	1,000.00	\$ 5,578.00
2430 Fair Trade Coffee			\$ 176.02
2570 Youth Camp Scholarships	\$	1,672.11	\$ 1,614.61
2580 Music Team Gifts	\$	196.81	\$ 215.90
L2000.1 Deferred Pastoral Exp-Sabbatical	\$	5,197.65	\$ 3,014.35
L2000.2-Deferred Pastoral Exp-CPE-Leanne	\$	1,452.50	\$ 702.50
L2000.3-Deferred Pastoral Exp-CPE-Scott	\$	1,452.50	\$ 702.50
L2001 Special Events	\$	(413.13)	\$ (413.13)
L2002 Visual Arts Account			\$ 72.47
<b>Total Other Current Liabilities</b>	<b>\$</b>	<b>13,790.15</b>	<b>\$ 23,225.47</b>
<b>Long Term Liabilities</b>			
2520 Presbytery-Building Loan			\$ 2,319.85
2540 M Sperry Bequest	\$	8,258.82	\$ 12,095.82
L2000.4-Deferred Exp-Fire Sprinkler Sys	\$	8,160.00	\$ 6,120.00
<b>Total Long Term Liabilities</b>	<b>\$</b>	<b>16,418.82</b>	<b>\$ 20,535.67</b>
<b>Total Liabilities</b>	<b>\$</b>	<b>30,208.97</b>	<b>\$ 43,761.14</b>
<b>Net Assets</b>			
<b>Unrestricted</b>			
Benevolence Endowment Fund	\$	13,000.00	\$ 13,000.00
Building & Remodelling Fund	\$	34,391.82	\$ (511.85)
Building Maintenance Fund	\$	18,701.86	\$ 20,000.00
Carlson-Burgraff Fund	\$	751,730.39	\$ 785,251.04
CE-Junior/Senior High Fund	\$	8,647.63	\$ 7,720.61
Sunday School Fund	\$	-	\$ 60.08
Church Anniversary Fund	\$	6,085.09	\$ 5,600.38
Deacons Fund	\$	2,069.05	\$ 2,609.18

Education Endowment Fund	\$	42,004.56	\$	42,004.56
Education Income Fund	\$	20,948.40	\$	16,674.67
Family Promise Fund	\$	1,106.36	\$	(655.49)
General Endowment Fund	\$	16,982.31	\$	16,163.65
General Fund	\$	38,150.26	\$	30,689.42
General Mission Giving	\$	12,093.70	\$	12,299.21
Memorial Fund	\$	28,612.40	\$	25,418.40
Milton and Ruth Walter Fund	\$	108,136.73	\$	94,821.04
Mission-College Meals Fund	\$	479.72	\$	884.99
Mission-Oberg Trust Fund	\$	929.28	\$	18.73
Music-Choir Fund	\$	393.45	\$	393.45
Music-Organ Fund	\$	1,204.51	\$	1,204.51
Music -Bells Fund	\$	111.92	\$	111.92
New Opportunities Fund	\$	1,065.03	\$	1,036.54
NF-Celebrate the Seasons Fund	\$	31.50	\$	10.00
Nurture & Fellowship Cmte Fund	\$	2,176.61	\$	2,378.50
Pastors Discretionary Fund	\$	2,105.30	\$	210.21
Reserve-Rainy Day Fund	\$	19,750.00		
Weigand Fund	\$	33,988.37	\$	33,988.37
Weigand Income Endowment Fund	\$	14,115.90	\$	12,254.29
<b>Total Unrestricted</b>	<b>\$</b>	<b>1,179,012.15</b>	<b>\$</b>	<b>1,123,636.41</b>
<b>Restricted</b>				
Deacons-Leona Harris Endowment	\$	1,000.00	\$	1,000.00
<b>Total Restricted</b>	<b>\$</b>	<b>1,000.00</b>	<b>\$</b>	<b>1,000.00</b>
<b>Total Net Assets</b>	<b>\$</b>	<b>1,180,012.15</b>	<b>\$</b>	<b>1,124,636.41</b>
<b>Total Liabilities + Net Assets</b>	<b>\$</b>	<b>1,210,221.12</b>	<b>\$</b>	<b>1,168,397.55</b>

**First Presbyterian Church****Profit and Loss Statement for General Fund as of  
12/31/2020**

If you have any additional questions, please contact the Treasurer or Financial Secretary.

The 2019 figures are included for comparison purposes.

<b>Revenues</b>	<b>2020</b>	<b>2019</b>
4000 Offering Revenues		
4001 Pledges and Offerings	\$ 199,315.18	\$ 211,769.53
4002 Extra Giving	\$ 2,283.00	\$ 3,460.00
4003 Loose Offerings	\$ 875.26	\$ 4,048.31
4005 Per Capita Receipts	\$ 5,815.00	\$ 7,091.67
4006 Prior Year Pledges	\$ 1,470.91	\$ 520.00
4007 Initial Offering	\$ 47.00	\$ 101.00
4008 Coffee Money	\$ 300.16	\$ 969.52
SubTotal 4000 Offering Revenues	\$ 210,106.51	\$ 227,960.03
4025 Other Receipts	\$ 95.00	\$ (10.49)
4050 Gospel Rock Registrations	\$ -	\$ 180.00
4060 Occupancy Revenue	\$ 2,400.00	\$ 2,400.00
4070 VBS Registrations	\$ -	\$ 450.00
4090 Income from In-House Service	\$ 168.50	\$ 768.32
4100 From Designated Funds	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 212,770.02</b>	<b>\$ 231,747.86</b>

**Expenditures**

6000 Pastors Expenses		
6001 Pastor Salary	\$ 37,289.20	\$ 37,289.20
6002 Pastors SECA Allowance	\$ 4,242.16	\$ 4,146.60
6003 Pastors Housing Allowance	\$ 20,000.24	\$ 20,000.24
6010 Accrued Sabbatical Allowance	\$ 2,183.30	\$ 2,001.04
6020 Pastors Transportation Expense	\$ -	\$ 1,052.12
6030 Pastors Continuing Education	\$ 1,500.00	\$ 1,500.00
6040 Pastors 403(b) Tax Shelter Annuity	\$ 4,058.64	\$ 4,058.64
6050 Pastors Pension Fund	\$ 18,425.40	\$ 18,425.40
6060 Pastors Professional Expenses	\$ 176.53	\$ 756.73
SubTotal 6000 Pastors Expenses	\$ 87,875.47	\$ 89,229.97
6100 Christian Education		
6110 Sunday School Materials	\$ 963.85	\$ 1,135.58
6115 Nursery School	\$ -	\$ 137.08

Materials			
6120 Confirmation	\$	238.16	\$ 760.66
6130 Adult SS & Young Adult			
Events	\$	342.24	\$ 451.21
6150 Gospel Rock	\$	553.10	\$ 1,388.21
6170 Leadership-Gifts-			
Recognition	\$	274.60	\$ 592.09
6180 VBS	\$	573.30	\$ 1,621.83
6185 Volunteer Background			
Checks	\$	-	\$ 96.00
SubTotal 6100 Christian			
Education	\$	2,945.25	\$ 6,182.66

6200 Worship Committee			
Expenses			
6210 Bells-Music/Supplies	\$	-	\$ -
6220 Choir-Music/Supplies	\$	-	\$ -
6230 Liturgical Expenses	\$	441.33	\$ 618.22
6240 Music Licenses/Permits	\$	786.70	\$ 621.00
6250 Music Team-			
Music/Supplies	\$	50.00	\$ 50.00
6260 Organ/Piano Expense	\$	135.00	\$ 580.00
6270 Pulpit Supply/Guest			
Pastors	\$	300.00	\$ 100.00
6290 Special Decorations	\$	110.07	
SubTotal 6200 Worship			
Committee Expenses	\$	1,823.10	\$ 1,969.22

6300 Building & Grounds			
Expense			\$ 2,234.76
6310 General Building			
Maintenance	\$	1,849.39	\$ 1,757.02
6330 Large Equipment &			
Maintenance	\$	1,383.71	\$ 1,459.80
6360 Tools Equip & Custodial			
Supplies	\$	1,113.99	\$ 732.06
6365 Kitchen Supplies	\$	201.43	\$ 19,153.25
6370 Electricity/Water/Gas	\$	16,166.62	\$ 374.33
6380 Garbage/Waste			
Removal	\$	498.62	\$ 25,711.22
SubTotal 6300 Building &			
Grounds Expense	\$	21,213.76	

6400 Office Expenses			
6410 Administrative			
Contingency	\$	605.05	\$ 883.92
6420 Computer			
Hardware/Software	\$	1,531.95	\$ 843.98
6430 Computer			
Supplies/Fees	\$	16.10	
6450 Copier Lease/Expenses	\$	4,155.57	\$ 4,141.79
6460 Office Supplies	\$	952.53	\$ 1,329.88
6470 Per Capita Dues	\$	9,783.00	\$ 10,048.05
6480 Postage/Mailing			
Expense	\$	2,345.69	\$ 2,385.61
6490 Telephone/Internet	\$	2,026.38	\$ 2,448.42



Expense			
6491 Bldg/Liab/WC Insurance	\$ 8,787.79	\$ 7,572.18	
6492 Advertising & Promotion			
Expenses	\$ 282.95		
SubTotal 6400 Office Expenses	\$ 30,487.01	\$ 29,653.83	
6500 Personnel Committee			
Expenses			
6501 Special Ensembles	\$ -	\$ 165.00	
6502 Christian Education			
Director Salary	\$ 23,313.25	\$ 22,497.82	
6503 Custodians Wages	\$ 24,743.44	\$ 23,221.66	
6504 Financial Secretary			
Salary	\$ 5,251.95	\$ 4,950.23	
6505 Music Team Director			
Salary	\$ 6,216.94	\$ 6,040.08	
6506 Nursery Staff Wages	\$ 736.23	\$ 1,433.90	
6507 Office Assistant Wages	\$ 14,637.32	\$ 11,767.35	
6508 Organist Salary	\$ 1,600.00	\$ 2,700.00	
6509 Winter Custodian			
Wages	\$ 618.81	\$ 581.25	
6510 Special Projects-Staff	\$ -	\$ -	
6511 Staff Continuing			
Education	\$ -	\$ 500.00	
6512 Employers FICA			
Contribution	\$ 4,728.81	\$ 4,386.75	
6513 Employers Medicare			
Contribution	\$ 1,107.98	\$ 1,025.91	
6514 Personnel Committee			
Expenses	\$ -	\$ 380.00	
6515 Accompanists	\$ 1,110.00	\$ 260.00	
6519 Music Coordinator			
Salary	\$ -	\$ -	
SubTotal 6500 Personnel			
Committee Expenses	\$ 84,064.73	\$ 79,909.95	
6600 Nurture and Fellowship			
Committee			
6492 Advertising & Promotion			
Expenses		\$ 310.20	
6640 Member Recognition	\$ 38.50	\$ 180.73	
6650 Special Events	\$ -	\$ 291.42	
SubTotal 6600 Nurture and			
Fellowship Committee	\$ 38.50	\$ 782.35	
6990 Stewardship			
6991 Stewardship	\$ 35.67	\$ (34.48)	
6992 Offering Envelopes	\$ 467.16	\$ 599.02	
SubTotal 6990 Stewardship	\$ 502.83	\$ 564.54	
6995 Church 150 Anniversary			
Expense	\$ -		
7000 Mission Giving	\$ -		
7021 Presbytery-Unified	\$ 4,800.00	\$ 9,800.00	

Mission Support		
SubTotal 7000 Mission Giving	\$ 4,800.00	\$ 9,800.00
<b>Total Expenditures</b>	<b>\$ 233,750.65</b>	<b>\$ 243,803.74</b>
<b>Other Revenues</b>		
Bank Interest	\$ 58.77	\$ 8,850.31
Investment Income	\$ 28,951.37	\$ 18,969.46
<b>Total Other Revenues</b>	<b>\$ 29,010.14</b>	<b>\$ 27,819.77</b>
<b>Other Expenditures</b>		
Bank Service Charges	\$ 492.06	\$ 484.86
Credit Card Charges	\$ 8.47	\$ 484.86
<b>Total Other Expenditures</b>	<b>\$ 502.67</b>	
<b>Other Financial Sources-Uses</b>		
Transfers In	\$ 50.00	\$ 25.00
Transfers Out	\$ (116.00)	\$ (10,000.00)
<b>Total Other Financial Sources-Uses</b>	<b>\$ (66.00)</b>	<b>\$ (9,975.00)</b>
<b>Summary</b>		
<b>Total Revenues</b>	<b>\$ 212,770.02</b>	<b>\$ 231,747.86</b>
<b>Total Expenditures</b>	<b>\$ 233,750.65</b>	<b>\$ 243,803.74</b>
<b>Total Other Revenues</b>	<b>\$ 29,010.14</b>	<b>\$ 27,819.77</b>
<b>Total Other Expenditures</b>	<b>\$ 502.67</b>	<b>\$ 484.86</b>
<b>Total Other Financial Sources-Uses</b>	<b>\$ (66.00)</b>	<b>\$ (9,975.00)</b>
<b>Net</b>	<b>\$ 7,460.84</b>	<b>\$ 5,304.03</b>

# GENERAL FUND 2021 BUDGET – FINAL 12.09.2020

	<b><u>2020</u></b> <b><u>BUDGET</u></b>	<b><u>2021</u></b> <b><u>BUDGET</u></b>
<b><u>REVENUES</u></b>		
PLEDGES	\$146,880.00	\$123,080.00
NON-PLEDGES	\$57,000.00	\$76,170.00
PRIOR YEAR	\$200.00	\$200.00
LOOSE OFFERINGS	\$4,000.00	\$2,000.00
OCCUPANCY (FP UTILITIES)	\$2,400.00	\$2,400.00
VBS REGISTRATIONS	\$450.00	\$450.00
GOSPEL ROCK REGISTRATIONS	\$200.00	\$200.00
PER CAPITA	\$6,000.00	\$7,000.00
COFFEE MONEY	\$1,100.00	\$0.00
OTHER RECEIPTS	\$500.00	\$500.00
FROM DESIGNATED FUNDS	\$1,500.00	\$1,500.00
APPEAL FOR EXTRA GIVING	\$23,514.00	\$24,793.57
	\$	
<b>TOTAL REVENUES</b>	<b>243,744.00</b>	<b>\$238,293.57</b>

## **EXPENDITURES**

### ***PASTORS' COMPENSATION & EXPENDITURES***

PASTORS' SALARY	\$37,289.00	\$37,885.62
PASTORS' HOUSING	\$20,000.00	\$20,000.00
SECA ALLOWANCE	\$4,242.00	\$4,309.87
PASTORS' PROFESSIONAL EXP & BOOKS	\$800.00	\$800.00
PASTORS' AUTO EXPENSE	\$1,200.00	\$600.00
PASTORS' CONTINUING EDUCATION	\$1,500.00	\$1,500.00
PASTORS' PENSION FUND	\$18,425.00	\$17,982.00
PASTORS' 403(b) CONTRIBUTION	\$4,059.00	\$4,970.00
ACCRUED SABBATICAL LEAVE	\$2,200.00	\$2,200.00
<b><i>SUB-TOTAL PASTORS' EXPENSES</i></b>	<b>\$89,715.00</b>	<b>\$90,247.49</b>

### ***PERSONNEL COMMITTEE***

ORGANISTS' SALARY	\$2,400.00	\$2,400.00
SPECIAL ENSEMBLES	\$2,500.00	\$2,500.00
ACCOMPANISTS	\$1,300.00	\$1,300.00
MUSIC COORDINATOR SALARY	\$3,640.00	\$3,640.00
MUSIC TEAM DIRECTOR SALARY	\$6,231.00	\$6,330.70
CE DIRECTOR SALARY	\$23,743.00	\$24,123.35
STAFF CONTINUING EDUCATION	\$500.00	\$500.00
CUSTODIAN SALARY	\$22,289.00	\$22,651.20
WINTER CUSTODIAN	\$930.00	\$900.00
CUSTODIAL SPEC PROJ	\$715.00	\$715.00
OFFICE ASSISTANT SALARY	\$15,088.00	\$15,325.44
FINANCIAL SECRETARY SALARY	\$5,107.00	\$5,189.00
NURSERY STAFF	\$4,081.00	\$4,145.12
PERSONNEL CONTINGENCY	\$400.00	\$400.00
PAYROLL TAXES	\$6,812.00	\$7,173.27

<b>SUB-TOTAL PERSONNEL COMMITTEE</b>	<u>\$95,736.00</u>	<u>\$97,293.08</u>
<b>WORSHIP COMMITTEE</b>		
GUEST PASTORS	\$700.00	\$700.00
LITURGICAL EXPENDITURES	\$250.00	\$250.00
DECORATION		\$700.00
CHOIR-MUSIC/SUPPLIES	\$50.00	\$50.00
BELLS-MUSIC/SUPPLIES	\$50.00	\$50.00
MUSIC TEAM-MUSIC/SUPPLIES	\$50.00	\$50.00
ORGAN/PIANO EXPENSE	\$300.00	\$300.00
MUSIC LICENSES/PERMITS	\$700.00	\$700.00
<b>SUB-TOTAL WORSHIP COMMITTEE</b>	<u>\$2,100.00</u>	<u>\$2,800.00</u>
<b>CHRISTIAN EDUCATION COMMITTEE</b>		
SUNDAY SCHOOL MATERIALS	\$1,200.00	\$1,200.00
NURSERY MATERIALS	\$150.00	\$150.00
ADULT SUNDAY SCHOOL MATERIALS	\$1,350.00	\$1,350.00
VBS	\$2,000.00	\$2,000.00
LEADERSHIP/RECOGNITION	\$600.00	\$600.00
GOSPEL ROCK	\$1,500.00	\$1,500.00
CONFIRMATION	\$950.00	\$950.00
VOLUNTEER BACKGROUND CHECKS	\$100.00	\$100.00
	<u>\$</u>	<u>\$</u>
<b>SUB-TOTAL CHRISTIAN EDUCATION COMMITTEE</b>	<u>7,850.00</u>	<u>7,850.00</u>
<b>BUILDING &amp; GROUNDS COMMITTEE</b>		
TOOLS, EQUIPMENT, CUSTODIAL SUPPLIES	\$1,500.00	\$1,500.00
KITCHEN SUPPLIES	\$500.00	\$250.00
LARGE EQUIPMENT/MAINTENANCE	\$1,100.00	\$1,500.00
GENERAL BUILDING MAINTENANCE	\$3,400.00	\$3,400.00
ELECTRICITY/WATER	\$21,000.00	\$17,000.00
WASTE REMOVAL	\$500.00	\$870.00
	<u>\$</u>	<u>\$</u>
<b>SUB-TOTAL BUILDING &amp; GROUNDS COMMITTEE</b>	<u>28,000.00</u>	<u>24,520.00</u>
<b>NURTURE &amp; FELLOWSHIP COMMITTEE</b>		
MEMBER RECOGNITION	\$380.00	\$380.00
SPECIAL EVENTS	\$380.00	\$380.00
	<u>\$</u>	<u>\$</u>
<b>SUB-TOTAL NURTURE &amp; FELLOWSHIP COMMITTEE</b>	<u>760.00</u>	<u>760.00</u>
	<u>\$</u>	<u>\$</u>
<b>150th ANNIVERSARY COMMITTEE</b>	<u>10,300.00</u>	<u>5,000.00</u>
<b>OFFICE &amp; ADMINISTRATION</b>		
COPIER LEASE/EXPENSES	\$4,300.00	\$4,300.00
OFFICE SUPPLIES	\$1,500.00	\$1,000.00
POSTAGE/MAILING	\$2,000.00	\$2,000.00
TELEPHONE/INTERNET	\$2,500.00	\$1,600.00
COMPUTER HARDWARE/SOFTWARE	\$2,000.00	\$2,000.00

PER CAPITA	\$9,783.00	\$10,148.00
ADMINISTRATIVE CONTINGENCY	\$900.00	\$900.00
INSURANCE/WORKERS COMP	\$6,300.00	\$7,000.00
ADVERTISING & PROMOTION	\$2,000.00	\$500.00
	\$	\$
<b>SUB-TOTAL OFFICE &amp; ADMINISTRATIVE</b>	<u>31,283.00</u>	<u>29,448.00</u>
 <b>Stewardship</b>		
	\$	\$
Stewardship	125.00	125.00
	\$	\$
Offering Envelopes	600.00	475.00
	\$	\$
	<u>725.00</u>	<u>600.00</u>
 <b>PRESBYTERY GENERAL MISSION COMMITMENT</b>	\$4,800.00	\$4,800.00
 <b>Other Revenues</b>		
Bank Interest		
	\$	\$
GENERAL FUND INTEREST/INVESTMENT INC	28,000.00	25,500.00
	\$	\$
SUB-TOTAL OTHER REVENUES	<u>28,000.00</u>	<u>25,500.00</u>
 <b>Other Expenditures</b>		
	\$	\$
BANK CHARGES	475.00	475.00
	\$	\$
SUB-TOTAL OTHER EXPENDITURES	<u>475.00</u>	<u>475.00</u>
 TOTAL REVENUES	\$243,744.00	\$238,293.57
TOTAL EXPENDITURES	\$271,269.00	\$263,318.57
TOTAL OTHER REVENUES	\$28,000.00	\$25,500.00
TOTAL OTHER EXPENDITURES	\$475.00	\$475.00
	\$	\$
<b>BUDGETED PROFIT/LOSS</b>	<u>-</u>	<u>-</u>

## 2021 MISSION COMMITTEE BUDGET

	Total
<b>4030 Mission Offerings</b>	
4032 Mission-Christmas Joy	1,000.00
4033 Clearwater Forest Camp Scholarships	200.00
4034 Mission-Presby Disaster Assistance	1,500.00
4039 Mission-Mission Trip Support	
4040 Mission-One Great Hour of Sharing	2,500.00
4041 Mission-Peacemaking	400.00
4042 Mission-Pentecost Offering	450.00
4045 Mission-Salvation Army	300.00
4047 Mission College Meals	450.00
4048 Mission-Kandiyohi County Food Shelf	400.00
4050 Mission - Family Promise	1,000.00
4051 Mission Ridgewater Campus Ministries	300.00
<b>Subtotal</b>	<b>8,500.00</b>
<b>Pastors' Discretionary Fund</b>	
4049 Mission-Caring Hearts	1,500.00
<b>Other Revenue Sources</b>	
Schneider Mission Fund	1,000.00
Oberg Mission Fund	1,500.00
<b>7000 Mission Giving</b>	
7002 Christmas Joy	1,000.00
7003 Clearwater Forest	200.00
7004 Disaster Relief	1,500.00
7009 Mission Travel Expense	
7010 One Great Hour of Sharing	2,500.00
7011 Peacemaking	400.00
7012 Pentecost Offering	450.00
7015 Salvation Army	300.00
7017 Sundry Gifts	1,000.00
7019 Ridgewater Campus Ministry	300.00
7020 Kandiyohi County Food Shelf	400.00
7024 College Meals	450.00
7026 Family Promise	1,000.00
<b>Subtotal</b>	<b>9,500.00</b>
<b>Pastors' Discretionary Fund</b>	
7001 Caring Hearts	1,500.00

In months where offerings are insufficient to cover budgeted giving, the balance shall be made up using funds from the General Mission Giving Fund.