

# 2022 Annual Report

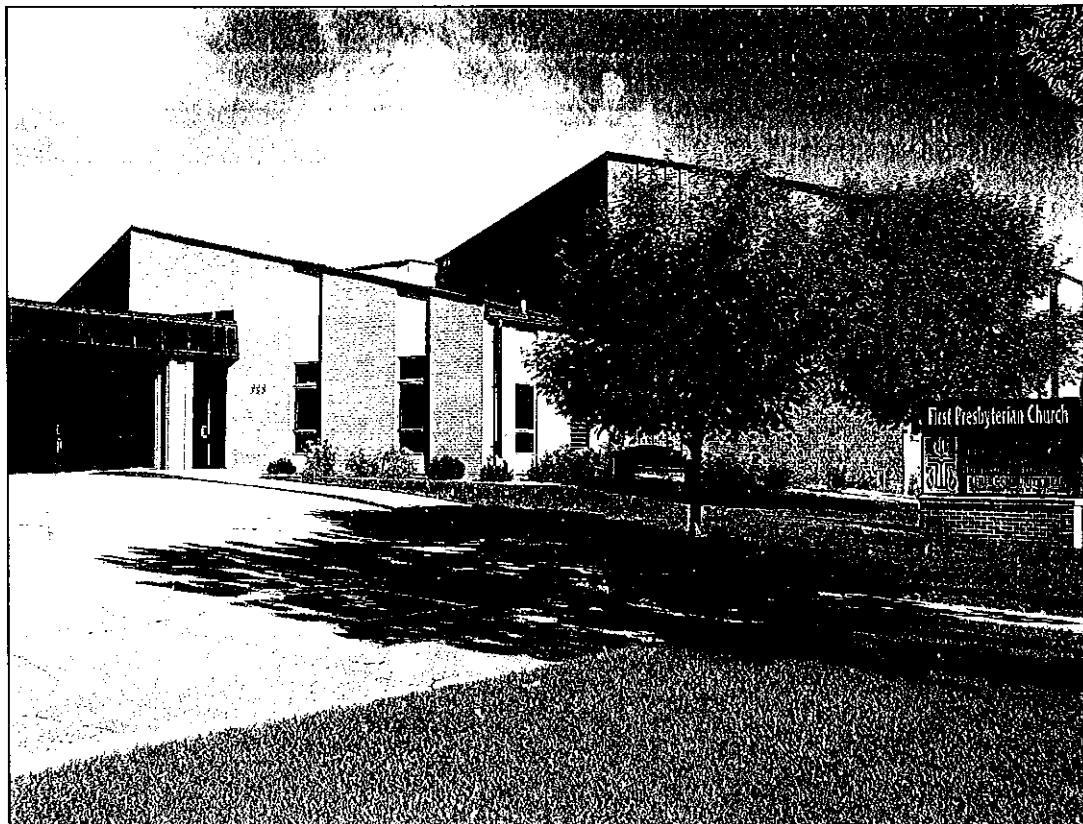
## First Presbyterian Church

312 Sixth Street SW • Willmar, MN 56201

Website: [www.fpchurchwillmar.org](http://www.fpchurchwillmar.org)

Office Phone Number: 320-235-1263

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“First Presbyterian Church is a caring and compassionate community of God’s children in the heart of the city, welcoming all people and striving to work together to be Christ’s hands and feet, spreading the good news of God’s love throughout the world.”

# 2022 Annual Report

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# Annual Congregational Meeting - January 29, 2023

Moderators: Revs. Scott & Leanne Thompson

\*\*The annual meeting of the congregation is the annual meeting of the corporation\*\*

## Open Meeting with Prayer

Determination of Quorum:      Yes    No

Approve the Docket:            Yes    No

## Motion to Elect Nominating Committee Members

### Elect 2023 Committee Members from Congregation

- 1.
- 2.
- 3.
- 4.

Motion from Session: approve the Pastors' compensation package for 2023

<i>PASTORS' COMPENSATION &amp; EXPENDITURES</i>	<b>2022</b>	<b>2023</b>
PASTORS' SALARY	\$ 39,044.00	\$ 34,515.97
PASTORS' HOUSING	\$ 20,000.00	\$ 30,000.00
SECA ALLOWANCE	\$ 4,517.00	\$ 4,935.47
PASTORS' PROFESSIONAL EXP & BOOKS	\$ 800.00	\$ 800.00
PASTORS' AUTO EXPENSE	\$ 600.00	\$ 600.00
PASTORS' CONTINUING EDUCATION	\$ 1,500.00	\$ 1,500.00
PASTORS' PENSION FUND & 403(b) CONTRIBUTION	\$ 17,215.00	\$ 25,161.23
PASTORS' 403(b) CONTRIBUTION	\$ 4,631.00	\$ -
ACCRUED SABBATICAL LEAVE	\$ 2,200.00	\$ 2,200.00
<i>SUB-TOTAL PASTORS' EXPENSES</i>	<u>\$ 90,507.00</u>	<u>\$ 99,712.67</u>

## Committee Reports

### New Business

- ❖ Vital Congregations Initiative
- ❖ Family Promise Update

## Adjourn Meeting with Prayer

\_\_\_\_\_  
Clerk of Session                      Moderator                      Approved

## Officers Serving in 2022

### Deacons

#### **Class of 2022**

Rita Dincau  
John & Darcy Gubrud  
Alida Rampaart  
Connie Spartz  
Linda Thomas

#### **Class of 2023**

Curt & Linda Jans (2)  
Earl Knutson (2)  
Richard & Karen Lange (1)  
Sarah Sieck (1)

### Elders

#### **Class of 2022**

Deb Grunwald  
Betty Knutson  
Sherry Myers  
Chuck Stern

#### **Class of 2023**

Marguerite Austin  
Mel Odens  
Karen Skaggs  
Roger Tatge

#### **Class of 2024**

Bob Anderson  
Pat Clark  
Ben Lang  
Stacey Olson

## Officers Serving in 2023

### Deacons

#### **Class of 2023**

Curt & Linda Jans (2)  
Earl Knutson (2)  
Richard & Karen Lange (1)  
Sarah Sieck (1)

#### **Class of 2024**

Linda Thomas (2)  
Rita Phillips (1)  
Alida Rampaart (2)  
Terry Holmquist (1)  
Sue & Jerry Schiro (1)

### Elders

#### **Class of 2023**

Marsha Little (1)  
Mel Odens (1)  
Karen Skaggs (1)  
Roger Tatge (2)

#### **Class of 2024**

Bob Anderson (1)  
Pat Clark (1)  
Ben Lang (1)  
Stacey Olson (1)

#### **Class of 2025**

Sherry Myers (2)  
Betty Knutson (2)  
Deb Grunwald (2)  
Sheila Sjerven (1)

## Pastors' Annual Report - 2022

2022 has been a year of finding new ways to embody our core values in a changing world. Change can be uncomfortable, but it can also be exciting as we discover God working in our midst in new ways. Here is a snapshot of how we lived our core values this year.

### ❖ Hospitality

- We continue to host *Family Promise* in our building. The pandemic was a difficult time for their program and their families. The grace our congregation offered them helped them to weather a very difficult season. That grace continues to sustain them as they prepare for changes in 2023 with the opportunity to expand into a neighborhood property that will allow them to compassionately serve more families in our community and return the Day Center to its intended use. Please pray they will receive the financial resources they need to pursue this vision and that it will be a smooth transition.
- Our building is full of activity again! It is wonderful to hear conversation and laughter echoing down the halls. Our own activities have returned, which is wonderful. But we are also hosting Minnesota Valley Presbytery events. It is wonderful to experience our building being occupied on a more regular basis.

### ❖ Encouragement

- For us, the primary place we experience encouragement is in worship. It is our intention to preach the word of God in a way that feeds your spirit, fosters the growth of faith in your life, and encourages you for your daily walk. But worship is so much more than a good word. It is voices raised in song, heads bowed in communal prayer, the family of faith gathered together to encourage each other in this life of faith. Our worship together, the body gathered together, is a place where we share our lives and encourage each other. Now that we have begun live-streaming worship on Facebook, we will continue to do so. It provides the opportunity for worship to those who are unable to attend. We are thankful for the wider community that we are able to connect with one. However, when you only attend virtually, you miss out on the encouragement of your friends and neighbors through kind words and greetings, conversation and laughter over coffee.

### ❖ Acceptance

- We have seen an increase in requests for assistance from the community outside our church. More people are struggling than we have ever experienced in our 10 years here. In years past, we might see an average of 8 people a month seeking assistance. This year we are seeing that many each week. I chose to include this under acceptance because of the dynamic at play in the wider community. None of the agencies have enough resources to help all of the people who are struggling. Often, by the time they get to us, they have encountered closed doors: "we don't have anything for you." We don't always have much either. But we can invite people in, give them a warm place to sit (or cool, depending on the season), offer them a snack or beverage, listen to their story - sometimes they just want to be heard - and offer to pray with them. It is frustrating to encounter so many needs and so much brokenness we can't fix. But if nothing else, we can treat each person like a beloved child of God. We do our best to accomplish that, and we have witnessed it in the love this congregation shows to others when they show compassion and welcome to strangers in our midst.

### ❖ Reconciliation

- This is the most difficult core value to discuss, because it is one that is so difficult for us to live. It is easier - not better, but easier - to walk away from troubled relationships than it is to restore and heal them. But we are called to be peacemakers. To that end, we have begun participation in an ecumenical service of evening prayer written and composed by Carol Meier from Eagle Lake Lutheran Church. This monthly prayer service brings together members of multiple churches in an intentional time of prayer and reflection for healing and wholeness for our community and our world. Where reconciliation is concerned, prayer is always a good place to begin. Currently there are 6 churches participating in this service that rotates locations: Eagle Lake Lutheran Church; Bethel Lutheran Church; Ebenezer & Tripolis Lutheran Churches; Hope Presbyterian Church; First Presbyterian Church of Willmar.

❖ Transformation

- This year we expanded Wednesday night's *Gospel Rock* to include educational offerings for adults. This expanded *Wednesday Night Live* begins with dinner for everyone before splitting into groups by age. Pastor Scott has been teaching a class called ABC Faith - All Belong in Christ - that has been exploring the egalitarian and inclusive theology that is part of our Presbyterian faith. It has been a challenging class, because growth and transformation do not happen unless we wrestle with difficult lessons.
- Your pastors are also pursuing personal transformation:
  - Pastor Scott has begun working on Doctor of Ministry studies at Austin Presbyterian Theological Seminary. He travels to Austin, TX for a week in June and a week in January. The rest of the coursework is done concurrent with the rest of his ministry work.
  - Pastor Leanne experienced unexpected inspiration when she participated as part of a mission delegation representing our church in a Borderlands Immersion experience with Frontera de Cristo. That weeklong experience has turned into a larger commitment. She is already signed up to participate in the Border-to-Border trip next November.

As we look forward to 2023 we are entering a season of discernment for our congregation. We will be participating in the Vital Congregations Initiative, a 2-year process for renewal and growth, through the PC(USA). We are excited to begin this process and discover where God will lead us next!

In 2022 we celebrated the following seasons of life with members of our congregation:

**Baptisms**

- 4/3/22 - Leland Skalicky
- 8/14/22 - Thomas Berghuis
- 9/18/23 - Finley Hathcock

**Weddings**

- 6/4/22 - Brianna Schoolmeester & Austin Kowalczyk
- 7/16/22 - Kali Jensen Olson & Trevor Luther

**Funerals**

- 4/9/22 - Norman Fredrick Tempel
- 6/3/22 - Dean Lee Grafenstein
- 9/13/22 - Harnold "Harn" Fred Rettmer
- 9/23/22 - Fanchon Marie Elwood
- 9/26/22 - Kent Ames Boyd

## Clerk's Report 2022

**Mission:** The clerk is to maintain the records of all session and congregational meetings and maintain the statistics of the membership.

	2021	2022
Membership as of January 1st	238	222
Received by letter of transfer	0	1
Received by reaffirmation of faith:	0	3
Confirmands (affirmation of faith)	0	0
Restored from inactive list to active list	0	0
Dismissed by letter of transfer	0	1
Removed from membership by reason of death	6	4
Removed from membership by session and/or request	10	5
Count Corrected by Membership Audit	0	0
<b>Total Membership 12/31</b>	<b>222</b>	<b>216</b>
Baptisms	3	
Weddings	2	
Funerals	4	

**Average Sunday Morning Attendance:**

	2022	2021	2020	2019	2018	2017	2016
Jan-Mar	63	80	90	94	85	109	115
Apr-Jun	78	85	95	99	102	122	112
Jul-Sept	69	82	79	79	89	85	96
Oct-Dec	77	86	90	93	98	97	109

## FPC Mission Committee – Annual Report for 2022

The First Presbyterian Church Mission Committee is proud to support local, national and worldwide missions that have an impact on the lives of adults, children and families. We want to thank our committee members for their dedication, flexibility and passion for the missions of our church: Carol Tatge, David Little, Ben Lang, Diann Anderson, Marguerite Austin, Karen Skaggs, Doris Cogclow, Darcy Forkrud, Cory Christensen, Deb Grunwald and Pastor Scott.

The FPC Mission Committee has historically identified one mission per month each year for the congregation to focus on for mission giving. Each of these missions help families in our community and in our world in many different ways. Each of them is as important as the next. The following missions were highlighted in 2022 and we thank all of you for your generosity!

Month	Designated Mission
January	Kandiyohi County Food Shelf
February	Noisy Cups for CEYM
March	One Great Hour of Sharing
April	Clearwater Camp Scholarships
May	Caring Hearts (Pastors Fund)
June	Pentecost
July	Family Promise
August	Ridgewater Campus Ministry (College Meals)
September	Peacemaking
October	Frontera de Cristo Mission & missionaries. Mark Adams & Miriam Maldonado-Adams
November	Presbyterian Disaster Assistance Program
December	Christmas Joy

The mission committee had the following additional highlights for 2022:

- Our congregation continues to partner with Mark Adams and Miriam Maldonado-Adams and their mission at Frontera de Cristo on the US/Mexico Border. Mark and Miriam Adams are missionaries and have served in this mission for 23 years. The mission works with people of many cultures, faiths and politics. The mission funded a group of coffee farmers in South Mexico; some who had fled to the USA to support their families are now back home in Mexico, able to stay on their land. We are now using Café Justo coffee for coffee/fellowship time.
- Sponsored a small team that included Roger and Carol Tatge’s, Robin and Jerry Buthuis and Becky Armstrong to visit Frontera de Cristo in March 2022. They purchased and brought along clothing and other basic supplies.
- Sponsored Pastor Leanne’s participation in Frontera de Cristo’s “Borderlands Immersion” event in late 2022.
- Sponsored meals for college students at Ridgewater College Campus Ministry
- Sponsored Family Promise Meals
- Sponsored our annual Red Cross Blood Drive where we exceeded our goal
- Sponsored the Angel Tree for the Salvation Army
- Sponsored a mission team to Clearwater Forest in September for maintenance and camp upkeep.
- Supported the Sewing Class
- Participated in the One Way Festival rib fest in August
- Designated \$500 for Youth Bingo to sponsor items in the Presbyterian Giving Catalog
- Tie blanket mission established. A tie blanket has been placed in the John Knox Hall for those who want to pray and tie during coffee hour. Blankets will be donated to people in need.
- Continue to sponsor the Blessing Box (please keep donations of non-perishable food coming to restock the blessing box!)

Thank you to everyone who gives so generously to our mission projects and programs. Your monetary gifts as well as your time and prayers are very much appreciated!

Respectfully submitted: Deb Grunwald & Ben Lang/Session Elders/Committee Chairs for 2022



## **FPC Mission Fund Annual Report 2022**

Committee Members: Charles Stern, Jr., Robert Dincau, Nancy Chamberlain, Marguerite Austin, Eldon Aalderks, Beth Johnston, m Bea Ourada, and Pastor Scott Thompson.

This fund was established in 2008 when our congregation made an application to, nad was approved, for a Byron Lynch grant from Bethel Presbyterian Church of Waterloo, Iowa. Our congregation received \$40,000.00 in stocks.

The First Presbyterian Mission Fund is separately incorporated from the First Presbyterian Church of Willmar, MN. No corporation funds can be used for the general budget of the church, building purposes, or general projects of the church. Earnings that are received through the investments can only be used for missions. Withdrawals from this fund have been used this year to support the local college meal program.

In an effort to ensure that we are getting the maximum and safest benefit from our investments, the committee has met to analyze the funds. Edward Jones is our investment counselor.

Total account balance as of 12/31/2022 is \$56,646.95.

## Memorial and Gifts Committee Annual Report 2022

The annual report of the Memorial and Gifts Committee is a reminder of the gift of life, and also a solemn and grateful tribute to the members and friends we have lost. It is a privilege to receive the gifts from our church members and friends and, in turn, to prioritize needs and distribute those funds.

The Memorial and Gifts Committee is responsible for reviewing funding requests and directing distributions from the following funds:

- **Memorial Fund** – receives undesignated memorial and estate gifts to be used for special projects and requests beyond current operating needs.
- **Education Endowment Fund** – income is used for academic gifts to students pursuing post-high school education.
- **Milton and Ruth Walter Fund** - benefits members and friends of the congregation qualifying for theological education.
- **Weigand Fund** - designated to provide rides to church for the elderly (managed jointly by this committee and the Deacons).
- **Marion Sperry Bequest** - for general operating of the church (managed jointly by this committee and the Budget and Stewardship Committee).

**Memorial Gifts:** In 2022, memorial gifts were received in memory of Norm Tempel, Corinne Ferguson, Fanchon Ellwood and Kent Boyd.

**Distributions:** In 2022, the committee approved distributions of funds for:

- \$500 education awards to nine students from our congregation pursuing post-high school education.
- Theological education expenses including support for Pastor Scott's Doctor of Ministry studies, tuition expenses for Bailey DeVetter (seminary student) and lay pastor training expenses for Sheila Sjerven.
- Support to the Pastor's Discretionary Fund - Caring Hearts program.
- Worship technology upgrades in the church sanctuary.
- Christmas decorations for the church.
- Purchase of a computer for use by the pastor.
- Anniversary committee expenses.

**Goal for 2023:** To be good stewards of the memorial donations received, using them to meet the needs of the church as guided, to the best of our ability, by our discernment of God's will and the wishes of the donors. We will continue to promote giving through estate planning and raising awareness of the opportunities for Memorial gifts.

The congregation is reminded of the church policy that states: *Memorial gifts shall be acknowledged and then become the property of the FP Church to be utilized to further the mission of the church.*

### 2022 Committee Members:

Ben Lang (co-chair)	Connie Spartz (co-chair)	Jerry Bulthuis
Robin Bulthuis	Cory Christensen	Bev Donley
Sherry Myers		
Pastor Leanne Thompson (ex-officio)	Bea Ourada (ex-officio)	

Respectfully submitted,

Ben Lang and Connie Spartz

## Worship Committee Annual Report 2022

Well, 2022 was a welcome year as we exit more CoVid protocols and are seeing an increase in attendance at worship services. So nice to see more people in the pews and hope to see more in attendance as time progresses.

This year, we have installed, with Building and Grounds help, a TV in the back of the sanctuary along with 2 - 75" TV's on each side of the sanctuary, replacing the screen projector with a greatly enhanced clearer picture for worship services precipitation. We also have new Advent banners currently installed in the sanctuary windows that we have received many positive comments on.

We also held our 2<sup>nd</sup> outdoor Worship service with the blessing of the animals.

I wish to thank all committee members (Nancy Chamberlain, Marsha Little, Curt Jans, Alida Rampart, Pastor Leanne as Pro Team) for their help throughout the year, Congregation members helping with ushering and communion duties, and Rita Phillips with coordinating the youth to usher the second Sundays of each month through the school year.

If anyone is thinking about or looking to help on a committee you can contact anyone on the committee. We meet basically 4 times a year, with possibly 2 extra for special occasions.

Respectfully submitted by:

Roger Tatge  
Committee Chair

# Budget & Stewardship Committee Annual Report 2022

**Mission:** To manage and report the financial condition of the church

## **2022 Events:**

- Reviewed the lease agreement with Family Promise of Kandiyohi County to continue as the FPK Day Center.
- Reviewed the lease agreement with The Presbytery of Minnesota Valleys so they can continue to rent space in our church.
- Worked on paying back the internal loan to repair the church roof (2021) and to resurface the church parking in the near future. The current loan balance is 67, 272.
- Agreed to maintain a minimum balance of \$25,000 in the Building Maintenance Fund with excess funds used to repay the Internal Loan for the roof and parking lot.
- Agreed to designate \$1,000 of the MVP monthly rent revenue to the Building maintenance Fund with the remaining dollars going to the General Fund.
- Coordinated the 2023 Stewardship campaign with the pastors who launched the campaign in September.
- We invested in upgrading the church internet to provide wifi access throughout the building in all meeting spaces.

## **Continuing Responsibilities**

- Counting the church offerings.
- Monitoring the church monies, income and expenses
- Reviewing the church's financial condition at the monthly Session meeting.
- Renewing the annual Secretary of State's Nonprofit Corporate status of First Presbyterian Church
- Implementing the annual Stewardship Campaign with the pastors.
- Preparing the annual budget.

## **Goal for 2023**

- Continue the process of tending our fiscal budget.

The Budget and Stewardship committee wants to thank our church financial secretary, Deb Lang and church treasurer, Bea Ourada along with Pastors Leanne and Scott Thompson for their dedication in keeping us informed and on track with the church budget. You are greatly appreciated!

Per capita for the year 2022 was \$43 per member.

As we near the end of the year, 2022 was very positive financially for First Presbyterian Church and our committees. We are ending the year in the black. We want to say thank you to our congregation and friends. It is your faithfulness in giving that helps us meet our budget each year.

First Presbyterian church strives to maintain it's programs and utilize it's staff to lead our members in service and in following the teachings of Christ. To help achieve these goals, our committee has presented a budget to session for the year 2023. Creation of this budget follows a process that includes applying sound financial principles, implementing historical giving practices, and trusting with faith that God will sustain us financially.

Our committee continues the practice of altering our meeting structure by reducing our number of face to face meetings and doing online updates for the months we don't meet in person.

## **Committee Members:**

Rita Phillips, Dorothy Kienholz, Mel Odens, Doug Bakker, and  
Bea Ourada (ex officio), Deb Lang (ex officio), Pastors Leanne Thompson and Scott Thompson (ex officio)

## Nurture and Fellowship Annual Report 2022

**Members:** Scott Boeyink, Pat Clark, Bonnie Kluver, Richard and Karen Lange, Jeff and Cheryl Tebben, Terry Woitaszewski

Besides serving coffee and snacks for Sunday Coffee Fellowship and CEYM events throughout the year, here are the activities we did.

1. Social Hour - is every other Friday in the fall and winter. We meet at 4pm till ? at the Foxhole Brewhouse and socialize. It has been a great activity with 10-20 people showing up.
2. Participated in the Trunk or Treat event on Halloween.
3. Did a hymn sing on October 7th.
4. We had a family game night and it was a surprising success - had over 20 kids show up!
5. Served hot chocolate and cookies after the Holiday parade.
6. Rummage Sale on September 10th was a great success, special thanks to Bonnie and Pat for heading this event!
7. Had a cooking group at the One Way Festival on August 20th.
8. Had a day on the lake for the Fortress guests and their families, was at Scott Boeyink's cabin and was an awesome day!
9. We had November - December to collect money and clothes for the Fortress, huge success with awesome donations by our church, so proud of our church!

Scott Boeyink - Nurture and Fellowship Chair

# Nominating Committee 2022

## Elders

### Class of 2023

Marsha Little

### Class of 2025

Sherry Myers

Betty Knutson

Deb Grunwald

Sheila Sjerven

## Deacons

### Class of 2024

Linda Thomas

Rita Phillips

Alida Rampaart

Terry Holmquist

Sue & Jerry Schiro

## Nominating Committee

**Session:** Sherry Myers  
Betty Knutson

**Deacons:** Linda Jans

**Congregation:** Carol Tatge  
Sharon Bakker  
Rita Phillips  
Diann Anderson

Submitted by Betty Knutson

## Personnel Committee Annual Report 2022

### Committee Members:

Stacey Olson, Becky Armstrong, Sherry Myers

### Ex-Officio:

Pastor Leanne Thompson

### 2022 Personnel Committee

- Established liaisons between committee members and church employees.
- Reviewed the handbook and made updates.
- Reviewed job descriptions and made updates.
- Pastors conducted staff annual reviews.
- Liaisons reviewed annual reviews with staff.
- Conducted annual review with the Pastors (Scott and Leanne Thompson).
- Met with treasurer, Bea Ourada, on the Personnel budget.
- Established an annual budget.
- Made a recommendation, to the congregation, of the Pastors annual salary increase.
- Held staff appreciation on Sept 25<sup>th</sup>, 2022.
- Custodians Sue and Jerry Schiro retirement, 10/1/2022.
- Hired a new custodian, Tom Wodash, 10/3/2022.
- Applied for and received Federal Government payroll initiative related to pandemic employment. Thank you to Deb Lang and Bea Ourada for their discovery and research.
- We had summer office hours for June and July.
- Did a time study – Work / Life Balance
  - Gave each church committee a worksheet to evaluate their committees.
- Participated in Trunk or Treat in the church parking lot (10/31/2022).

### Head of Staff:

Pastor Leanne Thompson

Pastor Scott Thompson

### First Presbyterian Church Staff:

Erica Boeyink – Nursery Supervisor

Jill Boeyink – Children Education and Youth Ministry Director

Jill Boeyink – Music Team Director

Shara Goldenstein – Administrative Assistant

Deb Lang – Financial Secretary

Tom Wodash - Custodian

Terry Woitaszewshi – Substitute Custodian

Submitted by,  
Stacey Olson

## **Building & Grounds Annual Report 2022**

2022 has been an eventful year. We started out with a new roof being added. With this we have had several fixes with cracks on roof panel tiles leaking which were fixed. We are also in the process of having a drainage pipe fixed on the roof over Family Promise which was draining (leaking) in the basement storage room. We know the problem and are working with Chapel Central and Plumbing and Heating of Willmar, to secure a pipe joint connection under the roof and above the bathrooms in Family Promise.

We have also installed Three TV's, one 65" in the back of the sanctuary along with two 75" TV's on the sides in the front of the sanctuary. This has greatly improved resolution quality of picture and video used by Congregation in pews and participants in the front of the sanctuary.

We had to replace the water heater for Family Promise.

We are replacing light fixtures with LEDs as we need new fixtures or bulbs. So far John Knox Hall, Family Promise stairway, ceiling lights in front of Sanctuary, along with bulbs as they burn out in the sanctuary chandeliers.

We also want to thank Jerry and Sue Schiro for their many years of service as Church Custodians, and welcome Tom Wodash as our new Church Custodian. Tom seems to be a great fit in filling our church needs.

Respectfully Submitted by:  
Gary Manzer & Roger Tatge



# Christian Education Youth Ministries Committee Annual Report 2022

## 2022 Annual Report

Our Committee Members: Bob Anderson-c-Chair, Deb Lang, Tammy Douglas, Hannah Gabbert, Rita Phillips, and Jill Boeyink/ex-officio

- Sunday school for children (3 years old-5<sup>th</sup> grade), Adult Education for all adults.
- Monthly youth gatherings at LuLu Beans the second Saturday of each month.
- Youth ushered the second Sunday of each month, except during the summer months.
- Jr. /Sr. High youth group on Wednesdays.
- Noisy Cups Fundraiser during the month of February.
- Provided two Family Promise meals.
- Hosted an Easter Egg Hunt – April 17.
- Senior Graduate Recognition for Abby Samuelson and Tyler Buthuis.
- Provided camp scholarships for children, youth, and adults attending Clearwater Forest.
- Held “Discovery on Adventure Island” VBS the week of June 12-15.
- Held Gospel Rock for students in grades 2 through 5.
- Gospel Rock puppet skits.
- Butter Braid Fundraiser in the spring.
- Attended Lenten Soup Supper/worship.
- Boxed Lunch Fundraiser on “Camp Sunday” April 24.
- Gospel Rock/ Youth Group Awards Dinner on May 11.
- Children and Youth served as worship leaders on May 15.
- Youth Mission Trip to Park Rapids, MN. August 1-4 \*Triennium 2023 was canceled – COVID.
- Youth Bake Sale on September 10.
- Rally Sunday on September 11.
- 2<sup>nd</sup> grad students received their bibles on September 11.
- “Wednesday Night Live” (WNL) kickoff for all ages on September 28.
- Trunk or Treat event for the community – October 31.
- Holiday parade with wooden horses and youth float – November 19.
- Youth purchased gifts for children listed on the Salvation Army gift giving tree.
- Children and Youth Christmas program presentation on Sunday, December 18.
- Christmas caroling for all – Wednesday, December 21.

Thank you for supporting and praying for our young people. Touch base with our youth where they are at in and out of church programs.

Thank you to teachers that give their time and love to CEYM programs.

Respectfully,  
Bob Anderson

## Deacon Board Annual Report 2022

Mission: Guided by the example of Jesus Christ, the Deacon Board ministers to those who are in need, are sick or friendless or to anyone who may be in distress from within or beyond our community of Faith.

Hello:

We had a busy year, which has ended with lots of calls, cards, flowers and visits.

- Home visits: 61
- Hospital: 1
- Phone calls: 58
- Flowers: 9
- Cards: 98

This year, we were able to do most of our visits in person. A lot better than the years prior.

- We handed out pocket charms to church members during home visits for Easter.
- The Deacons will no longer clean up for communion. The worship committee will be in charge of doing both.
- The Deacons are in the process of planning a "Meal Ministry." Details to follow.
- The Deacons have decided to have a rose present at funerals for church members. The Deacon's chair person will be in charge of this.
- We handed out crosses for home visits and for Christmas. These crosses were made from the old stained glass church windows.
- In December we had our meeting with a fun get together. Christmas gifts (Mr. B's Chocolates) were given to the church staff for an appreciation of all they do.

### 2022 Deacon Board Members:

Vicki and John Carver, Rita Dincau, Darcy and Jon Gubrud, Linda and Curt Jans, Earl Knutson, Alida Rampaart, Sarah Sieck, Connie Spartz, Linda Thomas, Pastor Scott

Respectfully Submitted on behalf of the Deacon Board

Linda Jans, Moderator

## INVESTMENT COMMITTEE ANNUAL REPORT

As this is the first time the committee has had a report in the Annual Report, a little background will be provided. In 2018, after First Presbyterian Church was named as the beneficiary of the Estate of Muriel Carlson, increasing the investments assets substantially, the Session named a task force to review the existing Endowment and Gifts Policy. The Task Force developed an investment policy that included a standing Investment Committee. The Committee reports to the session. The membership is one representative from the Session, the Budget and Stewardship Committee, the Memorials Committee, one person elected by the congregation, the treasurer, and the financial secretary if a church member. The moderator of the Session is ex officio.

When the committee was formed it interviewed possible financial advisors and recommended the office of Douglas and Andrew Kveene, Edward Jones Company. It was felt there should be more active involvement in investment decisions. Previously investments were held at the Presbyterian Church Foundation, New Covenant Funds. Subsequently all those funds have been moved to the office of Edward Jones, and invested in several different funds and certificates of deposits, depending on the purpose of the particular church fund.

The committee meets at least semi-annually with Advisor Andrew Kveene present at least annually. The treasurer and financial secretary are in more frequent contact. All decisions of the Investment Committee are recommended to the Session for approval. Responsibilities of the committee are to consider appropriate investment of the funds we have available to invest, mindful of purpose and good stewardship. The intention is to invest with low to moderate risk in appropriate investment funds. This is done with guidance from Financial Advisor Andrew Kveene.

Provisions of the Carlson will provide guidelines that the principle should be invested and that there is an annual withdrawal of 5% of the principal. The use of that distribution is to be directed by the Session. With the intentional oversight of investments, in the first three years, the growth has been such that the balance of assets has been maintained in spite of annual 5% withdrawals. This will perhaps change in 2022 with current market conditions.

The additional income from dividends and interest from the Carlson Estate plus the more intentional investment of other funds have provided increased income that has been a good supplement to the financial support of members and friends. It does NOT replace the continued giving, it has just allowed us to maintain our current level of operations, programs and outreach.

Present membership: Memorials: Sherry Myers, Budget and Stewardship: Doug Bakker, Congregation: Jerry Schiro, Session: Chuck Stern, Treasurer: Bea Ourada, Financial Secretary: Deb Lang. Ex Officio: Pastor Leanne Thompson. This committee is dedicated, and participates in each meeting 100%. As chair, they are a great group to work with!

Respectfully submitted,

Bea Ourada, Chair

# First Presbyterian Church

Statement of Financial Position For All Funds as of 12/31/2022

## Assets

### Bank

1000 Bremer Cash in Bank-General	79,335.35
1003 Bremer Cash in Bank-Family Promise	1,002.11
1007 Edward Jones Money Market	35,941.83
1008 Edward Jones Cash Account	67.43
1005 Edward Jones CD Account	66,000.00

**Total Bank** 182,346.72

### Other Current Assets

Interfund Receivable	
Due from Building Maintenance Fund	67,272.67
Total Interfund Receivable	67,272.67
1210 Leona Harris Endowment-Deacons	1,000.00
1201 Edward Jones Mutual Funds	949,908.77
1202 Edward Jones Muni Bond Account	210,000.00

**Total Other Current Assets** 1,228,181.44

**Total Assets** 1,410,528.16  
=====

## Liabilities

### Other Current Liabilities

Interfund Payable	
Due to waiters Fund (Roof/Parking Lot)	67,272.67
Total Interfund Payable	67,272.67
2100 Payroll Withholding & Taxes	
2110 Federal Withholding Tax Payable	759.99
2111 FICA Tax Payable-Employer	329.19
2112 FICA Tax Withholding-Employee	329.19
2113 Medicare Tax Payable-Employer	77.01
2114 Medicare Tax Withholding-Employee	77.01
2115 State Withholding Tax Payable	794.10
Total 2100 Payroll Withholding & Taxes	2,366.49
2190 Pledges Paid in Advance	440.00
2200 Vital Congregations Program	2,201.84
2550 Mission Trip Support	1,159.50
2570 Youth Camp Scholarships	1,649.97
2580 Music Team Gifts	124.46
L2000.1 Deferred Pastoral Exp-Sabbatical	9,597.57
L2000.2-Deferred Pastoral Exp-CPE-Leanne	2,852.50
L2000.3-Deferred Pastoral Exp-CPE-Scott	1,301.53
L2000.5 Deferred Payroll Expense	21,034.08
L2001 Special Events	-413.13

**Total Other Current Liabilities** 109,587.48

### Long Term Liabilities

2540 M Sperry Bequest	4,455.75
L2000.4-Deferred Exp-Fire Sprinkler Sys	12,240.00

**Total Long Term Liabilities** 16,695.75

# First Presbyterian Church

Statement of Financial Position For All Funds as of 12/31/2022

<b>Total Liabilities</b>	<b>126,283.23</b>
	=====
<b>Net Assets</b>	
<b>Unrestricted</b>	
Benevolence Endowment Fund	22,796.13
Building & Remodelling Fund	79,534.45
Building Maintenance Fund	-42,067.42
Carlson-Burgraff Fund	695,488.65
CE-Junior/Senior High Fund	8,722.79
Church Anniversary Fund	936.36
Deacons Fund	2,470.86
Education Endowment Fund	80,677.13
Education Income Fund	19,724.55
Family Promise Fund	1,002.11
General Endowment Fund	24,462.05
General Fund	51,481.24
General Mission Giving	7,777.77
Marvin-Sally Packer Meml Fund	5,258.91
Memorial Fund	50,452.85
Milton and Ruth Walter Fund	131,818.80
Mission-College Meals Fund	901.73
Music-Choir Fund	364.83
Music-Organ Fund	779.51
Music Funds-Bells Fund	111.92
New Opportunities Fund	1,224.48
Nurture & Fellowship Cmte Fund	1,915.03
Pastors Discretionary Fund	5,887.83
Reserve-Rainy Day Fund	76,910.34
Weigand Fund	40,573.37
Weigand Income Endowment Fund	14,058.65
	-----
<b>Total Unrestricted</b>	<b>1,283,264.92</b>
<b>Restricted</b>	
Deacons-Leona Harris Endowment	1,000.00
	-----
<b>Total Restricted</b>	<b>1,000.00</b>
<b>Total Net Assets</b>	<b>1,284,264.92</b>
	=====
<b>Total Liabilities + Net Assets</b>	<b>1,410,548.15</b>
	=====

# First Presbyterian Church

## PROFIT AND LOSS STATEMENT FOR GENERAL FUND AS OF 12/31/2022

If you have additional questions, please contact the Treasurer or Financial Secretary  
The 2021 figures are included for comparison purposes.

Revenues	2022	2021
4000 Offering Revenues		
4001 Pledges and Offerings	\$ 205,449.78	\$ 209,407.16
4002 Extra Giving	\$ 2,610.00	\$ 4,623.00
4003 Loose Offerings	\$ 1,452.00	\$ 1,151.25
4005 Per Capita Receipts	\$ 6,967.00	\$ 7,133.00
4006 Prior Year Pledges		\$ 1,480.00
4007 Initial Offering		\$ 16.00
4008 Coffee Money	\$ 1,189.81	\$ 449.30
SubTotal 4000 Offering Revenues	<u>\$ 217,668.59</u>	<u>\$ 224,259.71</u>
4085 Other Gifts		\$ 31.00
4025 Other Receipts	\$ 30.00	\$ 400.00
4050 Gospel Rock Registrations	\$ 150.00	\$ 90.00
4060 Occupancy Revenue	\$ 4,881.50	\$ 3,747.50
4070 VBS Registrations		\$ -
4090 Income from In-House Service	\$ 600.00	\$ (272.85)
4100 From Designated Funds		\$ -
Employee Retention Credit Refund	\$ 10,000.00	
Employee Retention Salary Offset	\$ 15,004.01	
Total Revenues	<u>\$ 248,334.10</u>	<u>\$ 228,255.36</u>
Expenditures		
6000 Pastors Expenses		
6001 Pastor Salary	\$ 42,770.86	\$ 37,840.24
6002 Pastors SECA Allowance	\$ 4,501.28	\$ 4,304.56
6003 Pastors Housing Allowance	\$ 20,000.24	\$ 20,000.24
6010 Accrued Sabbatical Allowance	\$ 2,199.96	\$ 2,199.96
6020 Pastors Transportation Expense	\$ 460.00	\$ 851.20
6030 Pastors Continuing Education	\$ 1,500.00	\$ 100.00
6040 Pastors 403(b) Tax Shelter Annuity	\$ 4,058.64	\$ 4,058.64
6050 Pastors Pension Fund	\$ 17,057.28	\$ 17,214.36
6060 Pastors Professional Expenses	\$ 252.46	\$ 121.60
SubTotal 6000 Pastors Expenses	<u>\$ 92,800.72</u>	<u>\$ 86,690.80</u>
6100 Christian Education		
6110 Sunday School Materials	\$ 1,103.57	\$ 920.03
6115 Nursery School Materials	\$ 137.88	\$ 50.38
6120 Confirmation	\$ 369.99	\$ -
6130 Adult SS & Young Adult Events	\$ 357.42	\$ 690.99
6150 Gospel Rock	\$ 1,805.05	\$ 870.04
6170 Leadership-Gifts-Recognition	\$ 471.24	\$ 643.27
6180 VBS	\$ 2,036.56	\$ 1,698.79
6185 Volunteer Background Checks	\$ 12.00	\$ 60.00
SubTotal 6100 Christian Education	<u>\$ 6,293.71</u>	<u>\$ 4,933.50</u>

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6200 Worship Committee Expenses					
6230 Liturgical Expenses	\$	423.17	\$	40.73	
6240 Music Licenses/Permits	\$	808.33	\$	823.00	
6250 Music Supplies	\$	112.74	\$	50.00	
6260 Organ/Piano Expense	\$	300.00	\$	100.00	
6270 Pulpit Supply/Guest Pastors	\$	150.00	\$	400.00	
6270.5 Mileage for Guest Pastors	\$	48.75	\$	23.52	
6290 Decorations	\$	740.05	\$	565.46	
<b>SubTotal 6200 Worship Committee Expenses</b>	<b>\$</b>	<b>2,583.04</b>	<b>\$</b>	<b>2,002.71</b>	

6300 Building & Grounds Expense					
6310 General Building Maintenance	\$	2,440.08	\$	2,412.83	
6330 Large Equipment & Maintenance	\$	1,930.77	\$	3,221.95	
6360 Tools Equip & Custodial Supplies	\$	1,420.82	\$	1,199.19	
6365 Kitchen Supplies	\$	1,843.02	\$	1,574.26	
6370 Electricity/Water/Gas	\$	22,379.82	\$	19,112.45	
6380 Garbage/Waste Removal	\$	945.07	\$	935.07	
<b>SubTotal 6300 Building &amp; Grounds Expense</b>	<b>\$</b>	<b>30,959.58</b>	<b>\$</b>	<b>28,455.75</b>	

6400 Office Expenses					
6410 Administrative Contingency	\$	751.44	\$	965.82	
6420 Computer Hardware/Software	\$	965.12	\$	2,057.02	
6450 Copier Lease/Expenses	\$	2,971.74	\$	4,589.32	
6460 Office Supplies	\$	1,285.86	\$	1,135.33	
6470 Per Capita Dues	\$	10,234.00	\$	10,148.00	
6480 Postage/Mailing Expense	\$	1,965.95	\$	2,208.06	
6490 Telephone/Internet Expense	\$	2,654.56	\$	1,651.40	
6491 Bldg/Liab/WC Insurance	\$	11,065.71	\$	9,933.13	
6492 Advertising & Promotion Expenses					
<b>SubTotal 6400 Office Expenses</b>	<b>\$</b>	<b>31,894.38</b>	<b>\$</b>	<b>32,688.08</b>	

6500 Personnel Committee Expenses					
6501 Special Ensembles			\$	165.00	
6502 Christian Education Director Salary	\$	26,377.41	\$	24,052.74	
6503 Custodians Wages	\$	29,843.51	\$	24,675.37	
6504 Financial Secretary Salary	\$	6,586.36	\$	5,182.29	
6505 Music Team Director Salary	\$	6,615.30	\$	6,323.30	
6506 Nursery Staff Wages	\$	2,505.08	\$	916.32	
6507 Office Assistant Wages	\$	14,392.16	\$	13,224.28	
6508 Organist Salary	\$	3,550.00	\$	2,600.00	
6509 Substitute Custodian Wages	\$	1,932.48	\$	711.94	
6510 Special Projects-Staff			\$	328.32	
6511 Staff Continuing Education			\$	28.95	
6512 Employers FICA Contribution	\$	5,324.45	\$	4,719.99	
6513 Employers Medicare Contribution	\$	1,214.09	\$	1,103.76	
6514 Personnel Committee Expenses	\$	67.38	\$	-	
6515 Accompanists	\$	490.00	\$	815.00	
6519 Music Coordinator Salary			\$	-	
<b>SubTotal 6500 Personnel Committee Expenses</b>	<b>\$</b>	<b>98,898.22</b>	<b>\$</b>	<b>84,847.26</b>	

6600 Nurture and Fellowship Committee					
6640 Member Recognition			\$	-	
6650 Special Events	\$	459.17	\$	39.67	
	\$	<u>23</u>			

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SubTotal 6600 Nurture and Fellowship Committee	\$ 459.17	\$ 39.67
6990 Stewardship		
6991 Stewardship	\$ 94.58	\$ 108.66
6992 Offering Envelopes	\$ 435.74	\$ 496.60
SubTotal 6990 Stewardship	\$ 530.32	\$ 605.26
6995 Church 150 Anniversary Expense		\$ 4,405.83
7000 General Mission Giving		
7021 Presbytery-Unified Mission Support	\$ 4,800.00	\$ 4,800.00
SubTotal 7000 General Mission Giving	\$ 4,800.00	\$ 4,800.00
<b>Total Expenditures</b>	<b>\$ 269,219.14</b>	<b>\$ 249,468.86</b>
<b>Other Revenues</b>		
Bank Interest	\$ 65.92	\$ 49.91
Investment Income	\$ 31,964.35	\$ 23,586.24
<b>Total Other Revenues</b>	<b>\$ 32,030.27</b>	<b>\$ 23,636.15</b>
<b>Other Expenditures</b>		
Bank Service Charges	\$ 635.08	\$ 559.66
Credit Card Charges	\$ 27.53	\$ 55.11
<b>Total Other Expenditures</b>	<b>\$ 662.61</b>	<b>\$ 614.77</b>
<b>Other Financial Sources-Uses</b>		
Transfers In	\$ 1,550.97	\$ 1,112.47
Transfers Out	\$ (150.00)	
<b>Total Other Financial Sources-Uses</b>	<b>\$ 1,400.97</b>	<b>\$ 1,112.47</b>
<b>Summary</b>		
<b>Total Revenues</b>	<b>\$ 248,334.10</b>	<b>\$ 228,255.36</b>
<b>Total Expenditures</b>	<b>\$ (269,219.14)</b>	<b>\$ (249,468.86)</b>
<b>Total Other Revenues</b>	<b>\$ 32,030.27</b>	<b>\$ 23,636.15</b>
<b>Total Other Expenditures</b>	<b>\$ (662.61)</b>	<b>\$ (614.77)</b>
<b>Total Other Financial Sources-Uses</b>	<b>\$ 1,400.97</b>	<b>\$ 1,112.47</b>
<b>Net</b>	<b>\$ 11,883.59</b>	<b>\$ 2,920.35</b>

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## 2023 Mission Committee Budget

	Mission of the Month - 2023	Total
<b>Revenues</b>		
<b>4030 Mission Offerings</b>		
4032 Mission-Christmas Joy	December	1,000.00
4033 Clearwater Forest Camp Scholarships		0.00
4034 Mission-Presby Disaster Assistance		1,000.00
4036 Habitat for Humanity	November	400.00
4037 Mission-PCUSA Giving Catalog		1,500.00
4040 Mission-One Great Hour of Sharing	March	2,500.00
4041 Mission-Peacemaking	September	400.00
4042 Mission-Pentecost Offering	June	450.00
4048 Mission-Kandiyohi County Food Shelf	January	400.00
4050 Mission - Family Promise	July	1,000.00
4051 Mission Ridgewater Campus Ministries	August	300.00
xxxx Mark & Miriam Adams Missionary Fund	October	1,500.00
xxxx The Fortress	April	400.00
<b>Subtotal</b>		<b>10,850.00</b>
<b>Expenditures</b>		
<b>7000 Mission Giving Fund</b>		
7002 Christmas Joy	December	1,000.00
7003 Clearwater Forest Camp Scholarships		700.00
7004 Presbyterian Disaster Assistance		1,000.00
7006 PCUSA Giving Catalog		1,500.00
7009 Mission Travel Expense		4,000.00
7010 One Great Hour of Sharing	March	2,500.00
7011 Peacemaking	September	300.00
7012 Pentecost Offering	June	270.00
7017 Sundry Gifts		1,500.00
7019 Ridgewater Campus Ministry	August	300.00
7020 Kandiyohi County Food Shelf	January	400.00
7026 Family Promise	July	1,000.00
7028 Mark & Miriam Adams Missionary Fund	October	1,500.00
xxxx The Fortress	April	400.00
xxxx Habitat for Humanity	November	400.00
<b>Subtotal</b>		<b>16,770.00</b>
For Missions of the Month - In months where offerings are not sufficient to cover budgeted giving, the balance shall be made up using funds from the General Mission Giving Fund.		
Other Revenue Sources (expenditures)		
CEYM Junior/Senior High Fund		
Mission - Noisy Cup	February	1,000.00
Pastors' Discretionary Fund		
7001 Caring Hearts	May	1,500.00
College Meals Fund		
7024 College Meals		1,800.00
Schneider Mission Fund		
Designated Charities		510.00
Mission Travel		510.00
Oberg Mission Fund		
		1,200.00
Fundraisers		

2023 PROPOSED GENERAL FUND BUDGET – 01.18.2023

	<u>2022</u> <u>BUDGET</u>	<u>2023</u> <u>BUDGET</u>
<b><u>REVENUES</u></b>		
PLEDGES	\$ 117,940.00	\$ 120,820.00
NON-PLEDGES	\$ 69,300.00	\$ 75,765.00
PRIOR YEAR	\$ 200.00	\$ 200.00
LOOSE OFFERINGS	\$ 1,000.00	\$ 1,300.00
OCCUPANCY (FP & PMV USAGE)	\$ 4,710.00	\$ 14,004.00
VBS REGISTRATIONS	\$ 450.00	\$ 450.00
GOSPEL ROCK REGISTRATIONS	\$ 200.00	\$ 200.00
PER CAPITA	\$ 7,000.00	\$ 7,500.00
COFFEE MONEY	\$ 240.00	\$ 1,000.00
OTHER RECEIPTS	\$ 500.00	\$ 500.00
FROM DESIGNATED FUNDS	\$ 1,500.00	\$ 11,500.00
APPEAL FOR EXTRA GIVING	\$ 28,705.00	\$ 21,583.57
EMPLOYEE RETENTION SALARY OFFSET	\$ 10,000.00	\$ 6,600.00
EMPLOYEE RETENTION CREDIT	\$ 10,000.00	
<b>TOTAL REVENUES</b>	<u>\$ 251,745.00</u>	<u>\$ 261,422.57</u>
 <b><u>EXPENDITURES</u></b>		
<i>PASTORS' COMPENSATION &amp; EXPENDITURES</i>		
PASTORS' SALARY	\$ 39,044.00	\$ 34,515.97
PASTORS' HOUSING	\$ 20,000.00	\$ 30,000.00
SECA ALLOWANCE	\$ 4,517.00	\$ 4,935.47
PASTORS' PROFESSIONAL EXP & BOOKS	\$ 800.00	\$ 800.00
PASTORS' AUTO EXPENSE	\$ 600.00	\$ 600.00
PASTORS' CONTINUING EDUCATION	\$ 1,500.00	\$ 1,500.00
PASTORS' PENSION FUND & 403(b) CONTRIBUTION	\$ 17,215.00	\$ 25,161.23
PASTORS' 403(b) CONTRIBUTION	\$ 4,631.00	\$ -
ACCRUED SABBATICAL LEAVE	\$ 2,200.00	\$ 2,200.00
<b>SUB-TOTAL PASTORS' EXPENSES</b>	<u>\$ 90,507.00</u>	<u>\$ 99,712.67</u>
 <i>PERSONNEL COMMITTEE</i>		
ORGANISTS' SALARY	\$ 2,800.00	\$ 2,800.00
SPECIAL ENSEMBLES	\$ 2,100.00	\$ 500.00
ACCOMPANISTS	\$ 1,300.00	\$ 500.00
MUSIC COORDINATOR SALARY	\$ 3,640.00	
MUSIC TEAM DIRECTOR SALARY	\$ 6,458.00	\$ 7,187.75
CE DIRECTOR SALARY	\$ 24,606.00	\$ 27,386.28
STAFF CONTINUING EDUCATION	\$ 500.00	\$ 250.00
CUSTODIAN SALARY	\$ 23,100.00	\$ 29,764.80
SUBSTITUTE CUSTODIAN	\$ 900.00	\$ 1,200.00
SPECIAL PROJECTS-STAFF	\$ 715.00	
OFFICE ASSISTANT SALARY	\$ 16,886.00	\$ 18,794.88
FINANCIAL SECRETARY SALARY	\$ 5,293.00	\$ 5,890.87
NURSERY STAFF	\$ 4,645.00	\$ 5,166.72
PERSONNEL CONTINGENCY	\$ 700.00	\$ 1,000.00
EMPLOYEE BENEFITS-TBD	\$ 10,000.00	
PAYROLL TAXES	\$ 7,303.00	\$ 7,250.60
<b>SUB-TOTAL PERSONNEL COMMITTEE</b>	<u>\$ 110,946.00</u>	<u>\$ 107,691.90</u>
 <i>WORSHIP COMMITTEE</i>		
GUEST PASTORS	\$ 1,050.00	\$ 1,050.00

LITURGICAL EXPENDITURES	\$ 250.00	\$ 400.00
DECORATION	\$ 600.00	\$ 600.00
CHOIR-MUSIC/SUPPLIES	\$ 50.00	
BELLS-MUSIC/SUPPLIES	\$ 50.00	
MUSIC TEAM-MUSIC/SUPPLIES	\$ 50.00	
MUSIC SUPPLIES		\$ 200.00
ORGAN/PIANO EXPENSE	\$ 300.00	\$ 425.00
MUSIC LICENSES/PERMITS	\$ 823.00	\$ 850.00
<b><i>SUB-TOTAL WORSHIP COMMITTEE</i></b>	<b><u>\$ 3,173.00</u></b>	<b><u>\$ 3,525.00</u></b>

***CHRISTIAN EDUCATION COMMITTEE***

CHILDREN'S SUNDAY SCHOOL MATERIALS	\$ 1,200.00	\$ 1,000.00
NURSERY SCHOOL SUPPLIES	\$ 150.00	\$ 200.00
ADULT SUNDAY SCHOOL SUPPLIES	\$ 1,350.00	\$ 300.00
VBS	\$ 2,000.00	\$ 2,000.00
LEADERSHIP/GIFTS/RECOGNITION	\$ 600.00	\$ 700.00
GOSPEL ROCK & YOUTH MINISTRIES	\$ 1,500.00	\$ 1,500.00
CONFIRMATION	\$ 950.00	\$ 950.00
VOLUNTEER BACKGROUND CHECKS	\$ 100.00	\$ 100.00
<b><i>SUB-TOTAL CHRISTIAN EDUCATION COMMITTEE</i></b>	<b><u>\$ 7,850.00</u></b>	<b><u>\$ 6,750.00</u></b>

***BUILDING & GROUNDS COMMITTEE***

TOOLS, EQUIPMENT, CUSTODIAL SUPPLIES	\$ 1,500.00	\$ 1,700.00
KITCHEN SUPPLIES	\$ 1,000.00	
LARGE EQUIPMENT/MAINTENANCE	\$ 1,500.00	\$ 1,500.00
GENERAL BUILDING MAINTENANCE	\$ 3,400.00	\$ 3,400.00
ELECTRICITY/WATER	\$ 19,000.00	\$ 25,000.00
WASTE REMOVAL	\$ 1,100.00	\$ 1,100.00
<b><i>SUB-TOTAL BUILDING &amp; GROUNDS COMMITTEE</i></b>	<b><u>\$ 27,500.00</u></b>	<b><u>\$ 32,700.00</u></b>

***NURTURE & FELLOWSHIP COMMITTEE***

MEMBER RECOGNITION	\$ 380.00	\$ 150.00
FELLOWSHIP EVENTS	\$ 380.00	\$ 500.00
KITCHEN SUPPLIES-COFFEE		\$ 200.00
KITCHEN SUPPLIES-PAPER PRODUCTS		\$ 250.00
KITCHEN SUPPLIES-EQUIPMENT/UTENSILS		\$ 200.00
MISCELLANEOUS		\$ 200.00
<b><i>SUB-TOTAL NURTURE &amp; FELLOWSHIP COMMITTEE</i></b>	<b><u>\$ 760.00</u></b>	<b><u>\$ 1,500.00</u></b>

***OFFICE & ADMINISTRATION***

COPIER LEASE/EXPENSES	\$ 4,300.00	\$ 3,500.00
OFFICE SUPPLIES	\$ 1,000.00	\$ 1,500.00
POSTAGE/MAILING	\$ 2,000.00	\$ 2,000.00
TELEPHONE/INTERNET	\$ 2,140.00	\$ 3,000.00
COMPUTER HARDWARE/SOFTWARE	\$ 2,000.00	\$ 500.00
PER CAPITA	\$ 10,234.00	\$ 9,768.00
ADMINISTRATIVE CONTINGENCY	\$ 900.00	\$ 1,000.00
INSURANCE/WORKERS COMP	\$ 7,560.00	\$ 11,500.00
ADVERTISING & PROMOTION	\$ 500.00	\$ 250.00
<b><i>SUB-TOTAL OFFICE &amp; ADMINISTRATIVE</i></b>	<b><u>\$ 30,634.00</u></b>	<b><u>\$ 33,018.00</u></b>

***Stewardship***

STEWARDSHIP	\$ 125.00	\$ 125.00
OFFERING ENVELOPES	\$ 475.00	\$ 450.00
	<u>\$ 600.00</u>	<u>\$ 575.00</u>

<i>PRESBYTERY GENERAL MISSION COMMITMENT</i>	<u>\$ 4,800.00</u>	<u>\$ 4,800.00</u>
 <i>Other Revenues</i>		
BANK INTEREST		
GENERAL FUND INTEREST/INVESTMENT INC	<u>\$ 25,500.00</u>	<u>\$ 29,500.00</u>
SUB-TOTAL OTHER REVENUES	<u>\$ 25,500.00</u>	<u>                    </u>
 <i>Other Expenditures</i>		
BANK CHARGES	<u>\$ 475.00</u>	<u>\$ 650.00</u>
SUB-TOTAL OTHER EXPENDITURES	<u>\$ 475.00</u>	<u>\$ 650.00</u>
 TOTAL REVENUES	 \$ 251,745.00	 \$ 261,422.57
TOTAL EXPENDITURES	\$ 276,770.00	\$ 290,272.57
TOTAL OTHER REVENUES	\$ 25,500.00	\$ 29,500.00
TOTAL OTHER EXPENDITURES	\$ 475.00	\$ 650.00
 TOTAL	 <u><u>\$ -</u></u>	 <u><u>\$ -</u></u>